

2023 to 2028 UFFW SALARY SCHEDULE - TWO DIGIT

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2023 2.00%			EFFECTIVE JUNE 30 2024 1.50%			EFFECTIVE DECEMBER 31 2024 1.5% GWI and 0.5% Scale Adjustment			EFFECTIVE JULY 1 2025 1.1% GWI and 0.5% Scale Adjustment		
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL
						FIRE FIGHTER			071565	100	84						
Entry Level - First 3 Months	1	60%				\$28.52	\$2,395.95	\$62,294.64	\$28.95	\$2,431.89	\$63,229.06	\$29.53	\$2,480.52	\$64,493.64	\$30.00	\$2,520.21	\$65,525.54
2nd Step - After 3 Months	2	65%				\$30.90	\$2,595.61	\$67,485.86	\$31.36	\$2,634.54	\$68,498.15	\$31.99	\$2,687.24	\$69,868.11	\$32.50	\$2,730.23	\$70,986.00
3rd Step - After 1.25 Yrs	3	72%				\$34.23	\$2,875.14	\$74,753.57	\$34.74	\$2,918.26	\$75,874.87	\$35.44	\$2,976.63	\$77,392.37	\$36.00	\$3,024.26	\$78,630.65
4th Step - After 2.25 Yrs	4	80%				\$38.03	\$3,194.60	\$83,059.52	\$38.60	\$3,242.52	\$84,305.42	\$39.37	\$3,307.37	\$85,991.52	\$40.00	\$3,360.28	\$87,367.39
5th Step - After 3.25 Yrs	5	85%				\$40.41	\$3,394.26	\$88,250.74	\$41.01	\$3,445.17	\$89,574.50	\$41.83	\$3,514.08	\$91,365.99	\$42.50	\$3,570.30	\$92,827.85
6th Step - After 4.25 Yrs	6	92%				\$43.74	\$3,673.79	\$95,518.45	\$44.39	\$3,728.89	\$96,951.23	\$45.28	\$3,803.47	\$98,890.25	\$46.00	\$3,864.33	\$100,472.50
Fire Fighter First Class - After 5 Yrs	7	100%				\$47.54	\$3,993.25	\$103,824.40	\$48.25	\$4,053.14	\$105,381.77	\$49.22	\$4,134.21	\$107,489.41	\$50.00	\$4,200.36	\$109,209.24
FIRE FIGHTER SENIOR			071615	101	84												
After 10 Yrs' service	1	105%				\$49.92	\$4,192.91	\$109,015.62	\$50.66	\$4,255.80	\$110,650.86	\$51.68	\$4,340.92	\$112,863.88	\$52.50	\$4,410.37	\$114,669.70
FIRE FIGHTER SENIOR II			071715	102	84												
After 15 Yrs' service	1	108%				\$51.34	\$4,312.71	\$112,130.36	\$52.11	\$4,377.40	\$113,812.31	\$53.15	\$4,464.94	\$116,088.56	\$54.00	\$4,536.38	\$117,945.98
LIEUTENANT			072115	103	84												
	1	117%				\$55.62	\$4,672.10	\$121,474.55	\$56.45	\$4,742.18	\$123,296.67	\$57.58	\$4,837.02	\$125,762.60	\$58.50	\$4,914.42	\$127,774.81
CAPTAIN			070315	104	84												
	1	127%				\$60.37	\$5,071.42	\$131,856.99	\$61.28	\$5,147.49	\$133,834.85	\$62.51	\$5,250.44	\$136,511.55	\$63.51	\$5,334.45	\$138,695.73
TRAINING CAPTAIN			071315	136	84												
	1	130%				\$61.80	\$5,191.22	\$134,971.73	\$62.73	\$5,269.09	\$136,996.30	\$63.98	\$5,374.47	\$139,736.23	\$65.01	\$5,460.46	\$141,972.01
PLATOON SAFETY OFFICER			072125	134	84												
	1	137%				\$65.13	\$5,470.75	\$142,239.43	\$66.10	\$5,552.81	\$144,373.03	\$67.43	\$5,663.86	\$147,260.49	\$68.51	\$5,754.49	\$149,616.65
DISTRICT CHIEF			070625	105	84												
	1	137%				\$65.13	\$5,470.75	\$142,239.43	\$66.10	\$5,552.81	\$144,373.03	\$67.43	\$5,663.86	\$147,260.49	\$68.51	\$5,754.49	\$149,616.65
PLATOON CHIEF			070515	106	84												
After 1500 Hours	1	145%				\$68.93	\$5,790.21	\$150,545.39	\$69.97	\$5,877.06	\$152,803.57						
Effective December 31, 2024	2	152%				\$72.26	\$6,069.73	\$157,813.09	\$73.34	\$6,160.78	\$160,180.29						
	1	152%										\$74.81	\$6,284.00	\$163,383.90	\$76.01	\$6,384.54	\$165,998.04

2023 to 2028 UFFW SALARY SCHEDULE - TWO DIGIT (con't)

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2025 1.5% GWI and 0.5% Scale Adjustment			EFFECTIVE JULY 1 2026 1% GWI and 0.57% Scale Adjustment			EFFECTIVE DECEMBER 31 2026 1% GWI and 0.57% Scale Adjustment			EFFECTIVE JULY 1 2027 1% GWI and 0.57% Scale Adjustment		
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL
						FIRE FIGHTER			071565	100	84						
Entry Level - First 3 Months	1	60%				\$30.60	\$2,570.62	\$66,836.05	\$31.08	\$2,610.98	\$67,885.38	\$31.57	\$2,651.97	\$68,951.18	\$32.07	\$2,693.80	\$70,033.71
2nd Step - After 3 Months	2	65%				\$33.15	\$2,784.84	\$72,405.72	\$33.67	\$2,828.56	\$73,542.49	\$34.20	\$2,872.97	\$74,697.11	\$34.74	\$2,918.07	\$75,869.86
3rd Step - After 1.25 Yrs	3	72%				\$36.72	\$3,084.74	\$80,203.26	\$37.30	\$3,133.17	\$81,462.45	\$37.89	\$3,182.36	\$82,741.41	\$38.48	\$3,232.33	\$84,040.46
4th Step - After 2.25 Yrs	4	80%				\$40.80	\$3,427.49	\$89,114.74	\$41.44	\$3,481.30	\$90,513.84	\$42.09	\$3,535.96	\$91,934.91	\$42.76	\$3,591.47	\$93,378.28
5th Step - After 3.25 Yrs	5	85%				\$43.35	\$3,641.71	\$94,684.41	\$44.03	\$3,698.88	\$96,170.95	\$44.73	\$3,756.96	\$97,680.84	\$45.43	\$3,815.94	\$99,214.43
6th Step - After 4.25 Yrs	6	92%				\$46.92	\$3,941.61	\$102,481.95	\$47.66	\$4,003.50	\$104,090.91	\$48.41	\$4,066.35	\$105,725.14	\$49.17	\$4,130.19	\$107,385.03
Fire Fighter First Class - After 5 Yrs	7	100%				\$51.00	\$4,284.36	\$111,393.42	\$51.81	\$4,351.63	\$113,142.30	\$52.62	\$4,419.95	\$114,918.63	\$53.44	\$4,489.34	\$116,722.85
FIRE FIGHTER SENIOR			071615	101	84												
After 10 Yrs' service	1	105%				\$53.55	\$4,498.58	\$116,963.09	\$54.40	\$4,569.21	\$118,799.41	\$55.25	\$4,640.94	\$120,664.56	\$56.12	\$4,713.81	\$122,559.00
FIRE FIGHTER SENIOR II			071715	102	84												
After 15 Yrs' service	1	108%				\$55.08	\$4,627.11	\$120,304.89	\$55.95	\$4,699.76	\$122,193.68	\$56.83	\$4,773.54	\$124,112.12	\$57.72	\$4,848.49	\$126,060.68
LIEUTENANT			072115	103	84												
	1	117%				\$59.68	\$5,012.70	\$130,330.30	\$60.61	\$5,091.40	\$132,376.49	\$61.56	\$5,171.34	\$134,454.80	\$62.53	\$5,252.53	\$136,565.74
CAPTAIN			070315	104	84												
	1	127%				\$64.78	\$5,441.14	\$141,469.64	\$65.79	\$5,526.57	\$143,690.72	\$66.83	\$5,613.33	\$145,946.66	\$67.87	\$5,701.46	\$148,238.02
TRAINING CAPTAIN			071315	136	84												
	1	130%				\$66.31	\$5,569.67	\$144,811.45	\$67.35	\$5,657.11	\$147,084.99	\$68.40	\$5,745.93	\$149,394.22	\$69.48	\$5,836.14	\$151,739.71
PLATOON SAFETY OFFICER			072125	134	84												
	1	137%				\$69.88	\$5,869.58	\$152,608.99	\$70.97	\$5,961.73	\$155,004.95	\$72.09	\$6,055.33	\$157,438.53	\$73.22	\$6,150.40	\$159,910.31
DISTRICT CHIEF			070625	105	84												
	1	137%				\$69.88	\$5,869.58	\$152,608.99	\$70.97	\$5,961.73	\$155,004.95	\$72.09	\$6,055.33	\$157,438.53	\$73.22	\$6,150.40	\$159,910.31
PLATOON CHIEF			070515	106	84												
	1	152%				\$77.53	\$6,512.23	\$169,318.00	\$78.74	\$6,614.47	\$171,976.29	\$79.98	\$6,718.32	\$174,676.32	\$81.24	\$6,823.80	\$177,418.74

2023 to 2028 UFFW SALARY SCHEDULE - TWO DIGIT (con't)

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2027 1% GWI and 0.57% Scale Adjustment			EFFECTIVE JULY 1 2028 1% GWI and 0.825% Scale Adjustment			EFFECTIVE DECEMBER 31 2028 1% GWI and 0.825% Scale Adjustment		
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL
						FIRE FIGHTER			071565	100	84			
Entry Level - First 3 Months	1	60%				\$32.57	\$2,735.89	\$71,133.24	\$33.16	\$2,785.82	\$72,431.42	\$33.77	\$2,836.67	\$73,753.30
2nd Step - After 3 Months	2	65%				\$35.28	\$2,963.89	\$77,061.01	\$35.93	\$3,017.98	\$78,467.38	\$36.58	\$3,073.05	\$79,899.41
3rd Step - After 1.25 Yrs	3	72%				\$39.08	\$3,283.07	\$85,359.89	\$39.80	\$3,342.99	\$86,917.71	\$40.52	\$3,404.00	\$88,503.96
4th Step - After 2.25 Yrs	4	80%				\$43.43	\$3,647.86	\$94,844.32	\$44.22	\$3,714.43	\$96,575.23	\$45.03	\$3,782.22	\$98,337.73
5th Step - After 3.25 Yrs	5	85%				\$46.14	\$3,875.85	\$100,772.09	\$46.98	\$3,946.58	\$102,611.18	\$47.84	\$4,018.61	\$104,483.84
6th Step - After 4.25 Yrs	6	92%				\$49.94	\$4,195.04	\$109,070.97	\$50.85	\$4,271.60	\$111,061.52	\$51.78	\$4,349.55	\$113,088.39
Fire Fighter First Class - After 5 Yrs	7	100%				\$54.28	\$4,559.82	\$118,555.40	\$55.27	\$4,643.04	\$120,719.04	\$56.28	\$4,727.78	\$122,922.16
FIRE FIGHTER SENIOR			071615	101	84									
After 10 Yrs' service	1	105%				\$57.00	\$4,787.81	\$124,483.17	\$58.04	\$4,875.19	\$126,754.99	\$59.10	\$4,964.16	\$129,068.27
FIRE FIGHTER SENIOR II			071715	102	84									
After 15 Yrs' service	1	108%				\$58.63	\$4,924.61	\$128,039.84	\$59.70	\$5,014.48	\$130,376.56	\$60.79	\$5,106.00	\$132,755.93
LIEUTENANT			072115	103	84									
	1	117%				\$63.51	\$5,334.99	\$138,709.82	\$64.67	\$5,432.36	\$141,241.28	\$65.85	\$5,531.50	\$143,818.93
CAPTAIN			070315	104	84									
	1	127%				\$68.94	\$5,790.98	\$150,565.36	\$70.20	\$5,896.66	\$153,313.18	\$71.48	\$6,004.27	\$156,111.14
TRAINING CAPTAIN			071315	136	84									
	1	130%				\$70.57	\$5,927.77	\$154,122.02	\$71.86	\$6,035.95	\$156,934.75	\$73.17	\$6,146.11	\$159,798.81
PLATOON SAFETY OFFICER			072125	134	84									
	1	137%				\$74.37	\$6,246.96	\$162,420.90	\$75.73	\$6,360.96	\$165,385.08	\$77.11	\$6,477.05	\$168,403.36
DISTRICT CHIEF			070625	105	84									
	1	137%				\$74.37	\$6,246.96	\$162,420.90	\$75.73	\$6,360.96	\$165,385.08	\$77.11	\$6,477.05	\$168,403.36
PLATOON CHIEF			070515	106	84									
	1	152%				\$82.51	\$6,930.93	\$180,204.21	\$84.02	\$7,057.42	\$183,492.94	\$85.55	\$7,186.22	\$186,841.69

