CLASSIFICATION	Class Code		FFECTIVE DA BER 31, 2019			FFECTIVE DAT RCH 1, 2021 - 1			FECTIVE DA CH 1, 2022 - 1			FECTIVE DA IBER 31, 2022		J	FFECTIVE DAT ANUARY 1, 202	3
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	& Special Wage A HOURLY 35 HOURS	HOURLY 40 HOURS
311 CUSTOMER SERVICE REPRESENTATIVE I * 2	391															
1		\$1,129.00		\$14.11	\$1,148.19		\$14.35	\$1,159.67		\$14.50	\$1,177.07		\$14.71	\$1,200.00		\$15.00
2 2		\$1,245.98 \$1,364.38		\$15.57 \$17.05	\$1,267.17 \$1,387.57		\$15.84 \$17.34	\$1,279.84 \$1,401.45		\$16.00 \$17.52	\$1,299.03 \$1,422.47		\$16.24 \$17.78			
4		\$1,479.96		\$18.50	\$1,505.12		\$18.81	\$1,520.17		\$19.00	\$1,542.97		\$17.76			
5		\$1,599.76		\$20.00	\$1,626.96		\$20.34	\$1,643.23		\$20.54	\$1,667.88		\$20.85			
6		\$1,639.36		\$20.49	\$1,667.23		\$20.84	\$1,683.90		\$21.05	\$1,709.16		\$21.36			
311 CUSTOMER SERVICE REPRESENTATIVE II 2	392	04 005 40		000.04	64 050 70		000.00	<b>64</b> 000 00		000.07	04.004.00		004.40			
1 2		\$1,625.13 \$1,697.02		\$20.31 \$21.21	\$1,652.76 \$1,725.87		\$20.66 \$21.57	\$1,669.29 \$1,743.13		\$20.87 \$21.79	\$1,694.33 \$1,769.27		\$21.18 \$22.12			
3		\$1,759.04		\$21.99	\$1,788.94		\$22.36	\$1,806.83		\$22.59	\$1,833.93		\$22.92			
4		\$1,828,10		\$22.85	\$1,859.18		\$23.24	\$1,877.77		\$23.47	\$1,905.94		\$23.82			
5		\$1,902.80		\$23.79	\$1,935.15		\$24.19	\$1,954.50		\$24.43	\$1,983.82		\$24.80			
6	L.,	\$1,949.90		\$24.37	\$1,983.05		\$24.79	\$2,002.88		\$25.04	\$2,032.92		\$25.41			
311 CUSTOMER SERVICE SPECIALIST I 2	393	\$1.966.23		\$24.58	\$1,999,66		\$25.00	\$2.019.65		\$25.25	\$2.049.95		\$25.62			
1 2		\$1,966.23		\$24.56 \$25.62	\$1,999.00		\$25.00 \$26.05	\$2,019.05		\$25.25 \$26.31	\$2,049.95		\$25.62 \$26.71			
3		\$2,125.50		\$26.57	\$2,161.64		\$27.02	\$2,183.25		\$27.29	\$2,7100.00		\$27.70			
4		\$2,193.89		\$27.42	\$2,231.19		\$27.89	\$2,253.50		\$28.17	\$2,287.30		\$28.59			
5		\$2,270.68		\$28.38	\$2,309.28		\$28.87	\$2,332.37		\$29.15	\$2,367.36		\$29.59			
311 CUSTOMER SERVICE SPECIALIST II 2	394	00 400 50		007.04	00 000 04		007.50	********		007.70	***		***			
1 2		\$2,163.56 \$2,250.95		\$27.04 \$28.14	\$2,200.34 \$2,289.21		\$27.50 \$28.62	\$2,222.34 \$2,312.10		\$27.78 \$28.90	\$2,255.68 \$2,346.79		\$28.20 \$29.33			
3		\$2,230.93		\$29.00	\$2,209.21		\$29.49	\$2,383.05		\$29.79	\$2,418.79		\$30.23			
311 KNOWLEDGE MGMT LIAISON	395	4-,					,			7			400.00			
1		\$2,163.56		\$27.04	\$2,200.34		\$27.50	\$2,222.34		\$27.78	\$2,255.68		\$28.20			
2		\$2,250.95		\$28.14	\$2,289.21		\$28.62	\$2,312.10		\$28.90	\$2,346.79		\$29.33			
3		\$2,320.01 \$2,389.61		\$29.00 \$29.87	\$2,359.45 \$2,430.23		\$29.49 \$30.38	\$2,383.05 \$2,454.54		\$29.79 \$30.68	\$2,418.79 \$2,491.35		\$30.23 \$31.14			
5		\$2,369.01		\$30.77	\$2,430.23		\$31.29	\$2,434.34		\$31.60	\$2,491.33		\$32.08			
ACCOUNTING TECHNICIAN 1	2558	92,101.00		Q00.7.1	<b>\$2,000.</b> 11		Q0 120	\$2,020.11		ψο 1.00	\$2,000.10		Ψ02.00			
1		\$1,921.13	\$27.44		\$1,953.79	\$27.91		\$1,973.32	\$28.19		\$2,002.92	\$28.61				
2		\$2,016.97	\$28.81		\$2,051.26	\$29.30		\$2,071.77	\$29.60		\$2,102.85	\$30.04				
3 4		\$2,098.72 \$2,190.34	\$29.98 \$31.29		\$2,134.40 \$2,227.57	\$30.49 \$31.82		\$2,155.74 \$2,249.85	\$30.80 \$32.14		\$2,188.08 \$2,283.60	\$31.26 \$32.62				
ACCOUNTING TECHNICIAN 2	2559	ψ <u>ε, 130.34</u>	ψυ1.23		ΨΖ,ΖΖΙ.3Ι	ψ31.02		ψ∠,∠⇔σ.00	ψ3∠. I≒		ψ <u>2,20</u> 3.00	ΨυΖ.υΖ				
1		\$2,248.13	\$32.12		\$2,286.35	\$32.66		\$2,309.21	\$32.99		\$2,343.85	\$33.48				
2		\$2,318.60	\$33.12		\$2,358.02	\$33.69		\$2,381.60	\$34.02		\$2,417.32	\$34.53				
3	2500	\$2,391.89	\$34.17		\$2,432.56	\$34.75		\$2,456.88	\$35.10		\$2,493.74	\$35.62				
ACCOUNTING TECHNICIAN 3	2560	\$2,435.59	\$34.79		\$2,476.99	\$35.39		\$2,501.76	\$35.74		\$2,539.29	\$36.28				
2		\$2,435.59	\$34.79 \$35.90		\$2,476.99	\$36.51		\$2,501.76	\$35.74 \$36.88		\$2,539.29	\$37.43				
3		\$2,587.81	\$36.97		\$2,631.81	\$37.60		\$2,658.12	\$37.97		\$2,698.00	\$38.54				
4		\$2,668.15	\$38.12		\$2,713.51	\$38.76		\$2,740.65	\$39.15		\$2,781.76	\$39.74				
ACTIVE LIVING SUPERVISOR	1200	64 005 00		604.07	64.050.00		604.46	64.077.67		¢04.70	60.007.00		#25.00			
1 1		\$1,925.36 \$2,019.79		\$24.07 \$25.25	\$1,958.09 \$2,054.13		\$24.48 \$25.68	\$1,977.67 \$2.074.67		\$24.72 \$25.93	\$2,007.33 \$2,105.79		\$25.09 \$26.32			
3		\$2,019.79		\$25.25 \$26.53	\$2,054.13		\$25.06 \$26.98	\$2,074.67		\$25.93	\$2,105.79		\$26.32 \$27.66			
4		\$2,225.58		\$27.82	\$2,263.41		\$28.29	\$2,286.04		\$28.58	\$2,320.33		\$29.00			
ANALYST - NETWORK SYSTEMS	14															
1 1		\$2,121.27	\$30.30		\$2,157.34	\$30.82		\$2,178.91	\$31.13		\$2,211.59	\$31.59				
2 2		\$2,205.84 \$2,293.23	\$31.51 \$32.76		\$2,243.34 \$2,332.22	\$32.05 \$33.32		\$2,265.78 \$2,355.54	\$32.37 \$33.65		\$2,299.76 \$2,390.87	\$32.85 \$34.16				
4		\$2,293.23	\$34.07		\$2,332.22	\$33.32 \$34.65		\$2,355.54	\$33.05 \$34.99		\$2,390.87	\$35.52				
5		\$2,482.10	\$35.46		\$2,524.30	\$36.06		\$2,549.54	\$36.42	l	\$2,587.78	\$36.97		l		

CLASSIFICATION	Class Code		FFECTIVE DAT CH 1, 2023 - 1			FFECTIVE DA <sup>*</sup> MBER 31, 2023		J	FECTIVE DA ANUARY 1, 20 Wage Adjust	24	l I	FECTIVE DA MARCH 1, 202 6 + \$0.50 Per l	4		EFFECTIVE EPTEMBER 1, 2 % + \$0.50 Per H	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY	BIWEEKLY	HOURLY 35 HOURS	HOURLY	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
311 CUSTOMER SERVICE REPRESENTATIVE I * 2	391															
1		\$1,218.00		\$15.23	\$1,236.27		\$15.45	\$1,593.47		\$19.92	\$1,617.37		\$20.22	\$1,641.63		\$20.52
2 2		\$1,318.52 \$1,443.81		\$16.48 \$18.05	\$1,338.30 \$1,465.47		\$16.73 \$18.32	\$1,684.81 \$1,779.89		\$21.06 \$22.25	\$1,710.08 \$1,806.59		\$21.38 \$22.58	\$1,735.73 \$1,833.69		\$21.70 \$22.92
3		\$1,443.61		\$16.05 \$19.58	\$1,465.47		\$10.32 \$19.87	\$1,779.89		\$23.00	\$1,867.62		\$23.35	\$1,895.63		\$23.70
5		\$1,692.90		\$21.16	\$1,718.29		\$21.48	ψ1,040.0 <u>2</u>		Ψ20.00	ψ1,007.02		Ψ20.00	ψ1,000.00		Ψ20.70
6		\$1,734.80		\$21.68	\$1,760.82		\$22.01									
311 CUSTOMER SERVICE REPRESENTATIVE II 2	392															
1		\$1,719.74		\$21.50 \$22.45	\$1,745.54 \$1,822.75		\$21.82 \$22.78	\$1,957.36 \$2.035.54		\$24.47 \$25.44	\$1,986.72 \$2.066.08		\$24.83 \$25.83	\$2,016.52 \$2.097.07		\$25.21 \$26.21
2 2		\$1,795.81 \$1.861.44		\$22.45 \$23.27	\$1,822.75		\$22.76 \$23.62	\$2,035.54		\$25.44 \$26.47	\$2,066.06		\$25.83	\$2,097.07		\$20.21
4		\$1,934.53		\$24.18	\$1,963.54		\$24.54	\$2,117.50		\$27.37	\$2,143.14		\$27.78	\$2,255.75		\$28.20
5		\$2,013.58		\$25.17	\$2,043.78		\$25.55	4-,		V=1.101	<b>V</b> -,		<b>4</b> =	<del></del>		4-00
6		\$2,063.42		\$25.79	\$2,094.37		\$26.18									
311 CUSTOMER SERVICE SPECIALIST I 2	393	60 000 70		606.04	60 444 64		606.46	60 200 50		£20.64	60 404 44		#20.0F	CO 440 47		#20 FC
1 2		\$2,080.70 \$2,168.70		\$26.01 \$27.11	\$2,111.91 \$2,201.23		\$26.40 \$27.52	\$2,368.58 \$2.455.64		\$29.61 \$30.70	\$2,404.11 \$2.492.47		\$30.05 \$31.16	\$2,440.17 \$2,529.86		\$30.50 \$31.62
3		\$2,249.24		\$28.12	\$2,282.98		\$28.54	\$2,550.11		\$31.88	\$2,588.36		\$32.35	\$2,627.19		\$32.84
4		\$2,321.61		\$29.02	\$2,356.44		\$29.46	<del>*</del>		*******	V=,		*******	<b>4</b> =, <b>4</b> =		40-101
5		\$2,402.87		\$30.04	\$2,438.91		\$30.49									
311 CUSTOMER SERVICE SPECIALIST II 2	394									****			***			***
1 2		\$2,289.51 \$2,381.99		\$28.62 \$29.77	\$2,323.85 \$2,417.72		\$29.05 \$30.22	\$2,513.72 \$2,605.50		\$31.42 \$32.57	\$2,551.42 \$2.644.58		\$31.89 \$33.06	\$2,589.69 \$2.684.25		\$32.37 \$33.55
3		\$2,361.99		\$30.69	\$2,417.72		\$30.22 \$31.15	\$2,005.50		φ32.31	\$2,044.56		\$33.00	\$2,004.25		φ33.33
311 KNOWLEDGE MGMT LIAISON	395			400.00	,											
1		\$2,289.51		\$28.62	\$2,323.85		\$29.05				\$2,358.71		\$29.48	\$2,394.09		\$29.93
2		\$2,381.99		\$29.77	\$2,417.72		\$30.22				\$2,453.98		\$30.67	\$2,490.79		\$31.13
3 4		\$2,455.07 \$2,528.72		\$30.69 \$31.61	\$2,491.90 \$2,566.66		\$31.15 \$32.08				\$2,529.28 \$2,605.16		\$31.62 \$32.56	\$2,567.22 \$2,644.23		\$32.09 \$33.05
5		\$2,526.72		\$32.56	\$2,500.00		\$33.05				\$2,663.10		\$33.54	\$2,044.23		\$34.04
ACCOUNTING TECHNICIAN 1	2558	₩Z,004.00		Q02.00	⊕ <u>2,040.00</u>		\$00.00				\$2,000.01		Ψ00.04	ΨΣ,720.00		ψ04.04
1		\$2,032.97	\$29.04		\$2,063.46	\$29.48					\$2,094.41	\$29.92		\$2,125.83	\$30.37	
2		\$2,134.39	\$30.49		\$2,166.41	\$30.95					\$2,198.90	\$31.41		\$2,231.89	\$31.88	
3 4		\$2,220.90 \$2,317.85	\$31.73 \$33.11		\$2,254.21 \$2,352.62	\$32.20 \$33.61					\$2,288.03 \$2,387.91	\$32.69 \$34.11		\$2,322.35 \$2,423.73	\$33.18 \$34.62	
ACCOUNTING TECHNICIAN 2	2559	\$4,317.85	φυυ.11		\$2,352.62	φυυ.01					\$2,387.91	φ34.11		φ <b>∠,423.73</b>	φυ4.02	
1	2003	\$2,379.00	\$33.99		\$2,414.69	\$34.50				1	\$2,450.91	\$35.01	1	\$2,487.67	\$35.54	1
2		\$2,453.58	\$35.05		\$2,490.38	\$35.58					\$2,527.74	\$36.11		\$2,565.66	\$36.65	
3	0500	\$2,531.14	\$36.16		\$2,569.11	\$36.70					\$2,607.65	\$37.25		\$2,646.76	\$37.81	
ACCOUNTING TECHNICIAN 3	2560	\$2.577.38	\$36.82		\$2.616.04	\$37.37				1	\$2.655.28	\$37.93	1	\$2.695.11	\$38.50	1
2		\$2,577.36	\$36.62 \$37.99		\$2,616.04	\$38.56					\$2,055.26	\$37.93 \$39.14		\$2,095.11	\$39.73	
3		\$2,738.47	\$39.12		\$2,779.54	\$39.71				1	\$2,821.24	\$40.30	1	\$2,863.55	\$40.91	1
4		\$2,823.48	\$40.34		\$2,865.84	\$40.94					\$2,908.82	\$41.55		\$2,952.46	\$42.18	
ACTIVE LIVING SUPERVISOR	1200	00 007 4		005.47	00 000 00		005.05				00.000.00		000.04	#0.400.F:		***
1		\$2,037.44 \$2,137.38		\$25.47 \$26.72	\$2,068.00 \$2,169.44		\$25.85 \$27.12			1	\$2,099.02 \$2,201.98		\$26.24 \$27.52	\$2,130.51 \$2,235.01		\$26.63 \$27.94
3		\$2,137.36		\$28.08	\$2,169.44		\$27.12 \$28.50			1	\$2,201.96		\$28.93	\$2,235.01		\$27.94 \$29.36
4	<u> </u>	\$2,355.14		\$29.44	\$2,390.47		\$29.88			<u> </u>	\$2,426.32		\$30.33	\$2,462.72	<u> </u>	\$30.78
ANALYST - NETWORK SYSTEMS	14															
1		\$2,244.77	\$32.07		\$2,278.44	\$32.55					\$2,312.61	\$33.04		\$2,347.30	\$33.53	
2 2		\$2,334.26 \$2,426.73	\$33.35 \$34.67		\$2,369.27 \$2,463.13	\$33.85 \$35.19				1	\$2,404.81 \$2,500.08	\$34.35 \$35.72	1	\$2,440.88 \$2.537.58	\$34.87 \$36.25	1
4		\$2,426.73	\$34.67 \$36.05		\$2,463.13	\$36.59				1	\$2,500.08	\$35.72 \$37.14	1	\$2,537.56	\$37.70	1
Ī		\$2,525.00	\$37.52		\$2,666.00	\$38.09				1	\$2,705.99	\$38.66	1	\$2,746.58	\$39.24	1

CLASSIFICATION			FFECTIVE DA			FFECTIVE DA			FFECTIVE DA			FFECTIVE DAT				
CLASSII ICATION	Code	осто	DBER 31, 2019	- 1.5%	MAR	RCH 1, 2021 - 1	.70%	MAR	RCH 1, 2022 - 1	1.00%	DECEN	IBER 31, 2022	- 1.50%		ANUARY 1, 202	
		BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	& Special Wage . HOURLY	Adjustment (1) HOURLY
		DIWEEKLI	35 HOURS	40 HOURS	DIWEEKLT	35 HOURS	40 HOURS	DIVVEEKLI	35 HOURS	40 HOURS	DIWEEKLI	35 HOURS	40 HOURS	DIWEEKLI	35 HOURS	40 HOURS
ANALYST - OPERATIONS	10															
1		\$2,186.11	\$31.23		\$2,223.27	\$31.76		\$2,245.51	\$32.08		\$2,279.19	\$32.56				
2		\$2,293.23	\$32.76		\$2,332.22	\$33.32		\$2,355.54	\$33.65		\$2,390.87	\$34.16				
3		\$2,359.48	\$33.71		\$2,399.59	\$34.28		\$2,423.58	\$34.62		\$2,459.94	\$35.14				
4 -		\$2,475.05	\$35.36		\$2,517.13	\$35.96		\$2,542.30	\$36.32		\$2,580.44	\$36.86				
5		\$2,589.22 \$2.697.75	\$36.99 \$38.54		\$2,633.24 \$2,743.61	\$37.62 \$39.19		\$2,659.57 \$2,771.05	\$37.99 \$39.59		\$2,699.46 \$2,812.62	\$38.56 \$40.18				
ANALYST PROGRAMMER 1	11	Ψ2,031.13	<b>\$30.34</b>		Ψ2,743.01	ψυσ.1σ		Ψ2,771.03	ψ39.39		\$2,012.0Z	ψ40.10				
1		\$1,792.86	\$25.61		\$1,823.34	\$26.05		\$1,841.58	\$26.31		\$1,869.20	\$26.70				
2		\$1,885.89	\$26.94		\$1,917.95	\$27.40		\$1,937.13	\$27.67		\$1,966.19	\$28.09				
3		\$1,956.36	\$27.95		\$1,989.62	\$28.42		\$2,009.52	\$28.71		\$2,039.66	\$29.14				
4		\$2,042.34	\$29.18		\$2,077.06	\$29.67		\$2,097.83	\$29.97		\$2,129.30	\$30.42				
5		\$2,129.73	\$30.42		\$2,165.94	\$30.94		\$2,187.60	\$31.25		\$2,220.41	\$31.72				
6 ANALYST PROGRAMMER 2	12	\$2,219.94	\$31.71		\$2,257.68	\$32.25		\$2,280.25	\$32.58	-	\$2,314.46	\$33.06	<b> </b>	<u> </u>	ļ	<b>!</b>
ANALISI PRUGRAMMER 2	12	\$2,186.11	\$31.23		\$2,223.27	\$31.76		\$2,245.51	\$32.08		\$2,279.19	\$32.56				1
2		\$2,100.11	\$32.76		\$2,332.22	\$33.32		\$2,355.54	\$33.65		\$2,279.19	\$34.16				
3		\$2,359,48	\$33.71		\$2,399.59	\$34.28		\$2,423.58	\$34.62		\$2,459.94	\$35.14				
4		\$2,475.05	\$35.36		\$2,517.13	\$35.96		\$2,542.30	\$36.32		\$2,580.44	\$36.86				
5		\$2,589.22	\$36.99		\$2,633.24	\$37.62		\$2,659.57	\$37.99		\$2,699.46	\$38.56				
6		\$2,697.75	\$38.54		\$2,743.61	\$39.19		\$2,771.05	\$39.59		\$2,812.62	\$40.18				
ANALYST PROGRAMMER-CONTROL SYSTEMS	13		***			***						***				
1		\$2,186.11	\$31.23		\$2,223.27	\$31.76		\$2,245.51	\$32.08		\$2,279.19	\$32.56				
2		\$2,293.23 \$2,359.48	\$32.76 \$33.71		\$2,332.22 \$2,399.59	\$33.32 \$34.28		\$2,355.54	\$33.65 \$34.62		\$2,390.87 \$2,459.94	\$34.16 \$35.14				
3 4		\$2,359.48 \$2,475.05	\$33.71 \$35.36		\$2,399.59	\$34.28 \$35.96		\$2,423.58 \$2,542.30	\$34.62 \$36.32		\$2,459.94 \$2,580.44	\$35.14 \$36.86				
		\$2,589.22	\$36.99		\$2,633.24	\$37.62		\$2,659.57	\$37.99		\$2,500.44	\$38.56				
6		\$2,697.75	\$38.54		\$2,743.61	\$39.19		\$2,771.05	\$39.59		\$2,812.62	\$40.18				
APPRAISER 1	21	. ,														
1		\$1,658.96	\$23.70		\$1,687.16	\$24.10		\$1,704.04	\$24.34		\$1,729.60	\$24.71				
2		\$1,743.53	\$24.91		\$1,773.17	\$25.33		\$1,790.90	\$25.58		\$1,817.77	\$25.97				
3		\$1,835.15	\$26.22		\$1,866.35	\$26.66		\$1,885.01	\$26.93		\$1,913.28	\$27.33				
4 5		\$1,947.91 \$2,066.30	\$27.83 \$29.52		\$1,981.02 \$2,101.43	\$28.30 \$30.02		\$2,000.83 \$2,122.44	\$28.58 \$30.32		\$2,030.84 \$2,154.28	\$29.01 \$30.78				
APPRAISER 2	22	\$2,000.30	\$29.52		\$2,101.43	\$30.02		\$2,122.44	\$30.32		\$2,134.20	\$30.76				
1		\$2,083.22	\$29.76		\$2,118.63	\$30.27		\$2,139.82	\$30.57		\$2,171.92	\$31.03				
2		\$2,188.93	\$31.27		\$2,226.14	\$31.80		\$2,248.40	\$32.12		\$2,282.13	\$32.60				
3		\$2,320.01	\$33.14		\$2,359.45	\$33.71		\$2,383.05	\$34.04		\$2,418.79	\$34.55				
4		\$2,446.86	\$34.96		\$2,488.46	\$35.55		\$2,513.35	\$35.90		\$2,551.05	\$36.44				
APPRAISER 3	23															
1		\$2,448.27	\$34.98		\$2,489.89	\$35.57		\$2,514.79	\$35.93		\$2,552.52	\$36.46			1	1
2 3		\$2,572.31 \$2,707.62	\$36.75 \$38.68		\$2,616.04 \$2,753.65	\$37.37 \$39.34		\$2,642.20 \$2,781.18	\$37.75 \$39.73		\$2,681.83 \$2.822.90	\$38.31 \$40.33			1	1
<b>1</b> 3		\$2,707.62	\$40.77		\$2,753.65	\$39.34 \$41.47		\$2,761.16	\$39.73 \$41.88		\$2,822.90	\$40.33 \$42.51				1
APPRAISER ACCREDITED	24	Ψ2,004.21	ψ-ισ.11		Ψ2,302.73	ψ-1.47		Ψ2,001.70	ψ-1.00	1	Ψ2,573.73	ψ2.01				
1	1 - 1	\$2,686.48	\$38.38		\$2,732.15	\$39.03		\$2,759.47	\$39.42		\$2,800.86	\$40.01			1	1
2		\$2,854.21	\$40.77		\$2,902.73	\$41.47		\$2,931.75	\$41.88		\$2,975.73	\$42.51			1	1
3		\$3,020.52	\$43.15		\$3,071.87	\$43.88		\$3,102.59	\$44.32		\$3,149.13	\$44.99			1	1
4		\$3,207.99	\$45.83		\$3,262.52	\$46.61		\$3,295.15	\$47.07		\$3,344.57	\$47.78			1	1
5	1220	\$3,401.08	\$48.59		\$3,458.90	\$49.41		\$3,493.49	\$49.91	1	\$3,545.89	\$50.66		1		1
AQUATIC DEVELOPMENT SUPERVISOR	1230	\$2,062.08	1	\$25.78	\$2,097.13		\$26.21	\$2,118.10		\$26.48	\$2,149.87	1	\$26.87			1
2		\$2,062.06	1	\$25.76 \$26.97	\$2,097.13	1	\$27.43	\$2,116.10		\$20.46	\$2,149.87	1	\$28.12		1	1
3		\$2,265.04	1	\$28.31	\$2,303.55		\$28.79	\$2,326.58		\$29.08	\$2,361.48	1	\$29.52			1
ARBORIST 1	30	,_,_,,		¥==/	7=,::::::		7-0			¥==::3	,_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		7			
1		\$1,901.39	1	\$23.77	\$1,933.72		\$24.17	\$1,953.05		\$24.41	\$1,982.35	1	\$24.78			1
2		\$1,939.42		\$24.24	\$1,972.39	1	\$24.65	\$1,992.12	l	\$24.90	\$2,022.00		\$25.27			

CLASSIFICATION	Class Code		FFECTIVE DA RCH 1, 2023 - 1			FFECTIVE DA MBER 31, 2023		J	FECTIVE DA ANUARY 1, 20 Wage Adjust	24	l I	FFECTIVE DA MARCH 1, 202 6 + \$0.50 Per F	4		EFFECTIVE EPTEMBER 1, 2 % + \$0.50 Per H	
		BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY
ANALYST - OPERATIONS	10	 	35 HOURS	40 HOURS		35 HOURS	40 HOURS		35 HOURS	40 HOURS		35 HOURS	40 HOURS		35 HOURS	40 HOURS
1		\$2,313,38	\$33.05		\$2,348,08	\$33.54					\$2,383,30	\$34.05		\$2,419,05	\$34.56	
2		\$2,426.73	\$34.67		\$2,463.13	\$35.19					\$2,500.08	\$35.72		\$2,537.58	\$36.25	
3		\$2,496.84	\$35.67		\$2,534.29	\$36.20					\$2,572.30	\$36.75		\$2,610.89	\$37.30	
4		\$2,619.14	\$37.42		\$2,658.43	\$37.98					\$2,698.31	\$38.55		\$2,738.78	\$39.13	
5		\$2,739.96 \$2.854.81	\$39.14 \$40.78		\$2,781.06 \$2.897.63	\$39.73 \$41.39					\$2,822.77 \$2,941.09	\$40.33 \$42.02		\$2,865.11 \$2.985.21	\$40.93 \$42.65	
ANALYST PROGRAMMER 1	11	\$2,054.01	\$40.76		\$2,097.03	\$41.39		-			\$2,941.09	\$42.02		\$2,965.21	\$42.00	
1		\$1.897.24	\$27.10		\$1.925.70	\$27.51					\$1,954,58	\$27.92		\$1.983.90	\$28.34	
2		\$1,995.68	\$28.51		\$2,025.61	\$28.94					\$2,056.00	\$29.37		\$2,086.84	\$29.81	
3		\$2,070.26	\$29.58		\$2,101.31	\$30.02					\$2,132.83	\$30.47		\$2,164.82	\$30.93	
4		\$2,161.24	\$30.87		\$2,193.66	\$31.34					\$2,226.56	\$31.81		\$2,259.96	\$32.29	
5		\$2,253.72	\$32.20		\$2,287.52	\$32.68					\$2,321.83	\$33.17		\$2,356.66	\$33.67	
6 ANALYST PROGRAMMER 2	12	\$2,349.17	\$33.56	-	\$2,384.41	\$34.06				<b>!</b>	\$2,420.18	\$34.57	-	\$2,456.48	\$35.09	<b>-</b>
ANALISI FRUGRAMIMER 2	12	\$2.313.38	\$33.05		\$2.348.08	\$33.54				1	\$2.383.30	\$34.05		\$2,419.05	\$34.56	1
2		\$2,426.73	\$34.67		\$2,463,13	\$35.19					\$2,500.08	\$35.72		\$2,537.58	\$36.25	
3		\$2,496.84	\$35.67		\$2,534.29	\$36.20					\$2,572.30	\$36.75		\$2,610.89	\$37.30	
4		\$2,619.14	\$37.42		\$2,658.43	\$37.98					\$2,698.31	\$38.55		\$2,738.78	\$39.13	
5		\$2,739.96	\$39.14		\$2,781.06	\$39.73					\$2,822.77	\$40.33		\$2,865.11	\$40.93	
6	40	\$2,854.81	\$40.78		\$2,897.63	\$41.39					\$2,941.09	\$42.02		\$2,985.21	\$42.65	
ANALYST PROGRAMMER-CONTROL SYSTEMS	13	\$2,313.38	\$33.05		\$2.348.08	\$33.54					\$2,383.30	\$34.05		\$2,419.05	\$34.56	
2		\$2,313.36	\$34.67		\$2,346.06	\$35.19					\$2,500.08	\$35.72		\$2,419.03	\$36.25	
3		\$2,496.84	\$35.67		\$2,534.29	\$36.20					\$2,572.30	\$36.75		\$2,610.89	\$37.30	
4		\$2,619.14	\$37.42		\$2,658.43	\$37.98					\$2,698.31	\$38.55		\$2,738.78	\$39.13	
5		\$2,739.96	\$39.14		\$2,781.06	\$39.73					\$2,822.77	\$40.33		\$2,865.11	\$40.93	
6	<b>.</b>	\$2,854.81	\$40.78		\$2,897.63	\$41.39					\$2,941.09	\$42.02		\$2,985.21	\$42.65	
APPRAISER 1	21	64 755 54	¢25.00		64 704 07	COF 46					64 000 00	COE 04		¢4 005 70	¢26.22	
1 2		\$1,755.54 \$1.845.03	\$25.08 \$26.36		\$1,781.87 \$1.872.71	\$25.46 \$26.75					\$1,808.60 \$1,900.80	\$25.84 \$27.15		\$1,835.73 \$1,929.31	\$26.22 \$27.56	
3		\$1,941.98	\$27.74		\$1,971.11	\$28.16					\$2,000.68	\$28.58		\$2,030.69	\$29.01	
4		\$2,061.31	\$29.45		\$2,092.23	\$29.89					\$2,123.61	\$30.34		\$2,155.46	\$30.79	
5		\$2,186.60	\$31.24		\$2,219.39	\$31.71					\$2,252.69	\$32.18		\$2,286.48	\$32.66	
APPRAISER 2	22															
1		\$2,204.49	\$31.49		\$2,237.56	\$31.97					\$2,271.13	\$32.44		\$2,305.19	\$32.93	
2 2		\$2,316.36 \$2,455.07	\$33.09 \$35.07		\$2,351.11 \$2,491.90	\$33.59 \$35.60					\$2,386.37 \$2,529.28	\$34.09 \$36.13		\$2,422.17 \$2,567.22	\$34.60 \$36.67	
3		\$2,455.07	\$36.99		\$2,491.90	\$37.55					\$2,529.26	\$38.11		\$2,307.22	\$38.68	
APPRAISER 3	23	\$2,000.01	ψ00.00		ψ <u>2,020.10</u>	ψον.σο					\$2,007.07	φοσ		Ψ2,101.00	ψου.ου	
1		\$2,590.80	\$37.01		\$2,629.66	\$37.57					\$2,669.11	\$38.13		\$2,709.15	\$38.70	
2		\$2,722.06	\$38.89		\$2,762.89	\$39.47					\$2,804.33	\$40.06		\$2,846.40	\$40.66	
3		\$2,865.25	\$40.93		\$2,908.22	\$41.55					\$2,951.85	\$42.17		\$2,996.13	\$42.80	
4 APPRAISER ACCREDITED	24	\$3,020.37	\$43.15	-	\$3,065.67	\$43.80				<b>!</b>	\$3,111.66	\$44.45	-	\$3,158.33	\$45.12	<b>-</b>
AFFINAISEN ACCREDITED	24	\$2.842.87	\$40.61	l	\$2.885.52	\$41.22				1	\$2,928,80	\$41.84	l	\$2,972,73	\$42.47	
2		\$3.020.37	\$43.15		\$3,065.67	\$43.80				1	\$3,111.66	\$44.45		\$3.158.33	\$45.12	1
3		\$3,196.37	\$45.66		\$3,244.31	\$46.35				1	\$3,292.98	\$47.04		\$3,342.37	\$47.75	1
4		\$3,394.74	\$48.50	l	\$3,445.66	\$49.22				1	\$3,497.35	\$49.96	l	\$3,549.81	\$50.71	
5	<b></b> _	\$3,599.08	\$51.42		\$3,653.07	\$52.19					\$3,707.87	\$52.97		\$3,763.48	\$53.76	
AQUATIC DEVELOPMENT SUPERVISOR	1230	60 400 40	1	607.00	60.044.05		607.66			1	@0.040.00		¢20.40	¢0 004 00		#20 F0
1 2		\$2,182.12 \$2.283.55	1	\$27.28 \$28.54	\$2,214.85 \$2,317.80		\$27.69 \$28.97			1	\$2,248.08 \$2,352.57		\$28.10 \$29.41	\$2,281.80 \$2,387.85		\$28.52 \$29.85
3		\$2,263.55	1	\$20.54 \$29.96	\$2,317.80		\$20.97			1	\$2,352.57		\$29.41	\$2,506.39		\$29.65
ARBORIST 1	30	\$2,000.00	1	Ψ20.00	92,702.00	1	ψ00. <del>-</del> 1			1	\$2, <del>7</del> 00.00		ψου.στ	Ψ2,000.00	1	ψ01.00
1	1	\$2,012.09	1	\$25.15	\$2,042.27		\$25.53			1	\$2,072.90		\$25.91	\$2,103.99		\$26.30
2		\$2,052.33	<u> </u>	\$25.65	\$2,083.11	<u> </u>	\$26.04	<u> </u>		<u> </u>	\$2,114.36	<u> </u>	\$26.43	\$2,146.07		\$26.83

CLASSIFICATION	Class		FFECTIVE DA			FFECTIVE DA			FFECTIVE DAT			FECTIVE DA			FFECTIVE DAT	
			·									,			& Special Wage	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
ARBORIST 2	31		JULIOUNG	40 110013		J	40 110013		33 HOURS	40 110013		JO HOURS	40110013		JULIOURS	40110013
1		\$2,005.70		\$25.07	\$2,039.79		\$25.50	\$2,060.19		\$25.75	\$2,091.09		\$26.14			
2 ARBORIST 3	32	\$2,045.81		\$25.57	\$2,080.59		\$26.01	\$2,101.39		\$26.27	\$2,132.92		\$26.66			
ARBORIST S	32	\$2,086.04		\$26.08	\$2,121.50		\$26.52	\$2,142.71		\$26.78	\$2,174,85		\$27.19			
2		\$2,132.55		\$26.66	\$2,168.80		\$27.11	\$2,190.49		\$27.38	\$2,223.35		\$27.79			
ASSESSOR	69															
1 2		\$2,854.21 \$3,020.52	\$40.77 \$43.15		\$2,902.73 \$3.071.87	\$41.47 \$43.88		\$2,931.75 \$3,102.59	\$41.88 \$44.32		\$2,975.73 \$3.149.13	\$42.51 \$44.99				
3		\$3,207.99	\$45.83		\$3,262.52	\$46.61		\$3,295.15	\$47.07		\$3,344.57	\$47.78				
4		\$3,401.08	\$48.59		\$3,458.90	\$49.41		\$3,493.49	\$49.91		\$3,545.89	\$50.66				
ASSESSOR 2	72	00 400 00	004.07		00 000 44	004.00		00.040.40	000.40		00 000 10	#00.00				
1 2		\$2,188.93 \$2,320.01	\$31.27 \$33.14		\$2,226.14 \$2,359.45	\$31.80 \$33.71		\$2,248.40 \$2,383.05	\$32.12 \$34.04		\$2,282.13 \$2,418.79	\$32.60 \$34.55				
3		\$2,320.01	\$34.96	1	\$2,339.45	\$35.55	1	\$2,503.05	\$35.90		\$2,551.05	\$36.44				
ASSESSOR 3 - ACCREDITED	75										, , , , , , , , , , , , , , , , , , , ,					
1		\$2,587.81 \$2,744.27	\$36.97 \$39.20	1	\$2,631.81	\$37.60 \$39.87	1	\$2,658.12 \$2.818.83	\$37.97 \$40.27		\$2,698.00	\$38.54 \$40.87				
2 2		\$2,744.27 \$2.911.99	\$39.20 \$41.60		\$2,790.92 \$2,961.50	\$39.87 \$42.31		\$2,818.83	\$40.27 \$42.73		\$2,861.11 \$3.035.98	\$40.87 \$43.37				
ASSESSOR 4 - SPECIALIST	76	Ψ2,511.55	ψ41.00		\$2,301.30	ψ42.31		ψ2,001.11	Ψ42.73		\$3,033.90	ψ43.37				
1		\$2,686.48	\$38.38		\$2,732.15	\$39.03		\$2,759.47	\$39.42		\$2,800.86	\$40.01				
2		\$2,854.21	\$40.77		\$2,902.73	\$41.47		\$2,931.75	\$41.88		\$2,975.73	\$42.51 \$44.99				
3 4		\$3,020.52 \$3,207.99	\$43.15 \$45.83		\$3,071.87 \$3,262.52	\$43.88 \$46.61		\$3,102.59 \$3,295.15	\$44.32 \$47.07		\$3,149.13 \$3,344.57	\$44.99 \$47.78				
5		\$3,401.08	\$48.59		\$3,458.90	\$49.41		\$3,493.49	\$49.91		\$3,545.89	\$50.66				
ASSISTANT - COMMUNICATIONS	77															
1		\$1,815.42 \$1.907.03	\$25.93 \$27.24		\$1,846.28 \$1,939.45	\$26.38 \$27.71		\$1,864.74	\$26.64 \$27.98		\$1,892.71	\$27.04 \$28.40				
3		\$2,007.03	\$27.24 \$28.67		\$1,939.45	\$27.71		\$1,958.85 \$2,061.64	\$27.96		\$1,988.23 \$2,092.56	\$28.40 \$29.89				
4		\$2,094.49	\$29.92		\$2,130.10	\$30.43		\$2,151.40	\$30.73		\$2,183.67	\$31.20				
5		\$2,200.20	\$31.43		\$2,237.61	\$31.97		\$2,259.98	\$32.29		\$2,293.88	\$32.77				
ASSISTANT - FIELD ASSESSMENT	67	\$1,771.21	\$25.30		\$1,801.32	\$25.73		\$1,819.34	\$25.99		\$1,846.63	\$26.38				
2		\$1,863.13	\$26.62		\$1,894.81	\$27.07		\$1,913.75	\$27.34		\$1,942.46	\$27.75				
3		\$1,956.10	\$27.94		\$1,989.36	\$28.42		\$2,009.25	\$28.70		\$2,039.39	\$29.13				
4		\$2,049.02	\$29.27		\$2,083.85	\$29.77		\$2,104.69	\$30.07		\$2,136.26	\$30.52				
ASSISTANT - LABORATORY	84	\$2,143.48	\$30.62		\$2,179.92	\$31.14		\$2,201.71	\$31.45	ļ	\$2,234.74	\$31.92				
1	"	\$1,271.35	\$18.16		\$1,292.97	\$18.47		\$1,305.90	\$18.66		\$1,325.49	\$18.94				
2		\$1,334.78	\$19.07	1	\$1,357.47	\$19.39	1	\$1,371.05	\$19.59		\$1,391.61	\$19.88				
3		\$1,391.16 \$1.427.81	\$19.87 \$20.40		\$1,414.81 \$1,452.08	\$20.21 \$20.74		\$1,428.96 \$1.466.60	\$20.41 \$20.95		\$1,450.39 \$1,488.60	\$20.72 \$21.27				
5		\$1,456.00	\$20.40		\$1,452.06	\$20.74 \$21.15		\$1,495.56	\$20.95		\$1,466.60	\$21.27 \$21.69				
6		\$1,512.38	\$21.61		\$1,538.09	\$21.97		\$1,553.47	\$22.19		\$1,576.77	\$22.53				
ASSISTANT 1 - PLANNING	81		****		*******	407.00			***			407.77				
1 2		\$1,864.75 \$1,956.36	\$26.64 \$27.95		\$1,896.45 \$1,989.62	\$27.09 \$28.42		\$1,915.41 \$2,009.52	\$27.36 \$28.71		\$1,944.14 \$2,039.66	\$27.77 \$29.14				
3	ı	\$1,956.56	\$27.95 \$29.14	1	\$1,969.62	\$20.42 \$29.63	1	\$2,009.52	\$29.93		\$2,039.66	\$29.14				
4	ı	\$2,128.32	\$30.40	1	\$2,164.50	\$30.92	1	\$2,186.15	\$31.23		\$2,218.94	\$31.70				
5		\$2,211.48	\$31.59	1	\$2,249.08	\$32.13	1	\$2,271.57	\$32.45		\$2,305.64	\$32.94				
6 ASSISTANT 2 - PLANNING	82	\$2,290.41	\$32.72	-	\$2,329.35	\$33.28	-	\$2,352.64	\$33.61	-	\$2,387.93	\$34.11	-	-	-	1
1	02	\$2,290.41	\$32.72		\$2,329.35	\$33.28		\$2,352.64	\$33.61		\$2,387.93	\$34.11				
2		\$2,359.48	\$33.71	1	\$2,399.59	\$34.28	1	\$2,423.58	\$34.62		\$2,459.94	\$35.14				
3		\$2,475.05	\$35.36		\$2,517.13	\$35.96		\$2,542.30	\$36.32		\$2,580.44	\$36.86 \$38.54				
		\$2.587.81	\$36.97	1	\$2.631.81	\$37.60	1	\$2.658.12	\$37.97	1	\$2.698.00	3,58,54		il.		

