

2015 to 2019 SALARY SCHEDULE

CLASSIFICATION	SAL GRADE	CLASS CODE	EFFECTIVE PP#16 - 2014 +.15¢ Per Hr BWKLY RATE	EFFECTIVE PP#16 - 2014 +.15¢ Per Hr HRLY RATE	EFFECTIVE PP#3 - 2015 2.0% BWKLY RATE	EFFECTIVE PP#3 - 2015 2.0% HRLY RATE	EFFECTIVE PP#6 - 2016 2.0% BWKLY RATE	EFFECTIVE PP#6 - 2016 2.0% HRLY RATE	EFFECTIVE PP#7 - 2017 2.5% BWKLY RATE	EFFECTIVE PP#7 - 2017 2.5% HRLY RATE	EFFECTIVE PP#7 - 2018 2.7% BWKLY RATE	EFFECTIVE PP#7 - 2018 2.7% HRLY RATE
OPERATIONS CLASSIFICATIONS												
ASSISTANT DISPATCH	100	8401	\$1,320.166	\$17.602	\$1,346.569	\$17.954	\$1,373.501	\$18.313	\$1,407.838	\$18.771	\$1,445.850	\$19.278
			\$1,434.528	\$19.127	\$1,463.219	\$19.510	\$1,492.483	\$19.900	\$1,529.795	\$20.397	\$1,571.100	\$20.948
			\$1,547.998	\$20.640	\$1,578.958	\$21.053	\$1,610.537	\$21.474	\$1,650.800	\$22.011	\$1,695.372	\$22.605
			\$1,663.254	\$22.177	\$1,696.519	\$22.620	\$1,730.449	\$23.073	\$1,773.710	\$23.649	\$1,821.600	\$24.288
			\$1,775.829	\$23.678	\$1,811.346	\$24.151	\$1,847.573	\$24.634	\$1,893.762	\$25.250	\$1,944.894	\$25.932
ASSISTANT DISPATCH I/C	101	8405	\$1,408.618	\$18.782	\$1,436.791	\$19.157	\$1,465.526	\$19.540	\$1,502.165	\$20.029	\$1,542.723	\$20.570
			\$1,520.300	\$20.271	\$1,550.706	\$20.676	\$1,581.721	\$21.090	\$1,621.264	\$21.617	\$1,665.038	\$22.201
			\$1,637.344	\$21.831	\$1,670.090	\$22.268	\$1,703.492	\$22.713	\$1,746.080	\$23.281	\$1,793.224	\$23.910
			\$1,749.026	\$23.320	\$1,784.006	\$23.787	\$1,819.686	\$24.262	\$1,865.179	\$24.869	\$1,915.538	\$25.541
			\$1,862.495	\$24.833	\$1,899.745	\$25.330	\$1,937.740	\$25.837	\$1,986.183	\$26.482	\$2,039.810	\$27.197
OPERATOR, BUS	192	(A)8421										
--First 12 Months			\$1,381.814	\$18.424	\$1,409.451	\$18.793	\$1,437.640	\$19.169	\$1,473.581	\$19.648	\$1,513.367	\$20.178
--Second 12 Months			\$1,493.497	\$19.913	\$1,523.367	\$20.312	\$1,553.834	\$20.718	\$1,592.680	\$21.236	\$1,635.682	\$21.809
--Third 12 Months			\$1,606.966	\$21.426	\$1,639.105	\$21.855	\$1,671.887	\$22.292	\$1,713.684	\$22.849	\$1,759.954	\$23.466
--Fourth 12 Months			\$1,738.304	\$23.177	\$1,773.070	\$23.641	\$1,808.532	\$24.114	\$1,853.745	\$24.717	\$1,903.796	\$25.384
After 48 Months			\$1,922.855	\$25.638	\$1,961.312	\$26.151	\$2,000.538	\$26.674	\$2,050.552	\$27.341		
*Eff PP#3, 2018-Increase Bus Operator-Operator-After 48 Months + 7¢/hour											\$2,055.802	\$27.411
											\$2,111.309	\$28.151
OPERATOR, BUS TRAINING	103	8427	\$1,047.661	\$13.969	\$1,068.614	\$14.248	\$1,150.112	\$15.335	\$1,178.865	\$15.718	\$1,210.694	\$16.143
**Eff July 15, 2015-Increase to 80% of First 12 Month Hourly rate					\$1,127.561	\$15.034						
SUPERVISOR, ACTING	104	8431										
(Top Operator rate + 10%)			\$2,115.141	\$28.202	\$2,157.443	\$28.766	\$2,200.592	\$29.341	\$2,255.607	\$30.075		
*Eff PP #3, 2018-Increase Bus Operator-After 48 Months + 7¢/hour											\$2,261.382	\$30.152
											\$2,322.439	\$30.966
After 3 Years as Acting Supervisor (Top Operator rate + 15%)			\$2,211.283	\$29.484	\$2,255.509	\$30.073	\$2,300.619	\$30.675	\$2,358.135	\$31.442		
*Eff PP#3, 2018-Increase Bus Operator-After 48 Months + 7¢/hour											\$2,364.172	\$31.522
											\$2,428.005	\$32.373