2023 to 2028 UFFW SALARY SCHEDULE - TWO DIGIT - PCP LICENSURE

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2023			EFFECTIVE JUNE 30 2024		
						2.00%			1.50%		
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL
FIRE FIGHTER - PCP LICENSURE*											
Entry Level - First 3 Months	10	60%	P71565	150	84	\$28.52	\$2,395.95	\$62,294.64	\$28.95	\$2,431.89	\$63,229.06
2nd Step - After 3 Months	20	65%				\$30.90	\$2,595.61	\$67,485.86	\$31.36	\$2,634.54	\$68,498.15
3rd Step - After 1.25 Yrs	30	72%				\$34.23	\$2,875.14	\$74,753.57	\$34.74	\$2,918.26	\$75,874.87
After 2 Yrs as PCP	31	73%				\$34.70	\$2,915.07	\$75,791.82	\$35.22	\$2,958.80	\$76,928.69
4th Step - After 2.25 Yrs	40	80%				\$38.03	\$3,194.60	\$83,059.52	\$38.60	\$3,242.52	\$84,305.42
After 2 Yrs as PCP	41	81%				\$38.51	\$3,234.53	\$84,097.77	\$39.08	\$3,283.05	\$85,359.23
5th Step - After 3.25 Yrs	50	85%				\$40.41	\$3,394.26	\$88,250.74	\$41.01	\$3,445.17	\$89,574.50
After 2 Yrs as PCP	51	86%				\$40.88	\$3,434.19	\$89,288.99	\$41.50	\$3,485.70	\$90,628.32
After 4 Yrs as PCP	52	88%				\$41.83	\$3,514.06	\$91,365.48	\$42.46	\$3,566.77	\$92,735.96
6th Step - After 4.25 Yrs	60	92%				\$43.74	\$3,673.79	\$95,518.45	\$44.39	\$3,728.89	\$96,951.23
After 2 Yrs as PCP	61	93%				\$44.21	\$3,713.72	\$96,556.70	\$44.87	\$3,769.42	\$98,005.05
After 4 Yrs as PCP	62	95%				\$45.16	\$3,793.58	\$98,633.18	\$45.84	\$3,850.49	\$100,112.68
Fire Fighter First Class-After 5 Yrs	70	100%				\$47.54	\$3,993.25	\$103,824.40	\$48.25	\$4,053.14	\$105,381.77
After 2 Yrs as PCP	71	101%				\$48.01	\$4,033.18	\$104,862.65	\$48.73	\$4,093.68	\$106,435.59
After 4 Yrs as PCP	72	103%				\$48.96	\$4,113.04	\$106,939.14	\$49.70	\$4,174.74	\$108,543.22
After 9 Yrs as PCP	73	105%				\$49.92	\$4,192.91	\$109,015.62	\$50.66	\$4,255.80	\$110,650.86
FIRE FIGHTER SENIOR - PCP LICENSURE*											
After 10 Yrs' service	1	105%	P71615	151	84	\$49.92	\$4,192.91	\$109,015.62	\$50.66	\$4,255.80	\$110,650.86
After 2 Yrs as PCP	2	106%				\$50.39	\$4,232.84	\$110,053.87	\$51.15	\$4,296.33	\$111,704.68
After 4 Yrs as PCP	3	108%				\$51.34	\$4,312.71	\$112,130.36	\$52.11	\$4,377.40	\$113,812.31
After 9 Yrs as PCP	4	110%				\$52.29	\$4,392.57	\$114,206.84	\$53.08	\$4,458.46	\$115,919.95
FIRE FIGHTER SENIOR II - PCP LICENSURE*											
After 15 Yrs' service	1	108%	P71715	152	84	\$51.34	\$4,312.71	\$112,130.36	\$52.11	\$4,377.40	\$113,812.31
After 2 Yrs as PCP	2	109%				\$51.82	\$4,352.64	\$113,168.60	\$52.59	\$4,417.93	\$114,866.13
After 4 Yrs as PCP	3	111%				\$52.77	\$4,432.50	\$115,245.09	\$53.56	\$4,498.99	\$116,973.76
After 9 Yrs as PCP	4	113%				\$53.72	\$4,512.37	\$117,321.58	\$54.52	\$4,580.05	\$119,081.40

2023 to 2028 UFFW SALARY SCHEDULE - TWO DIGIT - PCP LICENSURE (con't)

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2024 1.5% GWI and 0.5% Scale Adjustment PCP Premium Amendments			EFFECTIVE JULY 1 2025 1.1% GWI and 0.5% Scale Adjustment			EFFECTIVE DECEMBER 31 2025 1.5% GWI and 0.5% Scale Adjustment		
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL
						FIRE FIGHTER - PCP LICENSURE*			P71565	150	84			
Entry Level - First 3 Months	10	64%				\$31.50	\$2,645.89	\$68,793.22	\$32.00	\$2,688.23	\$69,893.91	\$32.64	\$2,741.99	\$71,291.79
2nd Step - After 3 Months	20	69%				\$33.96	\$2,852.60	\$74,167.69	\$34.50	\$2,898.25	\$75,354.37	\$35.19	\$2,956.21	\$76,861.46
3rd Step - After 1.25 Yrs	30	76%				\$37.40	\$3,142.00	\$81,691.95	\$38.00	\$3,192.27	\$82,999.02	\$38.76	\$3,256.12	\$84,659.00
4th Step - After 2.25 Yrs	40	84%				\$41.34	\$3,472.73	\$90,291.10	\$42.00	\$3,528.30	\$91,735.76	\$42.84	\$3,598.86	\$93,570.47
5th Step - After 3.25 Yrs	50	89%				\$43.80	\$3,679.45	\$95,665.57	\$44.50	\$3,738.32	\$97,196.22	\$45.39	\$3,813.08	\$99,140.14
6th Step - After 4.25 Yrs	60	96%				\$47.25	\$3,968.84	\$103,189.83	\$48.00	\$4,032.34	\$104,840.87	\$48.96	\$4,112.99	\$106,937.68
Fire Fighter First Class-After 5 Yrs	70	104%				\$51.19	\$4,299.58	\$111,788.98	\$52.00	\$4,368.37	\$113,577.61	\$53.04	\$4,455.74	\$115,849.16
After 9 Yrs as PCP	71	106%				\$52.17	\$4,382.26	\$113,938.77	\$53.00	\$4,452.38	\$115,761.79	\$54.06	\$4,541.42	\$118,077.03
FIRE FIGHTER SENIOR - PCP LICENSURE*			P71615	151	84									
After 10 Yrs' service	1	109%				\$53.65	\$4,506.29	\$117,163.45	\$54.50	\$4,578.39	\$119,038.07	\$55.59	\$4,669.95	\$121,418.83
After 9 Yrs as PCP	2	111%				\$54.63	\$4,588.97	\$119,313.24	\$55.50	\$4,662.39	\$121,222.25	\$56.61	\$4,755.64	\$123,646.70
After 12 Yrs as PCP	3	113%				\$55.61	\$4,671.65	\$121,463.03	\$56.50	\$4,746.40	\$123,406.44	\$57.63	\$4,841.33	\$125,874.57
FIRE FIGHTER SENIOR II - PCP LICENSURE*			P71715	152	84									
After 15 Yrs' service	1	112%				\$55.12	\$4,630.31	\$120,388.13	\$56.00	\$4,704.40	\$122,314.34	\$57.12	\$4,798.49	\$124,760.63
After 9 Yrs as PCP	2	114%				\$56.11	\$4,713.00	\$122,537.92	\$57.00	\$4,788.40	\$124,498.53	\$58.14	\$4,884.17	\$126,988.50
After 12 Yrs as PCP	3	116%				\$57.09	\$4,795.68	\$124,687.71	\$58.00	\$4,872.41	\$126,682.71	\$59.17	\$4,969.86	\$129,216.37

2023 to 2028 UFFW SALARY SCHEDULE - TWO DIGIT - PCP LICENSURE (con't)

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE JULY 1 2026 1% GWI and 0.57% Scale Adjustment			EFFECTIVE DECEMBER 31 2026 1% GWI and 0.57% Scale Adjustment			EFFECTIVE JULY 1 2027 1% GWI and 0.57% Scale Adjustment		
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL
						FIRE FIGHTER - PCP LICENSURE*			P71565	150	84			
Entry Level - First 3 Months	10	64%				\$33.16	\$2,785.04	\$72,411.07	\$33.68	\$2,828.77	\$73,547.92	\$34.20	\$2,873.18	\$74,702.63
2nd Step - After 3 Months	20	69%				\$35.75	\$3,002.62	\$78,068.19	\$36.31	\$3,049.76	\$79,293.86	\$36.88	\$3,097.64	\$80,538.77
3rd Step - After 1.25 Yrs	30	76%				\$39.37	\$3,307.24	\$85,988.15	\$39.99	\$3,359.16	\$87,338.16	\$40.62	\$3,411.90	\$88,709.37
4th Step - After 2.25 Yrs	40	84%				\$43.52	\$3,655.37	\$95,039.53	\$44.20	\$3,712.76	\$96,531.65	\$44.89	\$3,771.05	\$98,047.20
5th Step - After 3.25 Yrs	50	89%				\$46.11	\$3,872.95	\$100,696.64	\$46.83	\$3,933.75	\$102,277.58	\$47.57	\$3,995.51	\$103,883.34
6th Step - After 4.25 Yrs	60	96%				\$49.73	\$4,177.56	\$108,616.61	\$50.51	\$4,243.15	\$110,321.89	\$51.31	\$4,309.77	\$112,053.94
Fire Fighter First Class-After 5 Yrs	70	104%				\$53.88	\$4,525.69	\$117,667.99	\$54.72	\$4,596.75	\$119,515.38	\$55.58	\$4,668.91	\$121,391.77
After 9 Yrs as PCP	71	106%				\$54.91	\$4,612.72	\$119,930.84	\$55.78	\$4,685.14	\$121,813.75	\$56.65	\$4,758.70	\$123,726.23
FIRE FIGHTER SENIOR - PCP LICENSURE*			P71615	151	84									
After 10 Yrs' service	1	109%				\$56.47	\$4,743.27	\$123,325.10	\$57.35	\$4,817.74	\$125,261.31	\$58.25	\$4,893.38	\$127,227.91
After 9 Yrs as PCP	2	111%				\$57.50	\$4,830.31	\$125,587.95	\$58.41	\$4,906.14	\$127,559.68	\$59.32	\$4,983.17	\$129,562.37
After 12 Yrs as PCP	3	113%				\$58.54	\$4,917.34	\$127,850.80	\$59.46	\$4,994.54	\$129,858.05	\$60.39	\$5,072.95	\$131,896.83
FIRE FIGHTER SENIOR II - PCP LICENSURE*			P71715	152	84									
After 15 Yrs' service	1	112%				\$58.02	\$4,873.82	\$126,719.37	\$58.93	\$4,950.34	\$128,708.87	\$59.86	\$5,028.06	\$130,729.60
After 9 Yrs as PCP	2	114%				\$59.06	\$4,960.85	\$128,982.22	\$59.99	\$5,038.74	\$131,007.24	\$60.93	\$5,117.85	\$133,064.05
After 12 Yrs as PCP	3	116%				\$60.09	\$5,047.89	\$131,245.07	\$61.04	\$5,127.14	\$133,305.61	\$62.00	\$5,207.64	\$135,398.51

2023 to 2028 UFFW SALARY SCHEDULE - TWO DIGIT - PCP LICENSURE (con't)

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2027 1% GWI and 0.57% Scale Adjustment			EFFECTIVE JULY 1 2028 1% GWI and 0.825% Scale Adjustment			EFFECTIVE DECEMBER 31 2028 1% GWI and 0.825% Scale Adjustment		
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL
						FIRE FIGHTER - PCP LICENSURE*			P71565	150	84			
Entry Level - First 3 Months	10	64%				\$34.74	\$2,918.29	\$75,875.46	\$35.38	\$2,971.55	\$77,260.19	\$36.02	\$3,025.78	\$78,670.18
2nd Step - After 3 Months	20	69%				\$37.46	\$3,146.28	\$81,803.23	\$38.14	\$3,203.70	\$83,296.14	\$38.84	\$3,262.17	\$84,816.29
3rd Step - After 1.25 Yrs	30	76%				\$41.26	\$3,465.47	\$90,102.11	\$42.01	\$3,528.71	\$91,746.47	\$42.78	\$3,593.11	\$93,420.84
4th Step - After 2.25 Yrs	40	84%				\$45.60	\$3,830.25	\$99,586.54	\$46.43	\$3,900.15	\$101,403.99	\$47.28	\$3,971.33	\$103,254.62
5th Step - After 3.25 Yrs	50	89%				\$48.31	\$4,058.24	\$105,514.31	\$49.19	\$4,132.31	\$107,439.94	\$50.09	\$4,207.72	\$109,400.72
6th Step - After 4.25 Yrs	60	96%				\$52.11	\$4,377.43	\$113,813.19	\$53.06	\$4,457.32	\$115,890.28	\$54.03	\$4,538.66	\$118,005.28
Fire Fighter First Class-After 5 Yrs	70	104%				\$56.45	\$4,742.22	\$123,297.62	\$57.49	\$4,828.76	\$125,547.80	\$58.53	\$4,916.89	\$127,839.05
After 9 Yrs as PCP	71	106%				\$57.54	\$4,833.41	\$125,668.73	\$58.59	\$4,921.62	\$127,962.18	\$59.66	\$5,011.44	\$130,297.49
FIRE FIGHTER SENIOR - PCP LICENSURE*			P71615	151	84									
After 10 Yrs' service	1	109%				\$59.17	\$4,970.21	\$129,225.39	\$60.25	\$5,060.91	\$131,583.75	\$61.35	\$5,153.28	\$133,985.16
After 9 Yrs as PCP	2	111%				\$60.25	\$5,061.40	\$131,596.50	\$61.35	\$5,153.77	\$133,998.13	\$62.47	\$5,247.83	\$136,443.60
After 12 Yrs as PCP	3	113%				\$61.34	\$5,152.60	\$133,967.61	\$62.46	\$5,246.64	\$136,412.51	\$63.60	\$5,342.39	\$138,902.04
FIRE FIGHTER SENIOR II - PCP LICENSURE*			P71715	152	84									
After 15 Yrs' service	1	112%				\$60.80	\$5,107.00	\$132,782.05	\$61.91	\$5,200.20	\$135,205.32	\$63.04	\$5,295.11	\$137,672.82
After 9 Yrs as PCP	2	114%				\$61.88	\$5,198.20	\$135,153.16	\$63.01	\$5,293.07	\$137,619.70	\$64.16	\$5,389.66	\$140,131.26
After 12 Yrs as PCP	3	116%				\$62.97	\$5,289.39	\$137,524.27	\$64.12	\$5,385.93	\$140,034.09	\$65.29	\$5,484.22	\$142,589.71

