

2023 to 2028 UFFW SALARY SCHEDULE - SIX DIGIT

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2023			EFFECTIVE JUNE 30 2024			EFFECTIVE DECEMBER 31 2024			EFFECTIVE JULY 1 2025		
						2.00%			1.50%			1.5% GWI & 0.5% Scale Adjustment			1.1% GWI & 0.5% Scale Adjustment		
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL
<b>FIRE FIGHTER</b>			<b>071565</b>	<b>100</b>	<b>84</b>												
Entry Level - First 3 Months	1	60%				\$28.523188	\$2,395.947779	\$62,294.642	\$28.951036	\$2,431.886995	\$63,229.062	\$29.530056	\$2,480.524735	\$64,493.643	\$30.002537	\$2,520.213131	\$65,525.541
2nd Step - After 3 Months	2	65%				\$30.900120	\$2,595.610094	\$67,485.862	\$31.363622	\$2,634.544245	\$68,498.150	\$31.990894	\$2,687.235130	\$69,868.113	\$32.502749	\$2,730.230892	\$70,986.003
3rd Step - After 1.25 Yrs	3	72%				\$34.227825	\$2,875.137335	\$74,753.571	\$34.741243	\$2,918.264394	\$75,874.874	\$35.436068	\$2,976.629682	\$77,392.372	\$36.003045	\$3,024.255757	\$78,630.650
4th Step - After 2.25 Yrs	4	80%				\$38.030917	\$3,194.597038	\$83,059.523	\$38.601381	\$3,242.515994	\$84,305.416	\$39.373409	\$3,307.366314	\$85,991.524	\$40.003383	\$3,360.284174	\$87,367.389
5th Step - After 3.25 Yrs	5	85%				\$40.407849	\$3,394.259353	\$88,250.743	\$41.013967	\$3,445.173243	\$89,574.504	\$41.834247	\$3,514.076708	\$91,365.994	\$42.503594	\$3,570.301935	\$92,827.850
6th Step - After 4.25 Yrs	6	92%				\$43.735555	\$3,673.786594	\$95,518.451	\$44.391588	\$3,728.893393	\$96,951.228	\$45.279420	\$3,803.471261	\$98,890.253	\$46.003890	\$3,864.326801	\$100,472.497
Fire Fighter First Class - After 5 Yrs	7	100%				\$47.538646	\$3,993.246298	\$103,824.404	\$48.251726	\$4,053.144992	\$105,381.770	\$49.216761	\$4,134.207892	\$107,489.405	\$50.004229	\$4,200.355218	\$109,209.236
<b>FIRE FIGHTER SENIOR</b>			<b>071615</b>	<b>101</b>	<b>84</b>												
After 10 Yrs' service	1	105%				\$49.915579	\$4,192.908613	\$109,015.624	\$50.664312	\$4,255.802242	\$110,650.858	\$51.677599	\$4,340.918287	\$112,863.875	\$52.504440	\$4,410.372979	\$114,669.697
<b>FIRE FIGHTER SENIOR II</b>			<b>071715</b>	<b>102</b>	<b>84</b>												
After 15 Yrs' service	1	108%				\$51.341738	\$4,312.706002	\$112,130.356	\$52.111864	\$4,377.396591	\$113,812.311	\$53.154101	\$4,464.944523	\$116,088.558	\$54.004567	\$4,536.383635	\$117,945.975
<b>LIEUTENANT</b>			<b>072115</b>	<b>103</b>	<b>84</b>												
	1	117%				\$55.620216	\$4,672.098169	\$121,474.552	\$56.454520	\$4,742.179641	\$123,296.671	\$57.583610	\$4,837.023234	\$125,762.604	\$58.504948	\$4,914.415605	\$127,774.806
<b>CAPTAIN</b>			<b>070315</b>	<b>104</b>	<b>84</b>												
	1	127%				\$60.374081	\$5,071.422798	\$131,856.993	\$61.279692	\$5,147.494140	\$133,834.848	\$62.505286	\$5,250.444023	\$136,511.545	\$63.505371	\$5,334.451127	\$138,695.729
<b>TRAINING CAPTAIN</b>			<b>071315</b>	<b>136</b>	<b>84</b>												
	1	130%				\$61.800240	\$5,191.220187	\$134,971.725	\$62.727244	\$5,269.088490	\$136,996.301	\$63.981789	\$5,374.470260	\$139,736.227	\$65.005497	\$5,460.461783	\$141,972.006
<b>PLATOON SAFETY OFFICER</b>			<b>072125</b>	<b>134</b>	<b>84</b>												
	1	137%				\$65.127946	\$5,470.747428	\$142,239.433	\$66.104865	\$5,552.808639	\$144,373.025	\$67.426962	\$5,663.864812	\$147,260.485	\$68.505793	\$5,754.486649	\$149,616.653
<b>DISTRICT CHIEF</b>			<b>070625</b>	<b>105</b>	<b>84</b>												
	1	137%				\$65.127946	\$5,470.747428	\$142,239.433	\$66.104865	\$5,552.808639	\$144,373.025	\$67.426962	\$5,663.864812	\$147,260.485	\$68.505793	\$5,754.486649	\$149,616.653
<b>PLATOON CHIEF</b>			<b>070515</b>	<b>106</b>	<b>84</b>												
After 1500 Hours	1	145%				\$68.931037	\$5,790.207132	\$150,545.385	\$69.965003	\$5,877.060238	\$152,803.566						
Effective December 31, 2024	2	152%				\$72.258743	\$6,069.734373	\$157,813.094	\$73.342624	\$6,160.780388	\$160,180.290						
	1	152%										\$74.809476	\$6,283.995996	\$163,383.896	\$76.006428	\$6,384.539931	\$165,998.038

2023 to 2028 UFFW SALARY SCHEDULE - SIX DIGIT (con't)

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2025 1.5% GWI & 0.5% Scale Adjustment			EFFECTIVE JULY 1 2026 1% GWI & 0.57% Scale Adjustment			EFFECTIVE DECEMBER 31 2026 1% GWI & 0.57% Scale Adjustment			EFFECTIVE JULY 1 2027 1% GWI & 0.57% Scale Adjustment		
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL
						<b>FIRE FIGHTER</b>			<b>071565</b>	<b>100</b>	<b>84</b>						
Entry Level - First 3 Months	1	60%				\$30.602588	\$2,570.617393	\$66,836.052	\$31.083049	\$2,610.976086	\$67,885.378	\$31.571053	\$2,651.968411	\$68,951.179	\$32.066718	\$2,693.604314	\$70,033.712
2nd Step - After 3 Months	2	65%				\$33.152804	\$2,784.835509	\$72,405.723	\$33.673303	\$2,828.557427	\$73,542.493	\$34.201974	\$2,872.965778	\$74,697.110	\$34.738945	\$2,918.071341	\$75,869.855
3rd Step - After 1.25 Yrs	3	72%				\$36.723106	\$3,084.740872	\$80,203.263	\$37.299658	\$3,133.171303	\$81,462.454	\$37.885263	\$3,182.362093	\$82,741.414	\$38.480062	\$3,232.325177	\$84,040.455
4th Step - After 2.25 Yrs	4	80%				\$40.803451	\$3,427.489858	\$89,114.736	\$41.444065	\$3,481.301448	\$90,513.838	\$42.094737	\$3,535.957881	\$91,934.905	\$42.755624	\$3,591.472419	\$93,378.283
5th Step - After 3.25 Yrs	5	85%				\$43.353666	\$3,641.707974	\$94,684.407	\$44.034319	\$3,698.882789	\$96,170.953	\$44.725658	\$3,756.955248	\$97,680.836	\$45.427851	\$3,815.939445	\$99,214.426
6th Step - After 4.25 Yrs	6	92%				\$46.923968	\$3,941.613336	\$102,481.947	\$47.660675	\$4,003.496665	\$104,090.913	\$48.408947	\$4,066.351563	\$105,725.141	\$49.168968	\$4,130.193282	\$107,385.025
Fire Fighter First Class - After 5 Yrs	7	100%				\$51.004313	\$4,284.362322	\$111,393.420	\$51.805081	\$4,351.626810	\$113,142.297	\$52.618421	\$4,419.947351	\$114,918.631	\$53.444530	\$4,489.340524	\$116,722.854
<b>FIRE FIGHTER SENIOR</b>			<b>071615</b>	<b>101</b>	<b>84</b>												
After 10 Yrs' service	1	105%				\$53.554529	\$4,498.580438	\$116,963.091	\$54.395335	\$4,569.208151	\$118,799.412	\$55.249342	\$4,640.944719	\$120,664.563	\$56.116757	\$4,713.807550	\$122,558.996
<b>FIRE FIGHTER SENIOR II</b>			<b>071715</b>	<b>102</b>	<b>84</b>												
After 15 Yrs' service	1	108%				\$55.084658	\$4,627.111308	\$120,304.894	\$55.949488	\$4,699.756955	\$122,193.681	\$56.827895	\$4,773.543139	\$124,112.122	\$57.720092	\$4,848.487766	\$126,060.682
<b>LIEUTENANT</b>			<b>072115</b>	<b>103</b>	<b>84</b>												
	1	117%				\$59.675047	\$5,012.703917	\$130,330.302	\$60.611945	\$5,091.403368	\$132,376.488	\$61.563552	\$5,171.338401	\$134,454.798	\$62.530100	\$5,252.528413	\$136,565.739
<b>CAPTAIN</b>			<b>070315</b>	<b>104</b>	<b>84</b>												
	1	127%				\$64.775478	\$5,441.140149	\$141,469.644	\$65.792453	\$5,526.566049	\$143,690.717	\$66.825394	\$5,613.333136	\$145,946.662	\$67.874553	\$5,701.462465	\$148,238.024
<b>TRAINING CAPTAIN</b>			<b>071315</b>	<b>136</b>	<b>84</b>												
	1	130%				\$66.305607	\$5,569.671019	\$144,811.446	\$67.346605	\$5,657.114853	\$147,084.986	\$68.403947	\$5,745.931556	\$149,394.220	\$69.477889	\$5,836.142681	\$151,739.710
<b>PLATOON SAFETY OFFICER</b>			<b>072125</b>	<b>134</b>	<b>84</b>												
	1	137%				\$69.875909	\$5,869.576381	\$152,608.986	\$70.972961	\$5,961.728730	\$155,004.947	\$72.087237	\$6,055.327871	\$157,438.525	\$73.219006	\$6,150.396518	\$159,910.309
<b>DISTRICT CHIEF</b>			<b>070625</b>	<b>105</b>	<b>84</b>												
	1	137%				\$69.875909	\$5,869.576381	\$152,608.986	\$70.972961	\$5,961.728730	\$155,004.947	\$72.087237	\$6,055.327871	\$157,438.525	\$73.219006	\$6,150.396518	\$159,910.309
<b>PLATOON CHIEF</b>			<b>070515</b>	<b>106</b>	<b>84</b>												
	1	152%				\$77.526556	\$6,512.230729	\$169,317.999	\$78.743723	\$6,614.472751	\$171,976.292	\$79.980000	\$6,718.319974	\$174,676.319	\$81.235686	\$6,823.797596	\$177,418.737

2023 to 2028 UFFW SALARY SCHEDULE - SIX DIGIT (con't)

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2027 1% GWI & 0.57% Scale Adjustment			EFFECTIVE JULY 1 2028 1% GWI & 0.825% Scale Adjustment			EFFECTIVE DECEMBER 31 2028 1% GWI & 0.825% Scale Adjustment		
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL
						<b>FIRE FIGHTER</b>			<b>071565</b>	<b>100</b>	<b>84</b>			
Entry Level - First 3 Months	1	60%				\$32,570.166	\$2,735.893902	\$71,133.241	\$33,164.571	\$2,785.823966	\$72,431.423	\$33,769.824	\$2,836.665253	\$73,753.297
2nd Step - After 3 Months	2	65%				\$35,284.346	\$2,963.885061	\$77,061.012	\$35,928.285	\$3,017.975963	\$78,467.375	\$36,583.976	\$3,073.054024	\$79,899.405
3rd Step - After 1.25 Yrs	3	72%				\$39,084.199	\$3,283.072682	\$85,359.890	\$39,797.485	\$3,342.988759	\$86,917.708	\$40,523.789	\$3,403.998304	\$88,503.956
4th Step - After 2.25 Yrs	4	80%				\$43,426.887	\$3,647.858536	\$94,844.322	\$44,219.428	\$3,714.431954	\$96,575.231	\$45,026.433	\$3,782.220338	\$98,337.729
5th Step - After 3.25 Yrs	5	85%				\$46,141.068	\$3,875.849695	\$100,772.092	\$46,983.142	\$3,946.583952	\$102,611.183	\$47,840.585	\$4,018.609109	\$104,483.837
6th Step - After 4.25 Yrs	6	92%				\$49,940.920	\$4,195.037316	\$109,070.970	\$50,852.342	\$4,271.596748	\$111,061.515	\$51,780.397	\$4,349.553388	\$113,088.388
Fire Fighter First Class - After 5 Yrs	7	100%				\$54,283.609	\$4,559.823170	\$118,555.402	\$55,274.285	\$4,643.039943	\$120,719.039	\$56,283.041	\$4,727.775422	\$122,922.161
<b>FIRE FIGHTER SENIOR</b>			<b>071615</b>	<b>101</b>	<b>84</b>									
After 10 Yrs' service	1	105%				\$56,997.790	\$4,787.814329	\$124,483.173	\$58,037.999	\$4,875.191940	\$126,754.990	\$59,097.193	\$4,964.164193	\$129,068.269
<b>FIRE FIGHTER SENIOR II</b>			<b>071715</b>	<b>102</b>	<b>84</b>									
After 15 Yrs' service	1	108%				\$58,626.298	\$4,924.609024	\$128,039.835	\$59,696.228	\$5,014.483138	\$130,376.562	\$60,785.684	\$5,105.997456	\$132,755.934
<b>LIEUTENANT</b>			<b>072115</b>	<b>103</b>	<b>84</b>									
	1	117%				\$63,511.823	\$5,334.993109	\$138,709.821	\$64,670.913	\$5,432.356733	\$141,241.275	\$65,851.158	\$5,531.497244	\$143,818.928
<b>CAPTAIN</b>			<b>070315</b>	<b>104</b>	<b>84</b>									
	1	127%				\$68,940.184	\$5,790.975426	\$150,565.361	\$70,198.342	\$5,896.660728	\$153,313.179	\$71,479.462	\$6,004.274786	\$156,111.144
<b>TRAINING CAPTAIN</b>			<b>071315</b>	<b>136</b>	<b>84</b>									
	1	130%				\$70,568.692	\$5,927.770121	\$154,122.023	\$71,856.571	\$6,035.951926	\$156,934.750	\$73,167.953	\$6,146.108049	\$159,798.809
<b>PLATOON SAFETY OFFICER</b>			<b>072125</b>	<b>134</b>	<b>84</b>									
	1	137%				\$74,368.545	\$6,246.957743	\$162,420.901	\$75,725.771	\$6,360.964722	\$165,385.083	\$77,107.766	\$6,477.052328	\$168,403.361
<b>DISTRICT CHIEF</b>			<b>070625</b>	<b>105</b>	<b>84</b>									
	1	137%				\$74,368.545	\$6,246.957743	\$162,420.901	\$75,725.771	\$6,360.964722	\$165,385.083	\$77,107.766	\$6,477.052328	\$168,403.361
<b>PLATOON CHIEF</b>			<b>070515</b>	<b>106</b>	<b>84</b>									
	1	152%				\$82,511.086	\$6,930.931218	\$180,204.212	\$84,016.913	\$7,057.420713	\$183,492.939	\$85,550.222	\$7,186.218641	\$186,841.685