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PLANT AND EQUIPMENT CLASSIFICATIONS												
BUILDING SERVICES I/C (Top Journey Electrician rate + 5%)	113	8046	\$2,505.19	\$33.40	\$2,568.39	\$34.25	\$2,632.60	\$35.10	\$2,711.58	\$36.15	\$2,806.49	\$37.42
▲ BUS ELECTRONICS TECHNICIAN	114	8571			+ .5%	+ .5%	+ .5%	+ .5%	+ .5%	+ .5%	+ .08%	+ .08%
			\$2,324.67	\$31.00	\$2,382.79	\$31.77	\$2,442.36	\$32.56	\$2,515.63	\$33.54	\$2,603.67	\$34.72
			\$2,447.97	\$32.64	\$2,509.17	\$33.46	\$2,571.89	\$34.29	\$2,649.05	\$35.32	\$2,741.77	\$36.56
			\$2,569.48	\$34.26	\$2,633.71	\$35.12	\$2,699.56	\$35.99	\$2,780.54	\$37.07	\$2,877.86	\$38.37
▲ CARPENTER	115	8051			+ .5%	+ .5%	+ .5%	+ .5%	+ .5%	+ .5%	+ .08%	+ .08%
			\$2,044.23	\$27.26	\$2,095.34	\$27.94	\$2,147.72	\$28.64	\$2,212.16	\$29.50	\$2,289.58	\$30.53
			\$2,156.81	\$28.76	\$2,210.73	\$29.48	\$2,266.00	\$30.21	\$2,333.98	\$31.12	\$2,415.67	\$32.21
			\$2,266.71	\$30.22	\$2,323.37	\$30.98	\$2,381.46	\$31.75	\$2,452.90	\$32.71	\$2,538.75	\$33.85
▲ DAMAGE ESTIMATOR	118	8065			+ .5%	+ .5%	+ .5%	+ .5%	+ .5%	+ .5%	+ .08%	+ .08%
			\$2,142.52	\$28.57	\$2,196.08	\$29.28	\$2,250.98	\$30.01	\$2,318.51	\$30.91	\$2,399.66	\$32.00
			\$2,260.45	\$30.14	\$2,316.96	\$30.89	\$2,374.89	\$31.67	\$2,446.13	\$32.62	\$2,531.75	\$33.76
			\$2,376.60	\$31.69	\$2,436.02	\$32.48	\$2,496.92	\$33.29	\$2,571.82	\$34.29	\$2,661.84	\$35.49
DRILLMAN (who has seniority as a General Helper)	120	8067										
--First 12 Months			\$1,514.94	\$20.20	\$1,545.24	\$20.60	\$1,576.14	\$21.02	\$1,615.55	\$21.54	\$1,659.17	\$22.12
--Second 12 Months			\$1,598.03	\$21.31	\$1,629.99	\$21.73	\$1,662.59	\$22.17	\$1,704.16	\$22.72	\$1,750.17	\$23.34
--Third 12 Months			\$1,681.12	\$22.41	\$1,714.75	\$22.86	\$1,749.04	\$23.32	\$1,792.77	\$23.90	\$1,841.17	\$24.55
--Fourth 12 Months			\$1,715.97	\$22.88	\$1,750.29	\$23.34	\$1,785.29	\$23.80	\$1,829.93	\$24.40	\$1,879.33	\$25.06
--Fifth 12 Months			\$1,774.04	\$23.65	\$1,809.52	\$24.13	\$1,845.71	\$24.61	\$1,891.86	\$25.22	\$1,942.94	\$25.91
--After 5 Years			\$1,835.69	\$24.48	\$1,872.40	\$24.97	\$1,909.85	\$25.46	\$1,957.60	\$26.10	\$2,010.45	\$26.81
DRIVER, TRUCK	121	8071										
--First 12 Months			\$1,210.27	\$16.14	\$1,234.48	\$16.46	\$1,259.17	\$16.79	\$1,290.64	\$17.21	\$1,325.49	\$17.67
--Second 12 Months			\$1,322.85	\$17.64	\$1,349.30	\$17.99	\$1,376.29	\$18.35	\$1,410.70	\$18.81	\$1,448.79	\$19.32
--Third 12 Months			\$1,442.57	\$19.23	\$1,471.42	\$19.62	\$1,500.85	\$20.01	\$1,538.37	\$20.51	\$1,579.91	\$21.07
--Fourth 12 Months			\$1,515.83	\$20.21	\$1,546.15	\$20.62	\$1,577.07	\$21.03	\$1,616.50	\$21.55	\$1,660.15	\$22.14
--Fifth 12 Months			\$1,633.77	\$21.78	\$1,666.44	\$22.22	\$1,699.77	\$22.66	\$1,742.27	\$23.23	\$1,789.31	\$23.86
--Thereafter			\$1,716.86	\$22.89	\$1,751.20	\$23.35	\$1,786.22	\$23.82	\$1,830.88	\$24.41	\$1,880.31	\$25.07
▲ ELECTRICIAN JOURNEY (Building Services)	124	8087			+ .5%	+ .5%	+ .5%	+ .5%	+ .5%	+ .5%	+ .08%	+ .08%
			\$2,151.45	\$28.69	\$2,205.24	\$29.40	\$2,260.37	\$30.14	\$2,328.18	\$31.04	\$2,409.66	\$32.13
			\$2,269.39	\$30.26	\$2,326.12	\$31.01	\$2,384.27	\$31.79	\$2,455.80	\$32.74	\$2,541.76	\$33.89
			\$2,386.43	\$31.82	\$2,446.09	\$32.61	\$2,507.24	\$33.43	\$2,582.46	\$34.43	\$2,672.85	\$35.64
HELPER, GENERAL	127	8101										
--First 12 Months			\$1,210.27	\$16.14	\$1,234.48	\$16.46	\$1,259.17	\$16.79	\$1,290.64	\$17.21	\$1,325.49	\$17.67
--Second 12 Months			\$1,322.85	\$17.64	\$1,349.30	\$17.99	\$1,376.29	\$18.35	\$1,410.70	\$18.81	\$1,448.79	\$19.32
--Third 12 Months			\$1,442.57	\$19.23	\$1,471.42	\$19.62	\$1,500.85	\$20.01	\$1,538.37	\$20.51	\$1,579.91	\$21.07
--Fourth 12 Months			\$1,515.83	\$20.21	\$1,546.15	\$20.62	\$1,577.07	\$21.03	\$1,616.50	\$21.55	\$1,660.15	\$22.14
--Thereafter			\$1,633.77	\$21.78	\$1,666.45	\$22.22	\$1,699.77	\$22.66	\$1,742.27	\$23.23	\$1,789.31	\$23.86

▲ Special Trade Adjustment = PP#3, 2015 - 0.5%; PP#6, 2015 - 0.5%; PP#7, 2015 - 0.5%; and PP#7, 2018 - 0.8%

