

Oshki Annishinabe Nigaaniwak

Young Aboriginal People Leading

The City of Winnipeg's Aboriginal Youth Strategy



2012 Update

Oshki Annishinabe Nigaaniwak, the City of Winnipeg's Aboriginal Youth Strategy, was approved by City Council in 2008, since then OAN has been working with our community and City of Winnipeg partners to develop and deliver recreation, literacy, job training and employment opportunities to Aboriginal youth.

Internal Projects Update

11,155

Aboriginal youth
participated in AYS
programming
in 2012

55

Aboriginal youth
participated in civic
employment initiatives

Oshki Annishinabe Nigaaniwak (OAN) has been working to develop and implement a continuum of developmental opportunities for Aboriginal youth. Our initiatives range from creating career awareness opportunities with our Winnipeg Fire Paramedic Service and Winnipeg Police Service Career Camps, to providing internship opportunities with different civic departments, to promoting the pursuit of post-secondary education with our annual Next Steps Awards and Post-Secondary Scholarships.

The Numbers

In 2012, over 11,000 Aboriginal youth participated in our various initiatives.

One of our more prominent initiatives, Turtle Island Neighbourhood Centre (TINC), had 4,000 participants in the last quarter of 2012 alone (September to December). TINC is currently the center of a pilot project that is developing a “neighbourhood hub approach” that allows us to do programming outreach and partnerships through an Aboriginal world view.

OAN employment projects provided an opportunity for 16 Aboriginal youth to participate in our City Career Camps; 13 Aboriginal youth completed internships within areas such as By Law, Animal Services and Libraries; 20 Aboriginal youth received our Next Steps Awards to help them obtain the tools necessary to gain employment and our Post-Secondary Scholarships to help further their education; and through these specific initiative, 6 Aboriginal youth found employment with the civic system.

External Projects Update



Oshki Annishinabe Nigaaniwak partners with nine community organizations that provide employment training and growth opportunities to Aboriginal youth within Winnipeg. In 2012, 271 Aboriginal youth accessed employment training through our partners, with our financial support.

The Numbers

In 2012, over half of the 271 Aboriginal youth who participated in our community partners' programming went on to pursue either additional training and education or gained meaningful employment.

94 pursued additional training or education
59 gained employment

Targeted Recruitment

Over the course of 2012, OAN embarked on a course of targeted recruitment with the goal of increasing Aboriginal representation in the City of Winnipeg's workforce.

The **Recreation Technician Recruitment** was OAN's focus for 2012 and we are pleased to be able to share that a total of 22 per cent of our total hires for the 2012 Summer Recreation Recruitment were Aboriginal youth.

Key actions taken by OAN to accomplish this include, participating in the 2012 Career Symposium Planning Committee, creating City of Winnipeg Youth Recruitment Video, promoting our website and working with our community partners to give presentations to youth at community organizations.

Our community partners

Assembly of Manitoba Chiefs Secretariat Inc.: Eagle's Nest Aboriginal Youth Employability and Education Program
Boys & Girls Clubs of Winnipeg Inc.: Youth Recreation Activity Worker Program
Broadway Neighborhood Centre Inc.: Just TV
Indigenous Leadership Development Institute, Inc.: Aboriginal Construction Technology Program
Ka Ni Kanichihk Inc.: Honouring Gifts
Ma Mawi Wi Chi Itata Centre Inc.: The Future is Yours
Ndinawemaaganag Endaawaad Inc.: Youth Resource Centre Recreation Program
Resource Assistance for Youth, Inc.: Growing Opportunities Program
Spence Neighborhood Association Inc.: First Jobs 4 Youth Project