**2023 to 2028 UFFW SALARY SCHEDULE - SIX DIGIT - PCP LICENSURE**

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2023			EFFECTIVE JUNE 30 2024		
						2.00%			1.50%		
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL
<b>FIRE FIGHTER - PCP LICENSURE*</b>											
Entry Level - First 3 Months	10	60%	P71565	150	84	\$28,523.188	\$2,395.947779	\$62,294.642	\$28,951.036	\$2,431.886995	\$63,229.062
2nd Step - After 3 Months	20	65%				\$30,900.120	\$2,595.610094	\$67,485.862	\$31,363.622	\$2,634.544245	\$68,498.150
3rd Step - After 1.25 Yrs	30	72%				\$34,227.825	\$2,875.137335	\$74,753.571	\$34,741.243	\$2,918.264394	\$75,874.874
After 2 Yrs as PCP	31	73%				\$34,703.212	\$2,915.069798	\$75,791.815	\$35,223.760	\$2,958.795844	\$76,928.692
4th Step - After 2.25 Yrs	40	80%				\$38,030.917	\$3,194.597038	\$83,059.523	\$38,601.381	\$3,242.515994	\$84,305.416
After 2 Yrs as PCP	41	81%				\$38,506.304	\$3,234.529501	\$84,097.767	\$39,083.898	\$3,283.047444	\$85,359.234
5th Step - After 3.25 Yrs	50	85%				\$40,407.849	\$3,394.259353	\$88,250.743	\$41,013.967	\$3,445.173243	\$89,574.504
After 2 Yrs as PCP	51	86%				\$40,883.236	\$3,434.191816	\$89,288.987	\$41,496.484	\$3,485.704693	\$90,628.322
After 4 Yrs as PCP	52	88%				\$41,834.009	\$3,514.056742	\$91,365.475	\$42,461.519	\$3,566.767593	\$92,735.957
6th Step - After 4.25 Yrs	60	92%				\$43,735.555	\$3,673.786594	\$95,518.451	\$44,391.588	\$3,728.893393	\$96,951.228
After 2 Yrs as PCP	61	93%				\$44,210.941	\$3,713.719057	\$96,556.695	\$44,874.105	\$3,769.424843	\$98,005.046
After 4 Yrs as PCP	62	95%				\$45,161.714	\$3,793.583983	\$98,633.184	\$45,839.140	\$3,850.487742	\$100,112.681
Fire Fighter First Class-After 5 Yrs	70	100%				\$47,538.646	\$3,993.246298	\$103,824.404	\$48,251.726	\$4,053.144992	\$105,381.770
After 2 Yrs as PCP	71	101%				\$48,014.033	\$4,033.178761	\$104,862.648	\$48,734.243	\$4,093.676442	\$106,435.587
After 4 Yrs as PCP	72	103%				\$48,964.806	\$4,113.043687	\$106,939.136	\$49,699.278	\$4,174.739342	\$108,543.223
After 9 Yrs as PCP	73	105%				\$49,915.579	\$4,192.908613	\$109,015.624	\$50,664.312	\$4,255.802242	\$110,650.858
<b>FIRE FIGHTER SENIOR - PCP LICENSURE*</b>											
After 10 Yrs' service	1	105%	P71615	151	84	\$49,915.579	\$4,192.908613	\$109,015.624	\$50,664.312	\$4,255.802242	\$110,650.858
After 2 Yrs as PCP	2	106%				\$50,390.965	\$4,232.841076	\$110,053.868	\$51,146.830	\$4,296.333692	\$111,704.676
After 4 Yrs as PCP	3	108%				\$51,341.738	\$4,312.706002	\$112,130.356	\$52,111.864	\$4,377.396591	\$113,812.311
After 9 Yrs as PCP	4	110%				\$52,292.511	\$4,392.570928	\$114,206.844	\$53,076.899	\$4,458.459491	\$115,919.947
<b>FIRE FIGHTER SENIOR II - PCP LICENSURE*</b>											
After 15 Yrs' service	1	108%	P71715	152	84	\$51,341.738	\$4,312.706002	\$112,130.356	\$52,111.864	\$4,377.396591	\$113,812.311
After 2 Yrs as PCP	2	109%				\$51,817.125	\$4,352.638465	\$113,168.600	\$52,594.381	\$4,417.928041	\$114,866.129
After 4 Yrs as PCP	3	111%				\$52,767.898	\$4,432.503391	\$115,245.088	\$53,559.416	\$4,498.990941	\$116,973.764
After 9 Yrs as PCP	4	113%				\$53,718.670	\$4,512.368317	\$117,321.576	\$54,524.450	\$4,580.053841	\$119,081.400

**2023 to 2028 UFFW SALARY SCHEDULE - SIX DIGIT - PCP LICENSURE (con't)**

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2024 1.5% GWI & 0.5% Scale Adjustment PCP Premium Amendments			EFFECTIVE JULY 1 2025 1.1% GWI & 0.5% Scale Adjustment			EFFECTIVE DECEMBER 31 2025 1.5% GWI & 0.5% Scale Adjustment		
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL
						<b>FIRE FIGHTER - PCP LICENSURE*</b>			P71565	150	84			
Entry Level - First 3 Months	10	64%				\$31.498727	\$2,645.893051	\$68,793.219	\$32.002706	\$2,688.227340	\$69,893.911	\$32.642761	\$2,741.991886	\$71,291.789
2nd Step - After 3 Months	20	69%				\$33.959565	\$2,852.603445	\$74,167.690	\$34.502918	\$2,898.245100	\$75,354.373	\$35.192976	\$2,956.210002	\$76,861.460
3rd Step - After 1.25 Yrs	30	76%				\$37.404738	\$3,141.997998	\$81,691.948	\$38.003214	\$3,192.269966	\$82,999.019	\$38.763278	\$3,256.115365	\$84,658.999
4th Step - After 2.25 Yrs	40	84%				\$41.342079	\$3,472.734629	\$90,291.100	\$42.003552	\$3,528.298383	\$91,735.758	\$42.843623	\$3,598.864350	\$93,570.473
5th Step - After 3.25 Yrs	50	89%				\$43.802917	\$3,679.445024	\$95,665.571	\$44.503764	\$3,738.316144	\$97,196.220	\$45.393839	\$3,813.082467	\$99,140.144
6th Step - After 4.25 Yrs	60	96%				\$47.248090	\$3,968.839576	\$103,189.829	\$48.004060	\$4,032.341009	\$104,840.866	\$48.964141	\$4,112.987829	\$106,937.684
Fire Fighter First Class-After 5 Yrs	70	104%				\$51.185431	\$4,299.576208	\$111,788.981	\$52.004398	\$4,368.369427	\$113,577.605	\$53.044486	\$4,455.736815	\$115,849.157
After 9 Yrs as PCP	71	106%				\$52.169766	\$4,382.260366	\$113,938.770	\$53.004483	\$4,452.376531	\$115,761.790	\$54.064572	\$4,541.424061	\$118,077.026
<b>FIRE FIGHTER SENIOR - PCP LICENSURE*</b>			P71615	151	84									
After 10 Yrs' service	1	109%				\$53.646269	\$4,506.286602	\$117,163.452	\$54.504609	\$4,578.387188	\$119,038.067	\$55.594702	\$4,669.954931	\$121,418.828
After 9 Yrs as PCP	2	111%				\$54.630604	\$4,588.970760	\$119,313.240	\$55.504694	\$4,662.394292	\$121,222.252	\$56.614788	\$4,755.642177	\$123,646.697
After 12 Yrs as PCP	3	113%				\$55.614940	\$4,671.654918	\$121,463.028	\$56.504779	\$4,746.401396	\$123,406.436	\$57.634874	\$4,841.329424	\$125,874.565
<b>FIRE FIGHTER SENIOR II - PCP LICENSURE*</b>			P71715	152	84									
After 15 Yrs' service	1	112%				\$55.122772	\$4,630.312839	\$120,388.134	\$56.004736	\$4,704.397844	\$122,314.344	\$57.124831	\$4,798.485801	\$124,760.631
After 9 Yrs as PCP	2	114%				\$56.107107	\$4,712.996997	\$122,537.922	\$57.004821	\$4,788.404949	\$124,498.529	\$58.144917	\$4,884.173047	\$126,988.499
After 12 Yrs as PCP	3	116%				\$57.091442	\$4,795.681155	\$124,687.710	\$58.004905	\$4,872.412053	\$126,682.713	\$59.165004	\$4,969.860294	\$129,216.368

**2023 to 2028 UFFW SALARY SCHEDULE - SIX DIGIT - PCP LICENSURE (con't)**

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE JULY 1 2026 1% GWI & 0.57% Scale Adjustment			EFFECTIVE DECEMBER 31 2026 1% GWI & 0.57% Scale Adjustment			EFFECTIVE JULY 1 2027 1% GWI & 0.57% Scale Adjustment		
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL
						<b>FIRE FIGHTER - PCP LICENSURE*</b>			P71565	150	84			
Entry Level - First 3 Months	10	64%				\$33.155252	\$2,785.041158	\$72,411.070	\$33.675789	\$2,828.766305	\$73,547.924	\$34.204499	\$2,873.177935	\$74,702.626
2nd Step - After 3 Months	20	69%				\$35.745506	\$3,002.622499	\$78,068.185	\$36.306710	\$3,049.763672	\$79,293.855	\$36.876726	\$3,097.644962	\$80,538.769
3rd Step - After 1.25 Yrs	30	76%				\$39.371862	\$3,307.236376	\$85,988.146	\$39.990000	\$3,359.159987	\$87,338.160	\$40.617843	\$3,411.898798	\$88,709.369
4th Step - After 2.25 Yrs	40	84%				\$43.516268	\$3,655.366520	\$95,039.530	\$44.199474	\$3,712.755775	\$96,531.650	\$44.893405	\$3,771.046040	\$98,047.197
5th Step - After 3.25 Yrs	50	89%				\$46.106522	\$3,872.947861	\$100,696.644	\$46.830395	\$3,933.753142	\$102,277.582	\$47.565632	\$3,995.513066	\$103,883.340
6th Step - After 4.25 Yrs	60	96%				\$49.732878	\$4,177.561738	\$108,616.605	\$50.513684	\$4,243.149457	\$110,321.886	\$51.306749	\$4,309.766903	\$112,053.939
Fire Fighter First Class-After 5 Yrs	70	104%				\$53.877284	\$4,525.691882	\$117,667.989	\$54.723158	\$4,596.745245	\$119,515.376	\$55.582311	\$4,668.914145	\$121,391.768
After 9 Yrs as PCP	71	106%				\$54.913386	\$4,612.724419	\$119,930.835	\$55.775526	\$4,685.144192	\$121,813.749	\$56.651202	\$4,758.700955	\$123,726.225
<b>FIRE FIGHTER SENIOR - PCP LICENSURE*</b>			P71615	151	84									
After 10 Yrs' service	1	109%				\$56.467538	\$4,743.273223	\$123,325.104	\$57.354079	\$4,817.742613	\$125,261.308	\$58.254538	\$4,893.381171	\$127,227.910
After 9 Yrs as PCP	2	111%				\$57.503640	\$4,830.305759	\$125,587.950	\$58.406447	\$4,906.141560	\$127,559.681	\$59.323428	\$4,983.167982	\$129,562.368
After 12 Yrs as PCP	3	113%				\$58.539742	\$4,917.338295	\$127,850.796	\$59.458816	\$4,994.540507	\$129,858.053	\$60.392319	\$5,072.954792	\$131,896.825
<b>FIRE FIGHTER SENIOR II - PCP LICENSURE*</b>			P71715	152	84									
After 15 Yrs' service	1	112%				\$58.021691	\$4,873.822027	\$126,719.373	\$58.932631	\$4,950.341033	\$128,708.867	\$59.857874	\$5,028.061387	\$130,729.596
After 9 Yrs as PCP	2	114%				\$59.057792	\$4,960.854563	\$128,982.219	\$59.985000	\$5,038.739980	\$131,007.239	\$60.926764	\$5,117.848197	\$133,064.053
After 12 Yrs as PCP	3	116%				\$60.093894	\$5,047.887100	\$131,245.065	\$61.037368	\$5,127.138927	\$133,305.612	\$61.995655	\$5,207.635008	\$135,398.510

2023 to 2028 UFFW SALARY SCHEDULE - SIX DIGIT - PCP LICENSURE (con't)

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2027 1% GWI & 0.57% Scale Adjustment			EFFECTIVE JULY 1 2028 1% GWI & 0.825% Scale Adjustment			EFFECTIVE DECEMBER 31 2028 1% GWI & 0.825% Scale Adjustment		
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL
						<b>FIRE FIGHTER - PCP LICENSURE*</b>								
Entry Level - First 3 Months	10	64%	P71565	150	84	\$34,741.510	\$2,918,286.829	\$75,875,458	\$35,375.542	\$2,971,545.564	\$77,260,185	\$36,021.146	\$3,025,776.270	\$78,670,183
2nd Step - After 3 Months	20	69%				\$37,455.690	\$3,146,277.987	\$81,803,228	\$38,139.257	\$3,203,697.561	\$83,296,137	\$38,835.298	\$3,262,165.041	\$84,816,291
3rd Step - After 1.25 Yrs	30	76%				\$41,255.543	\$3,465,465.609	\$90,102,106	\$42,008.457	\$3,528,710.357	\$91,746,469	\$42,775.111	\$3,593,109.321	\$93,420,842
4th Step - After 2.25 Yrs	40	84%				\$45,598.232	\$3,830,251.463	\$99,586,538	\$46,430.399	\$3,900,153.552	\$101,403,992	\$47,277.754	\$3,971,331.354	\$103,254,615
5th Step - After 3.25 Yrs	50	89%				\$48,312.412	\$4,058,242.621	\$105,514,308	\$49,194.114	\$4,132,305.549	\$107,439,944	\$50,091.906	\$4,207,720.126	\$109,400,723
6th Step - After 4.25 Yrs	60	96%				\$52,112.265	\$4,377,430.243	\$113,813,186	\$53,063.314	\$4,457,318.345	\$115,890,277	\$54,031.719	\$4,538,664.405	\$118,005,275
Fire Fighter First Class-After 5 Yrs	70	104%				\$56,454.954	\$4,742,216.097	\$123,297,619	\$57,485.256	\$4,828,761.541	\$125,547,800	\$58,534.362	\$4,916,886.439	\$127,839,047
After 9 Yrs as PCP	71	106%				\$57,540.626	\$4,833,412.560	\$125,668,727	\$58,590.742	\$4,921,622.340	\$127,962,181	\$59,660.023	\$5,011,441.947	\$130,297,491
<b>FIRE FIGHTER SENIOR - PCP LICENSURE*</b>														
After 10 Yrs' service	1	109%	P71615	151	84	\$59,169.134	\$4,970,207.255	\$129,225,389	\$60,248.971	\$5,060,913.538	\$131,583,752	\$61,348.514	\$5,153,275.210	\$133,985,155
After 9 Yrs as PCP	2	111%				\$60,254.806	\$5,061,403.719	\$131,596,497	\$61,354.456	\$5,153,774.337	\$133,998,133	\$62,474.175	\$5,247,830.718	\$136,443,599
After 12 Yrs as PCP	3	113%				\$61,340.478	\$5,152,600.182	\$133,967,605	\$62,459.942	\$5,246,635.136	\$136,412,514	\$63,599.836	\$5,342,386.227	\$138,902,042
<b>FIRE FIGHTER SENIOR II - PCP LICENSURE*</b>														
After 15 Yrs' service	1	112%	P71715	152	84	\$60,797.642	\$5,107,001.950	\$132,782,051	\$61,907.199	\$5,200,204.736	\$135,205,323	\$63,037.006	\$5,295,108.473	\$137,672,820
After 9 Yrs as PCP	2	114%				\$61,883.314	\$5,198,198.414	\$135,153,159	\$63,012.685	\$5,293,065.535	\$137,619,704	\$64,162.666	\$5,389,663.981	\$140,131,264
After 12 Yrs as PCP	3	116%				\$62,968.987	\$5,289,394.877	\$137,524,267	\$64,118.171	\$5,385,926.334	\$140,034,085	\$65,288.327	\$5,484,219.490	\$142,589,707