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PLANT AND EQUIPMENT CLASSIFICATIONS												
LABOURER	129	8115										
--First 12 Months			\$1,210.27	\$16.14	\$1,234.48	\$16.46	\$1,259.17	\$16.79	\$1,290.64	\$17.21	\$1,325.49	\$17.67
--Second 12 Months			\$1,322.85	\$17.64	\$1,349.30	\$17.99	\$1,376.29	\$18.35	\$1,410.70	\$18.81	\$1,448.79	\$19.32
--Third 12 Months			\$1,442.57	\$19.23	\$1,471.42	\$19.62	\$1,500.85	\$20.01	\$1,538.37	\$20.51	\$1,579.91	\$21.07
--Fourth 12 Months			\$1,515.83	\$20.21	\$1,546.15	\$20.62	\$1,577.07	\$21.03	\$1,616.50	\$21.55	\$1,660.15	\$22.14
--Thereafter			\$1,633.77	\$21.78	\$1,666.44	\$22.22	\$1,699.77	\$22.66	\$1,742.27	\$23.23	\$1,789.31	\$23.86
LOOPS AND BUS STOPS I/C	130	8116	\$2,175.41	\$29.01	\$2,218.92	\$29.59	\$2,263.30	\$30.18	\$2,319.88	\$30.93	\$2,382.52	\$31.77
▲ MACHINIST	133	8121			±.5%	±.5%	±.5%	±.5%	±.5%	±.5%	±.08%	±.08%
			\$2,044.23	\$27.26	\$2,095.34	\$27.94	\$2,147.72	\$28.64	\$2,212.16	\$29.50	\$2,289.58	\$30.53
			\$2,156.81	\$28.76	\$2,210.73	\$29.48	\$2,266.00	\$30.21	\$2,333.98	\$31.12	\$2,415.67	\$32.21
			\$2,266.71	\$30.22	\$2,323.37	\$30.98	\$2,381.46	\$31.75	\$2,452.90	\$32.71	\$2,538.75	\$33.85
MACHINIST I/C (Top Mechanic-Truck/Transport rate + 10%)	134	8125	\$2,582.63	\$34.44	\$2,648.26	\$35.31	\$2,714.47	\$36.19	\$2,795.90	\$37.28	\$2,893.76	\$38.58
MAINTENANCE WORKER	194	8166										
			\$1,210.27	\$16.14	\$1,234.48	\$16.46	\$1,259.17	\$16.79	\$1,290.64	\$17.21	\$1,325.49	\$17.67
			\$1,322.85	\$17.64	\$1,349.30	\$17.99	\$1,376.29	\$18.35	\$1,410.70	\$18.81	\$1,448.79	\$19.32
			\$1,442.57	\$19.23	\$1,471.42	\$19.62	\$1,500.85	\$20.01	\$1,538.37	\$20.51	\$1,579.91	\$21.07
			\$1,515.83	\$20.21	\$1,546.15	\$20.62	\$1,577.07	\$21.03	\$1,616.50	\$21.55	\$1,660.15	\$22.14
			\$1,633.77	\$21.78	\$1,666.44	\$22.22	\$1,699.77	\$22.66	\$1,742.27	\$23.23	\$1,789.31	\$23.86
			\$1,716.86	\$22.89	\$1,751.20	\$23.35	\$1,786.22	\$23.82	\$1,830.88	\$24.41	\$1,880.31	\$25.07
▲ MECHANIC, TRUCK/TRANSPORT	137	8161			±.5%	±.5%	±.5%	±.5%	±.5%	±.5%	±.08%	±.08%
			\$2,126.32	\$28.35	\$2,179.48	\$29.06	\$2,233.97	\$29.79	\$2,300.99	\$30.68	\$2,381.52	\$31.75
			\$2,238.90	\$29.85	\$2,294.87	\$30.60	\$2,352.24	\$31.36	\$2,422.81	\$32.30	\$2,507.61	\$33.43
			\$2,348.79	\$31.32	\$2,407.51	\$32.10	\$2,467.70	\$32.90	\$2,541.73	\$33.89	\$2,630.69	\$35.08
▲ MECHANIC, TRUCK/TRANSPORT APPRENTICE	138	8162			±.5%	±.5%	±.5%	±.5%	±.5%	±.5%	±.08%	±.08%
--First Year			\$1,449.72	\$19.33	\$1,485.96	\$19.81	\$1,523.11	\$20.31	\$1,568.80	\$20.92	\$1,623.71	\$21.65
--Second Year			\$1,606.07	\$21.41	\$1,646.22	\$21.95	\$1,687.38	\$22.50	\$1,738.00	\$23.17	\$1,798.83	\$23.98
--Third Year			\$1,759.75	\$23.46	\$1,803.74	\$24.05	\$1,848.83	\$24.65	\$1,904.30	\$25.39	\$1,970.95	\$26.28
--After 3 Years			\$1,919.68	\$25.60	\$1,967.67	\$26.24	\$2,016.86	\$26.89	\$2,077.37	\$27.70	\$2,150.07	\$28.67
--After 3 Years and 6 Months			\$1,994.73	\$26.60	\$2,044.59	\$27.26	\$2,095.71	\$27.94	\$2,158.58	\$28.78	\$2,234.13	\$29.79
MECHANIC, HELPER	139	8163										
--First 12 Months			\$1,514.94	\$20.20	\$1,545.24	\$20.60	\$1,576.14	\$21.02	\$1,615.55	\$21.54	\$1,659.17	\$22.12
--Second 12 Months			\$1,598.03	\$21.31	\$1,629.99	\$21.73	\$1,662.59	\$22.17	\$1,704.16	\$22.72	\$1,750.17	\$23.34
--Third 12 Months			\$1,681.12	\$22.41	\$1,714.75	\$22.86	\$1,749.04	\$23.32	\$1,792.77	\$23.90	\$1,841.17	\$24.55
--Fourth 12 Months			\$1,715.97	\$22.88	\$1,750.29	\$23.34	\$1,785.29	\$23.80	\$1,829.93	\$24.40	\$1,879.33	\$25.06
--After 4 Years			\$1,774.04	\$23.65	\$1,809.52	\$24.13	\$1,845.71	\$24.61	\$1,891.86	\$25.22	\$1,942.94	\$25.91
--After 6 Years			\$1,820.50	\$24.27	\$1,856.91	\$24.76	\$1,894.05	\$25.25	\$1,941.40	\$25.89	\$1,993.82	\$26.58