CLASSIFICATION	Class Code		FFECTIVE DA CH 1, 2023 - 1			FFECTIVE DA MBER 31, 2023		JA	FECTIVE DA ANUARY 1, 20	24	l I	FECTIVE DA MARCH 1, 202	4		EFFECTIVE EPTEMBER 1, 2	
		BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	Special BIWEEKLY	Wage Adjust	ment (2) HOURLY	1.50% BIWEEKLY	6 + \$0.50 Per I	HOURLY	1.50° BIWEEKLY	% + \$0.50 Per H	lour** HOURLY
		DIWEEKLI	35 HOURS	40 HOURS	DIWEEKLI	35 HOURS	40 HOURS	DIWEEKLI	35 HOURS		DIWEEKLT	35 HOURS	40 HOURS	DIWEEKLI	35 HOURS	40 HOURS
ARBORIST 2	31															
1		\$2,122.46		\$26.53	\$2,154.30		\$26.93				\$2,186.61		\$27.33	\$2,219.41		\$27.74
ARBORIST 3	32	\$2,164.91		\$27.06	\$2,197.38		\$27.47				\$2,230.34		\$27.88	\$2,263.80		\$28.30
1	02	\$2,207,48		\$27.59	\$2,240,59		\$28.01				\$2,274,20		\$28.43	\$2.308.31		\$28.85
2		\$2,256.70		\$28.21	\$2,290.55		\$28.63				\$2,324.91		\$29.06	\$2,359.78		\$29.50
ASSESSOR	69	60 000 07	040.45		60 005 07	040.00					00 444 00	044.45		00 450 00	045.40	
1 2		\$3,020.37 \$3,196.37	\$43.15 \$45.66		\$3,065.67 \$3,244.31	\$43.80 \$46.35					\$3,111.66 \$3,292.98	\$44.45 \$47.04		\$3,158.33 \$3,342.37	\$45.12 \$47.75	
3		\$3,394.74	\$48.50		\$3,445.66	\$49.22					\$3,497.35	\$49.96		\$3,549.81	\$50.71	
4		\$3,599.08	\$51.42		\$3,653.07	\$52.19					\$3,707.87	\$52.97		\$3,763.48	\$53.76	
ASSESSOR 2	72	60.046.06	¢22.00		60 054 44	£22.50					60 206 27	#24.00		¢0 400 47	\$34.60	
2		\$2,316.36 \$2.455.07	\$33.09 \$35.07	1	\$2,351.11 \$2,491.90	\$33.59 \$35.60					\$2,386.37 \$2.529.28	\$34.09 \$36.13		\$2,422.17 \$2,567.22	\$34.60 \$36.67	1
3		\$2,589.31	\$36.99	1	\$2,628.15	\$37.55					\$2,667.57	\$38.11		\$2,707.59	\$38.68	1
ASSESSOR 3 - ACCREDITED	75															
1		\$2,738.47	\$39.12		\$2,779.54	\$39.71					\$2,821.24	\$40.30		\$2,863.55	\$40.91	
2 2		\$2,904.03 \$3,081.52	\$41.49 \$44.02		\$2,947.59 \$3,127.74	\$42.11 \$44.68					\$2,991.80 \$3,174.66	\$42.74 \$45.35		\$3,036.68 \$3,222.28	\$43.38 \$46.03	
ASSESSOR 4 - SPECIALIST	76	ψ3,001.32	ψ44.02		ψ3,127.74	ψ44.00					ψ5,174.00	ψ40.00		ψ3,222.20	ψ40.03	
1		\$2,842.87	\$40.61		\$2,885.52	\$41.22					\$2,928.80	\$41.84		\$2,972.73	\$42.47	
2		\$3,020.37	\$43.15		\$3,065.67	\$43.80					\$3,111.66	\$44.45		\$3,158.33	\$45.12	
3		\$3,196.37 \$3,394.74	\$45.66 \$48.50		\$3,244.31 \$3,445.66	\$46.35 \$49.22					\$3,292.98 \$3,497.35	\$47.04 \$49.96		\$3,342.37 \$3,549.81	\$47.75 \$50.71	
5		\$3,599.08	\$51.42		\$3.653.07	\$52.19					\$3,707.87	\$52.97		\$3.763.48	\$53.76	
ASSISTANT - COMMUNICATIONS	77															
1		\$1,921.10	\$27.44		\$1,949.92	\$27.86					\$1,979.17	\$28.27		\$2,008.85	\$28.70	
2 3		\$2,018.05 \$2,123.95	\$28.83 \$30.34		\$2,048.32 \$2,155.81	\$29.26 \$30.80					\$2,079.05 \$2,188.15	\$29.70 \$31.26		\$2,110.23 \$2,220.97	\$30.15 \$31.73	
4		\$2,216.43	\$31.66		\$2,249.67	\$32.14					\$2,283,42	\$32.62		\$2.317.67	\$33.11	
5		\$2,328.29	\$33.26		\$2,363.22	\$33.76					\$2,398.66	\$34.27		\$2,434.64	\$34.78	
ASSISTANT - FIELD ASSESSMENT	67	04 074 00	000.70		04 000 44	007.40					04 000 00	407.50		#4 OFO 04	***	
1 2		\$1,874.33 \$1,971.60	\$26.78 \$28.17		\$1,902.44 \$2,001.17	\$27.18 \$28.59					\$1,930.98 \$2,031.19	\$27.59 \$29.02		\$1,959.94 \$2,061.66	\$28.00 \$29.45	
3		\$2,069.98	\$29.57		\$2,101.03	\$30.01					\$2,132.54	\$30.46		\$2,164.53	\$30.92	
4		\$2,168.30	\$30.98		\$2,200.83	\$31.44					\$2,233.84	\$31.91		\$2,267.35	\$32.39	
5	84	\$2,268.26	\$32.40		\$2,302.29	\$32.89					\$2,336.82	\$33.38		\$2,371.87	\$33.88	
ASSISTANT - LABORATORY 1	04	\$1,345,37	\$19.22		\$1,365,55	\$19.51					\$1,386,03	\$19.80		\$1.406.82	\$20.10	1
2		\$1,412.49	\$20.18		\$1,433.67	\$20.48					\$1,455.18	\$20.79		\$1,477.01	\$21.10	
3		\$1,472.15	\$21.03		\$1,494.23	\$21.35					\$1,516.64	\$21.67		\$1,539.39	\$21.99	
4		\$1,510.93	\$21.58		\$1,533.59	\$21.91					\$1,556.60	\$22.24		\$1,579.95	\$22.57	
6		\$1,540.76 \$1.600.42	\$22.01 \$22.86		\$1,563.87 \$1.624.43	\$22.34 \$23.21					\$1,587.33 \$1.648.79	\$22.68 \$23.55		\$1,611.14 \$1.673.53	\$23.02 \$23.91	1
ASSISTANT 1 - PLANNING	81	\$1,000.42		i	ÿ1,02∓.40	Ψ20.21								, , ,		1
1		\$1,973.31	\$28.19		\$2,002.91	\$28.61					\$2,032.95	\$29.04		\$2,063.44	\$29.48	
2		\$2,070.26	\$29.58	1	\$2,101.31	\$30.02					\$2,132.83	\$30.47		\$2,164.82	\$30.93	
3 4		\$2,158.26 \$2,252.22	\$30.83 \$32.17	1	\$2,190.63 \$2,286.01	\$31.29 \$32.66					\$2,223.49 \$2,320.30	\$31.76 \$33.15		\$2,256.84 \$2,355.10	\$32.24 \$33.64	1
5		\$2,340.22	\$33.43	1	\$2,375.33	\$33.93					\$2,410.96	\$34.44		\$2,447.12	\$34.96	1
6		\$2,423.75	\$34.63		\$2,460.11	\$35.14					\$2,497.01	\$35.67		\$2,534.46	\$36.21	
ASSISTANT 2 - PLANNING	82	60 400 75	<b>624.62</b>	1	60 460 44	PDE 44					60 407 04	<b>#25.67</b>		¢0 504 46	¢26.24	1
1 2		\$2,423.75 \$2,496.84	\$34.63 \$35.67	1	\$2,460.11 \$2,534.29	\$35.14 \$36.20					\$2,497.01 \$2.572.30	\$35.67 \$36.75		\$2,534.46 \$2.610.89	\$36.21 \$37.30	1
3		\$2,619.14	\$37.42	1	\$2,658.43	\$37.98					\$2,698.31	\$38.55		\$2,738.78	\$39.13	1
4		\$2,738.47	\$39.12	1	\$2,779.54	\$39.71					\$2,821.24	\$40.30		\$2,863.55	\$40.91	1
5		\$2,859.28	\$40.85	1	\$2,902.17	\$41.46					\$2,945.70	\$42.08		\$2,989.89	\$42.71	

CLASSIFICATION	Class	El	FFECTIVE DA	TE	E	FFECTIVE DA	ΓE	E	FFECTIVE DA	TE	Е	FFECTIVE DA	TE	E	FFECTIVE DAT	E
CLASSIFICATION	Code	осто	BER 31, 2019	- 1.5%	MAF	RCH 1, 2021 - 1	.70%	MAR	RCH 1, 2022 - 1	1.00%	DECEN	IBER 31, 2022	- 1.50%		ANUARY 1, 202	
		BIWEEKLY	HOUBLY	HOUBLY	BIWEEKLY	HOUBLY	HOUBLY	BIWEEKLY	HOUBLY	HOUBLY	BIWEEKLY	HOUBLY	HOURLY	Living Wage*	& Special Wage	Adjustment (1) HOURLY
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	40 HOURLY	BIWEEKLY	HOURLY 35 HOURS	40 HOURS
ATTENDANT - LABORATORY 2	92			101100110			101100110									101100110
1		\$1,448.95	\$20.70		\$1,473.58	\$21.05		\$1,488.32	\$21.26		\$1,510.64	\$21.58				
2 3		\$1,532.11	\$21.89		\$1,558.15	\$22.26		\$1,573.74	\$22.48		\$1,597.34	\$22.82				
3		\$1,618.09 \$1,702.66	\$23.12 \$24.32		\$1,645.60 \$1,731.60	\$23.51 \$24.74		\$1,662.05 \$1.748.92	\$23.74 \$24.98		\$1,686.98 \$1.775.15	\$24.10 \$25.36				
ATTENDANT - LOCKER ROOM	122	\$1,702.00	₩24.3Z		\$1,731.00	924.74		\$1,740.52	₩24.90		\$1,773.13	Ψ20.00				
1		\$1,320.69		\$16.51	\$1,343.14		\$16.79	\$1,356.57		\$16.96	\$1,376.92		\$17.21			
BEHAVIOURAL HEALTH NURSE	1681															
1 2		\$2,726.04 \$2.821.45	\$38.94 \$40.31		\$2,772.39 \$2,869.42	\$39.61 \$40.99		\$2,800.11 \$2.898.11	\$40.00 \$41.40		\$2,842.11 \$2.941.58	\$40.60 \$42.02				
3		\$2,920.21	\$41.72		\$2,969.85	\$42.43		\$2,999.55	\$42.85		\$3,044.54	\$43.49				
4		\$3.022.41	\$43.18		\$3.073.79	\$43.91		\$3,104.53	\$44.35		\$3.151.10	\$45.02				
5		\$3,128.20	\$44.69		\$3,181.38	\$45.45		\$3,213.19	\$45.90		\$3,261.39	\$46.59				
6		\$3,237.68	\$46.25		\$3,292.72	\$47.04		\$3,325.65	\$47.51		\$3,375.54	\$48.22				
BRIDGE WORKER-CUPE	251	64.000.00		604.50	64 000 00		<b>605.00</b>	60.040.65		¢05.05	60.040.05	1	<b>\$25.62</b>			
1 2		\$1,966.23 \$2.042.34		\$24.58 \$25.53	\$1,999.66 \$2,077.06		\$25.00 \$25.96	\$2,019.65 \$2.097.83		\$25.25 \$26.22	\$2,049.95 \$2,129.30	1	\$25.62 \$26.62			
3		\$2,145.23		\$26.82	\$2,077.00		\$27.27	\$2,203.52		\$27.54	\$2,236.57		\$27.96			
4		\$2,212.89		\$27.66	\$2,250.51		\$28.13	\$2,273.01		\$28.41	\$2,307.11		\$28.84			
BUYER 1	271															
1		\$1,874.61	\$26.78		\$1,906.48	\$27.24		\$1,925.55	\$27.51		\$1,954.43	\$27.92				
2 3		\$1,966.23 \$2.049.39	\$28.09 \$29.28		\$1,999.66 \$2,084.23	\$28.57 \$29.77		\$2,019.65 \$2,105.07	\$28.85 \$30.07		\$2,049.95 \$2,136.65	\$29.28 \$30.52				
4		\$2,049.59	\$30.36		\$2,064.23	\$30.88		\$2,103.07	\$30.07		\$2,130.03	\$31.66				
BUYER 2	272	ψ <u>ε, πεσ.σσ</u>	ψου.σο		ψ <u>ε,</u> τοτιοτ	ψου.σο		\$2,100.20	ψοιο		ψ <u>2,</u> 210.00	ψο1.00				
1		\$2,224.17	\$31.77		\$2,261.98	\$32.31		\$2,284.60	\$32.64		\$2,318.87	\$33.13				
2		\$2,336.92	\$33.38		\$2,376.65	\$33.95		\$2,400.42	\$34.29		\$2,436.42	\$34.81				
3		\$2,439.82 \$2,559.62	\$34.85 \$36.57		\$2,481.29 \$2,603.14	\$35.45 \$37.19		\$2,506.11 \$2,629.17	\$35.80 \$37.56		\$2,543.70 \$2,668.61	\$36.34 \$38.12				
5		\$2,678.02	\$38.26		\$2,723.55	\$38.91		\$2,750.78	\$39.30		\$2,000.01	\$39.89				
6		\$2,803.46	\$40.05		\$2,851.12	\$40.73		\$2,879.63	\$41.14		\$2,922.83	\$41.75				
BYLAW SUPPORT WORKER	1794															
1	320	\$1,130.41	\$16.15		\$1,149.62	\$16.42		\$1,161.12	\$16.59		\$1,178.54	\$16.84				
CARETAKER 1	320	\$1,861.93		\$23.27	\$1,893.58		\$23.67	\$1,912.52		\$23.91	\$1.941.20		\$24.27			
CARPENTER 1	330	<b>\$1,001.00</b>		ψ20.21	<b>\$1,000.00</b>		Q20.01	\$1,012.0E		Ψ20.01	ψ1,011.20		Ψ21.21			
1		\$2,607.05		\$32.59	\$2,651.37		\$33.14	\$2,677.88		\$33.47	\$2,718.05		\$33.98	\$2,750.05		\$34.38
CASHIER/CLERK -	360															
AQUATIC AND RECREATION FACILITIES *		\$1,129.00		\$14.11	\$1,148.19		\$14.35	\$1,159.67		\$14.50	\$1,177.07		\$14.71	\$1,200.00		\$15.00
2		\$1,125.00		\$15.57	\$1,140.19		\$15.84	\$1,139.07		\$16.00	\$1,177.07		\$16.24	ψ1,200.00		φ15.00
3		\$1,364.38		\$17.05	\$1,387.57		\$17.34	\$1,401.45		\$17.52	\$1,422.47		\$17.78			
4		\$1,479.96		\$18.50	\$1,505.12		\$18.81	\$1,520.17		\$19.00	\$1,542.97		\$19.29			
5	4051	\$1,599.76		\$20.00	\$1,626.96		\$20.34	\$1,643.23		\$20.54	\$1,667.88		\$20.85			
CLAIMS ADJUSTOR 1	1251	\$1,771.72	\$25.31	1	\$1,801.84	\$25.74		\$1,819.86	\$26.00		\$1,847.16	\$26.39				
2	ı	\$1,771.72	\$26.34	1	\$1,874.95	\$26.78		\$1,819.00	\$27.05		\$1,922.10	\$27.46				
3		\$1,926.76	\$27.53	1	\$1,959.52	\$27.99		\$1,979.11	\$28.27		\$2,008.80	\$28.70				
4		\$2,005.70	\$28.65	1	\$2,039.79	\$29.14		\$2,060.19	\$29.43		\$2,091.09	\$29.87				
5		\$2,093.08 \$2,183.29	\$29.90	1	\$2,128.67	\$30.41 \$31.72		\$2,149.95	\$30.71 \$32.04		\$2,182.20 \$2.276.25	\$31.17 \$32.52				
6 CLAIMS ADJUSTOR 2	1252	\$2,183.29	\$31.19	-	\$2,220.41	\$31.72		\$2,242.61	\$32.04	-	\$2,276.25	\$32.52		-	-	-
1	1232	\$2,277.73	\$32.54	1	\$2,316.45	\$33.09		\$2,339.61	\$33.42		\$2,374.71	\$33.92				
2		\$2,374.98	\$33.93	1	\$2,415.36	\$34.51		\$2,439.51	\$34.85		\$2,476.10	\$35.37				
3		\$2,473.64	\$35.34	1	\$2,515.70	\$35.94		\$2,540.85	\$36.30		\$2,578.97	\$36.84				
4		\$2,583.58	\$36.91	1	\$2,627.51	\$37.54		\$2,653.78	\$37.91		\$2,693.59	\$38.48				
5 6		\$2,696.34 \$2.810.51	\$38.52 \$40.15	1	\$2,742.18 \$2.858.29	\$39.17 \$40.83		\$2,769.60 \$2.886.87	\$39.57 \$41.24		\$2,811.15 \$2,930.18	\$40.16 \$41.86				
В		φ∠,61U.5T	\$4U.15	1	\$2,000.29	\$40.03		φ∠,000.d7	<b>⊅41.24</b>	1	<b>ა∠,ყა</b> ∪. 18	\$41.00	l	1	l	1

CLASSIFICATION	Class		FECTIVE DA			FFECTIVE DA			FECTIVE DA			FFECTIVE DA			EFFECTIVE	
SEASON ISATION	Code	MAR	CH 1, 2023 - 1	.50%	DECE	MBER 31, 2023	- 1.50%		ANUARY 1, 20			MARCH 1, 202			EPTEMBER 1, 2	
		BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	Wage Adjust	Ment (2)	BIWEEKLY	6 + \$0.50 Per I	HOURLY	1.50 BIWEEKLY	% + \$0.50 Per H	HOURLY
		DIWLEKET	35 HOURS		DIWLEKET	35 HOURS	40 HOURS	DIVVELKET		40 HOURS	DIWLEKET		40 HOURS	DIWLEKET	35 HOURS	40 HOURS
ATTENDANT - LABORATORY 2	92															
1 2		\$1,533.30 \$1,621.30	\$21.90 \$23.16		\$1,556.30 \$1,645.62	\$22.23 \$23.51					\$1,579.65 \$1,670.31	\$22.57 \$23.86		\$1,603.34 \$1,695.36	\$22.90 \$24.22	
3		\$1,021.30	\$23.16 \$24.46		\$1,045.02	\$23.51					\$1,764.04	\$25.20		\$1,790.50	\$25.58	
4		\$1,801.78	\$25.74		\$1,828.81	\$26.13					\$1,856.24	\$26.52		\$1,884.08	\$26.92	
ATTENDANT - LOCKER ROOM	122												***			440.00
1 BEHAVIOURAL HEALTH NURSE	1681	\$1,397.57		\$17.47	\$1,418.54	-	\$17.73			-	\$1,439.81		\$18.00	\$1,461.41	-	\$18.27
1		\$2,884.74	\$41.21		\$2,928.01	\$41.83					\$2,971.93	\$42.46		\$3,016.51	\$43.09	
2		\$2,985.71	\$42.65		\$3,030.49	\$43.29					\$3,075.95	\$43.94		\$3,122.09	\$44.60	
3		\$3,090.21	\$44.15		\$3,136.56	\$44.81					\$3,183.61	\$45.48		\$3,231.36	\$46.16	
4 5		\$3,198.37 \$3,310.31	\$45.69 \$47.29		\$3,246.34 \$3,359.96	\$46.38 \$48.00					\$3,295.04 \$3,410.36	\$47.07 \$48.72		\$3,344.46 \$3,461.52	\$47.78 \$49.45	
6		\$3,426.17	\$48.95		\$3,477.56	\$49.68					\$3,529.73	\$50.42		\$3,582.67	\$51.18	
BRIDGE WORKER-CUPE	251		7.2.2			7.2.23						*****			******	
1		\$2,080.70		\$26.01	\$2,111.91		\$26.40				\$2,143.59	1	\$26.79	\$2,175.74	1	\$27.20
2		\$2,161.24		\$27.02	\$2,193.66		\$27.42				\$2,226.56		\$27.83	\$2,259.96		\$28.25
3		\$2,270.12 \$2,341.72		\$28.38 \$29.27	\$2,304.17 \$2,376.84		\$28.80 \$29.71				\$2,338.74 \$2,412.49		\$29.23 \$30.16	\$2,373.82 \$2,448.68		\$29.67 \$30.61
BUYER 1	271	Ψ2,041.72		Ψ23.21	Ψ2,070.04		Ψ23.71				ψ <u>2,</u> ∓12. <del>1</del> 3		ψου.10	Ψ2,440.00		ψου.υ ι
1		\$1,983.75	\$28.34		\$2,013.50	\$28.76					\$2,043.71	\$29.20		\$2,074.36	\$29.63	
2		\$2,080.70	\$29.72		\$2,111.91	\$30.17					\$2,143.59	\$30.62		\$2,175.74	\$31.08	
3 4		\$2,168.70 \$2,249.24	\$30.98 \$32.13		\$2,201.23 \$2,282.98	\$31.45 \$32.61					\$2,234.25 \$2,317.22	\$31.92 \$33.10		\$2,267.76 \$2,351.98	\$32.40 \$33.60	
BUYER 2	272	92,243.24	ψ32.13		Ψ2,202.90	ψ32.01	1	-		-	ΨΖ,517.22	ψ55.10		Ψ2,331.90	ψ55.00	
1		\$2,353.65	\$33.62		\$2,388.95	\$34.13					\$2,424.79	\$34.64		\$2,461.16	\$35.16	
2		\$2,472.97	\$35.33		\$2,510.07	\$35.86					\$2,547.72	\$36.40		\$2,585.93	\$36.94	
3 4		\$2,581.85 \$2,708.63	\$36.88 \$38.69		\$2,620.58 \$2,749.26	\$37.44 \$39.28					\$2,659.89 \$2,790.50	\$38.00 \$39.86		\$2,699.79 \$2,832.36	\$38.57 \$40.46	
5		\$2,700.03	\$40.48		\$2,749.20	\$41.09					\$2,790.50	\$41.71		\$2,963.37	\$42.33	
6		\$2,966.67	\$42.38		\$3,011.17	\$43.02					\$3,056.34	\$43.66		\$3,102.18	\$44.32	
BYLAW SUPPORT WORKER	1794															
1	320	\$1,196.21	\$17.09		\$1,214.16	\$17.35					\$1,232.37	\$17.61		\$1,250.86	\$17.87	
CARETAKER 1	320	\$1,970.32		\$24.63	\$1,999.88		\$25.00				\$2,029.88		\$25.37	\$2,060.32		\$25.75
CARPENTER <sup>1</sup>	330															
CASHIER/CLERK -	360	\$2,791.30		\$34.89	\$2,833.17		\$35.41				\$2,875.67		\$35.95	\$2,918.81		\$36.49
AQUATIC AND RECREATION FACILITIES *	300															
1		\$1,218.00		\$15.23	\$1,236.27		\$15.45				\$1,254.81		\$15.69	\$1,273.64		\$15.92
2		\$1,318.52		\$16.48	\$1,338.30		\$16.73				\$1,358.37		\$16.98	\$1,378.75		\$17.23
3 A		\$1,443.81 \$1,566.12		\$18.05 \$19.58	\$1,465.47 \$1,589.61		\$18.32 \$19.87				\$1,487.45 \$1,613.45		\$18.59 \$20.17	\$1,509.76 \$1,637.65		\$18.87 \$20.47
5		\$1,692.90		\$21.16	\$1,718.29		\$21.48				\$1,744.06		\$21.80	\$1,770.23		\$22.13
CLAIMS ADJUSTOR 1	1251															
1 1		\$1,874.86	\$26.78	1	\$1,902.99	\$27.19					\$1,931.53	\$27.59	1	\$1,960.50	\$28.01	
2 3		\$1,950.93 \$2,038.93	\$27.87 \$29.13	1	\$1,980.20 \$2,069.52	\$28.29 \$29.56					\$2,009.90 \$2,100.56	\$28.71 \$30.01	1	\$2,040.05 \$2,132.07	\$29.14 \$30.46	1
<b> </b>		\$2,036.93	\$30.32	1	\$2,009.32	\$30.78					\$2,186.61	\$31.24	1	\$2,132.07	\$31.71	
5		\$2,214.94	\$31.64	1	\$2,248.16	\$32.12					\$2,281.88	\$32.60	1	\$2,316.11	\$33.09	
6	400	\$2,310.39	\$33.01		\$2,345.05	\$33.50					\$2,380.23	\$34.00		\$2,415.93	\$34.51	
CLAIMS ADJUSTOR 2	1252	\$2,410,33	\$34.43	1	\$2,446,48	\$34.95					\$2,483,18	\$35.47	1	\$2,520,43	\$36.01	
1 2		\$2,410.33	\$34.43 \$35.90	1	\$2,446.46	\$34.95 \$36.44					\$2,463.16	\$35.47 \$36.99	1	\$2,520.43	\$37.54	
3		\$2,617.65	\$37.40	1	\$2,656.92	\$37.96					\$2,696.77	\$38.53	1	\$2,737.22	\$39.10	1
4		\$2,733.99	\$39.06	1	\$2,775.00	\$39.64					\$2,816.63	\$40.24	1	\$2,858.87	\$40.84	
5		\$2,853.31	\$40.76	1	\$2,896.11	\$41.37					\$2,939.56	\$41.99	1	\$2,983.65	\$42.62	1
ь		\$2,974.13	\$42.49	1	\$3,018.74	\$43.12	I	I		1	\$3,064.02	\$43.77	i	\$3,109.98	\$44.43	i

CLASSIFICATION	Class Code		FFECTIVE DA BER 31, 2019			FFECTIVE DA RCH 1, 2021 - 1			FECTIVE DAT CH 1, 2022 - 1			FECTIVE DAT IBER 31, 2022		J	FFECTIVE DAT ANUARY 1, 202 & Special Wage	23
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
CLERK 1 - PARKS TEMPORARY	371	\$1,498,28		\$18.73	\$1.523.75		\$19.05	\$1.538.99		\$19.24	\$1.562.07		\$19.53			
CLERK 2 - PARKS TEMPORARY	372	\$1,775.95		\$22.20	\$1,806.14		\$22.58	\$1,824.20		\$22.80	\$1,851.57		\$23.14			
CLERK 3 - PARKS TEMPORARY	373															
CLERK A - 35HR	361	\$1,980.33		\$24.75	\$2,013.99		\$25.17	\$2,034.13		\$25.43	\$2,064.64		\$25.81			<del>                                     </del>
1		\$1,129.00	\$16.13		\$1,148.19	\$16.40		\$1,159.67	\$16.57		\$1,177.07	\$16.82				
2 3		\$1,245.98 \$1,364.38	\$17.80 \$19.49		\$1,267.17 \$1,387.57	\$18.10 \$19.82		\$1,279.84 \$1,401.45	\$18.28 \$20.02		\$1,299.03 \$1,422.47	\$18.56 \$20.32				
4		\$1,479.96	\$21.14		\$1,505.12	\$21.50		\$1,520.17	\$21.72		\$1,542.97	\$22.04				
5 CLERK A - 40HR *	361	\$1,599.76	\$22.85		\$1,626.96	\$23.24		\$1,643.23	\$23.47		\$1,667.88	\$23.83				
1		\$1,129.00		\$14.11	\$1,148.19		\$14.35	\$1,159.67		\$14.50	\$1,177.07		\$14.71	\$1,200.00		\$15.00
2 3		\$1,245.98 \$1,364.38		\$15.57 \$17.05	\$1,267.17 \$1,387.57		\$15.84 \$17.34	\$1,279.84 \$1,401.45		\$16.00 \$17.52	\$1,299.03 \$1,422.47		\$16.24 \$17.78			
4		\$1,479.96		\$18.50	\$1,505.12		\$18.81	\$1,520.17		\$19.00	\$1,542.97		\$19.29			
CLERK B	362	\$1,599.76		\$20.00	\$1,626.96		\$20.34	\$1,643.23		\$20.54	\$1,667.88		\$20.85			$\vdash$
1		\$1,625.13	\$23.22	\$20.31	\$1,652.76	\$23.61	\$20.66	\$1,669.29	\$23.85	\$20.87	\$1,694.33	\$24.20	\$21.18			
2 3		\$1,697.02 \$1,759.04	\$24.24 \$25.13	\$21.21 \$21.99	\$1,725.87 \$1,788.94	\$24.66 \$25.56	\$21.57 \$22.36	\$1,743.13 \$1,806.83	\$24.90 \$25.81	\$21.79 \$22.59	\$1,769.27 \$1.833.93	\$25.28 \$26.20	\$22.12 \$22.92			
4		\$1,828.10	\$26.12	\$22.85	\$1,859.18	\$26.56	\$23.24	\$1,877.77	\$26.83	\$23.47	\$1,905.94	\$27.23	\$23.82			
CLERK C	364	\$1,902.80	\$27.18	\$23.79	\$1,935.15	\$27.65	\$24.19	\$1,954.50	\$27.92	\$24.43	\$1,983.82	\$28.34	\$24.80			<b></b>
1	304	\$1,966.23	\$28.09	\$24.58	\$1,999.66	\$28.57	\$25.00	\$2,019.65	\$28.85	\$25.25	\$2,049.95	\$29.28	\$25.62			
2 3		\$2,049.39 \$2,125.50	\$29.28 \$30.36	\$25.62 \$26.57	\$2,084.23 \$2,161.64	\$29.77 \$30.88	\$26.05 \$27.02	\$2,105.07 \$2.183.25	\$30.07 \$31.19	\$26.31 \$27.29	\$2,136.65 \$2,216.00	\$30.52 \$31.66	\$26.71 \$27.70			
CLERK - PRINCIPAL	365	\$2,125.50	\$30.30	\$20.57	\$2,101.04	φ30.00	\$21.02	\$2,103.23	φ31.19	\$21.29	\$2,210.00	φ31.00	φ21.10			
1 2		\$2,393.30 \$2,449.68	\$34.19 \$35.00	\$29.92 \$30.62	\$2,433.99 \$2,491.33	\$34.77 \$35.59	\$30.42 \$31.14	\$2,458.33 \$2,516.24	\$35.12 \$35.95	\$30.73 \$31.45	\$2,495.20 \$2,553.98	\$35.65 \$36.49	\$31.19 \$31.92			
3		\$2,525.80	\$36.08	\$31.57	\$2,491.33	\$36.70	\$32.11	\$2,510.24	\$37.06	\$32.43	\$2,633.34	\$37.62	\$32.92			
4	366	\$2,589.22	\$36.99	\$32.37	\$2,633.24	\$37.62	\$32.92	\$2,659.57	\$37.99	\$33.24	\$2,699.46	\$38.56	\$33.74			
CLERK - SENIOR 1	300	\$2,163.56	\$30.91	\$27.04	\$2,200.34	\$31.43	\$27.50	\$2,222.34	\$31.75	\$27.78	\$2,255.68	\$32.22	\$28.20			
2		\$2,250.95 \$2,320.01	\$32.16 \$33.14	\$28.14 \$29.00	\$2,289.21 \$2,359.45	\$32.70 \$33.71	\$28.62 \$29.49	\$2,312.10 \$2,383.05	\$33.03 \$34.04	\$28.90 \$29.79	\$2,346.79 \$2,418.79	\$33.53 \$34.55	\$29.33 \$30.23			
COLLECTION SYSTEMS MAINTENANCE	1575		\$33.14	\$29.00	\$2,359.45	\$33.71	\$29.49	\$2,363.05	\$34.04	\$29.79	\$2,410.79	\$34.55	\$30.23			
TECHNICIAN - OPERATOR IN TRAINING		\$1,849.80		\$23.12	64 004 04		\$23.52	\$1,900.06		\$23.75	\$1,928.56		\$24.11			
COLLECTION SYSTEMS MAINTENANCE	1576	\$1,049.00		\$23.12	\$1,881.24		\$23.52	\$1,900.00		\$23.75	\$1,920.00		\$24.11			
TECHNICIAN - 1A		\$1,891.06		\$23.64	\$1,923.21		\$24.04	\$1.942.44		\$24.28	\$1.971.58		\$24.64			
COLLECTION SYSTEMS MAINTENANCE	1577	\$1,091.00		\$23.04	\$1,923.21		\$24.04	\$1,942.44		\$24.20	\$1,971.56		\$24.04			
TECHNICIAN - 1B		\$1.935.43		\$24.19	\$1,968.33		\$24.60	\$1.988.01		\$24.85	\$2.017.83		\$25.22			
COLLECTION SYSTEMS MAINTENANCE	1578	\$1,935.43		\$24.19	\$1,900.33		\$24.00	\$1,900.01		\$24.65	\$2,017.03		\$25.22			
TECHNICIAN - 2A		\$1.970.50		604.62	60.004.00		\$25.05	\$2.024.04		\$25.30	\$2.054.40		\$25.68			1 !
COLLECTION SYSTEMS MAINTENANCE	1579	φ1,970.5U		\$24.63	\$2,004.00		\$20.00	φZ,UZ4.U4		\$∠5.3U	φ2,U04.4U		\$∠5.00			
TECHNICIAN - 2B		*** ****		005.50	00.074.00		*05.00	******		000.40	00 100 17		400.50			1 !
COLLECTION SYSTEMS MAINTENANCE	1582	\$2,039.63		\$25.50	\$2,074.30		\$25.93	\$2,095.04		\$26.19	\$2,126.47		\$26.58			
TECHNICIAN - 3A		00 101 5:		200.00	00.470.00		007.44	00 400 50		007.44	*0.00F.40		407.00			1 !
1 - With Provincial Certification COLLECTION SYSTEMS MAINTENANCE	1583	\$2,134.54		\$26.68	\$2,170.83		\$27.14	\$2,192.53		\$27.41	\$2,225.42		\$27.82			
TECHNICIAN - 3B		*** ****		007.00	00.074.70		000.40	*******		000.70	******		000.45			
1 - With Provincial Certification	1	\$2,236.67	l	\$27.96	\$2,274.70	L	\$28.43	\$2,297.45		\$28.72	\$2,331.91		\$29.15	1		

CLASSIFICATION	Class		FFECTIVE DA CCH 1, 2023 - 1			FFECTIVE DA' IBER 31, 2023		J	FECTIVE DAT ANUARY 1, 202 Wage Adjustr	24		FECTIVE DAT MARCH 1, 2024 5 + \$0.50 Per H	4		EFFECTIVE PTEMBER 1, 20% 6 + \$0.50 Per H	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
CLERK 1 - PARKS TEMPORARY	371	\$1.585.51	- CO HOOKO	\$19.82	\$1,609,29	- CO HOOKO	\$20.12		JO HOURO	40 110 O RO	\$1.633.43	JO HOURO	\$20.42	\$1.657.93	- CO TIO OILO	\$20.72
CLERK 2 - PARKS TEMPORARY	372	\$1,879.34		\$23.49	\$1,907.53		\$20.12				\$1,033.43		\$24.20	\$1,965.18		\$20.72
CLERK 3 - PARKS TEMPORARY	373				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,											
CLERK A - 35HR	361	\$2,095.61		\$26.20	\$2,127.05		\$26.59				\$2,158.95		\$26.99	\$2,191.34		\$27.39
1 2 3 4		\$1,194.72 \$1,318.52 \$1,443.81 \$1,566.12 \$1,692.90	\$17.07 \$18.84 \$20.63 \$22.37 \$24.18		\$1,212.64 \$1,338.30 \$1,465.47 \$1,589.61 \$1,718.29	\$17.32 \$19.12 \$20.94 \$22.71 \$24.55					\$1,230.83 \$1,358.37 \$1,487.45 \$1,613.45 \$1,744.06	\$17.58 \$19.41 \$21.25 \$23.05 \$24.92		\$1,249.30 \$1,378.75 \$1,509.76 \$1,637.65 \$1,770.23	\$17.85 \$19.70 \$21.57 \$23.40 \$25.29	
CLERK A - 40HR *	361		,	045.00		¥=	045.45						<b>#45.00</b>	, ,	4-11-1	045.00
1 2 3 4 5		\$1,218.00 \$1,318.52 \$1,443.81 \$1,566.12 \$1,692.90		\$15.23 \$16.48 \$18.05 \$19.58 \$21.16	\$1,236.27 \$1,338.30 \$1,465.47 \$1,589.61 \$1,718.29		\$15.45 \$16.73 \$18.32 \$19.87 \$21.48				\$1,254.81 \$1,358.37 \$1,487.45 \$1,613.45 \$1,744.06		\$15.69 \$16.98 \$18.59 \$20.17 \$21.80	\$1,273.64 \$1,378.75 \$1,509.76 \$1,637.65 \$1,770.23		\$15.92 \$17.23 \$18.87 \$20.47 \$22.13
CLERK B	362		004.57			004.04						<b>#05.04</b>		, ,	#0F 00	
1 2 3 4 5		\$1,719.74 \$1,795.81 \$1,861.44 \$1,934.53 \$2,013.58	\$24.57 \$25.65 \$26.59 \$27.64 \$28.77	\$21.50 \$22.45 \$23.27 \$24.18 \$25.17	\$1,745.54 \$1,822.75 \$1,889.36 \$1,963.54 \$2,043.78	\$24.94 \$26.04 \$26.99 \$28.05 \$29.20	\$21.82 \$22.78 \$23.62 \$24.54 \$25.55				\$1,771.72 \$1,850.09 \$1,917.70 \$1,993.00 \$2,074.44	\$25.31 \$26.43 \$27.40 \$28.47 \$29.63	\$22.15 \$23.13 \$23.97 \$24.91 \$25.93	\$1,798.30 \$1,877.84 \$1,946.47 \$2,022.89 \$2,105.55	\$25.69 \$26.83 \$27.81 \$28.90 \$30.08	\$22.48 \$23.47 \$24.33 \$25.29 \$26.32
CLERK C	364		\$29.72	\$26.01		\$30.17	\$26.40				\$2,143,59	\$30.62	\$26.79	\$2,175.74	\$31.08	\$27.20
2 3		\$2,080.70 \$2,168.70 \$2,249.24	\$30.98 \$32.13	\$27.11 \$28.12	\$2,111.91 \$2,201.23 \$2,282.98	\$31.45 \$32.61	\$20.40 \$27.52 \$28.54				\$2,143.39 \$2,234.25 \$2,317.22	\$30.02 \$31.92 \$33.10	\$20.79 \$27.93 \$28.97	\$2,173.74 \$2,267.76 \$2,351.98	\$32.40 \$33.60	\$27.20 \$28.35 \$29.40
CLERK - PRINCIPAL  1 2 3	365	\$2,532.63 \$2,592.29 \$2,672.84 \$2,739.96	\$36.18 \$37.03 \$38.18 \$39.14	\$31.66 \$32.40 \$33.41 \$34.25	\$2,570.62 \$2,631.18 \$2,712.93 \$2,781.06	\$36.72 \$37.59 \$38.76 \$39.73	\$32.13 \$32.89 \$33.91 \$34.76				\$2,609.18 \$2,670.65 \$2,753.62 \$2,822.77	\$37.27 \$38.15 \$39.34 \$40.33	\$32.61 \$33.38 \$34.42 \$35.28	\$2,648.32 \$2,710.71 \$2,794.93 \$2,865.11	\$37.83 \$38.72 \$39.93 \$40.93	\$33.10 \$33.88 \$34.94 \$35.81
CLERK - SENIOR  1 2 3	366	\$2,289.51 \$2,381.99 \$2,455.07	\$32.71 \$34.03 \$35.07	\$28.62 \$29.77 \$30.69	\$2,323.85 \$2,417.72 \$2,491.90	\$33.20 \$34.54 \$35.60	\$29.05 \$30.22 \$31.15				\$2,358.71 \$2,453.98 \$2,529.28	\$33.70 \$35.06 \$36.13	\$29.48 \$30.67 \$31.62	\$2,394.09 \$2,490.79 \$2,567.22	\$34.20 \$35.58 \$36.67	\$29.93 \$31.13 \$32.09
COLLECTION SYSTEMS MAINTENANCE TECHNICIAN - OPERATOR IN TRAINING	1575	\$1,957.48	ψ33.01	\$24.47	\$1,986.85	ψ33.00	\$24.84				\$2,016.65	ψ30.13	\$25.21	\$2,046.90	ψ30.07	\$25.59
COLLECTION SYSTEMS MAINTENANCE TECHNICIAN - 1A	1576						\$25.39						\$25.77	\$2,046.90		\$25.59
COLLECTION SYSTEMS MAINTENANCE TECHNICIAN - 1B	1577	\$2,001.15		\$25.01	\$2,031.17		\$25.39				\$2,061.64		\$25.77			\$26.77
COLLECTION SYSTEMS MAINTENANCE TECHNICIAN - 2A	1578	\$2,048.10 \$2.085.22		\$25.60 \$26.07	\$2,078.82 \$2,116.50		\$25.99				\$2,110.00 \$2.148.24		\$26.85	\$2,141.65 \$2.180.47		\$26.77
COLLECTION SYSTEMS MAINTENANCE TECHNICIAN - 2B	1579	. ,					\$26.46						,	, ,		
COLLECTION SYSTEMS MAINTENANCE TECHNICIAN - 3A	1582	\$2,158.37		\$26.98	\$2,190.74						\$2,223.60		\$27.80	\$2,256.96		\$28.21
1 - With Provincial Certification COLLECTION SYSTEMS MAINTENANCE TECHNICIAN - 3B	1583	\$2,258.80		\$28.24	\$2,292.69		\$28.66				\$2,327.08		\$29.09	\$2,361.98		\$29.52
1 - With Provincial Certification		\$2,366.89		\$29.59	\$2,402.39		\$30.03				\$2,438.42		\$30.48	\$2,475.00		\$30.94

CLASSIFICATION	Class Code		FFECTIVE DA BER 31, 2019			FFECTIVE DA CH 1, 2021 - 1			FECTIVE DA CH 1, 2022 - 1			FFECTIVE DA IBER 31, 2022			EFFECTIVE DAT JANUARY 1, 202 & Special Wage	23
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
COLLECTION SYSTEMS MAINTENANCE TECHNICIAN - 4A	1584		35 HOURS			35 HOURS			35 HOURS			35 HOURS			35 HOURS	40 HOURS
1 COLLECTION SYSTEMS MAINTENANCE	1585	\$2,372.86		\$29.66	\$2,413.19		\$30.16	\$2,437.33		\$30.47	\$2,473.89		\$30.92			
TECHNICIAN - 4B 1 - With Provincial Certification		\$2,648,31		\$33.10	\$2,693,34		\$33.67	\$2,720,27		\$34.00	\$2,761.07		\$34.51			
COLLECTION SYSTEMS SCADA OPR	1586	ψ <u>ε</u> ,σ10.σ1								ψο 1.00	\$2,101.01					
1		\$2,314.93		\$28.94	\$2,354.28		\$29.43	\$2,377.82		\$29.72	\$2,413.49		\$30.17			
COMMUNICATIONS OPERATOR (CO)	1890	\$2,372.86		\$29.66 42 Hours	\$2,413.20		\$30.16 42 Hours	\$2,437.33		\$30.47 42 Hours	\$2,473.89		\$30.92 42 Hours			
1 - First 12 Months	1000	\$1,844.47		\$21.96	\$1,875.83		\$22.33	\$1,894.59		\$22.55	\$1,923.00		\$22.89			
2 - After 12 Months		\$2,196.04		\$26.14	\$2,233.37		\$26.59	\$2,255.71		\$26.85	\$2,289.54		\$27.26			
3 - After 24 Months 4 - After 36 Months		\$2,516.98		\$29.96 \$34.26	\$2,559.77		\$30.47 \$34.84	\$2,585.37		\$30.78 \$35.19	\$2,624.15		\$31.24			
In accordance with Supplementary Agreement:		\$2,877.88		\$34.20	\$2,926.80		\$34.64	\$2,956.07		\$35.19	\$3,000.41		\$35.72			
Communications salary rates paid may be higher than shown.																
COMMUNICATION TECHNOLOGIST - GRADE 1	2541			***	** *** **		***	** ***		***			***			
1 2		\$2,454.10 \$2,540.00		\$30.68 \$31.75	\$2,495.82 \$2.583.18		\$31.20 \$32.29	\$2,520.78 \$2,609.01		\$31.51 \$32.61	\$2,558.59 \$2.648.14		\$31.98 \$33.10			
3		\$2,628.90		\$32.86	\$2,673.59		\$33.42	\$2,700.32		\$33.75	\$2,740.83		\$34.26			
4		\$2,720.91		\$34.01	\$2,767.17		\$34.59	\$2,794.84		\$34.94	\$2,836.76		\$35.46			
COMMUNICATION TECHNOLOGIST - GRADE 2	2542	00.044.07		000.00	**********		607.04	00.000.40		007.00	00.005.00		007.04			
1 2		\$2,911.37 \$3,013.27		\$36.39 \$37.67	\$2,960.87 \$3.064.50		\$37.01 \$38.31	\$2,990.48 \$3,095.14		\$37.38 \$38.69	\$3,035.33 \$3,141.57		\$37.94 \$39.27			
CONSTABLE - OPERATIONS	405	\$3,013.2 <i>1</i>		\$51.01	\$5,004.50		ψ30.3 I	\$3,093.14		ψ30.09	95,141.57		ψ59.21			
1		\$1,921.13	\$27.44		\$1,953.79	\$27.91		\$1,973.32	\$28.19		\$2,002.92	\$28.61				
2		\$2,016.97	\$28.81		\$2,051.26	\$29.30		\$2,071.77	\$29.60		\$2,102.85	\$30.04				
3		\$2,101.54 \$2,195.98	\$30.02 \$31.37		\$2,137.27 \$2.233.31	\$30.53 \$31.90		\$2,158.64 \$2,255.64	\$30.84 \$32.22		\$2,191.02 \$2,289.48	\$31.30 \$32.71				
5		\$2,283.36	\$32.62		\$2,322.18	\$33.17		\$2,345.40	\$33.51		\$2,380.58	\$34.01				
6		\$2,362.30	\$33.75		\$2,402.45	\$34.32		\$2,426.48	\$34.66		\$2,462.88	\$35.18				
COORDINATOR - EDUCATION - NATURE PARKS	446	64 604 30		604.44	64 700 40		\$21.50	\$1,737.34		¢04.70	£4.762.40		\$22.04			
1 2		\$1,691.38 \$1,775.95		\$21.14 \$22.20	\$1,720.13 \$1.806.14		\$21.50 \$22.58	\$1,737.34		\$21.72 \$22.80	\$1,763.40 \$1.851.57		\$22.04 \$23.14			
3		\$1,857.70		\$23.22	\$1,889.28		\$23.62	\$1,908.17		\$23.85	\$1,936.80		\$24.21			
4		\$1,936.63		\$24.21	\$1,969.55		\$24.62	\$1,989.25		\$24.87	\$2,019.09		\$25.24			
5		\$2,024.02 \$2,128.32		\$25.30 \$26.60	\$2,058.43 \$2,164.50		\$25.73 \$27.06	\$2,079.01 \$2,186.15		\$25.99 \$27.33	\$2,110.20 \$2,218.94		\$26.38 \$27.74			
COORDINATOR - EQUIPMENT	451	ψ <u>ε, 120.32</u>		Ψ20.00	92,104.30		Ψ21.00	ψ2,100.13		Ψ21.00	ψ∠,∠10.∂4		Ψ21.13	1		
1		\$2,063.48	\$29.48		\$2,098.56	\$29.98		\$2,119.55	\$30.28		\$2,151.34	\$30.73				
2 2		\$2,163.56 \$2,250.95	\$30.91 \$32.16		\$2,200.34 \$2,289.21	\$31.43 \$32.70		\$2,222.34 \$2,312.10	\$31.75 \$33.03	1	\$2,255.68 \$2,346.79	\$32.22 \$33.53	1			
<b>1</b> 3		\$2,250.95 \$2,320.01	\$32.16 \$33.14		\$2,289.21 \$2,359.45	\$32.70 \$33.71		\$2,312.10 \$2,383.05	\$33.03 \$34.04		\$2,346.79	\$33.53 \$34.55				
COORDINATOR - STORES	477	\$2.317.19	4007	\$28.96	\$2,356.58	ψου	\$29.46	\$2,380.15	ψο γ	\$29.75	\$2,415.85	ψο 1.00	\$30.20			
COORDINATOR - TRANSIT INFORMATION	480	4-,		<u> </u>	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	İ	Q20.10	4=,000		Ψ20.70			<b>\$00.20</b>			İ
1		\$2,218.53	\$31.69		\$2,256.24	\$32.23		\$2,278.81	\$32.55	1	\$2,312.99	\$33.04	1			
2 2		\$2,310.14 \$2,410.22	\$33.00 \$34.43		\$2,349.42 \$2,451.19	\$33.56 \$35.02		\$2,372.91 \$2,475.70	\$33.90 \$35.37	1	\$2,408.50 \$2,512.84	\$34.41 \$35.90	1			
3 4		\$2,410.22	\$34.43 \$35.82		\$2,451.19 \$2,550.10	\$35.02 \$36.43		\$2,475.70	\$35.37 \$36.79		\$2,512.84 \$2,614.23	\$35.90				
CORPORATE WEB SERVICES SPECIALIST	2909					******										
1		\$2,082.46	\$29.75		\$2,117.86	\$30.26		\$2,139.04	\$30.56	1	\$2,171.13	\$31.02	1			
2 3		\$2,155.35 \$2,230.78	\$30.79 \$31.87		\$2,191.99 \$2.268.71	\$31.31 \$32.41		\$2,213.91 \$2,291.39	\$31.63 \$32.73	1	\$2,247.11 \$2,325.76	\$32.10 \$33.23	1			
<b>4</b>		\$2,308.86	\$32.98		\$2,200.71	\$33.54		\$2,371.59	\$32.73		\$2,323.76	\$34.39				
5		\$2,389.67	\$34.14		\$2,430.29	\$34.72		\$2,454.60	\$35.07		\$2,491.42	\$35.59				
6		\$2,473.31	\$35.33	l	\$2,515.35	\$35.93		\$2,540.51	\$36.29	l	\$2,578.62	\$36.84	l	ll		