**2023 to 2028 UFFW SALARY SCHEDULE - SIX DIGIT - PCP LICENSURE**

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2023			EFFECTIVE JUNE 30 2024		
						2.00%			1.50%		
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL
<b>LIEUTENANT - PCP LICENSURE*</b>			P72115	153	84						
	1	117%				\$55.620216	\$4,672.098169	\$121,474.552	\$56.454520	\$4,742.179641	\$123,296.671
After 2 Yrs as PCP	2	118%				\$56.095603	\$4,712.030632	\$122,512.796	\$56.937037	\$4,782.711091	\$124,350.488
After 4 Yrs as PCP	3	120%				\$57.046376	\$4,791.895558	\$124,589.285	\$57.902071	\$4,863.773990	\$126,458.124
After 9 Yrs as PCP	4	122%				\$57.997149	\$4,871.760484	\$126,665.773	\$58.867106	\$4,944.836890	\$128,565.759
<b>CAPTAIN - PCP LICENSURE*</b>			P70315	154	84						
	1	127%				\$60.374081	\$5,071.422798	\$131,856.993	\$61.279692	\$5,147.494140	\$133,834.848
After 2 Yrs as PCP	2	128%				\$60.849467	\$5,111.355261	\$132,895.237	\$61.762209	\$5,188.025590	\$134,888.665
After 4 Yrs as PCP	3	130%				\$61.800240	\$5,191.220187	\$134,971.725	\$62.727244	\$5,269.088490	\$136,996.301
After 9 Yrs as PCP	4	132%				\$62.751013	\$5,271.085113	\$137,048.213	\$63.692278	\$5,350.151389	\$139,103.936
<b>TRAINING CAPTAIN - PCP LICENSURE*</b>			P71315	155	84						
	1	130%				\$61.800240	\$5,191.220187	\$134,971.725	\$62.727244	\$5,269.088490	\$136,996.301
After 2 Yrs as PCP	2	131%				\$62.275627	\$5,231.152650	\$136,009.969	\$63.209761	\$5,309.619940	\$138,050.118
After 4 Yrs as PCP	3	133%				\$63.226400	\$5,311.017576	\$138,086.457	\$64.174796	\$5,390.682839	\$140,157.754
After 9 Yrs as PCP	4	135%				\$64.177173	\$5,390.882502	\$140,162.945	\$65.139830	\$5,471.745739	\$142,265.389
<b>PLATOON SAFETY OFFICER* - PCP LICENSURE*</b>			P72125	156	84						
	1	137%				\$65.127946	\$5,470.747428	\$142,239.433	\$66.104865	\$5,552.808639	\$144,373.025
After 2 Yrs as PCP	2	138%				\$65.603332	\$5,510.679891	\$143,277.677	\$66.587382	\$5,593.340089	\$145,426.842
After 4 Yrs as PCP	3	140%				\$66.554105	\$5,590.544817	\$145,354.165	\$67.552417	\$5,674.402989	\$147,534.478
After 9 Yrs as PCP	4	142%				\$67.504878	\$5,670.409743	\$147,430.653	\$68.517451	\$5,755.465889	\$149,642.113
<b>ACADEMY OFFICER PCP LICENSURE*</b>			P73553	142	75						
Entry Level	1	121%				\$64.424374	\$4,831.828021	\$125,627.529	\$65.390739	\$4,904.305440	\$127,511.941
After 2 Yrs as PCP	2	122%				\$64.956806	\$4,871.760484	\$126,665.773	\$65.931159	\$4,944.836890	\$128,565.759
After 4 Yrs as PCP	3	124%				\$66.021672	\$4,951.625409	\$128,742.261	\$67.011997	\$5,025.899790	\$130,673.395
After 9 Yrs as PCP	4	126%				\$67.086538	\$5,031.490335	\$130,818.749	\$68.092836	\$5,106.962690	\$132,781.030
After 60 Months* (must have completed ESI level 2 and 3 when offered)	5	125%				\$66.554105	\$4,991.557873	\$129,780.505	\$67.552417	\$5,066.431240	\$131,727.212
After 2 Yrs as PCP	6	126%				\$67.086538	\$5,031.490335	\$130,818.749	\$68.092836	\$5,106.962690	\$132,781.030
After 4 Yrs as PCP	7	128%				\$68.151403	\$5,111.355261	\$132,895.237	\$69.173675	\$5,188.025590	\$134,888.665
After 9 Yrs as PCP	8	130%				\$69.216269	\$5,191.220187	\$134,971.725	\$70.254513	\$5,269.088490	\$136,996.301
<b>SENIOR ACADEMY OFFICER -PCP LICENSURE*</b>			P73513	143	75						
	1	127%				\$67.618971	\$5,071.422798	\$131,856.993	\$68.633255	\$5,147.494140	\$133,834.848
After 2 Yrs as PCP	2	128%				\$68.151403	\$5,111.355261	\$132,895.237	\$69.173675	\$5,188.025590	\$134,888.665
After 4 Yrs as PCP	3	130%				\$69.216269	\$5,191.220187	\$134,971.725	\$70.254513	\$5,269.088490	\$136,996.301
After 9 Yrs as PCP	4	132%				\$70.281135	\$5,271.085113	\$137,048.213	\$71.335352	\$5,350.151389	\$139,103.936

**2023 to 2028 UFFW SALARY SCHEDULE - SIX DIGIT - PCP LICENSURE (con't)**

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2024 1.5% GWI & 0.5% Scale Adjustment PCP Premium Amendments			EFFECTIVE JULY 1 2025 1.1% GWI & 0.5% Scale Adjustment			EFFECTIVE DECEMBER 31 2025 1.5% GWI & 0.5% Scale Adjustment		
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL
						<b>LIEUTENANT - PCP LICENSURE*</b>	1	121%	P72115	153	84	\$59,552,280	\$5,002,391,549	\$130,062,180
After 9 Yrs as PCP	2	123%				\$60,536,616	\$5,085,075,707	\$132,211,968	\$61,505,201	\$5,166,436,918	\$134,327,360	\$62,735,305	\$5,269,765,656	\$137,013,907
After 12 Yrs as PCP	3	125%				\$61,520,951	\$5,167,759,865	\$134,361,756	\$62,505,286	\$5,250,444,023	\$136,511,545	\$63,755,392	\$5,355,452,903	\$139,241,775
<b>CAPTAIN - PCP LICENSURE*</b>	1	131%	P70315	154	84	\$64,473,956	\$5,415,812,339	\$140,811,121	\$65,505,540	\$5,502,465,336	\$143,064,099	\$66,815,651	\$5,612,514,642	\$145,925,381
After 9 Yrs as PCP	2	133%				\$65,458,292	\$5,498,496,496	\$142,960,909	\$66,505,624	\$5,586,472,440	\$145,248,283	\$67,835,737	\$5,698,201,888	\$148,153,249
After 12 Yrs as PCP	3	135%				\$66,442,627	\$5,581,180,654	\$145,110,697	\$67,505,709	\$5,670,479,544	\$147,432,468	\$68,855,823	\$5,783,889,135	\$150,381,118
<b>TRAINING CAPTAIN - PCP LICENSURE*</b>	1	134%	P71315	155	84	\$65,950,459	\$5,539,838,575	\$144,035,803	\$67,005,667	\$5,628,475,992	\$146,340,376	\$68,345,780	\$5,741,045,511	\$149,267,183
After 9 Yrs as PCP	2	136%				\$66,934,794	\$5,622,522,733	\$146,185,591	\$68,005,751	\$5,712,483,096	\$148,524,560	\$69,365,866	\$5,826,732,758	\$151,495,052
After 12 Yrs as PCP	3	138%				\$67,919,130	\$5,705,206,891	\$148,335,379	\$69,005,836	\$5,796,490,201	\$150,708,745	\$70,385,952	\$5,912,420,004	\$153,722,920
<b>PLATOON SAFETY OFFICER* - PCP LICENSURE*</b>	1	141%	P72125	156	84	\$69,395,632	\$5,829,233,128	\$151,560,061	\$70,505,963	\$5,922,500,857	\$153,985,022	\$71,916,082	\$6,040,950,874	\$157,064,723
After 9 Yrs as PCP	2	143%				\$70,379,968	\$5,911,917,286	\$153,709,849	\$71,506,047	\$6,006,507,962	\$156,169,207	\$72,936,168	\$6,126,638,120	\$159,292,591
After 12 Yrs as PCP	3	145%				\$71,364,303	\$5,994,601,443	\$155,859,638	\$72,506,132	\$6,090,510,666	\$158,353,392	\$73,956,254	\$6,212,325,367	\$161,520,460
<b>ACADEMY OFFICER PCP LICENSURE*</b>	1	125%	P73553	142	75	\$68,903,465	\$5,167,759,865	\$134,361,756	\$70,005,920	\$5,250,444,023	\$136,511,545	\$71,406,039	\$5,355,452,903	\$139,241,775
Entry Level	2	127%				\$70,005,920	\$5,250,444,023	\$136,511,545	\$71,126,015	\$5,334,451,127	\$138,695,729	\$72,548,535	\$5,441,140,149	\$141,469,644
After 9 Yrs as PCP	3	129%				\$71,108,376	\$5,333,128,181	\$138,661,333	\$72,246,110	\$5,418,458,231	\$140,879,914	\$73,691,032	\$5,526,827,395	\$143,697,512
After 12 Yrs as PCP	4	129%				\$71,108,376	\$5,333,128,181	\$138,661,333	\$72,246,110	\$5,418,458,231	\$140,879,914	\$73,691,032	\$5,526,827,395	\$143,697,512
After 60 Months* (must have completed ESI level 2 and 3 when offered)	5	131%				\$72,210,831	\$5,415,812,339	\$140,811,121	\$73,366,204	\$5,502,465,336	\$143,064,099	\$74,833,529	\$5,612,514,642	\$145,925,381
After 9 Yrs as PCP	6	133%				\$73,313,287	\$5,498,496,496	\$142,960,909	\$74,486,299	\$5,586,472,440	\$145,248,283	\$75,976,025	\$5,698,201,888	\$148,153,249
After 12 Yrs as PCP						\$74,415,742	\$5,581,180,654	\$145,110,697	\$75,606,394	\$5,670,479,544	\$147,432,468	\$77,118,522	\$5,783,889,135	\$150,381,118
<b>SENIOR ACADEMY OFFICER -PCP LICENSURE*</b>	1	131%	P73513	143	75	\$72,210,831	\$5,415,812,339	\$140,811,121	\$73,366,204	\$5,502,465,336	\$143,064,099	\$74,833,529	\$5,612,514,642	\$145,925,381
After 9 Yrs as PCP	2	133%				\$73,313,287	\$5,498,496,496	\$142,960,909	\$74,486,299	\$5,586,472,440	\$145,248,283	\$75,976,025	\$5,698,201,888	\$148,153,249
After 12 Yrs as PCP	3	135%				\$74,415,742	\$5,581,180,654	\$145,110,697	\$75,606,394	\$5,670,479,544	\$147,432,468	\$77,118,522	\$5,783,889,135	\$150,381,118



