May 18, 2018

Your Request for Access to Information under Part 2 of
The Freedom of Information and Protection of Privacy Act
Our File No.: 18 04 374

On April 18, 2018, the City Clerk’s Department received your request for access to the following records:

_I am requesting access to the current number of firefighters and paramedics working with a
Formal Medical Accommodation (FMAs)
- Please specify which are on temporary vs permanent accommodations
- Please break down which are firefighters and which are paramedics_

Although your request is for information, rather than for records, we have treated it as a request for records documenting current Formal Medical Accommodations within the Fire Paramedic Service. In particular, we have interpreted your request for specifics on temporary vs permanent accommodations to mean that the need for formal medical accommodation is temporary (includes indeterminate) or permanent in duration. Your request for these records is granted in full.

The information you requested was in an electronic format but not the format you requested, so we created a record for release to you under section 10(2), and, in accordance with section 14(1)(a) of the _The Freedom of Information and Protection of Privacy Act_; a copy is enclosed.

Creating a record in the form requested
10(2) if a record exists but is not in the form requested by the applicant, the head of the public body may create a record in the form requested if the head is of the opinion that it would be simpler or less costly for the public body to do so.

How access will be given
14(1) Subject to subsection 7(2), the right of access is met under this Part,
(a) if the applicant has asked for a copy and the record can reasonably be reproduced, by giving the applicant a copy of the record; or

_Ebrace the Spirit - Vive l’esprit_
Due to the small number of employees in accommodations we have combined the results for firefighters and paramedics in order to protect their privacy, as it is reasonable to conclude that the employees could be identified.

Subsection 59(1) of The Freedom of Information and Protection of Privacy Act provides that you may make a complaint about this decision to the Manitoba Ombudsman. You have 60 days from the receipt of this letter to make a complaint on the prescribed form to:

Manitoba Ombudsman
750 – 500 Portage Avenue
Winnipeg, MB R3C 3X1
Telephone: 204-982-9130 or 1-800-665-0531

If you have any questions, please contact me at 204-986-8397.

Yours truly,

[Signature]

André Bérard,
Assistant Chief of Service Quality

AB/mw

Enclosure
Current Number of Fire Fighters and Paramedics working with a Formal Medical Accommodation

<table>
<thead>
<tr>
<th>Categories</th>
<th>Duration</th>
<th>Number of Cases</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fire Fighter and Paramedic</td>
<td>Temporary</td>
<td>23</td>
</tr>
<tr>
<td></td>
<td>Permanent</td>
<td>9</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>32</td>
</tr>
</tbody>
</table>