2023 to 2028 UFFW SALARY SCHEDULE - TWO DIGIT - PCP LICENSURE

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2023 2.00%			EFFECTIVE JUNE 30 2024 1.50%		
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL
						LIEUTENANT - PCP LICENSURE*					
	1	117%	P72115	153	84	\$55.62	\$4,672.10	\$121,474.55	\$56.45	\$4,742.18	\$123,296.67
After 2 Yrs as PCP	2	118%				\$56.10	\$4,712.03	\$122,512.80	\$56.94	\$4,782.71	\$124,350.49
After 4 Yrs as PCP	3	120%				\$57.05	\$4,791.90	\$124,589.29	\$57.90	\$4,863.77	\$126,458.12
After 9 Yrs as PCP	4	122%				\$58.00	\$4,871.76	\$126,665.77	\$58.87	\$4,944.84	\$128,565.76
CAPTAIN - PCP LICENSURE*											
	1	127%	P70315	154	84	\$60.37	\$5,071.42	\$131,856.99	\$61.28	\$5,147.49	\$133,834.85
After 2 Yrs as PCP	2	128%				\$60.85	\$5,111.36	\$132,895.24	\$61.76	\$5,188.03	\$134,888.67
After 4 Yrs as PCP	3	130%				\$61.80	\$5,191.22	\$134,971.73	\$62.73	\$5,269.09	\$136,996.30
After 9 Yrs as PCP	4	132%				\$62.75	\$5,271.09	\$137,048.21	\$63.69	\$5,350.15	\$139,103.94
TRAINING CAPTAIN - PCP LICENSURE*											
	1	130%	P71315	155	84	\$61.80	\$5,191.22	\$134,971.73	\$62.73	\$5,269.09	\$136,996.30
After 2 Yrs as PCP	2	131%				\$62.28	\$5,231.15	\$136,009.97	\$63.21	\$5,309.62	\$138,050.12
After 4 Yrs as PCP	3	133%				\$63.23	\$5,311.02	\$138,086.46	\$64.17	\$5,390.68	\$140,157.75
After 9 Yrs as PCP	4	135%				\$64.18	\$5,390.88	\$140,162.95	\$65.14	\$5,471.75	\$142,265.39
PLATOON SAFETY OFFICER* - PCP LICENSURE*											
	1	137%	P72125	156	84	\$65.13	\$5,470.75	\$142,239.43	\$66.10	\$5,552.81	\$144,373.03
After 2 Yrs as PCP	2	138%				\$65.60	\$5,510.68	\$143,277.68	\$66.59	\$5,593.34	\$145,426.84
After 4 Yrs as PCP	3	140%				\$66.55	\$5,590.54	\$145,354.17	\$67.55	\$5,674.40	\$147,534.48
After 9 Yrs as PCP	4	142%				\$67.50	\$5,670.41	\$147,430.65	\$68.52	\$5,755.47	\$149,642.11
ACADEMY OFFICER PCP LICENSURE*											
Entry Level	1	121%	P73553	142	75	\$64.42	\$4,831.83	\$125,627.53	\$65.39	\$4,904.31	\$127,511.94
After 2 Yrs as PCP	2	122%				\$64.96	\$4,871.76	\$126,665.77	\$65.93	\$4,944.84	\$128,565.76
After 4 Yrs as PCP	3	124%				\$66.02	\$4,951.63	\$128,742.26	\$67.01	\$5,025.90	\$130,673.40
After 9 Yrs as PCP	4	126%				\$67.09	\$5,031.49	\$130,818.75	\$68.09	\$5,106.96	\$132,781.03
After 60 Months* (must have completed ESI level 2 and 3 when offered)	5	125%				\$66.55	\$4,991.56	\$129,780.51	\$67.55	\$5,066.43	\$131,727.21
After 2 Yrs as PCP	6	126%				\$67.09	\$5,031.49	\$130,818.75	\$68.09	\$5,106.96	\$132,781.03
After 4 Yrs as PCP	7	128%				\$68.15	\$5,111.36	\$132,895.24	\$69.17	\$5,188.03	\$134,888.67
After 9 Yrs as PCP	8	130%				\$69.22	\$5,191.22	\$134,971.73	\$70.25	\$5,269.09	\$136,996.30
SENIOR ACADEMY OFFICER -PCP LICENSURE*											
	1	127%	P73513	143	75	\$67.62	\$5,071.42	\$131,856.99	\$68.63	\$5,147.49	\$133,834.85
After 2 Yrs as PCP	2	128%				\$68.15	\$5,111.36	\$132,895.24	\$69.17	\$5,188.03	\$134,888.67
After 4 Yrs as PCP	3	130%				\$69.22	\$5,191.22	\$134,971.73	\$70.25	\$5,269.09	\$136,996.30
After 9 Yrs as PCP	4	132%				\$70.28	\$5,271.09	\$137,048.21	\$71.34	\$5,350.15	\$139,103.94

2023 to 2028 UFFW SALARY SCHEDULE - TWO DIGIT - PCP LICENSURE (con't)

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2024 1.5% GWI and 0.5% Scale Adjustment PCP Premium Amendments			EFFECTIVE JULY 1 2025 1.1% GWI and 0.5% Scale Adjustment			EFFECTIVE DECEMBER 31 2025 1.5% GWI and 0.5% Scale Adjustment		
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL
						LIEUTENANT - PCP LICENSURE*	1	121%	P72115	153	84	\$59.55	\$5,002.39	\$130,062.18
After 9 Yrs as PCP	2	123%				\$60.54	\$5,085.08	\$132,211.97	\$61.51	\$5,166.44	\$134,327.36	\$62.74	\$5,269.77	\$137,013.91
After 12 Yrs as PCP	3	125%				\$61.52	\$5,167.76	\$134,361.76	\$62.51	\$5,250.44	\$136,511.55	\$63.76	\$5,355.45	\$139,241.78
CAPTAIN - PCP LICENSURE*	1	131%	P70315	154	84	\$64.47	\$5,415.81	\$140,811.12	\$65.51	\$5,502.47	\$143,064.10	\$66.82	\$5,612.51	\$145,925.38
After 9 Yrs as PCP	2	133%				\$65.46	\$5,498.50	\$142,960.91	\$66.51	\$5,586.47	\$145,248.28	\$67.84	\$5,698.20	\$148,153.25
After 12 Yrs as PCP	3	135%				\$66.44	\$5,581.18	\$145,110.70	\$67.51	\$5,670.48	\$147,432.47	\$68.86	\$5,783.89	\$150,381.12
TRAINING CAPTAIN - PCP LICENSURE*	1	134%	P71315	155	84	\$65.95	\$5,539.84	\$144,035.80	\$67.01	\$5,628.48	\$146,340.38	\$68.35	\$5,741.05	\$149,267.18
After 9 Yrs as PCP	2	136%				\$66.93	\$5,622.52	\$146,185.59	\$68.01	\$5,712.48	\$148,524.56	\$69.37	\$5,826.73	\$151,495.05
After 12 Yrs as PCP	3	138%				\$67.92	\$5,705.21	\$148,335.38	\$69.01	\$5,796.49	\$150,708.75	\$70.39	\$5,912.42	\$153,722.92
PLATOON SAFETY OFFICER* - PCP LICENSURE*	1	141%	P72125	156	84	\$69.40	\$5,829.23	\$151,560.06	\$70.51	\$5,922.50	\$153,985.02	\$71.92	\$6,040.95	\$157,064.72
After 9 Yrs as PCP	2	143%				\$70.38	\$5,911.92	\$153,709.85	\$71.51	\$6,006.51	\$156,169.21	\$72.94	\$6,126.64	\$159,292.59
After 12 Yrs as PCP	3	145%				\$71.36	\$5,994.60	\$155,859.64	\$72.51	\$6,090.52	\$158,353.39	\$73.96	\$6,212.33	\$161,520.46
ACADEMY OFFICER PCP LICENSURE*	1	125%	P73553	142	75	\$68.90	\$5,167.76	\$134,361.76	\$70.01	\$5,250.44	\$136,511.55	\$71.41	\$5,355.45	\$139,241.78
Entry Level	2	127%				\$70.01	\$5,250.44	\$136,511.55	\$71.13	\$5,334.45	\$138,695.73	\$72.55	\$5,441.14	\$141,469.64
After 9 Yrs as PCP	3	129%				\$71.11	\$5,333.13	\$138,661.33	\$72.25	\$5,418.46	\$140,879.91	\$73.69	\$5,526.83	\$143,697.51
After 12 Yrs as PCP	4	129%				\$71.11	\$5,333.13	\$138,661.33	\$72.25	\$5,418.46	\$140,879.91	\$73.69	\$5,526.83	\$143,697.51
After 60 Months* (must have completed ESI level 2 and 3 when offered)	5	131%				\$72.21	\$5,415.81	\$140,811.12	\$73.37	\$5,502.47	\$143,064.10	\$74.83	\$5,612.51	\$145,925.38
After 9 Yrs as PCP	6	133%				\$73.31	\$5,498.50	\$142,960.91	\$74.49	\$5,586.47	\$145,248.28	\$75.98	\$5,698.20	\$148,153.25
After 12 Yrs as PCP						\$73.31	\$5,498.50	\$142,960.91	\$74.49	\$5,586.47	\$145,248.28	\$75.98	\$5,698.20	\$148,153.25
SENIOR ACADEMY OFFICER -PCP LICENSURE*	1	131%	P73513	143	75	\$72.21	\$5,415.81	\$140,811.12	\$73.37	\$5,502.47	\$143,064.10	\$74.83	\$5,612.51	\$145,925.38
After 9 Yrs as PCP	2	133%				\$73.31	\$5,498.50	\$142,960.91	\$74.49	\$5,586.47	\$145,248.28	\$75.98	\$5,698.20	\$148,153.25
After 12 Yrs as PCP	3	135%				\$74.42	\$5,581.18	\$145,110.70	\$75.61	\$5,670.48	\$147,432.47	\$77.12	\$5,783.89	\$150,381.12

2023 to 2028 UFFW SALARY SCHEDULE - TWO DIGIT - PCP LICENSURE (con't)

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE JULY 1 2026 1% GWI and 0.57% Scale Adjustment			EFFECTIVE DECEMBER 31 2026 1% GWI and 0.57% Scale Adjustment			EFFECTIVE JULY 1 2027 1% GWI and 0.57% Scale Adjustment			
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	
LIEUTENANT - PCP LICENSURE*			P72115	153	84										
After 9 Yrs as PCP	1	121%				\$62.68	\$5,265.47	\$136,902.18	\$63.67	\$5,348.14	\$139,051.54	\$64.67	\$5,432.10	\$141,234.65	
After 12 Yrs as PCP	2	123%				\$63.72	\$5,352.50	\$139,165.03	\$64.72	\$5,436.54	\$141,349.92	\$65.74	\$5,521.89	\$143,569.11	
	3	125%				\$64.76	\$5,439.53	\$141,427.87	\$65.77	\$5,524.93	\$143,648.29	\$66.81	\$5,611.68	\$145,903.57	
CAPTAIN - PCP LICENSURE*			P70315	154	84										
After 9 Yrs as PCP	1	131%				\$67.86	\$5,700.63	\$148,216.41	\$68.93	\$5,790.13	\$150,543.41	\$70.01	\$5,881.04	\$152,906.94	
After 12 Yrs as PCP	2	133%				\$68.90	\$5,787.66	\$150,479.26	\$69.98	\$5,878.53	\$152,841.78	\$71.08	\$5,970.82	\$155,241.40	
	3	135%				\$69.94	\$5,874.70	\$152,742.10	\$71.03	\$5,966.93	\$155,140.15	\$72.15	\$6,060.61	\$157,575.85	
TRAINING CAPTAIN - PCP LICENSURE*			P71315	155	84										
After 9 Yrs as PCP	1	134%				\$69.42	\$5,831.18	\$151,610.68	\$70.51	\$5,922.73	\$153,990.97	\$71.62	\$6,015.72	\$156,408.62	
After 12 Yrs as PCP	2	136%				\$70.45	\$5,918.21	\$153,873.52	\$71.56	\$6,011.13	\$156,289.34	\$72.68	\$6,105.50	\$158,743.08	
	3	138%				\$71.49	\$6,005.24	\$156,136.37	\$72.61	\$6,099.53	\$158,587.71	\$73.75	\$6,195.29	\$161,077.54	
PLATOON SAFETY OFFICER* - PCP LICENSURE*			P72125	156	84										
After 9 Yrs as PCP	1	141%				\$73.05	\$6,135.79	\$159,530.64	\$74.19	\$6,232.13	\$162,035.27	\$75.36	\$6,329.97	\$164,579.22	
After 12 Yrs as PCP	2	143%				\$74.08	\$6,222.83	\$161,793.49	\$75.24	\$6,320.52	\$164,333.64	\$76.43	\$6,419.76	\$166,913.68	
	3	145%				\$75.12	\$6,309.86	\$164,056.33	\$76.30	\$6,408.92	\$166,632.02	\$77.49	\$6,509.54	\$169,248.14	
ACADEMY OFFICER PCP LICENSURE*			P73553	142	75										
Entry Level	1	125%				\$72.53	\$5,439.53	\$141,427.87	\$73.67	\$5,524.93	\$143,648.29	\$74.82	\$5,611.68	\$145,903.57	
After 9 Yrs as PCP	2	127%				\$73.69	\$5,526.57	\$143,690.72	\$74.84	\$5,613.33	\$145,946.66	\$76.02	\$5,701.46	\$148,238.02	
After 12 Yrs as PCP	3	129%				\$74.85	\$5,613.60	\$145,953.56	\$76.02	\$5,701.73	\$148,245.03	\$77.22	\$5,791.25	\$150,572.48	
After 60 Months* (must have completed ESI level 2 and 3 when offered)	4	129%				\$74.85	\$5,613.60	\$145,953.56	\$76.02	\$5,701.73	\$148,245.03	\$77.22	\$5,791.25	\$150,572.48	
After 9 Yrs as PCP	5	131%				\$76.01	\$5,700.63	\$148,216.41	\$77.20	\$5,790.13	\$150,543.41	\$78.41	\$5,881.04	\$152,906.94	
After 12 Yrs as PCP	6	133%				\$77.17	\$5,787.66	\$150,479.26	\$78.38	\$5,878.53	\$152,841.78	\$79.61	\$5,970.82	\$155,241.40	
SENIOR ACADEMY OFFICER -PCP LICENSURE*			P73513	143	75										
After 9 Yrs as PCP	1	131%				\$76.01	\$5,700.63	\$148,216.41	\$77.20	\$5,790.13	\$150,543.41	\$78.41	\$5,881.04	\$152,906.94	
After 12 Yrs as PCP	2	133%				\$77.17	\$5,787.66	\$150,479.26	\$78.38	\$5,878.53	\$152,841.78	\$79.61	\$5,970.82	\$155,241.40	
	3	135%				\$78.33	\$5,874.70	\$152,742.10	\$79.56	\$5,966.93	\$155,140.15	\$80.81	\$6,060.61	\$157,575.85	

