

City of Winnipeg

2022 Compensation Disclosure

2022 CITY OF WINNIPEG COMPENSATION DISCLOSURE

The City of Winnipeg has prepared this document as required under the Provincial Public Sector Compensation Disclosure Act. This Act stipulates that every year, all Manitoba municipalities must publish a complete list of all employees and members of the governing body who received compensation of \$75,000 or more in the previous fiscal year. The 2022 compensation report comprises data from 26 pay periods for the majority of employees.

This report contains information on 4525 employees, including the Mayor and 15 Council members including the Deputy Mayor.

Together, the positions represented in this list provide managerial, technical and professional support to the full range of municipal services provided to citizens. The variety of positions includes senior managers, emergency responders (police, fire fighters, paramedics), engineers, architects, chemists, technologists, planners, accountants, medical professionals, lawyers, surveyors, assessors, information technology professionals, librarians, research and policy analysts as well as many others.

Due to The Public Sector Compensation Disclosure Amendment Act, effective January 1, 2019, employees with earnings of \$75,000 or greater are included in this report.

Due to changes in The Public Sector Compensation Disclosure Act, Police Officers, as defined in The Police Services Act. have been identified by a unique number.

City employees are listed in descending order of compensation. The figure reported for each employee may include any combination of salary and taxable benefits, overtime, retroactive pay adjustments, retirement allowance, sick pay cash out, vacation pay cash out, back pay and severance pay. The amounts do not include payments made or benefits accrued in relation to pension plans.

This document is available to citizens for reference on the City's website.

Schedule of Compensation of

THE CITY OF WINNIPEG

Year ended December 31, 2022



KPMG LLP 1900 - 360 Main Street Winnipeg MB R3C 3Z3 Telephone (204) 957-1770 Fax (204) 957-0808 www.kpmg.ca

INDEPENDENT AUDITOR'S REPORT

To the Mayor and Councillors of The City of Winnipeg

Opinion

We have audited the schedule of compensation equal to or in excess of \$75,000 for individuals employed or affiliated with The City of Winnipeg (the "Entity") for the calendar year ended December 31, 2022.

In our opinion, the accompanying schedule for the year ended December 31, 2022 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "Auditor's Responsibilities for the Audit of the Schedule" section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Financial Reporting Framework

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.



Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

 Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that
 are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Chartered Professional Accountants