**2023 to 2028 UFFW SALARY SCHEDULE - SIX DIGIT - PCP LICENSURE (con't)**

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE JULY 1 2026			EFFECTIVE DECEMBER 31 2026			EFFECTIVE JULY 1 2027			
						1% GWI & 0.57% Scale Adjustment			1% GWI & 0.57% Scale Adjustment			1% GWI & 0.57% Scale Adjustment			
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	
<b>LIEUTENANT - PCP LICENSURE*</b>			P72115	153	84										
After 9 Yrs as PCP	1	121%				\$62.684148	\$5,265.468440	\$136,902.179	\$63.668289	\$5,348.136295	\$139,051.544	\$64.667881	\$5,432.102034	\$141,234.653	
After 12 Yrs as PCP	2	123%				\$63.720250	\$5,352.500976	\$139,165.025	\$64.720658	\$5,436.535242	\$141,349.916	\$65.736772	\$5,521.888845	\$143,569.110	
	3	125%				\$64.756351	\$5,439.533513	\$141,427.871	\$65.773026	\$5,524.934189	\$143,648.289	\$66.805663	\$5,611.675655	\$145,903.567	
<b>CAPTAIN - PCP LICENSURE*</b>			P70315	154	84										
After 9 Yrs as PCP	1	131%				\$67.864656	\$5,700.631121	\$148,216.409	\$68.930131	\$5,790.131030	\$150,543.407	\$70.012334	\$5,881.036086	\$152,906.938	
After 12 Yrs as PCP	2	133%				\$68.900758	\$5,787.663657	\$150,479.255	\$69.982500	\$5,878.529977	\$152,841.779	\$71.081225	\$5,970.822897	\$155,241.395	
	3	135%				\$69.936859	\$5,874.696194	\$152,742.101	\$71.034868	\$5,966.928924	\$155,140.152	\$72.150116	\$6,060.609707	\$157,575.852	
<b>TRAINING CAPTAIN - PCP LICENSURE*</b>			P71315	155	84										
After 9 Yrs as PCP	1	134%				\$69.418809	\$5,831.179925	\$151,610.678	\$70.508684	\$5,922.729450	\$153,990.966	\$71.615670	\$6,015.716302	\$156,408.624	
After 12 Yrs as PCP	2	136%				\$70.454910	\$5,918.212462	\$153,873.524	\$71.561052	\$6,011.128397	\$156,289.338	\$72.684561	\$6,105.503113	\$158,743.081	
	3	138%				\$71.491012	\$6,005.244998	\$156,136.370	\$72.613421	\$6,099.527344	\$158,587.711	\$73.753451	\$6,195.289923	\$161,077.538	
<b>PLATOON SAFETY OFFICER* - PCP LICENSURE*</b>			P72125	156	84										
After 9 Yrs as PCP	1	141%				\$73.045164	\$6,135.793802	\$159,530.639	\$74.191973	\$6,232.125765	\$162,035.270	\$75.356787	\$6,329.970139	\$164,579.224	
After 12 Yrs as PCP	2	143%				\$74.081266	\$6,222.826338	\$161,793.485	\$75.244342	\$6,320.524712	\$164,333.643	\$76.425678	\$6,419.756949	\$166,913.681	
	3	145%				\$75.117368	\$6,309.858875	\$164,056.331	\$76.296710	\$6,408.923659	\$166,632.015	\$77.494569	\$6,509.543760	\$169,248.138	
<b>ACADEMY OFFICER PCP LICENSURE*</b>			P73553	142	75										
Entry Level	1	125%				\$72.527114	\$5,439.533513	\$141,427.871	\$73.665789	\$5,524.934189	\$143,648.289	\$74.822342	\$5,611.675655	\$145,903.567	
After 9 Yrs as PCP	2	127%				\$73.687547	\$5,526.566049	\$143,690.717	\$74.844442	\$5,613.333136	\$145,946.662	\$76.019500	\$5,701.462465	\$148,238.024	
After 12 Yrs as PCP	3	129%				\$74.847981	\$5,613.598585	\$145,953.563	\$76.023094	\$5,701.732083	\$148,245.034	\$77.216657	\$5,791.249276	\$150,572.481	
After 60 Months* (must have completed ESI level 2 and 3 when offered)	4	129%				\$74.847981	\$5,613.598585	\$145,953.563	\$76.023094	\$5,701.732083	\$148,245.034	\$77.216657	\$5,791.249276	\$150,572.481	
After 9 Yrs as PCP	5	131%				\$76.008415	\$5,700.631121	\$148,216.409	\$77.201747	\$5,790.131030	\$150,543.407	\$78.413814	\$5,881.036086	\$152,906.938	
After 12 Yrs as PCP	6	133%				\$77.168849	\$5,787.663657	\$150,479.255	\$78.380400	\$5,878.529977	\$152,841.779	\$79.610972	\$5,970.822897	\$155,241.395	
<b>SENIOR ACADEMY OFFICER -PCP LICENSURE*</b>			P73513	143	75										
After 9 Yrs as PCP	1	131%				\$76.008415	\$5,700.631121	\$148,216.409	\$77.201747	\$5,790.131030	\$150,543.407	\$78.413814	\$5,881.036086	\$152,906.938	
After 12 Yrs as PCP	2	133%				\$77.168849	\$5,787.663657	\$150,479.255	\$78.380400	\$5,878.529977	\$152,841.779	\$79.610972	\$5,970.822897	\$155,241.395	
	3	135%				\$78.329283	\$5,874.696194	\$152,742.101	\$79.559052	\$5,966.928924	\$155,140.152	\$80.808129	\$6,060.609707	\$157,575.852	

**2023 to 2028 UFFW SALARY SCHEDULE - SIX DIGIT - PCP LICENSURE (con't)**

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2027 1% GWI & 0.57% Scale Adjustment			EFFECTIVE JULY 1 2028 1% GWI & 0.825% Scale Adjustment			EFFECTIVE DECEMBER 31 2028 1% GWI & 0.825% Scale Adjustment		
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL
						<b>LIEUTENANT - PCP LICENSURE*</b>			P72115	153	84			
	1	121%				\$65.683167	\$5,517.386036	\$143,452.037	\$66.881885	\$5,618.078331	\$146,070.037	\$68.102479	\$5,720.608261	\$148,735.815
After 9 Yrs as PCP	2	123%				\$66.768839	\$5,608.582499	\$145,823.145	\$67.987371	\$5,710.939130	\$148,484.417	\$69.228140	\$5,815.163769	\$151,194.258
After 12 Yrs as PCP	3	125%				\$67.854511	\$5,699.778963	\$148,194.253	\$69.092856	\$5,803.799929	\$150,898.798	\$70.353801	\$5,909.719278	\$153,652.701
<b>CAPTAIN - PCP LICENSURE*</b>			P70315	154	84									
	1	131%				\$71.111528	\$5,973.368353	\$155,307.577	\$72.409313	\$6,082.382325	\$158,141.940	\$73.730783	\$6,193.385803	\$161,028.031
After 9 Yrs as PCP	2	133%				\$72.197200	\$6,064.564816	\$157,678.685	\$73.514799	\$6,175.243124	\$160,556.321	\$74.856444	\$6,287.941311	\$163,486.474
After 12 Yrs as PCP	3	135%				\$73.282872	\$6,155.761280	\$160,049.793	\$74.620285	\$6,268.103923	\$162,970.702	\$75.982105	\$6,382.496820	\$165,944.917
<b>TRAINING CAPTAIN - PCP LICENSURE*</b>			P71315	155	84									
	1	134%				\$72.740036	\$6,110.163048	\$158,864.239	\$74.067542	\$6,221.673524	\$161,763.512	\$75.419275	\$6,335.219065	\$164,715.696
After 9 Yrs as PCP	2	136%				\$73.825708	\$6,201.359511	\$161,235.347	\$75.173028	\$6,314.534322	\$164,177.892	\$76.544935	\$6,429.774574	\$167,174.139
After 12 Yrs as PCP	3	138%				\$74.911381	\$6,292.555975	\$163,606.455	\$76.278513	\$6,407.395121	\$166,592.273	\$77.670596	\$6,524.330082	\$169,632.582
<b>PLATOON SAFETY OFFICER* - PCP LICENSURE*</b>			P72125	156	84									
	1	141%				\$76.539889	\$6,429.350670	\$167,163.117	\$77.936742	\$6,546.686320	\$170,213.844	\$79.359087	\$6,666.163345	\$173,320.247
After 9 Yrs as PCP	2	143%				\$77.625561	\$6,520.547133	\$169,534.225	\$79.042228	\$6,639.547118	\$172,628.225	\$80.484748	\$6,760.718853	\$175,778.690
After 12 Yrs as PCP	3	145%				\$78.711233	\$6,611.743597	\$171,905.334	\$80.147713	\$6,732.407917	\$175,042.606	\$81.610409	\$6,855.274362	\$178,237.133
<b>ACADEMY OFFICER PCP LICENSURE*</b>			P73553	142	75									
Entry Level	1	125%				\$75.997053	\$5,699.778963	\$148,194.253	\$77.383999	\$5,803.799929	\$150,898.798	\$78.796257	\$5,909.719278	\$153,652.701
After 9 Yrs as PCP	2	127%				\$77.213006	\$5,790.975426	\$150,565.361	\$78.622143	\$5,896.660728	\$153,313.179	\$80.056997	\$6,004.274786	\$156,111.144
After 12 Yrs as PCP	3	129%				\$78.428959	\$5,882.171889	\$152,936.469	\$79.860287	\$5,989.521526	\$155,727.560	\$81.317737	\$6,098.830294	\$158,569.588
After 60 Months* (must have completed ESI level 2 and 3 when offered)	4	129%				\$78.428959	\$5,882.171889	\$152,936.469	\$79.860287	\$5,989.521526	\$155,727.560	\$81.317737	\$6,098.830294	\$158,569.588
After 9 Yrs as PCP	5	131%				\$79.644911	\$5,973.368353	\$155,307.577	\$81.098431	\$6,082.382325	\$158,141.940	\$82.578477	\$6,193.385803	\$161,028.031
After 12 Yrs as PCP	6	133%				\$80.860864	\$6,064.564816	\$157,678.685	\$82.336575	\$6,175.243124	\$160,556.321	\$83.839217	\$6,287.941311	\$163,486.474
<b>SENIOR ACADEMY OFFICER -PCP LICENSURE*</b>			P73513	143	75									
	1	131%				\$79.644911	\$5,973.368353	\$155,307.577	\$81.098431	\$6,082.382325	\$158,141.940	\$82.578477	\$6,193.385803	\$161,028.031
After 9 Yrs as PCP	2	133%				\$80.860864	\$6,064.564816	\$157,678.685	\$82.336575	\$6,175.243124	\$160,556.321	\$83.839217	\$6,287.941311	\$163,486.474
After 12 Yrs as PCP	3	135%				\$82.076817	\$6,155.761280	\$160,049.793	\$83.574719	\$6,268.103923	\$162,970.702	\$85.099958	\$6,382.496820	\$165,944.917

**2023 to 2028 UFFW SALARY SCHEDULE - SIX DIGIT - PCP LICENSURE**

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2023			EFFECTIVE JUNE 30 2024		
						2.00%			1.50%		
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL
<b>DIRECTOR OF TRAINING - PCP LICENSURE*</b>											
	1	138%	P71213	144	75	\$73.475732	\$5,510.679891	\$143,277.677	\$74.577868	\$5,593.340089	\$145,426.842
After 2 Yrs as PCP	2	139%				\$74.008165	\$5,550.612354	\$144,315.921	\$75.118287	\$5,633.871539	\$146,480.660
After 4 Yrs as PCP	3	141%				\$75.073030	\$5,630.477280	\$146,392.409	\$76.199126	\$5,714.934439	\$148,588.295
After 9 Yrs as PCP	4	143%				\$76.137896	\$5,710.342206	\$148,468.897	\$77.279965	\$5,795.997339	\$150,695.931
	5	144%				\$76.670329	\$5,750.274669	\$149,507.141	\$77.820384	\$5,836.528788	\$151,749.748
After 2 Yrs as PCP	6	145%				\$77.202762	\$5,790.207132	\$150,545.385	\$78.360803	\$5,877.060238	\$152,803.566
After 4 Yrs as PCP	7	147%				\$78.267627	\$5,870.072058	\$152,621.874	\$79.441642	\$5,958.123138	\$154,911.202
After 9 Yrs as PCP	8	149%				\$79.332493	\$5,949.936984	\$154,698.362	\$80.522481	\$6,039.186038	\$157,018.837
	9	150%				\$79.864926	\$5,989.869447	\$155,736.606	\$81.062900	\$6,079.717488	\$158,072.655
After 2 Yrs as PCP	10	151%				\$80.397359	\$6,029.801910	\$156,774.850	\$81.603319	\$6,120.248938	\$159,126.472
After 4 Yrs as PCP	11	153%				\$81.462224	\$6,109.666836	\$158,851.338	\$82.684158	\$6,201.311838	\$161,234.108
After 9 Yrs as PCP	12	155%				\$82.527090	\$6,189.531762	\$160,927.826	\$83.764997	\$6,282.374738	\$163,341.743
<b>ASSISTANT DIRECTOR OF TRAINING PCP LICENSURE*</b>											
	1	135%	P71223	145	75	\$71.878433	\$5,390.882502	\$140,162.945	\$72.956610	\$5,471.745739	\$142,265.389
After 2 Yrs as PCP	2	136%				\$72.410866	\$5,430.814965	\$141,201.189	\$73.497029	\$5,512.277189	\$143,319.207
After 4 Yrs as PCP	3	138%				\$73.475732	\$5,510.679891	\$143,277.677	\$74.577868	\$5,593.340089	\$145,426.842
After 9 Yrs as PCP	4	140%				\$74.540598	\$5,590.544817	\$145,354.165	\$75.658707	\$5,674.402989	\$147,534.478

**2023 to 2028 UFFW SALARY SCHEDULE - SIX DIGIT - PCP LICENSURE (con't)**

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2024			EFFECTIVE JULY 1 2025			EFFECTIVE DECEMBER 31 2025		
						1.5% GWI & 0.5% Scale Adjustment PCP Premium Amendments			1.1% GWI & 0.5% Scale Adjustment			1.5% GWI & 0.5% Scale Adjustment		
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL
<b>DIRECTOR OF TRAINING - PCP LICENSURE*</b>														
	1	142%	P71213	144	75	\$78.274336	\$5,870.575207	\$152,634.955	\$79.526725	\$5,964.504410	\$155,077.115	\$81.117260	\$6,083.794497	\$158,178.657
After 9 Yrs as PCP	2	144%				\$79.376792	\$5,953.259364	\$154,784.743	\$80.646820	\$6,048.511514	\$157,261.299	\$82.259757	\$6,169.481744	\$160,406.525
After 12 Yrs as PCP	3	146%				\$80.479247	\$6,035.943522	\$156,934.532	\$81.766915	\$6,132.518618	\$159,445.484	\$83.402253	\$6,255.168990	\$162,634.394
	4	148%				\$81.581702	\$6,118.627680	\$159,084.320	\$82.887010	\$6,216.525723	\$161,629.669	\$84.544750	\$6,340.856237	\$164,862.262
After 9 Yrs as PCP	5	150%				\$82.684158	\$6,201.311838	\$161,234.108	\$84.007104	\$6,300.532827	\$163,813.854	\$85.687246	\$6,426.543483	\$167,090.131
After 12 Yrs as PCP	6	152%				\$83.786613	\$6,283.995996	\$163,383.896	\$85.127199	\$6,384.539931	\$165,998.038	\$86.829743	\$6,512.230729	\$169,317.999
	7	154%				\$84.889069	\$6,366.680154	\$165,533.684	\$86.247294	\$6,468.547036	\$168,182.223	\$87.972240	\$6,597.917976	\$171,545.867
After 9 Yrs as PCP	8	156%				\$85.991524	\$6,449.364312	\$167,683.472	\$87.367389	\$6,552.554140	\$170,366.408	\$89.114736	\$6,683.605222	\$173,773.736
After 12 Yrs as PCP	9	158%				\$87.093980	\$6,532.048469	\$169,833.260	\$88.487483	\$6,636.561244	\$172,550.592	\$90.257233	\$6,769.292469	\$176,001.604
<b>ASSISTANT DIRECTOR OF TRAINING PCP LICENSURE*</b>														
	1	139%	P71223	145	75	\$76.620653	\$5,746.548970	\$149,410.273	\$77.846583	\$5,838.493753	\$151,800.838	\$79.403515	\$5,955.263628	\$154,836.854
After 9 Yrs as PCP	2	141%				\$77.723108	\$5,829.233128	\$151,560.061	\$78.966678	\$5,922.500857	\$153,985.022	\$80.546012	\$6,040.950874	\$157,064.723
After 12 Yrs as PCP	3	143%				\$78.825564	\$5,911.917286	\$153,709.849	\$80.086773	\$6,006.507962	\$156,169.207	\$81.688508	\$6,126.638120	\$159,292.591