CLASSIFICATION	Class Code		FECTIVE DA CH 1, 2023 - 1			FFECTIVE DAT IBER 31, 2023		JA	FECTIVE DA ANUARY 1, 20 Wage Adjust	24	1	FFECTIVE DA' MARCH 1, 202 4 + \$0.50 Per H	4		EFFECTIVE EPTEMBER 1, 2 % + \$0.50 Per H	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY	BIWEEKLY	HOURLY 35 HOURS	HOURLY	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
COLLECTION SYSTEMS MAINTENANCE	1584		35 HOURS	40 HOURS		35 HOURS	40 HOURS		35 HOURS	40 HOURS		35 HOURS	40 HOURS		35 HOURS	40 HOURS
TECHNICIAN - 4A		\$2.510.99		\$31.39	\$2.548.66		\$31.86				\$2.586.89		\$32.34	\$2,625,69		\$32.82
COLLECTION SYSTEMS MAINTENANCE TECHNICIAN - 4B	1585															
1 - With Provincial Certification		\$2,802.49		\$35.03	\$2,844.53		\$35.56				\$2,887.19		\$36.09	\$2,930.50		\$36.63
COLLECTION SYSTEMS SCADA OPR 1	1586	\$2,449.69		\$30.62	\$2,486,44		\$31.08				\$2,523,74		\$31.55	\$2.561.59		\$32.02
2		\$2,511.00		\$31.39	\$2,548.66		\$31.86				\$2,586.89		\$32.34	\$2,625.70		\$32.82
COMMUNICATIONS OPERATOR (CO) 1 - First 12 Months	1890	\$1,951.85		<b>42 Hours</b> \$23.24	\$1,981.13		<b>42 Hours</b> \$23.58				\$2,010.84		<b>42 Hours</b> \$23.94	\$2,041.01		<b>42 Hours</b> \$24.30
2 - After 12 Months		\$1,951.65		\$23.24 \$27.67	\$1,961.13		\$23.56 \$28.08				\$2,010.64		\$23.94 \$28.50	\$2,041.01		\$24.30 \$28.93
3 - After 24 Months		\$2,663.51		\$31.71	\$2,703.46		\$32.18				\$2,744.01		\$32.67	\$2,785.17		\$33.16
4 - After 36 Months		\$3,045.41		\$36.25	\$3,091.10		\$36.80				\$3,137.46		\$37.35	\$3,184.52		\$37.91
In accordance with Supplementary Agreement:																
Communications salary rates paid may be higher than shown.																
COMMUNICATION TECHNOLOGIST - GRADE 1	2541			*** ***	******		***				*********		***	***		***
1 2		\$2,596.97 \$2,687.87		\$32.46 \$33.60	\$2,635.93 \$2,728.18		\$32.95 \$34.10				\$2,675.46 \$2,769.11		\$33.44 \$34.61	\$2,715.60 \$2.810.64		\$33.94 \$35.13
3		\$2,781.94		\$34.77	\$2,823.67		\$35.30				\$2,866.03		\$35.83	\$2,909.02		\$36.36
4		\$2,879.31		\$35.99	\$2,922.50		\$36.53				\$2,966.34		\$37.08	\$3,010.84		\$37.64
COMMUNICATION TECHNOLOGIST - GRADE 2	2542	00 000 00		000.54	00 407 00		****				00 470 00		000.07	00 004 50		040.07
1 2		\$3,080.86 \$3,188.69		\$38.51 \$39.86	\$3,127.08 \$3,236.52		\$39.09 \$40.46				\$3,173.98 \$3,285.07		\$39.67 \$41.06	\$3,221.59 \$3,334.35		\$40.27 \$41.68
CONSTABLE - OPERATIONS	405	\$3,100.09		\$39.00	\$3,230.32		\$40.40				\$3,203.07		ψ41.00	ψ5,554.55		ψ41.00
1		\$2,032.97	\$29.04		\$2,063.46	\$29.48					\$2,094.41	\$29.92		\$2,125.83	\$30.37	
2		\$2,134.39	\$30.49		\$2,166.41	\$30.95					\$2,198.90	\$31.41		\$2,231.89	\$31.88	
3		\$2,223.88 \$2,323.82	\$31.77 \$33.20		\$2,257.24 \$2,358.67	\$32.25 \$33.70					\$2,291.10 \$2,394.05	\$32.73 \$34.20		\$2,325.47 \$2,429.97	\$33.22 \$34.71	
5		\$2,416.29	\$34.52		\$2,452.54	\$35.04					\$2,489.33	\$35.56		\$2,526.67	\$36.10	
6		\$2,499.82	\$35.71		\$2,537.32	\$36.25					\$2,575.38	\$36.79		\$2,614.01	\$37.34	
COORDINATOR - EDUCATION - NATURE PARKS	446															
1		\$1,789.85		\$22.37	\$1,816.69		\$22.71				\$1,843.94		\$23.05	\$1,871.60		\$23.40
2 3		\$1,879.34 \$1,965.85		\$23.49 \$24.57	\$1,907.53 \$1,995.34		\$23.84 \$24.94				\$1,936.14 \$2,025.27		\$24.20 \$25.32	\$1,965.18 \$2,055.64		\$24.56 \$25.70
4		\$2.049.37		\$25.62	\$2.080.11		\$26.00				\$2,023.27		\$26.39	\$2,033.04		\$26.79
5		\$2,141.85		\$26.77	\$2,173.98		\$27.17				\$2,206.59		\$27.58	\$2,239.69		\$28.00
6	451	\$2,252.22		\$28.15	\$2,286.01		\$28.58				\$2,320.30		\$29.00	\$2,355.10		\$29.44
COORDINATOR - EQUIPMENT 1	451	\$2,183.61	\$31.19		\$2,216.37	\$31.66					\$2,249,61	\$32.14		\$2,283.36	\$32.62	
2		\$2,289.51	\$32.71		\$2,323.85	\$33.20					\$2,358.71	\$33.70		\$2,394.09	\$34.20	
3		\$2,381.99	\$34.03		\$2,417.72	\$34.54					\$2,453.98	\$35.06		\$2,490.79	\$35.58	
COORDINATOR - STORES	477	\$2,455.07	\$35.07		\$2,491.90	\$35.60		<b></b>		-	\$2,529.28	\$36.13		\$2,567.22	\$36.67	
1		\$2,452.09		\$30.65	\$2,488.87		\$31.11				\$2,526.20		\$31.58	\$2,564.10		\$32.05
COORDINATOR - TRANSIT INFORMATION	480	*****	****		******	****						40.4.55		******	***	
1 2		\$2,347.68 \$2,444.63	\$33.54 \$34.92		\$2,382.90 \$2,481.30	\$34.04 \$35.45					\$2,418.64 \$2,518.52	\$34.55 \$35.98		\$2,454.92 \$2,556.30	\$35.07 \$36.52	
3		\$2,444.63	\$34.92 \$36.44		\$2,461.30	\$36.98					\$2,627.62	\$37.54		\$2,556.30	\$38.10	
4	1	\$2,653.45	\$37.91		\$2,693.25	\$38.47					\$2,733.65	\$39.05		\$2,774.65	\$39.64	
CORPORATE WEB SERVICES SPECIALIST	2909	00 000 00	004.40		00 000	004.05				l	00.070.00	000.40		00 004 65	<b>****</b>	
1 2		\$2,203.69 \$2,280.82	\$31.48 \$32.58		\$2,236.75 \$2,315.03	\$31.95 \$33.07					\$2,270.30 \$2,349.76	\$32.43 \$33.57		\$2,304.35 \$2,385.01	\$32.92 \$34.07	
3		\$2,280.82 \$2,360.65	\$32.58 \$33.72		\$2,315.03	\$33.07 \$34.23					\$2,349.76 \$2.432.00	\$33.57 \$34.74		\$2,385.01 \$2,468.48	\$34.07 \$35.26	
4		\$2,443.27	\$34.90		\$2,479.92	\$35.43					\$2,517.12	\$35.96		\$2,554.88	\$36.50	
5		\$2,528.79	\$36.13		\$2,566.72	\$36.67					\$2,605.22	\$37.22		\$2,644.30	\$37.78	
6	1	\$2,617.30	\$37.39		\$2,656.55	\$37.95				l	\$2,696.40	\$38.52	l .	\$2,736.85	\$39.10	

CLASSIFICATION	Class	El	FFECTIVE DA	TE	E	FFECTIVE DA	ſΕ	El	FFECTIVE DA	ΓE	E	FECTIVE DA	TE	E	FFECTIVE DAT	Έ
CLASSIFICATION	Code	осто	BER 31, 2019	- 1.5%	MAF	RCH 1, 2021 - 1	.70%	MAR	CH 1, 2022 - 1	.00%	DECEM	IBER 31, 2022	- 1.50%		ANUARY 1, 202	
		BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	& Special Wage / HOURLY	Adjustment (1) HOURLY									
		DIVVEEKET	35 HOURS	40 HOURS	DIWLEKET	35 HOURS	40 HOURS	DIVVEEKET	35 HOURS	40 HOURS	BIVVEEKET	35 HOURS	40 HOURS	DIWLEKET	35 HOURS	40 HOURS
CREW LEAD- LANE LINER	350	\$2.342.56		\$29.28	\$2.382.39		\$29.78	\$2.406.21		\$30.08	\$2.442.30		\$30.53			
CREW LEAD - TRAFFIC SIGNALS 1	355	\$2,912.98		\$36.41	\$2,962.50		\$37.03	\$2,992.13		\$37.40	\$3,037.01		\$37.96	\$3,069.01		\$38.36
CURATOR - MUSEUM	500	\$2,912.90		\$30.41	\$2,902.50		\$37.03	\$2,992.13		\$37.40	\$3,037.01		φ31.90	\$3,009.01		φ30.30
1		\$1,690.66	\$24.15		\$1,719.40	\$24.56		\$1,736.59	\$24.81		\$1,762.64	\$25.18				
2 3		\$1,770.31 \$1,853.74	\$25.29 \$26.48		\$1,800.41 \$1,885.25	\$25.72 \$26.93		\$1,818.41 \$1,904.10	\$25.98 \$27.20		\$1,845.69 \$1,932.66	\$26.37 \$27.61				
4		\$1,941.09	\$27.73		\$1,974.08	\$28.20		\$1,993.82	\$28.48		\$2,023.73	\$28.91				
5		\$2,032.54 \$2,128.32	\$29.04 \$30.40		\$2,067.10 \$2,164.50	\$29.53 \$30.92		\$2,087.77 \$2,186.15	\$29.83 \$31.23		\$2,119.08 \$2,218.94	\$30.27 \$31.70				
CUSTODIAL	357	\$2,120.32	\$30.40		\$2,104.50	\$30.92		\$2,100.15	\$31.23		\$2,210.94	\$31.70				
1		\$1,320.69	\$18.87	\$16.51	\$1,343.14	\$19.19	\$16.79	\$1,356.57	\$19.38	\$16.96	\$1,376.92	\$19.67	\$17.21			
DEVELOPMENT PLANNING OFFICER 1	83	\$2,573.72	\$36.77		\$2,617.47	\$37.39		\$2,643.65	\$37.77		\$2,683.30	\$38.33				
2		\$2,701.98	\$38.60		\$2,747.91	\$39.26		\$2,775.39	\$39.65		\$2,817.02	\$40.24				
3		\$2,779.50 \$2.866.89	\$39.71 \$40.96		\$2,826.75 \$2,915.63	\$40.38 \$41.65		\$2,855.02 \$2,944.78	\$40.79 \$42.07		\$2,897.85 \$2,988.96	\$41.40 \$42.70				
5		\$2,000.09	\$40.96 \$42.18		\$2,915.63	\$41.65 \$42.90		\$2,944.76	\$42.07		\$3,078.59	\$42.70 \$43.98				
6		\$3,044.49	\$43.49		\$3,096.24	\$44.23		\$3,127.20	\$44.67		\$3,174.11	\$45.34				
DISPATCHER - EMERGENCY SERVICES- W & O	1876	\$1,691.38		\$21.14	\$1,720.13		\$21.50	\$1,737.34		\$21.72	\$1,763.40		\$22.04			
2		\$1,775.95		\$22.20	\$1,806.14		\$22.58	\$1,824.20		\$22.80	\$1,851.57		\$23.14			
3		\$1,857.70		\$23.22	\$1,889.28		\$23.62	\$1,908.17		\$23.85	\$1,936.80		\$24.21			
4 5		\$1,936.63 \$2,024.02		\$24.21 \$25.30	\$1,969.55 \$2,058.43		\$24.62 \$25.73	\$1,989.25 \$2,079.01		\$24.87 \$25.99	\$2,019.09 \$2,110.20		\$25.24 \$26.38			
6		\$2,128.32		\$26.60	\$2,164.50		\$27.06	\$2,186.15		\$27.33	\$2,218.94		\$27.74			
ELECTRICIAN - GENERAL 1	631	\$2,744.10		\$34.30	\$2,790,75		\$34.88	\$2.818.65		\$35,23	\$2.860.93		\$35.76	\$2.892.93		\$36.16
2 - With Contractor's Licence		\$2,872.92		\$35.91	\$2,921.76		\$36.52	\$2,950.98		\$36.89	\$2,995.25		\$37.44	\$3,027.25		\$37.84
ELECTRICIAN/PLANT OPERATOR	633	\$2,576.54		\$32.21	\$2,620.34		\$32.75	\$2,646.54		\$33.08	\$2,686.24		\$33.58			
ENFORCEMENT SERVICES OFFICER	1816			ψ02.2 I	\$2,020.0 <del>-1</del>		ψ02.10	ψ2,040.04		ψ00.00	ψ <u>2,000.2</u> 4		ψου.σο			
1		\$2,253.76	\$32.20		\$2,292.08	\$32.74		\$2,315.00	\$33.07		\$2,349.72	\$33.57				
3		\$2,341.15 \$2,405.99	\$33.45 \$34.37		\$2,380.95 \$2,446.89	\$34.01 \$34.96		\$2,404.76 \$2.471.36	\$34.35 \$35.31		\$2,440.83 \$2,508.43	\$34.87 \$35.83				
4		\$2,527.20	\$36.10		\$2,570.17	\$36.72		\$2,595.87	\$37.08		\$2,634.81	\$37.64				
5 ENGINE DRIVER &/OR CONDUCTOR	641	\$2,641.37	\$37.73		\$2,686.28	\$38.38		\$2,713.14	\$38.76		\$2,753.84	\$39.34				
1		\$2,294.64		\$28.68	\$2,333.65		\$29.17	\$2,356.99		\$29.46	\$2,392.34		\$29.90			
FABRICATOR - SIGN 1	711	\$2,217.12		\$27.71	\$2,254.81		\$28.19	\$2,277.36		\$28.47	\$2,311.52		\$28.89			
FABRICATOR - SIGN ASSISTANT	712							04 700 60		004.04						
1 2		\$1,661.78 \$1.746.35		\$20.77 \$21.83	\$1,690.03 \$1,776.04		\$21.13 \$22.20	\$1,706.93 \$1,793.80		\$21.34 \$22.42	\$1,732.54 \$1.820.71		\$21.66 \$22.76			
3		\$1,812.60		\$22.66	\$1,843.41		\$23.04	\$1,861.84		\$23.27	\$1,889.77		\$23.62			
4 5		\$1,880.25 \$1,962.00		\$23.50 \$24.53	\$1,912.22 \$1,995.36		\$23.90 \$24.94	\$1,931.34 \$2,015.31		\$24.14 \$25.19	\$1,960.31 \$2,045.54		\$24.50 \$25.57			
6		\$1,962.00		\$24.53 \$25.53	\$1,995.36 \$2,077.06		\$24.94 \$25.96	\$2,015.31		\$25.19 \$26.22	\$2,045.54		\$25.57 \$26.62			
FIELD SERVICES COORDINATOR	2803	00 507.61	000.07		00.004.01	007.00		00.050.40	407.07		#0.000.cc	000.54				
1 2		\$2,587.81 \$2,701.98	\$36.97 \$38.60		\$2,631.81 \$2,747.91	\$37.60 \$39.26		\$2,658.12 \$2,775.39	\$37.97 \$39.65		\$2,698.00 \$2,817.02	\$38.54 \$40.24				
3		\$2,780.91	\$39.73		\$2,828.19	\$40.40		\$2,856.47	\$40.81		\$2,899.32	\$41.42				
FINISHER - CONCRETE 1 1	721	\$2,032.05		\$25.40	\$2,066.60		\$25.83	\$2,087.26		\$26.09	\$2,118.57		\$26.48	\$2,148.17		\$26.85
FOREPERSON - ELECTRICAL MAINTENANCE AND	801															
CONSTRUCTION 1		\$2,887.94		\$36.10	\$2,937.03		\$36.71	\$2,966.40		\$37.08	\$3.010.90		\$37.64	\$3,040.50		\$38.01
2 - With Contractor's Licence		\$3,025.78	<u> </u>	\$37.82	\$3,077.22		\$38.47	\$3,107.99		\$38.85	\$3,154.61		\$39.43	\$3,184.21		\$39.80

CLASSIFICATION	Class Code		FECTIVE DAT CH 1, 2023 - 1			FFECTIVE DA' IBER 31, 2023		JA	FECTIVE DATANUARY 1, 20:	24	Ī	FECTIVE DATMARCH 1, 2026 4 + \$0.50 Per F	4		EFFECTIVE EPTEMBER 1, 2 % + \$0.50 Per H	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY	BIWEEKLY	HOURLY 35 HOURS	HOURLY	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
CREW LEAD- LANE LINER	350	\$2,478,94		\$30.99	\$2.516.12		\$31.45				\$2.553.86		\$31.92	\$2.592.17		\$32.40
CREW LEAD - TRAFFIC SIGNALS 1	355	\$3,115.04		\$38.94	\$3,161,77		\$39.52				\$3,209,19		\$40.11	\$3,257.33		\$40.72
CURATOR - MUSEUM	500	\$3,115.04		\$30.94	\$3,101.77		\$39.52				\$3,209.19		\$40.11	\$3,257.33		\$40.72
1 2 3 4		\$1,789.08 \$1,873.37 \$1,961.65 \$2,054.09	\$25.56 \$26.76 \$28.02 \$29.34		\$1,815.92 \$1,901.48 \$1,991.08 \$2,084.90	\$25.94 \$27.16 \$28.44 \$29.78					\$1,843.16 \$1,930.00 \$2,020.94 \$2,116.17	\$26.33 \$27.57 \$28.87 \$30.23		\$1,870.80 \$1,958.95 \$2,051.26 \$2,147.92	\$26.73 \$27.98 \$29.30 \$30.68	
5		\$2,150.87 \$2,252.22	\$30.73 \$32.17		\$2,183.13 \$2,286.01	\$31.19 \$32.66					\$2,215.88 \$2,320.30	\$31.66 \$33.15		\$2,249.12 \$2,355.10	\$32.13 \$33.64	
CUSTODIAL	357	\$1,397.57	\$19.97	\$17.47	\$1,418.54	\$20.26	\$17.73				\$1,439.81	\$20.57	\$18.00	\$1,461.41	\$20.88	\$18.27
DEVELOPMENT PLANNING OFFICER	83	\$1,397.37	\$19.97	\$17.47	\$1,410.54	\$20.20	\$17.73				\$1,439.01	\$20.57	\$10.00	\$1,401.41	\$20.00	\$10.27
1 2 3 4 5		\$2,723.55 \$2,859.28 \$2,941.31 \$3,033.79 \$3,124.77 \$3,221.72	\$38.91 \$40.85 \$42.02 \$43.34 \$44.64 \$46.02		\$2,764.40 \$2,902.17 \$2,985.43 \$3,079.30 \$3,171.65 \$3,270.05	\$39.49 \$41.46 \$42.65 \$43.99 \$45.31 \$46.71					\$2,805.87 \$2,945.70 \$3,030.22 \$3,125.49 \$3,219.22 \$3,319.10	\$40.08 \$42.08 \$43.29 \$44.65 \$45.99 \$47.42		\$2,847.96 \$2,989.89 \$3,075.67 \$3,172.37 \$3,267.51 \$3,368.89	\$40.69 \$42.71 \$43.94 \$45.32 \$46.68 \$48.13	
DISPATCHER - EMERGENCY SERVICES- W & O	1876						4					·				
1 2 3 4 5		\$1,789.85 \$1,879.34 \$1,965.85 \$2,049.37 \$2,141.85 \$2,252.22		\$22.37 \$23.49 \$24.57 \$25.62 \$26.77 \$28.15	\$1,816.69 \$1,907.53 \$1,995.34 \$2,080.11 \$2,173.98 \$2,286.01		\$22.71 \$23.84 \$24.94 \$26.00 \$27.17 \$28.58				\$1,843.94 \$1,936.14 \$2,025.27 \$2,111.32 \$2,206.59 \$2,320.30		\$23.05 \$24.20 \$25.32 \$26.39 \$27.58 \$29.00	\$1,871.60 \$1,965.18 \$2,055.64 \$2,142.99 \$2,239.69 \$2,355.10		\$23.40 \$24.56 \$25.70 \$26.79 \$28.00 \$29.44
ELECTRICIAN - GENERAL 1	631															
1 2 - With Contractor's Licence		\$2,936.33 \$3.072.66		\$36.70 \$38.41	\$2,980.37 \$3,118.75		\$37.25 \$38.98				\$3,025.08 \$3,165.53		\$37.81 \$39.57	\$3,070.46 \$3,213.01		\$38.38 \$40.16
ELECTRICIAN/PLANT OPERATOR	633	\$2,726.53		\$34.08	\$2,767.43		\$34.59				\$2,808.94		\$35.11	\$2,851.08		\$35.64
ENFORCEMENT SERVICES OFFICER  1 2 3 4 5	1816	\$2,384.97 \$2,477.45 \$2,546.06 \$2,674.33 \$2,795.14	\$34.07 \$35.39 \$36.37 \$38.20 \$39.93	•	\$2,420.75 \$2,514.61 \$2,584.25 \$2,714.44 \$2,837.07	\$34.58 \$35.92 \$36.92 \$38.78 \$40.53	<b>.</b>				\$2,457.06 \$2,552.33 \$2,623.01 \$2,755.16 \$2,879.63	\$35.10 \$36.46 \$37.47 \$39.36 \$41.14	,	\$2,493.91 \$2,590.61 \$2,662.36 \$2,796.49 \$2,922.82	\$35.63 \$37.01 \$38.03 \$39.95 \$41.75	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
ENGINE DRIVER &/OR CONDUCTOR	641	\$2,428,23		\$30.35	\$2,464,65		\$30.81				\$2.501.62		\$31.27	\$2,539,14		\$31.74
FABRICATOR - SIGN	711			,,,,,,,									*****	, ,		
1 FABRICATOR - SIGN ASSISTANT	712	\$2,346.19		\$29.33	\$2,381.38		\$29.77				\$2,417.10		\$30.21	\$2,453.36	+	\$30.67
1 2 3 4 5		\$1,758.52 \$1,848.02 \$1,918.12 \$1,989.71 \$2,076.22 \$2,161.24		\$21.98 \$23.10 \$23.98 \$24.87 \$25.95 \$27.02	\$1,784.90 \$1,875.74 \$1,946.89 \$2,019.56 \$2,107.37 \$2,193.66		\$22.31 \$23.45 \$24.34 \$25.24 \$26.34 \$27.42				\$1,811.68 \$1,903.87 \$1,976.09 \$2,049.85 \$2,138.98 \$2,226.56		\$22.65 \$23.80 \$24.70 \$25.62 \$26.74 \$27.83	\$1,838.85 \$1,932.43 \$2,005.74 \$2,080.60 \$2,171.06 \$2,259.96		\$22.99 \$24.16 \$25.07 \$26.01 \$27.14 \$28.25
FIELD SERVICES COORDINATOR  1  2  3	2803	\$2,738.47 \$2,859.28 \$2,942.81	\$39.12 \$40.85 \$42.04		\$2,779.54 \$2,902.17 \$2,986.95	\$39.71 \$41.46 \$42.67					\$2,821.24 \$2,945.70 \$3,031.75	\$40.30 \$42.08 \$43.31		\$2,863.55 \$2,989.89 \$3,077.23	\$40.91 \$42.71 \$43.96	
FINISHER - CONCRETE 1 1	721	\$2,180.39		\$27.25	\$2,213.10		\$27.66				\$2,246.30		\$28.08	\$2,279.99		\$28.50
FOREPERSON - ELECTRICAL MAINTENANCE AND CONSTRUCTION 1	801	\$3.086.10		\$38.58	\$3.132.40		\$39.15				\$3,179,38		\$39.74	\$3,227.07		\$40.34
2 - With Contractor's Licence		\$3,231.98		\$40.40	\$3,280.46		\$41.01				\$3,329.66		\$41.62	\$3,379.61		\$42.25

CLASSIFICATION	Class		FECTIVE DAT BER 31, 2019			FFECTIVE DA CH 1, 2021 - 1			FFECTIVE DAT CCH 1, 2022 - 1			FECTIVE DA IBER 31, 2022		J	FFECTIVE DAT ANUARY 1, 202 & Special Wage	23
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
FOREPERSON - ELECTRICIAN 1	803	80 704 70			*0.000.00			60.007.00			00.040.00			00.040.00		
2 - With Contractor's Licence		\$2,791.76 \$2,929.61		\$34.90 \$36.62	\$2,839.22 \$2,979.42		\$35.49 \$37.24	\$2,867.62 \$3,009.21		\$35.85 \$37.62	\$2,910.63 \$3,054.35		\$36.38 \$38.18	\$2,940.23 \$3,083.95		\$36.75 \$38.55
FOREPERSON - GARAGE 1	806	\$2.866.79		\$35.83	\$2.915.53		\$36.44	\$2,944.68		\$36.81	\$2.988.85		\$37.36	\$3,156,85		\$39.46
FOREPERSON - GARAGE GENERAL	807				\$2,802.39		\$35.03	\$2,830,41					\$35.91	ψ0,100.00		ψου.+ο
FOREPERSON - GRADE 1 1	811	\$2,755.54		\$34.44						\$35.38	\$2,872.87					
1 FOREPERSON - GRADE 2 1	812	\$2,340.31		\$29.25	\$2,380.09		\$29.75	\$2,403.89		\$30.05	\$2,439.95		\$30.50	\$2,479.95		\$31.00
1 FOREPERSON - GRADE 3 <sup>1</sup>	813	\$2,448.84		\$30.61	\$2,490.47		\$31.13	\$2,515.37		\$31.44	\$2,553.10		\$31.91	\$2,593.10		\$32.41
1		\$2,606.70		\$32.58	\$2,651.01		\$33.14	\$2,677.52		\$33.47	\$2,717.69		\$33.97	\$2,757.69		\$34.47
FOREPERSON - INSECT CONTROL 1	822	\$1,908.44		\$23.86	\$1,940.88		\$24.26	\$1,960.29		\$24.50	\$1,989.70		\$24.87			
2		\$2,001.47 \$2,083.22		\$25.02	\$2,035.49		\$25.44	\$2,055.85		\$25.70	\$2,086.68 \$2,171.92		\$26.08 \$27.15			
3 4		\$2,083.22 \$2,166.38		\$26.04 \$27.08	\$2,118.63 \$2,203.21		\$26.48 \$27.54	\$2,139.82 \$2,225.24		\$26.75 \$27.82	\$2,171.92 \$2,258.62		\$27.15 \$28.23			1 !
FOREPERSON - INTAKE 1	823	\$2,495,20		\$31.19	\$2.537.62		\$31.72	\$2,562,99		\$32.04	\$2.601.44		\$32.52	\$2.631.04		\$32.89
FOREPERSON - MACHINE SHOP 1	837	\$2,862.24		\$35.78	\$2,910.90		\$36.39	\$2,940.01		\$36.75	\$2.984.11		\$37.30	\$3,018.51		\$37.73
FOREPERSON MTCE AND CONSTRUCTION 1	1022										. ,					
1 FOREPERSON - OUTSIDE INSTALLATION CREW	843	\$3,025.78		\$37.82	\$3,077.22		\$38.47	\$3,107.99		\$38.85	\$3,154.61		\$39.43	\$3,184.21		\$39.80
1 FOREPERSON - PARKING METER 1	846	\$2,878.17		\$35.98	\$2,927.10		\$36.59	\$2,956.37		\$36.95	\$3,000.71		\$37.51			
1	040	\$2,257.99		\$28.22	\$2,296.38		\$28.70	\$2,319.34		\$28.99	\$2,354.13		\$29.43	\$2,383.73		\$29.80
2 3		\$2,341.15 \$2,411.63		\$29.26 \$30.15	\$2,380.95 \$2.452.62		\$29.76 \$30.66	\$2,404.76 \$2,477.15		\$30.06 \$30.96	\$2,440.83 \$2,514.31		\$30.51 \$31.43	\$2,470.43 \$2.543.91		\$30.88 \$31.80
FOREPERSON - PLANT	848			\$29.74				\$2,443,85		\$30.55			\$31.01	Ψ2,040.01		ψ01.00
TOREPERSON - PUMPING STATIONS	855	\$2,379.21			\$2,419.66		\$30.25				\$2,480.51					
1 FOREPERSON - REFUSE CONTRACT 1	873	\$2,537.07		\$31.71	\$2,580.20		\$32.25	\$2,606.00		\$32.58	\$2,645.09		\$33.06			$\vdash$
1		\$2,270.68		\$28.38	\$2,309.28		\$28.87	\$2,332.37		\$29.15	\$2,367.36		\$29.59	\$2,396.96		\$29.96
FOREPERSON - REFUSE DISPOSAL 1 1	871	\$2,379.21		\$29.74	\$2,419.66		\$30.25	\$2,443.85		\$30.55	\$2,480.51		\$31.01	\$2,510.11		\$31.38
FOREPERSON SECTION - WATERWORKS 1	862	\$2.341.15		\$29.26	\$2.380.95		\$29.76	\$2,404,76		\$30.06	\$2,440.83		\$30.51	\$2.473.63		\$30.92
FOREPERSON - SEWER MAINTENANCE	865	\$2,460.96		\$30.76	\$2,502.80		\$31.28	\$2.527.82		\$31.60	\$2,565.74		\$32.07	4=,		1
FOREPERSON - SHOP 1	867				,											
1 FOREPERSON - STORES <sup>1</sup>	869	\$2,886.53		\$36.08	\$2,935.60		\$36.69	\$2,964.95		\$37.06	\$3,009.43		\$37.62	\$3,042.23		\$38.03
1		\$2,379.21		\$29.74	\$2,419.66		\$30.25	\$2,443.85		\$30.55	\$2,480.51		\$31.01	\$2,510.11		\$31.38
FOREPERSON - TRAFFIC SIGNALS CREW <sup>1</sup> 1	876	\$3,063.79		\$38.30	\$3,115.88		\$38.95	\$3,147.04		\$39.34	\$3,194.24		\$39.93	\$3,223.84		\$40.30
FOREMAN - TRAFFIC - STREETS AND TRAFFIC 1	877	\$2,257.99		\$28.22	\$2,296.38		\$28.70	\$2,319.34		\$28.99	\$2,354.13		\$29.43	\$2,383.73		\$29.80
2		\$2,341.15		\$29.26	\$2,380.95		\$29.76	\$2,404.76		\$30.06	\$2,440.83		\$30.51	\$2,470.43		\$30.88
3 FOREPERSON - WATERWORKS <sup>1</sup>	885	\$2,411.63		\$30.15	\$2,452.62		\$30.66	\$2,477.15		\$30.96	\$2,514.31		\$31.43	\$2,543.91		\$31.80
1		\$2,589.22		\$32.37	\$2,633.24		\$32.92	\$2,659.57		\$33.24	\$2,699.46		\$33.74	\$2,729.86		\$34.12
2 - With Provincial Certificate FOREPERSON - WATERWORKS-SEWER 1	888	\$2,627.68		\$32.85	\$2,672.35		\$33.40	\$2,699.07		\$33.74	\$2,739.56		\$34.24	\$2,769.96		\$34.62
1 - With Provincial Certificate GARDENER 1	921	\$2,627.68		\$32.85	\$2,672.35		\$33.40	\$2,699.07		\$33.74	\$2,739.56		\$34.24	\$2,769.16		\$34.61
1	321	\$1,812.60		\$22.66	\$1,843.41		\$23.04	\$1,861.84		\$23.27	\$1,889.77		\$23.62			[
2 3		\$1,880.25 \$1,956.36		\$23.50 \$24.45	\$1,912.22 \$1,989.62		\$23.90 \$24.87	\$1,931.34 \$2,009.52		\$24.14 \$25.12	\$1,960.31 \$2,039.66		\$24.50 \$25.50			1

CLASSIFICATION	Class Code		FFECTIVE DATECH 1, 2023 - 1			FFECTIVE DA' MBER 31, 2023		JA	FECTIVE DA ANUARY 1, 20 Wage Adjust	24	P.	FECTIVE DAT MARCH 1, 2024 5 + \$0.50 Per H	4		EFFECTIVE EPTEMBER 1, 20 % + \$0.50 Per H	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
FOREPERSON - ELECTRICIAN T	803				** *** ***					101100110	*******			** ***		
1 2 - With Contractor's Licence		\$2,984.33 \$3,130.21		\$37.30 \$39.13	\$3,029.10 \$3,177.16		\$37.86 \$39.71				\$3,074.54 \$3,224.82		\$38.43 \$40.31	\$3,120.65 \$3,273.19		\$39.01 \$40.91
FOREPERSON - GARAGE 1	806	\$3,204,21		\$40.05	\$3,252,27		\$40.65				\$3.301.05		\$41.26	\$3.350.57		\$41.88
FOREPERSON - GARAGE GENERAL	807															
1 FOREPERSON - GRADE 1 <sup>1</sup>	811	\$2,915.96		\$36.45	\$2,959.70		\$37.00				\$3,004.09		\$37.55	\$3,049.15		\$38.11
1		\$2,517.15		\$31.46	\$2,554.91		\$31.94				\$2,593.23		\$32.42	\$2,632.13		\$32.90
FOREPERSON - GRADE 2 1 1	812	\$2,632.00		\$32.90	\$2,671.48		\$33.39				\$2,711.55		\$33.89	\$2,752.22		\$34.40
FOREPERSON - GRADE 3 1	813	\$2,799.05		\$34.99	\$2.841.04		\$35.51				\$2.883.65		\$36.05	\$2,926,91		\$36.59
FOREPERSON - INSECT CONTROL	822										,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			. ,		,
1 2		\$2,019.54 \$2,117.99		\$25.24 \$26.47	\$2,049.84 \$2,149.75		\$25.62 \$26.87				\$2,080.58 \$2,182.00		\$26.01 \$27.28	\$2,111.79 \$2,214.73		\$26.40 \$27.68
3		\$2,204.49 \$2,292.50		\$27.56	\$2,237.56		\$27.97 \$29.09				\$2,271.13		\$28.39	\$2,305.19		\$28.81 \$29.97
FOREPERSON - INTAKE <sup>1</sup>	823			\$28.66	\$2,326.88						\$2,361.79		\$29.52	\$2,397.21		,
1 FOREPERSON - MACHINE SHOP <sup>1</sup>	837	\$2,670.50		\$33.38	\$2,710.56		\$33.88				\$2,751.22		\$34.39	\$2,792.49		\$34.91
1		\$3,063.78		\$38.30	\$3,109.74		\$38.87				\$3,156.39		\$39.45	\$3,203.73		\$40.05
FOREPERSON MTCE AND CONSTRUCTION 1	1022	\$3,231.98		\$40.40	\$3,280,46		\$41.01				\$3,329.66		\$41.62	\$3,379.61		\$42.25
FOREPERSON - OUTSIDE INSTALLATION CREW	843	\$3.045.72		\$38.07	\$3.091.41		\$38.64				\$3.137.78		\$39.22	\$3,184,85		\$39.81
FOREPERSON - PARKING METER <sup>1</sup>	846															,
1 2		\$2,419.49 \$2,507.49		\$30.24 \$31.34	\$2,455.78 \$2,545.10		\$30.70 \$31.81				\$2,492.62 \$2,583.28		\$31.16 \$32.29	\$2,530.01 \$2,622.03		\$31.63 \$32.78
3		\$2,582.07		\$32.28	\$2,620.80		\$32.76				\$2,660.11		\$33.25	\$2,700.01		\$33.75
FOREPERSON - PLANT 1	848	\$2,517.72		\$31.47	\$2,555.48		\$31.94				\$2,593.82		\$32.42	\$2,632.72		\$32.91
FOREPERSON - PUMPING STATIONS	855	\$2,684.77		\$33.56	\$2,725.04		\$34.06				\$2,765.92		\$34.57	\$2,807.41		\$35.09
FOREPERSON - REFUSE CONTRACT 1	873															
FOREPERSON - REFUSE DISPOSAL 1	871	\$2,432.91		\$30.41	\$2,469.41		\$30.87				\$2,506.45		\$31.33	\$2,544.04		\$31.80
1	862	\$2,547.76		\$31.85	\$2,585.98		\$32.32				\$2,624.77		\$32.81	\$2,664.14		\$33.30
FOREPERSON SECTION - WATERWORKS 1 1		\$2,510.74		\$31.38	\$2,548.40		\$31.85				\$2,586.62		\$32.33	\$2,625.42		\$32.82
FOREPERSON - SEWER MAINTENANCE 1	865	\$2,604.23		\$32.55	\$2,643.29		\$33.04				\$2,682.94		\$33.54	\$2,723.18		\$34.04
FOREPERSON - SHOP 1	867			\$38.60	\$3,134,18		\$39.18							\$3,228.91		\$40.36
FOREPERSON - STORES 1	869	\$3,087.86									\$3,181.19		\$39.76			
1 FOREPERSON - TRAFFIC SIGNALS CREW <sup>1</sup>	876	\$2,547.76		\$31.85	\$2,585.98		\$32.32				\$2,624.77		\$32.81	\$2,664.14		\$33.30
1		\$3,272.20		\$40.90	\$3,321.28		\$41.52				\$3,371.10		\$42.14	\$3,421.67		\$42.77
FOREMAN - TRAFFIC - STREETS AND TRAFFIC 1 1	877	\$2,419.49		\$30.24	\$2,455.78		\$30.70				\$2,492.62		\$31.16	\$2,530.01		\$31.63
2 2		\$2,507.49 \$2,582.07		\$31.34 \$32.28	\$2,545.10 \$2,620.80		\$31.81 \$32.76				\$2,583.28 \$2,660.11		\$32.29 \$33.25	\$2,622.03 \$2,700.01		\$32.78 \$33.75
FOREPERSON - WATERWORKS <sup>1</sup>	885					t										
1 2 - With Provincial Certificate		\$2,770.81 \$2.811.51		\$34.64 \$35.14	\$2,812.37 \$2.853.68		\$35.15 \$35.67				\$2,854.56 \$2.896.49		\$35.68 \$36.21	\$2,897.38 \$2.939.94		\$36.22 \$36.75
FOREPERSON - WATERWORKS-SEWER 1	888															
1 - With Provincial Certificate GARDENER 1	921	\$2,810.70		\$35.13	\$2,852.86	<b>-</b>	\$35.66				\$2,895.65		\$36.20	\$2,939.09		\$36.74
1 2		\$1,918.12 \$1,989.71		\$23.98 \$24.87	\$1,946.89 \$2.019.56		\$24.34 \$25.24				\$1,976.09 \$2.049.85		\$24.70 \$25.62	\$2,005.74 \$2,080.60		\$25.07 \$26.01
3		\$1,989.71 \$2,070.26	<u> </u>	\$24.87 \$25.88	\$2,019.56 \$2,101.31		\$25.24 \$26.27				\$2,049.85 \$2,132.83		\$25.62 \$26.66	\$2,080.60 \$2,164.82		\$26.01 \$27.06

CLASSIFICATION	Class		FECTIVE DATE			FFECTIVE DA			FFECTIVE DAT			FFECTIVE DAT			FFECTIVE DAT	
	Jour		D2.1( 0 1, 2010						,				1.00%	Living Wage*	& Special Wage	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
GARDENER 2	922															101100110
1 2		\$1,956.36 \$2,042.34		\$24.45 \$25.53	\$1,989.62 \$2,077.06		\$24.87 \$25.96	\$2,009.52 \$2,097.83		\$25.12 \$26.22	\$2,039.66 \$2,129.30		\$25.50 \$26.62			
GARDENER 3	923			000.04	00.440.00		000.40			400.75			007.45			
1 2		\$2,083.22 \$2,166.38		\$26.04 \$27.08	\$2,118.63 \$2,203.21		\$26.48 \$27.54	\$2,139.82 \$2,225.24		\$26.75 \$27.82	\$2,171.92 \$2,258.62		\$27.15 \$28.23			
HANDI TRANSIT SERVICE INSPECTOR	1043	\$1.890.23	\$27.00		\$1,922,37	\$27.46		\$1.941.59	\$27.74		\$1.970.71	\$28.15				
2		\$1,956.39	\$27.95		\$1,989.65	\$28.42		\$2,009.55	\$28.71		\$2,039.69	\$29.14				
3		\$2,024.86 \$2.095.73	\$28.93 \$29.94		\$2,059.29 \$2,131.36	\$29.42 \$30.45		\$2,079.88 \$2.152.68	\$29.71 \$30.75		\$2,111.08 \$2.184.97	\$30.16 \$31.21				
5		\$2,095.73	\$30.99		\$2,131.30	\$30.45		\$2,132.08	\$30.73		\$2,164.97	\$32.31				
HELPER-LANDFILL/DIRECTOR TRAFFIC	3005	\$1,861.93		\$23.27	\$1,893.58		\$23.67	\$1,912.52		\$23.91	\$1.941.20		\$24.27			
HELPER - REFUSE	1041															
1 HELPER - TRADES	1042	\$1,861.93		\$23.27	\$1,893.58		\$23.67	\$1,912.52		\$23.91	\$1,941.20		\$24.27			
1		\$1,901.39	\$27.16	\$23.77	\$1,933.72	\$27.62	\$24.17	\$1,953.05	\$27.90	\$24.41	\$1,982.35	\$28.32	\$24.78			
INSPECTOR - BUILDING 1	1122	\$2,387.12	\$34.10		\$2,427.70	\$34.68		\$2,451.98	\$35.03		\$2,488.76	\$35.55				
2		\$2,468.87	\$35.27		\$2,510.84	\$35.87		\$2,535.95	\$36.23		\$2,573.99	\$36.77				
3 4		\$2,550.62 \$2,660.56	\$36.44 \$38.01		\$2,593.98 \$2,705.79	\$37.06 \$38.65		\$2,619.92 \$2,732.85	\$37.43 \$39.04		\$2,659.22 \$2,773.84	\$37.99 \$39.63				
5		\$2,777.55	\$39.68		\$2,824.76	\$40.35		\$2,853.01	\$40.76		\$2,895.81	\$41.37				
INSPECTOR - CROSS CONNECTION & BACK	1120	\$2,898.76	\$41.41		\$2,948.04	\$42.11		\$2,977.52	\$42.54		\$3,022.18	\$43.17				
FLOW PREVENTION 1		\$2,274.36	\$32.49		\$2,313.02	\$33.04		\$2,336.15	\$33.37		\$2,371.20	\$33.87		\$2,399,20	\$34.27	
2		\$2,274.36	\$32.49 \$34.10		\$2,313.02	\$33.04 \$34.68		\$2,336.13	\$35.03		\$2,371.20	\$35.55		\$2,399.20 \$2,516.76	\$34.27 \$35.95	
3		\$2,468.87	\$35.27 \$36.44		\$2,510.84	\$35.87 \$37.06		\$2,535.95	\$36.23 \$37.43		\$2,573.99	\$36.77 \$37.99		\$2,601.99	\$37.17 \$38.39	
5		\$2,550.62 \$2,660.56	\$36.44 \$38.01		\$2,593.98 \$2,705.79	\$37.06		\$2,619.92 \$2,732.85	\$37.43 \$39.04		\$2,659.22 \$2,773.84	\$37.99		\$2,687.22 \$2,801.84	\$40.03	
6 INSPECTOR - EQUIPMENT AND MAINTENANCE	1125	\$2,777.55	\$39.68		\$2,824.76	\$40.35		\$2,853.01	\$40.76		\$2,895.81	\$41.37		\$2,923.81	\$41.77	
INSPECTOR - EQUIPMENT AND MAINTENANCE	1125	\$2,597.58		\$32.47	\$2,641.74		\$33.02	\$2,668.16		\$33.35	\$2,708.18		\$33.85			
2		\$2,720.21 \$2,758.26		\$34.00 \$34.48	\$2,766.45 \$2.805.15		\$34.58 \$35.06	\$2,794.12 \$2.833.21		\$34.93 \$35.42	\$2,836.03 \$2,875.70		\$35.45 \$35.95			
INSP INDUSTRIAL WASTE SERV 1	1151			ψ04.40			ψ33.00			ψ33.42			ψ00.00			
1 2		\$1,602.57 \$1,659.30	\$22.89 \$23.70		\$1,629.81 \$1,687.51	\$23.28 \$24.11		\$1,646.11 \$1,704.38	\$23.52 \$24.35		\$1,670.80 \$1,729.95	\$23.87 \$24.71				
3		\$1,718.04	\$24.54		\$1,747.25	\$24.96		\$1,764.72	\$25.21		\$1,791.19	\$25.59				
4		\$1,778.86 \$1,841.83	\$25.41 \$26.31		\$1,809.10 \$1,873.14	\$25.84 \$26.76		\$1,827.19 \$1,891.87	\$26.10 \$27.03		\$1,854.60 \$1,920.25	\$26.49 \$27.43				
6		\$1,907.03	\$27.24		\$1,939.45	\$20.70		\$1,958.85	\$27.98		\$1,988.23	\$28.40				
INSP INDUSTRIAL WASTE SERV 2	1152	\$1,916,92	\$27.38		\$1.949.51	\$27.85		\$1,969,01	\$28.13		\$1.998.54	\$28.55				
2		\$1,984.02	\$28.34		\$2,017.74	\$28.82		\$2,037.92	\$29.11		\$2,068.49	\$29.55				
3 4		\$2,053.46 \$2,125.33	\$29.34 \$30.36		\$2,088.36 \$2,161.46	\$29.83 \$30.88		\$2,109.25 \$2.183.07	\$30.13 \$31.19		\$2,140.89 \$2,215.82	\$30.58 \$31.65				
5		\$2,199.71	\$31.42		\$2,237.11	\$31.96		\$2,259.48	\$32.28		\$2,293.37	\$32.76				
INSP INDUSTRIAL WASTE SERV 3	1153	\$2,158.09	\$30.83		\$2.194.78	\$31.35		\$2.216.73	\$31.67		\$2.249.98	\$32.14				
2		\$2,233.63	\$31.91		\$2,271.60	\$32.45		\$2,294.32	\$32.78		\$2,328.73	\$33.27				
3 4		\$2,311.81 \$2,392.72	\$33.03 \$34.18		\$2,351.11 \$2,433.39	\$33.59 \$34.76		\$2,374.62 \$2,457.73	\$33.92 \$35.11		\$2,410.24 \$2,494.59	\$34.43 \$35.64				
5	440:	\$2,476.46	\$35.38		\$2,518.56	\$35.98		\$2,543.75	\$36.34		\$2,581.91	\$36.88				
INSPECTOR - LICENCE 1 1	1161	\$1,525.06	\$21.79		\$1,550.99	\$22.16		\$1,566.50	\$22.38		\$1,590.00	\$22.71				
2		\$1,601.17	\$22.87		\$1,628.39	\$23.26		\$1,644.68	\$23.50		\$1,669.35	\$23.85				
3 4		\$1,666.01 \$1,746.35	\$23.80 \$24.95		\$1,694.33 \$1,776.04	\$24.20 \$25.37		\$1,711.28 \$1,793.80	\$24.45 \$25.63		\$1,736.94 \$1,820.71	\$24.81 \$26.01				
5		\$1,823.87	\$26.06		\$1,854.88	\$26.50		\$1,873.43	\$26.76		\$1,901.53	\$27.16				
6		\$1,907.03	\$27.24	l	\$1,939.45	\$27.71	l	\$1,958.85	\$27.98	l	\$1,988.23	\$28.40	l	ll		l