KPMG LLP

Winnipeg, Canada May 16, 2023

2022				
EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
219		Chief Police	Police Services	294,113
ack	Michael	Chief Admin Officer (CAO)	CAO (Chief Administrative Office)	281,590
Vardrop	Dave	Chief Operating Officer	CAO (Chief Administrative Office)	245,789
chmidt	Christian MJ	Chief Fire & Paramedic	Fire Paramedic Service	239,370
94		Deputy Chief Police	Police Services	239,081
65		Deputy Chief Police	Police Services	236,572
emoine	Marc	City Clerk	City Clerks	234,264
48		Sergeant	Police Services	233,514
11		Sergeant	Police Services	233,203
anssens	Lisa	Firefighter PCP	Fire Paramedic Service	229,627
owman	Brian TD	Mayor	Mayor's Office	227,105
63		Sergeant	Police Services	227,016
loepfer	Catherine	Chief Financial Officer	Corporate Finance	223,317
174		Deputy Chief Police	Police Services	221,100
ieer	Moira	Deputy Chief Admin Officer	CAO (Chief Administrative Office)	218,934
lafson	Paul	Corporate Controller	Corporate Finance	216,708
uith	Jason	Chief of Staff	Mayor's Office	216,561
10		Inspector	Police Services	208,309
08		Inspector	Police Services	201,059
17		Superintendent	Police Services	199,486
/ood	Trevor	Firefighter Senior II	Fire Paramedic Service	198,897
naw	Jason RT	Assistant Chief Fire	Fire Paramedic Service	198,724
ernandes	Cindy	Director Community Servic	Community Services	198,042
052	Ciliuy		Police Services	198,042
95 95		Superintendent		,
95 41		Superintendent Sergeant Detective	Police Services Police Services	197,441
		_		197,278
37		Sergeant Detective	Police Services	196,233
rown	Douglas	Director Legal Services	Legal Services	196,109
reenberg	Jordana	Sr. Mgr HR Operations	Human Resources	196,004
73		Superintendent	Police Services	195,849
asiuk	Derek	Lieutenant	Fire Paramedic Service	195,606
55		Deputy Chief Police	Police Services	194,150
22		Sergeant Detective	Police Services	193,661
ooch	Tyler	Director Innovation & Tech Ser	Innovation	192,263
/allace	Tom	Deputy Chief Fire	Fire Paramedic Service	191,968
iernan	John	Director Property & Dev	Planning, Property and Development	191,905
orrest	Alexander	Captain	Fire Paramedic Service	191,789
rohomereski	Russell	Deputy Chief Fire	Fire Paramedic Service	191,698
neath	Ryan	Deputy Chief Fire	Fire Paramedic Service	190,897
236	,-	Inspector	Police Services	190,563
89		Inspector	Police Services	190,366
37		Constable	Police Services	189,848
avidson	Murray	Firefighter Senior 2 PCP	Fire Paramedic Service	188,675
	•	_	Public Works	188,184
erezowsky	James	Director Public Works		•
erger	Naomi	Staff Psychologist	Police Services	187,829
wankiw	Gregory	Director Transit	Transit	187,794
83		Sergeant Detective	Police Services	187,508
257		Inspector	Police Services	186,741
22		Sergeant	Police Services	186,498
11		Inspector	Police Services	186,336
76		Superintendent	Police Services	186,208
33		Constable	Police Services	185,689
an de Mosselaer	Richard	Firefighter Senior II	Fire Paramedic Service	185,130
usson	Angie	Director Human Resources	Human Resources	185,034
reyma	Lee	Firefighter Senior II	Fire Paramedic Service	184,989
53		Constable	Police Services	184,246
3		Sergeant	Police Services	183,144
95		Inspector	Police Services	183,053
017		Sergeant	Police Services	182,816
natel	Tara	Sr. Mgr HR Operations	Human Resources	182,773
18	. 3. 4	Inspector	Police Services	182,555
12		•	Police Services Police Services	181,367
		Sergeant		
52	14/	Constable	Police Services	181,341
losienko	Wayne	Assistant Chief Fire	Fire Paramedic Service	180,860
55		Inspector	Police Services	180,767
20		Inspector	Police Services	180,554
8		Inspector	Police Services	180,522
17		Constable	Police Services	180,045
3		Inspector	Police Services	179,993
00		Constable	Police Services	179,719
00				

