November 2, 2018

Re: Your request for access to information under Part 2 of The Freedom of Information and Protection of Privacy Act;
Our file number: 18 09 786

On September 6, 2018, the City Clerk’s Department received your request for access to records. Through correspondence with you on October 29, your request was revised to be for the following:

“What criteria the police department uses for the performance appraisal/performance measurement of its uniformed officers when the uniformed officers are considered for the increments, promotions and rewards etc.

There may be a bunch of different factors / criteria used for this purpose and I would like to know all of these factors (if possible). However, I am specifically interested to know if the number of arrests made by an officer or the number of charges laid by an officer is a factors used in measuring the performance of uniformed officers”.

Police officers positions, plans, procedures, criteria or instructions developed for the purpose of contractual or other negotiations by or on behalf of the Government of Manitoba or the public body, or considerations that relate to those negotiations. Therefore, access is refused per s. 23(1)(c) of The Freedom of Information and Protection of Privacy Act which states:

Continued on page 2...
Advice to a public body

23(1) The head of a public body may refuse to disclose information to an applicant if disclosure could reasonably be expected to reveal

(c) positions, plans, procedures, criteria or instructions developed for the purpose of contractual or other negotiations by or on behalf of the Government of Manitoba or the public body, or considerations that relate to those negotiations;

Subsection 59(1) of The Freedom of Information and Protection of Privacy Act provides that you may make a complaint about this decision to the Manitoba Ombudsman. You have 60 days from the receipt of this letter to make a complaint on the prescribed form to: Manitoba Ombudsman, 750 – 500 Portage Avenue, Winnipeg Manitoba, R3C 3X1; Telephone 204-982-9130 or 1-800-665-0531.

Sincerely,

Milan Patel
Acting FIPPA Coordinator
Ph. (204) 619-3449

Alternate contact: Michele Trudel
FIPPA Coordinator
Ph. (204) 986-2101
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cc Konrad Krahn, Corporate FIPPA Coordinator