CLASSIFICATION	Class Code		FFECTIVE DA CH 1, 2023 - 1			FFECTIVE DA MBER 31, 2023		JA	FECTIVE DA ANUARY 1, 20 Wage Adjust	24		FECTIVE DA MARCH 1, 202 5 + \$0.50 Per F	4		EFFECTIVE EPTEMBER 1, 2 % + \$0.50 Per H	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
GARDENER 2 1 2	922	\$2,070.26 \$2,161.24		\$25.88 \$27.02	\$2,101.31 \$2,193.66		\$26.27 \$27.42				\$2,132.83 \$2,226.56		\$26.66 \$27.83	\$2,164.82 \$2,259.96		\$27.06 \$28.25
GARDENER 3 1 2	923	\$2,204.49 \$2,292.50		\$27.56 \$28.66	\$2,237.56 \$2,326.88		\$27.97 \$29.09				\$2,271.13 \$2,361.79		\$28.39 \$29.52	\$2,305.19 \$2,397.21		\$28.81 \$29.97
HANDI TRANSIT SERVICE INSPECTOR 1 2 3 4 5	1043	\$2,000.27 \$2,070.28 \$2,142.74 \$2,217.74 \$2,295.36	\$28.58 \$29.58 \$30.61 \$31.68 \$32.79		\$2,030.28 \$2,101.34 \$2,174.89 \$2,251.01 \$2,329.79	\$29.00 \$30.02 \$31.07 \$32.16 \$33.28					\$2,060.73 \$2,132.86 \$2,207.51 \$2,284.77 \$2,364.74	\$29.44 \$30.47 \$31.54 \$32.64 \$33.78		\$2,091.64 \$2,164.85 \$2,240.62 \$2,319.04 \$2,400.21	\$29.88 \$30.93 \$32.01 \$33.13 \$34.29	
HELPER-LANDFILL/DIRECTOR TRAFFIC 1	3005	\$1,970.32		\$24.63	\$1,999.88		\$25.00				\$2,029.88		\$25.37	\$2,060.32		\$25.75
HELPER - REFUSE	1041	\$1,970.32		\$24.63	\$1,999.88		\$25.00				\$2,029.88		\$25.37	\$2,060.32		\$25.75
HELPER - TRADES	1042	\$2,012.09	\$28.74	\$25.15	\$2,042.27	\$29.18	\$25.53				\$2,072.90	\$29.61	\$25.91	\$2,103.99	\$30.06	\$26.30
INSPECTOR - BUILDING 1 2 3 4 5 6	1122	\$2,526.09 \$2,612.60 \$2,699.11 \$2,815.45 \$2,939.24 \$3,067.52	\$36.09 \$37.32 \$38.56 \$40.22 \$41.99 \$43.82	<b>\$25.13</b>	\$2,563.98 \$2,651.79 \$2,739.59 \$2,857.68 \$2,983.33 \$3,113.53	\$36.63 \$37.88 \$39.14 \$40.82 \$42.62 \$44.48	<b>\$25.55</b>				\$2,602.44 \$2,691.56 \$2,780.69 \$2,900.54 \$3,028.08 \$3,160.23	\$37.18 \$38.45 \$39.72 \$41.44 \$43.26 \$45.15	<b>\$25.0</b> .	\$2,641.48 \$2,731.94 \$2,822.40 \$2,944.05 \$3,073.50 \$3,207.64	\$37.74 \$39.03 \$40.32 \$42.06 \$43.91 \$45.82	<b>\$25.00</b>
INSPECTOR - CROSS CONNECTION & BACK FLOW PREVENTION 1	1120	ψ0,001.0 <u>L</u>	ψ10.0 <u>L</u>		\$0,110.00	ψ11.10					ψ0,100.20	ψ10.10		φο,201.01	\$10.0L	
1 2 3 4 5		\$2,435.18 \$2,554.51 \$2,641.02 \$2,727.53 \$2,843.87 \$2,967.66	\$34.79 \$36.49 \$37.73 \$38.96 \$40.63 \$42.40		\$2,471.71 \$2,592.83 \$2,680.63 \$2,768.44 \$2,886.52 \$3,012.18	\$35.31 \$37.04 \$38.29 \$39.55 \$41.24 \$43.03					\$2,508.79 \$2,631.72 \$2,720.84 \$2,809.97 \$2,929.82 \$3,057.36	\$35.84 \$37.60 \$38.87 \$40.14 \$41.85 \$43.68		\$2,546.42 \$2,671.19 \$2,761.65 \$2,852.12 \$2,973.77 \$3,103.22	\$36.38 \$38.16 \$39.45 \$40.74 \$42.48 \$44.33	
INSPECTOR - EQUIPMENT AND MAINTENANCE  1 2 3	1125	\$2,748.80 \$2,878.57 \$2,918.84		\$34.36 \$35.98 \$36.49	\$2,790.04 \$2,921.75 \$2,962.62		\$34.88 \$36.52 \$37.03				\$2,831.89 \$2,965.57 \$3,007.06		\$35.40 \$37.07 \$37.59	\$2,874.36 \$3,010.06 \$3.052.17		\$35.93 \$37.63 \$38.15
INSP INDUSTRIAL WASTE SERV 1  2  3  4  5	1151	\$1,695.87 \$1,755.90 \$1,818.06 \$1,882.42 \$1,949.06 \$2,018.05	\$24.23 \$25.08 \$25.97 \$26.89 \$27.84 \$28.83	\$50.93	\$1,721.30 \$1,782.24 \$1,845.33 \$1,910.65 \$1,978.29 \$2,048.32	\$24.59 \$25.46 \$26.36 \$27.30 \$28.26 \$29.26	<b>901.03</b>				\$1,747.12 \$1,808.97 \$1,873.01 \$1,939.31 \$2,007.97 \$2,079.05	\$24.96 \$25.84 \$26.76 \$27.70 \$28.69 \$29.70	φυτ.υσ	\$1,773.33 \$1,836.11 \$1,901.10 \$1,968.40 \$2,038.09 \$2,110.23	\$25.33 \$26.23 \$27.16 \$28.12 \$29.12 \$30.15	φυυ. 1 <i>0</i>
INSP INDUSTRIAL WASTE SERV 2 1 2 3 4 5	1152	\$2,028.52 \$2,099.52 \$2,173.00 \$2,249.06 \$2,327.77	\$28.98 \$29.99 \$31.04 \$32.13 \$33.25		\$2,058.95 \$2,131.01 \$2,205.60 \$2,282.79 \$2,362.69	\$29.41 \$30.44 \$31.51 \$32.61 \$33.75					\$2,089.83 \$2,162.98 \$2,238.68 \$2,317.03 \$2,398.13	\$29.85 \$30.90 \$31.98 \$33.10 \$34.26		\$2,121.18 \$2,195.42 \$2,272.26 \$2,351.79 \$2,434.10	\$30.30 \$31.36 \$32.46 \$33.60 \$34.77	
INSP INDUSTRIAL WASTE SERV 3 1 2 3 4 5	1153	\$2,283.73 \$2,363.66 \$2,446.39 \$2,532.01 \$2,620.63	\$32.62 \$33.77 \$34.95 \$36.17 \$37.44		\$2,317.99 \$2,399.12 \$2,483.09 \$2,569.99 \$2,659.94	\$33.11 \$34.27 \$35.47 \$36.71 \$38.00					\$2,352.76 \$2,435.10 \$2,520.33 \$2,608.54 \$2,699.84	\$33.61 \$34.79 \$36.00 \$37.26 \$38.57		\$2,388.05 \$2,471.63 \$2,558.14 \$2,647.67 \$2,740.34	\$34.11 \$35.31 \$36.54 \$37.82 \$39.15	
INSPECTOR - LICENCE 1	1161	\$1,613.84 \$1,694.39 \$1,763.00 \$1,848.02 \$1,930.05 \$2,018.05	\$23.05 \$24.21 \$25.19 \$26.40 \$27.57 \$28.83		\$1,638.05 \$1,719.80 \$1,789.44 \$1,875.74 \$1,959.00 \$2,048.32	\$23.40 \$24.57 \$25.56 \$26.80 \$27.99 \$29.26					\$1,662.62 \$1,745.60 \$1,816.29 \$1,903.87 \$1,988.39 \$2,079.05	\$23.75 \$24.94 \$25.95 \$27.20 \$28.41 \$29.70		\$1,687.56 \$1,771.78 \$1,843.53 \$1,932.43 \$2,018.21 \$2,110.23	\$24.11 \$25.31 \$26.34 \$27.61 \$28.83 \$30.15	

CLASSIFICATION	Class Code		FFECTIVE DA DBER 31, 2019			FFECTIVE DA RCH 1, 2021 - 1			FECTIVE DA CH 1, 2022 - 1			FECTIVE DA IBER 31, 2022		J	FFECTIVE DAT ANUARY 1, 202 & Special Wage	3
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
INSPECTOR - LICENCE 2	1162			-101100110			101100110			101100110					001100110	101100110
1 2		\$1,775.95 \$1,857.70	\$25.37 \$26.54		\$1,806.14 \$1,889.28	\$25.80 \$26.99		\$1,824.20 \$1,908.17	\$26.06 \$27.26		\$1,851.57 \$1.936.80	\$26.45 \$27.67				
3		\$1,936.63	\$27.67		\$1,969.55	\$28.14		\$1,989.25	\$28.42		\$2,019.09	\$28.84				
4 5		\$2,024.02 \$2,128.32	\$28.91 \$30.40		\$2,058.43 \$2,164.50	\$29.41 \$30.92		\$2,079.01 \$2,186.15	\$29.70 \$31.23		\$2,110.20 \$2,218.94	\$30.15 \$31.70				
INSPECTOR - PROPERTY	1174	\$2,120.32	\$30.40		\$2,164.50	\$30.92		\$2,100.15	\$31.23		\$2,216.94	\$31.70				
1		\$1,866.16	\$26.66		\$1,897.88	\$27.11		\$1,916.86	\$27.38		\$1,945.61	\$27.79				
2 3		\$1,957.77 \$2.019.79	\$27.97 \$28.85		\$1,991.06 \$2,054.13	\$28.44 \$29.34		\$2,010.97 \$2.074.67	\$28.73 \$29.64		\$2,041.13 \$2,105.79	\$29.16 \$30.08				
4		\$2,087.45	\$29.82		\$2,122.93	\$30.33		\$2,144.16	\$30.63		\$2,176.32	\$31.09				
5		\$2,155.09	\$30.79		\$2,191.72	\$31.31 \$32.32		\$2,213.64	\$31.62		\$2,246.85	\$32.10				
INSPECTOR - REGIONAL STREETS	1177	\$2,224.91	\$31.78		\$2,262.74	\$32.32		\$2,285.37	\$32.65		\$2,319.65	\$33.14				
1		\$1,963.41	\$28.05		\$1,996.79	\$28.53		\$2,016.76	\$28.81		\$2,047.01	\$29.24				
2 2		\$2,066.30	\$29.52		\$2,101.43	\$30.02		\$2,122.44	\$30.32		\$2,154.28	\$30.78				
3 4		\$2,155.10 \$2,265.04	\$30.79 \$32.36		\$2,191.74 \$2,303.55	\$31.31 \$32.91		\$2,213.65 \$2,326.58	\$31.62 \$33.24		\$2,246.86 \$2,361.48	\$32.10 \$33.74				
5		\$2,358.07	\$33.69		\$2,398.15	\$34.26		\$2,422.14	\$34.60		\$2,458.47	\$35.12				
6 INSPECTOR - SENIOR - CROSS CONNECTION	1119	\$2,476.46	\$35.38		\$2,518.56	\$35.98		\$2,543.75	\$36.34		\$2,581.90	\$36.88				
& BACK FLOW PREVENTION 1	1119	\$2.873.69	\$41.05		\$2.922.55	\$41.75		\$2.951.77	\$42.17		\$2.996.05	\$42.80		\$3.024.05	\$43.20	
INSPECTOR - SENIOR HOUSING	1123	\$3,042.18	\$43.46		\$3,093.89	\$44.20		\$3,124.83	\$44.64		\$3,171,71	\$45.31		φο,σ21.σσ	ψ10.20	
INSPECTOR - SENIOR METER READING/	1180															
CUSTOMER BILLING 1		\$2,200.20	\$31.43		\$2,237.61	\$31.97		\$2,259.98	\$32.29		\$2,293.88	\$32.77				
INSPECTOR - WASTEWATER CONTRACTS	1179		ψοτο			ψ01.07			ψ0L.L0			ψ0L.11				
1		\$1,815.42		\$22.69	\$1,846.28		\$23.08	\$1,864.74		\$23.31	\$1,892.71		\$23.66			
2 3		\$1,907.03 \$2,052.21		\$23.84 \$25.65	\$1,939.45 \$2,087.10		\$24.24 \$26.09	\$1,958.85 \$2,107.97		\$24.49 \$26.35	\$1,988.23 \$2,139.59		\$24.85 \$26.74			
4		\$2,195.98		\$27.45	\$2,233.31		\$27.92	\$2,255.64		\$28.20	\$2,289.48		\$28.62			
5		\$2,339.74 \$2,476.46		\$29.25 \$30.96	\$2,379.52 \$2,518.56		\$29.74 \$31.48	\$2,403.31 \$2,543.75		\$30.04 \$31.80	\$2,439.36 \$2,581.91		\$30.49 \$32.27			
INSPECTOR - WATER METER	1181	\$2,470.40		\$30.90	\$2,516.56		φ31.40	\$2,043.73		φ31.60	\$2,561.91		φ32.21			
1		\$1,952.14	\$27.89		\$1,985.32	\$28.36		\$2,005.17	\$28.65		\$2,035.25	\$29.08				
2 3		\$2,053.62 \$2,125.50	\$29.34 \$30.36		\$2,088.53 \$2,161.64	\$29.84 \$30.88		\$2,109.41 \$2,183.25	\$30.13 \$31.19		\$2,141.06 \$2,216.00	\$30.59 \$31.66				
INSPECTOR - WEED	1185		ψ30.30			ψ30.00			ψ31.19			ψ31.00				
1	4400	\$2,229.80		\$27.87	\$2,267.71		\$28.35	\$2,290.39		\$28.63	\$2,324.74		\$29.06			
INSTALLER - RADIO/ELECTRONIC 1	1192	\$2.005.70		\$25.07	\$2.039.79		\$25.50	\$2,060,19		\$25.75	\$2.091.09		\$26.14			
2		\$2,107.18		\$26.34	\$2,143.00		\$26.79	\$2,164.43		\$27.06	\$2,196.90		\$27.46			
INSTALLER - SENIOR RADIO/ELECTRONIC 1	1193	\$2,212.89		\$27.66	\$2,250.51		\$28.13	\$2,273.01		\$28.41	\$2,307.11		\$28.84			
INSTRUCTOR - AQUATICS	1218															
1 2		\$1,262.67 \$1.308.47		\$15.78 \$16.36	\$1,284.14 \$1,330.71		\$16.05 \$16.63	\$1,296.98 \$1.344.02		\$16.21 \$16.80	\$1,316.43 \$1,364.18		\$16.46 \$17.05			
3		\$1,355.92		\$16.95	\$1,330.71		\$17.24	\$1,344.02		\$17.41	\$1,304.16		\$17.03			
INSTRUCTOR - FIELD	1211	#0.200.00	\$34.13	\$29.86	\$2,429.69	¢24.74	\$30.37	\$2,453,99	<b>#25.00</b>	\$30.67	¢0.400.00	¢25 50	¢24.42			
INSTRUCTOR GUARD 2	1219	\$2,389.08	\$34.13	\$29.86	\$2,429.69	\$34.71	\$30.37	\$2,453.99	\$35.06	\$30.67	\$2,490.80	\$35.58	\$31.13			
1		\$1,518.01		\$18.98	\$1,543.82		\$19.30	\$1,559.26		\$19.49	\$1,582.65		\$19.78			
2	1224	\$1,699.84		\$21.25	\$1,728.73		\$21.61	\$1,746.02		\$21.83	\$1,772.21		\$22.15			
INSTRUCTOR GUARD - HEAD 2 1	1221	\$1,909.06		\$23.86	\$1,941.51		\$24.27	\$1,960.93		\$24.51	\$1,990.34		\$24.88			
2		\$1,963.41		\$24.54	\$1,996.79		\$24.96	\$2,016.76		\$25.21	\$2,047.01		\$25.59			
3 4		\$2,019.34 \$2.076.89		\$25.24 \$25.96	\$2,053.67 \$2,112.20		\$25.67 \$26.40	\$2,074.21 \$2,133.32		\$25.93 \$26.67	\$2,105.32 \$2.165.32		\$26.32 \$27.07			
INSTRUCTOR GUARD - IN CHARGE 2	1220	ψ2,010.09		Ψ£J.90	φ <u>ε, ι Ι</u> Ζ.ΖU						ψε, 100.32					
1		\$1,750.58		\$21.88	\$1,780.34		\$22.25	\$1,798.14		\$22.48	\$1,825.11		\$22.81			
2		\$1,835.15		\$22.94	\$1,866.35		\$23.33	\$1,885.01		\$23.56	\$1,913.28		\$23.92	l		

CLASSIFICATION	Class Code		FFECTIVE DA RCH 1, 2023 - 1			FFECTIVE DA IBER 31, 2023		J	ANUARY 1, 20	24	P	FFECTIVE DA MARCH 1, 202 6 + \$0.50 Per h	4		EFFECTIVE EPTEMBER 1, 2 % + \$0.50 Per H	
		BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	Wage Adjust HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY
INSPECTOR - LICENCE 2	1162		35 HOURS	40 HOURS		35 HOURS	40 HOURS		35 HOURS	40 HOURS		35 HOURS	40 HOURS		35 HOURS	40 HOURS
1	1.102	\$1,879.34	\$26.85		\$1,907.53	\$27.25					\$1,936,14	\$27.66		\$1,965,18	\$28.07	
2		\$1,965.85	\$28.08		\$1,995.34	\$28.50					\$2,025.27	\$28.93		\$2,055.64	\$29.37	
3		\$2,049.37	\$29.28		\$2,080.11	\$29.72					\$2,111.32	\$30.16		\$2,142.99	\$30.61	
4		\$2,141.85	\$30.60		\$2,173.98	\$31.06					\$2,206.59	\$31.52		\$2,239.69	\$32.00	
5		\$2,252.22	\$32.17		\$2,286.01	\$32.66					\$2,320.30	\$33.15		\$2,355.10	\$33.64	
INSPECTOR - PROPERTY	1174															
1		\$1,974.80	\$28.21		\$2,004.42	\$28.63					\$2,034.49	\$29.06		\$2,065.00	\$29.50	
2		\$2,071.75 \$2,137.38	\$29.60 \$30.53		\$2,102.82 \$2.169.44	\$30.04 \$30.99					\$2,134.37 \$2,201.98	\$30.49 \$31.46		\$2,166.38	\$30.95 \$31.93	
3		\$2,137.36	\$30.53 \$31.56		\$2,169.44	\$30.99					\$2,201.96	\$31.46		\$2,235.01 \$2,309.87	\$33.00	
<del>4</del> 5		\$2,280.55	\$32.58		\$2,242.10	\$32.03					\$2,275.74	\$32.51		\$2,384.72	\$33.00 \$34.07	
6		\$2,260.55	\$33.63		\$2,389.76	\$34.14					\$2,425.60	\$34.65		\$2,364.72	\$35.17	
INSPECTOR - REGIONAL STREETS	1177	ΨZ,334.44	ψ55.05		\$2,505.70	ψ04.14					92,423.00	ψ34.03		Ψ2,401.33	ψ33.17	
1	11177	\$2,077.71	\$29.68		\$2,108.88	\$30.13					\$2,140.51	\$30.58		\$2,172.62	\$31.04	
. 2		\$2,186.60	\$31.24	l	\$2,219.39	\$31.71			l		\$2,252.69	\$32.18		\$2,286.48	\$32.66	ĺ
- 3		\$2,280.56	\$32.58	l	\$2,314.77	\$33.07			l		\$2,349.49	\$33.56		\$2,384.74	\$34.07	ĺ
4		\$2,396.90	\$34.24	l	\$2,432.86	\$34.76			l		\$2,469.35	\$35.28		\$2,506.39	\$35.81	ĺ
5		\$2,495.34	\$35.65		\$2,532.77	\$36.18					\$2,570.77	\$36.73		\$2,609.33	\$37.28	
6		\$2,620.63	\$37.44	<u> </u>	\$2,659.94	\$38.00	<u> </u>		L	<u> </u>	\$2,699.84	\$38.57	<u> </u>	\$2,740.34	\$39.15	<u> </u>
INSPECTOR - SENIOR - CROSS CONNECTION	1119															
& BACK FLOW PREVENTION 1																
1		\$3,069.41	\$43.85		\$3,115.45	\$44.51					\$3,162.18	\$45.17		\$3,209.62	\$45.85	
INSPECTOR - SENIOR HOUSING	1123															
11		\$3,219.28	\$45.99		\$3,267.57	\$46.68					\$3,316.58	\$47.38		\$3,366.33	\$48.09	
INSPECTOR - SENIOR METER READING/	1180															
CUSTOMER BILLING		\$2,328,29	\$33.26		\$2,363,22	\$33.76					\$2,398,66	\$34.27		\$2,434.64	\$34.78	
INSPECTOR - WASTEWATER CONTRACTS	1179	\$2,320.29	\$33.20		\$2,303.22	\$33.70					\$2,396.00	\$34.27		\$2,434.04	\$34.76	
INSPECTOR - WASTEWATER CONTRACTS	11/9	\$1,921.10		\$24.01	\$1,949.92		\$24.37				\$1,979.17		\$24.74	\$2,008.85		\$25.11
2		\$2,018.05		\$25.23	\$2,048.32		\$25.60				\$2,079.05		\$25.99	\$2,000.03		\$26.38
3		\$2,171.68		\$27.15	\$2,204.26		\$27.55				\$2,237.32		\$27.97	\$2,270.88		\$28.39
4		\$2,323,82		\$29.05	\$2,358.67		\$29.48				\$2,394.05		\$29.93	\$2,429,97		\$30.37
5		\$2,475.95		\$30.95	\$2,513.09		\$31.41				\$2,550.79		\$31.88	\$2,589.05		\$32.36
6		\$2,620.63		\$32.76	\$2,659.94		\$33.25				\$2,699.84		\$33.75	\$2,740.34		\$34.25
INSPECTOR - WATER METER	1181															
1		\$2,065.78	\$29.51		\$2,096.77	\$29.95					\$2,128.22	\$30.40		\$2,160.14	\$30.86	
2		\$2,173.17	\$31.05		\$2,205.77	\$31.51					\$2,238.86	\$31.98		\$2,272.44	\$32.46	
3		\$2,249.24	\$32.13		\$2,282.98	\$32.61					\$2,317.22	\$33.10		\$2,351.98	\$33.60	
INSPECTOR - WEED	1185															
11		\$2,359.61		\$29.50	\$2,395.01		\$29.94				\$2,430.93		\$30.39	\$2,467.40		\$30.84
INSTALLER - RADIO/ELECTRONIC	1192	00 400 40		800.50	00 454 00		000.00				00 400 04		007.00	00.040.44		007.74
1		\$2,122.46 \$2,229.85		\$26.53 \$27.87	\$2,154.30 \$2,263.30		\$26.93 \$28.29				\$2,186.61 \$2.297.25		\$27.33 \$28.72	\$2,219.41 \$2,331.71		\$27.74 \$29.15
INSTALLER - SENIOR RADIO/ELECTRONIC	1193	\$2,229.85		\$27.87	\$2,263.30		\$28.29				\$2,297.25		\$28.72	\$2,331.71	-	\$29.15
INSTALLER - SENIOR RADIO/ELECTRONIC	1193	\$2,341,72		\$29.27	\$2.376.84		\$29.71				\$2,412,49		\$30.16	\$2,448,68		\$30.61
INSTRUCTOR - AQUATICS	1218	Ψ2,0+1.72		Ψ20.21	Ψ <u>2</u> ,010.04		Ψ23.71				Ψ2,412.40		ψου.10	ΨΣ, 440.00		ψου.σ1
1		\$1,336.18		\$16.70	\$1,356.22		\$16.95				\$1,376.56		\$17.21	\$1,397.21		\$17.47
2		\$1,384.64		\$17.31	\$1,405,41		\$17.57				\$1,426,49		\$17.83	\$1,447.89		\$18.10
3		\$1,434.86		\$17.94	\$1,456.38		\$18.20				\$1,478.23		\$18.48	\$1,500.40		\$18.76
INSTRUCTOR - FIELD	1211															
1		\$2,528.16	\$36.12	\$31.60	\$2,566.08	\$36.66	\$32.08				\$2,604.57	\$37.21	\$32.56	\$2,643.64	\$37.77	\$33.05
INSTRUCTOR GUARD 2	1219			l .	I .				l			1		<b>I</b>		
1		\$1,606.39		\$20.08	\$1,630.48		\$20.38	\$1,678.48	l	\$20.98	\$1,703.66	l	\$21.30	\$1,729.22		\$21.62
2	1	\$1,798.80		\$22.48	\$1,825.78		\$22.82	\$1,873.78		\$23.42	\$1,901.88		\$23.77	\$1,930.41		\$24.13
INSTRUCTOR GUARD - HEAD 2	1221	60,000,00	1	60F 0F	\$2.050.50	1	<b>605.63</b>	60 404 40	1	<b>\$20.20</b>	60 405 60	1	¢00.70	¢0.467.70		¢07.40
1		\$2,020.20		\$25.25	\$2,050.50		\$25.63	\$2,104.10	l	\$26.30	\$2,135.66	l	\$26.70	\$2,167.70		\$27.10
2 2		\$2,077.71 \$2,136.90		\$25.97 \$26.71	\$2,108.88 \$2,168.95		\$26.36 \$27.11	\$2,163.28 \$2,208.15	l	\$27.04 \$27.60	\$2,195.73 \$2,241.27	l	\$27.45 \$28.02	\$2,228.66 \$2,274.89		\$27.86 \$28.44
3		\$2,136.90 \$2,197.80		\$26.71 \$27.47	\$2,168.95 \$2,230.77		\$27.11 \$27.88	\$2,208.15 \$2,249.97	l	\$27.60 \$28.12	\$2,241.27 \$2,283.72	l	\$28.02 \$28.55	\$2,274.89 \$2,317.97		\$28.44 \$28.97
INCTRUCTOR CHARR IN CHARGE 2	1220	φ2, 191.00	-	Φ∠1.41	φ <u>2,23</u> 0.//	-	φ∠1.00	4∠,∠45.31		φ20.1Z	ψ2,203.12		φ20.00	φ2,311.91	<b>†</b>	φ20.97
INSTRUCTOR GUARD - IN CHARGE 2	1220	\$1.852.49		\$23.16	\$1.880.28		\$23.50	\$1.907.48	l	\$23.84	\$1.936.09	l	\$24.20	\$1,965,13		\$24.56
2		\$1,832.49		\$23.10	\$1,000.20		\$24.64	\$1,999.11	l	\$24.99	\$2,029.10	l	\$25.36	\$2.059.54		\$25.74
4		₩1,541.50	L	Ψ <b>24.</b> 21	١١.١١ ت ,١٠٧	ı	<b>₩24.04</b>	ψ1,000.11	l	ΨΔ4.33	ψ <b>∠,</b> υ∠σ. 1U	l	Ψ20.00	ψ2,000.04	·	ψ20.14

CLASSIFICATION	Class					FFECTIVE DA			FECTIVE DA			FECTIVE DA			FFECTIVE DAT	
CLASSII ICATION	Code	осто	DBER 31, 2019	- 1.5%	MAR	RCH 1, 2021 - 1	.70%	MAR	CH 1, 2022 - 1	.00%	DECEM	BER 31, 2022	- 1.50%		ANUARY 1, 202	
		BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	& Special Wage . HOURLY	Adjustment (1) HOURLY
		DIWEEKLI	35 HOURS		DIWEEKLI	35 HOURS	40 HOURS	DIWEEKLI	35 HOURS		DIWEEKLI	35 HOURS	40 HOURS	DIVVEEKLI	35 HOURS	40 HOURS
KENNEL ASSISTANT	117															
1		\$1,366.99		\$17.09	\$1,390.23		\$17.38	\$1,404.13		\$17.55	\$1,425.19		\$17.81			
2		\$1,414.83 \$1.464.35		\$17.69 \$18.30	\$1,438.88 \$1,489.25		\$17.99 \$18.62	\$1,453.27 \$1,504.14		\$18.17 \$18.80	\$1,475.07 \$1.526.70		\$18.44 \$19.08			
3		\$1,515.60		\$18.95	\$1,469.23		\$19.27	\$1,556.78		\$19.46	\$1,580.13		\$19.06			
5		\$1,568.65		\$19.61	\$1,595.32		\$19.94	\$1,630.76		\$20.14	\$1,635,44		\$20.44			
LABOURER 1	1411	, , , , , , , , , , , , , , , , , , , ,														
1		\$1,370.02		\$17.13	\$1,393.31		\$17.42	\$1,407.24		\$17.59	\$1,428.35		\$17.85			
LABOURER 2	1412	\$1,581.44		\$19.77	\$1,608.33		\$20.10	\$1,624.41		\$20.31	\$1,648.77		\$20.61			
2		\$1,792.86		\$22.41	\$1,823.34		\$20.10	\$1,841.58		\$23.02	\$1,869.20		\$23.36			
LABOURER - SKILLED	1413	ψ1,732.00		Ψ22. <del>+</del> 1	ψ1,020.0 <del>-1</del>		ΨZZ.13	₩1,0+1.00		Ψ20.02	ψ1,003.20		Ψ20.00			
1		\$1,861.93		\$23.27	\$1,893.58		\$23.67	\$1,912.52		\$23.91	\$1,941.20		\$24.27			
LEGAL ASSISTANT 1	2281	April 12 2020														
1		\$1,759.04 \$1.828.10	\$25.13 \$26.12		\$1,788.94 \$1.859.18	\$25.56 \$26.56		\$1,806.83 \$1.877.77	\$25.81 \$26.83		\$1,833.93 \$1,905.94	\$26.20 \$27.23				
2 3		\$1,902.80	\$20.12 \$27.18		\$1,039.10	\$27.65		\$1,954.50	\$20.03		\$1,983.82	\$27.23 \$28.34				
4		\$1,974.70	\$28.21		\$2,008.27	\$28.69		\$2,028.35	\$28.98		\$2,058.78	\$29.41				
5		\$2,046.10	\$29.23		\$2,080.88	\$29.73		\$2,101.69	\$30.02		\$2,133.22	\$30.47				
LEGAL ASSISTANT 2	2282	April 12 2020														
1 2		\$2,049.39	\$29.28		\$2,084.23	\$29.77		\$2,105.07	\$30.07		\$2,136.65	\$30.52				
2 3		\$2,125.50 \$2,210.52	\$30.36 \$31.58		\$2,161.64 \$2,248.10	\$30.88 \$32.12		\$2,183.25 \$2,270.58	\$31.19 \$32.44		\$2,216.00 \$2,304.64	\$31.66 \$32.92				
LEGAL ASSISTANT 3	2283	ψ2,210.32	ψ51.50		ψ2,240.10	Ψ32.12		\$2,270.30	ψ32.44		92,304.04	ψ32.32				
1		\$2,163.56	\$30.91		\$2,200.34	\$31.43		\$2,222.34	\$31.75		\$2,255.68	\$32.22				
2		\$2,250.95	\$32.16		\$2,289.21	\$32.70		\$2,312.10	\$33.03		\$2,346.79	\$33.53				
3		\$2,320.01	\$33.14		\$2,359.45	\$33.71		\$2,383.05	\$34.04		\$2,418.79	\$34.55				
LIBRARIAN - COMPUTER	1445	\$1,588,49	\$22.69		\$1,615.49	\$23.08		\$1,631.65	\$23.31		\$1,656.12	\$23.66				
2		\$1,666.01	\$23.80		\$1,694.33	\$24.20		\$1,031.03	\$24.45		\$1,736.94	\$23.00				
3		\$1,746.35	\$24.95		\$1,776.04	\$25.37		\$1,793.80	\$25.63		\$1,820.71	\$26.01				
4		\$1,823.87	\$26.06		\$1,854.88	\$26.50		\$1,873.43	\$26.76		\$1,901.53	\$27.16				
5		\$1,907.03	\$27.24		\$1,939.45	\$27.71		\$1,958.85	\$27.98		\$1,988.23	\$28.40				
LIDDADIAN ODADS 4 2	1441	\$2,019.79	\$28.85		\$2,054.13	\$29.34		\$2,074.67	\$29.64		\$2,105.79	\$30.08				
LIBRARIAN - GRADE 1 2	1441	\$2,200,23	\$31.43		\$2.237.63	\$31.97		\$2,260.01	\$32.29		\$2,293,91	\$32.77				
2		\$2,308.76	\$32.98		\$2,348.00	\$33.54		\$2,371,48	\$33.88		\$2,407.06	\$34.39				
3		\$2,372.18	\$33.89		\$2,412.51	\$34.46		\$2,436.63	\$34.81		\$2,473.18	\$35.33				
4		\$2,442.66	\$34.90		\$2,484.18	\$35.49		\$2,509.02	\$35.84		\$2,546.66	\$36.38				
5		\$2,504.67 \$2,565,28	\$35.78 \$36.65		\$2,547.25 \$2,608.89	\$36.39 \$37.27		\$2,572.73 \$2.634.98	\$36.75 \$37.64		\$2,611.32 \$2.674.51	\$37.30 \$38.21				
LIBRARIAN - GRADE 2 2	1442	⊕∠,000.28	\$30.00		\$∠,0∪0.89	<b>Φ31.21</b>		∌∠,034.98	\$37.04		⊕2,074.5T	\$30.∠ I				<b> </b>
1		\$2,565.28	\$36.65		\$2,608.89	\$37.27		\$2,634.98	\$37.64		\$2,674.51	\$38.21				
2		\$2,627.30	\$37.53		\$2,671.96	\$38.17		\$2,698.68	\$38.55		\$2,739.16	\$39.13				
3		\$2,696.36	\$38.52		\$2,742.20	\$39.17		\$2,769.62	\$39.57		\$2,811.17	\$40.16				
4 5		\$2,749.92 \$2.817.58	\$39.28 \$40.25		\$2,796.67 \$2.865.48	\$39.95 \$40.94		\$2,824.64 \$2.894.13	\$40.35 \$41.34		\$2,867.01 \$2.937.55	\$40.96 \$41.96				
LIBRARY - SERVICE ASSISTANT 1 2	1453	05.717.50	φ40.23		φ2,000.46	φ40.94		92,094.13	φ41.34		φ <u>∠</u> , <del>υ</del> οι.35	φ41.90				<del> </del>
1		\$1,075.44	\$15.36		\$1,093.72	\$15.62		\$1,104.66	\$15.78		\$1,121.23	\$16.02				
2		\$1,129.00	\$16.13		\$1,148.19	\$16.40		\$1,159.67	\$16.57		\$1,177.07	\$16.82				
3		\$1,245.98	\$17.80		\$1,267.17	\$18.10		\$1,279.84	\$18.28		\$1,299.03	\$18.56				
4 5		\$1,364.38 \$1,479.96	\$19.49 \$21.14		\$1,387.58 \$1,505.12	\$19.82 \$21.50		\$1,401.45 \$1.520.17	\$20.02 \$21.72		\$1,422.47 \$1.542.97	\$20.32 \$22.04				
6		\$1,479.96	\$21.14		\$1,626.96	\$23.24		\$1,643.23	\$21.72		\$1,667.88	\$22.04				
LIBRARY - SERVICE ASSISTANT 2 2	1454	,	7		7.,522.00	1	İ	7.,2.2.20	¥=*···	İ	7.,2250	¥				
1		\$1,368.61	\$19.55		\$1,391.88	\$19.88		\$1,405.79	\$20.08		\$1,426.88	\$20.38				
2		\$1,465.86	\$20.94		\$1,490.78	\$21.30		\$1,505.69	\$21.51		\$1,528.28	\$21.83				
3 4		\$1,580.03 \$1,687.15	\$22.57 \$24.10		\$1,606.89 \$1,715.83	\$22.96 \$24.51		\$1,622.96 \$1,732.99	\$23.19 \$24.76		\$1,647.31 \$1,758.99	\$23.53 \$25.13				
		\$1,007.15	\$24.10 \$25.61		\$1,715.63	\$24.51	ı	\$1,732.99	\$24.76 \$26.31	ı	\$1,756.99	\$25.13 \$26.70		l	ı	I

CLASSIFICATION	Class	EFFECTIVE DATE MARCH 1, 2023 - 1.50%				FFECTIVE DA			FFECTIVE DA			FECTIVE DA			EFFECTIVE	
CLASSII ICATION	Code	MAR	RCH 1, 2023 - 1	.50%	DECEM	MBER 31, 2023	- 1.50%		ANUARY 1, 20			MARCH 1, 202			PTEMBER 1, 2	
		BIMEEKLY	HOUBLY	HOUBLY	DIMEEKI V	HOUBLY	HOUBLY		Wage Adjust			+ \$0.50 Per I			% + \$0.50 Per H	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
KENNEL ASSISTANT	117		JOHOGRO	40 110 010		OUTIOORO	40 HOOKO		- CO HOOKO	40 HOOKO		OO HOOKO	40 1100110		JOHOGRO	40 HOOKO
1		\$1,446.57		\$18.08	\$1,468.27		\$18.35				\$1,490.29		\$18.63	\$1,512.65		\$18.91
2		\$1,497.20		\$18.71	\$1,519.66		\$19.00				\$1,542.45		\$19.28	\$1,565.59		\$19.57
3		\$1,549.60		\$19.37	\$1,572.84		\$19.66				\$1,596.44		\$19.96	\$1,620.38		\$20.25
4 5		\$1,603.84 \$1,659.97		\$20.05 \$20.75	\$1,627.89 \$1.684.87		\$20.35 \$21.06				\$1,652.31 \$1,710.14		\$20.65 \$21.38	\$1,677.10 \$1,735.80		\$20.96 \$21.70
LABOURER 1	1411	ψ1,055.51		\$20.73	\$1,004.07		Ψ2 1.00				ψ1,710.14		Ψ21.30	ψ1,733.00		Ψ21.70
1	1	\$1,449.78		\$18.12	\$1,471.52		\$18.39				\$1,493.60		\$18.67	\$1,516.00		\$18.95
LABOURER 2	1412															
1		\$1,673.51		\$20.92	\$1,698.61		\$21.23				\$1,724.09		\$21.55	\$1,749.95		\$21.87
LABOURER - SKILLED	1413	\$1,897.24		\$23.72	\$1,925.70		\$24.07				\$1,954.58		\$24.43	\$1,983.90		\$24.80
LABOURER - SKILLED	1413	\$1,970.32		\$24.63	\$1,999.88		\$25.00				\$2,029.88		\$25.37	\$2.060.32		\$25.75
LEGAL ASSISTANT 1	2281	\$1,070.0 <u>2</u>		Q2 1.00	\$1,000.00		Q20.00				ψ <u>2,020.00</u>		Ψ20.01	ψ2,000.02		ψ <u>2</u> 0.70
1		\$1,861.44	\$26.59		\$1,889.36	\$26.99					\$1,917.70	\$27.40		\$1,946.47	\$27.81	
2		\$1,934.53	\$27.64		\$1,963.54	\$28.05					\$1,993.00	\$28.47		\$2,022.89	\$28.90	
3		\$2,013.58	\$28.77		\$2,043.78	\$29.20					\$2,074.44	\$29.63		\$2,105.55	\$30.08	
4 -		\$2,089.66 \$2,165.22	\$29.85 \$30.93		\$2,121.00 \$2,197.69	\$30.30 \$31.40					\$2,152.82 \$2,230.66	\$30.75 \$31.87		\$2,185.11 \$2.264.12	\$31.22 \$32.34	
LEGAL ASSISTANT 2	2282	\$2,105.22	\$30.93		\$2,197.09	\$31.40		-			\$2,230.00	\$31.07		\$2,204.12	\$32.34	-
1	2202	\$2,168,70	\$30.98		\$2,201,23	\$31.45					\$2,234,25	\$31.92		\$2,267,76	\$32.40	
2		\$2,249.24	\$32.13		\$2,282.98	\$32.61					\$2,317.22	\$33.10		\$2,351.98	\$33.60	
3		\$2,339.21	\$33.42		\$2,374.30	\$33.92					\$2,409.91	\$34.43		\$2,446.06	\$34.94	
LEGAL ASSISTANT 3	2283	** ***	****			***									***	
1 2		\$2,289.51 \$2,381.99	\$32.71 \$34.03		\$2,323.85 \$2,417.72	\$33.20 \$34.54					\$2,358.71 \$2,453.98	\$33.70 \$35.06		\$2,394.09 \$2,490.79	\$34.20 \$35.58	
2 3		\$2,361.99	\$35.07		\$2,417.72	\$35.60					\$2,433.98	\$36.13		\$2,490.79	\$36.67	
LIBRARIAN - COMPUTER	1445	₩Z,400.01	ψοσ.στ		QZ,431.30	400.00					ΨZ,023.20	ψου.10		ΨΣ,001.ΣΣ	ψου.υτ	
1		\$1,680.96	\$24.01		\$1,706.18	\$24.37					\$1,731.77	\$24.74		\$1,757.75	\$25.11	
2		\$1,763.00	\$25.19		\$1,789.44	\$25.56					\$1,816.29	\$25.95		\$1,843.53	\$26.34	
3		\$1,848.02	\$26.40		\$1,875.74	\$26.80					\$1,903.87	\$27.20		\$1,932.43	\$27.61	
4		\$1,930.05 \$2,018.05	\$27.57 \$28.83		\$1,959.00 \$2.048.32	\$27.99 \$29.26					\$1,988.39 \$2,079.05	\$28.41 \$29.70		\$2,018.21 \$2,110.23	\$28.83 \$30.15	
5		\$2,016.05	\$30.53		\$2,046.32	\$30.99					\$2,079.05	\$29.70 \$31.46		\$2,110.23	\$30.15	
LIBRARIAN - GRADE 1 2	1441	ψ2,137.30	ψ30.33		92,103.44	ψ30.33					Ψ2,201.30	ψ31.40		Ψ2,233.01	ψ51.95	
1		\$2,328.31	\$33.26		\$2,363.24	\$33.76		\$2,470.34	\$35.29		\$2,507.39	\$35.82		\$2,545.01	\$36.36	
2		\$2,443.16	\$34.90		\$2,479.81	\$35.43		\$2,586.91	\$36.96		\$2,625.71	\$37.51		\$2,665.10	\$38.07	
3		\$2,510.28	\$35.86		\$2,547.94	\$36.40		\$2,655.04	\$37.93		\$2,694.86	\$38.50		\$2,735.28	\$39.08	
4		\$2,584.86	\$36.93		\$2,623.63	\$37.48		\$2,730.73	\$39.01		\$2,771.69	\$39.60		\$2,813.27	\$40.19	
5		\$2,650.49 \$2,714.62	\$37.86 \$38.78		\$2,690.24 \$2,755.34	\$38.43 \$39.36		\$2,797.34 \$2.862.44	\$39.96 \$40.89		\$2,839.30 \$2,905.38	\$40.56 \$41.51		\$2,881.89 \$2.948.96	\$41.17 \$42.13	
LIBRARIAN - GRADE 2 2	1442	₩Z,1 14.0Z	φυσ. r σ	i	92,100.04	ψυσ.υυ		92,002.44	ψ40.03	i	92,303.30	Ψ+1.01	i	Ψ∠,5≒0.30	Ψ42.10	
1		\$2,714.62	\$38.78	1	\$2,755.34	\$39.36		\$2,862.44	\$40.89	1	\$2,905.38	\$41.51	1	\$2,948.96	\$42.13	
2		\$2,780.25	\$39.72	1	\$2,821.95	\$40.31		\$2,929.05	\$41.84	1	\$2,972.99	\$42.47	1	\$3,017.59	\$43.11	
3		\$2,853.34	\$40.76	1	\$2,896.14	\$41.37		\$3,003.24	\$42.90	1	\$3,048.28	\$43.55	1	\$3,094.01	\$44.20	
4 -		\$2,910.01 \$2,981.61	\$41.57 \$42.59	1	\$2,953.66 \$3.026.33	\$42.20 \$43.23		\$3,060.76 \$3,133,43	\$43.73	1	\$3,106.68 \$3,180.43	\$44.38 \$45.43	1	\$3,153.28 \$3,228.14	\$45.05 \$46.12	
LIBRARY - SERVICE ASSISTANT 1 2	1453	φ∠,901.01	ֆ4∠.59	1	φ3,0∠0.33	\$43.Z3		φ3,133.43	\$44.76	1	\$3,10U.43	\$45.43	1	φ3,220.14	ֆ40.1∠	1
1	1.433	\$1,138.04	\$16.26	1	\$1,155.11	\$16.50		\$1,290.21	\$18.43	1	\$1,309.57	\$18.71	1	\$1,329.21	\$18.99	
2		\$1,194.72	\$17.07	1	\$1,212.64	\$17.32		\$1,342.84	\$19.18	1	\$1,362.99	\$19.47	1	\$1,383.43	\$19.76	
3		\$1,318.52	\$18.84	1	\$1,338.30	\$19.12		\$1,402.70	\$20.04	1	\$1,423.74	\$20.34	1	\$1,445.09	\$20.64	
4		\$1,443.81	\$20.63	1	\$1,465.47	\$20.94				1			1			
5 6		\$1,566.12 \$1,692.90	\$22.37 \$24.18	1	\$1,589.61 \$1.718.29	\$22.71 \$24.55				1			1			
LIBRARY - SERVICE ASSISTANT 2 2	1454	₩1,032.30	ΨΖ4.10		ψ1,7 10.29	Ψ24.00					1					<b>-</b>
1		\$1,448.28	\$20.69	1	\$1,470.01	\$21.00		\$1,559.55	\$22.28	1	\$1,582.95	\$22.61	1	\$1,606.69	\$22.95	
2		\$1,551.20	\$22.16	1	\$1,574.47	\$22.49		\$1,625.79	\$23.23	1	\$1,650.18	\$23.57	1	\$1,674.93	\$23.93	
3		\$1,672.02	\$23.89	1	\$1,697.10	\$24.24		\$1,748.42	\$24.98	1	\$1,774.65	\$25.35	1	\$1,801.27	\$25.73	
4		\$1,785.37	\$25.51	1	\$1,812.15	\$25.89		\$1,863.48	\$26.62	1	\$1,891.43	\$27.02	1	\$1,919.80	\$27.43	
5		\$1,897.24	\$27.10		\$1,925.70	\$27.51		\$1,976.80	\$28.24		\$2,006.45	\$28.66		\$2,036.54	\$29.09	1

