

BI-WEEKLY RATES BASED ON 84 HOURS BI-WEEKLY

POSITION	CLASS CODE	SAL GRADE	BW HRS	EFFECTIVE AUGUST 21, 2016 Pay Period #18 - 1.5%			EFFECTIVE JUNE 30, 2018 Pay Period #14 - 2.0%			EFFECTIVE JULY 31, 2019 Pay Period #16 - 2.0%			EFFECTIVE JULY 31, 2020 Pay Period #16 - 2.0%			EFFECTIVE FEBRUARY 28, 2021 Pay Period #6 - 2.0%		
				HRLY	BWKLY	ANNUAL	HRLY	BWKLY	ANNUAL	HRLY	BWKLY	ANNUAL	HRLY	BWKLY	ANNUAL	HRLY	BWKLY	ANNUAL
EMERGENCY PARAMEDIC 1 0 to 12 months* (former Attendant Trainee 13 to 24 month rate) 13 to 24 months*	078335	101	84	\$23.106207	\$1,940.921357	\$50,463.955	\$23.568331	\$1,979.739784	\$51,473.234	\$24.039697	\$2,019.334580	\$52,502.699	\$24.520491	\$2,059.721272	\$53,552.753	\$25.010901	\$2,100.915697	\$54,623.808
EMERGENCY PARAMEDIC 2 After 24 months* After 30 months* After 36 months* After 48 months* After 11 years of service	078445	102	84	\$27.510385	\$2,310.872367	\$60,082.682	\$28.060593	\$2,357.089814	\$61,284.335	\$28.621805	\$2,404.231610	\$62,510.022	\$29.194241	\$2,452.316242	\$63,760.222	\$29.778126	\$2,501.362567	\$65,035.427
EMERGENCY PARAMEDIC 2 - ICP After 36 months (Effective Feb 10, 2013) After 48 months (Effective Feb 10, 2013) After 5 years of service After 11 years of service	078665	113	84	\$38.127392	\$3,202.700941	\$83,270.224	\$38.889940	\$3,266.754960	\$84,935.629	\$39.667739	\$3,332.090059	\$86,634.342	\$40.461094	\$3,398.731860	\$88,367.028	\$41.270315	\$3,466.706497	\$90,134.369
EMERGENCY PARAMEDIC 2 - ACP After 24 months* After 30 months* After 36 months* After 48 months* After 11 years of service	078375	108	84	\$36.260547	\$3,045.885939	\$79,193.034	\$36.985758	\$3,106.803658	\$80,776.895	\$37.725473	\$3,168.939731	\$82,392.433	\$38.479982	\$3,232.318526	\$84,040.282	\$39.249582	\$3,296.964897	\$85,721.087
MSP COMMUNITY PARAMEDIC ICP After 36 months (Effective Feb 10, 2013) After 48 months (Effective Feb 10, 2013) After 5 years of service After 11 years of service	078455	109	84	\$39.652488	\$3,330.808980	\$86,601.033	\$40.445538	\$3,397.425160	\$88,333.054	\$41.254448	\$3,465.373663	\$90,099.715	\$42.079537	\$3,534.681136	\$91,901.710	\$42.921128	\$3,605.374759	\$93,739.744
MSP COMMUNITY PARAMEDIC ACP After 24 months* After 30 months* After 36 months* After 48 months* After 11 years of service	078385	110	84	\$37.710969	\$3,167.721378	\$82,360.756	\$38.465188	\$3,231.075806	\$84,007.971	\$39.234492	\$3,295.697322	\$85,688.130	\$40.019182	\$3,361.611268	\$87,401.893	\$40.819565	\$3,428.843493	\$89,149.931
LEAD MSP COMMUNITY PARAMEDIC 1	078645	114	84	\$47.601225	\$3,998.502886	\$103,961.075	\$48.553249	\$4,078.472944	\$106,040.297	\$49.524314	\$4,160.042403	\$108,161.102	\$50.514801	\$4,243.243251	\$110,324.325	\$51.525097	\$4,328.108116	\$112,530.811
MSP COMMUNITY PARAMEDIC PCP 1 2 3 4 5	078395	120	84	\$32.792147	\$2,754.540328	\$71,618.049	\$33.447990	\$2,809.631135	\$73,050.410	\$34.116950	\$2,865.823758	\$74,511.418	\$34.799288	\$2,923.140233	\$76,001.646	\$35.495274	\$2,981.603038	\$77,521.679
EMERGENCY PARAMEDIC 2 - ACP Practitioner (ACP-P) After 24 months* After 30 months* After 36 months* After 48 months* After 11 years of service (New class effective June 30, 2018)	078405	121	84	\$36.985758	\$3,106.803658	\$80,776.895	\$37.725473	\$3,168.939731	\$82,392.433	\$38.479982	\$3,232.318526	\$84,040.282	\$39.249582	\$3,296.964897	\$85,721.087	\$40.034574	\$3,362.904195	\$87,435.509