2023 to 2028 UFFW SALARY SCHEDULE - TWO DIGIT - PCP LICENSURE (con't)

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2027 1% GWI and 0.57% Scale Adjustment			EFFECTIVE JULY 1 2028 1% GWI and 0.825% Scale Adjustment			EFFECTIVE DECEMBER 31 2028 1% GWI and 0.825% Scale Adjustment			
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	
						LIEUTENANT - PCP LICENSURE*			P72115	153	84				
	1	121%				\$65.68	\$5,517.39	\$143,452.04	\$66.88	\$5,618.08	\$146,070.04	\$68.10	\$5,720.61	\$148,735.82	
After 9 Yrs as PCP	2	123%				\$66.77	\$5,608.58	\$145,823.15	\$67.99	\$5,710.94	\$148,484.42	\$69.23	\$5,815.16	\$151,194.26	
After 12 Yrs as PCP	3	125%				\$67.85	\$5,699.78	\$148,194.25	\$69.09	\$5,803.80	\$150,898.80	\$70.35	\$5,909.72	\$153,652.70	
CAPTAIN - PCP LICENSURE*			P70315	154	84										
	1	131%				\$71.11	\$5,973.37	\$155,307.58	\$72.41	\$6,082.38	\$158,141.94	\$73.73	\$6,193.39	\$161,028.03	
After 9 Yrs as PCP	2	133%				\$72.20	\$6,064.56	\$157,678.69	\$73.51	\$6,175.24	\$160,556.32	\$74.86	\$6,287.94	\$163,486.47	
After 12 Yrs as PCP	3	135%				\$73.28	\$6,155.76	\$160,049.79	\$74.62	\$6,268.10	\$162,970.70	\$75.98	\$6,382.50	\$165,944.92	
TRAINING CAPTAIN - PCP LICENSURE*			P71315	155	84										
	1	134%				\$72.74	\$6,110.16	\$158,864.24	\$74.07	\$6,221.67	\$161,763.51	\$75.42	\$6,335.22	\$164,715.70	
After 9 Yrs as PCP	2	136%				\$73.83	\$6,201.36	\$161,235.35	\$75.17	\$6,314.53	\$164,177.89	\$76.54	\$6,429.77	\$167,174.14	
After 12 Yrs as PCP	3	138%				\$74.91	\$6,292.56	\$163,606.46	\$76.28	\$6,407.40	\$166,592.27	\$77.67	\$6,524.33	\$169,632.58	
PLATOON SAFETY OFFICER* - PCP LICENSURE*			P72125	156	84										
	1	141%				\$76.54	\$6,429.35	\$167,163.12	\$77.94	\$6,546.69	\$170,213.84	\$79.36	\$6,666.16	\$173,320.25	
After 9 Yrs as PCP	2	143%				\$77.63	\$6,520.55	\$169,534.23	\$79.04	\$6,639.55	\$172,628.23	\$80.48	\$6,760.72	\$175,778.69	
After 12 Yrs as PCP	3	145%				\$78.71	\$6,611.74	\$171,905.33	\$80.15	\$6,732.41	\$175,042.61	\$81.61	\$6,855.27	\$178,237.13	
ACADEMY OFFICER PCP LICENSURE*			P73553	142	75										
Entry Level	1	125%				\$76.00	\$5,699.78	\$148,194.25	\$77.38	\$5,803.80	\$150,898.80	\$78.80	\$5,909.72	\$153,652.70	
After 9 Yrs as PCP	2	127%				\$77.21	\$5,790.98	\$150,565.36	\$78.62	\$5,896.66	\$153,313.18	\$80.06	\$6,004.27	\$156,111.14	
After 12 Yrs as PCP	3	129%				\$78.43	\$5,882.17	\$152,936.47	\$79.86	\$5,989.52	\$155,727.56	\$81.32	\$6,098.83	\$158,569.59	
After 60 Months* (must have completed ESI level 2 and 3 when offered)	4	129%				\$78.43	\$5,882.17	\$152,936.47	\$79.86	\$5,989.52	\$155,727.56	\$81.32	\$6,098.83	\$158,569.59	
After 9 Yrs as PCP	5	131%				\$79.64	\$5,973.37	\$155,307.58	\$81.10	\$6,082.38	\$158,141.94	\$82.58	\$6,193.39	\$161,028.03	
After 12 Yrs as PCP	6	133%				\$80.86	\$6,064.56	\$157,678.69	\$82.34	\$6,175.24	\$160,556.32	\$83.84	\$6,287.94	\$163,486.47	
SENIOR ACADEMY OFFICER -PCP LICENSURE*			P73513	143	75										
	1	131%				\$79.64	\$5,973.37	\$155,307.58	\$81.10	\$6,082.38	\$158,141.94	\$82.58	\$6,193.39	\$161,028.03	
After 9 Yrs as PCP	2	133%				\$80.86	\$6,064.56	\$157,678.69	\$82.34	\$6,175.24	\$160,556.32	\$83.84	\$6,287.94	\$163,486.47	
After 12 Yrs as PCP	3	135%				\$82.08	\$6,155.76	\$160,049.79	\$83.57	\$6,268.10	\$162,970.70	\$85.10	\$6,382.50	\$165,944.92	

2023 to 2028 UFFW SALARY SCHEDULE - TWO DIGIT - PCP LICENSURE

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2023 2.00%			EFFECTIVE JUNE 30 2024 1.50%		
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL
						DIRECTOR OF TRAINING - PCP LICENSURE*					
	1	138%	P71213	144	75	\$73.48	\$5,510.68	\$143,277.68	\$74.58	\$5,593.34	\$145,426.84
After 2 Yrs as PCP	2	139%				\$74.01	\$5,550.61	\$144,315.92	\$75.12	\$5,633.87	\$146,480.66
After 4 Yrs as PCP	3	141%				\$75.07	\$5,630.48	\$146,392.41	\$76.20	\$5,714.93	\$148,588.30
After 9 Yrs as PCP	4	143%				\$76.14	\$5,710.34	\$148,468.90	\$77.28	\$5,796.00	\$150,695.93
	5	144%				\$76.67	\$5,750.27	\$149,507.14	\$77.82	\$5,836.53	\$151,749.75
After 2 Yrs as PCP	6	145%				\$77.20	\$5,790.21	\$150,545.39	\$78.36	\$5,877.06	\$152,803.57
After 4 Yrs as PCP	7	147%				\$78.27	\$5,870.07	\$152,621.87	\$79.44	\$5,958.12	\$154,911.20
After 9 Yrs as PCP	8	149%				\$79.33	\$5,949.94	\$154,698.36	\$80.52	\$6,039.19	\$157,018.84
	9	150%				\$79.86	\$5,989.87	\$155,736.61	\$81.06	\$6,079.72	\$158,072.66
After 2 Yrs as PCP	10	151%				\$80.40	\$6,029.80	\$156,774.85	\$81.60	\$6,120.25	\$159,126.47
After 4 Yrs as PCP	11	153%				\$81.46	\$6,109.67	\$158,851.34	\$82.68	\$6,201.31	\$161,234.11
After 9 Yrs as PCP	12	155%				\$82.53	\$6,189.53	\$160,927.83	\$83.76	\$6,282.37	\$163,341.74
ASSISTANT DIRECTOR OF TRAINING PCP LICENSURE*											
	1	135%	P71223	145	75	\$71.88	\$5,390.88	\$140,162.95	\$72.96	\$5,471.75	\$142,265.39
After 2 Yrs as PCP	2	136%				\$72.41	\$5,430.81	\$141,201.19	\$73.50	\$5,512.28	\$143,319.21
After 4 Yrs as PCP	3	138%				\$73.48	\$5,510.68	\$143,277.68	\$74.58	\$5,593.34	\$145,426.84
After 9 Yrs as PCP	4	140%				\$74.54	\$5,590.54	\$145,354.17	\$75.66	\$5,674.40	\$147,534.48

2023 to 2028 UFFW SALARY SCHEDULE - TWO DIGIT - PCP LICENSURE (con't)

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2024 1.5% GWI and 0.5% Scale Adjustment PCP Premium Amendments			EFFECTIVE JULY 1 2025 1.1% GWI and 0.5% Scale Adjustment			EFFECTIVE DECEMBER 31 2025 1.5% GWI and 0.5% Scale Adjustment		
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL
						DIRECTOR OF TRAINING - PCP LICENSURE*								
	1	142%	P71213	144	75	\$78.27	\$5,870.58	\$152,634.96	\$79.53	\$5,964.50	\$155,077.12	\$81.12	\$6,083.79	\$158,178.66
After 9 Yrs as PCP	2	144%				\$79.38	\$5,953.26	\$154,784.74	\$80.65	\$6,048.51	\$157,261.30	\$82.26	\$6,169.48	\$160,406.53
After 12 Yrs as PCP	3	146%				\$80.48	\$6,035.94	\$156,934.53	\$81.77	\$6,132.52	\$159,445.48	\$83.40	\$6,255.17	\$162,634.39
	4	148%				\$81.58	\$6,118.63	\$159,084.32	\$82.89	\$6,216.53	\$161,629.67	\$84.54	\$6,340.86	\$164,862.26
After 9 Yrs as PCP	5	150%				\$82.68	\$6,201.31	\$161,234.11	\$84.01	\$6,300.53	\$163,813.85	\$85.69	\$6,426.54	\$167,090.13
After 12 Yrs as PCP	6	152%				\$83.79	\$6,284.00	\$163,383.90	\$85.13	\$6,384.54	\$165,998.04	\$86.83	\$6,512.23	\$169,318.00
	7	154%				\$84.89	\$6,366.68	\$165,533.68	\$86.25	\$6,468.55	\$168,182.22	\$87.97	\$6,597.92	\$171,545.87
After 9 Yrs as PCP	8	156%				\$85.99	\$6,449.36	\$167,683.47	\$87.37	\$6,552.55	\$170,366.41	\$89.11	\$6,683.61	\$173,773.74
After 12 Yrs as PCP	9	158%				\$87.09	\$6,532.05	\$169,833.26	\$88.49	\$6,636.56	\$172,550.59	\$90.26	\$6,769.29	\$176,001.60
ASSISTANT DIRECTOR OF TRAINING PCP LICENSURE*														
	1	139%	P71223	145	75	\$76.62	\$5,746.55	\$149,410.27	\$77.85	\$5,838.49	\$151,800.84	\$79.40	\$5,955.26	\$154,836.85
After 9 Yrs as PCP	2	141%				\$77.72	\$5,829.23	\$151,560.06	\$78.97	\$5,922.50	\$153,985.02	\$80.55	\$6,040.95	\$157,064.72
After 12 Yrs as PCP	3	143%				\$78.83	\$5,911.92	\$153,709.85	\$80.09	\$6,006.51	\$156,169.21	\$81.69	\$6,126.64	\$159,292.59

2023 to 2028 UFFW SALARY SCHEDULE - TWO DIGIT - PCP LICENSURE (con't)

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE JULY 1 2026 1% GWI and 0.57% Scale Adjustment			EFFECTIVE DECEMBER 31 2026 1% GWI and 0.57% Scale Adjustment			EFFECTIVE JULY 1 2027 1% GWI and 0.57% Scale Adjustment			
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	
						DIRECTOR OF TRAINING - PCP LICENSURE*			P71213	144	75				
	1	142%				\$82.39	\$6,179.31	\$160,662.06	\$83.68	\$6,276.33	\$163,184.46	\$85.00	\$6,374.86	\$165,746.45	
After 9 Yrs as PCP	2	144%				\$83.55	\$6,266.34	\$162,924.91	\$84.86	\$6,364.72	\$165,482.83	\$86.20	\$6,464.65	\$168,080.91	
After 12 Yrs as PCP	3	146%				\$84.71	\$6,353.38	\$165,187.75	\$86.04	\$6,453.12	\$167,781.20	\$87.39	\$6,554.44	\$170,415.37	
	4	148%				\$85.87	\$6,440.41	\$167,450.60	\$87.22	\$6,541.52	\$170,079.57	\$88.59	\$6,644.22	\$172,749.82	
After 9 Yrs as PCP	5	150%				\$87.03	\$6,527.44	\$169,713.45	\$88.40	\$6,629.92	\$172,377.95	\$89.79	\$6,734.01	\$175,084.28	
After 12 Yrs as PCP	6	152%				\$88.19	\$6,614.47	\$171,976.29	\$89.58	\$6,718.32	\$174,676.32	\$90.98	\$6,823.80	\$177,418.74	
	7	154%				\$89.35	\$6,701.51	\$174,239.14	\$90.76	\$6,806.72	\$176,974.69	\$92.18	\$6,913.58	\$179,753.20	
After 9 Yrs as PCP	8	156%				\$90.51	\$6,788.54	\$176,501.98	\$91.93	\$6,895.12	\$179,273.07	\$93.38	\$7,003.37	\$182,087.65	
After 12 Yrs as PCP	9	158%				\$91.67	\$6,875.57	\$178,764.83	\$93.11	\$6,983.52	\$181,571.44	\$94.58	\$7,093.16	\$184,422.11	
ASSISTANT DIRECTOR OF TRAINING PCP LICENSURE*			P71223	145	75										
	1	139%				\$80.65	\$6,048.76	\$157,267.79	\$81.92	\$6,143.73	\$159,736.90	\$83.20	\$6,240.18	\$162,244.77	
After 9 Yrs as PCP	2	141%				\$81.81	\$6,135.79	\$159,530.64	\$83.10	\$6,232.13	\$162,035.27	\$84.40	\$6,329.97	\$164,579.22	
After 12 Yrs as PCP	3	143%				\$82.97	\$6,222.83	\$161,793.49	\$84.27	\$6,320.52	\$164,333.64	\$85.60	\$6,419.76	\$166,913.68	