CLASSIFICATION	Class Code		FFECTIVE DA' DBER 31, 2019			FFECTIVE DA CH 1, 2021 - 1			FECTIVE DA CH 1, 2022 - 1			FECTIVE DA IBER 31, 2022		J.	FFECTIVE DAT ANUARY 1, 202 & Special Wage	23
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS									
LIBRARY - SERVICE ASSISTANT 3 <sup>2</sup> 1 2 3 4 5	1455	\$1,646.28 \$1,726.62 \$1,811.19 \$1,892.94 \$1,971.87	\$23.52 \$24.67 \$25.87 \$27.04 \$28.17	45 HOOKO	\$1,674.26 \$1,755.97 \$1,841.98 \$1,925.12 \$2,005.39	\$23.92 \$25.09 \$26.31 \$27.50 \$28.65		\$1,691.01 \$1,773.53 \$1,860.40 \$1,944.37 \$2,025.44	\$24.16 \$25.34 \$26.58 \$27.78 \$28.93		\$1,716.37 \$1,800.13 \$1,888.30 \$1,973.53 \$2,055.83	\$24.52 \$25.72 \$26.98 \$28.19 \$29.37	<del>-10 110 0100</del>		OUTIONS	40 HOOKS
LIBRARY - SERVICE ASSISTANT 4 <sup>2</sup> 1 2 3 4 5	1456	\$1,870.39 \$1,939.45 \$2,007.11 \$2,078.99 \$2,160.74	\$26.72 \$27.71 \$28.67 \$29.70 \$30.87		\$1,902.18 \$1,972.42 \$2,041.23 \$2,114.33 \$2,197.47	\$27.17 \$28.18 \$29.16 \$30.20 \$31.39		\$1,921.20 \$1,992.14 \$2,061.64 \$2,135.47 \$2,219.45	\$27.45 \$28.46 \$29.45 \$30.51 \$31.71		\$1,950.02 \$2,022.03 \$2,092.56 \$2,167.51 \$2,252.74	\$27.86 \$28.89 \$29.89 \$30.96 \$32.18				
LIBRARY - SERVICE ASSISTANT 5 1 2 3 4 5	1457	\$2,046.57 \$2,125.50 \$2,200.20 \$2,276.32 \$2,351.02	\$29.24 \$30.36 \$31.43 \$32.52 \$33.59		\$2,081.36 \$2,161.64 \$2,237.61 \$2,315.01 \$2,390.99	\$29.73 \$30.88 \$31.97 \$33.07 \$34.16		\$2,102.18 \$2,183.25 \$2,259.98 \$2,338.16 \$2,414.90	\$30.03 \$31.19 \$32.29 \$33.40 \$34.50		\$2,133.71 \$2,216.00 \$2,293.88 \$2,373.24 \$2,451.12	\$30.48 \$31.66 \$32.77 \$33.90 \$35.02				
LIBRARY SHELVER * 2 1 2 1 - Effective October 1 2022 2 - Effective October 1 2022	2021		\$11.95 \$13.31			\$12.16 \$13.53			\$12.28 \$13.67 \$13.50 \$14.00			\$13.70 \$14.21			\$15.00 \$15.50	
LOCKSMITH 1	1478	\$2,361.90		\$29.52	\$2,402.05		\$30.03	\$2,426.07		\$30.33	\$2,462.46		\$30.78			
MACHINIST 1	1511	\$2.608.46		\$32.61	\$2.652.80		\$33.16	\$2.679.33		\$33.49	\$2.719.52		\$33.99	\$2.751.52		\$34.39
MACHINIST - LEADING 1	1512	\$2.698.67		\$33.73	\$2,744.55		\$34.31	\$2,771,99		\$34.65	\$2,813.57		\$35.17	\$2,845.57		\$35.57
MAINTENANCE WORKER 1 1 2 3 4 5 6	1561	\$1,723.80 \$1,812.60 \$1,880.25 \$1,956.36 \$2,042.34 \$2,129.73		\$21.55 \$22.66 \$23.50 \$24.45 \$25.53 \$26.62	\$1,753.10 \$1,843.41 \$1,912.22 \$1,989.62 \$2,077.06 \$2,165.94		\$21.91 \$23.04 \$23.90 \$24.87 \$25.96 \$27.07	\$1,770.63 \$1,861.84 \$1,931.34 \$2,009.52 \$2,097.83 \$2,187.60		\$22.13 \$23.27 \$24.14 \$25.12 \$26.22 \$27.34	\$1,797.19 \$1,889.77 \$1,960.31 \$2,039.66 \$2,129.30 \$2,220.41		\$22.46 \$23.62 \$24.50 \$25.50 \$26.62 \$27.76			
MAINTENANCE WORKER 2 1 2 3 4 5	1562	\$1,880.25 \$1,956.36 \$2,042.34 \$2,129.73 \$2,215.71		\$23.50 \$24.45 \$25.53 \$26.62 \$27.70	\$1,912.22 \$1,989.62 \$2,077.06 \$2,165.94 \$2,253.38		\$23.90 \$24.87 \$25.96 \$27.07 \$28.17	\$1,931.34 \$2,009.52 \$2,097.83 \$2,187.60 \$2,275.91		\$24.14 \$25.12 \$26.22 \$27.34 \$28.45	\$1,960.31 \$2,039.66 \$2,129.30 \$2,220.41 \$2,310.05		\$24.50 \$25.50 \$26.62 \$27.76 \$28.88			
MAINTENANCE WORKER - COLLECTION SYSTEMS 1	1537	\$2,231,21		\$27.89	\$2,269,14		\$28.36	\$2,291.84		\$28.65	\$2.326.21		\$29.08			
MAINTENANCE WORKER - FLEET 1 2 3 4	1535	\$2,126.91 \$2,193.16 \$2,259.40 \$2,329.88		\$26.59 \$27.41 \$28.24 \$29.12	\$2,163.07 \$2,230.44 \$2,297.81 \$2,369.48		\$27.04 \$27.88 \$28.72 \$29.62	\$2,184.70 \$2,252.75 \$2,320.79 \$2,393.18		\$27.31 \$28.16 \$29.01 \$29.91	\$2,217.47 \$2,286.54 \$2,355.60 \$2,429.08		\$27.72 \$28.58 \$29.45 \$30.36			
MAINTENANCE WORKER - GENERAL	1548	\$1,861.93		\$23.27	\$1,893.58		\$23.67	\$1,912.52		\$23.91	\$1,941.20		\$24.27			
MAINTENANCE WORKER - SHOP - STREETS AND TRANSPORTATION 1 2 3 4 5	1574	\$1,661.78 \$1,746.35 \$1,812.60 \$1,880.25 \$1,956.36 \$2,042.34		\$20.77 \$21.83 \$22.66 \$23.50 \$24.45 \$25.53	\$1,690.03 \$1,776.04 \$1,843.41 \$1,912.22 \$1,989.62 \$2,077.06		\$21.13 \$22.20 \$23.04 \$23.90 \$24.87 \$25.96	\$1,706.93 \$1,793.80 \$1,861.84 \$1,931.34 \$2,009.52 \$2,097.83		\$21.34 \$22.42 \$23.27 \$24.14 \$25.12 \$26.22	\$1,732.54 \$1,820.71 \$1,889.77 \$1,960.31 \$2,039.66 \$2,129.30		\$21.66 \$22.76 \$23.62 \$24.50 \$25.50 \$26.62			
MAINTENANCE WORKER - SKILLED "A"	1549	\$1,928.17		\$23.33	\$1,960.95		\$23.90	\$1,980.56		\$24.76	\$2,129.30		\$25.13			
MAINTENANCE WORKER - SKILLED "A"-SEWER	1580	\$1,928.17		\$24.10	\$1,960.95		\$24.51	\$1,980.56		\$24.76	\$2,010.27		\$25.13			

CLASSIFICATION	Class Code		FFECTIVE DATECH 1, 2023 - 1			FFECTIVE DA MBER 31, 2023		JA	FECTIVE DA ANUARY 1, 20 Wage Adjust	24	ı	FECTIVE DAT MARCH 1, 2024 6 + \$0.50 Per H	4		EFFECTIVE EPTEMBER 1, 2 % + \$0.50 Per H	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
LIBRARY - SERVICE ASSISTANT 3 <sup>2</sup> 1 2 3 4 5	1455	\$1,742.12 \$1,827.14 \$1,916.63 \$2,003.14 \$2,086.66	\$24.89 \$26.10 \$27.38 \$28.62 \$29.81		\$1,768.25 \$1,854.54 \$1,945.38 \$2,033.18 \$2,117.96	\$25.26 \$26.49 \$27.79 \$29.05 \$30.26		\$1,819.57 \$1,905.87 \$1,996.70 \$2,084.51 \$2,169.06	\$25.99 \$27.23 \$28.52 \$29.78 \$30.99		\$1,846.87 \$1,934.45 \$2,026.65 \$2,115.78 \$2,201.60	\$26.38 \$27.64 \$28.95 \$30.23 \$31.45		\$1,874.57 \$1,963.47 \$2,057.05 \$2,147.51 \$2,234.62	\$26.78 \$28.05 \$29.39 \$30.68 \$31.92	
LIBRARY - SERVICE ASSISTANT 4 <sup>2</sup> 1 2 3 4 5	1456	\$1,979.27 \$2,052.36 \$2,123.95 \$2,200.02 \$2,286.53	\$28.28 \$29.32 \$30.34 \$31.43 \$32.66		\$2,008.96 \$2,083.14 \$2,155.81 \$2,233.02 \$2,320.83	\$28.70 \$29.76 \$30.80 \$31.90 \$33.15		\$2,060.28 \$2,134.47 \$2,207.13 \$2,284.34 \$2,371.93	\$29.43 \$30.49 \$31.53 \$32.63 \$33.88		\$2,091.19 \$2,166.48 \$2,240.24 \$2,318.61 \$2,407.51	\$29.87 \$30.95 \$32.00 \$33.12 \$34.39		\$2,122.56 \$2,198.98 \$2,273.85 \$2,353.39 \$2,443.62	\$30.32 \$31.41 \$32.48 \$33.62 \$34.91	
LIBRARY - SERVICE ASSISTANT 5 1 2 3 4 5	1457	\$2,165.71 \$2,249.24 \$2,328.29 \$2,408.84 \$2,487.89	\$30.94 \$32.13 \$33.26 \$34.41 \$35.54		\$2,198.20 \$2,282.98 \$2,363.22 \$2,444.97 \$2,525.21	\$31.40 \$32.61 \$33.76 \$34.93 \$36.07					\$2,231.17 \$2,317.22 \$2,398.66 \$2,481.64 \$2,563.08	\$31.87 \$33.10 \$34.27 \$35.45 \$36.62		\$2,264.64 \$2,351.98 \$2,434.64 \$2,518.87 \$2,601.53	\$32.35 \$33.60 \$34.78 \$35.98 \$37.16	
LIBRARY SHELVER * 2 1 2 1 - Effective October 1 2022 2 - Effective October 1 2022	2021		\$15.23 \$15.73			\$15.45 \$15.97			\$17.17 \$17.17			\$17.43 \$17.43			\$17.69 \$17.69	
LOCKSMITH 1	1478	\$2,499.40		\$31.24	\$2,536.89		\$31.71		,		\$2,574.94		\$32.19	\$2,613.56		\$32.67
MACHINIST 1 1	1511	\$2,792.80		\$34.91	\$2,834.69		\$35.43				\$2,877.21		\$35.97	\$2,920.37		\$36.50
MACHINIST - LEADING <sup>1</sup> 1	1512	\$2,888.25		\$36.10	\$2,931.58		\$36.64				\$2,975.55		\$37.19	\$3,020.18		\$37.75
MAINTENANCE WORKER 1 1 2 3 4 5 6	1561	\$1,824.15 \$1,918.12 \$1,989.71 \$2,070.26 \$2,161.24 \$2,253.72		\$22.80 \$23.98 \$24.87 \$25.88 \$27.02 \$28.17	\$1,851.51 \$1,946.89 \$2,019.56 \$2,101.31 \$2,193.66 \$2,287.52		\$23.14 \$24.34 \$25.24 \$26.27 \$27.42 \$28.59				\$1,879.29 \$1,976.09 \$2,049.85 \$2,132.83 \$2,226.56 \$2,321.83		\$23.49 \$24.70 \$25.62 \$26.66 \$27.83 \$29.02	\$1,907.48 \$2,005.74 \$2,080.60 \$2,164.82 \$2,259.96 \$2,356.66		\$23.84 \$25.07 \$26.01 \$27.06 \$28.25 \$29.46
MAINTENANCE WORKER 2 1 2 3 4 5	1562	\$1,989.71 \$2,070.26 \$2,161.24 \$2,253.72 \$2,344.70		\$24.87 \$25.88 \$27.02 \$28.17 \$29.31	\$2,019.56 \$2,101.31 \$2,193.66 \$2,287.52 \$2,379.87		\$25.24 \$26.27 \$27.42 \$28.59 \$29.75				\$2,049.85 \$2,132.83 \$2,226.56 \$2,321.83 \$2,415.57		\$25.62 \$26.66 \$27.83 \$29.02 \$30.19	\$2,080.60 \$2,164.82 \$2,259.96 \$2,356.66 \$2,451.80		\$26.01 \$27.06 \$28.25 \$29.46 \$30.65
MAINTENANCE WORKER - COLLECTION SYSTEMS 1	1537	\$2,361.11		\$29.51	\$2,396.52		\$29.96				\$2,432.47		\$30.41	\$2,468.96		\$30.86
MAINTENANCE WORKER - FLEET 1 2 3 4	1535	\$2,250.73 \$2,320.83 \$2,390.94 \$2,465.51		\$28.13 \$29.01 \$29.89 \$30.82	\$2,284.49 \$2,355.65 \$2,426.80 \$2,502.50		\$28.56 \$29.45 \$30.34 \$31.28				\$2,318.76 \$2,390.98 \$2,463.20 \$2,540.03		\$28.98 \$29.89 \$30.79 \$31.75	\$2,353.54 \$2,426.85 \$2,500.15 \$2.578.13		\$29.42 \$30.34 \$31.25 \$32.23
MAINTENANCE WORKER - GENERAL	1548	\$1.970.32		\$24.63	\$1,999.88		\$25.00				\$2,029.88		\$25.37	\$2,060.32		\$25.75
MAINTENANCE WORKER - SHOP - STREETS AND TRANSPORTATION 1 2 3 4 5 6	1574	\$1,758.52 \$1,848.02 \$1,918.12 \$1,989.71 \$2,070.26 \$2,161.24		\$21.98 \$23.10 \$23.98 \$24.87 \$25.88 \$27.02	\$1,784.90 \$1,875.74 \$1,946.89 \$2,019.56 \$2,101.31 \$2,193.66		\$22.31 \$23.45 \$24.34 \$25.24 \$26.27 \$27.42				\$1,811.68 \$1,903.87 \$1,976.09 \$2,049.85 \$2,132.83 \$2,226.56		\$22.65 \$23.80 \$24.70 \$25.62 \$26.66 \$27.83	\$1,838.85 \$1,932.43 \$2,005.74 \$2,080.60 \$2,164.82 \$2,259.96		\$22.99 \$24.16 \$25.07 \$26.01 \$27.06 \$28.25
MAINTENANCE WORKER - SKILLED "A" 1	1549	\$2,040.43		\$25.51	\$2,071.03		\$25.89				\$2,102.10		\$26.28	\$2,133.63		\$26.67
MAINTENANCE WORKER - SKILLED "A"-SEWER 1	1580	\$2,040.43		\$25.51	\$2,071.03		\$25.89				\$2,102.10		\$26.28	\$2,133.63		\$26.67

CLASSIFICATION	Class Code		FFECTIVE DA BER 31, 2019			FFECTIVE DA' RCH 1, 2021 - 1			FECTIVE DA CH 1, 2022 - 1			FFECTIVE DA IBER 31, 2022		J	FFECTIVE DAT ANUARY 1, 202	23
		BIWEEKLY	HOURLY	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY	BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY 40 HOURS	Living Wage* BIWEEKLY	& Special Wage /	HOURLY
MAINTENANCE WORKER - SKILLED - B1 (SEWER)	1539		35 HOURS			35 HOURS			35 HOURS	40 HOURS		35 HOURS			35 HOURS	40 HOURS
1 - With Provincial Certification MAINTENANCE WORKER-SKILLED "B"-GRADE 1	1550	\$2,154.14		\$26.93	\$2,190.76		\$27.38	\$2,212.67		\$27.66	\$2,245.86		\$28.07			
1		\$2,154.14		\$26.93	\$2,190.76		\$27.38	\$2,212.67		\$27.66	\$2,245.86		\$28.07			
MAINTENANCE WORKER-SKILLED "B"-GRADE 2 1 - With Provincial Certification	1551	\$2,311.99		\$28.90	\$2,351.29		\$29.39	\$2,374.80		\$29.69	\$2,410.43		\$30.13			
MAINTENANCE WORKER-SKILLED "C"-GRADE 1 1 - With Provincial Certification	1552	\$2,432.69		\$30.41	\$2,474.05		\$30.93	\$2,498.79		\$31.23	\$2,536.27		\$31.70			
MAINTENANCE WORKER-SKILLED "C"-GRADE 2  1 - With Provincial Certification	1553	\$2,432.09		\$30.41	\$2,474.03		\$30.93	\$2,498.79		\$31.23	\$2,651.36		\$31.70			
MECHANIC-GARAGE FIRST CLASS/MACHINIST** 1	1621	\$2,704.63		\$33.81	\$2,750.61		\$34.38	\$2,778.12		\$34.73	\$2,819.79		\$35.25	\$2,931.79		\$36.65
MECHANIC - HEATING 1	1627															
1 - With Gas Fitter "B" 2 - With Gas Fitter "A"		\$2,539.40 \$2,714.17		\$31.74 \$33.93	\$2,582.57 \$2,760.31		\$32.28 \$34.50	\$2,608.39 \$2,787.92		\$32.60 \$34.85	\$2,647.52 \$2.829.73		\$33.09 \$35.37	\$2,735.52 \$2.917.73		\$34.19 \$36.47
MECHANIC - JOURNEY INDUSTRIAL 1	1631															,
1 MECHANIC - LEAD HEAVY DUTY EQUIPMENT** 1	1637	\$2,752.55		\$34.41	\$2,799.35		\$34.99	\$2,827.34		\$35.34	\$2,869.75		\$35.87	\$2,901.75		\$36.27
1		\$2,794.84		\$34.94	\$2,842.35		\$35.53	\$2,870.77		\$35.88	\$2,913.84		\$36.42	\$3,025.84		\$37.82
MECHANIC - LEADING JOURNEY INDUSTRIAL 1 1	1632	\$2,859.68		\$35.75	\$2,908.29		\$36.35	\$2,937.37		\$36.72	\$2,981.43		\$37.27	\$3,013.43		\$37.67
MECHANIC - LIGHT VEHICLE** 1	1635	\$2,472.60		\$30.91	\$2,514.64		\$31.43	\$2,539,78		\$31.75	\$2,577.88		\$32.22	\$2,689.88		\$33.62
MECHANIC - REFRIGERATION 1	1641															
1 METER READER	1671	\$2,657.79		\$33.22	\$2,702.97		\$33.79	\$2,730.00		\$34.13	\$2,770.95		\$34.64	\$2,858.95		\$35.74
1		\$1,698.43	\$24.26		\$1,727.30	\$24.68		\$1,744.57	\$24.92		\$1,770.74	\$25.30				
3		\$1,783.00 \$1,829.51	\$25.47 \$26.14		\$1,813.31 \$1,860.61	\$25.90 \$26.58		\$1,831.44 \$1,879.22	\$26.16 \$26.85		\$1,858.91 \$1,907.41	\$26.56 \$27.25				
4		\$1,899.98 \$1,957.77	\$27.14 \$27.97		\$1,932.28 \$1,991.06	\$27.60 \$28.44		\$1,951.61 \$2,010.97	\$27.88 \$28.73		\$1,980.88 \$2,041.13	\$28.30 \$29.16				
METER READER - COMMERCIAL	1673															
1 2		\$1,698.43 \$1.783.00	\$24.26 \$25.47		\$1,727.30 \$1,813.31	\$24.68 \$25.90		\$1,744.57 \$1,831.44	\$24.92 \$26.16		\$1,770.74 \$1.858.91	\$25.30 \$26.56				
3		\$1,829.51	\$26.14		\$1,860.61	\$26.58		\$1,879.22	\$26.85		\$1,907.41	\$27.25				
4 5		\$1,899.98 \$1,957.77	\$27.14 \$27.97		\$1,932.28 \$1,991.06	\$27.60 \$28.44		\$1,951.61 \$2,010.97	\$27.88 \$28.73		\$1,980.88 \$2,041.13	\$28.30 \$29.16				
NURSE - OCCUPATIONAL HEALTH	1676	\$2.892.06	\$41.32		\$2.941.22	\$42.02		\$2,970.64	\$42.44		\$3.015.20	\$43.07				
2		\$2,993.28	\$42.76		\$3,044.17	\$43.49		\$2,970.64	\$42.44 \$43.92		\$3,120.73	\$44.58				
3 4		\$3,098.05 \$3,206.47	\$44.26 \$45.81		\$3,150.71 \$3,260.99	\$45.01 \$46.59		\$3,182.22 \$3,293.59	\$45.46 \$47.05		\$3,229.95 \$3,343.00	\$46.14 \$47.76				
5		\$3,318.70	\$47.41		\$3,375.12	\$48.22		\$3,408.87	\$48.70		\$3,460.00	\$49.43				
6 OCCUPATIONAL THERAPIST	1679	\$3,434.86	\$49.07		\$3,493.25	\$49.90		\$3,528.18	\$50.40		\$3,581.10	\$51.16				<del>                                     </del>
1		\$2,405.99 \$2,513.11	\$34.37 \$35.90		\$2,446.89 \$2,555.83	\$34.96 \$36.51		\$2,471.36 \$2,581.39	\$35.31 \$36.88		\$2,508.43 \$2,620.11	\$35.83 \$37.43				
3		\$2,607.54	\$37.25		\$2,651.87	\$37.88		\$2,678.39	\$38.26		\$2,718.57	\$38.84				
4 5		\$2,721.71 \$2.844.33	\$38.88 \$40.63		\$2,767.98 \$2.892.69	\$39.54 \$41.32		\$2,795.66 \$2,921.62	\$39.94 \$41.74		\$2,837.60 \$2,965.44	\$40.54 \$42.36				
6		\$2,915.06	\$41.64		\$2,964.61	\$42.35		\$2,994.26	\$42.78		\$3,039.17	\$43.42				
OFFICER 1 - REAL ESTATE 1	1831	\$1,658.96	\$23.70		\$1,687.16	\$24.10		\$1,704.04	\$24.34		\$1,729.60	\$24.71				1
2		\$1,743.53	\$24.91 \$26.22		\$1,773.17	\$25.33 \$26.66		\$1,790.90	\$25.58 \$26.93		\$1,817.77	\$25.97 \$27.33				1
4		\$1,835.15 \$1,947.91	\$27.83		\$1,866.35 \$1,981.02	\$28.30		\$1,885.01 \$2,000.83	\$28.58		\$1,913.28 \$2,030.84	\$29.01				1
5 OFFICER 2 - REAL ESTATE	1832	\$2,071.94	\$29.60		\$2,107.16	\$30.10		\$2,128.24	\$30.40		\$2,160.16	\$30.86				<del>                                     </del>
1	1032	\$2,071.94	\$29.60		\$2,107.16	\$30.10		\$2,128.24	\$30.40		\$2,160.16	\$30.86				1
2 3		\$2,194.57 \$2,318.60	\$31.35 \$33.12		\$2,231.87 \$2,358.02	\$31.88 \$33.69		\$2,254.19 \$2,381.60	\$32.20 \$34.02		\$2,288.01 \$2,417.32	\$32.69 \$34.53				1
4		\$2,446.86	\$34.96		\$2,488.46	\$35.55		\$2,513.35	\$35.90		\$2,551.05	\$36.44				L

CLASSIFICATION	Class Code		FECTIVE DA CH 1, 2023 - 1			FFECTIVE DA IBER 31, 2023		JA	FECTIVE DA	24	l I	FECTIVE DAT	4		EFFECTIVE EPTEMBER 1, 2	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	Special BIWEEKLY	Wage Adjust HOURLY 35 HOURS	HOURLY	1.50% BIWEEKLY	+ \$0.50 Per H HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	% + \$0.50 Per H HOURLY 35 HOURS	HOURLY 40 HOURS
MAINTENANCE WORKER - SKILLED - B1 (SEWER)	1539		35 HOURS			35 HOURS			35 HOURS	40 HOURS		35 HUURS			35 HOURS	
1 - With Provincial Certification MAINTENANCE WORKER-SKILLED "B"-GRADE 1	1550	\$2,279.55		\$28.49	\$2,313.74		\$28.92				\$2,348.45		\$29.36	\$2,383.67		\$29.80
1		\$2,279.55		\$28.49	\$2,313.74		\$28.92				\$2,348.45		\$29.36	\$2,383.67		\$29.80
MAINTENANCE WORKER-SKILLED "B"-GRADE 2 1 - With Provincial Certification	1551	\$2,446,58		\$30.58	\$2,483,28		\$31.04				\$2.520.53		\$31.51	\$2.558.34		\$31.98
MAINTENANCE WORKER-SKILLED "C"-GRADE 1	1552													, ,		
1 - With Provincial Certification  MAINTENANCE WORKER-SKILLED "C"-GRADE 2  1 - With Provincial Certification	1553	\$2,574.32 \$2,691.13		\$32.18 \$33.64	\$2,612.93 \$2,731.50		\$32.66 \$34.14				\$2,652.12 \$2,772.47		\$33.15 \$34.66	\$2,691.91 \$2.814.06		\$33.65 \$35.18
MECHANIC-GARAGE FIRST CLASS/MACHINIST** 1	1621	\$2,975.77		\$37.20	\$3.020.40		\$37.76				\$3,105.71		\$38.82	\$3.192.29		\$39.90
MECHANIC - HEATING 1	1627															
1 - With Gas Fitter "B" 2 - With Gas Fitter "A"		\$2,776.55 \$2.961.50		\$34.71 \$37.02	\$2,818.20 \$3.005.92		\$35.23 \$37.57				\$2,860.47 \$3.051.01		\$35.76 \$38.14	\$2,903.38 \$3.096.78		\$36.29 \$38.71
MECHANIC - JOURNEY INDUSTRIAL 1	1631													, . ,		
1 MECHANIC - LEAD HEAVY DUTY EQUIPMENT** 1	1637	\$2,945.28		\$36.82	\$2,989.46		\$37.37				\$3,034.30		\$37.93	\$3,079.81		\$38.50
1 MECHANIC - LEADING JOURNEY INDUSTRIAL <sup>1</sup>	1632	\$3,071.22		\$38.39	\$3,117.29		\$38.97				\$3,204.05		\$40.05	\$3,292.11		\$41.15
1 .		\$3,058.63		\$38.23	\$3,104.51		\$38.81				\$3,151.08		\$39.39	\$3,198.35		\$39.98
MECHANIC - LIGHT VEHICLE** 1 1	1635	\$2,730.23		\$34.13	\$2,771.18		\$34.64				\$2,852.75		\$35.66	\$2,935.54		\$36.69
MECHANIC - REFRIGERATION 1 1	1641	\$2.901.84		\$36.27	\$2.945.37		\$36.82				\$2.989.55		\$37.37	\$3.034.39		\$37.93
METER READER	1671						700.0						40	, . ,		4
1 2		\$1,797.30 \$1,886.80	\$25.68 \$26.95		\$1,824.26 \$1,915.10	\$26.06 \$27.36					\$1,851.63 \$1.943.82	\$26.45 \$27.77		\$1,879.40 \$1,972.98	\$26.85 \$28.19	
3		\$1,936.02	\$27.66		\$1,965.06	\$28.07					\$1,994.53	\$28.49		\$2,024.45	\$28.92	
4 5		\$2,010.59 \$2,071.75	\$28.72 \$29.60		\$2,040.75 \$2,102.82	\$29.15 \$30.04					\$2,071.36 \$2,134.37	\$29.59 \$30.49		\$2,102.43 \$2.166.38	\$30.03 \$30.95	
METER READER - COMMERCIAL	1673	84 707 00	\$25.68		04.004.00	<b>****</b>					04.054.00	000.45		A4 070 40	*******	
2		\$1,797.30 \$1,886.80	\$25.06 \$26.95		\$1,824.26 \$1,915.10	\$26.06 \$27.36					\$1,851.63 \$1,943.82	\$26.45 \$27.77		\$1,879.40 \$1,972.98	\$26.85 \$28.19	
3		\$1,936.02 \$2,010.59	\$27.66 \$28.72		\$1,965.06 \$2,040.75	\$28.07 \$29.15					\$1,994.53 \$2,071.36	\$28.49 \$29.59		\$2,024.45 \$2,102.43	\$28.92 \$30.03	
5		\$2,010.59	\$20.72 \$29.60		\$2,040.75	\$29.15 \$30.04					\$2,071.36	\$29.59 \$30.49		\$2,102.43	\$30.03	
NURSE - OCCUPATIONAL HEALTH	1676	\$3,060.42	\$43.72		\$3,106.33	\$44.38					\$3,152.92	\$45.04		\$3,200.22	\$45.72	
2		\$3,000.42	\$45.25		\$3,100.33	\$45.93					\$3,152.92	\$46.62		\$3,200.22	\$47.32	
3		\$3,278.40 \$3,393.14	\$46.83 \$48.47		\$3,327.58 \$3,444.04	\$47.54 \$49.20					\$3,377.49 \$3,495.70	\$48.25 \$49.94		\$3,428.15 \$3,548.14	\$48.97 \$50.69	
5		\$3,511.90	\$50.17		\$3,564.58	\$50.92					\$3,618.05	\$51.69		\$3,672.32	\$52.46	
6 OCCUPATIONAL THERAPIST	1679	\$3,634.82	\$51.93		\$3,689.34	\$52.70					\$3,744.68	\$53.50		\$3,800.85	\$54.30	
1		\$2,546.05	\$36.37		\$2,584.24	\$36.92					\$2,623.01	\$37.47		\$2,662.35	\$38.03	
2 3		\$2,659.41 \$2,759.35	\$37.99 \$39.42		\$2,699.30 \$2,800.74	\$38.56 \$40.01					\$2,739.79 \$2,842.75	\$39.14 \$40.61		\$2,780.89 \$2,885.39	\$39.73 \$41.22	
4		\$2,880.16	\$41.15		\$2,923.36	\$41.76					\$2,967.21	\$42.39		\$3,011.72	\$43.02	
5 6		\$3,009.92 \$3,084.76	\$43.00 \$44.07		\$3,055.07 \$3,131.03	\$43.64 \$44.73					\$3,100.90 \$3,178.00	\$44.30 \$45.40		\$3,147.41 \$3,225.67	\$44.96 \$46.08	
OFFICER 1 - REAL ESTATE	1831	\$1,755,54	\$25.08		\$1.781.87						\$1,808.60	\$25.84				
2		\$1,755.54 \$1,845.03	\$25.08 \$26.36		\$1,781.87 \$1,872.71	\$25.46 \$26.75					\$1,808.60	\$27.15		\$1,835.73 \$1,929.31	\$26.22 \$27.56	
3		\$1,941.98 \$2,061.31	\$27.74 \$29.45		\$1,971.11 \$2.092.23	\$28.16 \$29.89					\$2,000.68 \$2,123.61	\$28.58 \$30.34		\$2,030.69 \$2,155.46	\$29.01 \$30.79	
5		\$2,061.31	\$29.45 \$31.32		\$2,092.23	\$29.69					\$2,123.61	\$30.34 \$32.27		\$2,155.46	\$30.79 \$32.75	
OFFICER 2 - REAL ESTATE 1	1832	\$2,192.56	\$31.32		\$2,225,45	\$31.79					\$2.258.83	\$32.27		\$2,292,71	\$32.75	
2		\$2,322.33	\$33.18		\$2,357.16	\$33.67					\$2,392.52	\$34.18		\$2,428.41	\$34.69	
3 4		\$2,453.58 \$2,589.31	\$35.05 \$36.99		\$2,490.38 \$2.628.15	\$35.58 \$37.55					\$2,527.74 \$2.667.57	\$36.11 \$38.11		\$2,565.66 \$2,707.59	\$36.65 \$38.68	

CLASSIFICATION	Class		FFECTIVE DA			FFECTIVE DA			FECTIVE DA			FFECTIVE DA			FFECTIVE DAT	
OLAGOI IGATION	Code	ОСТС	DBER 31, 2019	- 1.5%	MAF	RCH 1, 2021 - 1	.70%	MAR	CH 1, 2022 - 1	.00%	DECEN	IBER 31, 2022	- 1.50%		ANUARY 1, 202 & Special Wage	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
OFFICER 3 - REAL ESTATE	1833		35 HOURS	40 HOURS		35 HOURS	40 HOURS		35 HOURS	40 HOURS		35 HOURS	40 HOURS		35 HOURS	40 HOURS
1		\$2,446.86	\$34.96		\$2,488.46	\$35.55		\$2,513.35	\$35.90		\$2,551.05	\$36.44				
2 3		\$2,527.20 \$2,617.41	\$36.10 \$37.39		\$2,570.17 \$2,661.91	\$36.72 \$38.03		\$2,595.87 \$2,688.53	\$37.08 \$38.41		\$2,634.81 \$2,728.85	\$37.64 \$38.98				
4		\$2,707.62	\$38.68		\$2,753.65	\$39.34		\$2,781.18	\$39.73		\$2,822.90	\$40.33				
OFFICER - ANIMAL SERVICE 1	1780	******		***			***			***			***			
1 2		\$1,918.31 \$2,014.15		\$23.98 \$25.18	\$1,950.92 \$2,048.39		\$24.39 \$25.60	\$1,970.43 \$2,068.88		\$24.63 \$25.86	\$1,999.98 \$2,099.91		\$25.00 \$26.25			
3		\$2,093.08		\$26.16	\$2,128.67		\$26.61	\$2,149.95		\$26.87	\$2,182.20		\$27.28			
OFFICER - ANIMAL SERVICE 2	1781	\$2,167,79		\$27.10	\$2,204.64		\$27.56	\$2,226,69		\$27.83	\$2,260.09		\$28.25			
OFFICER - BICYCLE RECOVERY	1790			\$27.10			\$27.50			\$27.03			\$20.20			
1		\$2,067.71	\$29.54		\$2,102.86	\$30.04		\$2,123.89	\$30.34		\$2,155.75	\$30.80				
OFFICER - BYLAW ENFORCEMENT	1795	\$1,981,30	\$28.30		\$2.014.98	\$28.79		\$2,035,13	\$29.07		\$2.065.66	\$29.51				
2		\$2,063.86	\$29.48		\$2,098.94	\$29.98		\$2,119.93	\$30.28		\$2,151.73	\$30.74				
3		\$2,149.85	\$30.71		\$2,186.40	\$31.23		\$2,208.26	\$31.55		\$2,241.38	\$32.02				
4 5		\$2,226.27 \$2.302.97	\$31.80 \$32.90		\$2,264.12 \$2,342.12	\$32.34 \$33.46		\$2,286.76 \$2,365.54	\$32.67 \$33.79		\$2,321.06 \$2.401.03	\$33.16 \$34.30				
6		\$2,362.30	\$33.75		\$2,342.12	\$34.32		\$2,305.54	\$34.66		\$2,461.03	\$35.18				
OFFICER - PROJECTS 1	1818															
1 2		\$2,104.36 \$2,208.66	\$30.06 \$31.55		\$2,140.13 \$2,246.21	\$30.57 \$32.09		\$2,161.53 \$2,268.67	\$30.88 \$32.41		\$2,193.96 \$2.302.70	\$31.34 \$32.90				
3		\$2,208.00	\$32.98		\$2,240.21	\$33.54		\$2,200.07	\$33.88		\$2,407.03	\$34.39				
4		\$2,421.49	\$34.59		\$2,462.66	\$35.18		\$2,487.29	\$35.53		\$2,524.59	\$36.07				
5		\$2,537.07	\$36.24		\$2,580.20	\$36.86		\$2,606.00	\$37.23		\$2,645.09	\$37.79				
6 OFFICER - ZONING DEVELOPMENT	681	\$2,656.88	\$37.96		\$2,702.04	\$38.60		\$2,729.06	\$38.99		\$2,770.00	\$39.57				-
1	001	\$2,181.88	\$31.17		\$2,218.97	\$31.70		\$2,241.16	\$32.02		\$2,274.78	\$32.50				
2		\$2,341.15	\$33.45		\$2,380.95	\$34.01		\$2,404.76	\$34.35		\$2,440.83	\$34.87				
3		\$2,405.99 \$2,527.20	\$34.37 \$36.10		\$2,446.89	\$34.96 \$36.72		\$2,471.36	\$35.31 \$37.08		\$2,508.43	\$35.83 \$37.64				
5		\$2,527.20	\$37.73		\$2,570.17 \$2,686.28	\$38.38		\$2,595.87 \$2,713.14	\$37.06		\$2,634.81 \$2,753.84	\$39.34				
6		\$2,754.13	\$39.34		\$2,800.95	\$40.01		\$2,828.96	\$40.41		\$2,871.40	\$41.02				
ENFORCEMENT SERVICES OFFICER-IN-TRAINING	1817	\$1.788.64	\$25.55		\$1.819.04	\$25.99		\$1,837.23	\$26.25		\$1.864.79	\$26.64				
2		\$1,766.64	\$25.55 \$26.84		\$1,019.04	\$25.99		\$1,929.89	\$26.25 \$27.57		\$1,004.79	\$20.04				
3		\$1,956.36	\$27.95		\$1,989.62	\$28.42		\$2,009.52	\$28.71		\$2,039.66	\$29.14				
4		\$2,039.52	\$29.14		\$2,074.20	\$29.63		\$2,094.94	\$29.93 \$31.23		\$2,126.36	\$30.38				
6		\$2,128.32 \$2,211.48	\$30.40 \$31.59		\$2,164.50 \$2,249.08	\$30.92 \$32.13		\$2,186.15 \$2,271.57	\$31.23 \$32.45		\$2,218.94 \$2,305.64	\$31.70 \$32.94				
OPERATOR - COMMUNICATIONS LEAD	1896		φ01.00	42 Hours		ψ02.10	42 Hours		ψ02.10	42 Hours		Ψ02.0 I	42 Hours			
1		\$3,271.01		\$38.94	\$3,326.62		\$39.60	\$3,359.89		\$40.00	\$3,410.28		\$40.60			
In accordance with Supplementary Agreement: Communications salary rates paid may be higher																
than shown.																
OPERATOR - COMPUTER	1857	\$1.657.55	\$23.68		£1 605 70	\$24.08		¢1 702 50	\$24.32		£1 700 10	\$24.69				
2		\$1,057.55	\$23.68		\$1,685.73 \$1,771.74	\$24.08 \$25.31		\$1,702.59 \$1,789.46	\$24.32 \$25.56		\$1,728.13 \$1,816.30	\$24.69 \$25.95				1
3		\$1,792.86	\$25.61		\$1,823.34	\$26.05		\$1,841.58	\$26.31		\$1,869.20	\$26.70				1
4		\$1,912.67	\$27.32		\$1,945.19	\$27.79		\$1,964.64	\$28.07		\$1,994.11	\$28.49				1
5 6		\$2,005.70 \$2,110.00	\$28.65 \$30.14		\$2,039.79 \$2,145.87	\$29.14 \$30.66		\$2,060.19 \$2,167.33	\$29.43 \$30.96		\$2,091.09 \$2,199.84	\$29.87 \$31.43				1
OPERATOR - COMPUTER SENIOR	1950	۷۷, ۱۱۵.00	φου. 14		92,140.07	ψ30.00		ΨΖ, 107.33	ψου.συ		92,133.04	Ψυ1.4υ				<u> </u>
1		\$1,907.03	\$27.24		\$1,939.45	\$27.71		\$1,958.85	\$27.98		\$1,988.23	\$28.40				1
2 3		\$2,007.11 \$2.094.49	\$28.67 \$29.92		\$2,041.23 \$2,130.10	\$29.16 \$30.43		\$2,061.64 \$2,151.40	\$29.45 \$30.73		\$2,092.56 \$2.183.67	\$29.89 \$31.20				1
4		\$2,094.49	\$29.92		\$2,130.10	\$30.43 \$31.97		\$2,151.40	\$30.73 \$32.29		\$2,163.67	\$31.20				1
5		\$2,308.73	\$32.98		\$2,347.98	\$33.54		\$2,371.46	\$33.88		\$2,407.03	\$34.39				
OPERATOR - CONTROL	1905	\$2,324.24		\$29.05	\$2,363.75		\$29.55	\$2,387.39		\$29.84	\$2,423.20		\$30.29			
OPERATOR - EQUIPMENT 2 -	1886	ψ <u>2,</u> υ <u>2</u> 4.24		Ψ23.03	92,000.70		Ψ <b>2</b> 3.33	ψ2,301.39		Ψ23.04	92,423.20		ψυυ.23			1
EMERGENCY SERVICES				****							******					1
1		\$1,962.99	l	\$24.54	\$1,996.36		\$24.95	\$2,016.32		\$25.20	\$2,046.57		\$25.58			l

CLASSIFICATION	Class		FFECTIVE DA RCH 1, 2023 - 1			FFECTIVE DA MBER 31, 2023		J	FECTIVE DA ANUARY 1, 20	24	P	FECTIVE DA MARCH 1, 202 6 + \$0.50 Per I	4		EFFECTIVE EPTEMBER 1, 2 % + \$0.50 Per H	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
OFFICER 3 - REAL ESTATE	1833		35 HOURS	40 HOURS		35 HOURS	40 HOURS		33 HOURS	40 HOURS		33 HOURS	40 HOURS		35 HOURS	40 HOURS
1		\$2,589.31	\$36.99		\$2,628.15	\$37.55					\$2,667.57	\$38.11		\$2,707.59	\$38.68	
2		\$2,674.33	\$38.20		\$2,714.44	\$38.78					\$2,755.16	\$39.36		\$2,796.49	\$39.95	
3		\$2,769.79	\$39.57		\$2,811.33	\$40.16					\$2,853.50	\$40.76		\$2,896.31	\$41.38	
4 OFFICER - ANIMAL SERVICE 1	1780	\$2,865.25	\$40.93		\$2,908.22	\$41.55					\$2,951.85	\$42.17		\$2,996.13	\$42.80	
OFFICER - ANIMAL SERVICE 1	1760	\$2,029.98		\$25.37	\$2,060.43		\$25.76				\$2,091.34		\$26.14	\$2,122.71		\$26.53
2		\$2,131,41		\$26.64	\$2,163.38		\$27.04				\$2,195.83		\$27.45	\$2,228,77		\$27.86
3		\$2,214.94		\$27.69	\$2,248.16		\$28.10				\$2,281.88		\$28.52	\$2,316.11		\$28.95
OFFICER - ANIMAL SERVICE 2	1781															
1		\$2,293.99		\$28.67	\$2,328.40		\$29.10				\$2,363.32		\$29.54	\$2,398.77		\$29.98
OFFICER - BICYCLE RECOVERY	1790		***									***			***	
1	4705	\$2,188.09	\$31.26		\$2,220.91	\$31.73					\$2,254.22	\$32.20		\$2,288.04	\$32.69	
OFFICER - BYLAW ENFORCEMENT	1795	\$2,096.65	\$29.95		\$2,128.09	\$30.40				1	\$2,160.02	\$30.86	1	\$2,192.42	\$31.32	
2		\$2,184.01	\$31.20		\$2,126.09	\$30.40				1	\$2,160.02	\$30.00	1	\$2,192.42	\$31.32	1
3		\$2,104.01	\$32.50		\$2,309.13	\$32.99				1	\$2,343.77	\$33.48	1	\$2,378.92	\$33.98	1
4		\$2,355.87	\$33.66		\$2,391.21	\$34.16				1	\$2,427.08	\$34.67	1	\$2,463.49	\$35.19	
5		\$2,437.04	\$34.81		\$2,473.60	\$35.34					\$2,510.70	\$35.87		\$2,548.36	\$36.41	
6	1	\$2,499.82	\$35.71	]	\$2,537.32	\$36.25					\$2,575.38	\$36.79		\$2,614.01	\$37.34	
OFFICER - PROJECTS 1	1818															
1		\$2,226.87	\$31.81		\$2,260.27	\$32.29					\$2,294.17	\$32.77		\$2,328.59	\$33.27	
2 2		\$2,337.24 \$2,443.14	\$33.39 \$34.90		\$2,372.30 \$2,479.79	\$33.89 \$35.43					\$2,407.88 \$2,516.98	\$34.40 \$35.96		\$2,444.00 \$2,554.74	\$34.91 \$36.50	
3		\$2,562.46	\$36.61		\$2,479.79	\$37.16					\$2,639.91	\$37.71		\$2,679.51	\$38.28	
5		\$2,684.77	\$38.35		\$2,725.04	\$38.93					\$2,765.92	\$39.51		\$2,807.41	\$40.11	
6		\$2,811.55	\$40.17		\$2,853.72	\$40.77					\$2,896.53	\$41.38		\$2,939.98	\$42.00	
OFFICER - ZONING DEVELOPMENT	681															
1		\$2,308.90	\$32.98		\$2,343.54	\$33.48					\$2,378.69	\$33.98		\$2,414.37	\$34.49	
2		\$2,477.45	\$35.39		\$2,514.61	\$35.92					\$2,552.33	\$36.46		\$2,590.61	\$37.01	
3		\$2,546.06	\$36.37		\$2,584.25	\$36.92					\$2,623.01	\$37.47		\$2,662.36	\$38.03	
4 -		\$2,674.33	\$38.20 \$39.93		\$2,714.44	\$38.78					\$2,755.16	\$39.36		\$2,796.49 \$2,922.82	\$39.95	
5		\$2,795.14 \$2.914.47	\$39.93 \$41.64		\$2,837.07 \$2,958.18	\$40.53 \$42.26					\$2,879.63 \$3.002.56	\$41.14 \$42.89		\$2,922.82 \$3.047.59	\$41.75 \$43.54	
ENFORCEMENT SERVICES OFFICER-IN-TRAINING	1817	\$2,914.41	\$41.04		\$2,900.10	Φ42.20					\$3,002.30	Φ42.09		\$3,047.39	φ43.34	
1		\$1,892.76	\$27.04		\$1,921.15	\$27.45					\$1,949.97	\$27.86		\$1,979.22	\$28.27	
2		\$1,988.22	\$28.40		\$2,018.04	\$28.83					\$2,048.32	\$29.26		\$2,079.04	\$29.70	
3		\$2,070.26	\$29.58		\$2,101.31	\$30.02					\$2,132.83	\$30.47		\$2,164.82	\$30.93	
4		\$2,158.26	\$30.83		\$2,190.63	\$31.29					\$2,223.49	\$31.76		\$2,256.84	\$32.24	
5		\$2,252.22	\$32.17		\$2,286.01	\$32.66					\$2,320.30	\$33.15		\$2,355.10	\$33.64	
6 OPERATOR - COMMUNICATIONS LEAD	1896	\$2,340.22	\$33.43	42 Hours	\$2,375.33	\$33.93	42 Hours	-			\$2,410.96	\$34.44	42 Hours	\$2,447.12	\$34.96	42 Hours
1	1096	\$3,461.44	1	<b>42 Hours</b> \$41.21	\$3,513.36		<b>42 Hours</b> \$41.83			1	\$3,566.06		<b>42 Hours</b> \$42.45	\$3,619.55		\$43.09
In accordance with Supplementary Agreement:		90,401.44	1	Ψ41.21	φυ,υ 10.30		ψ <del>4</del> 1.03			1	90,000.00		ψ42.40	ψ5,015.33		ψ43.03
Communications salary rates paid may be higher			1							1			1			1
than shown.		<u> </u>		<u> </u>		<u> </u>										
OPERATOR - COMPUTER	1857					1										
1		\$1,754.05	\$25.06		\$1,780.36	\$25.43				1	\$1,807.07	\$25.82	1	\$1,834.17	\$26.20	1
2		\$1,843.54	\$26.34		\$1,871.20	\$26.73				1	\$1,899.26	\$27.13	1	\$1,927.75	\$27.54	1
3		\$1,897.24 \$2,024.02	\$27.10 \$28.91		\$1,925.70 \$2,054.38	\$27.51 \$29.35				1	\$1,954.58 \$2,085.19	\$27.92 \$29.79	1	\$1,983.90 \$2,116.47	\$28.34 \$30.24	1
5		\$2,024.02	\$30.32		\$2,054.30	\$30.78				1	\$2,085.19	\$31.24	1	\$2,110.47	\$30.24	1
Ĭ		\$2,232.83	\$31.90		\$2,266.33	\$32.38				1	\$2,300.32	\$32.86	1	\$2,334.83	\$33.35	1
OPERATOR - COMPUTER SENIOR	1950	,=,====	722		,_,	772.73				İ	,_,,,,,,,	772.73	İ	7=,55050	777.77	İ
1		\$2,018.05	\$28.83		\$2,048.32	\$29.26				1	\$2,079.05	\$29.70	1	\$2,110.23	\$30.15	1
2		\$2,123.95	\$30.34		\$2,155.81	\$30.80				1	\$2,188.15	\$31.26	1	\$2,220.97	\$31.73	
3		\$2,216.43	\$31.66	]	\$2,249.67	\$32.14				1	\$2,283.42	\$32.62	1	\$2,317.67	\$33.11	1
4		\$2,328.29	\$33.26		\$2,363.22	\$33.76				1	\$2,398.66	\$34.27	1	\$2,434.64	\$34.78	1
5 OPERATOR - CONTROL	1905	\$2,443.14	\$34.90	<b> </b>	\$2,479.79	\$35.43	<del>                                     </del>	-			\$2,516.98	\$35.96		\$2,554.74	\$36.50	
OFERATOR - CONTROL	1905	\$2,459.55	1	\$30.74	\$2,496.44		\$31.21			1	\$2,533.89		\$31.67	\$2,571.90		\$32.15
OPERATOR - EQUIPMENT 2 -	1886	ψ <u>ε</u> ,πυσ.υυ	<b> </b>	ψυυ./ <del>Ч</del>	ψ <u>ε</u> , του. <del>14</del>	1	Ψ01.21			<b> </b>	ψ2,000.00		ψ01.07	ΨΕ,011.00	1	ψυζ. Ιυ
EMERGENCY SERVICES	1		1							1			1			1
_	1	\$2.077.27	1	\$25.97	\$2,108,42	1	\$26.36		1	1	\$2,140,05	i	\$26.75	\$2,172,15	1	\$27.15