**2023 to 2028 UFFW SALARY SCHEDULE - SIX DIGIT - PCP LICENSURE (con't)**

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE JULY 1 2026 1% GWI & 0.57% Scale Adjustment			EFFECTIVE DECEMBER 31 2026 1% GWI & 0.57% Scale Adjustment			EFFECTIVE JULY 1 2027 1% GWI & 0.57% Scale Adjustment		
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL
						<b>DIRECTOR OF TRAINING - PCP LICENSURE*</b>			P71213	144	75			
	1	142%				\$82.390801	\$6,179.310070	\$160,662.062	\$83.684337	\$6,276.325238	\$163,184.456	\$84.998181	\$6,374.863544	\$165,746.452
After 9 Yrs as PCP	2	144%				\$83.551235	\$6,266.342606	\$162,924.908	\$84.862989	\$6,364.724185	\$165,482.829	\$86.195338	\$6,464.650355	\$168,080.909
After 12 Yrs as PCP	3	146%				\$84.711669	\$6,353.375143	\$165,187.754	\$86.041642	\$6,453.123132	\$167,781.201	\$87.392496	\$6,554.437165	\$170,415.366
	4	148%				\$85.872102	\$6,440.407679	\$167,450.600	\$87.220294	\$6,541.522079	\$170,079.574	\$88.589653	\$6,644.223976	\$172,749.823
After 9 Yrs as PCP	5	150%				\$87.032536	\$6,527.440215	\$169,713.446	\$88.398947	\$6,629.921027	\$172,377.947	\$89.786810	\$6,734.010786	\$175,084.280
After 12 Yrs as PCP	6	152%				\$88.192970	\$6,614.472751	\$171,976.292	\$89.577600	\$6,718.319974	\$174,676.319	\$90.983968	\$6,823.797596	\$177,418.737
	7	154%				\$89.353404	\$6,701.505287	\$174,239.137	\$90.756252	\$6,806.718921	\$176,974.692	\$92.181125	\$6,913.584407	\$179,753.195
After 9 Yrs as PCP	8	156%				\$90.513838	\$6,788.537824	\$176,501.983	\$91.934905	\$6,895.117868	\$179,273.065	\$93.378283	\$7,003.371217	\$182,087.652
After 12 Yrs as PCP	9	158%				\$91.674271	\$6,875.570360	\$178,764.829	\$93.113558	\$6,983.516815	\$181,571.437	\$94.575440	\$7,093.158028	\$184,422.109
<b>ASSISTANT DIRECTOR OF TRAINING PCP LICENSURE*</b>			P71223	145	75									
	1	139%				\$80.650150	\$6,048.761266	\$157,267.793	\$81.916358	\$6,143.726818	\$159,736.897	\$83.202444	\$6,240.183328	\$162,244.767
After 9 Yrs as PCP	2	141%				\$81.810584	\$6,135.793802	\$159,530.639	\$83.095010	\$6,232.125765	\$162,035.270	\$84.399602	\$6,329.970139	\$164,579.224
After 12 Yrs as PCP	3	143%				\$82.971018	\$6,222.826338	\$161,793.485	\$84.273663	\$6,320.524712	\$164,333.643	\$85.596759	\$6,419.756949	\$166,913.681

**2023 to 2028 UFFW SALARY SCHEDULE - SIX DIGIT - PCP LICENSURE (con't)**

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2027 1% GWI & 0.57% Scale Adjustment			EFFECTIVE JULY 1 2028 1% GWI & 0.825% Scale Adjustment			EFFECTIVE DECEMBER 31 2028 1% GWI & 0.825% Scale Adjustment		
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL
						<b>DIRECTOR OF TRAINING - PCP LICENSURE*</b>			P71213	144	75			
	1	142%				\$86.332652	\$6,474.948901	\$168,348.671	\$87.908223	\$6,593.116719	\$171,421.035	\$89.512548	\$6,713.441099	\$174,549.469
After 9 Yrs as PCP	2	144%				\$87.548605	\$6,566.145365	\$170,719.779	\$89.146367	\$6,685.977518	\$173,835.415	\$90.773288	\$6,807.996608	\$177,007.912
After 12 Yrs as PCP	3	146%				\$88.764558	\$6,657.341828	\$173,090.888	\$90.384511	\$6,778.838317	\$176,249.796	\$92.034028	\$6,902.552116	\$179,466.355
	4	148%				\$89.980511	\$6,748.538292	\$175,461.996	\$91.622655	\$6,871.699116	\$178,664.177	\$93.294768	\$6,997.107625	\$181,924.798
After 9 Yrs as PCP	5	150%				\$91.196463	\$6,839.734755	\$177,833.104	\$92.860799	\$6,964.559915	\$181,078.558	\$94.555508	\$7,091.663133	\$184,383.241
After 12 Yrs as PCP	6	152%				\$92.412416	\$6,930.931218	\$180,204.212	\$94.098943	\$7,057.420713	\$183,492.939	\$95.816249	\$7,186.218641	\$186,841.685
	7	154%				\$93.628369	\$7,022.127682	\$182,575.320	\$95.337087	\$7,150.281512	\$185,907.319	\$97.076989	\$7,280.774150	\$189,300.128
After 9 Yrs as PCP	8	156%				\$94.844322	\$7,113.324145	\$184,946.428	\$96.575231	\$7,243.142311	\$188,321.700	\$98.337729	\$7,375.329658	\$191,758.571
After 12 Yrs as PCP	9	158%				\$96.060275	\$7,204.520609	\$187,317.536	\$97.813375	\$7,336.003110	\$190,736.081	\$99.598469	\$7,469.885167	\$194,217.014
<b>ASSISTANT DIRECTOR OF TRAINING PCP LICENSURE*</b>			P71223	145	75									
	1	139%				\$84.508723	\$6,338.154206	\$164,792.009	\$86.051007	\$6,453.825521	\$167,799.464	\$87.621438	\$6,571.607837	\$170,861.804
After 9 Yrs as PCP	2	141%				\$85.724676	\$6,429.350670	\$167,163.117	\$87.289151	\$6,546.686320	\$170,213.844	\$88.882178	\$6,666.163345	\$173,320.247
After 12 Yrs as PCP	3	143%				\$86.940628	\$6,520.547133	\$169,534.225	\$88.527295	\$6,639.547118	\$172,628.225	\$90.142918	\$6,760.718853	\$175,778.690

\*Subject to Article 52, any UFFW member in Suppression licensed and designated to function at the PCP level will receive pay increment as follows:

- 1% Rank Differential after 2 years of service in the Bargaining Unit serving as a Fire Fighter-PCP
- 3% Rank Differential after 4 years of service in the Bargaining Unit serving as a Fire Fighter - PCP
- 5% Rank Differential after 9 years of service in the Bargaining Unit serving as a Fire Fighter – PCP

Effective December 31, 2024

Subject to Article 52, any UFFW member in Suppression licensed and designated to function at the PCP level will receive pay increment as follows:

- 4% Rank Differential at start of being licensed and designated to function at PCP level
- 6% Rank Differential after 9 years of service in the Bargaining Unit serving as a Fire Fighter - PCP
- 8% Rank Differential after 12 years of service in the Bargaining Unit serving as a Fire Fighter – PCP

PCP Premium extended to eligible academy officers

2023 to 2028 UFFW SALARY SCHEDULE - SIX DIGIT

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2023 2.00%			EFFECTIVE JUNE 30 2024 1.50%			EFFECTIVE DECEMBER 31 2024 1.5% GWI & 0.5% Scale Adjustment			EFFECTIVE JULY 1 2025 1.1% GWI & 0.5% Scale Adjustment		
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL
<b>FIRE PREVENTION OFFICER</b>					75												
0-6 Months-Completed NFPA Level I	1	109%	073353	108		\$58.035180	\$4,352.638465	\$113,168.600	\$58.905707	\$4,417.928041	\$114,866.129	\$60.083821	\$4,506.286602	\$117,163.452	\$61.045163	\$4,578.387188	\$119,038.067
6-24 Months-Completed NFPA Level II	2	115%	073363	109		\$61.229777	\$4,592.233243	\$119,398.064	\$62.148223	\$4,661.116741	\$121,189.035	\$63.391188	\$4,754.339076	\$123,612.816	\$64.405447	\$4,830.408501	\$125,590.621
24-30 Months-Completed NFPA Level III	3	117%	073373	110		\$62.294642	\$4,672.098169	\$121,474.552	\$63.229062	\$4,742.179641	\$123,296.671	\$64.493643	\$4,837.023234	\$125,762.604	\$65.525541	\$4,914.415605	\$127,774.806
<b>SENIOR FIRE PREVENTION OFFICER / FIRE PREVENTION OFFICER - PLAN EXAMINATION</b>	1	125%	073343	112	75	\$66.554105	\$4,991.557873	\$129,780.505	\$67.552417	\$5,066.431240	\$131,727.212	\$68.903465	\$5,167.759865	\$134,361.756	\$70.005920	\$5,250.444023	\$136,511.545
<b>DIRECTOR OF FIRE PREVENTION</b>			073333	114	75												
	1	138%				\$73.475732	\$5,510.679891	\$143,277.677	\$74.577868	\$5,593.340089	\$145,426.842	\$76.069425	\$5,705.206891	\$148,335.379	\$77.286536	\$5,796.490201	\$150,708.745
	2	144%				\$76.670329	\$5,750.274669	\$149,507.141	\$77.820384	\$5,836.528788	\$151,749.748	\$79.376792	\$5,953.259364	\$154,784.743	\$80.646820	\$6,048.511514	\$157,261.299
	3	150%				\$79.864926	\$5,989.869447	\$155,736.606	\$81.062900	\$6,079.717488	\$158,072.655	\$82.684158	\$6,201.311838	\$161,234.108	\$84.007104	\$6,300.532827	\$163,813.854
<b>PUBLIC EDUCATION OFFICER</b>			073383	138	75												
0 - 60 Months	1	109%				\$58.035180	\$4,352.638465	\$113,168.600	\$58.905707	\$4,417.928041	\$114,866.129						
After 60 Months	2	115%				\$61.229777	\$4,592.233243	\$119,398.064	\$62.148223	\$4,661.116741	\$121,189.035						
<b>Effective December 31, 2024</b>																	
0 to 6 Months	1	109%										\$60.083821	\$4,506.286602	\$117,163.452	\$61.045163	\$4,578.387188	\$119,038.067
6 to 24 Months	2	115%										\$63.391188	\$4,754.339076	\$123,612.816	\$64.405447	\$4,830.408501	\$125,590.621
24 to 30 Months	3	117%										\$64.493643	\$4,837.023234	\$125,762.604	\$65.525541	\$4,914.415605	\$127,774.806
<b>PUBLIC EDUCATION BRANCH COORDINATOR</b>	1	125%	070523	135	75	\$66.554105	\$4,991.557873	\$129,780.505	\$67.552417	\$5,066.431240	\$131,727.212	\$68.903465	\$5,167.759865	\$134,361.756	\$70.005920	\$5,250.444023	\$136,511.545
<b>ACADEMY OFFICER</b>			073553	118	75												
Entry Level	1	121%				\$64.424374	\$4,831.828021	\$125,627.529	\$65.390739	\$4,904.305440	\$127,511.941	\$66.698554	\$5,002.391549	\$130,062.180	\$67.765731	\$5,082.429814	\$132,143.175
After 60 Months*	2	125%				\$66.554105	\$4,991.557873	\$129,780.505	\$67.552417	\$5,066.431240	\$131,727.212	\$68.903465	\$5,167.759865	\$134,361.756	\$70.005920	\$5,250.444023	\$136,511.545
*(must have completed ESI Level 2 and 3 when offered)																	
<b>SENIOR ACADEMY OFFICER</b>	1	127%	073513	119	75	\$67.618971	\$5,071.422798	\$131,856.993	\$68.633255	\$5,147.494140	\$133,834.848	\$70.005920	\$5,250.444023	\$136,511.545	\$71.126015	\$5,334.451127	\$138,695.729

2023 to 2028 UFFW SALARY SCHEDULE - SIX DIGIT (con't)

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2025 1.5% GWI & 0.5% Scale Adjustment			EFFECTIVE JULY 1 2026 1% GWI & 0.57% Scale Adjustment			EFFECTIVE DECEMBER 31 2026 1% GWI & 0.57% Scale Adjustment			EFFECTIVE JULY 1 2027 1% GWI & 0.57% Scale Adjustment		
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL
						<b>FIRE PREVENTION OFFICER</b> 0-6 Months-Completed NFPA Level I	1	109%	073353	108	75	\$62.266066	\$4,669.954931	\$121,418.828	\$63.243643	\$4,743.273223	\$123,325.104
6-24 Months-Completed NFPA Level II	2	115%	073363	109		\$65.693556	\$4,927.016670	\$128,102.433	\$66.724944	\$5,004.370832	\$130,113.642	\$67.772526	\$5,082.939454	\$132,156.426	\$68.836555	\$5,162.741603	\$134,231.282
24-30 Months-Completed NFPA Level III	3	117%	073373	110		\$66.836052	\$5,012.703917	\$130,330.302	\$67.885378	\$5,091.403368	\$132,376.488	\$68.951179	\$5,171.338401	\$134,454.798	\$70.033712	\$5,252.528413	\$136,565.739
<b>SENIOR FIRE PREVENTION OFFICER / FIRE PREVENTION OFFICER - PLAN EXAMINATION</b>	1	125%	073343	112	75	\$71.406039	\$5,355.452903	\$139,241.775	\$72.527114	\$5,439.533513	\$141,427.871	\$73.665789	\$5,524.934189	\$143,648.289	\$74.822342	\$5,611.675655	\$145,903.567
<b>DIRECTOR OF FIRE PREVENTION</b>	1	138%	073333	114	75	\$78.832267	\$5,912.420004	\$153,722.920	\$80.069933	\$6,005.244998	\$156,136.370	\$81.327031	\$6,099.527344	\$158,587.711	\$82.603866	\$6,195.289923	\$161,077.538
	2	144%				\$82.259757	\$6,169.481744	\$160,406.525	\$83.551235	\$6,266.342606	\$162,924.908	\$84.862989	\$6,364.724185	\$165,482.829	\$86.195338	\$6,464.650355	\$168,080.909
	3	150%				\$85.687246	\$6,426.543483	\$167,090.131	\$87.032536	\$6,527.440215	\$169,713.446	\$88.398947	\$6,629.921027	\$172,377.947	\$89.786810	\$6,734.010786	\$175,084.280
<b>PUBLIC EDUCATION OFFICER</b> 0 to 6 Months	1	109%	073383	138	75	\$62.266066	\$4,669.954931	\$121,418.828	\$63.243643	\$4,743.273223	\$123,325.104	\$64.236568	\$4,817.742613	\$125,261.308	\$65.245082	\$4,893.381171	\$127,227.910
6 to 24 Months	2	115%				\$65.693556	\$4,927.016670	\$128,102.433	\$66.724944	\$5,004.370832	\$130,113.642	\$67.772526	\$5,082.939454	\$132,156.426	\$68.836555	\$5,162.741603	\$134,231.282
24 to 30 Months	3	117%				\$66.836052	\$5,012.703917	\$130,330.302	\$67.885378	\$5,091.403368	\$132,376.488	\$68.951179	\$5,171.338401	\$134,454.798	\$70.033712	\$5,252.528413	\$136,565.739
<b>PUBLIC EDUCATION BRANCH COORDINATOR</b>	1	125%	070523	135	75	\$71.406039	\$5,355.452903	\$139,241.775	\$72.527114	\$5,439.533513	\$141,427.871	\$73.665789	\$5,524.934189	\$143,648.289	\$74.822342	\$5,611.675655	\$145,903.567
<b>ACADEMY OFFICER</b> Entry Level	1	121%	073553	118	75	\$69.121045	\$5,184.078410	\$134,786.039	\$70.206246	\$5,265.468440	\$136,902.179	\$71.308484	\$5,348.136295	\$139,051.544	\$72.428027	\$5,432.102034	\$141,234.653
After 60 Months*	2	125%				\$71.406039	\$5,355.452903	\$139,241.775	\$72.527114	\$5,439.533513	\$141,427.871	\$73.665789	\$5,524.934189	\$143,648.289	\$74.822342	\$5,611.675655	\$145,903.567
*(must have completed ESI Level 2 and 3 when offered)																	
<b>SENIOR ACADEMY OFFICER</b>	1	127%	073513	119	75	\$72.548535	\$5,441.140149	\$141,469.644	\$73.687547	\$5,526.566049	\$143,690.717	\$74.844442	\$5,613.333136	\$145,946.662	\$76.019500	\$5,701.462465	\$148,238.024