2023 to 2028 UFFW SALARY SCHEDULE - TWO DIGIT - PCP LICENSURE (con't)

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2027 1% GWI and 0.57% Scale Adjustment			EFFECTIVE JULY 1 2028 1% GWI and 0.825% Scale Adjustment			EFFECTIVE DECEMBER 31 2028 1% GWI and 0.825% Scale Adjustment			
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	
						DIRECTOR OF TRAINING - PCP LICENSURE*			P71213	144	75				
	1	142%				\$86.33	\$6,474.95	\$168,348.67	\$87.91	\$6,593.12	\$171,421.04	\$89.51	\$6,713.44	\$174,549.47	
After 9 Yrs as PCP	2	144%				\$87.55	\$6,566.15	\$170,719.78	\$89.15	\$6,685.98	\$173,835.42	\$90.77	\$6,808.00	\$177,007.91	
After 12 Yrs as PCP	3	146%				\$88.76	\$6,657.34	\$173,090.89	\$90.38	\$6,778.84	\$176,249.80	\$92.03	\$6,902.55	\$179,466.36	
	4	148%				\$89.98	\$6,748.54	\$175,462.00	\$91.62	\$6,871.70	\$178,664.18	\$93.29	\$6,997.11	\$181,924.80	
After 9 Yrs as PCP	5	150%				\$91.20	\$6,839.73	\$177,833.10	\$92.86	\$6,964.56	\$181,078.56	\$94.56	\$7,091.66	\$184,383.24	
After 12 Yrs as PCP	6	152%				\$92.41	\$6,930.93	\$180,204.21	\$94.10	\$7,057.42	\$183,492.94	\$95.82	\$7,186.22	\$186,841.69	
	7	154%				\$93.63	\$7,022.13	\$182,575.32	\$95.34	\$7,150.28	\$185,907.32	\$97.08	\$7,280.77	\$189,300.13	
After 9 Yrs as PCP	8	156%				\$94.84	\$7,113.32	\$184,946.43	\$96.58	\$7,243.14	\$188,321.70	\$98.34	\$7,375.33	\$191,758.57	
After 12 Yrs as PCP	9	158%				\$96.06	\$7,204.52	\$187,317.54	\$97.81	\$7,336.00	\$190,736.08	\$99.60	\$7,469.89	\$194,217.01	
ASSISTANT DIRECTOR OF TRAINING PCP LICENSURE*			P71223	145	75										
	1	139%				\$84.51	\$6,338.15	\$164,792.01	\$86.05	\$6,453.83	\$167,799.46	\$87.62	\$6,571.61	\$170,861.80	
After 9 Yrs as PCP	2	141%				\$85.72	\$6,429.35	\$167,163.12	\$87.29	\$6,546.69	\$170,213.84	\$88.88	\$6,666.16	\$173,320.25	
After 12 Yrs as PCP	3	143%				\$86.94	\$6,520.55	\$169,534.23	\$88.53	\$6,639.55	\$172,628.23	\$90.14	\$6,760.72	\$175,778.69	

*Subject to Article 52, any UFFW member in Suppression licensed and designated to function at the PCP level will receive pay increment as follows:

- 1% Rank Differential after 2 years of service in the Bargaining Unit serving as a Fire Fighter-PCP
- 3% Rank Differential after 4 years of service in the Bargaining Unit serving as a Fire Fighter - PCP
- 5% Rank Differential after 9 years of service in the Bargaining Unit serving as a Fire Fighter – PCP

Effective December 31, 2024

Subject to Article 52, any UFFW member in Suppression licensed and designated to function at the PCP level will receive pay increment as follows:

- 4% Rank Differential at start of being licensed and designated to function at PCP level
- 6% Rank Differential after 9 years of service in the Bargaining Unit serving as a Fire Fighter - PCP
- 8% Rank Differential after 12 years of service in the Bargaining Unit serving as a Fire Fighter – PCP

PCP Premium extended to eligible academy officers

2023 to 2028 UFFW SALARY SCHEDULE - TWO DIGIT

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2023 2.00%			EFFECTIVE JUNE 30 2024 1.50%			EFFECTIVE DECEMBER 31 2024 1.5% GWI and 0.5% Scale Adjustment			EFFECTIVE JULY 1 2025 1.1% GWI and 0.5% Scale Adjustment			
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	
						FIRE PREVENTION OFFICER												
0-6 Months-Completed NFPA Level I	1	109%	073353	108	75	\$58.04	\$4,352.64	\$113,168.60	\$58.91	\$4,417.93	\$114,866.13	\$60.08	\$4,506.29	\$117,163.45	\$61.05	\$4,578.39	\$119,038.07	
6-24 Months-Completed NFPA Level II	2	115%	073363	109		\$61.23	\$4,592.23	\$119,398.06	\$62.15	\$4,661.12	\$121,189.04	\$63.39	\$4,754.34	\$123,612.82	\$64.41	\$4,830.41	\$125,590.62	
24-30 Months-Completed NFPA Level III	3	117%	073373	110		\$62.29	\$4,672.10	\$121,474.55	\$63.23	\$4,742.18	\$123,296.67	\$64.49	\$4,837.02	\$125,762.60	\$65.53	\$4,914.42	\$127,774.81	
SENIOR FIRE PREVENTION OFFICER/FIRE PREVENTION OFFICER - PLAN EXAMINATION	1	125%	073343	112	75	\$66.55	\$4,991.56	\$129,780.51	\$67.55	\$5,066.43	\$131,727.21	\$68.90	\$5,167.76	\$134,361.76	\$70.01	\$5,250.44	\$136,511.55	
DIRECTOR OF FIRE PREVENTION			073333	114	75													
	1	138%				\$73.48	\$5,510.68	\$143,277.68	\$74.58	\$5,593.34	\$145,426.84	\$76.07	\$5,705.21	\$148,335.38	\$77.29	\$5,796.49	\$150,708.75	
	2	144%				\$76.67	\$5,750.27	\$149,507.14	\$77.82	\$5,836.53	\$151,749.75	\$79.38	\$5,953.26	\$154,784.74	\$80.65	\$6,048.51	\$157,261.30	
	3	150%				\$79.86	\$5,989.87	\$155,736.61	\$81.06	\$6,079.72	\$158,072.66	\$82.68	\$6,201.31	\$161,234.11	\$84.01	\$6,300.53	\$163,813.85	
PUBLIC EDUCATION OFFICER			073383	138	75													
0 - 60 Months	1	109%				\$58.04	\$4,352.64	\$113,168.60	\$58.91	\$4,417.93	\$114,866.13							
After 60 Months	2	115%				\$61.23	\$4,592.23	\$119,398.06	\$62.15	\$4,661.12	\$121,189.04							
Effective December 31, 2024																		
0 to 6 Months	1	109%										\$60.08	\$4,506.29	\$117,163.45	\$61.05	\$4,578.39	\$119,038.07	
6 to 24 Months	2	115%										\$63.39	\$4,754.34	\$123,612.82	\$64.41	\$4,830.41	\$125,590.62	
24 to 30 Months	3	117%										\$64.49	\$4,837.02	\$125,762.60	\$65.53	\$4,914.42	\$127,774.81	
PUBLIC EDUCATION BRANCH COORDINATOR	1	125%	070523	135	75	\$66.55	\$4,991.56	\$129,780.51	\$67.55	\$5,066.43	\$131,727.21	\$68.90	\$5,167.76	\$134,361.76	\$70.01	\$5,250.44	\$136,511.55	
ACADEMY OFFICER			073553	118	75													
Entry Level	1	121%				\$64.42	\$4,831.83	\$125,627.53	\$65.39	\$4,904.31	\$127,511.94	\$66.70	\$5,002.39	\$130,062.18	\$67.77	\$5,082.43	\$132,143.18	
After 60 Months*	2	125%				\$66.55	\$4,991.56	\$129,780.51	\$67.55	\$5,066.43	\$131,727.21	\$68.90	\$5,167.76	\$134,361.76	\$70.01	\$5,250.44	\$136,511.55	
*(must have completed ESI Level 2 and 3 when offered)																		
SENIOR ACADEMY OFFICER	1	127%	073513	119	75	\$67.62	\$5,071.42	\$131,856.99	\$68.63	\$5,147.49	\$133,834.85	\$70.01	\$5,250.44	\$136,511.55	\$71.13	\$5,334.45	\$138,695.73	

2023 to 2028 UFFW SALARY SCHEDULE - TWO DIGIT (con't)

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2025 1.5% GWI and 0.5% Scale Adjustment			EFFECTIVE JULY 1 2026 1% GWI and 0.57% Scale Adjustment			EFFECTIVE DECEMBER 31 2026 1% GWI and 0.57% Scale Adjustment			EFFECTIVE JULY 1 2027 1% GWI and 0.57% Scale Adjustment		
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL
						FIRE PREVENTION OFFICER 0-6 Months-Completed NFPA Level I	1	109%	073353	108	75	\$62.27	\$4,669.95	\$121,418.83	\$63.24	\$4,743.27	\$123,325.10
6-24 Months-Completed NFPA Level II	2	115%	073363	109		\$65.69	\$4,927.02	\$128,102.43	\$66.72	\$5,004.37	\$130,113.64	\$67.77	\$5,082.94	\$132,156.43	\$68.84	\$5,162.74	\$134,231.28
24-30 Months-Completed NFPA Level III	3	117%	073373	110		\$66.84	\$5,012.70	\$130,330.30	\$67.89	\$5,091.40	\$132,376.49	\$68.95	\$5,171.34	\$134,454.80	\$70.03	\$5,252.53	\$136,565.74
SENIOR FIRE PREVENTION OFFICER/FIRE PREVENTION OFFICER - PLAN EXAMINATION	1	125%	073343	112	75	\$71.41	\$5,355.45	\$139,241.78	\$72.53	\$5,439.53	\$141,427.87	\$73.67	\$5,524.93	\$143,648.29	\$74.82	\$5,611.68	\$145,903.57
DIRECTOR OF FIRE PREVENTION	1	138%	073333	114	75	\$78.83	\$5,912.42	\$153,722.92	\$80.07	\$6,005.24	\$156,136.37	\$81.33	\$6,099.53	\$158,587.71	\$82.60	\$6,195.29	\$161,077.54
	2	144%				\$82.26	\$6,169.48	\$160,406.53	\$83.55	\$6,266.34	\$162,924.91	\$84.86	\$6,364.72	\$165,482.83	\$86.20	\$6,464.65	\$168,080.91
	3	150%				\$85.69	\$6,426.54	\$167,090.13	\$87.03	\$6,527.44	\$169,713.45	\$88.40	\$6,629.92	\$172,377.95	\$89.79	\$6,734.01	\$175,084.28
PUBLIC EDUCATION OFFICER 0 to 6 Months	1	109%	073383	138	75	\$62.27	\$4,669.95	\$121,418.83	\$63.24	\$4,743.27	\$123,325.10	\$64.24	\$4,817.74	\$125,261.31	\$65.25	\$4,893.38	\$127,227.91
6 to 24 Months	2	115%				\$65.69	\$4,927.02	\$128,102.43	\$66.72	\$5,004.37	\$130,113.64	\$67.77	\$5,082.94	\$132,156.43	\$68.84	\$5,162.74	\$134,231.28
24 to 30 Months	3	117%				\$66.84	\$5,012.70	\$130,330.30	\$67.89	\$5,091.40	\$132,376.49	\$68.95	\$5,171.34	\$134,454.80	\$70.03	\$5,252.53	\$136,565.74
PUBLIC EDUCATION BRANCH COORDINATOR	1	125%	070523	135	75	\$71.41	\$5,355.45	\$139,241.78	\$72.53	\$5,439.53	\$141,427.87	\$73.67	\$5,524.93	\$143,648.29	\$74.82	\$5,611.68	\$145,903.57
ACADEMY OFFICER Entry Level	1	121%	073553	118	75	\$69.12	\$5,184.08	\$134,786.04	\$70.21	\$5,265.47	\$136,902.18	\$71.31	\$5,348.14	\$139,051.54	\$72.43	\$5,432.10	\$141,234.65
After 60 Months* *(must have completed ESI Level 2 and 3 when offered)	2	125%				\$71.41	\$5,355.45	\$139,241.78	\$72.53	\$5,439.53	\$141,427.87	\$73.67	\$5,524.93	\$143,648.29	\$74.82	\$5,611.68	\$145,903.57
SENIOR ACADEMY OFFICER	1	127%	073513	119	75	\$72.55	\$5,441.14	\$141,469.64	\$73.69	\$5,526.57	\$143,690.72	\$74.84	\$5,613.33	\$145,946.66	\$76.02	\$5,701.46	\$148,238.02

2023 to 2028 UFFW SALARY SCHEDULE - TWO DIGIT (con't)