CLASSIFICATION	Class		FFECTIVE DA			FFECTIVE DA			FECTIVE DA			FECTIVE DA			FFECTIVE DAT	
52/100/11/0/1	Code	осто	DBER 31, 2019	- 1.5%	MAR	RCH 1, 2021 - 1	.70%	MAR	RCH 1, 2022 - 1	.00%	DECEM	IBER 31, 2022	- 1.50%		ANUARY 1, 202 & Special Wage	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS									
OPERATOR - EQUIPMENT GRADE 1	1881	\$1.861.93	35 HOURS	\$23.27	\$1.893.58	35 HOURS	\$23.67	\$1,912.52	35 HOURS	\$23.91	\$1.941.20	35 HOURS	\$24.27		35 HOURS	40 HOURS
OPERATOR - EQUIPMENT GRADE 2	1882	,		,				,			.,,		<del></del>			
OPERATOR - EQUIPMENT GRADE 3	1883	\$1,962.99		\$24.54	\$1,996.36		\$24.95	\$2,016.32		\$25.20	\$2,046.57		\$25.58			
1 OPERATOR - EQUIPMENT 3 - AUTOMATED	1887	\$2,040.51		\$25.51	\$2,075.20		\$25.94	\$2,095.95		\$26.20	\$2,127.39		\$26.59			
1 OPERATOR - EQUIPMENT GRADE 4	1884	\$2,005.70		\$25.07	\$2,039.79		\$25.50	\$2,060.19		\$25.75	\$2,091.09		\$26.14			<del>                                     </del>
1 OPERATOR - EQUIPMENT GRADE 5	1885	\$2,167.36		\$27.09	\$2,204.21		\$27.55	\$2,226.25		\$27.83	\$2,259.64		\$28.25			-
1 OPERATOR - FLOOD PUMPING STATION	1898	\$2,247.70		\$28.10	\$2,285.91		\$28.57	\$2,308.77		\$28.86	\$2,343.40		\$29.29			-
1	1923	\$1,956.36		\$24.45	\$1,989.62		\$24.87	\$2,009.52		\$25.12	\$2,039.66		\$25.50			
OPERATOR - NETWORK 1 1 2 3 4 5 6	1923	\$1,988.78 \$2,087.45 \$2,193.16 \$2,284.77 \$2,382.03 \$2,475.05	\$28.41 \$29.82 \$31.33 \$32.64 \$34.03 \$35.36		\$2,022.59 \$2,122.93 \$2,230.44 \$2,323.61 \$2,422.52 \$2,517.13	\$28.89 \$30.33 \$31.86 \$33.19 \$34.61 \$35.96		\$2,042.82 \$2,144.16 \$2,252.75 \$2,346.85 \$2,446.75 \$2,542.30	\$29.18 \$30.63 \$32.18 \$33.53 \$34.95 \$36.32		\$2,073.46 \$2,176.32 \$2,286.54 \$2,382.05 \$2,483.45 \$2,580.44	\$29.62 \$31.09 \$32.66 \$34.03 \$35.48 \$36.86				
OPERATOR - NETWORK 2 1 2 3 4 5	1924	\$2,379.21 \$2,475.05 \$2,610.36 \$2,725.94 \$2,851.39	\$33.99 \$35.36 \$37.29 \$38.94 \$40.73		\$2,419.66 \$2,517.13 \$2,654.74 \$2,772.28 \$2,899.86	\$34.57 \$35.96 \$37.92 \$39.60 \$41.43		\$2,443.85 \$2,542.30 \$2,681.29 \$2,800.01 \$2,928.86	\$34.91 \$36.32 \$38.30 \$40.00 \$41.84		\$2,480.51 \$2,580.44 \$2,721.51 \$2,842.01 \$2,972.79	\$35.44 \$36.86 \$38.88 \$40.60 \$42.47				
OPERATOR - PRINTING MACHINE - GRADE 1 1 2 3 4	1931	\$1,075.44 \$1,129.00 \$1,258.67 \$1,393.98	\$15.36 \$16.13 \$17.98 \$19.91		\$1,093.72 \$1,148.19 \$1,280.07 \$1,417.68	\$15.62 \$16.40 \$18.29 \$20.25		\$1,104.66 \$1,159.67 \$1,292.87 \$1,431.85	\$15.78 \$16.57 \$18.47 \$20.46		\$1,121.23 \$1,177.07 \$1,312.26 \$1,453.33	\$16.02 \$16.82 \$18.75 \$20.76				
OPERATOR - PRINTING MACHINE - GRADE 2 1 2 3	1932	\$1,393.98 \$1,516.60 \$1,646.28	\$19.91 \$21.67 \$23.52		\$1,417.68 \$1,542.39 \$1,674.26	\$20.25 \$22.03 \$23.92		\$1,431.85 \$1,557.81 \$1,691.01	\$20.46 \$22.25 \$24.16		\$1,453.33 \$1,581.18 \$1,716.37	\$20.76 \$22.59 \$24.52				
OPERATOR - PRINTING MACHINE - GRADE 3 1 2 3 4 5	1933	\$1,601.17 \$1,666.01 \$1,746.35 \$1,823.87 \$1,907.03	\$22.87 \$23.80 \$24.95 \$26.06 \$27.24		\$1,628.39 \$1,694.33 \$1,776.04 \$1,854.88 \$1,939.45	\$23.26 \$24.20 \$25.37 \$26.50 \$27.71		\$1,644.68 \$1,711.28 \$1,793.80 \$1,873.43 \$1,958.85	\$23.50 \$24.45 \$25.63 \$26.76 \$27.98		\$1,669.35 \$1,736.94 \$1,820.71 \$1,901.53 \$1,988.23	\$23.85 \$24.81 \$26.01 \$27.16 \$28.40				
OPERATOR - PRINTING MACHINE - GRADE 4 1 2 3	1934	\$1,907.03 \$2,008.51 \$2,125.50	\$27.24 \$28.69 \$30.36		\$1,939.45 \$2,042.66 \$2,161.64	\$27.71 \$29.18 \$30.88		\$1,958.85 \$2,063.09 \$2,183.25	\$27.98 \$29.47 \$31.19		\$1,988.23 \$2,094.03 \$2,216.00	\$28.40 \$29.91 \$31.66				
OPERATOR - PUMPING STATION  1 2 3 4 5 6	1941	\$1,790.04 \$1,880.25 \$1,966.23 \$2,042.34 \$2,145.23 \$2,366.52		\$22.38 \$23.50 \$24.58 \$25.53 \$26.82 \$29.58	\$1,820.48 \$1,912.22 \$1,999.66 \$2,077.06 \$2,181.70 \$2,406.75		\$22.76 \$23.90 \$25.00 \$25.96 \$27.27 \$30.08	\$1,838.68 \$1,931.34 \$2,019.65 \$2,097.83 \$2,203.52 \$2,430.82		\$22.98 \$24.14 \$25.25 \$26.22 \$27.54 \$30.39	\$1,866.26 \$1,960.31 \$2,049.95 \$2,129.30 \$2,236.57 \$2,467.28		\$23.33 \$24.50 \$25.62 \$26.62 \$27.96 \$30.84			
PAINTER 1 1	2031	\$2,607.05		\$32.59	\$2,651.37		\$33.14	\$2,677.88		\$33.47	\$2,718.05		\$33.98	\$2,750.05		\$34.38
PARK PATROL OFFICER  1 2 3 4	402	\$2,211.48 \$2,298.87 \$2,387.67 \$2,476.46		\$27.64 \$28.74 \$29.85 \$30.96	\$2,249.08 \$2,337.95 \$2,428.26 \$2,518.56		\$28.11 \$29.22 \$30.35 \$31.48	\$2,271.57 \$2,361.33 \$2,452.54 \$2,543.75		\$28.39 \$29.52 \$30.66 \$31.80	\$2,305.64 \$2,396.75 \$2,489.33 \$2,581.91		\$28.82 \$29.96 \$31.12 \$32.27	Ψ2,100.00		φυΨ.υυ

CLASSIFICATION	Class		FFECTIVE DA CH 1, 2023 - 1			FFECTIVE DA IBER 31, 2023		J	FFECTIVE DAT ANUARY 1, 20: Wage Adjusti	24	l I	FECTIVE DA MARCH 1, 202 6 + \$0.50 Per H	4		EFFECTIVE PTEMBER 1, 2 % + \$0.50 Per H	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
OPERATOR - EQUIPMENT GRADE 1	1881	\$1.970.32	OUTIOORO	\$24.63	\$1,999.88	- CO HOOKO	\$25.00		- CO HOOKO	40 HOOKO	\$2,029,88	JOHOGRO	\$25.37	\$2,060,32	COTICORO	\$25.75
OPERATOR - EQUIPMENT GRADE 2	1882				.,,									*=,		
1 OPERATOR - EQUIPMENT GRADE 3	1883	\$2,077.27		\$25.97	\$2,108.42		\$26.36				\$2,140.05		\$26.75	\$2,172.15		\$27.15
1 OPERATOR - EQUIPMENT 3 - AUTOMATED	1887	\$2,159.30		\$26.99	\$2,191.69		\$27.40				\$2,224.56		\$27.81	\$2,257.93		\$28.22
1 OPERATOR - EQUIPMENT GRADE 4	1884	\$2,122.46		\$26.53	\$2,154.30		\$26.93				\$2,186.61		\$27.33	\$2,219.41		\$27.74
1 OPERATOR - EQUIPMENT GRADE 5	1885	\$2,293.54		\$28.67	\$2,327.94		\$29.10				\$2,362.86		\$29.54	\$2,398.30		\$29.98
1	1898	\$2,378.56		\$29.73	\$2,414.23		\$30.18				\$2,450.45		\$30.63	\$2,487.20		\$31.09
OPERATOR - FLOOD PUMPING STATION 1		\$2,070.26		\$25.88	\$2,101.31		\$26.27				\$2,132.83		\$26.66	\$2,164.82		\$27.06
OPERATOR - NETWORK 1 1 2 3 4 5	1923	\$2,104.56 \$2,208.97 \$2,320.83 \$2,417.78 \$2,520.70 \$2,619.14	\$30.07 \$31.56 \$33.15 \$34.54 \$36.01 \$37.42		\$2,136.13 \$2,242.10 \$2,355.65 \$2,454.05 \$2,558.51 \$2,658.43	\$30.52 \$32.03 \$33.65 \$35.06 \$36.55 \$37.98					\$2,168.17 \$2,275.74 \$2,390.98 \$2,490.86 \$2,596.89 \$2,698.31	\$30.97 \$32.51 \$34.16 \$35.58 \$37.10 \$38.55		\$2,200.69 \$2,309.87 \$2,426.85 \$2,528.22 \$2,635.84 \$2,738.78	\$31.44 \$33.00 \$34.67 \$36.12 \$37.65 \$39.13	
OPERATOR - NETWORK 2 1 2 3 4 5	1924	\$2,517.72 \$2,619.14 \$2,762.33 \$2,884.64 \$3,017.38	\$35.97 \$37.42 \$39.46 \$41.21 \$43.11		\$2,555.48 \$2,658.43 \$2,803.76 \$2,927.91 \$3,062.64	\$36.51 \$37.98 \$40.05 \$41.83 \$43.75					\$2,593.82 \$2,698.31 \$2,845.82 \$2,971.82 \$3,108.58	\$37.05 \$38.55 \$40.65 \$42.45 \$44.41		\$2,632.72 \$2,738.78 \$2,888.51 \$3,016.40 \$3,155.21	\$37.61 \$39.13 \$41.26 \$43.09 \$45.07	
OPERATOR - PRINTING MACHINE - GRADE 1 1 2 3 4	1931	\$1,138.04 \$1,194.72 \$1,331.94 \$1,475.13	\$16.26 \$17.07 \$19.03 \$21.07		\$1,155.11 \$1,212.64 \$1,351.92 \$1,497.26	\$16.50 \$17.32 \$19.31 \$21.39					\$1,172.44 \$1,230.83 \$1,372.20 \$1,519.72	\$16.75 \$17.58 \$19.60 \$21.71		\$1,190.03 \$1,249.30 \$1,392.79 \$1,542.51	\$17.00 \$17.85 \$19.90 \$22.04	
OPERATOR - PRINTING MACHINE - GRADE 2 1 2 3	1932	\$1,475.13 \$1,604.90 \$1,742.12	\$21.07 \$22.93 \$24.89		\$1,497.26 \$1,628.97 \$1,768.25	\$21.39 \$23.27 \$25.26					\$1,519.72 \$1,653.40 \$1,794.77	\$21.71 \$23.62 \$25.64		\$1,542.51 \$1,678.20 \$1,821.69	\$22.04 \$23.97 \$26.02	
OPERATOR - PRINTING MACHINE - GRADE 3 1 2 3 4 5	1933	\$1,694.39 \$1,763.00 \$1,848.02 \$1,930.05 \$2,018.05	\$24.21 \$25.19 \$26.40 \$27.57 \$28.83		\$1,719.80 \$1,789.44 \$1,875.74 \$1,959.00 \$2,048.32	\$24.57 \$25.56 \$26.80 \$27.99 \$29.26					\$1,745.60 \$1,816.29 \$1,903.87 \$1,988.39 \$2,079.05	\$24.94 \$25.95 \$27.20 \$28.41 \$29.70		\$1,771.78 \$1,843.53 \$1,932.43 \$2,018.21 \$2,110.23	\$25.31 \$26.34 \$27.61 \$28.83 \$30.15	
OPERATOR - PRINTING MACHINE - GRADE 4 1 2 3	1934	\$2,018.05 \$2,125.44 \$2,249.24	\$28.83 \$30.36 \$32.13		\$2,048.32 \$2,157.32 \$2,282.98	\$29.26 \$30.82 \$32.61					\$2,079.05 \$2,189.68 \$2,317.22	\$29.70 \$31.28 \$33.10		\$2,110.23 \$2,222.53 \$2,351.98	\$30.15 \$31.75 \$33.60	
OPERATOR - PUMPING STATION  1 2 3 4 5 6	1941	\$1,894.25 \$1,989.71 \$2,080.70 \$2,161.24 \$2,270.12 \$2,504.29		\$23.68 \$24.87 \$26.01 \$27.02 \$28.38 \$31.30	\$1,922.67 \$2,019.56 \$2,111.91 \$2,193.66 \$2,304.17 \$2,541.86		\$24.03 \$25.24 \$26.40 \$27.42 \$28.80 \$31.77				\$1,951.51 \$2,049.85 \$2,143.59 \$2,226.56 \$2,338.74 \$2,579.99		\$24.39 \$25.62 \$26.79 \$27.83 \$29.23 \$32.25	\$1,980.78 \$2,080.60 \$2,175.74 \$2,259.96 \$2,373.82 \$2,618.69		\$24.76 \$26.01 \$27.20 \$28.25 \$29.67 \$32.73
PAINTER 1	2031	\$2,791.30		\$34.89	\$2,833.17		\$35.41				\$2,875.67		\$35.95	\$2,918.81		\$36.49
PARK PATROL OFFICER 1 2 3 4	402	\$2,340.22 \$2,432.70 \$2,526.67 \$2,620.63		\$29.25 \$30.41 \$31.58 \$32.76	\$2,375.33 \$2,469.19 \$2,564.57 \$2,659.94		\$29.69 \$30.86 \$32.06 \$33.25				\$2,410.96 \$2,506.23 \$2,603.04 \$2,699.84		\$30.14 \$31.33 \$32.54 \$33.75	\$2,447.12 \$2,543.82 \$2,642.08 \$2,740.34		\$30.59 \$31.80 \$33.03 \$34.25

ASSINCE IN O TAVEL ASSISTANT - 2018  AMANDE STATE - 2019  A ST	CLASSIFICATION	Class Code		FFECTIVE DA DBER 31, 2019			FFECTIVE DA CCH 1, 2021 - 1			FFECTIVE DA CH 1, 2022 - 1			FECTIVE DA IBER 31, 2022		J	FFECTIVE DAT ANUARY 1, 202 & Special Wage	23
AGENERINO TRAVEL ASSISTANT - MANIEL ASSISTANT - MANIEL ASSISTANT - \$1,000.000 1 12.0			BIWEEKLY			BIWEEKLY			BIWEEKLY			BIWEEKLY				HOURLY	HOURLY
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	PASSENGER INFO TRAVEL ASSISTANT -	2049		33 1100113	40 110013		JUDUNG	40 110013		JJIIOOKS	40 110013		JJTIOUKS	40 110013		33110013	40110013
2	TRANSIT 1		\$1 592 39	\$22.75		\$1 619 46	\$23.14		\$1 635 66	\$23.37		\$1,660,19	\$23.72				
## CHANGEL ASSISTANT 1   2608   \$1,866.20   \$1,866.20   \$1,866.00   \$1,866.00   \$2,865.00   \$2,865.00   \$2,866.00   \$2,865.00	2		\$1,648.13	\$23.54		\$1,676.15	\$23.94		\$1,692.91	\$24.18		\$1,718.30	\$24.55				
## CAMPINEL ASSISTANT   1   200   1,10	3																
## FERSIMEL ASSISTANT 1	4 5																
2   \$1,907.00   \$77.24   \$1,907.00   \$77.24   \$1,907.00   \$2,071   \$2,007   \$77.24   \$2,007.20   \$2,007.11   \$2,007.20   \$2,007.11   \$2,007.20   \$2,00	PERSONNEL ASSISTANT 1	2050		ψ20.10		<b>\$1,000.01</b>	Ψ£0.00		ψ1,01 0.00	Ψ <u></u> Ε0.01		<b>\$1,000.11</b>	VET ILL				
3   \$2,007.11   \$2,007.11   \$2,007.12   \$2,007.13   \$3.40   \$2.01.01   \$3.40   \$2.01.01   \$3.40   \$2.007.01   \$3.40   \$3.007.01   \$3.40   \$3.007.01   \$3.40   \$3.007.01   \$3.40   \$3.007.01   \$3.40   \$3.007.01	1																
4   \$2,004.40   \$2.004.50   \$2	2 3																
LAN EXAMINET 1 692 57.702.96 35.66 5 51.86.20 52.347.08 53.56 5 51.86.20 5 52.402.00 5 52.70 5 53.86 5 52.402.00 5 52.70 5 53.86.20	4																
LAN EXAMINER 1 642 \$1,782.06 \$25.61 \$1,782.06 \$25.61 \$1,782.06 \$2.00.00 \$1,880.00 \$2.00.00 \$1,880.00 \$2.00.00 \$1,880.00 \$2.00.00	5																
1	6 DI AN EVAMINED 4	602	\$2,308.73	\$32.98		\$2,347.98	\$33.54		\$2,371.46	\$33.88		\$2,407.03	\$34.39				
2	1	002	\$1,792.86	\$25.61		\$1,823.34	\$26.05		\$1,841.58	\$26.31		\$1,869.20	\$26.70				
## SCORES   \$2.04   \$2.04   \$2.01   \$2.077.00   \$2.067.00   \$2.067.00   \$2.076	2																
\$   \$2,219.79   \$30.42   \$2,219.69   \$30.44   \$2,277.60   \$31.25   \$2,220.41   \$31.72   \$33.00   \$2,219.64   \$32.719.64   \$33.72   \$32.719.64   \$32.719.64   \$33.72   \$32.719.64   \$33.72   \$32.719.64   \$32.719.64   \$33.72   \$32.719.64   \$33.72   \$32.719.64   \$33.72   \$32.719.64   \$33.72   \$32.719.64   \$33.72   \$32.719.64   \$33.72   \$32.719.64   \$33.72   \$32.719.64   \$33.72   \$32.719.64   \$33.72   \$32.719.64   \$33.72   \$32.719.64   \$33.72   \$33.22   \$32.719.64   \$32.719.64   \$33.72   \$33.22   \$3	3																
CAMERIAN   CAMERIA   CAM	4 5																
1	6																
2 \$2,932.29 \$32,76 \$2,236.20 \$32,76 \$2,236.20 \$33.32 \$2,355.54 \$33.65 \$2,90.67 \$34.16 \$32,755.56 \$35.56 \$34.62 \$2,245.20 \$35.56 \$34.62 \$2,245.20 \$35.56 \$34.62 \$2,245.20 \$35.56 \$34.62 \$2,245.20 \$35.56 \$34.62 \$32,245.20 \$35.56 \$34.62 \$32,245.20 \$35.56 \$34.62 \$32,245.20 \$35.56 \$34.62 \$32,245.20 \$35.56 \$34.62 \$32,245.20 \$35.56 \$34.62 \$32,245.20 \$35.56 \$34.62 \$32,245.20 \$35.56 \$34.62 \$32,245.20 \$35.56 \$34.62 \$32,245.20 \$35.56 \$34.62 \$32,245.20 \$35.56 \$34.62 \$32,245.20 \$35.56 \$34.62 \$32,245.20 \$32,245.20 \$32	PLAN EXAMINER 2	683		***		** *** ***	****		********	***			***				
3	1 2																
4	3																
## Color   Col	4			\$35.36		\$2,517.13	\$35.96		\$2,542.30			\$2,580.44	\$36.86				
LAN EXAMINER 3   584   \$2,697.75   \$38.54   \$2,277.96   \$38.54   \$2,277.96   \$38.54   \$2,277.96   \$38.54   \$2,277.96   \$38.54   \$2,277.96   \$38.83   \$2,287.86   \$2,277.96   \$38.83   \$2,287.86   \$2,277.96   \$38.83   \$2,287.86   \$2,277.96   \$38.83   \$2,287.86   \$2,287.96   \$3,207.9	5																
1	DI AN EYAMINED 3	684	\$2,697.75	\$38.54		\$2,743.61	\$39.19		\$2,771.05	\$39.59		\$2,812.62	\$40.18				
3	1	004	\$2,697.75	\$38.54		\$2,743.61	\$39.19		\$2,771.05	\$39.59		\$2,812.62	\$40.18				
4 \$ \$3,044.49 \$43.49 \$3,190.85 \$3,190.85 \$3,190.85 \$3,172.20 \$44.67 \$3,374.11 \$45.34 \$    LUMBER TRADES - PIPEFITTET	2		\$2,787.96									\$2,906.66					
\$ 5   \$3,137.51   \$44.02   \$3,190.85   \$46.91   \$3,222.76   \$46.94   \$3,222.76   \$46.04   \$3,221.10   \$46.73   \$46.09   \$46.09   \$46.09   \$46.09   \$46.91   \$46.00   \$46.91   \$46.00	3																
**Sizer   Sizer	5																
2-With Contractor's Licence 2-With Contractor's Licence 3-2-With C	6								\$3,316.86								
2-With Contractor's Licence  \$2,881.30\$ \$36.02\$ \$2,930.28\$ \$36.63\$ \$2,959.59\$ \$36.99\$ \$3,009.98\$ \$37.55\$ \$3,035.98\$ \$37.95\$  POOL SUPERVISOR  \$2,245.04 \$2 \$2,2377.80\$ \$2,265.04 \$2,2377.80\$ \$2,246.92 \$31.06\$ \$2,248.92 \$31.06\$ \$2,248.92 \$31.06\$ \$2,248.92 \$31.06\$ \$2,248.92 \$31.06\$ \$2,248.99\$ \$33.01\$ \$3,035.98\$ \$2,248.92 \$31.06\$ \$2,248.99\$ \$33.01\$ \$2,595.74\$ \$32.46\$ \$2,640.99\$ \$33.01\$ \$2,660.00\$ \$2,640.99\$ \$33.01\$ \$2,667.00\$ \$2,640.99\$ \$33.01\$ \$2,667.00\$ \$2,640.99\$ \$33.01\$ \$2,667.00\$ \$2,640.99\$ \$3,009.98\$ \$3,009.98\$ \$3,009.98\$ \$3,009.98\$ \$3,009.98\$ \$3,009.98\$ \$3,009.98\$ \$3,009.98\$ \$3,009.98\$ \$3,009.98\$ \$3,009.98\$ \$2,361.48\$ \$2,950.72\$ \$30.99.99 \$3,009.	PLUMBER TRADES - PIPEFITTER 1	2069	00 744 40		00400	60 700 75		00400	00 040 05		*05.00	********		005.70	*** ***		000.40
Section   Sect	1 2- With Contractor's Licence																
2 \$2,479.04 \$30.59 \$2,494.20 \$31.06 \$	POOL SUPERVISOR	2363	ψ <u>2,001.00</u>		ψ00.02	ψ <u>2</u> ,300.20		<b>\$00.00</b>	ψ <u>2,500.00</u>		ψ00.00	ψ0,000.50		Ψ01.00	ψ0,000.00		ψ01.00
3 \$2,484.92 \$31.06 \$2,571.6 \$31.59 \$2,552.44 \$31.91 \$2,090.72 \$32.38 \$25.59.74 \$32.46 \$2,640.89 \$33.01 \$2,667.30 \$33.34 \$2,707.31 \$33.84 \$2,207.02 \$32.38 \$33.44 \$33.01 \$32.607.30 \$33.34 \$33.44 \$33.01 \$32.03.05 \$32.59.72 \$32.38 \$33.44 \$33.01 \$32.607.30 \$33.34 \$32.707.31 \$33.84 \$33.84 \$33.01 \$32.607.30 \$33.34 \$32.707.31 \$33.84 \$33.01 \$32.607.30 \$33.34 \$32.707.31 \$33.84 \$33.01 \$32.607.30 \$32.40 \$33.01 \$32.607.30 \$32.40 \$33.01 \$32.607.30 \$32.40 \$33.01 \$32.607.30 \$32.40 \$33.01 \$32.607.30 \$32.40 \$33.01 \$32.60 \$32.	1																
A \$2,596.74 \$32.46 \$2,640.89 \$33.01 \$2,667.30 \$33.34 \$2,707.31 \$33.84 \$2,707.31 \$34.88 \$24.48 \$34.28 \$	2																
***PAKER** 1	3 4																
18	RAKER	2111	. ,														
1	1	440	\$2,032.05	-	\$25.40	\$2,066.60		\$25.83	\$2,087.26		\$26.09	\$2,118.57		\$26.48			
2 \$   \$1,673.06   \$20.91   \$1,701.50   \$21.27   \$1,718.51   \$21.48   \$1,744.29   \$21.80   \$21.80   \$21.40   \$21.70   \$21.80   \$21	REGISTERED VETERINARY TECHNICIAN	118	\$1.608.22		\$20.10	\$1,635,56		\$20.44	\$1.651.92		\$20.65	\$1.676.70		\$20.96			
\$ 1,811.19 \$ 22.64 \$ 1,841.88 \$ 23.02 \$ 1,860.40 \$ 22.25 \$ 1,888.30 \$ 23.60 \$ 23.60 \$ 23.60 \$ 23.83 \$ 1,841.88 \$ 23.02 \$ 1,841.84 \$ 23.04 \$ 1,841.84 \$ 23.04 \$ 1,841.84 \$ 23.04 \$ 1,841.84 \$ 23.04 \$ 1,841.84 \$ 23.04 \$ 1,841.84 \$ 23.04 \$ 1,841.84 \$ 23.04 \$ 1,841.84 \$ 23.04 \$ 1,841.84 \$ 1,	2		\$1,673.06		\$20.91	\$1,701.50		\$21.27	\$1,718.51		\$21.48	\$1,744.29		\$21.80			
\$ \$\begin{array}{c c c c c c c c c c c c c c c c c c c	3																
Signature   Sign	4 5																
241	6			<u></u>			<u> </u>			<u> </u>						<u> </u>	<u> </u>
2 \$1,746.35 \$21.83 \$1,776.04 \$22.20 \$1,793.80 \$22.42 \$1,820.71 \$22.76 \$1,812.60 \$22.66 \$1,843.41 \$23.04 \$1,861.84 \$22.27 \$1,889.75 \$23.50 \$1,812.22 \$23.90 \$1,931.34 \$24.14 \$1,960.31 \$24.50 \$24.50 \$1,863.65 \$2,042.34 \$24.45 \$1,986.25 \$2,077.06 \$22.67 \$2,097.83 \$22.487 \$2,099.52 \$2,129.30 \$25.12 \$2,097.83 \$25.12	REPAIRER - PARKING METER	2141															
\$ 1,812.60 \$ 22.66 \$ 1,843.41 \$ 23.04 \$ 1,861.84 \$ 23.27 \$ 1,889.77 \$ 23.62 \$ 1,880.25 \$ 1,880.25 \$ 1,980.25 \$	1																
4 \$1,880.25 \$23.50 \$1,912.22 \$23.90 \$1,931.34 \$24.14 \$1,960.31 \$24.50 \$25.50 \$24.65 \$1,956.36 \$24.65 \$1,996.36 \$22.45 \$1,999.25 \$24.87 \$2,009.52 \$25.51 \$20.99.83 \$22.129.30 \$25.50 \$20.99.83 \$22.129.30 \$25.50 \$20.99.83 \$20.99.8	2 3						1										
6 \$2,042.34 \$25.53 \$2,077.06 \$25.96 \$2,097.83 \$26.22 \$2,129.30 \$26.62 \$2.65 \$2.077.06 \$25.96 \$2.097.83 \$26.22 \$2,129.30 \$26.62 \$2.097.00 \$26.62 \$20.00	4		\$1,880.25		\$23.50	\$1,912.22		\$23.90	\$1,931.34		\$24.14	\$1,960.31		\$24.50			
### 1633   1,907.03   \$27.24   \$1,939.45   \$27.71   \$1,958.85   \$27.98   \$1,988.23   \$28.40   \$2,007.11   \$28.67   \$2,041.23   \$29.16   \$2,061.64   \$29.45   \$2,092.56   \$29.89   \$2,092.56   \$29.89   \$2,092.56   \$29.89   \$2,130.10   \$30.43   \$2,151.40   \$30.73   \$2,183.67   \$31.20	5						1										
1     \$1,907.03     \$27.24     \$1,939.45     \$27.71     \$1,958.85     \$27.98     \$1,988.23     \$28.40       2     \$2,007.11     \$28.67     \$2,041.23     \$29.16     \$2,061.64     \$2.94.5     \$2,092.56     \$2.98.9       3     \$2,094.49     \$29.92     \$2,130.10     \$30.43     \$2,151.40     \$30.73     \$2,183.67     \$31.20	6 SAFETY TECHNICIAN I	1622	\$2,042.34	-	\$25.53	\$2,077.06		\$25.96	\$2,097.83		\$26.22	\$2,129.30		\$26.62	-		
<b>2</b> \$2,007.11 \$28.67 \$2,041.23 \$29.16 \$2,061.64 \$29.45 \$2,092.56 \$29.89 <b>3</b> \$2,094.49 \$29.92 \$2,130.10 \$30.43 \$21,151.40 \$30.73 \$21,183.67 \$31.20	JAILII ILONNICIANI	1033	\$1,907,03	\$27.24		\$1,939,45	\$27.71		\$1,958,85	\$27.98		\$1,988,23	\$28.40				
	<del>-</del>		\$2,007.11	\$28.67		\$2,041.23	\$29.16		\$2,061.64	\$29.45		\$2,092.56	\$29.89				
	3		\$2,094.49 \$2,200.20	\$29.92 \$31.43	1	\$2,130.10 \$2,237.61	\$30.43 \$31.97	1	\$2,151.40 \$2,259.98	\$30.73 \$32.29	1	\$2,183.67 \$2,293.88	\$31.20 \$32.77				

CLASSIFICATION	Class Code		FFECTIVE DA RCH 1, 2023 - 1			FFECTIVE DA MBER 31, 2023			FECTIVE DATANUARY 1, 20			FECTIVE DATMARCH 1, 202		SE	EFFECTIVE PTEMBER 1, 2	024
	Jour		•			•		Special	Wage Adjusti	ment (2)	1.50%	+ \$0.50 Per I	lour**	1.50	% + \$0.50 Per H	lour**
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
PASSENGER INFO TRAVEL ASSISTANT -	2049															
TRANSIT 1		\$1.685.10	\$24.07		\$1.710.37	\$24.43					\$1,736,03	\$24.80		\$1.762.07	\$25.17	
2		\$1,744.08	\$24.92		\$1,770.24	\$25.29					\$1,796.79	\$25.67		\$1,823.74	\$26.05	
3		\$1,805.12	\$25.79		\$1,832.20	\$26.17					\$1,859.68	\$26.57		\$1,887.57	\$26.97	
4		\$1,868.30	\$26.69		\$1,896.32	\$27.09					\$1,924.77	\$27.50		\$1,953.64	\$27.91	
5 PERSONNEL ASSISTANT 1	2050	\$1,933.69	\$27.62		\$1,962.69	\$28.04					\$1,992.13	\$28.46		\$2,022.02	\$28.89	
1	2030	\$1,921.10	\$27.44		\$1,949,92	\$27.86					\$1,979.17	\$28.27		\$2.008.85	\$28.70	
2		\$2,018.05	\$28.83		\$2,048.32	\$29.26					\$2,079.05	\$29.70		\$2,110.23	\$30.15	
3		\$2,123.95	\$30.34		\$2,155.81	\$30.80					\$2,188.15	\$31.26		\$2,220.97	\$31.73	
4		\$2,216.43 \$2,328.29	\$31.66 \$33.26		\$2,249.67 \$2,363.22	\$32.14 \$33.76					\$2,283.42 \$2,398.66	\$32.62 \$34.27		\$2,317.67 \$2,434.64	\$33.11 \$34.78	
6		\$2,326.29	\$33.26 \$34.90		\$2,363.22	\$35.43					\$2,596.66	\$34.27 \$35.96		\$2,434.64	\$34.76 \$36.50	
PLAN EXAMINER 1	682	ψ <u>υ, πιο. π</u>	ψο 1.00		ψ <u>ε, ποπο</u>	ψου. το					\$2,010.00	ψου.υυ		Ψ2,001.71	ψου.σο	
1		\$1,897.24	\$27.10		\$1,925.70	\$27.51					\$1,954.58	\$27.92		\$1,983.90	\$28.34	
2		\$1,995.68	\$28.51		\$2,025.61	\$28.94					\$2,056.00	\$29.37		\$2,086.84	\$29.81	
3		\$2,070.26 \$2,161.24	\$29.58 \$30.87		\$2,101.31 \$2,193.66	\$30.02 \$31.34					\$2,132.83 \$2,226.56	\$30.47 \$31.81		\$2,164.82 \$2,259.96	\$30.93 \$32.29	
5		\$2,253.72	\$32.20		\$2,193.00	\$32.68					\$2,321.83	\$33.17		\$2,356.66	\$33.67	
6		\$2,349.17	\$33.56		\$2,384.41	\$34.06					\$2,420.18	\$34.57		\$2,456.48	\$35.09	
PLAN EXAMINER 2	683		***			***						****		** *** **	***	
1 2		\$2,313.38 \$2,426.73	\$33.05 \$34.67		\$2,348.08 \$2,463.13	\$33.54 \$35.19					\$2,383.30 \$2,500.08	\$34.05 \$35.72		\$2,419.05 \$2,537.58	\$34.56 \$36.25	
2 3		\$2,426.73	\$34.67 \$35.67		\$2,463.13	\$36.20					\$2,500.08	\$35.72 \$36.75		\$2,537.56	\$37.30	
4		\$2,619.14	\$37.42		\$2,658.43	\$37.98					\$2,698.31	\$38.55		\$2,738.78	\$39.13	
5		\$2,739.96	\$39.14		\$2,781.06	\$39.73					\$2,822.77	\$40.33		\$2,865.11	\$40.93	
6		\$2,854.81	\$40.78		\$2,897.63	\$41.39					\$2,941.09	\$42.02		\$2,985.21	\$42.65	
PLAN EXAMINER 3	684	\$2,854.81	\$40.78		\$2,897.63	\$41.39					\$2,941.09	\$42.02		\$2,985.21	\$42.65	
2		\$2,950.26	\$42.15		\$2,994.52	\$42.78					\$3,039.44	\$43.42		\$3,085.03	\$44.07	
3		\$3,084.50	\$44.06		\$3,130.77	\$44.73					\$3,177.73	\$45.40		\$3,225.40	\$46.08	
4		\$3,221.72	\$46.02		\$3,270.05	\$46.71					\$3,319.10	\$47.42		\$3,368.89	\$48.13	
5		\$3,320.17 \$3,417.12	\$47.43 \$48.82		\$3,369.97 \$3,468.37	\$48.14 \$49.55					\$3,420.52 \$3,520.40	\$48.86 \$50.29		\$3,471.83 \$3,573.20	\$49.60 \$51.05	
b PLUMBER TRADES - PIPEFITTER 1	2069	\$3,417.12	\$48.82		\$3,468.37	\$49.55					\$3,520.40	\$50.29		\$3,573.20	\$51.05	
1	2005	\$2,936.33		\$36.70	\$2,980.37		\$37.25				\$3,025.08		\$37.81	\$3,070.46		\$38.38
2- With Contractor's Licence		\$3,081.52		\$38.52	\$3,127.74		\$39.10				\$3,174.66		\$39.68	\$3,222.28		\$40.28
POOL SUPERVISOR	2363	\$2.396.90		\$29.96	\$2,432,86		\$30.41				\$2,469,35		\$30.87	\$2,506,39		\$31.33
2		\$2,596.90		\$29.96	\$2,432.00		\$30.41				\$2,469.35		\$30.67	\$2,506.39		\$32.89
3		\$2,629.58		\$32.87	\$2,669.03		\$33.36				\$2,709.06		\$33.86	\$2,749.70		\$34.37
4		\$2,747.92		\$34.35	\$2,789.13		\$34.86				\$2,830.97		\$35.39	\$2,873.44		\$35.92
RAKER	2111	\$2,150.35		\$26.88	\$2,182,61		\$27.28				\$2,215.35		\$27.69	\$2.248.58		\$28.11
REGISTERED VETERINARY TECHNICIAN	118	φ∠, 100.35		\$∠0.00	\$2,102.01	1	\$21.20			1	φ∠,∠15.35		\$27.09	\$2,246.38	1	ֆ∠0.11
1		\$1,701.85		\$21.27	\$1,727.37	1	\$21.59			1	\$1,753.28		\$21.92	\$1,779.58		\$22.24
2		\$1,770.46		\$22.13	\$1,797.01	1	\$22.46			1	\$1,823.97		\$22.80	\$1,851.33		\$23.14
3		\$1,842.05		\$23.03	\$1,869.68	1	\$23.37			1	\$1,897.73		\$23.72	\$1,926.19		\$24.08
4 5		\$1,916.63 \$1,992.70		\$23.96 \$24.91	\$1,945.38 \$2,022.59	1	\$24.32 \$25.28			1	\$1,974.56 \$2,052.93		\$24.68 \$25.66	\$2,004.18 \$2,083.72		\$25.05 \$26.05
6		\$2,070.26		\$25.88	\$2,022.33	1	\$26.27			1	\$2,132.83		\$26.66	\$2,164.82		\$27.06
REPAIRER - PARKING METER	2141															
1		\$1,745.10		\$21.81	\$1,771.28	1	\$22.14			1	\$1,797.85		\$22.47	\$1,824.81		\$22.81
2 3		\$1,848.02 \$1,918.12	1	\$23.10 \$23.98	\$1,875.74 \$1,946.89	l	\$23.45 \$24.34			İ	\$1,903.87 \$1,976.09		\$23.80 \$24.70	\$1,932.43 \$2,005.74	Ì	\$24.16 \$25.07
4		\$1,989.71		\$23.96 \$24.87	\$1,946.69	1	\$24.34 \$25.24			1	\$2,049.85		\$24.70 \$25.62	\$2,005.74		\$25.07 \$26.01
5		\$2,070.26		\$25.88	\$2,101.31	1	\$26.27			1	\$2,132.83		\$26.66	\$2,164.82		\$27.06
6		\$2,161.24		\$27.02	\$2,193.66		\$27.42				\$2,226.56		\$27.83	\$2,259.96		\$28.25
SAFETY TECHNICIAN I	1633	60.040.05	#20.02	1	60.040.00	#20.26				1	60.070.05	¢20.70		¢0.440.00	¢20.45	
1 2		\$2,018.05 \$2,123.95	\$28.83 \$30.34	1	\$2,048.32 \$2,155.81	\$29.26 \$30.80				1	\$2,079.05 \$2,188.15	\$29.70 \$31.26		\$2,110.23 \$2,220.97	\$30.15 \$31.73	
3		\$2,216.43	\$31.66	1	\$2,133.61	\$32.14				1	\$2,186.15	\$32.62		\$2,220.97	\$33.11	
-		\$2,328,29	\$33.26		\$2,363,22	\$33.76					\$2,398.66	\$34.27		\$2,434.64	\$34.78	

CLASSIFICATION	Class Code		FFECTIVE DA DBER 31, 2019			FECTIVE DA CH 1, 2021 - 1			FECTIVE DA CH 1, 2022 - 1			FECTIVE DA IBER 31, 2022		J	FFECTIVE DAT ANUARY 1, 202	23
		BIWEEKLY	HOURLY	HOURLY	Living Wage* BIWEEKLY	& Special Wage . HOURLY	HOURLY									
SAFETY TECHNICIAN II	1634		35 HOURS	40 HOURS		35 HOURS	40 HOURS									
1 2 2		\$2,265.04 \$2,358.07 \$2,476.46	\$32.36 \$33.69 \$35.38		\$2,303.55 \$2,398.15 \$2,518.56	\$32.91 \$34.26 \$35.98		\$2,326.58 \$2,422.14 \$2.543.75	\$33.24 \$34.60 \$36.34		\$2,361.48 \$2,458.47 \$2,581.90	\$33.74 \$35.12 \$36.88				
SECTION WORKER - RAILWAY GRADE 1 1	2221	\$1,709.70	\$33.36	\$21.37	\$1,738.77	\$30.96	\$21.73	\$1,756.16	\$30.34	\$21.95	\$1,782.50	φ30.00	\$22.28			
SECTION WORKER - RAILWAY GRADE 2	2222	\$1,861.93		\$23,27	\$1,893.58		\$23.67	\$1,912.52		\$23.91	\$1.941.20		\$24.27			
SENIOR COMMUNICATIONS OPERATOR (SCO)  1 - After 5 Years Service as CO  2 - After 6 Years Service as SCO In accordance with Supplementary Agreement: Communications salary rates paid may be higher than shown.	1895	\$3,097.99 \$3,191.23		\$23.27 <b>42 Hours</b> \$36.88 \$37.99	\$3,150.66 \$3,245.48		\$23.67 <b>42 Hours</b> \$37.51 \$38.64	\$3,182.17 \$3,277.94		\$23.91 <b>42 Hours</b> \$37.88 \$39.02	\$3,229.90 \$3,327.11		\$24.27 <b>42 Hours</b> \$38.45 \$39.61			
SERVICER - BUILDING GRADE 1 1	2231	\$1,861.93		\$23.27	\$1,893.58		\$23.67	\$1,912.52		\$23.91	\$1.941.20		\$24.27			
2 - With 5th Class Power Engineering	0000	\$1,901.39		\$23.77	\$1,933.72		\$24.17	\$1,953.05		\$24.41	\$1,982.35		\$24.78			
SERVICER - BUILDING GRADE 2  1 - With 5th Class Power Engineering 2 - With 4th Class Power Engineering 1- CENTRAL CONTROL ONLY - with 5th Class Power Engineering	2232	\$1,957.77 \$2,005.70 \$2,036.08		\$24.47 \$25.07 \$25.45	\$1,991.06 \$2,039.79 \$2,070.70		\$24.89 \$25.50 \$25.88	\$2,010.97 \$2,060.19 \$2,091.40		\$25.14 \$25.75 \$26.14	\$2,041.13 \$2,091.09 \$2,122.78		\$25.51 \$26.14 \$26.53			
2 - CENTRAL CONTROL ONLY - with 4th Class Power Engineering		\$2,085.92		\$26.07	\$2,121.38		\$26.52	\$2,142.60		\$26.78	\$2,174.74		\$27.18			
SERVICER - BUILDING GRADE 3 1	2233	\$2,215.71		\$27.70	\$2,253.38		\$28.17	\$2,275.91		\$28.45	\$2,310.05		\$28.88			
SERVICER - TRAFFIC GRADE 1 1 - First Four Months 2 3	2251	\$1,585.67 \$1,861.93 \$1,956.36		\$19.82 \$23.27 \$24.45	\$1,612.63 \$1,893.58 \$1,989.62		\$20.16 \$23.67 \$24.87	\$1,628.75 \$1,912.52 \$2,009.52		\$20.36 \$23.91 \$25.12	\$1,653.18 \$1,941.20 \$2,039.66		\$20.66 \$24.27 \$25.50			
SERVICER - TRAFFIC GRADE 2 1 2	2252	\$2,042.34 \$2,129.73		\$25.53 \$26.62	\$2,077.06 \$2,165.94		\$25.96 \$27.07	\$2,097.83 \$2,187.60		\$26.22 \$27.34	\$2,129.30 \$2,220.41		\$26.62 \$27.76			
SERVICER - TRAFFIC LANE LINER OPERATOR	2255	\$2,229.80		\$27.87	\$2,267.71		\$28.35	\$2,290.39		\$28.63	\$2.324.74		\$29.06			
SERVICER - TRAFFIC SIGNALS <sup>1</sup> 1 2 3	2260	\$2,647.93 \$2,769.14 \$2,898.81		\$33.10 \$34.61 \$36.24	\$2,692.94 \$2,816.22 \$2,948.09		\$33.66 \$35.20 \$36.85	\$2,719.87 \$2,844.38 \$2,977.58		\$34.00 \$35.55 \$37.22	\$2,760.67 \$2,887.05 \$3,022.24		\$34.51 \$36.09 \$37.78	\$2,792.67 \$2,919.05 \$3,054.24		\$34.91 \$36.49 \$38.18
SPECIALIST - RELOCATION 1 2 3 4 5	2270	\$1,775.95 \$1,857.70 \$1,936.63 \$2,024.02 \$2,128.32	\$25.37 \$26.54 \$27.67 \$28.91 \$30.40		\$1,806.14 \$1,889.28 \$1,969.55 \$2,058.43 \$2,164.50	\$25.80 \$26.99 \$28.14 \$29.41 \$30.92		\$1,824.20 \$1,908.17 \$1,989.25 \$2,079.01 \$2,186.15	\$26.06 \$27.26 \$28.42 \$29.70 \$31.23		\$1,851.57 \$1,936.80 \$2,019.09 \$2,110.20 \$2,218.94	\$26.45 \$27.67 \$28.84 \$30.15 \$31.70				
STOREKEEPER 1 1	2301	\$1.861.93	\$26.60	\$23,27	\$1.893.58	\$27.05	\$23.67	\$1.912.52	\$27.32	\$23.91	\$1.941.20	\$27.73	\$24.27			
STOREKEEPER 2 1	2304	\$1,901.39	\$27.16	\$23.77	\$1,933.72	\$27.62	\$24.17	\$1,953.05	\$27.90	\$24.41	\$1,982.35	\$28.32	\$24.78			
STOREKEEPER 3	2305	\$2,005.70	\$28.65	\$25.07	\$2,039.79	\$29.14	\$25.50	\$2,060.19	\$29.43	\$25.75	\$2,091.09	\$29.87	\$26.14			
STOREKEEPER 4	2306	\$2,156.51	\$30.81	\$26.96	\$2,193.17	\$31.33	\$27.41	\$2,215.10	\$31.64	\$27.69	\$2,248.33	\$32.12	\$28.10			
STUDENT - 35HR	1415	\$2,156.51	\$30.81	⊕∠0.90	\$2,193.17	\$31.33	φ∠1.41	\$2,215.10	\$31.64	φ21.09	\$2,248.33	\$32.12 \$16.37	φ <b>∠</b> 0. IU			
STUDENT - 40HR *	1415	\$1,099.40	ψ10.71	\$13.74	\$1,118.09	Ψ10.01	\$13.98	\$1,129.27	Ψ10.10	\$14.12	\$1,146.21	Ψ10.01	\$14.33	\$1,200,00		\$15.00
SUPERVISOR - BYLAW ENFORCEMENT OPERATIONS	4574	\$1,555.40		¥.0.17	\$.,.10.00		Ç.0.00	¥1,120.21		ψ. τ. 12	Ų 1, 1 TO.Z I		ψ. <del>1</del> .00	ψ.,200.00		ψ.σ.σσ
1 2 3 4 5		\$2,423.40 \$2,508.22 \$2,596.01 \$2,686.87 \$2,780.91	\$34.62 \$35.83 \$37.09 \$38.38 \$39.73		\$2,464.60 \$2,550.86 \$2,640.14 \$2,732.55 \$2,828.19	\$35.21 \$36.44 \$37.72 \$39.04 \$40.40		\$2,489.25 \$2,576.37 \$2,666.54 \$2,759.87 \$2,856.47	\$35.56 \$36.81 \$38.09 \$39.43 \$40.81		\$2,526.59 \$2,615.02 \$2,706.54 \$2,801.27 \$2,899.32	\$36.09 \$37.36 \$38.66 \$40.02 \$41.42				