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PLANT AND EQUIPMENT CLASSIFICATIONS												
MECHANIC, IMPROVER	140	8164										
--First Year Improver			\$1,685.59	\$22.47	\$1,719.30	\$22.92	\$1,753.69	\$23.38	\$1,797.53	\$23.97	\$1,846.06	\$24.61
--Second Year Improver			\$1,777.62	\$23.70	\$1,813.17	\$24.18	\$1,849.43	\$24.66	\$1,895.67	\$25.28	\$1,946.85	\$25.96
--Third Year Improver			\$1,873.22	\$24.98	\$1,910.68	\$25.48	\$1,948.89	\$25.99	\$1,997.62	\$26.63	\$2,051.55	\$27.35
--Fourth Year Improver			\$1,945.59	\$25.94	\$1,984.50	\$26.46	\$2,024.19	\$26.99	\$2,074.79	\$27.66	\$2,130.81	\$28.41
MECHANIC, TRUCK/TRANSPORT I/C (Top Mechanic-Truck/Transport rate + 10%)	141	8165	\$2,582.63	\$34.44	\$2,648.26	\$35.31	\$2,714.47	\$36.19	\$2,795.90	\$37.28	\$2,893.76	\$38.58
▲ MECHANIC, INDUSTRIAL	142	8167			+5%	+5%	+5%	+5%	+5%	+5%	+08%	+08%
			\$2,044.23	\$27.26	\$2,095.34	\$27.94	\$2,147.72	\$28.64	\$2,212.16	\$29.50	\$2,289.58	\$30.53
			\$2,156.81	\$28.76	\$2,210.73	\$29.48	\$2,266.00	\$30.21	\$2,333.98	\$31.12	\$2,415.67	\$32.21
			\$2,266.71	\$30.22	\$2,323.37	\$30.98	\$2,381.46	\$31.75	\$2,452.90	\$32.71	\$2,538.75	\$33.85
MECHANIC, INDUSTRIAL HELPER	143	8168										
--First 12 Months			\$1,514.94	\$20.20	\$1,545.24	\$20.60	\$1,576.14	\$21.02	\$1,615.55	\$21.54	\$1,659.17	\$22.12
--Second 12 Months			\$1,598.03	\$21.31	\$1,629.99	\$21.73	\$1,662.59	\$22.17	\$1,704.16	\$22.72	\$1,750.17	\$23.34
--Third 12 Months			\$1,681.12	\$22.41	\$1,714.75	\$22.86	\$1,749.04	\$23.32	\$1,792.77	\$23.90	\$1,841.17	\$24.55
--Fourth 12 Months			\$1,715.97	\$22.88	\$1,750.29	\$23.34	\$1,785.29	\$23.80	\$1,829.93	\$24.40	\$1,879.33	\$25.06
--After 4 Years			\$1,774.04	\$23.65	\$1,809.52	\$24.13	\$1,845.71	\$24.61	\$1,891.86	\$25.22	\$1,942.94	\$25.91
--After 6 Years			\$1,820.50	\$24.27	\$1,856.91	\$24.76	\$1,894.05	\$25.25	\$1,941.40	\$25.89	\$1,993.82	\$26.58
BUS MAINTENANCE TRAINER	196	8169	\$1,897.78	\$25.30	\$1,935.74	\$25.81						
			\$1,963.81	\$26.18	\$2,003.09	\$26.71						
			\$2,032.15	\$27.10	\$2,072.79	\$27.64						
			\$2,102.88	\$28.04	\$2,144.94	\$28.60						
Eff July 15, 2015-rate of pay to be the same as Acting Supervisor (8431) (Top Operator rate + 10%)					\$2,157.44	\$28.77	\$2,200.59	\$29.34	\$2,255.61	\$30.07		
*Eff PP#3, 2018-Increase Bus Operator-After 48 Months + 7¢/hour											\$2,261.38	\$30.15
											\$2,322.44	\$30.97
After 3 Years (Top Operator rate + 15%)					\$2,255.51	\$30.07	\$2,300.62	\$30.67	\$2,358.13	\$31.44		
*Eff PP#3, 2018-Increase Bus Operator-After 48 Months + 7¢/hour											\$2,364.17	\$31.52
											\$2,428.00	\$32.37
MECHANIC, TRUCK/TRANSPORT SPECIALIST (Top Mechanic-Truck/Transport + 5%)	144	8201	\$2,465.67	\$32.88	\$2,527.89	\$33.71	\$2,591.09	\$34.55	\$2,668.82	\$35.58	\$2,762.23	\$36.83
OPERATOR, FRONT END LOADER	145	8211	\$1,598.03	\$21.31	\$1,629.99	\$21.73	\$1,662.59	\$22.17	\$1,704.16	\$22.72	\$1,750.17	\$23.34
			\$1,687.38	\$22.50	\$1,721.12	\$22.95	\$1,755.55	\$23.41	\$1,799.44	\$23.99	\$1,848.02	\$24.64
			\$1,774.04	\$23.65	\$1,809.52	\$24.13	\$1,845.71	\$24.61	\$1,891.86	\$25.22	\$1,942.94	\$25.91

▲ Special Trade Adjustment = PP#3, 2015 - 0.5%; PP#6, 2015 - 0.5%; PP#7, 2015 - 0.5%; and PP#7, 2018 - 0.8%