2023 to 2028 UFFW SALARY SCHEDULE - SIX DIGIT (con't)

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2027 1% GWI & 0.57% Scale Adjustment			EFFECTIVE JULY 1 2028 1% GWI & 0.825% Scale Adjustment			EFFECTIVE DECEMBER 31 2028 1% GWI & 0.825% Scale Adjustment		
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL
						<b>FIRE PREVENTION OFFICER</b>								
0-6 Months-Completed NFPA Level I	1	109%	073353	108	75	\$66.269430	\$4,970.207255	\$129,225.389	\$67.478847	\$5,060.913538	\$131,583.752	\$68.710336	\$5,153.275210	\$133,985.155
6-24 Months-Completed NFPA Level II	2	115%	073363	109		\$69.917289	\$5,243.796646	\$136,338.713	\$71.193279	\$5,339.495934	\$138,826.894	\$72.492556	\$5,436.941735	\$141,360.485
24-30 Months-Completed NFPA Level III	3	117%	073373	110		\$71.133241	\$5,334.993109	\$138,709.821	\$72.431423	\$5,432.356733	\$141,241.275	\$73.753297	\$5,531.497244	\$143,818.928
<b>SENIOR FIRE PREVENTION OFFICER / FIRE PREVENTION OFFICER - PLAN EXAMINATION</b>	1	125%	073343	112	75	\$75.997053	\$5,699.778963	\$148,194.253	\$77.383999	\$5,803.799929	\$150,898.798	\$78.796257	\$5,909.719278	\$153,652.701
<b>DIRECTOR OF FIRE PREVENTION</b>			073333	114	75									
	1	138%				\$83.900746	\$6,292.555975	\$163,606.455	\$85.431935	\$6,407.395121	\$166,592.273	\$86.991068	\$6,524.330082	\$169,632.582
	2	144%				\$87.548605	\$6,566.145365	\$170,719.779	\$89.146367	\$6,685.977518	\$173,835.415	\$90.773288	\$6,807.996608	\$177,007.912
	3	150%				\$91.196463	\$6,839.734755	\$177,833.104	\$92.860799	\$6,964.559915	\$181,078.558	\$94.555508	\$7,091.663133	\$184,383.241
<b>PUBLIC EDUCATION OFFICER</b>			073383	138	75									
0 to 6 Months	1	109%				\$66.269430	\$4,970.207255	\$129,225.389	\$67.478847	\$5,060.913538	\$131,583.752	\$68.710336	\$5,153.275210	\$133,985.155
6 to 24 Months	2	115%				\$69.917289	\$5,243.796646	\$136,338.713	\$71.193279	\$5,339.495934	\$138,826.894	\$72.492556	\$5,436.941735	\$141,360.485
24 to 30 Months	3	117%				\$71.133241	\$5,334.993109	\$138,709.821	\$72.431423	\$5,432.356733	\$141,241.275	\$73.753297	\$5,531.497244	\$143,818.928
<b>PUBLIC EDUCATION BRANCH COORDINATOR</b>	1	125%	070523	135	75	\$75.997053	\$5,699.778963	\$148,194.253	\$77.383999	\$5,803.799929	\$150,898.798	\$78.796257	\$5,909.719278	\$153,652.701
<b>ACADEMY OFFICER</b>			073553	118	75									
Entry Level	1	121%				\$73.565147	\$5,517.386036	\$143,452.037	\$74.907711	\$5,618.078331	\$146,070.037	\$76.274777	\$5,720.608261	\$148,735.815
After 60 Months*	2	125%				\$75.997053	\$5,699.778963	\$148,194.253	\$77.383999	\$5,803.799929	\$150,898.798	\$78.796257	\$5,909.719278	\$153,652.701
*(must have completed ESI Level 2 and 3 when offered)														
<b>SENIOR ACADEMY OFFICER</b>	1	127%	073513	119	75	\$77.213006	\$5,790.975426	\$150,565.361	\$78.622143	\$5,896.660728	\$153,313.179	\$80.056997	\$6,004.274786	\$156,111.144

2023 to 2028 UFFW SALARY SCHEDULE - SIX DIGIT

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2023 2.00%			EFFECTIVE JUNE 30 2024 1.50%			EFFECTIVE DECEMBER 31 2024 1.5% GWI & 0.5% Scale Adjustment			EFFECTIVE JULY 1 2025 1.1% GWI & 0.5% Scale Adjustment		
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL
						ASSISTANT DIRECTOR OF TRAINING	1	135%	071223	120	75	\$71.878433	\$5,390.882502	\$140,162.945	\$72.956610	\$5,471.745739	\$142,265.389
DIRECTOR OF SAFETY AND HEALTH	1	143%	073413	121	75	\$76.137896	\$5,710.342206	\$148,468.897	\$77.279965	\$5,795.997339	\$150,695.931	\$78.825564	\$5,911.917286	\$153,709.849	\$80.086773	\$6,006.507962	\$156,169.207
	2	147%				\$78.267627	\$5,870.072058	\$152,621.874	\$79.441642	\$5,958.123138	\$154,911.202	\$81.030475	\$6,077.285601	\$158,009.426	\$82.326962	\$6,174.522170	\$160,537.576
	3	150%				\$79.864926	\$5,989.869447	\$155,736.606	\$81.062900	\$6,079.717488	\$158,072.655						
Effective December 31, 2024	3	152%										\$83.786613	\$6,283.995996	\$163,383.896	\$85.127199	\$6,384.539931	\$165,998.038
DIRECTOR OF TRAINING	1	138%	071213	122	75	\$73.475732	\$5,510.679891	\$143,277.677	\$74.577868	\$5,593.340089	\$145,426.842	\$76.069425	\$5,705.206891	\$148,335.379	\$77.286536	\$5,796.490201	\$150,708.745
	2	144%				\$76.670329	\$5,750.274669	\$149,507.141	\$77.820384	\$5,836.528788	\$151,749.748	\$79.376792	\$5,953.259364	\$154,784.743	\$80.646820	\$6,048.511514	\$157,261.299
	3	150%				\$79.864926	\$5,989.869447	\$155,736.606	\$81.062900	\$6,079.717488	\$158,072.655	\$82.684158	\$6,201.311838	\$161,234.108	\$84.007104	\$6,300.532827	\$163,813.854
DIRECTOR OF EMERGENCY MECHANICAL SERVICES	1	N/A	072632	123	80	\$60.756971	\$4,860.557668	\$126,374.499	\$61.668325	\$4,933.466033	\$128,270.117	\$62.901692	\$5,032.135354	\$130,835.519	\$63.908119	\$5,112.649520	\$132,928.888
	2	N/A				\$62.902664	\$5,032.213100	\$130,837.541	\$63.846204	\$5,107.696297	\$132,800.104	\$65.123128	\$5,209.850223	\$135,456.106	\$66.165098	\$5,293.207827	\$137,623.404
	3	N/A				\$65.409736	\$5,232.778918	\$136,052.252	\$66.390883	\$5,311.270602	\$138,093.036	\$67.718700	\$5,417.496014	\$140,854.896	\$68.802199	\$5,504.175950	\$143,108.575
SUPERVISOR OF EMERGENCY MECHANICAL SERVICES	1	N/A	072612	124	80	\$55.742827	\$4,459.426156	\$115,945.080	\$56.578969	\$4,526.317548	\$117,684.256	\$57.710549	\$4,616.843899	\$120,037.941	\$58.633918	\$4,690.713401	\$121,958.548
EMERGENCY SERVICES MECHANIC	1	N/A	072622	125	80	\$50.638338	\$4,051.067044	\$105,327.743	\$51.397913	\$4,111.833050	\$106,907.659	\$52.425871	\$4,194.069711	\$109,045.812	\$53.264685	\$4,261.174826	\$110,790.545
FIRE DEPT BUILDING MAINTENANCE PERSON	1	N/A	072512	126	80	\$53.981100	\$4,318.488015	\$112,280.688	\$54.790817	\$4,383.265335	\$113,964.899	\$55.886633	\$4,470.930642	\$116,244.197	\$56.780819	\$4,542.465532	\$118,104.104
FIRE RESCUE EQUIPMENT MAINTENANCE TECHNICIAN <i>(former Emergency Equipment Utility Person)</i>	1	N/A	074212	127	80	\$37.018838	\$2,961.507034	\$76,999.183	\$37.574121	\$3,005.929640	\$78,154.171	\$38.325603	\$3,066.048233	\$79,717.254	\$38.938813	\$3,115.105005	\$80,992.730
Effective December 31, 2024	2											\$39.475371	\$3,158.029680	\$82,108.772	\$40.106977	\$3,208.558155	\$83,422.512
Effective December 31, 2024	3											\$40.659632	\$3,252.770570	\$84,572.035	\$41.310186	\$3,304.814900	\$85,925.187
BREATHING APPARATUS TECHNICIAN	1	N/A	070252	128	80	\$47.577963	\$3,806.237021	\$98,962.163	\$48.291632	\$3,863.330576	\$100,446.595	\$49.257465	\$3,940.597188	\$102,455.527	\$50.045584	\$4,003.646743	\$104,094.815
BREATHING APPARATUS TECHNICIAN - LEAD HAND	1	N/A	070352	137	80	\$51.384200	\$4,110.735980	\$106,879.135	\$52.154963	\$4,172.397020	\$108,482.323	\$53.198062	\$4,255.844960	\$110,651.969	\$54.049231	\$4,323.938479	\$112,422.400



2023 to 2028 UFFW SALARY SCHEDULE - SIX DIGIT (con't)

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2025 1.5% GWI & 0.5% Scale Adjustment			EFFECTIVE JULY 1 2026 1% GWI & 0.57% Scale Adjustment			EFFECTIVE DECEMBER 31 2026 1% GWI & 0.57% Scale Adjustment			EFFECTIVE JULY 1 2027 1% GWI & 0.57% Scale Adjustment		
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL
						ASSISTANT DIRECTOR OF TRAINING	1	135%	071223	120	75	\$77.118522	\$5,783.889135	\$150,381.118	\$78.329283	\$5,874.696194	\$152,742.101
DIRECTOR OF SAFETY AND HEALTH	1	143%	073413	121	75	\$81.688508	\$6,126.638120	\$159,292.591	\$82.971018	\$6,222.826338	\$161,793.485	\$84.273663	\$6,320.524712	\$164,333.643	\$85.596759	\$6,419.756949	\$166,913.681
	2	147%				\$83.973502	\$6,298.012613	\$163,748.328	\$85.291885	\$6,396.891411	\$166,319.177	\$86.630968	\$6,497.322606	\$168,930.388	\$87.991074	\$6,599.330570	\$171,582.595
	3	152%				\$86.829743	\$6,512.230729	\$169,317.999	\$88.192970	\$6,614.472751	\$171,976.292	\$89.577600	\$6,718.319974	\$174,676.319	\$90.983968	\$6,823.797596	\$177,418.737
DIRECTOR OF TRAINING	1	138%	071213	122	75	\$78.832267	\$5,912.420004	\$153,722.920	\$80.069933	\$6,005.244998	\$156,136.370	\$81.327031	\$6,099.527344	\$158,587.711	\$82.603866	\$6,195.289923	\$161,077.538
	2	144%				\$82.259757	\$6,169.481744	\$160,406.525	\$83.551235	\$6,266.342606	\$162,924.908	\$84.862989	\$6,364.724185	\$165,482.829	\$86.195338	\$6,464.650355	\$168,080.909
	3	150%				\$85.687246	\$6,426.543483	\$167,090.131	\$87.032536	\$6,527.440215	\$169,713.446	\$88.398947	\$6,629.921027	\$172,377.947	\$89.786810	\$6,734.010786	\$175,084.280
DIRECTOR OF EMERGENCY MECHANICAL SERVICES	1	N/A	072632	123	80	\$65.186281	\$5,214.902510	\$135,587.465	\$66.209706	\$5,296.776479	\$137,716.188	\$67.249198	\$5,379.935870	\$139,878.333	\$68.305011	\$5,464.400863	\$142,074.422
	2	N/A				\$67.488400	\$5,399.071984	\$140,375.872	\$68.547968	\$5,483.837414	\$142,579.773	\$69.624171	\$5,569.933661	\$144,818.275	\$70.717270	\$5,657.381619	\$147,091.922
	3	N/A				\$70.178243	\$5,614.259469	\$145,970.746	\$71.280042	\$5,702.403343	\$148,262.487	\$72.399138	\$5,791.931075	\$150,590.208	\$73.535805	\$5,882.864393	\$152,954.474
SUPERVISOR OF EMERGENCY MECHANICAL SERVICES	1	N/A	072612	124	80	\$59.806596	\$4,784.527669	\$124,397.719	\$60.745559	\$4,859.644753	\$126,350.764	\$61.699265	\$4,935.941176	\$128,334.471	\$62.667943	\$5,013.435452	\$130,349.322
EMERGENCY SERVICES MECHANIC	1	N/A	072622	125	80	\$54.329979	\$4,346.398323	\$113,006.356	\$55.182960	\$4,414.636777	\$114,780.556	\$56.049332	\$4,483.946574	\$116,582.611	\$56.929307	\$4,554.344535	\$118,412.958
FIRE DEPT BUILDING MAINTENANCE PERSON	1	N/A	072512	126	80	\$57.916436	\$4,633.314843	\$120,466.186	\$58.825724	\$4,706.057886	\$122,357.505	\$59.749287	\$4,779.942995	\$124,278.518	\$60.687351	\$4,854.988100	\$126,229.691
FIRE RESCUE EQUIPMENT MAINTENANCE TECHNICIAN <i>(former Emergency Equipment Utility Person)</i>	1	N/A	074212	127	80	\$39.717589	\$3,177.407105	\$82,612.585	\$40.341155	\$3,227.292397	\$83,909.602	\$40.974511	\$3,277.960888	\$85,226.983	\$41.617811	\$3,329.424874	\$86,565.047
	2	\$40.909116				\$3,272.729318	\$85,090.962	\$41.551390	\$3,324.111169	\$86,426.890	\$42.203746	\$3,376.299715	\$87,783.793	\$42.866345	\$3,429.307620	\$89,161.998	
	3	\$42.136390				\$3,370.911198	\$87,643.691	\$42.797931	\$3,423.834504	\$89,019.697	\$43.469859	\$3,477.588706	\$90,417.306	\$44.152336	\$3,532.186849	\$91,836.858	
BREATHING APPARATUS TECHNICIAN	1	N/A	070252	128	80	\$51.046496	\$4,083.719678	\$106,176.712	\$51.847926	\$4,147.834077	\$107,843.686	\$52.661938	\$4,212.955072	\$109,536.832	\$53.488731	\$4,279.098467	\$111,256.560
BREATHING APPARATUS TECHNICIAN - LEAD HAND	1	N/A	070352	137	80	\$55.130216	\$4,410.417249	\$114,670.848	\$55.995760	\$4,479.660800	\$116,471.181	\$56.874893	\$4,549.991475	\$118,299.778	\$57.767829	\$4,621.426341	\$120,157.085