CLASSIFICATION	Class		FFECTIVE DA RCH 1, 2023 - 1			FFECTIVE DA MBER 31, 2023			FECTIVE DAT ANUARY 1, 20		P.	FECTIVE DA	4		EFFECTIVE PTEMBER 1, 2	
		BIWEEKLY	HOURLY	HOURLY	BIWEEKLY	HOURLY	HOURLY	Special BIWEEKLY	Wage Adjustr HOURLY	ment (2) HOURLY	1.50% BIWEEKLY	+ \$0.50 Per H	lour** HOURLY	1.509 BIWEEKLY	% + \$0.50 Per H HOURLY	our** HOURLY
SAFETY TECHNICIAN II	1634		35 HOURS	40 HOURS		35 HOURS	40 HOURS		35 HOURS	40 HOURS		35 HOURS	40 HOURS		35 HOURS	40 HOURS
SAFETY TECHNICIAN II	1634	\$2.396.90	\$34.24		\$2,432.86	\$34.76					\$2,469,35	\$35.28		\$2.506.39	\$35.81	
2		\$2,495.34	\$35.65		\$2,532.77	\$36.18					\$2,570.77	\$36.73		\$2,609.33	\$37.28	
3 SECTION WORKER - RAILWAY GRADE 1	2221	\$2,620.63	\$37.44		\$2,659.94	\$38.00					\$2,699.84	\$38.57		\$2,740.34	\$39.15	
SECTION WORKER - RAILWAY GRADE 1	2221	\$1,809,24		\$22.62	\$1.836.38		\$22.95				\$1.863.92		\$23.30	\$1.891.88		\$23.65
SECTION WORKER - RAILWAY GRADE 2	2222															
1 SENIOR COMMUNICATIONS OPERATOR (SCO)	1895	\$1,970.32		\$24.63 42 Hours	\$1,999.88		\$25.00 42 Hours				\$2,029.88		\$25.37 42 Hours	\$2,060.32		\$25.75 42 Hours
1 - After 5 Years Service as CO	1033	\$3,278.35		\$39.03	\$3,327.52		\$39.61				\$3,377.44		\$40.21	\$3,428.10		\$40.81
2 - After 6 Years Service as SCO		\$3,377.01		\$40.20	\$3,427.67		\$40.81				\$3,479.08		\$41.42	\$3,531.27		\$42.04
In accordance with Supplementary Agreement: Communications salary rates paid may be higher																
than shown.																
SERVICER - BUILDING GRADE 1	2231															
1 2 - With 5th Class Power Engineering		\$1,970.32 \$2,012.09		\$24.63 \$25.15	\$1,999.88 \$2,042.27		\$25.00 \$25.53				\$2,029.88 \$2,072.90		\$25.37 \$25.91	\$2,060.32 \$2,103.99		\$25.75 \$26.30
SERVICER - BUILDING GRADE 2	2232	¥2,012.09	1	Ψ20.10	92,042.21	<del> </del>	Ψ20.00				ΨZ,012.30		Ψ20.51	Ψ2,103.39		Ψ20.00
1 - With 5th Class Power Engineering		\$2,071.75		\$25.90	\$2,102.82		\$26.29				\$2,134.37		\$26.68	\$2,166.38		\$27.08
2 - With 4th Class Power Engineering 1- CENTRAL CONTROL ONLY - with 5th Class		\$2,122.46 \$2,154.62		\$26.53 \$26.93	\$2,154.30 \$2,186.94		\$26.93 \$27.34				\$2,186.61 \$2,219.74		\$27.33 \$27.75	\$2,219.41 \$2,253.04		\$27.74 \$28.16
Power Engineering		\$2,154.02		\$20.93	\$2,100.94		\$27.34				\$2,219.74		\$27.75	\$2,255.04		\$20.10
2 - CENTRAL CONTROL ONLY - with 4th Class		\$2,207.36		\$27.59	\$2,240.47		\$28.01				\$2,274.08		\$28.43	\$2,308.19		\$28.85
Power Engineering SERVICER - BUILDING GRADE 3	2233															
1	2233	\$2,344.70		\$29.31	\$2,379.87		\$29.75				\$2,415.57		\$30.19	\$2,451.80		\$30.65
SERVICER - TRAFFIC GRADE 1	2251															
1 - First Four Months 2		\$1,677.98 \$1.970.32		\$20.97 \$24.63	\$1,703.15 \$1,999.88		\$21.29 \$25.00				\$1,728.70 \$2.029.88		\$21.61 \$25.37	\$1,754.63 \$2.060.32		\$21.93 \$25.75
3		\$2,070.26		\$25.88	\$2,101.31		\$25.00				\$2,029.88		\$26.66	\$2,060.32		\$27.06
SERVICER - TRAFFIC GRADE 2	2252															
1		\$2,161.24 \$2.253.72		\$27.02 \$28.17	\$2,193.66 \$2,287.52		\$27.42 \$28.59				\$2,226.56 \$2,321.83		\$27.83 \$29.02	\$2,259.96 \$2,356.66		\$28.25 \$29.46
SERVICER - TRAFFIC LANE LINER OPERATOR	2255	\$2,253.72		\$20.17	\$2,267.52		\$20.59				\$2,321.03		\$29.02	\$2,350.00		\$29.40
1		\$2,359.61		\$29.50	\$2,395.01		\$29.94				\$2,430.93		\$30.39	\$2,467.40		\$30.84
SERVICER - TRAFFIC SIGNALS 1	2260	\$2.834.56		\$35,43	\$2.877.08		\$35.96				\$2,920,23		\$36.50	\$2.964.04		\$37.05
2		\$2,834.80		\$37.04	\$3,007.27		\$37.59				\$3,052.38		\$38.15	\$3,098.17		\$38.73
3		\$3,100.05		\$38.75	\$3,146.55		\$39.33				\$3,193.75		\$39.92	\$3,241.66		\$40.52
SPECIALIST - RELOCATION	2270	\$1,879.34	\$26.85		\$1,907.53	\$27.25					\$1,936.14	\$27.66		\$1,965.18	\$28.07	
2		\$1,965.85	\$28.08		\$1,907.33	\$28.50					\$2.025.27	\$28.93		\$2.055.64	\$29.37	
3		\$2,049.37	\$29.28		\$2,080.11	\$29.72					\$2,111.32	\$30.16		\$2,142.99	\$30.61	
4 5		\$2,141.85 \$2.252.22	\$30.60 \$32.17		\$2,173.98 \$2,286.01	\$31.06 \$32.66					\$2,206.59 \$2,320.30	\$31.52 \$33.15		\$2,239.69 \$2,355.10	\$32.00 \$33.64	
STOREKEEPER 1	2301	\$2,232.22	φ32.17		\$2,200.01	\$32.00					\$2,320.30	φοσ. 10		\$2,333.10	φ33.04	
1		\$1,970.32	\$28.15	\$24.63	\$1,999.88	\$28.57	\$25.00				\$2,029.88	\$29.00	\$25.37	\$2,060.32	\$29.43	\$25.75
STOREKEEPER 2	2304	\$2,012.09	\$28.74	\$25.15	\$2,042.27	\$29.18	\$25.53				\$2,072.90	\$29.61	\$25.91	\$2,103.99	\$30.06	\$26.30
STOREKEEPER 3	2305															
1		\$2,122.46	\$30.32	\$26.53	\$2,154.30	\$30.78	\$26.93				\$2,186.61	\$31.24	\$27.33	\$2,219.41	\$31.71	\$27.74
STOREKEEPER 4	2306	\$2,282,05	\$32.60	\$28.53	\$2.316.28	\$33.09	\$28.95				\$2,351.03	\$33.59	\$29.39	\$2.386.29	\$34.09	\$29.83
STUDENT - 35HR	1415	ψ <u>2,202.00</u>	ψυ2.00	Ψ20.03	φ2,510.20	ψυυ.υσ	Ψ20.33				ψ <u>ε</u> ,υυ1.υ3	ψυυ.υσ	Ψ23.03	Ψ2,300.29	ψυυσ	Ψ23.00
1		\$1,163.40	\$16.62		\$1,180.85	\$16.87					\$1,198.56	\$17.12		\$1,216.54	\$17.38	
STUDENT - 40HR *	1415	\$1,218.00		\$15.23	\$1,236.27		\$15.45				\$1,254.81		\$15.69	\$1,273.64		\$15.92
SUPERVISOR - BYLAW ENFORCEMENT	4574	₩ ., £ 10.00		¥.J.2J	ψ.,200.21		ψ.υ. <del>τ</del> υ				ψ1,E07.01		ψ.υ.υυ	ψ., <sub>2</sub> ,,0.04		ψ.υ.υ.
OPERATIONS		00 504 /5	****		** *** **	007.40					00.040.00	007.74		*******	000.04	
1 2		\$2,564.49 \$2,654.24	\$36.64 \$37.92		\$2,602.95 \$2,694.06	\$37.19 \$38.49					\$2,642.00 \$2,734.47	\$37.74 \$39.06		\$2,681.63 \$2,775.48	\$38.31 \$39.65	
3		\$2,747.14	\$39.24		\$2,788.35	\$39.83					\$2,734.47	\$40.43		\$2,872.63	\$41.04	
4		\$2,843.29	\$40.62		\$2,885.94	\$41.23					\$2,929.23	\$41.85		\$2,973.17	\$42.47	
5		\$2,942.81	\$42.04	l	\$2,986.95	\$42.67	l	l		l	\$3,031.75	\$43.31		\$3,077.23	\$43.96	l

CLASSIFICATION	Class Code		FFECTIVE DA BER 31, 2019			FECTIVE DA CH 1, 2021 - 1			FECTIVE DA CH 1, 2022 - 1			FECTIVE DA IBER 31, 2022		J	FFECTIVE DAT ANUARY 1, 202 & Special Wage	23
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY
SUPERVISOR - LABORATORY	2359			40 110013			40 110013			40 110013			40 110013		JULIOUNG	40110013
1 2		\$2,456.87 \$2.542.87	\$35.10 \$36.33		\$2,498.64 \$2.586.09	\$35.69 \$36.94		\$2,523.63 \$2,611.96	\$36.05 \$37.31		\$2,561.48 \$2,651.13	\$36.59 \$37.87				
3		\$2,631.87	\$37.60		\$2,676.61	\$38.24		\$2,703.37	\$38.62		\$2,743.92	\$39.20				
4 5		\$2,723.98 \$2.819.32	\$38.91 \$40.28		\$2,770.29 \$2.867.25	\$39.58 \$40.96		\$2,797.99 \$2.895.92	\$39.97 \$41.37		\$2,839.96 \$2,939.36	\$40.57 \$41.99				
TECHNICAL ASSISTANT	2421	\$2,019.32	\$40.26		\$2,007.25	\$40.96		\$2,695.92	\$41.37		\$2,939.30	\$41.99				
1		\$1,525.06	\$21.79	\$19.06	\$1,550.99	\$22.16	\$19.39	\$1,566.50	\$22.38	\$19.58	\$1,590.00	\$22.71	\$19.87			
2		\$1,601.17 \$1,666.01	\$22.87 \$23.80	\$20.01 \$20.83	\$1,628.39 \$1,694.33	\$23.26 \$24.20	\$20.35 \$21.18	\$1,644.68 \$1,711.28	\$23.50 \$24.45	\$20.56 \$21.39	\$1,669.35 \$1,736.94	\$23.85 \$24.81	\$20.87 \$21.71			
4		\$1,746.35	\$24.95	\$21.83	\$1,776.04	\$25.37	\$22.20	\$1,793.80	\$25.63	\$22.42	\$1,820.71	\$26.01	\$22.76			
5		\$1,823.87	\$26.06	\$22.80	\$1,854.88	\$26.50	\$23.19	\$1,873.43	\$26.76	\$23.42	\$1,901.53	\$27.16	\$23.77			
6 TECHNICAL ASSISTANT - ENTOMOLOGY	2425	\$1,907.03	\$27.24	\$23.84	\$1,939.45	\$27.71	\$24.24	\$1,958.85	\$27.98	\$24.49	\$1,988.23	\$28.40	\$24.85			
1	1	\$1,525.06		\$19.06	\$1,550.99		\$19.39	\$1,566.50		\$19.58	\$1,589.99		\$19.87			
2		\$1,601.17		\$20.01	\$1,628.39		\$20.35	\$1,644.68		\$20.56	\$1,669.35		\$20.87			
3 4		\$1,666.01 \$1,746.35		\$20.83 \$21.83	\$1,694.33 \$1,776.04		\$21.18 \$22.20	\$1,711.28 \$1,793.80		\$21.39 \$22.42	\$1,736.94 \$1,820.71		\$21.71 \$22.76			
5		\$1,823.87		\$22.80	\$1,854.88		\$23.19	\$1,873.43		\$23.42	\$1,901.53		\$23.77			
6	2427	\$1,907.03		\$23.84	\$1,939.45		\$24.24	\$1,958.85		\$24.49	\$1,988.23		\$24.85			
TECHNICAL ASSISTANT - FORESTRY 1	2421	\$1,525.06		\$19.06	\$1,550.99		\$19.39	\$1,566.50		\$19.58	\$1.589.99		\$19.87			
2		\$1,601.17		\$20.01	\$1,628.39		\$20.35	\$1,644.68		\$20.56	\$1,669.35		\$20.87			
3		\$1,666.01		\$20.83	\$1,694.33		\$21.18 \$22.20	\$1,711.28		\$21.39 \$22.42	\$1,736.94 \$1,820.71		\$21.71			
5		\$1,746.35 \$1.823.87		\$21.83 \$22.80	\$1,776.04 \$1.854.88		\$22.20 \$23.19	\$1,793.80 \$1.873.43		\$22.42 \$23.42	\$1,820.71		\$22.76 \$23.77			
6		\$1,907.03		\$23.84	\$1,939.45		\$24.24	\$1,958.85		\$24.49	\$1,988.23		\$24.85			
TECHNICAL WRITER/ADMINISTRATOR	2802	\$2,076.81	\$29.67		\$2,112.12	\$30.17		\$2,133.24	\$30.47		\$2,165.24	\$30.93				
2		\$2,076.61	\$30.71		\$2,112.12	\$31.23		\$2,133.24	\$31.54		\$2,165.24	\$32.01				
3		\$2,224.73	\$31.78		\$2,262.55	\$32.32		\$2,285.18	\$32.65		\$2,319.46	\$33.14				
4		\$2,302.60 \$2.383.20	\$32.89 \$34.05		\$2,341.75 \$2,423.71	\$33.45 \$34.62		\$2,365.16 \$2.447.95	\$33.79 \$34.97		\$2,400.64 \$2.484.67	\$34.29 \$35.50				
6		\$2,363.20	\$34.05 \$35.24		\$2,508.54	\$34.62 \$35.84		\$2,533.63	\$34.97 \$36.19		\$2,464.67	\$35.50 \$36.74				
TECHNICIAN - ELECTRONIC	2518															
1 2		\$2,108.59 \$2,215.71		\$26.36 \$27.70	\$2,144.43 \$2,253.38		\$26.81 \$28.17	\$2,165.88 \$2,275.91		\$27.07 \$28.45	\$2,198.37 \$2,310.05		\$27.48 \$28.88			
3		\$2,293.23		\$28.67	\$2,332.22		\$29.15	\$2,355.54		\$29.44	\$2,390.87		\$29.89			
TECHNICIAN - ENTOMOLOGY 1	2457	******		****			****			****			***			
1 2		\$1,933.81 \$2.024.02		\$24.17 \$25.30	\$1,966.69 \$2.058.43		\$24.58 \$25.73	\$1,986.35 \$2,079.01		\$24.83 \$25.99	\$2,016.15 \$2,110.20		\$25.20 \$26.38			
3		\$2,128.32		\$26.60	\$2,164.50		\$27.06	\$2,186.15		\$27.33	\$2,218.94		\$27.74			
4		\$2,231.21		\$27.89	\$2,269.14		\$28.36	\$2,291.84		\$28.65	\$2,326.21		\$29.08			
TECHNICIAN - ENTOMOLOGY 2	2458	\$2,128.32		\$26.60	\$2.164.50		\$27.06	\$2,186.15		\$27.33	\$2,218,94		\$27.74			1
2		\$2,231.21		\$27.89	\$2,269.14		\$28.36	\$2,291.84		\$28.65	\$2,326.21		\$29.08			1
3 4		\$2,345.38 \$2,465.19		\$29.32 \$30.81	\$2,385.25 \$2,507.10		\$29.82 \$31.34	\$2,409.11 \$2.532.17		\$30.11 \$31.65	\$2,445.24 \$2.570.15		\$30.57 \$32.13			1
NATURAL RESOURCES COORDINATOR 1	2459	ψ2,400.19		φου.ο ι	φ2,301.10		φ31.34	φ2,002.17		φο1.00	ψ <u>2,</u> 310.15		φ32.13			<b>-</b>
1		\$1,907.03	\$27.24		\$1,939.45	\$27.71		\$1,958.85	\$27.98		\$1,988.23	\$28.40				1
2 3		\$2,007.11 \$2,094.49	\$28.67 \$29.92		\$2,041.23 \$2,130.10	\$29.16 \$30.43		\$2,061.64 \$2,151.40	\$29.45 \$30.73		\$2,092.56 \$2,183.67	\$29.89 \$31.20				I
4		\$2,094.49	\$31.43		\$2,130.10	\$30.43		\$2,151.40	\$30.73		\$2,183.87	\$31.20				<u> </u>
NATURAL RESOURCES COORDINATOR 2	2460	en 200 co	f24.42		¢0.007.61	£24.07		60.050.00	¢22.20		¢2 202 62	¢20.77				
1 2		\$2,200.20 \$2,308.73	\$31.43 \$32.98		\$2,237.61 \$2,347.98	\$31.97 \$33.54		\$2,259.98 \$2,371.46	\$32.29 \$33.88		\$2,293.88 \$2,407.03	\$32.77 \$34.39				1
3		\$2,424.31	\$34.63		\$2,465.53	\$35.22		\$2,490.18	\$35.57		\$2,527.53	\$36.11				I
4		\$2,545.52 \$2.672.80	\$36.36 \$38.18		\$2,588.79 \$2,718.24	\$36.98 \$38.83		\$2,614.68 \$2,745.42	\$37.35 \$39.22		\$2,653.90 \$2,786.60	\$37.91 \$39.81				
TECHNICIAN - GRADE 1	2461	φ2,012.6U	\$30.10		φ2,/10.24	\$30.03		\$2,145.42	\$39.ZZ		φ∠,100.0U	\$39.01		<u> </u>		<del>                                     </del>
1		\$1,775.95	\$25.37	\$22.20	\$1,806.14	\$25.80	\$22.58	\$1,824.20	\$26.06	\$22.80	\$1,851.57	\$26.45	\$23.14			1
2 3		\$1,857.70 \$1,936.63	\$26.54 \$27.67	\$23.22 \$24.21	\$1,889.28 \$1,969.55	\$26.99 \$28.14	\$23.62 \$24.62	\$1,908.17 \$1,989.25	\$27.26 \$28.42	\$23.85 \$24.87	\$1,936.80 \$2.019.09	\$27.67 \$28.84	\$24.21 \$25.24			1
4		\$2,024.02	\$27.07	\$24.21	\$1,969.55	\$20.14 \$29.41	\$24.62	\$1,969.25	\$26.42 \$29.70	\$24.67	\$2,019.09	\$30.15	\$25.24			1
5		\$2,128.32	\$30.40	\$26.60	\$2,164.50	\$30.92	\$27.06	\$2,186.15	\$31.23	\$27.33	\$2,218.94	\$31.70	\$27.74			

CLASSIFICATION	Class		FFECTIVE DA RCH 1, 2023 - 1			FFECTIVE DA MBER 31, 2023		J	FECTIVE DA ANUARY 1, 20 Wage Adjust	24	l I	FFECTIVE DA MARCH 1, 202 6 + \$0.50 Per l	4		EFFECTIVE EPTEMBER 1, 2 % + \$0.50 Per H	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
SUPERVISOR - LABORATORY  1 2 3 4 5	2359	\$2,599.90 \$2,690.90 \$2,785.08 \$2,882.56 \$2,983.45	\$37.14 \$38.44 \$39.79 \$41.18 \$42.62	40 HOOKS	\$2,638.90 \$2,731.26 \$2,826.86 \$2,925.80 \$3,028.20	\$37.70 \$39.02 \$40.38 \$41.80 \$43.26	40 HOURS		35 HOURS	40 HOURS	\$2,678.49 \$2,772.23 \$2,869.26 \$2,969.69 \$3,073.63	\$38.26 \$39.60 \$40.99 \$42.42 \$43.91	40 HOURS	\$2,718.66 \$2,813.82 \$2,912.30 \$3,014.23 \$3,119.73	\$38.84 \$40.20 \$41.60 \$43.06 \$44.57	40 HOURS
TECHNICAL ASSISTANT 1 2 3 4 5 6	2421	\$1,613.84 \$1,694.39 \$1,763.00 \$1,848.02 \$1,930.05 \$2,018.05	\$23.05 \$24.21 \$25.19 \$26.40 \$27.57 \$28.83	\$20.17 \$21.18 \$22.04 \$23.10 \$24.13 \$25.23	\$1,638.05 \$1,719.80 \$1,789.44 \$1,875.74 \$1,959.00 \$2,048.32	\$23.40 \$24.57 \$25.56 \$26.80 \$27.99 \$29.26	\$20.48 \$21.50 \$22.37 \$23.45 \$24.49 \$25.60				\$1,662.62 \$1,745.60 \$1,816.29 \$1,903.87 \$1,988.39 \$2,079.05	\$23.75 \$24.94 \$25.95 \$27.20 \$28.41 \$29.70	\$20.78 \$21.82 \$22.70 \$23.80 \$24.85 \$25.99	\$1,687.56 \$1,771.78 \$1,843.53 \$1,932.43 \$2,018.21 \$2,110.23	\$24.11 \$25.31 \$26.34 \$27.61 \$28.83 \$30.15	\$21.09 \$22.15 \$23.04 \$24.16 \$25.23 \$26.38
TECHNICAL ASSISTANT - ENTOMOLOGY  1 2 3 4 5 6	2425	\$1,613.84 \$1,694.39 \$1,763.00 \$1,848.02 \$1,930.05 \$2,018.05		\$20.17 \$21.18 \$22.04 \$23.10 \$24.13 \$25.23	\$1,638.05 \$1,719.80 \$1,789.44 \$1,875.74 \$1,959.00 \$2,048.32		\$20.48 \$21.50 \$22.37 \$23.45 \$24.49 \$25.60				\$1,662.62 \$1,745.60 \$1,816.29 \$1,903.87 \$1,988.39 \$2,079.05		\$20.78 \$21.82 \$22.70 \$23.80 \$24.85 \$25.99	\$1,687.56 \$1,771.78 \$1,843.53 \$1,932.43 \$2,018.21 \$2,110.23		\$21.09 \$22.15 \$23.04 \$24.16 \$25.23 \$26.38
TECHNICAL ASSISTANT - FORESTRY  1 2 3 4 5	2427	\$1,613.84 \$1,694.39 \$1,763.00 \$1,848.02 \$1,930.05 \$2,018.05		\$20.17 \$21.18 \$22.04 \$23.10 \$24.13 \$25.23	\$1,638.05 \$1,719.80 \$1,789.44 \$1,875.74 \$1,959.00 \$2,048.32		\$20.48 \$21.50 \$22.37 \$23.45 \$24.49 \$25.60				\$1,662.62 \$1,745.60 \$1,816.29 \$1,903.87 \$1,988.39 \$2,079.05		\$20.78 \$21.82 \$22.70 \$23.80 \$24.85 \$25.99	\$1,687.56 \$1,771.78 \$1,843.53 \$1,932.43 \$2,018.21 \$2,110.23		\$21.09 \$22.15 \$23.04 \$24.16 \$25.23 \$26.38
TECHNICAL WRITER/ADMINISTRATOR 1 2 3 4 5 6	2802	\$2,197.72 \$2,274.65 \$2,354.25 \$2,436.65 \$2,521.94 \$2,610.21	\$31.40 \$32.49 \$33.63 \$34.81 \$36.03 \$37.29	<b>QEO.23</b>	\$2,230.68 \$2,308.77 \$2,389.56 \$2,473.20 \$2,559.77 \$2,649.36	\$31.87 \$32.98 \$34.14 \$35.33 \$36.57 \$37.85	\$20.00				\$2,264.15 \$2,343.40 \$2,425.40 \$2,510.30 \$2,598.16 \$2,689.10	\$32.34 \$33.48 \$34.65 \$35.86 \$37.12 \$38.42	\$20.00	\$2,298.11 \$2,378.55 \$2,461.79 \$2,547.95 \$2,637.14 \$2,729.44	\$32.83 \$33.98 \$35.17 \$36.40 \$37.67 \$38.99	<b>\$20.00</b>
TECHNICIAN - ELECTRONIC 1 2 3	2518	\$2,231.34 \$2,344.70 \$2,426.73		\$27.89 \$29.31 \$30.33	\$2,264.81 \$2,379.87 \$2,463.13		\$28.31 \$29.75 \$30.79				\$2,298.78 \$2,415.57 \$2,500.08		\$28.73 \$30.19 \$31.25	\$2,333.27 \$2,451.80 \$2,537.58		\$29.17 \$30.65 \$31.72
TECHNICIAN - ENTOMOLOGY 1 1 2 3 4	2457	\$2,046.39 \$2,141.85 \$2,252.22 \$2,361.11		\$25.58 \$26.77 \$28.15 \$29.51	\$2,077.09 \$2,173.98 \$2,286.01 \$2,396.52		\$25.96 \$27.17 \$28.58 \$29.96				\$2,108.24 \$2,206.59 \$2,320.30 \$2,432.47		\$26.35 \$27.58 \$29.00 \$30.41	\$2,139.87 \$2,239.69 \$2,355.10 \$2,468.96		\$26.75 \$28.00 \$29.44 \$30.86
TECHNICIAN - ENTOMOLOGY 2 1 2 3 4	2458	\$2,252.22 \$2,361.11 \$2,481.92 \$2,608.70		\$28.15 \$29.51 \$31.02 \$32.61	\$2,286.01 \$2,396.52 \$2,519.15 \$2,647.83		\$28.58 \$29.96 \$31.49 \$33.10				\$2,320.30 \$2,432.47 \$2,556.94 \$2,687.55		\$29.00 \$30.41 \$31.96 \$33.59	\$2,355.10 \$2,468.96 \$2,595.29 \$2,727.86		\$29.44 \$30.86 \$32.44 \$34.10
NATURAL RESOURCES COORDINATOR 1 1 2 3 4	2459	\$2,018.05 \$2,123.95 \$2,216.43 \$2,328.29	\$28.83 \$30.34 \$31.66 \$33.26		\$2,048.32 \$2,155.81 \$2,249.67 \$2,363.22	\$29.26 \$30.80 \$32.14 \$33.76					\$2,079.05 \$2,188.15 \$2,283.42 \$2,398.66	\$29.70 \$31.26 \$32.62 \$34.27		\$2,110.23 \$2,220.97 \$2,317.67 \$2,434.64	\$30.15 \$31.73 \$33.11 \$34.78	
NATURAL RESOURCES COORDINATOR 2 1 2 3 4 5	2460	\$2,328.29 \$2,443.14 \$2,565.45 \$2,693.71 \$2,828.40	\$33.26 \$34.90 \$36.65 \$38.48 \$40.41		\$2,363.22 \$2,479.79 \$2,603.93 \$2,734.12 \$2,870.83	\$33.76 \$35.43 \$37.20 \$39.06 \$41.01					\$2,398.66 \$2,516.98 \$2,642.99 \$2,775.13 \$2,913.89	\$34.27 \$35.96 \$37.76 \$39.64 \$41.63		\$2,434.64 \$2,554.74 \$2,682.63 \$2,816.76 \$2,957.60	\$34.78 \$36.50 \$38.32 \$40.24 \$42.25	
TECHNICIAN - GRADE 1 1 2 3 4 5	2461	\$1,879.34 \$1,965.85 \$2,049.37 \$2,141.85 \$2,252.22	\$26.85 \$28.08 \$29.28 \$30.60 \$32.17	\$23.49 \$24.57 \$25.62 \$26.77 \$28.15	\$1,907.53 \$1,995.34 \$2,080.11 \$2,173.98 \$2,286.01	\$27.25 \$28.50 \$29.72 \$31.06 \$32.66	\$23.84 \$24.94 \$26.00 \$27.17 \$28.58				\$1,936.14 \$2,025.27 \$2,111.32 \$2,206.59 \$2,320.30	\$27.66 \$28.93 \$30.16 \$31.52 \$33.15	\$24.20 \$25.32 \$26.39 \$27.58 \$29.00	\$1,965.18 \$2,055.64 \$2,142.99 \$2,239.69 \$2,355.10	\$28.07 \$29.37 \$30.61 \$32.00 \$33.64	\$24.56 \$25.70 \$26.79 \$28.00 \$29.44

CLASSIFICATION			FFECTIVE DA DBER 31, 2019	- 1.5%		FFECTIVE DA CCH 1, 2021 - 1			FECTIVE DA CH 1, 2022 - 1			FECTIVE DA IBER 31, 2022		J	FFECTIVE DAT ANUARY 1, 202 & Special Wage	3
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
TECHNICIAN - GRADE 2 1 2 3 4	2462	\$1,907.03 \$2,007.11 \$2,094.49 \$2,200.20 \$2,308.73	\$27.24 \$28.67 \$29.92 \$31.43 \$32.98	\$23.84 \$25.09 \$26.18 \$27.50 \$28.86	\$1,939.45 \$2,041.23 \$2,130.10 \$2,237.61 \$2,347.98	\$27.71 \$29.16 \$30.43 \$31.97 \$33.54	\$24.24 \$25.52 \$26.63 \$27.97 \$29.35	\$1,958.85 \$2,061.64 \$2,151.40 \$2,259.98 \$2,371.46	\$27.98 \$29.45 \$30.73 \$32.29 \$33.88	\$24.49 \$25.77 \$26.89 \$28.25 \$29.64	\$1,988.23 \$2,092.56 \$2,183.67 \$2,293.88 \$2,407.03	\$28.40 \$29.89 \$31.20 \$32.77 \$34.39	\$24.85 \$26.16 \$27.30 \$28.67 \$30.09		33 110 310	40 1100100
TECHNICIAN - GRADE 3 1 2 3 4 5 5	2463	\$2,066.30 \$2,155.10 \$2,265.04 \$2,358.07 \$2,476.46	\$29.52 \$30.79 \$32.36 \$33.69 \$35.38	\$25.83 \$26.94 \$28.31 \$29.48 \$30.96	\$2,101.43 \$2,191.74 \$2,303.55 \$2,398.15 \$2,518.56	\$30.02 \$31.31 \$32.91 \$34.26 \$35.98	\$26.27 \$27.40 \$28.79 \$29.98 \$31.48	\$2,122.44 \$2,213.65 \$2,326.58 \$2,422.14 \$2,543.75	\$30.32 \$31.62 \$33.24 \$34.60 \$36.34	\$26.53 \$27.67 \$29.08 \$30.28 \$31.80	\$2,154.28 \$2,246.86 \$2,361.48 \$2,458.47 \$2,581.90	\$30.78 \$32.10 \$33.74 \$35.12 \$36.88	\$26.93 \$28.09 \$29.52 \$30.73 \$32.27			
TECHNICIAN - GRADE 4 1 2 3 4 5	2464	\$2,341.15 \$2,446.86 \$2,570.90 \$2,685.07 \$2,810.51	\$33.45 \$34.96 \$36.73 \$38.36 \$40.15	\$29.26 \$30.59 \$32.14 \$33.56 \$35.13	\$2,380.95 \$2,488.46 \$2,614.60 \$2,730.71 \$2,858.29	\$34.01 \$35.55 \$37.35 \$39.01 \$40.83	\$29.76 \$31.11 \$32.68 \$34.13 \$35.73	\$2,404.76 \$2,513.35 \$2,640.75 \$2,758.02 \$2,886.87	\$34.35 \$35.90 \$37.73 \$39.40 \$41.24	\$30.06 \$31.42 \$33.01 \$34.48 \$36.09	\$2,440.83 \$2,551.05 \$2,680.36 \$2,799.39 \$2,930.18	\$34.87 \$36.44 \$38.29 \$39.99 \$41.86	\$30.51 \$31.89 \$33.50 \$34.99 \$36.63			
TECHNICIAN - LABORATORY 1 1 2 3 4 5	2481	\$1,467.27 \$1,541.98 \$1,603.99 \$1,651.92 \$1,706.88 \$1,777.36	\$20.96 \$22.03 \$22.91 \$23.60 \$24.38 \$25.39	7.23	\$1,492.22 \$1,568.19 \$1,631.26 \$1,680.00 \$1,735.90 \$1,807.57	\$21.32 \$22.40 \$23.30 \$24.00 \$24.80 \$25.82	7332	\$1,507.14 \$1,583.87 \$1,647.57 \$1,696.80 \$1,753.26 \$1,825.65	\$21.53 \$22.63 \$23.54 \$24.24 \$25.05 \$26.08	72222	\$1,529.75 \$1,607.63 \$1,672.29 \$1,722.25 \$1,779.56 \$1,853.03	\$21.85 \$22.97 \$23.89 \$24.60 \$25.42 \$26.47	<del>,</del>			
TECHNICIAN - LABORATORY 2 1 2 3 4 5	2482	\$1,811.19 \$1,878.84 \$1,956.36 \$2,039.52 \$2,128.32	\$25.87 \$26.84 \$27.95 \$29.14 \$30.40		\$1,841.98 \$1,910.78 \$1,989.62 \$2,074.20 \$2,164.50	\$26.31 \$27.30 \$28.42 \$29.63 \$30.92		\$1,860.40 \$1,929.89 \$2,009.52 \$2,094.94 \$2,186.15	\$26.58 \$27.57 \$28.71 \$29.93 \$31.23		\$1,888.30 \$1,958.84 \$2,039.66 \$2,126.36 \$2,218.94	\$26.98 \$27.98 \$29.14 \$30.38 \$31.70				
TECHNICIAN - LABORATORY 3 1 2 3 4 5	2483	\$2,039.52 \$2,128.32 \$2,211.48 \$2,290.41 \$2,359.48	\$29.14 \$30.40 \$31.59 \$32.72 \$33.71		\$2,074.20 \$2,164.50 \$2,249.08 \$2,329.35 \$2,399.59	\$29.63 \$30.92 \$32.13 \$33.28 \$34.28		\$2,094.94 \$2,186.15 \$2,271.57 \$2,352.64 \$2,423.58	\$29.93 \$31.23 \$32.45 \$33.61 \$34.62		\$2,126.36 \$2,218.94 \$2,305.64 \$2,387.93 \$2,459.94	\$30.38 \$31.70 \$32.94 \$34.11 \$35.14				
TECHNICIAN - LABORATORY - SENIOR  1 2 3 4 5	2510	\$2,290.41 \$2,390.48 \$2,476.46 \$2,580.77 \$2,685.07	\$32.72 \$34.15 \$35.38 \$36.87 \$38.36		\$2,329.35 \$2,431.12 \$2,518.56 \$2,624.64 \$2,730.71	\$33.28 \$34.73 \$35.98 \$37.49 \$39.01		\$2,352.64 \$2,455.43 \$2,543.75 \$2,650.88 \$2,758.02	\$33.61 \$35.08 \$36.34 \$37.87 \$39.40		\$2,387.93 \$2,492.27 \$2,581.90 \$2,690.65 \$2,799.39	\$34.11 \$35.60 \$36.88 \$38.44 \$39.99				
TECHNICIAN - MARKET RESEARCH 1 2 3 4 5 6	2484	\$1,815.42 \$1,907.03 \$2,007.11 \$2,094.49 \$2,200.20 \$2,308.73	\$25.93 \$27.24 \$28.67 \$29.92 \$31.43 \$32.98		\$1,846.28 \$1,939.45 \$2,041.23 \$2,130.10 \$2,237.61 \$2,347.98	\$26.38 \$27.71 \$29.16 \$30.43 \$31.97 \$33.54		\$1,864.74 \$1,958.85 \$2,061.64 \$2,151.40 \$2,259.98 \$2,371.46	\$26.64 \$27.98 \$29.45 \$30.73 \$32.29 \$33.88		\$1,892.71 \$1,988.23 \$2,092.56 \$2,183.67 \$2,293.88 \$2,407.03	\$27.04 \$28.40 \$29.89 \$31.20 \$32.77 \$34.39				
TECHNICIAN - RECREATION B * 2	2502	\$1,130.41		\$14.13	\$1,149.62		\$14.37	\$1,161.12		\$14.51	\$1,178.54		\$14.73	\$1,200.00		\$15.00
TECHNICIAN - RECREATION C 2	2503	\$1,355.92		\$16.95	\$1,378.97		\$17.24	\$1,392.76		\$17.41	\$1,413.66		\$17.67	\$1,200.00		₩10.00
TECHNICIAN - RECREATION D 1 2 3 4	2504	\$1,465.86 \$1,546.20 \$1,627.95 \$1,712.52		\$18.32 \$19.33 \$20.35 \$21.41	\$1,490.78 \$1,572.49 \$1,655.63 \$1,741.64		\$18.63 \$19.66 \$20.70 \$21.77	\$1,505.69 \$1,588.21 \$1,672.19 \$1,759.05		\$18.82 \$19.85 \$20.90 \$21.99	\$1,528.28 \$1,612.04 \$1,697.27 \$1,785.44		\$19.10 \$20.15 \$21.22 \$22.32			
TECHNICIAN - RECREATION E 1 2 3 4 5	2509	\$1,808.37 \$1,897.17 \$1,988.78 \$2,084.63 \$2,197.39		\$22.60 \$23.71 \$24.86 \$26.06 \$27.47	\$1,839.11 \$1,929.42 \$2,022.59 \$2,120.07 \$2,234.74		\$22.99 \$24.12 \$25.28 \$26.50 \$27.93	\$1,857.50 \$1,948.71 \$2,042.82 \$2,141.27 \$2,257.09		\$23.22 \$24.36 \$25.54 \$26.77 \$28.21	\$1,885.36 \$1,977.94 \$2,073.46 \$2,173.39 \$2,290.94		\$23.57 \$24.72 \$25.92 \$27.17 \$28.64			

CLASSIFICATION	Class Code		FFECTIVE DA RCH 1, 2023 - 1			FFECTIVE DA MBER 31, 2023		JA	FECTIVE DA ANUARY 1, 20 Wage Adjust	24	l I	FFECTIVE DA <sup>-</sup> MARCH 1, 202 6 + \$0.50 Per H	4		EFFECTIVE EPTEMBER 1, 2 % + \$0.50 Per F	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
TECHNICIAN - GRADE 2 1 2 3 4 5 5	2462	\$2,018.05 \$2,123.95 \$2,216.43 \$2,328.29 \$2,443.14	\$28.83 \$30.34 \$31.66 \$33.26 \$34.90	\$25.23 \$26.55 \$27.71 \$29.10 \$30.54	\$2,048.32 \$2,155.81 \$2,249.67 \$2,363.22 \$2,479.79	\$29.26 \$30.80 \$32.14 \$33.76 \$35.43	\$25.60 \$26.95 \$28.12 \$29.54 \$31.00		35 HOURS	40 HOOKS	\$2,079.05 \$2,188.15 \$2,283.42 \$2,398.66 \$2,516.98	\$29.70 \$31.26 \$32.62 \$34.27 \$35.96	\$25.99 \$27.35 \$28.54 \$29.98 \$31.46	\$2,110.23 \$2,220.97 \$2,317.67 \$2,434.64 \$2,554.74	\$30.15 \$31.73 \$33.11 \$34.78 \$36.50	\$26.38 \$27.76 \$28.97 \$30.43 \$31.93
TECHNICIAN - GRADE 3 1 2 2 3 4 5 5	2463	\$2,186.60 \$2,280.56 \$2,396.90 \$2,495.34 \$2,620.63	\$31.24 \$32.58 \$34.24 \$35.65 \$37.44	\$27.33 \$28.51 \$29.96 \$31.19 \$32.76	\$2,219.39 \$2,314.77 \$2,432.86 \$2,532.77 \$2,659.94	\$31.71 \$33.07 \$34.76 \$36.18 \$38.00	\$27.74 \$28.93 \$30.41 \$31.66 \$33.25				\$2,252.69 \$2,349.49 \$2,469.35 \$2,570.77 \$2,699.84	\$32.18 \$33.56 \$35.28 \$36.73 \$38.57	\$28.16 \$29.37 \$30.87 \$32.13 \$33.75	\$2,286.48 \$2,384.74 \$2,506.39 \$2,609.33 \$2,740.34	\$32.66 \$34.07 \$35.81 \$37.28 \$39.15	\$28.58 \$29.81 \$31.33 \$32.62 \$34.25
TECHNICIAN - GRADE 4  1 2 3 4 5	2464	\$2,477.45 \$2,589.31 \$2,720.57 \$2,841.38 \$2,974.13	\$35.39 \$36.99 \$38.87 \$40.59 \$42.49	\$30.97 \$32.37 \$34.01 \$35.52 \$37.18	\$2,514.61 \$2,628.15 \$2,761.38 \$2,884.00 \$3,018.74	\$35.92 \$37.55 \$39.45 \$41.20 \$43.12	\$31.43 \$32.85 \$34.52 \$36.05 \$37.73				\$2,552.33 \$2,667.57 \$2,802.80 \$2,927.26 \$3,064.02	\$36.46 \$38.11 \$40.04 \$41.82 \$43.77	\$31.90 \$33.34 \$35.03 \$36.59 \$38.30	\$2,590.61 \$2,707.59 \$2,844.84 \$2,971.17 \$3,109.98	\$37.01 \$38.68 \$40.64 \$42.45 \$44.43	\$32.38 \$33.84 \$35.56 \$37.14 \$38.87
TECHNICIAN - LABORATORY 1 1 2 3 4 5 6	2481	\$1,552.69 \$1,631.74 \$1,697.37 \$1,748.08 \$1,806.25 \$1,880.83	\$22.18 \$23.31 \$24.25 \$24.97 \$25.80 \$26.87		\$1,575.98 \$1,656.22 \$1,722.83 \$1,774.30 \$1,833.35 \$1,909.04	\$22.51 \$23.66 \$24.61 \$25.35 \$26.19 \$27.27					\$1,599.62 \$1,681.06 \$1,748.67 \$1,800.92 \$1,860.85 \$1,937.68	\$22.85 \$24.02 \$24.98 \$25.73 \$26.58 \$27.68		\$1,623.62 \$1,706.28 \$1,774.90 \$1,827.93 \$1,888.76 \$1,966.74	\$23.19 \$24.38 \$25.36 \$26.11 \$26.98 \$28.10	
TECHNICIAN - LABORATORY 2 1 2 3 4 5	2482	\$1,916.63 \$1,988.22 \$2,070.26 \$2,158.26 \$2,252.22	\$27.38 \$28.40 \$29.58 \$30.83 \$32.17		\$1,945.38 \$2,018.04 \$2,101.31 \$2,190.63 \$2,286.01	\$27.79 \$28.83 \$30.02 \$31.29 \$32.66					\$1,974.56 \$2,048.32 \$2,132.83 \$2,223.49 \$2,320.30	\$28.21 \$29.26 \$30.47 \$31.76 \$33.15		\$2,004.18 \$2,079.04 \$2,164.82 \$2,256.84 \$2,355.10	\$28.63 \$29.70 \$30.93 \$32.24 \$33.64	
TECHNICIAN - LABORATORY 3 1 2 3 4 5	2483	\$2,158.26 \$2,252.22 \$2,340.22 \$2,423.75 \$2,496.84	\$30.83 \$32.17 \$33.43 \$34.63 \$35.67		\$2,190.63 \$2,286.01 \$2,375.33 \$2,460.11 \$2,534.29	\$31.29 \$32.66 \$33.93 \$35.14 \$36.20					\$2,223.49 \$2,320.30 \$2,410.96 \$2,497.01 \$2,572.30	\$31.76 \$33.15 \$34.44 \$35.67 \$36.75		\$2,256.84 \$2,355.10 \$2,447.12 \$2,534.46 \$2,610.89	\$32.24 \$33.64 \$34.96 \$36.21 \$37.30	
TECHNICIAN - LABORATORY - SENIOR 1 2 3 4 5	2510	\$2,423.75 \$2,529.65 \$2,620.63 \$2,731.01 \$2,841.38	\$34.63 \$36.14 \$37.44 \$39.01 \$40.59		\$2,460.11 \$2,567.59 \$2,659.94 \$2,771.97 \$2,884.00	\$35.14 \$36.68 \$38.00 \$39.60 \$41.20					\$2,497.01 \$2,606.11 \$2,699.84 \$2,813.55 \$2,927.26	\$35.67 \$37.23 \$38.57 \$40.19 \$41.82		\$2,534.46 \$2,645.20 \$2,740.34 \$2,855.76 \$2,971.17	\$36.21 \$37.79 \$39.15 \$40.80 \$42.45	
TECHNICIAN - MARKET RESEARCH  1 2 3 4 5 6	2484	\$1,921.10 \$2,018.05 \$2,123.95 \$2,216.43 \$2,328.29 \$2,443.14	\$27.44 \$28.83 \$30.34 \$31.66 \$33.26 \$34.90		\$1,949.92 \$2,048.32 \$2,155.81 \$2,249.67 \$2,363.22 \$2,479.79	\$27.86 \$29.26 \$30.80 \$32.14 \$33.76 \$35.43					\$1,979.17 \$2,079.05 \$2,188.15 \$2,283.42 \$2,398.66 \$2,516.98	\$28.27 \$29.70 \$31.26 \$32.62 \$34.27 \$35.96		\$2,008.85 \$2,110.23 \$2,220.97 \$2,317.67 \$2,434.64 \$2,554.74	\$28.70 \$30.15 \$31.73 \$33.11 \$34.78 \$36.50	
TECHNICIAN - RECREATION B * 2	2502	\$1,218.00		\$15.23	\$1,236,27		\$15.45	\$1,373,60		\$17.17	\$1,394,20		\$17.43	\$1,415,12		\$17.69
TECHNICIAN - RECREATION C 2	2503	\$1,434.86		\$17.94	\$1,456.38		\$18.20	\$1,496.38		\$18.70	\$1,518.83		\$18.99	\$1,541.61		\$19.27
TECHNICIAN - RECREATION D 1 2 3 4	2504	\$1,434.80 \$1,551.20 \$1,636.22 \$1,722.73 \$1,812.22		\$19.39 \$20.45 \$21.53 \$22.65	\$1,430.38 \$1,574.47 \$1,660.76 \$1,748.57 \$1,839.40		\$19.68 \$20.76 \$21.86 \$22.99	ψ1,430.J0		\$10.70	\$1,598.09 \$1,685.67 \$1,774.80 \$1,866.99		\$19.98 \$21.07 \$22.18 \$23.34	\$1,622.06 \$1,710.96 \$1,801.42 \$1,895.00		\$20.28 \$21.39 \$22.52 \$23.69
TECHNICIAN - RECREATION E 1 2 3 4 5	2509	\$1,913.64 \$2,007.61 \$2,104.56 \$2,205.99 \$2,325.31		\$23.92 \$25.10 \$26.31 \$27.57 \$29.07	\$1,942.35 \$2,037.73 \$2,136.13 \$2,239.08 \$2,360.19		\$24.28 \$25.47 \$26.70 \$27.99 \$29.50				\$1,971.48 \$2,068.29 \$2,168.17 \$2,272.66 \$2,395.59		\$24.64 \$25.85 \$27.10 \$28.41 \$29.94	\$2,001.06 \$2,099.32 \$2,200.69 \$2,306.75 \$2,431.53		\$25.01 \$26.24 \$27.51 \$28.83 \$30.39