2015 to 2019 SALARY SCHEDULE

CLASSIFICATION	SAL GRADE	CLASS CODE	EFFECTIVE PP#16 - 2014 +.15¢ Per Hr BWKLY RATE	EFFECTIVE PP#16 - 2014 +.15¢ Per Hr HRLY RATE	EFFECTIVE PP#3 - 2015 2.0% BWKLY RATE	EFFECTIVE PP#3 - 2015 2.0% HRLY RATE	EFFECTIVE PP#6 - 2016 2.0% BWKLY RATE	EFFECTIVE PP#6 - 2016 2.0% HRLY RATE	EFFECTIVE PP#7 - 2017 2.5% BWKLY RATE	EFFECTIVE PP#7 - 2017 2.5% HRLY RATE	EFFECTIVE PP#7 - 2018 2.7% BWKLY RATE	EFFECTIVE PP#7 - 2018 2.7% HRLY RATE
PLANT AND EQUIPMENT CLASSIFICATIONS												
OPERATOR, GRADER	147	8221	\$1,598.03 \$1,687.38 \$1,774.04	\$21.31 \$22.50 \$23.65	\$1,629.99 \$1,721.12 \$1,809.52	\$21.73 \$22.95 \$24.13	\$1,662.59 \$1,755.55 \$1,845.71	\$22.17 \$23.41 \$24.61	\$1,704.16 \$1,799.44 \$1,891.86	\$22.72 \$23.99 \$25.22	\$1,750.17 \$1,848.02 \$1,942.94	\$23.34 \$24.64 \$25.91
▲ PAINTER Painters while working as Sign Painters will accumulate seniority in the classification as well as in the basic classification of Painter	150	8251	\$2,044.23 \$2,156.81 \$2,266.71	\$27.26 \$28.76 \$30.22	±.5% \$2,095.34 \$2,210.73 \$2,323.37	±.5% \$27.94 \$29.48 \$30.98	±.5% \$2,147.72 \$2,266.00 \$2,381.46	±.5% \$28.64 \$30.21 \$31.75	±.5% \$2,212.16 \$2,333.98 \$2,452.90	±.5% \$29.50 \$31.12 \$32.71	±.08% \$2,289.58 \$2,415.67 \$2,538.75	±.08% \$30.53 \$32.21 \$33.85
PAINTER, HELPER --First 12 Months --Second 12 Months --Third 12 Months --Fourth 12 Months --After 4 Years --After 6 Years	151	8253	\$1,514.94 \$1,598.03 \$1,681.12 \$1,715.97 \$1,774.04 \$1,820.50	\$20.20 \$21.31 \$22.41 \$22.88 \$23.65 \$24.27	\$1,545.24 \$1,629.99 \$1,714.75 \$1,750.29 \$1,809.52 \$1,856.91	\$20.60 \$21.73 \$22.86 \$23.34 \$24.13 \$24.76	\$1,576.14 \$1,662.59 \$1,749.04 \$1,785.29 \$1,845.71 \$1,894.05	\$21.02 \$22.17 \$23.32 \$23.80 \$24.61 \$25.25	\$1,615.55 \$1,704.16 \$1,792.77 \$1,829.93 \$1,891.86 \$1,941.40	\$21.54 \$22.72 \$23.90 \$24.40 \$25.22 \$25.89	\$1,659.17 \$1,750.17 \$1,841.17 \$1,879.33 \$1,942.94 \$1,993.82	\$22.12 \$23.34 \$24.55 \$25.06 \$25.91 \$26.58
PAINTER, I/C Eff July 15, 2015: (Top Mechanic-Truck/Transport + 10%)	152	8255	\$2,493.38	\$33.25	\$2,543.24	\$33.91	\$2,714.47	\$36.19	\$2,795.90	\$37.28	\$2,893.76	\$38.58
▲ REPAIRER, BODY	156	8281	\$2,044.23 \$2,156.81 \$2,266.71	\$27.26 \$28.76 \$30.22	±.5% \$2,095.34 \$2,210.73 \$2,323.37	±.5% \$27.94 \$29.48 \$30.98	±.5% \$2,147.72 \$2,266.00 \$2,381.46	±.5% \$28.64 \$30.21 \$31.75	±.5% \$2,212.16 \$2,333.98 \$2,452.90	±.5% \$29.50 \$31.12 \$32.71	±.08% \$2,289.58 \$2,415.67 \$2,538.75	±.08% \$30.53 \$32.21 \$33.85
REPAIRER, BODY I/C (Top Mechanic-Truck/Transport + 10%)	159	8285	\$2,582.63	\$34.44	\$2,648.26	\$35.31	\$2,714.47	\$36.19	\$2,795.90	\$37.28	\$2,893.76	\$38.58
▲ TECHNICIAN, DIESEL BUS	161	8310	\$2,324.67 \$2,447.97 \$2,569.48	\$31.00 \$32.64 \$34.26	±.5% \$2,382.79 \$2,509.17 \$2,633.71	±.5% \$31.77 \$33.46 \$35.12	±.5% \$2,442.36 \$2,571.89 \$2,699.56	±.5% \$32.56 \$34.29 \$35.99	±.5% \$2,515.63 \$2,649.05 \$2,780.54	±.5% \$33.54 \$35.32 \$37.07	±.08% \$2,603.67 \$2,741.77 \$2,877.86	±.08% \$34.72 \$36.56 \$38.37
▲ TECHNICIAN, HEAT & AIR CONDITIONING	162	8311	\$2,088.91 \$2,206.84 \$2,319.42	\$27.85 \$29.42 \$30.93	±.5% \$2,141.13 \$2,262.02 \$2,377.41	±.5% \$28.55 \$30.16 \$31.70	±.5% \$2,194.66 \$2,318.57 \$2,436.84	±.5% \$29.26 \$30.91 \$32.49	±.5% \$2,260.50 \$2,388.12 \$2,509.95	±.5% \$30.14 \$31.84 \$33.47	±.08% \$2,339.62 \$2,471.71 \$2,597.79	±.08% \$31.19 \$32.96 \$34.64

▲ Special Trade Adjustment = PP#3, 2015 - 0.5%; PP#6, 2015 - 0.5%; PP#7, 2015 - 0.5%; and PP#7, 2018 - 0.8%