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2027 1% GWI and 0.57% Scale Adjustment			EFFECTIVE JULY 1 2028 1% GWI and 0.825% Scale Adjustment			EFFECTIVE DECEMBER 31 2028 1% GWI and 0.825% Scale Adjustment		
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL
						FIRE PREVENTION OFFICER 0-6 Months-Completed NFPA Level I	1	109%	073353	108	75	\$66.27	\$4,970.21	\$129,225.39
6-24 Months-Completed NFPA Level II	2	115%	073363	109		\$69.92	\$5,243.80	\$136,338.71	\$71.19	\$5,339.50	\$138,826.89	\$72.49	\$5,436.94	\$141,360.49
24-30 Months-Completed NFPA Level III	3	117%	073373	110		\$71.13	\$5,334.99	\$138,709.82	\$72.43	\$5,432.36	\$141,241.28	\$73.75	\$5,531.50	\$143,818.93
SENIOR FIRE PREVENTION OFFICER/FIRE PREVENTION OFFICER - PLAN EXAMINATION	1	125%	073343	112	75	\$76.00	\$5,699.78	\$148,194.25	\$77.38	\$5,803.80	\$150,898.80	\$78.80	\$5,909.72	\$153,652.70
DIRECTOR OF FIRE PREVENTION	1	138%	073333	114	75	\$83.90	\$6,292.56	\$163,606.46	\$85.43	\$6,407.40	\$166,592.27	\$86.99	\$6,524.33	\$169,632.58
	2	144%				\$87.55	\$6,566.15	\$170,719.78	\$89.15	\$6,685.98	\$173,835.42	\$90.77	\$6,808.00	\$177,007.91
	3	150%				\$91.20	\$6,839.73	\$177,833.10	\$92.86	\$6,964.56	\$181,078.56	\$94.56	\$7,091.66	\$184,383.24
PUBLIC EDUCATION OFFICER 0 to 6 Months	1	109%	073383	138	75	\$66.27	\$4,970.21	\$129,225.39	\$67.48	\$5,060.91	\$131,583.75	\$68.71	\$5,153.28	\$133,985.16
6 to 24 Months	2	115%				\$69.92	\$5,243.80	\$136,338.71	\$71.19	\$5,339.50	\$138,826.89	\$72.49	\$5,436.94	\$141,360.49
24 to 30 Months	3	117%				\$71.13	\$5,334.99	\$138,709.82	\$72.43	\$5,432.36	\$141,241.28	\$73.75	\$5,531.50	\$143,818.93
PUBLIC EDUCATION BRANCH COORDINATOR	1	125%	070523	135	75	\$76.00	\$5,699.78	\$148,194.25	\$77.38	\$5,803.80	\$150,898.80	\$78.80	\$5,909.72	\$153,652.70
ACADEMY OFFICER Entry Level	1	121%	073553	118	75	\$73.57	\$5,517.39	\$143,452.04	\$74.91	\$5,618.08	\$146,070.04	\$76.27	\$5,720.61	\$148,735.82
After 60 Months* (must have completed ESI Level 2 and 3 when offered)	2	125%				\$76.00	\$5,699.78	\$148,194.25	\$77.38	\$5,803.80	\$150,898.80	\$78.80	\$5,909.72	\$153,652.70
SENIOR ACADEMY OFFICER	1	127%	073513	119	75	\$77.21	\$5,790.98	\$150,565.36	\$78.62	\$5,896.66	\$153,313.18	\$80.06	\$6,004.27	\$156,111.14

2023 to 2028 UFFW SALARY SCHEDULE - TWO DIGIT

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2023 2.00%			EFFECTIVE JUNE 30 2024 1.50%			EFFECTIVE DECEMBER 31 2024 1.5% GWI and 0.5% Scale Adjustment			EFFECTIVE JULY 1 2025 1.1% GWI and 0.5% Scale Adjustment			
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	
						ASSISTANT DIRECTOR OF TRAINING	1	135%	071223	120	75	\$71.88	\$5,390.88	\$140,162.95	\$72.96	\$5,471.75	\$142,265.39	\$74.42
DIRECTOR OF SAFETY AND HEALTH	1	143%	073413	121	75	\$76.14	\$5,710.34	\$148,468.90	\$77.28	\$5,796.00	\$150,695.93	\$78.83	\$5,911.92	\$153,709.85	\$80.09	\$6,006.51	\$156,169.21	
	2	147%				\$78.27	\$5,870.07	\$152,621.87	\$79.44	\$5,958.12	\$154,911.20	\$81.03	\$6,077.29	\$158,009.43	\$82.33	\$6,174.52	\$160,537.58	
	3	150%				\$79.86	\$5,989.87	\$155,736.61	\$81.06	\$6,079.72	\$158,072.66							
Effective December 31, 2024	3	152%				\$83.79	\$6,284.00	\$163,383.90	\$85.13	\$6,384.54	\$165,998.04							
DIRECTOR OF TRAINING	1	138%	071213	122	75	\$73.48	\$5,510.68	\$143,277.68	\$74.58	\$5,593.34	\$145,426.84	\$76.07	\$5,705.21	\$148,335.38	\$77.29	\$5,796.49	\$150,708.75	
	2	144%				\$76.67	\$5,750.27	\$149,507.14	\$77.82	\$5,836.53	\$151,749.75	\$79.38	\$5,953.26	\$154,784.74	\$80.65	\$6,048.51	\$157,261.30	
	3	150%				\$79.86	\$5,989.87	\$155,736.61	\$81.06	\$6,079.72	\$158,072.66	\$82.68	\$6,201.31	\$161,234.11	\$84.01	\$6,300.53	\$163,813.85	
DIRECTOR OF EMERGENCY MECHANICAL SERVICES	1	N/A	072632	123	80	\$60.76	\$4,860.56	\$126,374.50	\$61.67	\$4,933.47	\$128,270.12	\$62.90	\$5,032.14	\$130,835.52	\$63.91	\$5,112.65	\$132,928.89	
	2	N/A				\$62.90	\$5,032.21	\$130,837.54	\$63.85	\$5,107.70	\$132,800.10	\$65.12	\$5,209.85	\$135,456.11	\$66.17	\$5,293.21	\$137,623.40	
	3	N/A				\$65.41	\$5,232.78	\$136,052.25	\$66.39	\$5,311.27	\$138,093.04	\$67.72	\$5,417.50	\$140,854.90	\$68.80	\$5,504.18	\$143,108.58	
SUPERVISOR OF EMERGENCY MECHANICAL SERVICES	1	N/A	072612	124	80	\$55.74	\$4,459.43	\$115,945.08	\$56.58	\$4,526.32	\$117,684.26	\$57.71	\$4,616.84	\$120,037.94	\$58.63	\$4,690.71	\$121,958.55	
EMERGENCY SERVICES MECHANIC	1	N/A	072622	125	80	\$50.64	\$4,051.07	\$105,327.74	\$51.40	\$4,111.83	\$106,907.66	\$52.43	\$4,194.07	\$109,045.81	\$53.26	\$4,261.17	\$110,790.55	
FIRE DEPT BUILDING MAINTENANCE PERSON	1	N/A	072512	126	80	\$53.98	\$4,318.49	\$112,280.69	\$54.79	\$4,383.27	\$113,964.90	\$55.89	\$4,470.93	\$116,244.20	\$56.78	\$4,542.47	\$118,104.10	
FIRE RESCUE EQUIPMENT MAINTENANCE TECHNICIAN <i>(former Emergency Equipment Utility Person)</i>	1	N/A	074212	127	80	\$37.02	\$2,961.51	\$76,999.18	\$37.57	\$3,005.93	\$78,154.17	\$38.33	\$3,066.05	\$79,717.25	\$38.94	\$3,115.11	\$80,992.73	
Effective December 31, 2024	2					\$39.48	\$3,158.03	\$82,108.77	\$40.11	\$3,208.56	\$83,422.51							
Effective December 31, 2024	3					\$40.66	\$3,252.77	\$84,572.04	\$41.31	\$3,304.81	\$85,925.19							
BREATHING APPARATUS TECHNICIAN	1	N/A	070252	128	80	\$47.58	\$3,806.24	\$98,962.16	\$48.29	\$3,863.33	\$100,446.60	\$49.26	\$3,940.60	\$102,455.53	\$50.05	\$4,003.65	\$104,094.82	
BREATHING APPARATUS TECHNICIAN - LEAD HAND	1	N/A	070352	137	80	\$51.38	\$4,110.74	\$106,879.14	\$52.15	\$4,172.40	\$108,482.32	\$53.20	\$4,255.84	\$110,651.97	\$54.05	\$4,323.94	\$112,422.40	

2023 to 2028 UFFW SALARY SCHEDULE - TWO DIGIT (con't)

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2025 1.5% GWI and 0.5% Scale Adjustment			EFFECTIVE JULY 1 2026 1% GWI and 0.57% Scale Adjustment			EFFECTIVE DECEMBER 31 2026 1% GWI and 0.57% Scale Adjustment			EFFECTIVE JULY 1 2027 1% GWI and 0.57% Scale Adjustment		
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL
						ASSISTANT DIRECTOR OF TRAINING	1	135%	071223	120	75	\$77.12	\$5,783.89	\$150,381.12	\$78.33	\$5,874.70	\$152,742.10
DIRECTOR OF SAFETY AND HEALTH	1	143%	073413	121	75	\$81.69	\$6,126.64	\$159,292.59	\$82.97	\$6,222.83	\$161,793.49	\$84.27	\$6,320.52	\$164,333.64	\$85.60	\$6,419.76	\$166,913.68
	2	147%				\$83.97	\$6,298.01	\$163,748.33	\$85.29	\$6,396.89	\$166,319.18	\$86.63	\$6,497.32	\$168,930.39	\$87.99	\$6,599.33	\$171,582.60
	3	152%				\$86.83	\$6,512.23	\$169,318.00	\$88.19	\$6,614.47	\$171,976.29	\$89.58	\$6,718.32	\$174,676.32	\$90.98	\$6,823.80	\$177,418.74
DIRECTOR OF TRAINING	1	138%	071213	122	75	\$78.83	\$5,912.42	\$153,722.92	\$80.07	\$6,005.24	\$156,136.37	\$81.33	\$6,099.53	\$158,587.71	\$82.60	\$6,195.29	\$161,077.54
	2	144%				\$82.26	\$6,169.48	\$160,406.53	\$83.55	\$6,266.34	\$162,924.91	\$84.86	\$6,364.72	\$165,482.83	\$86.20	\$6,464.65	\$168,080.91
	3	150%				\$85.69	\$6,426.54	\$167,090.13	\$87.03	\$6,527.44	\$169,713.45	\$88.40	\$6,629.92	\$172,377.95	\$89.79	\$6,734.01	\$175,084.28
DIRECTOR OF EMERGENCY MECHANICAL SERVICES	1	N/A	072632	123	80	\$65.19	\$5,214.90	\$135,587.47	\$66.21	\$5,296.78	\$137,716.19	\$67.25	\$5,379.94	\$139,878.33	\$68.31	\$5,464.40	\$142,074.42
	2	N/A				\$67.49	\$5,399.07	\$140,375.87	\$68.55	\$5,483.84	\$142,579.77	\$69.62	\$5,569.93	\$144,818.28	\$70.72	\$5,657.38	\$147,091.92
	3	N/A				\$70.18	\$5,614.26	\$145,970.75	\$71.28	\$5,702.40	\$148,262.49	\$72.40	\$5,791.93	\$150,590.21	\$73.54	\$5,882.86	\$152,954.47
SUPERVISOR OF EMERGENCY MECHANICAL SERVICES	1	N/A	072612	124	80	\$59.81	\$4,784.53	\$124,397.72	\$60.75	\$4,859.64	\$126,350.76	\$61.70	\$4,935.94	\$128,334.47	\$62.67	\$5,013.44	\$130,349.32
EMERGENCY SERVICES MECHANIC	1	N/A	072622	125	80	\$54.33	\$4,346.40	\$113,006.36	\$55.18	\$4,414.64	\$114,780.56	\$56.05	\$4,483.95	\$116,582.61	\$56.93	\$4,554.34	\$118,412.96
FIRE DEPT BUILDING MAINTENANCE PERSON	1	N/A	072512	126	80	\$57.92	\$4,633.31	\$120,466.19	\$58.83	\$4,706.06	\$122,357.51	\$59.75	\$4,779.94	\$124,278.52	\$60.69	\$4,854.99	\$126,229.69
FIRE RESCUE EQUIPMENT MAINTENANCE TECHNICIAN <i>(former Emergency Equipment Utility Person)</i>	1	N/A	074212	127	80	\$39.72	\$3,177.41	\$82,612.59	\$40.34	\$3,227.29	\$83,909.60	\$40.97	\$3,277.96	\$85,226.98	\$41.62	\$3,329.42	\$86,565.05
	2	\$40.91				\$3,272.73	\$85,090.96	\$41.55	\$3,324.11	\$86,426.89	\$42.20	\$3,376.30	\$87,783.79	\$42.87	\$3,429.31	\$89,162.00	
	3	\$42.14				\$3,370.91	\$87,643.69	\$42.80	\$3,423.83	\$89,019.70	\$43.47	\$3,477.59	\$90,417.31	\$44.15	\$3,532.19	\$91,836.86	
BREATHING APPARATUS TECHNICIAN	1	N/A	070252	128	80	\$51.05	\$4,083.72	\$106,176.71	\$51.85	\$4,147.83	\$107,843.69	\$52.66	\$4,212.96	\$109,536.83	\$53.49	\$4,279.10	\$111,256.56
BREATHING APPARATUS TECHNICIAN - LEAD HAND	1	N/A	070352	137	80	\$55.13	\$4,410.42	\$114,670.85	\$56.00	\$4,479.66	\$116,471.18	\$56.87	\$4,549.99	\$118,299.78	\$57.77	\$4,621.43	\$120,157.09

2023 to 2028 UFFW SALARY SCHEDULE - TWO DIGIT (con't)