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				HRLY	BWKLY	ANNUAL	HRLY	BWKLY	ANNUAL	HRLY	BWKLY	ANNUAL	HRLY	BWKLY	ANNUAL	HRLY	BWKLY	ANNUAL
				COMMUNICATION OPERATOR (CO)	078585	106	84											
First 12 months				\$23.625357	\$1,984.529984	\$51,597.780	\$24.097864	\$2,024.220584	\$52,629.735	\$24.579821	\$2,064.704996	\$53,682.330	\$25.071418	\$2,105.999096	\$54,755.976	\$25.572846	\$2,148.119078	\$55,851.096
After 12 months				\$28.128489	\$2,362.793104	\$61,432.621	\$28.691059	\$2,410.048966	\$62,661.273	\$29.264880	\$2,458.249945	\$63,914.499	\$29.850178	\$2,507.414944	\$65,192.789	\$30.447181	\$2,557.563243	\$66,496.644
After 24 months				\$32.239346	\$2,708.105076	\$70,410.732	\$32.884133	\$2,762.267178	\$71,818.947	\$33.541816	\$2,817.512522	\$73,255.326	\$34.212652	\$2,873.862772	\$74,720.432	\$34.896905	\$2,931.340027	\$76,214.841
After 36 months				\$36.861956	\$3,096.404267	\$80,506.511	\$37.599195	\$3,158.332352	\$82,116.641	\$38.351179	\$3,221.498999	\$83,758.974	\$39.118202	\$3,285.928979	\$85,434.153	\$39.900566	\$3,351.647559	\$87,142.837
SENIOR COMMUNICATION OPERATOR (SCO)	078605	111	84															
After 5 years service as ACO				\$39.681406	\$3,333.238091	\$86,664.190	\$40.475034	\$3,399.902853	\$88,397.474	\$41.284535	\$3,467.900910	\$90,165.424	\$42.110225	\$3,537.258928	\$91,968.732	\$42.952430	\$3,608.004107	\$93,808.107
After 6 years service as SACO				\$40.875654	\$3,433.554963	\$89,272.429	\$41.693167	\$3,502.226062	\$91,057.878	\$42.527031	\$3,572.270583	\$92,879.035	\$43.377571	\$3,643.715995	\$94,736.616	\$44.245123	\$3,716.590315	\$96,631.348
LEAD COMMUNICATION OPERATOR	078625	100	84															
1				\$41.897546	\$3,519.393837	\$91,504.240	\$42.735497	\$3,589.781714	\$93,334.325	\$43.590207	\$3,661.577348	\$95,201.011	\$44.462011	\$3,734.808895	\$97,105.031	\$45.351251	\$3,809.505073	\$99,047.132

*NOTE: Changes in timing of increments are not intended to provide a new/greater benefit or accelerated progression but are to reflect the current practice of salary administration.

In accordance with a Supplementary Agreement signed November 29, 2007 between the City of Winnipeg, PPAW and CUPE should CUPE Communications Operators be paid a higher wage due to negotiated wage increases, PPAW Communication Operators will be paid the CUPE wage rate.

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				STOREKEEPER 1	078632	109	80											
1				\$26.696323	\$2,135.705847	\$55,528.352	\$27.230250	\$2,178.419964	\$56,638.919	\$27.774855	\$2,221.988363	\$57,771.697	\$28.330352	\$2,266.428130	\$58,927.131	\$28.896959	\$2,311.756693	\$60,105.674
After 5 years of service				\$27.491397	\$2,199.311736	\$57,182.105	\$28.041225	\$2,243.297971	\$58,325.747	\$28.602049	\$2,288.163930	\$59,492.262	\$29.174090	\$2,333.927209	\$60,682.107	\$29.757572	\$2,380.605753	\$61,895.750
STOREKEEPER 3	078642	108	80															
1				\$28.766493	\$2,301.319417	\$59,834.305	\$29.341823	\$2,347.345805	\$61,030.991	\$29.928659	\$2,394.292721	\$62,251.611	\$30.527232	\$2,442.178575	\$63,496.643	\$31.137777	\$2,491.022147	\$64,766.576
After 5 years of service				\$29.611152	\$2,368.892141	\$61,591.196	\$30.203375	\$2,416.269984	\$62,823.020	\$30.807442	\$2,464.595384	\$64,079.480	\$31.423591	\$2,513.887292	\$65,361.070	\$32.052063	\$2,564.165038	\$66,668.291
VEHICLE SERVICE ATTENDANT	078672	114	80															
1				\$24.795510	\$1,983.640808	\$51,574.661	\$25.291420	\$2,023.313624	\$52,606.154	\$25.797249	\$2,063.779896	\$53,658.277	\$26.313194	\$2,105.055494	\$54,731.443	\$26.839458	\$2,147.156604	\$55,826.072
FIELD TECHNOLOGY SUPPORT SPECIALIST	078962	115	80															
1				\$27.889999	\$2,231.199924	\$58,011.198	\$28.447799	\$2,275.823922	\$59,171.422	\$29.016755	\$2,321.340400	\$60,354.850	\$29.597090	\$2,367.767208	\$61,561.947	\$30.189032	\$2,415.122552	\$62,793.186
2				\$29.563346	\$2,365.067649	\$61,491.759	\$30.154613	\$2,412.369002	\$62,721.594	\$30.757705	\$2,460.616382	\$63,976.026	\$31.372859	\$2,509.828710	\$65,255.546	\$32.000316	\$2,560.025284	\$66,560.657
3				\$31.337102	\$2,506.968188	\$65,181.173	\$31.963844	\$2,557.107552	\$66,484.796	\$32.603121	\$2,608.249703	\$67,814.492	\$33.255184	\$2,660.414697	\$69,170.782	\$33.920287	\$2,713.622991	\$70,554.198
4				\$33.217398	\$2,657.391809	\$69,092.187	\$33.881746	\$2,710.539645	\$70,474.031	\$34.559380	\$2,764.750438	\$71,883.511	\$35.250568	\$2,820.045447	\$73,321.182	\$35.955579	\$2,876.446356	\$74,787.605
5				\$35.210360	\$2,816.828781	\$73,237.548	\$35.914567	\$2,873.165357	\$74,702.299	\$36.632858	\$2,930.628664	\$76,196.345	\$37.365515	\$2,989.241237	\$77,720.272	\$38.112826	\$3,049.026062	\$79,274.678