CLASSIFICATION		осто	FECTIVE DAT BER 31, 2019	- 1.5%	MAF	FFECTIVE DA RCH 1, 2021 - 1	1.70%	MAR	FECTIVE DA CH 1, 2022 - 1	.00%	DECEM	FECTIVE DA IBER 31, 2022		J Living Wage*	FFECTIVE DAT ANUARY 1, 202 & Special Wage	3
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS									
BUILDING SYSTEM SPECIALIST  1 2	2543	\$2,861.25 \$2,983.88	\$40.88 \$42.63	10 110 0110	\$2,909.89 \$3,034.60	\$41.57 \$43.35		\$2,938.99 \$3,064.95	\$41.99 \$43.78		\$2,983.08 \$3,110.92	\$42.62 \$44.44	10 1100110		VVIIIV	10 110 0110
TECHNOLOGIST - ELECTRONIC  1 2 3 4 5 6	2519	\$2,425.72 \$2,545.53 \$2,675.20 \$2,762.59 \$2,861.25 \$2,983.88		\$30.32 \$31.82 \$33.44 \$34.53 \$35.77 \$37.30	\$2,466.96 \$2,588.80 \$2,720.68 \$2,809.55 \$2,909.89 \$3,034.60		\$30.84 \$32.36 \$34.01 \$35.12 \$36.37 \$37.93	\$2,491.63 \$2,614.69 \$2,747.89 \$2,837.65 \$2,938.99 \$3,064.95		\$31.15 \$32.68 \$34.35 \$35.47 \$36.74 \$38.31	\$2,529.00 \$2,653.91 \$2,789.10 \$2,880.21 \$2,983.08 \$3,110.92		\$31.61 \$33.17 \$34.86 \$36.00 \$37.29 \$38.89			
TECHNOLOGIST - GRADE 1 1 2 3 4 5 6	2531	\$1,792.86 \$1,885.89 \$1,956.36 \$2,042.34 \$2,129.73 \$2,219.94	\$25.61 \$26.94 \$27.95 \$29.18 \$30.42 \$31.71	\$22.41 \$23.57 \$24.45 \$25.53 \$26.62 \$27.75	\$1,823.34 \$1,917.95 \$1,989.62 \$2,077.06 \$2,165.94 \$2,257.68	\$26.05 \$27.40 \$28.42 \$29.67 \$30.94 \$32.25	\$22.79 \$23.97 \$24.87 \$25.96 \$27.07 \$28.22	\$1,841.58 \$1,937.13 \$2,009.52 \$2,097.83 \$2,187.60 \$2,280.25	\$26.31 \$27.67 \$28.71 \$29.97 \$31.25 \$32.58	\$23.02 \$24.21 \$25.12 \$26.22 \$27.34 \$28.50	\$1,869.20 \$1,966.19 \$2,039.66 \$2,129.30 \$2,220.41 \$2,314.46	\$26.70 \$28.09 \$29.14 \$30.42 \$31.72 \$33.06	\$23.36 \$24.58 \$25.50 \$26.62 \$27.76 \$28.93			
TECHNOLOGIST - GRADE 2 1 2 3 4 5	2532	\$2,293.23 \$2,359.48 \$2,475.05 \$2,589.22 \$2,697.75	\$32.76 \$33.71 \$35.36 \$36.99 \$38.54	\$28.67 \$29.49 \$30.94 \$32.37 \$33.72	\$2,332.22 \$2,399.59 \$2,517.13 \$2,633.24 \$2,743.61	\$33.32 \$34.28 \$35.96 \$37.62 \$39.19	\$29.15 \$29.99 \$31.46 \$32.92 \$34.30	\$2,355.54 \$2,423.58 \$2,542.30 \$2,659.57 \$2,771.05	\$33.65 \$34.62 \$36.32 \$37.99 \$39.59	\$29.44 \$30.29 \$31.78 \$33.24 \$34.64	\$2,390.87 \$2,459.94 \$2,580.44 \$2,699.46 \$2,812.62	\$34.16 \$35.14 \$36.86 \$38.56 \$40.18	\$29.89 \$30.75 \$32.26 \$33.74 \$35.16			
TECHNOLOGIST - GRADE 3 1 2 3 4 5	2533	\$2,589.22 \$2,697.75 \$2,787.96 \$2,914.81 \$3,044.49	\$36.99 \$38.54 \$39.83 \$41.64 \$43.49	\$32.37 \$33.72 \$34.85 \$36.44 \$38.06	\$2,633.24 \$2,743.61 \$2,835.35 \$2,964.36 \$3,096.24	\$37.62 \$39.19 \$40.51 \$42.35 \$44.23	\$32.92 \$34.30 \$35.44 \$37.05 \$38.70	\$2,659.57 \$2,771.05 \$2,863.71 \$2,994.01 \$3,127.20	\$37.99 \$39.59 \$40.91 \$42.77 \$44.67	\$33.24 \$34.64 \$35.80 \$37.43 \$39.09	\$2,699.46 \$2,812.62 \$2,906.66 \$3,038.92 \$3,174.11	\$38.56 \$40.18 \$41.52 \$43.41 \$45.34	\$33.74 \$35.16 \$36.33 \$37.99 \$39.68			
TECHNOLOGIST - SR ELECTRONIC 1 2	2520	\$3,034.62 \$3,140.83	, , , , , ,	\$37.93 \$39.26	\$3,086.21 \$3,194.22	, = -	\$38.58 \$39.93	\$3,117.07 \$3,226.17	7	\$38.96 \$40.33	\$3,163.82 \$3,274.56	7	\$39.55 \$40.93			
TRAINER - E-LEARNING 1 2 3 4	3002	\$2,124.09 \$2,208.66 \$2,297.46 \$2,389.08	\$30.34 \$31.55 \$32.82 \$34.13		\$2,160.20 \$2,246.21 \$2,336.52 \$2,429.69	\$30.86 \$32.09 \$33.38 \$34.71		\$2,181.80 \$2,268.67 \$2,359.88 \$2,453.99	\$31.17 \$32.41 \$33.71 \$35.06		\$2,214.53 \$2,302.70 \$2,395.28 \$2,490.80	\$31.64 \$32.90 \$34.22 \$35.58	,			
TRAINER - JOINT COMMITTEE PROGRAM  1 2 3 4	3003	\$2,124.09 \$2,208.66 \$2,297.46 \$2,389.08	\$30.34 \$31.55 \$32.82 \$34.13		\$2,160.20 \$2,246.21 \$2,336.52 \$2,429.69	\$30.86 \$32.09 \$33.38 \$34.71		\$2,181.80 \$2,268.67 \$2,359.88 \$2,453.99	\$31.17 \$32.41 \$33.71 \$35.06		\$2,214.53 \$2,302.70 \$2,395.28 \$2,490.80	\$31.64 \$32.90 \$34.22 \$35.58				
TRAINER-RESPECTFUL WORKPLACE  1 2 3 4 5	3001	\$2,338.33 \$2,429.95 \$2,527.20 \$2,589.22 \$2,658.29	\$33.40 \$34.71 \$36.10 \$36.99 \$37.98		\$2,378.09 \$2,471.26 \$2,570.17 \$2,633.24 \$2,703.48	\$33.97 \$35.30 \$36.72 \$37.62 \$38.62		\$2,401.87 \$2,495.97 \$2,595.87 \$2,659.57 \$2,730.51	\$34.31 \$35.66 \$37.08 \$37.99 \$39.01		\$2,437.89 \$2,533.41 \$2,634.81 \$2,699.47 \$2,771.47	\$34.83 \$36.19 \$37.64 \$38.56 \$39.59				
TRAINWORKER 1	2566	\$2,239.67		\$28.00	\$2,277.74	77777	\$28.47	\$2,300.52		\$28.76	\$2,335.03		\$29.19			
TREE CLIMBER  1	2621			\$26.08			\$26.52			\$26.78			\$27.19			
UTILITY 1 - FIRST 4 MONTHS 1	2651	\$1,370.02		\$17.13	\$1,393.31		\$17.42	\$1,407.24		\$17.59	\$1,428.35		\$17.85			
UTILITY 1 - AFTER 4 MONTHS 1 2 UTILITY 2	2650 2652	\$1,581.44 \$1,792.86		\$19.77 \$22.41	\$1,608.33 \$1,823.34		\$20.10 \$22.79	\$1,624.41 \$1,841.58		\$20.31 \$23.02	\$1,648.77 \$1,869.20		\$20.61 \$23.36			
1	2652	\$1,861.93		\$23.27	\$1,893.58		\$23.67	\$1,912.52		\$23.91	\$1,941.20		\$24.27			
UTILITY 3		\$1,901.39		\$23.77	\$1,933.72		\$24.17	\$1,953.05		\$24.41	\$1,982.35		\$24.78			
UTILITY 4	2634	\$2,005.70		\$25.07	\$2,039.79		\$25.50	\$2,060.19		\$25.75	\$2,091.09		\$26.14			
UTILITY A 1	2641	\$1,792.86		\$22.41	\$1,823.34		\$22.79	\$1,841.58		\$23.02	\$1,869.20		\$23.36			

CLASSIFICATION	Class Code		FFECTIVE DA <sup>-</sup> RCH 1, 2023 - 1			FFECTIVE DA IBER 31, 2023		J	FECTIVE DAT ANUARY 1, 202 Wage Adjustr	24	l l	FECTIVE DA MARCH 1, 202 5 + \$0.50 Per H	4		EFFECTIVE PTEMBER 1, 2 % + \$0.50 Per H	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
BUILDING SYSTEM SPECIALIST  1 2	2543	\$3,027.82 \$3,157.59	\$43.25 \$45.11	40 HOOKS	\$3,073.24 \$3,204.95	\$43.90 \$45.79	40 110013		33 HOOKS	40 HOOKS	\$3,119.34 \$3,253.03	\$44.56 \$46.47	40 HOOKS	\$3,166.13 \$3,301.82	\$45.23 \$47.17	40110013
TECHNOLOGIST - ELECTRONIC 1 2 3 4 5	2519	\$2,566.94 \$2,693.72 \$2,830.94 \$2,923.42 \$3,027.82 \$3,157.59	<b>V</b> 10.11	\$32.09 \$33.67 \$35.39 \$36.54 \$37.85 \$39.47	\$2,605.44 \$2,734.12 \$2,873.40 \$2,967.27 \$3,073.24 \$3,204.95	<b>V</b> 100	\$32.57 \$34.18 \$35.92 \$37.09 \$38.42 \$40.06				\$2,644.52 \$2,775.14 \$2,916.51 \$3,011.78 \$3,119.34 \$3,253.03	Ψ.σ	\$33.06 \$34.69 \$36.46 \$37.65 \$38.99 \$40.66	\$2,684.19 \$2,816.76 \$2,960.25 \$3,056.95 \$3,166.13 \$3,301.82	<b>V</b>	\$33.55 \$35.21 \$37.00 \$38.21 \$39.58 \$41.27
TECHNOLOGIST - GRADE 1 1 2 2 3 4 5 6	2531	\$1,897.24 \$1,995.68 \$2,070.26 \$2,161.24 \$2,253.72 \$2,349.17	\$27.10 \$28.51 \$29.58 \$30.87 \$32.20 \$33.56	\$23.72 \$24.95 \$25.88 \$27.02 \$28.17 \$29.36	\$1,925.70 \$2,025.61 \$2,101.31 \$2,193.66 \$2,287.52 \$2,384.41	\$27.51 \$28.94 \$30.02 \$31.34 \$32.68 \$34.06	\$24.07 \$25.32 \$26.27 \$27.42 \$28.59 \$29.81				\$1,954.58 \$2,056.00 \$2,132.83 \$2,226.56 \$2,321.83 \$2,420.18	\$27.92 \$29.37 \$30.47 \$31.81 \$33.17 \$34.57	\$24.43 \$25.70 \$26.66 \$27.83 \$29.02 \$30.25	\$1,983.90 \$2,086.84 \$2,164.82 \$2,259.96 \$2,356.66 \$2,456.48	\$28.34 \$29.81 \$30.93 \$32.29 \$33.67 \$35.09	\$24.80 \$26.09 \$27.06 \$28.25 \$29.46 \$30.71
TECHNOLOGIST - GRADE 2 1 2 3 4 5	2532	\$2,426.73 \$2,496.84 \$2,619.14 \$2,739.96 \$2.854.81	\$34.67 \$35.67 \$37.42 \$39.14 \$40.78	\$30.33 \$31.21 \$32.74 \$34.25 \$35.69	\$2,463.13 \$2,534.29 \$2,658.43 \$2,781.06 \$2,897.63	\$35.19 \$36.20 \$37.98 \$39.73 \$41.39	\$30.79 \$31.68 \$33.23 \$34.76 \$36.22				\$2,500.08 \$2,572.30 \$2,698.31 \$2,822.77 \$2,941.09	\$35.72 \$36.75 \$38.55 \$40.33 \$42.02	\$31.25 \$32.15 \$33.73 \$35.28 \$36.76	\$2,537.58 \$2,610.89 \$2,738.78 \$2,865.11 \$2,985.21	\$36.25 \$37.30 \$39.13 \$40.93 \$42.65	\$31.72 \$32.64 \$34.23 \$35.81 \$37.32
TECHNOLOGIST - GRADE 3 1 2 3 4 5	2533	\$2,739.96 \$2,854.81 \$2,950.26 \$3,084.50 \$3,221.72	\$39.14 \$40.78 \$42.15 \$44.06 \$46.02	\$34.25 \$35.69 \$36.88 \$38.56 \$40.27	\$2,781.06 \$2,897.63 \$2,994.52 \$3,130.77 \$3,270.05	\$39.73 \$41.39 \$42.78 \$44.73 \$46.71	\$34.76 \$36.22 \$37.43 \$39.13 \$40.88				\$2,822.77 \$2,941.09 \$3,039.44 \$3,177.73 \$3,319.10	\$40.33 \$42.02 \$43.42 \$45.40 \$47.42	\$35.28 \$36.76 \$37.99 \$39.72 \$41.49	\$2,865.11 \$2,985.21 \$3,085.03 \$3,225.40 \$3,368.89	\$40.93 \$42.65 \$44.07 \$46.08 \$48.13	\$35.81 \$37.32 \$38.56 \$40.32 \$42.11
TECHNOLOGIST - SR ELECTRONIC  1 2	2520	\$3,211.28 \$3,323.68	¥10.02	\$40.14 \$41.55	\$3,259.45 \$3,373.53	ψ10.7 I	\$40.74 \$42.17				\$3,308.34 \$3,424.13	ψ <u>Σ</u>	\$41.35 \$42.80	\$3,357.97 \$3,475.50	ψ10.10	\$41.97 \$43.44
TRAINER - E-LEARNING 1 2 3 4	3002	\$2,247.75 \$2,337.24 \$2,431.21 \$2,528.16	\$32.11 \$33.39 \$34.73 \$36.12		\$2,281.47 \$2,372.30 \$2,467.68 \$2,566.08	\$32.59 \$33.89 \$35.25 \$36.66					\$2,315.69 \$2,407.88 \$2,504.69 \$2,604.57	\$33.08 \$34.40 \$35.78 \$37.21	, 22	\$2,350.42 \$2,444.00 \$2,542.26 \$2,643.64	\$33.58 \$34.91 \$36.32 \$37.77	
TRAINER - JOINT COMMITTEE PROGRAM  1 2 3 4	3003	\$2,247.75 \$2,337.24 \$2,431.21 \$2,528.16	\$32.11 \$33.39 \$34.73 \$36.12		\$2,281.47 \$2,372.30 \$2,467.68 \$2,566.08	\$32.59 \$33.89 \$35.25 \$36.66					\$2,315.69 \$2,407.88 \$2,504.69 \$2,604.57	\$33.08 \$34.40 \$35.78 \$37.21		\$2,350.42 \$2,444.00 \$2,542.26 \$2,643.64	\$33.58 \$34.91 \$36.32 \$37.77	
TRAINER-RESPECTFUL WORKPLACE  1 2 3 4 5	3001	\$2,474.46 \$2,571.41 \$2,674.33 \$2,739.96 \$2,813.04	\$35.35 \$36.73 \$38.20 \$39.14 \$40.19		\$2,511.58 \$2,609.98 \$2,714.44 \$2,781.06 \$2,855.24	\$35.88 \$37.29 \$38.78 \$39.73 \$40.79					\$2,549.25 \$2,649.13 \$2,755.16 \$2,822.77 \$2,898.07	\$36.42 \$37.84 \$39.36 \$40.33 \$41.40		\$2,587.49 \$2,688.87 \$2,796.49 \$2,865.11 \$2,941.54	\$36.96 \$38.41 \$39.95 \$40.93 \$42.02	
TRAINWORKER 1	2566	\$2,370.06		\$29.63	\$2,405.61		\$30.07				\$2,441.69		\$30.52	\$2,478.32		\$30.98
TREE CLIMBER 1	2621			\$27.59			\$28.01						\$28.43			\$28.85
UTILITY 1 - FIRST 4 MONTHS 1	2651	\$1,449.78		\$18.12	\$1,471.52		\$18.39				\$1,493.60		\$18.67	\$1,516.00		\$18.95
UTILITY 1 - AFTER 4 MONTHS 1 2	2650	\$1,673.51 \$1,897.24		\$20.92 \$23.72	\$1,698.61 \$1,925.70		\$21.23 \$24.07				\$1,724.09 \$1,954.58		\$21.55 \$24.43	\$1,749.95 \$1,983.90		\$21.87 \$24.80
UTILITY 2	2652	\$1,970.32		\$24.63	\$1,999.88		\$25.00				\$2,029.88		\$25.37	\$2,060.32		\$25.75
UTILITY 3	2653	\$2,012.09		\$25.15	\$2,042.27		\$25.53				\$2,072.90		\$25.91	\$2,103.99		\$26.30
UTILITY 4	2634	\$2,122.46		\$26.53	\$2,154.30		\$26.93				\$2,186.61		\$27.33	\$2,219.41		\$27.74
UTILITY A 1	2641	\$1,897.24		\$23.72	\$1,925.70		\$24.07				\$1,954.58		\$24.43	\$1,983.90		\$24.80

CLASSIFICATION	Class		FECTIVE DAT BER 31, 2019			FFECTIVE DA CH 1, 2021 - 1			FECTIVE DA CH 1, 2022 - 1			FECTIVE DA IBER 31, 2022		EFFECTIVE DATE JANUARY 1, 2023 Living Wage* & Special Wage Adjustment (1)		
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
UTILITY B	2642	\$1.861.93		\$23.27	\$1.893.58		\$23.67	\$1.912.52		\$23.91	\$1.941.20		\$24.27			
UTILITY C	2643	\$1,901.39		\$23.77	\$1,933.72		\$24.17	\$1,953.05		\$24.41	\$1.982.35		\$24.78			
UTILITY D	2644	. ,						. ,								
VALUATION OFFICER	68	\$2,005.70		\$25.07	\$2,039.79		\$25.50	\$2,060.19		\$25.75	\$2,091.09		\$26.14			
1 2 3 4 5		\$2,172.78 \$2,273.93 \$2,441.33 \$2,587.81 \$2,744.27 \$2,911.99	\$31.04 \$32.48 \$34.88 \$36.97 \$39.20 \$41.60		\$2,209.72 \$2,312.59 \$2,482.83 \$2,631.81 \$2,790.92 \$2,961.50	\$31.57 \$33.04 \$35.47 \$37.60 \$39.87 \$42.31		\$2,231.81 \$2,335.71 \$2,507.66 \$2,658.12 \$2,818.83 \$2,991.11	\$31.88 \$33.37 \$35.82 \$37.97 \$40.27 \$42.73		\$2,265.29 \$2,370.75 \$2,545.28 \$2,698.00 \$2,861.11 \$3.035.98	\$32.36 \$33.87 \$36.36 \$38.54 \$40.87 \$43.37				
WASTE WATER TREATMENT -	1953	\$2,911.99	ψ41.00		\$2,901.00	ψ42.31		92,991.11	ψ42.73		\$5,055.90	φ43.37				
OPERATOR IN TRAINING 1 1	L	\$1,864.24		\$23.30	\$1,895.93		\$23.70	\$1,914.89		\$23.94	\$1,943.61		\$24.30	\$1,987.61		\$24.85
WASTE WATER TREATMENT OPERATOR - 1A <sup>1</sup> 1	1954	\$1,954.00		\$24.42	\$1,987.21		\$24.84	\$2,007.09		\$25.09	\$2,037.19		\$25.46	\$2,081.19		\$26.01
WASTE WATER TREATMENT OPERATOR - 1B <sup>1</sup> 1	1955	\$2,038.59		\$25.48	\$2,073.25		\$25.92	\$2,093.98		\$26.17	\$2,125.39		\$26.57	\$2,169.39		\$27.12
WASTE WATER TREATMENT OPERATOR - 2A <sup>1</sup>	1956	\$2,113.91		\$26.42	\$2,149.84		\$26.87	\$2,171.34		\$27.14	\$2,203.91		\$27.55	\$2,247.91		\$28.10
WASTE WATER TREATMENT OPERATOR - 2B 1	1957	\$2,213.98		\$27.67	\$2,251,62		\$28.15	\$2,274.13		\$28.43	\$2,308,24		\$28.85	\$2.352.24		\$29.40
WASTE WATER TREATMENT OPERATOR - 3A 1 1 - With Provincial Certification	1958	\$2,373.89		\$29.67	\$2,414.24		\$30.18	\$2,438.39		\$30.48	\$2,474.96		\$30.94	\$2,526.96		\$31.59
WASTE WATER TREATMENT OPERATOR - 3B 1	1959			\$31.03			\$30.16	\$2,436.39		\$30.46	\$2,474.90		\$30.94	\$2,520.90		\$33.00
1 - With Provincial Certification WASTE WATER TREATMENT OPERATOR 4 1	1960	\$2,482.21			\$2,524.41			. ,						, ,		
1 - With Provincial Certification WATER TREATMENT OPERATOR - IT	2901	\$2,769.02		\$34.61	\$2,816.09		\$35.20	\$2,844.25		\$35.55	\$2,886.92		\$36.09	\$2,938.92		\$36.74
1 WATER TREATMENT OPERATOR - 1A	2902	\$1,946.08		\$24.33	\$1,979.16		\$24.74	\$1,998.95		\$24.99	\$2,028.94		\$25.36			
1 WATER TREATMENT OPERATOR - 1B	2903	\$2,039.78		\$25.50	\$2,074.45		\$25.93	\$2,095.20		\$26.19	\$2,126.62		\$26.58			<del>                                     </del>
1 WATER TREATMENT OPERATOR - 2A	2904	\$2,128.09		\$26.60	\$2,164.26		\$27.05	\$2,185.91		\$27.32	\$2,218.70		\$27.73			
1 WATER TREATMENT OPERATOR - 2B	2905	\$2,206.71		\$27.58	\$2,244.22		\$28.05	\$2,266.66		\$28.33	\$2,300.66		\$28.76			
1 WATER TREATMENT OPERATOR - 3A	2906	\$2,311.17		\$28.89	\$2,350.46		\$29.38	\$2,373.97		\$29.67	\$2,409.58		\$30.12			
MATER TREATMENT OPERATOR - 3A	2906	\$2,452.25		\$30.65	\$2,493.94		\$31.17	\$2,518.88		\$31.49	\$2,556.67		\$31.96			
2 WATER TREATMENT OPERATOR - 3B	2907	\$2,478.10		\$30.98	\$2,520.23		\$31.50	\$2,545.43		\$31.82	\$2,583.61		\$32.30			
1 2		\$2,565.34 \$2,591.18		\$32.07 \$32.39	\$2,608.95 \$2,635.23		\$32.61 \$32.94	\$2,635.04 \$2,661.59		\$32.94 \$33.27	\$2,674.56 \$2,701.51		\$33.43 \$33.77			
WATER TREATMENT OPERATOR - 4 1	2908	\$2,847.50		\$35.59	\$2,895.91		\$36.20	\$2,924.87		\$36.56	\$2,968.74		\$37.11			
2 WEB SERVICES SPECIALIST	2783	\$2,890.58		\$36.13	\$2,939.72		\$36.75	\$2,969.12		\$37.11	\$3,013.65		\$37.67			<del> </del>
1 2 3 4 5		\$1,944.00 \$2,012.04 \$2,082.46 \$2,155.35 \$2,230.78 \$2,308.86	\$27.77 \$28.74 \$29.75 \$30.79 \$31.87 \$32.98		\$1,977.05 \$2,046.24 \$2,117.86 \$2,191.99 \$2,268.71 \$2,348.11	\$28.24 \$29.23 \$30.26 \$31.31 \$32.41 \$33.54		\$1,996.82 \$2,066.71 \$2,139.04 \$2,213.91 \$2,291.39 \$2,371.59	\$28.53 \$29.52 \$30.56 \$31.63 \$32.73 \$33.88		\$2,026.77 \$2,097.71 \$2,171.13 \$2,247.11 \$2,325.76 \$2,407.17	\$28.95 \$29.97 \$31.02 \$32.10 \$33.23 \$34.39				
WEIGH SCALES OPERATOR-REFUSE DISPOSAL 1	2722	\$1,928.17		\$24.10	\$1,960.95		\$24.51	\$1,980.56		\$24.76	\$2,010.27		\$25.13			
WELDER <sup>1</sup> 1	2731	\$2,607.05		\$32.59	\$2,651.37		\$33.14	\$2,677.88		\$33.47	\$2,718.05		\$33.98	\$2,750.05		\$34.38
WELDER - LEADING <sup>1</sup>	2734	\$2,700.08		\$33.75	\$2,745.98		\$34.32	\$2,773.44		\$34.67	\$2,815.04		\$35.19	\$2,847.04		\$35.59
WELDER - PRESSURE VESSEL 1	2741	\$2,628.69		\$32.86	\$2,673.38		\$33.42	\$2,700.11		\$33.75	\$2,740.61		\$34.26			

CLASSIFICATION	Class		FECTIVE DA CH 1, 2023 - 1			FFECTIVE DA IBER 31, 2023		JA	FECTIVE DA ANUARY 1. 20 Wage Adjusti	24	P	FECTIVE DA MARCH 1, 202 6 + \$0.50 Per F	4		EFFECTIVE EPTEMBER 1, 2 % + \$0.50 Per H	
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
UTILITY B 1	2642	\$1,970.32		\$24.63	\$1,999.88		\$25.00				\$2,029.88		\$25.37	\$2,060.32		\$25.75
UTILITY C 1	2643	\$2.012.09		\$25.15	\$2.042.27		\$25.53				\$2.072.90		\$25.91	\$2,103,99		\$26.30
UTILITY D	2644	\$2,122,46		\$26.53	\$2.154.30		\$26.93				\$2.186.61		\$27.33	\$2,219,41		\$27.74
VALUATION OFFICER  1 2 3 4 5 6	68	\$2,299.27 \$2,406.31 \$2,583.46 \$2,738.47 \$2,904.03 \$3,081.52	\$32.85 \$34.38 \$36.91 \$39.12 \$41.49 \$44.02	<b>Q25.00</b>	\$2,333.76 \$2,442.40 \$2,622.21 \$2,779.54 \$2,947.59 \$3,127.74	\$33.34 \$34.89 \$37.46 \$39.71 \$42.11 \$44.68	Q25.00				\$2,368.77 \$2,479.04 \$2,661.54 \$2,821.24 \$2,991.80 \$3,174.66	\$33.84 \$35.41 \$38.02 \$40.30 \$42.74 \$45.35	<b>Q21.00</b>	\$2,404.30 \$2,516.22 \$2,701.47 \$2,863.55 \$3,036.68 \$3,222.28	\$34.35 \$35.95 \$38.59 \$40.91 \$43.38 \$46.03	<b>V</b> E
WASTE WATER TREATMENT - OPERATOR IN TRAINING <sup>1</sup>	1953															
1 WASTE WATER TREATMENT OPERATOR - 1A <sup>1</sup>	1954	\$2,017.43		\$25.22	\$2,047.69		\$25.60				\$2,078.41		\$25.98	\$2,109.58		\$26.37
1 WASTE WATER TREATMENT OPERATOR - 1B <sup>1</sup>	1955	\$2,112.41		\$26.41	\$2,144.10		\$26.80				\$2,176.26		\$27.20	\$2,208.90		\$27.61
1 WASTE WATER TREATMENT OPERATOR - 2A <sup>1</sup>	1956	\$2,201.93		\$27.52	\$2,234.96		\$27.94				\$2,268.49		\$28.36	\$2,302.51		\$28.78
WASTE WATER TREATMENT OPERATOR - 2B 1	1957	\$2,281.63		\$28.52	\$2,315.85		\$28.95				\$2,350.59		\$29.38	\$2,385.85		\$29.82
1	1958	\$2,387.53		\$29.84	\$2,423.34		\$30.29				\$2,459.69		\$30.75	\$2,496.59		\$31.21
WASTE WATER TREATMENT OPERATOR - 3A <sup>1</sup> 1 - With Provincial Certification		\$2,564.87		\$32.06	\$2,603.34		\$32.54				\$2,642.39		\$33.03	\$2,682.03		\$33.53
WASTE WATER TREATMENT OPERATOR - 3B <sup>1</sup> 1 - With Provincial Certification	1959	\$2,679.50		\$33.49	\$2,719.69		\$34.00				\$2,760.49		\$34.51	\$2,801.89		\$35.02
WASTE WATER TREATMENT OPERATOR 4 <sup>1</sup> 1 - With Provincial Certification	1960	\$2,983.00		\$37.29	\$3,027.75		\$37.85				\$3,073.16		\$38.41	\$3,119.26		\$38.99
WATER TREATMENT OPERATOR - IT 1	2901	\$2,059.37		\$25.74	\$2,090.26		\$26.13				\$2,121.62		\$26.52	\$2,153.44		\$26.92
WATER TREATMENT OPERATOR - 1A 1	2902	\$2.158.52		\$26.98	\$2.190.90		\$27.39				\$2.223.77		\$27.80	\$2.257.12		\$28.21
WATER TREATMENT OPERATOR - 1B	2903	\$2,251.98		\$28.15	\$2,285.76		\$28.57				\$2,320.04		\$29.00	\$2,354.84		\$29.44
WATER TREATMENT OPERATOR - 2A	2904	\$2,335.17		\$29.19	\$2,370.20		\$29.63				\$2,405.75		\$30.07	\$2,441.84		\$30.52
WATER TREATMENT OPERATOR - 2B	2905	\$2,445.72		\$30.57	\$2,482.41		\$31.03				\$2,519.64		\$31.50	\$2,557.44		\$31.97
WATER TREATMENT OPERATOR - 3A	2906	\$2,595.02 \$2,622.37		\$30.37 \$32.44 \$32.78	\$2,633.94 \$2,661.70		\$31.03 \$32.92 \$33.27				\$2,673.45 \$2,701.63		\$33.42 \$33.77	\$2,713.55 \$2,742.15		\$33.92 \$34.28
WATER TREATMENT OPERATOR - 3B  1 2	2907	\$2,714.68 \$2,742.03		\$32.78 \$33.93 \$34.28	\$2,755.40 \$2,783.16		\$33.27 \$34.44 \$34.79				\$2,796.73 \$2,824.91		\$34.96 \$35.31	\$2,742.15 \$2,838.68 \$2.867.28		\$34.28 \$35.48 \$35.84
WATER TREATMENT OPERATOR - 4  1 2	2908	\$3,013.27 \$3,058.86		\$37.67 \$38.24	\$3,058.47 \$3,104.74		\$34.79 \$38.23 \$38.81				\$3,104.35 \$3,151.31		\$38.80 \$39.39	\$3,150.91 \$3,198.58		\$39.39 \$39.98
WEB SERVICES SPECIALIST  1 2 3 4 5 6	2783	\$2,057.17 \$2,129.17 \$2,203.69 \$2,280.82 \$2,360.65 \$2,443.27	\$29.39 \$30.42 \$31.48 \$32.58 \$33.72 \$34.90	<b>ф</b> .00.2 <del>1</del>	\$2,088.03 \$2,161.11 \$2,236.75 \$2,315.03 \$2,396.06 \$2,479.92	\$29.83 \$30.87 \$31.95 \$33.07 \$34.23 \$35.43	φυσ.σ i				\$2,119.35 \$2,193.53 \$2,270.30 \$2,349.76 \$2,432.00 \$2,517.12	\$30.28 \$31.34 \$32.43 \$33.57 \$34.74 \$35.96	<b>ф</b> 03.03	\$2,151.14 \$2,226.43 \$2,304.35 \$2,385.01 \$2,468.48 \$2,554.88	\$30.73 \$31.81 \$32.92 \$34.07 \$35.26 \$36.50	ψ <i>υσ.σ</i> υ
WEIGH SCALES OPERATOR-REFUSE DISPOSAL 1	2722	\$2,040.43		\$25.51	\$2,071.03		\$25.89				\$2,102.10		\$26.28	\$2,133.63		\$26.67
WELDER <sup>1</sup> 1	2731	\$2,791.30		\$34.89	\$2,833.17		\$35.41				\$2,875.67		\$35.95	\$2,918.81		\$36.49
WELDER - LEADING <sup>1</sup>	2734	\$2.889.75		\$36.12	\$2.933.09		\$36.66		_	_	\$2.977.09		\$37.21	\$3.021.74		\$37.77
WELDER - PRESSURE VESSEL 1	2741	\$2,781.72		\$34.77	\$2,823.45		\$35.29				\$2,865.80		\$35.82	\$2,908.78		\$36.36

CLASSIFICATION	Class Code	OCTOBER 31, 2019 - 1.5%				FFECTIVE DA CH 1, 2021 - 1			FFECTIVE DA <sup>-</sup> RCH 1, 2022 - 1			FFECTIVE DA IBER 31, 2022		J	FFECTIVE DAT ANUARY 1, 202 & Special Wage	23
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS
WORKER - COMMUNITY DEVELOPMENT 1	2765															
1		\$1,966.23	\$28.09		\$1,999.66	\$28.57		\$2,019.65	\$28.85		\$2,049.95	\$29.28				
2		\$2,069.12	\$29.56		\$2,104.30	\$30.06		\$2,125.34	\$30.36		\$2,157.22	\$30.82				
3		\$2,139.60	\$30.57		\$2,175.97	\$31.09		\$2,197.73	\$31.40		\$2,230.70	\$31.87				
4		\$2,208.66	\$31.55		\$2,246.21	\$32.09		\$2,268.67	\$32.41		\$2,302.70	\$32.90				
5		\$2,276.32	\$32.52		\$2,315.01	\$33.07		\$2,338.16	\$33.40		\$2,373.24	\$33.90				
6		\$2,353.84	\$33.63		\$2,393.85	\$34.20		\$2,417.79	\$34.54		\$2,454.06	\$35.06				
WORKER - COMMUNITY DEVELOPMENT 2	2766															
1		\$2,270.68	\$32.44		\$2,309.28	\$32.99		\$2,332.37	\$33.32		\$2,367.36	\$33.82				
2		\$2,334.11	\$33.34		\$2,373.79	\$33.91		\$2,397.52	\$34.25		\$2,433.49	\$34.76				
3		\$2,404.58	\$34.35		\$2,445.46	\$34.94		\$2,469.91	\$35.28		\$2,506.96	\$35.81				
4		\$2,466.60	\$35.24		\$2,508.53	\$35.84		\$2,533.61	\$36.19		\$2,571.62	\$36.74				
5		\$2,527.20	\$36.10		\$2,570.17	\$36.72		\$2,595.87	\$37.08		\$2,634.81	\$37.64				
WORKER - METER SERVICE 1	2772															
1		\$1,861.93		\$23.27	\$1,893.58		\$23.67	\$1,912.52		\$23.91	\$1,941.20		\$24.27			
WORKER - METER SERVICE 2	2773															
1		\$2,005.70		\$25.07	\$2,039.79		\$25.50	\$2,060.19		\$25.75	\$2,091.09		\$26.14			
WORKER - SEWER MAINTENANCE	2771															
1		\$1,918.31		\$23.98	\$1,950.92		\$24.39	\$1,970.43		\$24.63	\$1,999.98		\$25.00			
WORKER-SOCIAL 3-SOCIAL SERVICES	2788															
1		\$2,527.20	\$36.10		\$2,570.17	\$36.72		\$2,595.87	\$37.08		\$2,634.81	\$37.64				
2		\$2,589.22	\$36.99		\$2,633.24	\$37.62		\$2,659.57	\$37.99		\$2,699.46	\$38.56				
3		\$2,658.29	\$37.98		\$2,703.48	\$38.62		\$2,730.51	\$39.01		\$2,771.47	\$39.59				
4	1	\$2,711.85	\$38.74	1	\$2,757.95	\$39.40	1	\$2,785.53	\$39.79	1	\$2,827.31	\$40.39				
5		\$2,779.50	\$39.71		\$2,826.75	\$40.38		\$2,855.02	\$40.79		\$2,897.85	\$41.40				
WORKER - WATER SUPPLY	2775			1			1			1						
1		\$2,289.00		\$28.61	\$2,327.92		\$29.10	\$2,351.19		\$29.39	\$2,386.46		\$29.83			
WORK MANAGEMENT TECHNICIAN	2465			I	I .	l .	l	1		l		l .	1	l	l	l
1	1	\$2,242.25	\$32.03	1	\$2,280.37	\$32.58	1	\$2,303.17	\$32.90	1	\$2,337.72	\$33.40				
2		\$2,323.58	\$33.19		\$2,363.08	\$33.76		\$2,386.71	\$34.10		\$2,422.51	\$34.61				
3		\$2,407.85	\$34.40		\$2,448.79	\$34.98		\$2,473.27	\$35.33		\$2,510.37	\$35.86				

(CONTINUED)

CLASSIFICATION	Class Code	MARCH 1, 2023 - 1.50%			DECEN	FECTIVE DA IBER 31, 2023	- 1.50%	J/ Special	FECTIVE DAT ANUARY 1, 202 Wage Adjustr	24 ment (2)	1.50%	FFECTIVE DA MARCH 1, 202 6 + \$0.50 Per l	4 lour**	EFFECTIVE SEPTEMBER 1, 2024 1.50% + \$0.50 Per Hour**			
		BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	BIWEEKLY	HOURLY 35 HOURS	HOURLY 40 HOURS	
WORKER - COMMUNITY DEVELOPMENT 1	2765																
1		\$2,080.70	\$29.72		\$2,111.91	\$30.17					\$2,143.59	\$30.62		\$2,175.74	\$31.08		
2		\$2,189.58	\$31.28		\$2,222.42	\$31.75					\$2,255.76	\$32.23		\$2,289.60	\$32.71		
3		\$2,264.16	\$32.35		\$2,298.12	\$32.83					\$2,332.59	\$33.32		\$2,367.58	\$33.82		
4		\$2,337.24	\$33.39		\$2,372.30	\$33.89					\$2,407.88	\$34.40		\$2,444.00	\$34.91		
5		\$2,408.84	\$34.41		\$2,444.97	\$34.93					\$2,481.64	\$35.45		\$2,518.87	\$35.98		
6		\$2,490.87	\$35.58		\$2,528.23	\$36.12					\$2,566.16	\$36.66		\$2,604.65	\$37.21		
WORKER - COMMUNITY DEVELOPMENT 2	2766																
1		\$2,402.87	\$34.33		\$2,438.91	\$34.84					\$2,475.50	\$35.36		\$2,512.63	\$35.89		
2		\$2,469.99	\$35.29		\$2,507.04	\$35.81					\$2,544.64	\$36.35		\$2,582.81	\$36.90		
3		\$2,544.57	\$36.35		\$2,582.73	\$36.90					\$2,621.47	\$37.45		\$2,660.80	\$38.01		
4		\$2,610.19 \$2,674.33	\$37.29 \$38.20		\$2,649.35 \$2,714.44	\$37.85 \$38.78					\$2,689.09 \$2,755.16	\$38.42 \$39.36		\$2,729.42 \$2,796.49	\$38.99 \$39.95		
WORKER - METER SERVICE 1	2772	\$2,074.33	\$30.20		\$2,714.44	\$30.70					\$2,755.16	\$39.30		\$2,796.49	\$39.95		
WORKER - METER SERVICE 1	2112	\$1.970.32		\$24.63	\$1,999.88		\$25.00				\$2.029.88		\$25.37	\$2.060.32		\$25.75	
WORKER - METER SERVICE 2	2773	ψ1,970.3Z		ÿ24.03	ψ1,555.00		Ψ23.00				\$2,029.00		Ψ23.31	\$2,000.52		Ψ23.73	
1	2//0	\$2,122,46		\$26.53	\$2,154,30		\$26.93				\$2,186,61		\$27.33	\$2,219,41		\$27.74	
WORKER - SEWER MAINTENANCE	2771	<b>QL, ILL. 10</b>		Q20.00	Q2,101.00		<b>\$2</b> 0.00				<b>\$2,100.01</b>		φ21.00	Ψ <u>Σ,</u> Σ10.11		Ψ27.77	
1		\$2.029.98		\$25.37	\$2,060,43		\$25.76				\$2.091.34		\$26.14	\$2,122,71		\$26.53	
WORKER-SOCIAL 3-SOCIAL SERVICES	2788				. ,											,	
1		\$2,674.33	\$38.20		\$2,714.44	\$38.78					\$2,755.16	\$39.36		\$2,796.49	\$39.95		
2		\$2,739.96	\$39.14		\$2,781.06	\$39.73					\$2,822.77	\$40.33		\$2,865.11	\$40.93		
3		\$2,813.04	\$40.19		\$2,855.24	\$40.79					\$2,898.07	\$41.40		\$2,941.54	\$42.02		
4		\$2,869.72	\$41.00		\$2,912.77	\$41.61					\$2,956.46	\$42.24		\$3,000.80	\$42.87		
5		\$2,941.31	\$42.02		\$2,985.43	\$42.65					\$3,030.22	\$43.29		\$3,075.67	\$43.94		
WORKER - WATER SUPPLY	2775																
1		\$2,422.26		\$30.28	\$2,458.59		\$30.73				\$2,495.47		\$31.19	\$2,532.90		\$31.66	
WORK MANAGEMENT TECHNICIAN	2465																
1		\$2,372.79	\$33.90		\$2,408.38	\$34.41					\$2,444.51	\$34.92		\$2,481.17	\$35.45		
2		\$2,458.85	\$35.13		\$2,495.73	\$35.65					\$2,533.17	\$36.19		\$2,571.16	\$36.73		
3		\$2,548.03	\$36.40		\$2,586.25	\$36.95					\$2,625.04	\$37.50		\$2,664.42	\$38.06		

<sup>\*</sup>Living Wage Adjustment. Effective January 1, 2023 all rates of pay will be minimum \$15.00 per hour.

APPRENTICES

Movement through the pay bands is dependent on predetermined milestones in the continued progression to the Journey Certification

Milestones - 4 Year Apprenticeship	% of Journey Rate
Pre-Level 1 Exams	55%
After Level 1 Exams	60%
Level 1 Exams and 1800 Hours of Work at Level 1	65%
After 6 Months	70%
Level 2 Exams and 1800 Hours of Work at Level 2	75%
After 6 Months	80%
Level 3 Exams and 1800 Hours of Work at Level 3	85%
After 6 Months	90%
On Certification	100%

Milestones - 3 Year Apprenticeship	% of Journey Rate
Pre-Level 1 Exams	65%
After Level 1 Exams	70%
Level 1 Exams and 1800 Hours of Work at Level 1	75%
After 6 Months	80%
Level 2 Exams and 1800 Hours of Work at Level 2	85%
After 6 Months	90%
On Certification	100%

<sup>\*\*</sup>Special Wage Adjustment. Ellective Sentiary 1, 2023 an rates of pay win or infillinitial account of the first of the sentiary 1, 2023 and account of the first

<sup>&</sup>lt;sup>1</sup> Effective January 1, 2023, wage adjusted in accordance with LOU RE: Creation of a Special Wage Adjustment Fund. Amount of adjustment varies by classification.

<sup>&</sup>lt;sup>2</sup> Effective January 1, 2024, wage adjusted in accordance with LOU RE: Special Wage Adjustments Fund #2. Amount of adjustment varies by classification.

Internships: Intern rate of pay is eighty percent (80%) of the first step of the classification the Intern is assigned to or the current minimum wage for the Province of Manitoba, whichever is greater.