2015 to 2019 SALARY SCHEDULE

CLASSIFICATION	SAL GRADE	CLASS CODE	EFFECTIVE PP#16 - 2014 +.15¢ Per Hr BWKLY RATE	EFFECTIVE PP#16 - 2014 +.15¢ Per Hr HRLY RATE	EFFECTIVE PP#3 - 2015 2.0% BWKLY RATE	EFFECTIVE PP#3 - 2015 2.0% HRLY RATE	EFFECTIVE PP#6 - 2016 2.0% BWKLY RATE	EFFECTIVE PP#6 - 2016 2.0% HRLY RATE	EFFECTIVE PP#7 - 2017 2.5% BWKLY RATE	EFFECTIVE PP#7 - 2017 2.5% HRLY RATE	EFFECTIVE PP#7 - 2018 2.7% BWKLY RATE	EFFECTIVE PP#7 - 2018 2.7% HRLY RATE
PLANT AND EQUIPMENT CLASSIFICATIONS												
TIREMAN	164	8321	\$2,017.96	\$26.91	\$2,058.32	\$27.44	\$2,099.48	\$27.99	\$2,151.97	\$28.69	\$2,210.07	\$29.47
			\$2,130.53	\$28.41	\$2,173.14	\$28.98	\$2,216.61	\$29.55	\$2,272.02	\$30.29	\$2,333.37	\$31.11
			\$2,240.43	\$29.87	\$2,285.24	\$30.47	\$2,330.94	\$31.08	\$2,389.21	\$31.86	\$2,453.72	\$32.72
TIREMAN, IMPROVER	165	8324										
--First Year Improver			\$1,685.59	\$22.47	\$1,719.30	\$22.92	\$1,753.69	\$23.38	\$1,797.53	\$23.97	\$1,846.06	\$24.61
--Second Year Improver			\$1,777.62	\$23.70	\$1,813.17	\$24.18	\$1,849.43	\$24.66	\$1,895.67	\$25.28	\$1,946.85	\$25.96
--Third Year Improver			\$1,873.22	\$24.98	\$1,910.68	\$25.48	\$1,948.89	\$25.99	\$1,997.62	\$26.63	\$2,051.55	\$27.35
--Fourth Year Improver			\$1,945.59	\$25.94	\$1,984.50	\$26.46	\$2,024.19	\$26.99	\$2,074.79	\$27.66	\$2,130.81	\$28.41
TIREMAN I/C (Top Tireman rate + 5%)	166	8326	\$2,351.89	\$31.36	\$2,399.50	\$31.99	\$2,447.49	\$32.63	\$2,508.68	\$33.45	\$2,576.41	\$34.35
UPHOLSTERER	167	8331	\$2,017.96	\$26.91	\$2,058.32	\$27.44	\$2,099.48	\$27.99	\$2,151.97	\$28.69	\$2,210.07	\$29.47
			\$2,130.53	\$28.41	\$2,173.14	\$28.98	\$2,216.61	\$29.55	\$2,272.02	\$30.29	\$2,333.37	\$31.11
			\$2,240.43	\$29.87	\$2,285.24	\$30.47	\$2,330.94	\$31.08	\$2,389.21	\$31.86	\$2,453.72	\$32.72
UPHOLSTERER, IMPROVER	168	8334										
--First Year Improver			\$1,685.59	\$22.47	\$1,719.30	\$22.92	\$1,753.69	\$23.38	\$1,797.53	\$23.97	\$1,846.06	\$24.61
--Second Year Improver			\$1,777.62	\$23.70	\$1,813.17	\$24.18	\$1,849.43	\$24.66	\$1,895.67	\$25.28	\$1,946.85	\$25.96
--Third Year Improver			\$1,873.22	\$24.98	\$1,910.68	\$25.48	\$1,948.89	\$25.99	\$1,997.62	\$26.63	\$2,051.55	\$27.35
--Fourth Year Improver			\$1,945.59	\$25.94	\$1,984.50	\$26.46	\$2,024.19	\$26.99	\$2,074.79	\$27.66	\$2,130.81	\$28.41
SHELTER SERVICER	169	8341										
--First 12 Months			\$1,210.27	\$16.14	\$1,234.48	\$16.46	\$1,259.17	\$16.79	\$1,290.64	\$17.21	\$1,325.49	\$17.67
--Second 12 Months			\$1,322.85	\$17.64	\$1,349.30	\$17.99	\$1,376.29	\$18.35	\$1,410.70	\$18.81	\$1,448.79	\$19.32
--Third 12 Months			\$1,442.57	\$19.23	\$1,471.42	\$19.62	\$1,500.85	\$20.01	\$1,538.37	\$20.51	\$1,579.91	\$21.07
--Fourth 12 Months			\$1,515.83	\$20.21	\$1,546.15	\$20.62	\$1,577.07	\$21.03	\$1,616.50	\$21.55	\$1,660.15	\$22.14
--Fifth 12 Months			\$1,633.77	\$21.78	\$1,666.44	\$22.22	\$1,699.77	\$22.66	\$1,742.27	\$23.23	\$1,789.31	\$23.86
--Thereafter			\$1,716.86	\$22.89	\$1,751.20	\$23.35	\$1,786.22	\$23.82	\$1,830.88	\$24.41	\$1,880.31	\$25.07
BUS SERVICER	170	8351										
--First 12 Months			\$1,210.27	\$16.14	\$1,234.48	\$16.46	\$1,259.17	\$16.79	\$1,290.64	\$17.21	\$1,325.49	\$17.67
--Second 12 Months			\$1,322.85	\$17.64	\$1,349.30	\$17.99	\$1,376.29	\$18.35	\$1,410.70	\$18.81	\$1,448.79	\$19.32
--Third 12 Months			\$1,442.57	\$19.23	\$1,471.42	\$19.62	\$1,500.85	\$20.01	\$1,538.37	\$20.51	\$1,579.91	\$21.07
--Fourth 12 Months			\$1,515.83	\$20.21	\$1,546.15	\$20.62	\$1,577.07	\$21.03	\$1,616.50	\$21.55	\$1,660.15	\$22.14
--Fifth 12 Months			\$1,633.77	\$21.78	\$1,666.44	\$22.22	\$1,699.77	\$22.66	\$1,742.27	\$23.23	\$1,789.31	\$23.86
--Sixth 12 Months			\$1,716.86	\$22.89	\$1,751.20	\$23.35	\$1,786.22	\$23.82	\$1,830.88	\$24.41	\$1,880.31	\$25.07
--Thereafter			\$1,777.62	\$23.70	\$1,813.17	\$24.18	\$1,849.43	\$24.66	\$1,895.67	\$25.28	\$1,946.85	\$25.96
BUS SERVICER I/C (Top Bus Servicer rate + 10%)	171	8355	\$1,955.38	\$26.07	\$1,994.49	\$26.59	\$2,034.38	\$27.13	\$2,085.23	\$27.80	\$2,141.54	\$28.55
WELDER	172	8361	\$2,017.96	\$26.91	\$2,058.32	\$27.44	\$2,099.48	\$27.99	\$2,151.97	\$28.69	\$2,210.07	\$29.47
			\$2,130.53	\$28.41	\$2,173.14	\$28.98	\$2,216.61	\$29.55	\$2,272.02	\$30.29	\$2,333.37	\$31.11
			\$2,240.43	\$29.87	\$2,285.24	\$30.47	\$2,330.94	\$31.08	\$2,389.21	\$31.86	\$2,453.72	\$32.72
WELDER I/C (Top Welder rate + 5%)	173	8365	\$2,351.89	\$31.36	\$2,399.50	\$31.99	\$2,447.49	\$32.63	\$2,508.68	\$33.45	\$2,576.41	\$34.35