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2027 1% GWI and 0.57% Scale Adjustment			EFFECTIVE JULY 1 2028 1% GWI and 0.825% Scale Adjustment			EFFECTIVE DECEMBER 31 2028 1% GWI and 0.825% Scale Adjustment		
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL
						ASSISTANT DIRECTOR OF TRAINING	1	135%	071223	120	75	\$82.08	\$6,155.76	\$160,049.79
DIRECTOR OF SAFETY AND HEALTH	1	143%	073413	121	75	\$86.94	\$6,520.55	\$169,534.23	\$88.53	\$6,639.55	\$172,628.23	\$90.14	\$6,760.72	\$175,778.69
	2	147%				\$89.37	\$6,702.94	\$174,276.44	\$91.00	\$6,825.27	\$177,456.99	\$92.66	\$6,949.83	\$180,695.58
	3	152%				\$92.41	\$6,930.93	\$180,204.21	\$94.10	\$7,057.42	\$183,492.94	\$95.82	\$7,186.22	\$186,841.69
DIRECTOR OF TRAINING	1	138%	071213	122	75	\$83.90	\$6,292.56	\$163,606.46	\$85.43	\$6,407.40	\$166,592.27	\$86.99	\$6,524.33	\$169,632.58
	2	144%				\$87.55	\$6,566.15	\$170,719.78	\$89.15	\$6,685.98	\$173,835.42	\$90.77	\$6,808.00	\$177,007.91
	3	150%				\$91.20	\$6,839.73	\$177,833.10	\$92.86	\$6,964.56	\$181,078.56	\$94.56	\$7,091.66	\$184,383.24
DIRECTOR OF EMERGENCY MECHANICAL SERVICES	1	N/A	072632	123	80	\$69.38	\$5,550.19	\$144,304.99	\$70.64	\$5,651.48	\$146,938.56	\$71.93	\$5,754.62	\$149,620.19
	2	N/A				\$71.83	\$5,746.20	\$149,401.27	\$73.14	\$5,851.07	\$152,127.84	\$74.47	\$5,957.85	\$154,904.17
	3	N/A				\$74.69	\$5,975.23	\$155,355.86	\$76.05	\$6,084.27	\$158,191.10	\$77.44	\$6,195.31	\$161,078.09
SUPERVISOR OF EMERGENCY MECHANICAL SERVICES	1	N/A	072612	124	80	\$63.65	\$5,092.15	\$132,395.81	\$64.81	\$5,185.08	\$134,812.03	\$66.00	\$5,279.71	\$137,272.35
EMERGENCY SERVICES MECHANIC	1	N/A	072622	125	80	\$57.82	\$4,625.85	\$120,272.04	\$58.88	\$4,710.27	\$122,467.01	\$59.95	\$4,796.23	\$124,702.03
FIRE DEPT BUILDING MAINTENANCE PERSON	1	N/A	072512	126	80	\$61.64	\$4,931.21	\$128,211.50	\$62.77	\$5,021.21	\$130,551.36	\$63.91	\$5,112.84	\$132,933.92
FIRE RESCUE EQUIPMENT MAINTENANCE TECHNICIAN <i>(former Emergency Equipment Utility Person)</i>	1	N/A	074212	127	80	\$42.27	\$3,381.70	\$87,924.12	\$43.04	\$3,443.41	\$89,528.73	\$43.83	\$3,506.26	\$91,162.63
	2	\$43.54				\$3,483.15	\$90,561.84	\$44.33	\$3,546.72	\$92,214.60	\$45.14	\$3,611.44	\$93,897.51	
	3	\$44.85				\$3,587.64	\$93,278.70	\$45.66	\$3,653.12	\$94,981.03	\$46.50	\$3,719.79	\$96,714.44	
BREATHING APPARATUS TECHNICIAN	1	N/A	070252	128	80	\$54.33	\$4,346.28	\$113,003.29	\$55.32	\$4,425.60	\$115,065.60	\$56.33	\$4,506.37	\$117,165.55
BREATHING APPARATUS TECHNICIAN - LEAD HAND	1	N/A	070352	137	80	\$58.67	\$4,693.98	\$122,043.55	\$59.75	\$4,779.65	\$124,270.85	\$60.84	\$4,866.88	\$126,538.79

2023 to 2028 UFFW SALARY SCHEDULE - TWO DIGIT

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2023 2.00%			EFFECTIVE JUNE 30 2024 1.50%			EFFECTIVE DECEMBER 31 2024 1.5% GWI 0.5% Scale Adjustment			EFFECTIVE JULY 1 2025 1.1% GWI and 0.5% Scale Adjustment			
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	
						VIDEO AND MEDIA PRODUCTION TECHNICIAN		N/A	073563	129	75							
	1					\$35.13	\$2,634.46	\$68,495.92	\$35.65	\$2,673.98	\$69,523.36	\$36.37	\$2,727.45	\$70,913.82	\$36.95	\$2,771.09	\$72,048.45	
	2					\$36.91	\$2,768.17	\$71,972.39	\$37.46	\$2,809.69	\$73,051.98	\$38.21	\$2,865.89	\$74,513.02	\$38.82	\$2,911.74	\$75,705.23	
	3					\$38.76	\$2,907.30	\$75,589.80	\$39.35	\$2,950.91	\$76,723.65	\$40.13	\$3,009.93	\$78,258.13	\$40.77	\$3,058.09	\$79,510.26	
	4					\$40.69	\$3,051.85	\$79,348.15	\$41.30	\$3,097.63	\$80,538.38	\$42.13	\$3,159.58	\$82,149.14	\$42.80	\$3,210.14	\$83,463.53	
	5					\$42.72	\$3,203.63	\$83,294.42	\$43.36	\$3,251.69	\$84,543.84	\$44.22	\$3,316.72	\$86,234.71	\$44.93	\$3,369.79	\$87,614.47	
FIRE INVESTIGATOR			074225	108	84													
On Entry and completed Level II Fire Investigator	1	115%				\$54.67	\$4,592.23	\$119,398.06	\$55.49	\$4,661.12	\$121,189.04	\$56.60	\$4,754.34	\$123,612.82	\$57.50	\$4,830.41	\$125,590.62	
After 12 Months in the Unit and completed Level III Fire Investigator	2	117%				\$55.62	\$4,672.10	\$121,474.55	\$56.45	\$4,742.18	\$123,296.67	\$57.58	\$4,837.02	\$125,762.60	\$58.50	\$4,914.42	\$127,774.81	
After 24 Months in the Unit and completed Certification for Fire Investigator	3	119%				\$56.57	\$4,751.96	\$123,551.04	\$57.42	\$4,823.24	\$125,404.31	\$58.57	\$4,919.71	\$127,912.39	\$59.51	\$4,998.42	\$129,958.99	
After 60 Months - Certified Fire Investigator	4	121%				\$57.52	\$4,831.83	\$125,627.53	\$58.38	\$4,904.31	\$127,511.94	\$59.55	\$5,002.39	\$130,062.18	\$60.51	\$5,082.43	\$132,143.18	
FIRE INVESTIGATOR COORDINATOR			074253	130	75													
	1	130%				\$69.22	\$5,191.22	\$134,971.73	\$70.25	\$5,269.09	\$136,996.30	\$71.66	\$5,374.47	\$139,736.23	\$72.81	\$5,460.46	\$141,972.01	
PUBLIC EDUCATION INTERN			074242	130	80													
	1	N/A				\$18.97	\$1,517.80	\$39,462.67	\$19.26	\$1,540.56	\$40,054.61	\$19.64	\$1,571.37	\$40,855.70	\$19.96	\$1,596.52	\$41,509.40	
E-LEARNING DEVELOPER			073573	131	75													
	1	N/A				\$46.41	\$3,480.63	\$90,496.34	\$47.10	\$3,532.84	\$91,853.79	\$48.05	\$3,603.49	\$93,690.86	\$48.82	\$3,661.15	\$95,189.92	
	2					\$47.80	\$3,585.04	\$93,211.11	\$48.52	\$3,638.82	\$94,609.28	\$49.49	\$3,711.59	\$96,501.46	\$50.28	\$3,770.98	\$98,045.49	
	3					\$49.23	\$3,692.59	\$96,007.37	\$49.97	\$3,747.98	\$97,447.48	\$50.97	\$3,822.94	\$99,396.43	\$51.79	\$3,884.11	\$100,986.77	
	4					\$50.71	\$3,803.37	\$98,887.56	\$51.47	\$3,860.42	\$100,370.87	\$52.50	\$3,937.63	\$102,378.29	\$53.34	\$4,000.63	\$104,016.34	
	5					\$52.23	\$3,917.48	\$101,854.53	\$53.02	\$3,976.24	\$103,382.35	\$54.08	\$4,055.77	\$105,449.99	\$54.94	\$4,120.66	\$107,137.19	
	6					\$53.80	\$4,035.01	\$104,910.32	\$54.61	\$4,095.54	\$106,483.98	\$55.70	\$4,177.45	\$108,613.66	\$56.59	\$4,244.29	\$110,351.48	
PPE REPAIR & MAINTENANCE TECHNICIAN			070262	157	80													
	1	N/A				\$36.29	\$2,902.82	\$75,473.41	\$36.83	\$2,946.37	\$76,605.51	\$37.57	\$3,005.29	\$78,137.62	\$38.17	\$3,053.38	\$79,387.83	
	2					\$37.56	\$3,004.42	\$78,114.98	\$38.12	\$3,049.49	\$79,286.71	\$38.88	\$3,110.48	\$80,872.44	\$39.50	\$3,160.25	\$82,166.40	
	3					\$38.87	\$3,109.58	\$80,849.01	\$39.45	\$3,156.22	\$82,061.74	\$40.24	\$3,219.35	\$83,702.98	\$40.89	\$3,270.85	\$85,042.22	
	4					\$40.23	\$3,218.41	\$83,678.72	\$40.83	\$3,266.69	\$84,933.90	\$41.65	\$3,332.02	\$86,632.58	\$42.32	\$3,385.33	\$88,018.70	
PPE REPAIR & MAINTENANCE TECHNICIAN			070265	157	84													
	1	N/A				\$36.29	\$3,047.96	\$79,247.08	\$36.83	\$3,093.68	\$80,435.79	\$37.57	\$3,155.56	\$82,044.50	\$38.17	\$3,206.05	\$83,357.22	
	2					\$37.56	\$3,154.64	\$82,020.73	\$38.12	\$3,201.96	\$83,251.04	\$38.88	\$3,266.00	\$84,916.06	\$39.50	\$3,318.26	\$86,274.72	
	3					\$38.87	\$3,265.06	\$84,891.46	\$39.45	\$3,314.03	\$86,164.83	\$40.24	\$3,380.31	\$87,888.13	\$40.89	\$3,434.40	\$89,294.34	
	4					\$40.23	\$3,379.33	\$87,862.66	\$40.83	\$3,430.02	\$89,180.60	\$41.65	\$3,498.62	\$90,964.21	\$42.32	\$3,554.60	\$92,419.64	
PPE REPAIR & MAINTENANCE TECHNICIAN LEAD HAND			070302	159	80													
	1	N/A				\$43.45	\$3,475.89	\$90,373.05	\$44.10	\$3,528.02	\$91,728.65	\$44.98	\$3,598.59	\$93,563.22	\$45.70	\$3,656.16	\$95,060.23	
FIT TEST TECHNICIAN			070272	158	80													
	1	N/A				\$29.74	\$2,379.23	\$61,859.93	\$30.19	\$2,414.92	\$62,787.83	\$30.79	\$2,463.21	\$64,043.59	\$31.28	\$2,502.63	\$65,068.28	
STATION MAINTENANCE HELPER			072642	160	80													
	1	N/A				\$26.38	\$2,110.71	\$54,878.56	\$26.78	\$2,142.37	\$55,701.74	\$27.32	\$2,185.22	\$56,815.77	\$27.75	\$2,220.19	\$57,724.83	
	2					\$27.31	\$2,184.59	\$56,799.31	\$27.72	\$2,217.36	\$57,651.30	\$28.27	\$2,261.70	\$58,804.33	\$28.72	\$2,297.89	\$59,745.19	
	3					\$28.26	\$2,261.05	\$58,787.29	\$28.69	\$2,294.97	\$59,669.09	\$29.26	\$2,340.86	\$60,862.48	\$29.73	\$2,378.32	\$61,836.28	
	4					\$29.25	\$2,340.19	\$60,844.84	\$29.69	\$2,375.29	\$61,757.51	\$30.28	\$2,422.79	\$62,992.66	\$30.77	\$2,461.56	\$64,000.55	

2023 to 2028 UFFW SALARY SCHEDULE - TWO DIGIT (con't)