2023 to 2028 UFFW SALARY SCHEDULE - SIX DIGIT (con't)

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2027 1% GWI & 0.57% Scale Adjustment			EFFECTIVE JULY 1 2028 1% GWI & 0.825% Scale Adjustment			EFFECTIVE DECEMBER 31 2028 1% GWI & 0.825% Scale Adjustment		
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL
						ASSISTANT DIRECTOR OF TRAINING	1	135%	071223	120	75	\$82.076817	\$6,155.761280	\$160,049.793
DIRECTOR OF SAFETY AND HEALTH	1	143%	073413	121	75	\$86.940628	\$6,520.547133	\$169,534.225	\$88.527295	\$6,639.547118	\$172,628.225	\$90.142918	\$6,760.718853	\$175,778.690
	2	147%				\$89.372534	\$6,702.940060	\$174,276.442	\$91.003583	\$6,825.268716	\$177,456.987	\$92.664398	\$6,949.829870	\$180,695.577
	3	152%				\$92.412416	\$6,930.931218	\$180,204.212	\$94.098943	\$7,057.420713	\$183,492.939	\$95.816249	\$7,186.218641	\$186,841.685
DIRECTOR OF TRAINING	1	138%	071213	122	75	\$83.900746	\$6,292.555975	\$163,606.455	\$85.431935	\$6,407.395121	\$166,592.273	\$86.991068	\$6,524.330082	\$169,632.582
	2	144%				\$87.548605	\$6,566.145365	\$170,719.779	\$89.146367	\$6,685.977518	\$173,835.415	\$90.773288	\$6,807.996608	\$177,007.912
	3	150%				\$91.196463	\$6,839.734755	\$177,833.104	\$92.860799	\$6,964.559915	\$181,078.558	\$94.555508	\$7,091.663133	\$184,383.241
DIRECTOR OF EMERGENCY MECHANICAL SERVICES	1	N/A	072632	123	80	\$69.377399	\$5,550.191957	\$144,304.991	\$70.643537	\$5,651.482960	\$146,938.557	\$71.932782	\$5,754.622524	\$149,620.186
	2	N/A				\$71.827531	\$5,746.202510	\$149,401.265	\$73.138384	\$5,851.070706	\$152,127.838	\$74.473159	\$5,957.852746	\$154,904.171
	3	N/A				\$74.690317	\$5,975.225364	\$155,355.859	\$76.053415	\$6,084.273227	\$158,191.104	\$77.441390	\$6,195.311213	\$161,078.092
SUPERVISOR OF EMERGENCY MECHANICAL SERVICES	1	N/A	072612	124	80	\$63.651830	\$5,092.146389	\$132,395.806	\$64.813476	\$5,185.078061	\$134,812.030	\$65.996322	\$5,279.705736	\$137,272.349
EMERGENCY SERVICES MECHANIC	1	N/A	072622	125	80	\$57.823097	\$4,625.847744	\$120,272.041	\$58.878368	\$4,710.269465	\$122,467.006	\$59.952899	\$4,796.231883	\$124,702.029
FIRE DEPT BUILDING MAINTENANCE PERSON	1	N/A	072512	126	80	\$61.640143	\$4,931.211413	\$128,211.497	\$62.765075	\$5,021.206021	\$130,551.357	\$63.910538	\$5,112.843031	\$132,933.919
FIRE RESCUE EQUIPMENT MAINTENANCE TECHNICIAN <i>(former Emergency Equipment Utility Person)</i>	1	N/A	074212	127	80	\$42.271211	\$3,381.696845	\$87,924.118	\$43.042660	\$3,443.412812	\$89,528.733	\$43.828189	\$3,506.255096	\$91,162.632
	2	\$43.539347				\$3,483.147750	\$90,561.842	\$44.333940	\$3,546.715196	\$92,214.595	\$45.143034	\$3,611.442749	\$93,897.511	
	3	\$44.845527				\$3,587.642183	\$93,278.697	\$45.663958	\$3,653.116652	\$94,981.033	\$46.497325	\$3,719.786031	\$96,714.437	
BREATHING APPARATUS TECHNICIAN	1	N/A	070252	128	80	\$54.328504	\$4,346.280313	\$113,003.288	\$55.319999	\$4,425.599929	\$115,065.598	\$56.329589	\$4,506.367128	\$117,165.545
BREATHING APPARATUS TECHNICIAN - LEAD HAND	1	N/A	070352	137	80	\$58.674784	\$4,693.982735	\$122,043.551	\$59.745599	\$4,779.647920	\$124,270.846	\$60.835956	\$4,866.876495	\$126,538.789

2023 to 2028 UFFW SALARY SCHEDULE - SIX DIGIT

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2023 2.00%			EFFECTIVE JUNE 30 2024 1.50%			EFFECTIVE DECEMBER 31 2024 1.5% GWI & 0.5% Scale Adjustment			EFFECTIVE JULY 1 2025 1.1% GWI & 0.5% Scale Adjustment		
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL
						<b>VIDEO AND MEDIA PRODUCTION TECHNICIAN</b>	1	N/A	073563	129	75	\$35,126.112	\$2,634,458.368	\$68,495.918	\$35.653003	\$2,673.975244	\$69,523.356
	2					\$36,908.919	\$2,768,168.899	\$71,972.391	\$37.462552	\$2,809.691432	\$73,051.977	\$38.211803	\$2,865.885261	\$74,513.017	\$38.823192	\$2,911.739425	\$75,705.225
	3					\$38,764.002	\$2,907,300.170	\$75,589.804	\$39.345462	\$2,950.909673	\$76,723.651	\$40.132372	\$3,009.927866	\$78,258.125	\$40.774489	\$3,058.086712	\$79,510.255
	4					\$40,691.361	\$3,051,852.075	\$79,348.154	\$41.301731	\$3,097.629856	\$80,538.376	\$42.127766	\$3,159.582453	\$82,149.144	\$42.801810	\$3,210.135772	\$83,463.530
	5					\$42,715.087	\$3,203,631.519	\$83,294.419	\$43.355813	\$3,251.685992	\$84,543.836	\$44.222929	\$3,316.719712	\$86,234.713	\$44.930496	\$3,369.787227	\$87,614.468
<b>FIRE INVESTIGATOR</b> On Entry and completed Level II Fire Investigator	1	115%	074225	108	84	\$54,669.443	\$4,592.233243	\$119,398.064	\$55.489485	\$4,661.116741	\$121,189.035	\$56.599275	\$4,754.339076	\$123,612.816	\$57.504863	\$4,830.408501	\$125,590.621
After 12 Months in the Unit and completed Level III Fire Investigator	2	117%				\$55,620.216	\$4,672,098.169	\$121,474.552	\$56.454520	\$4,742.179641	\$123,296.671	\$57.583610	\$4,837.023234	\$125,762.604	\$58.504948	\$4,914.415605	\$127,774.806
After 24 Months in the Unit and completed Certification for Fire Investigator	3	119%				\$56,570.989	\$4,751,963.095	\$123,551.040	\$57.419554	\$4,823.242540	\$125,404.306	\$58.567945	\$4,919.707391	\$127,912.392	\$59.505032	\$4,998.422709	\$129,958.990
After 60 Months - Certified Fire Investigator	4	121%				\$57,521.762	\$4,831,828.021	\$125,627.529	\$58.384589	\$4,904.305440	\$127,511.941	\$59.552280	\$5,002.391549	\$130,062.180	\$60.505117	\$5,082.429814	\$132,143.175
<b>FIRE INVESTIGATOR COORDINATOR</b>	1	130%	074253	130	75	\$69,216.269	\$5,191,220.187	\$134,971.725	\$70.254513	\$5,269.088490	\$136,996.301	\$71.659603	\$5,374.470260	\$139,736.227	\$72.806157	\$5,460.461783	\$141,972.006
<b>PUBLIC EDUCATION INTERN</b>	1	N/A	074242	130	80	\$18,972.438	\$1,517,795.051	\$39,462.671	\$19.257025	\$1,540.561977	\$40,054.611	\$19.642165	\$1,571.373217	\$40,855.704	\$19.956440	\$1,596.515188	\$41,509.395
<b>E-LEARNING DEVELOPER</b>	1	N/A	073573	131	75	\$46,408.381	\$3,480,628.582	\$90,496.343	\$47.104507	\$3,532.838011	\$91,853.788	\$48.046597	\$3,603.494771	\$93,690.864	\$48.815342	\$3,661.150687	\$95,189.918
	2					\$47,800.570	\$3,585,042.739	\$93,211.111	\$48.517578	\$3,638.818380	\$94,609.278	\$49.487930	\$3,711.594748	\$96,501.463	\$50.279737	\$3,770.980264	\$98,045.487
	3					\$49,234.547	\$3,692,591.040	\$96,007.367	\$49.973065	\$3,747.979906	\$97,447.478	\$50.972527	\$3,822.939504	\$99,396.427	\$51.788087	\$3,884.106536	\$100,986.770
	4					\$50,711.567	\$3,803,367.519	\$98,887.555	\$51.472240	\$3,860.418032	\$100,370.869	\$52.501685	\$3,937.626393	\$102,378.286	\$53.341712	\$4,000.628415	\$104,016.339
	5					\$52,233.092	\$3,917,481.866	\$101,854.529	\$53.016588	\$3,976.244094	\$103,382.346	\$54.076920	\$4,055.768976	\$105,449.993	\$54.942150	\$4,120.661280	\$107,137.193
	6					\$53,800.166	\$4,035,012.432	\$104,910.323	\$54.607168	\$4,095.537618	\$106,483.978	\$55.699312	\$4,177.448370	\$108,613.658	\$56.590501	\$4,244.287544	\$110,351.476
<b>PPE REPAIR &amp; MAINTENANCE TECHNICIAN</b>	1	N/A	070262	157	80	\$36,285.294	\$2,902,823.547	\$75,473.412	\$36.829574	\$2,946.365900	\$76,605.513	\$37.566165	\$3,005.293218	\$78,137.624	\$38.167224	\$3,053.377909	\$79,387.826
	2					\$37,555.280	\$3,004,422.370	\$78,114.982	\$38.118609	\$3,049.488706	\$79,286.706	\$38.880981	\$3,110.478480	\$80,872.440	\$39.503077	\$3,160.246136	\$82,166.400
	3					\$38,869.714	\$3,109,577.156	\$80,849.006	\$39.452760	\$3,156.220813	\$82,061.741	\$40.241815	\$3,219.345229	\$83,702.976	\$40.885684	\$3,270.854753	\$85,042.224
	4					\$40,230.154	\$3,218,412.356	\$83,678.721	\$40.833607	\$3,266.688541	\$84,933.902	\$41.650279	\$3,332.022312	\$86,632.580	\$42.316683	\$3,385.334669	\$88,018.701
<b>PPE REPAIR &amp; MAINTENANCE TECHNICIAN</b>	1	N/A	070265	157	84	\$36,285.294	\$3,047,964.710	\$79,247.082	\$36.829574	\$3,093.684181	\$80,435.789	\$37.566165	\$3,155.557865	\$82,044.504	\$38.167224	\$3,206.046791	\$83,357.217
	2					\$37,555.280	\$3,154,643.480	\$82,020.730	\$38.118609	\$3,201.963132	\$83,251.041	\$38.880981	\$3,266.002395	\$84,916.062	\$39.503077	\$3,318.258433	\$86,274.719
	3					\$38,869.715	\$3,265,056.022	\$84,891.457	\$39.452760	\$3,314.031862	\$86,164.828	\$40.241815	\$3,380.312499	\$87,888.125	\$40.885685	\$3,434.397499	\$89,294.335
	4					\$40,230.154	\$3,379,332.976	\$87,862.657	\$40.833607	\$3,430.022971	\$89,180.597	\$41.650279	\$3,498.623430	\$90,964.209	\$42.316683	\$3,554.601405	\$92,419.637
<b>PPE REPAIR &amp; MAINTENANCE TECHNICIAN LEAD HAND</b>	1	N/A	070302	159	80	\$43,448.584	\$3,475,886.697	\$90,373.054	\$44.100312	\$3,528.024997	\$91,728.650	\$44.982319	\$3,598.585497	\$93,563.223	\$45.702036	\$3,656.162865	\$95,060.234
<b>FIT TEST TECHNICIAN</b>	1	N/A	070272	158	80	\$29,740.352	\$2,379,228.128	\$61,859.931	\$30.186457	\$2,414.916550	\$62,787.830	\$30.790186	\$2,463.214881	\$64,043.587	\$31.282829	\$2,502.626319	\$65,068.284
<b>STATION MAINTENANCE HELPER</b>	1	N/A	072642	160	80	\$26,383.923	\$2,110,713.821	\$54,878.559	\$26.779682	\$2,142.374528	\$55,701.738	\$27.315275	\$2,185.222019	\$56,815.772	\$27.752320	\$2,220.185571	\$57,724.825
	2					\$27,307.360	\$2,184,588.805	\$56,799.309	\$27.716970	\$2,217.357637	\$57,651.299	\$28.271310	\$2,261.704790	\$58,804.325	\$28.723651	\$2,297.892067	\$59,745.194
	3					\$28,263.118	\$2,261,049.412	\$58,787.285	\$28.687064	\$2,294.965153	\$59,669.094	\$29.260806	\$2,340.864456	\$60,862.476	\$29.728979	\$2,378.318287	\$61,836.275
	4					\$29,252.327	\$2,340,186.141	\$60,844.840	\$29.691112	\$2,375.288933	\$61,757.512	\$30.284934	\$2,422.794712	\$62,992.663	\$30.769493	\$2,461.559427	\$64,000.545

2023 to 2028 UFFW SALARY SCHEDULE - SIX DIGIT (con't)