▲ Special Trade Adjustment = PP#3, 2015 - 0.5%; PP#6, 2015 - 0.5%; PP#7, 2015 - 0.5%; and PP#7, 2018 - 0.8%

2015 to 2019 SALARY SCHEDULE

CLASSIFICATION	SAL GRADE	CLASS CODE	EFFECTIVE PP#16 - 2014 +.15¢ Per Hr BWKLY RATE	EFFECTIVE PP#16 - 2014 +.15¢ Per Hr HRLY RATE	EFFECTIVE PP#3 - 2015 2.0% BWKLY RATE	EFFECTIVE PP#3 - 2015 2.0% HRLY RATE	EFFECTIVE PP#6 - 2016 2.0% BWKLY RATE	EFFECTIVE PP#6 - 2016 2.0% HRLY RATE	EFFECTIVE PP#7 - 2017 2.5% BWKLY RATE	EFFECTIVE PP#7 - 2017 2.5% HRLY RATE	EFFECTIVE PP#7 - 2018 2.7% BWKLY RATE	EFFECTIVE PP#7 - 2018 2.7% HRLY RATE
PLANT AND EQUIPMENT CLASSIFICATIONS												
▲ WELDER, INDUSTRIAL	175	8366			<u>+ .5%</u>	<u>+ .5%</u>	<u>+ .5%</u>	<u>+ .5%</u>	<u>+ .5%</u>	<u>+ .5%</u>	<u>+ .08%</u>	<u>+ .08%</u>
			\$2,044.23	\$27.26	\$2,095.34	\$27.94	\$2,147.72	\$28.64	\$2,212.16	\$29.50	\$2,289.58	\$30.53
			\$2,156.81	\$28.76	\$2,210.73	\$29.48	\$2,266.00	\$30.21	\$2,333.98	\$31.12	\$2,415.67	\$32.21
			\$2,266.71	\$30.22	\$2,323.37	\$30.98	\$2,381.46	\$31.75	\$2,452.90	\$32.71	\$2,538.75	\$33.85
▲ WINDER, ARMATURE	176	8371			<u>+ .5%</u>	<u>+ .5%</u>	<u>+ .5%</u>	<u>+ .5%</u>	<u>+ .5%</u>	<u>+ .5%</u>	<u>+ .08%</u>	<u>+ .08%</u>
			\$2,044.23	\$27.26	\$2,095.34	\$27.94	\$2,147.72	\$28.64	\$2,212.16	\$29.50	\$2,289.58	\$30.53
			\$2,156.81	\$28.76	\$2,210.73	\$29.48	\$2,266.00	\$30.21	\$2,333.98	\$31.12	\$2,415.67	\$32.21
			\$2,266.71	\$30.22	\$2,323.37	\$30.98	\$2,381.46	\$31.75	\$2,452.90	\$32.71	\$2,538.75	\$33.85
WIREMAN	177	8381	\$2,017.96	\$26.91	\$2,058.32	\$27.44	\$2,099.48	\$27.99	\$2,151.97	\$28.69	\$2,210.07	\$29.47
			\$2,130.53	\$28.41	\$2,173.14	\$28.98	\$2,216.61	\$29.55	\$2,272.02	\$30.29	\$2,333.37	\$31.11
			\$2,240.43	\$29.87	\$2,285.24	\$30.47	\$2,330.94	\$31.08	\$2,389.21	\$31.86	\$2,453.72	\$32.72
▲ WORKER, SHEET METAL	180	8391			<u>+ .5%</u>	<u>+ .5%</u>	<u>+ .5%</u>	<u>+ .5%</u>	<u>+ .5%</u>	<u>+ .5%</u>	<u>+ .08%</u>	<u>+ .08%</u>
			\$2,044.23	\$27.26	\$2,095.34	\$27.94	\$2,147.72	\$28.64	\$2,212.16	\$29.50	\$2,289.58	\$30.53
			\$2,156.81	\$28.76	\$2,210.73	\$29.48	\$2,266.00	\$30.21	\$2,333.98	\$31.12	\$2,415.67	\$32.21
			\$2,266.71	\$30.22	\$2,323.37	\$30.98	\$2,381.46	\$31.75	\$2,452.90	\$32.71	\$2,538.75	\$33.85

▲ Special Trade Adjustment = PP#3, 2015 - 0.5%; PP#6, 2015 - 0.5%; PP#7, 2015 - 0.5%; and PP#7, 2018 - 0.8%