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2025 1.5% GWI 0.5% Scale Adjustment			EFFECTIVE JULY 1 2026 1% GWI and 0.57% Scale Adjustment			EFFECTIVE DECEMBER 31 2026 1% GWI and 0.57% Scale Adjustment			EFFECTIVE JULY 1 2027 1% GWI and 0.57% Scale Adjustment			
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	
						VIDEO AND MEDIA PRODUCTION TECHNICIAN		N/A	073563	129	75							
	1					\$37.69	\$2,826.52	\$73,489.41	\$38.28	\$2,870.89	\$74,643.20	\$38.88	\$2,915.97	\$75,815.10	\$39.49	\$2,961.75	\$77,005.39	
	2					\$39.60	\$2,969.97	\$77,219.33	\$40.22	\$3,016.60	\$78,431.67	\$40.85	\$3,063.96	\$79,663.05	\$41.49	\$3,112.07	\$80,913.76	
	3					\$41.59	\$3,119.25	\$81,100.46	\$42.24	\$3,168.22	\$82,373.74	\$42.91	\$3,217.96	\$83,667.00	\$43.58	\$3,268.48	\$84,980.58	
	4					\$43.66	\$3,274.34	\$85,132.80	\$44.34	\$3,325.75	\$86,469.39	\$45.04	\$3,377.96	\$87,826.96	\$45.75	\$3,430.99	\$89,205.84	
	5					\$45.83	\$3,437.18	\$89,366.76	\$46.55	\$3,491.15	\$90,769.82	\$47.28	\$3,545.96	\$92,194.90	\$48.02	\$3,601.63	\$93,642.36	
FIRE INVESTIGATOR			074225	108	84													
On Entry and completed Level II Fire Investigator	1	115%				\$58.65	\$4,927.02	\$128,102.43	\$59.58	\$5,004.37	\$130,113.64	\$60.51	\$5,082.94	\$132,156.43	\$61.46	\$5,162.74	\$134,231.28	
After 12 Months in the Unit and completed Level III Fire Investigator	2	117%				\$59.68	\$5,012.70	\$130,330.30	\$60.61	\$5,091.40	\$132,376.49	\$61.56	\$5,171.34	\$134,454.80	\$62.53	\$5,252.53	\$136,565.74	
After 24 Months in the Unit and completed Certification for Fire Investigator	3	119%				\$60.70	\$5,098.39	\$132,558.17	\$61.65	\$5,178.44	\$134,639.33	\$62.62	\$5,259.74	\$136,753.17	\$63.60	\$5,342.32	\$138,900.20	
After 60 Months - Certified Fire Investigator	4	121%				\$61.72	\$5,184.08	\$134,786.04	\$62.68	\$5,265.47	\$136,902.18	\$63.67	\$5,348.14	\$139,051.54	\$64.67	\$5,432.10	\$141,234.65	
FIRE INVESTIGATOR COORDINATOR			074253	130	75													
	1	130%				\$74.26	\$5,569.67	\$144,811.45	\$75.43	\$5,657.11	\$147,084.99	\$76.61	\$5,745.93	\$149,394.22	\$77.82	\$5,836.14	\$151,739.71	
PUBLIC EDUCATION INTERN			074242	130	80													
	1	N/A				\$20.36	\$1,628.45	\$42,339.58	\$20.68	\$1,654.01	\$43,004.31	\$21.00	\$1,679.98	\$43,679.48	\$21.33	\$1,706.36	\$44,365.25	
E-LEARNING DEVELOPER			073573	131	75													
	1	N/A				\$49.79	\$3,734.37	\$97,093.72	\$50.57	\$3,793.00	\$98,618.09	\$51.37	\$3,852.55	\$100,166.39	\$52.17	\$3,913.04	\$101,739.00	
	2					\$51.29	\$3,846.40	\$100,006.40	\$52.09	\$3,906.79	\$101,576.50	\$52.91	\$3,968.12	\$103,171.25	\$53.74	\$4,030.42	\$104,791.04	
	3					\$52.82	\$3,961.79	\$103,006.51	\$53.65	\$4,023.99	\$104,623.71	\$54.50	\$4,087.17	\$106,266.30	\$55.35	\$4,151.33	\$107,934.68	
	4					\$54.41	\$4,080.64	\$106,096.67	\$55.26	\$4,144.71	\$107,762.38	\$56.13	\$4,209.78	\$109,454.25	\$57.01	\$4,275.87	\$111,172.68	
	5					\$56.04	\$4,203.07	\$109,279.94	\$56.92	\$4,269.06	\$110,995.63	\$57.81	\$4,336.09	\$112,738.26	\$58.72	\$4,404.16	\$114,508.25	
	6					\$57.72	\$4,329.17	\$112,558.51	\$58.63	\$4,397.14	\$114,325.67	\$59.55	\$4,466.18	\$116,120.59	\$60.48	\$4,536.30	\$117,943.68	
PPE REPAIR & MAINTENANCE TECHNICIAN			070262	157	80													
	1	N/A				\$38.93	\$3,114.45	\$80,975.58	\$39.54	\$3,163.34	\$82,246.90	\$40.16	\$3,213.01	\$83,538.18	\$40.79	\$3,263.45	\$84,849.72	
	2					\$40.29	\$3,223.45	\$83,809.73	\$40.93	\$3,274.06	\$85,125.54	\$41.57	\$3,325.46	\$86,462.01	\$42.22	\$3,377.67	\$87,819.47	
	3					\$41.70	\$3,336.27	\$86,743.07	\$42.36	\$3,388.65	\$88,104.93	\$43.02	\$3,441.85	\$89,488.18	\$43.70	\$3,495.89	\$90,893.15	
	4					\$43.16	\$3,453.04	\$89,779.08	\$43.84	\$3,507.25	\$91,188.61	\$44.53	\$3,562.32	\$92,620.27	\$45.23	\$3,618.25	\$94,074.41	
PPE REPAIR & MAINTENANCE TECHNICIAN			070265	157	84													
	1	N/A				\$38.93	\$3,270.17	\$85,024.36	\$39.54	\$3,321.51	\$86,359.24	\$40.16	\$3,373.66	\$87,715.08	\$40.79	\$3,426.62	\$89,092.21	
	2					\$40.29	\$3,384.62	\$88,000.21	\$40.93	\$3,437.76	\$89,381.82	\$41.57	\$3,491.74	\$90,785.11	\$42.22	\$3,546.56	\$92,210.44	
	3					\$41.70	\$3,503.09	\$91,080.22	\$42.36	\$3,558.08	\$92,510.18	\$43.02	\$3,613.95	\$93,962.59	\$43.70	\$3,670.68	\$95,437.80	
	4					\$43.16	\$3,625.69	\$94,268.03	\$43.84	\$3,682.62	\$95,748.04	\$44.53	\$3,740.43	\$97,251.28	\$45.23	\$3,799.16	\$98,778.13	
PPE REPAIR & MAINTENANCE TECHNICIAN LEAD HAND			070302	159	80													
	1	N/A				\$46.62	\$3,729.29	\$96,961.44	\$47.35	\$3,787.84	\$98,483.73	\$48.09	\$3,847.30	\$100,029.93	\$48.85	\$3,907.71	\$101,600.40	
FIT TEST TECHNICIAN			070272	158	80													
	1	N/A				\$31.91	\$2,552.68	\$66,369.65	\$32.41	\$2,592.76	\$67,411.65	\$32.92	\$2,633.46	\$68,470.02	\$33.44	\$2,674.81	\$69,545.00	
STATION MAINTENANCE HELPER			072642	160	80													
	1	N/A				\$28.31	\$2,264.59	\$58,879.32	\$28.75	\$2,300.14	\$59,803.73	\$29.20	\$2,336.26	\$60,742.65	\$29.66	\$2,372.93	\$61,696.31	
	2					\$29.30	\$2,343.85	\$60,940.10	\$29.76	\$2,380.65	\$61,896.86	\$30.23	\$2,418.02	\$62,868.64	\$30.70	\$2,455.99	\$63,855.68	
	3					\$30.32	\$2,425.88	\$63,073.00	\$30.80	\$2,463.97	\$64,063.25	\$31.28	\$2,502.66	\$65,069.04	\$31.77	\$2,541.95	\$66,090.62	
	4					\$31.38	\$2,510.79	\$65,280.56	\$31.88	\$2,550.21	\$66,305.46	\$32.38	\$2,590.25	\$67,346.46	\$32.89	\$2,630.92	\$68,403.80	

2023 to 2028 UFFW SALARY SCHEDULE - TWO DIGIT (con't)

RANK	STEP	RANK DIFF	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE DECEMBER 31 2027 1% GWI and 0.57% Scale Adjustment			EFFECTIVE JULY 1 2028 1% GWI and 0.825% Scale Adjustment			EFFECTIVE DECEMBER 31 2028 1% GWI and 0.825% Scale Adjustment			
						HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	HRLY	BIWKLY	ANNUAL	
						VIDEO AND MEDIA PRODUCTION TECHNICIAN		N/A	073563	129	75				
	1					\$40.11	\$3,008.25	\$78,214.38	\$40.84	\$3,063.15	\$79,641.79	\$41.59	\$3,119.05	\$81,095.25	
	2					\$42.15	\$3,160.93	\$82,184.11	\$42.91	\$3,218.61	\$83,683.97	\$43.70	\$3,277.35	\$85,211.20	
	3					\$44.26	\$3,319.80	\$86,314.77	\$45.07	\$3,380.39	\$87,890.02	\$45.89	\$3,442.08	\$89,494.01	
	4					\$46.46	\$3,484.86	\$90,606.37	\$47.31	\$3,548.46	\$92,259.94	\$48.18	\$3,613.22	\$93,943.68	
	5					\$48.78	\$3,658.17	\$95,112.55	\$49.67	\$3,724.94	\$96,848.35	\$50.57	\$3,792.92	\$98,615.83	
FIRE INVESTIGATOR			074225	108	84										
On Entry and completed Level II Fire Investigator	1	115%				\$62.43	\$5,243.80	\$136,338.71	\$63.57	\$5,339.50	\$138,826.89	\$64.73	\$5,436.94	\$141,360.49	
After 12 Months in the Unit and completed Level III Fire Investigator	2	117%				\$63.51	\$5,334.99	\$138,709.82	\$64.67	\$5,432.36	\$141,241.28	\$65.85	\$5,531.50	\$143,818.93	
After 24 Months in the Unit and completed Certification for Fire Investigator	3	119%				\$64.60	\$5,426.19	\$141,080.93	\$65.78	\$5,525.22	\$143,655.66	\$66.98	\$5,626.05	\$146,277.37	
After 60 Months - Certified Fire Investigator	4	121%				\$65.68	\$5,517.39	\$143,452.04	\$66.88	\$5,618.08	\$146,070.04	\$68.10	\$5,720.61	\$148,735.82	
FIRE INVESTIGATOR COORDINATOR			074253	130	75										
	1	130%				\$79.04	\$5,927.77	\$154,122.02	\$80.48	\$6,035.95	\$156,934.75	\$81.95	\$6,146.11	\$159,798.81	
PUBLIC EDUCATION INTERN			074242	130	80										
	1	N/A				\$21.66	\$1,733.15	\$45,061.78	\$22.06	\$1,764.78	\$45,884.16	\$22.46	\$1,796.98	\$46,721.55	
E-LEARNING DEVELOPER			073573	131	75										
	1	N/A				\$52.99	\$3,974.47	\$103,336.31	\$53.96	\$4,047.01	\$105,222.19	\$54.94	\$4,120.87	\$107,142.50	
	2					\$54.58	\$4,093.70	\$106,436.26	\$55.58	\$4,168.41	\$108,378.72	\$56.59	\$4,244.49	\$110,356.63	
	3					\$56.22	\$4,216.51	\$109,629.26	\$57.25	\$4,293.46	\$111,629.99	\$58.29	\$4,371.82	\$113,667.24	
	4					\$57.91	\$4,343.00	\$112,918.10	\$58.96	\$4,422.26	\$114,978.85	\$60.04	\$4,502.97	\$117,077.22	
	5					\$59.64	\$4,473.31	\$116,306.03	\$60.73	\$4,554.95	\$118,428.62	\$61.84	\$4,638.07	\$120,589.94	
	6					\$61.43	\$4,607.52	\$119,795.40	\$62.55	\$4,691.60	\$121,981.66	\$63.70	\$4,777.22	\$124,207.83	
PPE REPAIR & MAINTENANCE TECHNICIAN			070262	157	80										
	1	N/A				\$41.43	\$3,314.69	\$86,181.87	\$42.19	\$3,375.18	\$87,754.68	\$42.96	\$3,436.78	\$89,356.21	
	2					\$42.88	\$3,430.70	\$89,198.23	\$43.67	\$3,493.31	\$90,826.10	\$44.46	\$3,557.06	\$92,483.67	
	3					\$44.38	\$3,550.78	\$92,320.17	\$45.19	\$3,615.58	\$94,005.01	\$46.02	\$3,681.56	\$95,720.60	
	4					\$45.94	\$3,675.05	\$95,551.37	\$46.78	\$3,742.12	\$97,295.19	\$47.63	\$3,810.42	\$99,070.82	
PPE REPAIR & MAINTENANCE TECHNICIAN			070265	157	84										
	1	N/A				\$41.43	\$3,480.42	\$90,490.96	\$42.19	\$3,543.94	\$92,142.42	\$42.96	\$3,608.62	\$93,824.02	
	2					\$42.88	\$3,602.24	\$93,658.14	\$43.67	\$3,667.98	\$95,367.40	\$44.46	\$3,734.92	\$97,107.86	
	3					\$44.38	\$3,728.31	\$96,936.18	\$45.19	\$3,796.36	\$98,705.26	\$46.02	\$3,865.64	\$100,506.63	
	4					\$45.94	\$3,858.81	\$100,328.94	\$46.78	\$3,929.23	\$102,159.95	\$47.63	\$4,000.94	\$104,024.37	
PPE REPAIR & MAINTENANCE TECHNICIAN LEAD HAND			070302	159	80										
	1	N/A				\$49.61	\$3,969.06	\$103,195.53	\$50.52	\$4,041.49	\$105,078.84	\$51.44	\$4,115.25	\$106,996.53	
FIT TEST TECHNICIAN			070272	158	80										
	1	N/A				\$33.96	\$2,716.80	\$70,636.85	\$34.58	\$2,766.38	\$71,925.98	\$35.21	\$2,816.87	\$73,238.62	
STATION MAINTENANCE HELPER			072642	160	80										
	1	N/A				\$30.13	\$2,410.19	\$62,664.94	\$30.68	\$2,454.18	\$63,808.57	\$31.24	\$2,498.96	\$64,973.08	
	2					\$31.18	\$2,494.55	\$64,858.21	\$31.75	\$2,540.07	\$66,041.87	\$32.33	\$2,586.43	\$67,247.14	
	3					\$32.27	\$2,581.86	\$67,128.25	\$32.86	\$2,628.97	\$68,353.34	\$33.46	\$2,676.95	\$69,600.79	
	4					\$33.40	\$2,672.22	\$69,477.74	\$34.01	\$2,720.99	\$70,745.70	\$34.63	\$2,770.65	\$72,036.81	

NOTE: Salary Grades provided as reference for payroll administration purposes