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2025			EFFECTIVE JULY 1 2026			EFFECTIVE DECEMBER 31 2026			EFFECTIVE JULY 1 2027				
						1.5% GWI & 0.5% Scale Adjustment			1% GWI & 0.57% Scale Adjustment			1% GWI & 0.57% Scale Adjustment			1% GWI & 0.57% Scale Adjustment				
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL		
<b>VIDEO AND MEDIA PRODUCTION TECHNICIAN</b>																			
	1	N/A	073563	129	75	\$37.686879	\$2,826.515906	\$73,489.414	\$38.278563	\$2,870.892206	\$74,643.197	\$38.879536	\$2,915.965214	\$75,815.096	\$39.489945	\$2,961.745868	\$77,005.393		
	2					\$39.599656	\$2,969.974214	\$77,219.330	\$40.221371	\$3,016.602809	\$78,431.673	\$40.852846	\$3,063.963473	\$79,663.050	\$41.494236	\$3,112.067700	\$80,913.760		
	3					\$41.589979	\$3,119.248446	\$81,100.460	\$42.242942	\$3,168.220647	\$82,373.737	\$42.906156	\$3,217.961711	\$83,667.004	\$43.579783	\$3,268.483710	\$84,980.576		
	4					\$43.657846	\$3,274.338487	\$85,132.801	\$44.343275	\$3,325.745601	\$86,469.386	\$45.039464	\$3,377.959807	\$87,826.955	\$45.746584	\$3,430.993776	\$89,205.838		
	5					\$45.829106	\$3,437.182972	\$89,366.757	\$46.548623	\$3,491.146745	\$90,769.815	\$47.279437	\$3,545.957749	\$92,194.901	\$48.021724	\$3,601.629286	\$93,642.361		
<b>FIRE INVESTIGATOR</b>																			
On Entry and completed Level II Fire Investigator						1	115%	074225	108	84	\$58.654960	\$4,927.016670	\$128,102.433	\$59.575843	\$5,004.370832	\$130,113.642	\$60.511184	\$5,082.939454	\$132,156.426
After 12 Months in the Unit and completed Level III Fire Investigator						2	117%				\$59.675047	\$5,012.703917	\$130,330.302	\$60.611945	\$5,091.403368	\$132,376.488	\$61.563552	\$5,171.338401	\$134,454.798
After 24 Months in the Unit and completed Certification for Fire Investigator						3	119%				\$60.695133	\$5,098.391163	\$132,558.170	\$61.648046	\$5,178.435904	\$134,639.334	\$62.615921	\$5,259.737348	\$136,753.171
After 60 Months - Certified Fire Investigator						4	121%				\$61.715219	\$5,184.078410	\$134,786.039	\$62.684148	\$5,265.468440	\$136,902.179	\$63.688289	\$5,348.136295	\$139,051.544
<b>FIRE INVESTIGATOR COORDINATOR</b>						1	130%	074253	130	75	\$74.262280	\$5,569.671019	\$144,811.446	\$75.428198	\$5,657.114853	\$147,084.986	\$76.612421	\$5,745.931556	\$149,394.220
<b>PUBLIC EDUCATION INTERN</b>						1	N/A	074242	130	80	\$20.355569	\$1,628.445492	\$42,339.583	\$20.675151	\$1,654.012086	\$43,004.314	\$20.999751	\$1,679.980076	\$43,679.482
<b>E-LEARNING DEVELOPER</b>																			
	1	N/A	073573	131	75	\$49.791649	\$3,734.373701	\$97,093.716	\$50.573378	\$3,793.003368	\$98,618.088	\$51.367380	\$3,852.553521	\$100,166.392	\$52.173848	\$3,913.038611	\$101,739.004		
	2					\$51.285332	\$3,846.399869	\$100,006.397	\$52.090511	\$3,906.788347	\$101,576.497	\$52.908332	\$3,968.124924	\$103,171.248	\$53.738993	\$4,030.424485	\$104,791.037		
	3					\$52.823849	\$3,961.788667	\$103,006.505	\$53.653183	\$4,023.988749	\$104,623.707	\$54.495538	\$4,087.165372	\$106,266.300	\$55.351118	\$4,151.333868	\$107,934.681		
	4					\$54.408546	\$4,080.640983	\$106,096.666	\$55.262761	\$4,144.707046	\$107,762.383	\$56.130386	\$4,209.778947	\$109,454.253	\$57.011633	\$4,275.872476	\$111,172.684		
	5					\$56.040993	\$4,203.074506	\$109,279.937	\$56.920837	\$4,269.062776	\$110,995.632	\$57.814494	\$4,336.087062	\$112,738.264	\$58.722182	\$4,404.163629	\$114,508.254		
	6					\$57.722311	\$4,329.173295	\$112,558.506	\$58.628551	\$4,397.141316	\$114,325.674	\$59.549019	\$4,466.176435	\$116,120.587	\$60.483939	\$4,536.295405	\$117,943.681		
<b>PPE REPAIR &amp; MAINTENANCE TECHNICIAN</b>																			
	1	N/A	070262	157	80	\$38.930568	\$3,114.445467	\$80,975.582	\$39.541778	\$3,163.342261	\$82,246.899	\$40.162584	\$3,213.006734	\$83,538.175	\$40.793137	\$3,263.450940	\$84,849.724		
	2					\$40.293138	\$3,223.451059	\$83,809.728	\$40.925741	\$3,274.059241	\$85,125.540	\$41.568275	\$3,325.461971	\$86,462.011	\$42.220897	\$3,377.671724	\$87,819.465		
	3					\$41.703398	\$3,336.271848	\$86,743.068	\$42.358141	\$3,388.651316	\$88,104.934	\$43.023164	\$3,441.853142	\$89,488.182	\$43.698628	\$3,495.890236	\$90,893.146		
	4					\$43.163017	\$3,453.041362	\$89,779.075	\$43.840676	\$3,507.254111	\$91,188.607	\$44.528975	\$3,562.318001	\$92,620.268	\$45.228080	\$3,618.246394	\$94,074.406		
<b>PPE REPAIR &amp; MAINTENANCE TECHNICIAN</b>																			
	1	N/A	070265	157	84	\$38.930568	\$3,270.167727	\$85,024.361	\$39.541778	\$3,321.509360	\$86,359.243	\$40.162584	\$3,373.657057	\$87,715.083	\$40.793137	\$3,426.623473	\$89,092.210		
	2					\$40.293138	\$3,384.623602	\$88,000.214	\$40.925740	\$3,437.762193	\$89,381.817	\$41.568275	\$3,491.735059	\$90,785.112	\$42.220896	\$3,546.555299	\$92,210.438		
	3					\$41.703398	\$3,503.085449	\$91,080.222	\$42.358142	\$3,558.083891	\$92,510.181	\$43.023164	\$3,613.945808	\$93,962.591	\$43.698628	\$3,670.684757	\$95,437.804		
	4					\$43.163017	\$3,625.693433	\$94,268.029	\$43.840676	\$3,682.616820	\$95,748.037	\$44.528975	\$3,740.433904	\$97,251.282	\$45.228080	\$3,799.158716	\$98,778.127		
<b>PPE REPAIR &amp; MAINTENANCE TECHNICIAN LEAD HAND</b>						1	N/A	070302	159	80	\$46.616077	\$3,729.286122	\$96,961.439	\$47.347949	\$3,787.835914	\$98,483.734	\$48.091312	\$3,847.304938	\$100,029.928
<b>FIT TEST TECHNICIAN</b>						1	N/A	070272	158	80	\$31.908486	\$2,552.678845	\$66,369.650	\$32.409449	\$2,592.755903	\$67,411.653	\$32.918277	\$2,633.462171	\$68,470.016
<b>STATION MAINTENANCE HELPER</b>																			
	1	N/A	072642	160	80	\$28.307366	\$2,264.589282	\$58,879.321	\$28.751792	\$2,300.143334	\$59,803.727	\$29.203195	\$2,336.255584	\$60,742.645	\$29.661685	\$2,372.934797	\$61,696.305		
	2					\$29.298124	\$2,343.849908	\$60,940.098	\$29.758104	\$2,380.648352	\$61,896.857	\$30.225307	\$2,418.024531	\$62,868.638	\$30.699844	\$2,455.987516	\$63,855.675		
	3					\$30.323558	\$2,425.884653	\$63,073.001	\$30.799638	\$2,463.971042	\$64,063.247	\$31.283192	\$2,502.655387	\$65,069.040	\$31.774338	\$2,541.947077	\$66,090.624		
	4					\$31.384883	\$2,510.790616	\$65,280.556	\$31.877625	\$2,550.210029	\$66,305.461	\$32.378104	\$2,590.248326	\$67,346.456	\$32.886440	\$2,630.915225	\$68,403.796		

2023 to 2028 UFFW SALARY SCHEDULE - SIX DIGIT (con't)

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2027 1% GWI & 0.57% Scale Adjustment			EFFECTIVE JULY 1 2028 1% GWI & 0.825% Scale Adjustment			EFFECTIVE DECEMBER 31 2028 1% GWI & 0.825% Scale Adjustment		
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL
						VIDEO AND MEDIA PRODUCTION TECHNICIAN	1	N/A	073563	129	75	\$40.109937	\$3,008.245278	\$78,214.377
	2					\$42.145696	\$3,160.927163	\$82,184.106	\$42.914854	\$3,218.614084	\$83,683.966	\$43.698051	\$3,277.353791	\$85,211.199
	3					\$44.263985	\$3,319.798904	\$86,314.772	\$45.071803	\$3,380.385234	\$87,890.016	\$45.894364	\$3,442.077265	\$89,494.009
	4					\$46.464805	\$3,484.860378	\$90,606.370	\$47.312788	\$3,548.459080	\$92,259.936	\$48.176246	\$3,613.218458	\$93,943.680
	5					\$48.775665	\$3,658.174866	\$95,112.547	\$49.665821	\$3,724.936557	\$96,848.350	\$50.572222	\$3,792.916649	\$98,615.833
FIRE INVESTIGATOR	1	115%	074225	108	84	\$62.426151	\$5,243.796646	\$136,338.713	\$63.565428	\$5,339.495934	\$138,826.894	\$64.725497	\$5,436.941735	\$141,360.485
On Entry and completed Level II Fire Investigator	2	117%				\$63.511823	\$5,334.993109	\$138,709.821	\$64.670913	\$5,432.356733	\$141,241.275	\$65.851158	\$5,531.497244	\$143,818.928
After 12 Months in the Unit and completed Level III Fire Investigator	3	119%				\$64.597495	\$5,426.189572	\$141,080.929	\$65.776399	\$5,525.217532	\$143,655.656	\$66.976818	\$5,626.052752	\$146,277.372
After 24 Months in the Unit and completed Certification for Fire Investigator	4	121%				\$65.683167	\$5,517.386036	\$143,452.037	\$66.881885	\$5,618.078331	\$146,070.037	\$68.102479	\$5,720.608261	\$148,735.815
After 60 Months - Certified Fire Investigator														
FIRE INVESTIGATOR COORDINATOR	1	130%	074253	130	75	\$79.036935	\$5,927.770121	\$154,122.023	\$80.479359	\$6,035.951926	\$156,934.750	\$81.948107	\$6,146.108049	\$159,798.809
PUBLIC EDUCATION INTERN	1	N/A	074242	130	80	\$21.664319	\$1,733.145548	\$45,061.784	\$22.059693	\$1,764.775454	\$45,884.162	\$22.462283	\$1,796.982606	\$46,721.548
E-LEARNING DEVELOPER	1	N/A	073573	131	75	\$52.992978	\$3,974.473317	\$103,336.306	\$53.960099	\$4,047.007455	\$105,222.194	\$54.944871	\$4,120.865341	\$107,142.499
	2					\$54.582695	\$4,093.702149	\$106,436.256	\$55.578830	\$4,168.412213	\$108,378.718	\$56.593143	\$4,244.485736	\$110,356.629
	3					\$56.220131	\$4,216.509810	\$109,629.255	\$57.246148	\$4,293.461114	\$111,629.989	\$58.290890	\$4,371.816779	\$113,667.236
	4					\$57.906716	\$4,343.003674	\$112,918.096	\$58.963513	\$4,422.263491	\$114,978.851	\$60.039597	\$4,502.969800	\$117,077.215
	5					\$59.644120	\$4,473.308998	\$116,306.034	\$60.732625	\$4,554.946887	\$118,428.619	\$61.840996	\$4,638.074668	\$120,589.941
	6					\$61.433537	\$4,607.515243	\$119,795.396	\$62.554699	\$4,691.602396	\$121,981.662	\$63.696322	\$4,777.224140	\$124,207.828
PPE REPAIR & MAINTENANCE TECHNICIAN	1	N/A	070262	157	80	\$41.433589	\$3,314.687120	\$86,181.865	\$42.189752	\$3,375.180160	\$87,754.684	\$42.959715	\$3,436.777198	\$89,356.207
	2					\$42.883765	\$3,430.701170	\$89,198.230	\$43.666393	\$3,493.311466	\$90,826.098	\$44.463305	\$3,557.064400	\$92,483.674
	3					\$44.384696	\$3,550.775713	\$92,320.169	\$45.194717	\$3,615.577370	\$94,005.012	\$46.019521	\$3,681.561657	\$95,720.603
	4					\$45.938161	\$3,675.052862	\$95,551.374	\$46.776532	\$3,742.122577	\$97,295.187	\$47.630204	\$3,810.416314	\$99,070.824
PPE REPAIR & MAINTENANCE TECHNICIAN	1	N/A	070265	157	84	\$41.433589	\$3,480.421462	\$90,490.958	\$42.189752	\$3,543.939154	\$92,142.418	\$42.959715	\$3,608.616044	\$93,824.017
	2					\$42.883764	\$3,602.236217	\$93,658.142	\$43.666393	\$3,667.977028	\$95,367.403	\$44.463305	\$3,734.917609	\$97,107.858
	3					\$44.384697	\$3,728.314508	\$96,936.177	\$45.194717	\$3,796.356248	\$98,705.262	\$46.019521	\$3,865.639750	\$100,506.634
	4					\$45.938161	\$3,858.805508	\$100,328.943	\$46.776532	\$3,929.228709	\$102,159.946	\$47.630204	\$4,000.937133	\$104,024.365
PPE REPAIR & MAINTENANCE TECHNICIAN LEAD HAND	1	N/A	070302	159	80	\$49.613233	\$3,969.058636	\$103,195.525	\$50.518674	\$4,041.493956	\$105,078.843	\$51.440640	\$4,115.251221	\$106,996.532
FIT TEST TECHNICIAN	1	N/A	070272	158	80	\$33.960025	\$2,716.802005	\$70,636.852	\$34.579796	\$2,766.383642	\$71,925.975	\$35.210877	\$2,816.870143	\$73,238.624
STATION MAINTENANCE HELPER	1	N/A	072642	160	80	\$30.127373	\$2,410.189873	\$62,664.937	\$30.677198	\$2,454.175838	\$63,808.572	\$31.237057	\$2,498.964547	\$64,973.078
	2					\$31.181832	\$2,494.546520	\$64,858.210	\$31.750900	\$2,540.071994	\$66,041.872	\$32.330354	\$2,586.428308	\$67,247.136
	3					\$32.273196	\$2,581.855646	\$67,128.247	\$32.862181	\$2,628.974512	\$68,353.337	\$33.461916	\$2,676.953297	\$69,600.786
	4					\$33.402757	\$2,672.220594	\$69,477.735	\$34.012358	\$2,720.988620	\$70,745.704	\$34.633083	\$2,770.646662	\$72,036.813

NOTE: Salary Grades provided as reference for payroll administration purposes