2015 to 2019 SALARY SCHEDULE

CLASSIFICATION	SAL GRADE	CLASS CODE	EFFECTIVE PP#16 - 2014 +.15¢ Per Hr BWKLY RATE	EFFECTIVE PP#16 - 2014 +.15¢ Per Hr HRLY RATE	EFFECTIVE PP#3 - 2015 2.0% BWKLY RATE	EFFECTIVE PP#3 - 2015 2.0% HRLY RATE	EFFECTIVE PP#6 - 2016 2.0% BWKLY RATE	EFFECTIVE PP#6 - 2016 2.0% HRLY RATE	EFFECTIVE PP#7 - 2017 2.5% BWKLY RATE	EFFECTIVE PP#7 - 2017 2.5% HRLY RATE	EFFECTIVE PP#7 - 2018 2.7% BWKLY RATE	EFFECTIVE PP#7 - 2018 2.7% HRLY RATE
STORES CLASSIFICATIONS												
STOREKEEPER 1	183	8306										
--First 6 Months			\$1,411.30	\$18.82	\$1,439.52	\$19.19	\$1,468.32	\$19.58	\$1,505.02	\$20.07	\$1,545.66	\$20.61
--Second 6 Months			\$1,489.03	\$19.85	\$1,518.81	\$20.25	\$1,549.19	\$20.66	\$1,587.92	\$21.17	\$1,630.79	\$21.74
--Third 6 Months			\$1,567.65	\$20.90	\$1,599.01	\$21.32	\$1,630.99	\$21.75	\$1,671.76	\$22.29	\$1,716.90	\$22.89
--Fourth 6 Months			\$1,629.30	\$21.72	\$1,661.89	\$22.16	\$1,695.13	\$22.60	\$1,737.50	\$23.17	\$1,784.42	\$23.79
--After 2 Years			\$1,690.95	\$22.55	\$1,724.77	\$23.00	\$1,759.27	\$23.46	\$1,803.25	\$24.04	\$1,851.93	\$24.69
--After 3 Years			\$1,740.98	\$23.21	\$1,775.80	\$23.68	\$1,811.32	\$24.15	\$1,856.60	\$24.75	\$1,906.73	\$25.42
STOREKEEPER 2	184	8307										
			\$1,690.95	\$22.55	\$1,724.77	\$23.00	\$1,759.27	\$23.46	\$1,803.25	\$24.04	\$1,851.93	\$24.69
			\$1,740.98	\$23.21	\$1,775.80	\$23.68	\$1,811.32	\$24.15	\$1,856.60	\$24.75	\$1,906.73	\$25.42
			\$1,782.08	\$23.76	\$1,817.73	\$24.24	\$1,854.08	\$24.72	\$1,900.43	\$25.34	\$1,951.74	\$26.02
STOREKEEPER 3	185	8308										
			\$1,740.98	\$23.21	\$1,775.80	\$23.68	\$1,811.32	\$24.15	\$1,856.60	\$24.75	\$1,906.73	\$25.42
			\$1,782.08	\$23.76	\$1,817.73	\$24.24	\$1,854.08	\$24.72	\$1,900.43	\$25.34	\$1,951.74	\$26.02
			\$1,865.18	\$24.87	\$1,902.48	\$25.37	\$1,940.53	\$25.87	\$1,989.04	\$26.52	\$2,042.75	\$27.24
STOREKEEPER 4	186	8309										
			\$1,782.08	\$23.76	\$1,817.73	\$24.24	\$1,854.08	\$24.72	\$1,900.43	\$25.34	\$1,951.74	\$26.02
			\$1,865.18	\$24.87	\$1,902.48	\$25.37	\$1,940.53	\$25.87	\$1,989.04	\$26.52	\$2,042.75	\$27.24
			\$2,017.96	\$26.91	\$2,058.32	\$27.44	\$2,099.48	\$27.99	\$2,151.97	\$28.69	\$2,210.07	\$29.47

2015 to 2019 SALARY SCHEDULE

CLASSIFICATION	SAL GRADE	CLASS CODE	EFFECTIVE PP#16 - 2014 +.15¢ Per Hr BWKLY RATE	EFFECTIVE PP#16 - 2014 +.15¢ Per Hr HRLY RATE	EFFECTIVE PP#3 - 2015 2.0% BWKLY RATE	EFFECTIVE PP#3 - 2015 2.0% HRLY RATE	EFFECTIVE PP#6 - 2016 2.0% BWKLY RATE	EFFECTIVE PP#6 - 2016 2.0% HRLY RATE	EFFECTIVE PP#7 - 2017 2.5% BWKLY RATE	EFFECTIVE PP#7 - 2017 2.5% HRLY RATE	EFFECTIVE PP#7 - 2018 2.7% BWKLY RATE	EFFECTIVE PP#7 - 2018 2.7% HRLY RATE
TREASURY CLASSIFICATIONS												
CLERK, DOWNTOWN SERVICE	193	8521										
--First 6 Months			\$1,625.73	\$21.68	\$1,658.24	\$22.11	\$1,691.41	\$22.55	\$1,733.69	\$23.12	\$1,780.50	\$23.74
--Second 6 Months			\$1,714.18	\$22.86	\$1,748.46	\$23.31	\$1,783.43	\$23.78	\$1,828.02	\$24.37	\$1,877.38	\$25.03
--Third 6 Months			\$1,803.53	\$24.05	\$1,839.60	\$24.53	\$1,876.39	\$25.02	\$1,923.30	\$25.64	\$1,975.23	\$26.34
--Thereafter			\$1,841.05	\$24.55	\$1,877.87	\$25.04	\$1,915.43	\$25.54	\$1,963.32	\$26.18	\$2,016.33	\$26.88
▲ TECHNICIAN, TREASURY	195	8561			+5%	+5%	+5%	+5%	+5%	+5%	+08%	+08%
			\$2,205.06	\$29.40	\$2,260.18	\$30.14	\$2,316.69	\$30.89	\$2,386.19	\$31.82	\$2,469.71	\$32.93
			\$2,325.67	\$31.01	\$2,383.82	\$31.78	\$2,443.41	\$32.58	\$2,516.71	\$33.56	\$2,604.80	\$34.73
			\$2,446.29	\$32.62	\$2,507.45	\$33.43	\$2,570.13	\$34.27	\$2,647.24	\$35.30	\$2,739.89	\$36.53

▲ Special Trade Adjustment = PP#3, 2015 - 0.5%; PP#6, 2015 - 0.5%; PP#7, 2015 - 0.5%; and PP#7, 2018 - 0.8%