		202	22	
MPLOYEE		POSITION	DEPARTMENT	COMPENSATION
65		Inspector	Police Services	179,704
86		Sergeant Patrol	Police Services	179,420
179		Constable	Police Services	179,148
ngram	Lindsey ML	Lieutenant	Fire Paramedic Service	178,873
050		Sergeant Detective	Police Services	178,727
arson	Jason	Firefighter Senior 2 PCP	Fire Paramedic Service	178,220
01		Constable	Police Services	178,202
erard	Andre JG	Assistant Chief Fire	Fire Paramedic Service	177,919
248		Constable	Police Services	177,903
omchuk	Daniel	Platoon Chief-Fire	Fire Paramedic Service	177,643
rbanski	Christopher	Firefighter Senior II	Fire Paramedic Service	177,087
nns	Donald	Platoon Chief-Fire	Fire Paramedic Service	176,963
61	Donaid	Constable	Police Services	176,714
23		Constable	Police Services	174,827
rieve	Doug AD	District Chief	Fire Paramedic Service	174,328
Vilkinson	Scott	Assistant Chief Fire	Fire Paramedic Service	174,252
uncan	Hugh	Lieutenant PCP	Fire Paramedic Service	173,955
1cNeil	Malcolm	Firefighter Senior 2 PCP	Fire Paramedic Service	173,907
272		Constable	Police Services	173,239
anderhorst	Jamie	Assistant Chief Fire	Fire Paramedic Service	173,209
/ytinck	Kevin	Lieutenant	Fire Paramedic Service	172,753
36	- •	Sergeant	Police Services	172,751
ameiro	Carlos	Deputy City Clerk	City Clerks	172,731
			•	
atton	Geoffrey	Director, Assets & Proj Mgmt	Planning, Property and Development	171,989
1cCorriston	Brian	Captain PCP	Fire Paramedic Service	171,689
37		Constable	Police Services	171,172
19		Staff Sergeant	Police Services	171,131
rench	Kelcey OJ	Firefighter	Fire Paramedic Service	170,811
etursson	Roger	Engineer Traffic Signals	Public Works	170,773
ssick	Scott	Lieutenant	Fire Paramedic Service	170,689
1	•	Constable	Police Services	170,549
aunemann	John	Lieutenant	Fire Paramedic Service	170,521
annell		Platoon Chief-Fire		
	Gordon		Fire Paramedic Service	170,375
3	D	Sergeant Detective	Police Services	170,108
lesby	Ryan	Firefighter Senior 2 PCP	Fire Paramedic Service	169,673
an Dela	Keith	Firefighter Senior II	Fire Paramedic Service	169,491
ndersen	Shannon	Lieutenant	Fire Paramedic Service	168,862
91		Inspector	Police Services	168,042
69		Sergeant	Police Services	167,947
45		Constable	Police Services	167,909
57		Sergeant Patrol	Police Services	167,879
zarnecki	Annalynn	District Chief Paramedic Ops	Fire Paramedic Service	167,369
59	ary1111	Constable	Police Services	167,223
oencer-Nairn	John			
	JUIIII	Firefighter Senior II	Fire Paramedic Service	166,791
57		Inspector	Police Services	166,721
51		Sergeant Patrol	Police Services	166,276
ott	Bruce	Captain	Fire Paramedic Service	166,186
nanks	Tim	Director Water & Waste Op	Water and Waste	166,183
iltshire	Felicia	Director, Customer Serv & Comm	Customer Service & Communication	166,072
13		Staff Sergeant	Police Services	165,891
16		Constable	Police Services	165,852
19		Sergeant Detective	Police Services	165,697
alker	Robert	Lieutenant	Fire Paramedic Service	165,396
16	Nobelt		Police Services	
	Daniela	Sergeant Detective		165,348
oodmass/	Douglas	Platoon Safety Officer	Fire Paramedic Service	165,321
aron	Luc	District Chief	Fire Paramedic Service	165,138
assen	Jamie	Firefighter Senior 2 PCP	Fire Paramedic Service	165,105
own	Kent	Platoon Chief Paramedic Ops	Fire Paramedic Service	164,992
92		Constable	Police Services	164,825
35		Constable	Police Services	164,623
	J	Platoon Chief-Fire	Fire Paramedic Service	164,487
neater	Robert	Lieutenant	Fire Paramedic Service	164,470
		Sergeant Patrol	Police Services	164,406
IcDonald		Jergeant ration		
IcDonald 019	lauia-	Distance Chile F. De	Fire Paramedic Service	164,158
IcDonald 019 hnson	Janice	Platoon Chief Paramedic Ops		
IcDonald 019 ohnson Ielnyk	Philip	Platoon Chief-Fire	Fire Paramedic Service	163,845
IcDonald 019 ohnson Ielnyk		•		
IcDonald 019 ohnson Ielnyk ustin	Philip	Platoon Chief-Fire	Fire Paramedic Service	163,845
IcDonald 019 ohnson Ielnyk ustin 039	Philip	Platoon Chief-Fire City Assessor	Fire Paramedic Service Assessment and Taxation	163,845 163,738
IcDonald D19 ohnson Ielnyk ustin D39 aurette	Philip Timothy	Platoon Chief-Fire City Assessor Constable Firefighter Senior II	Fire Paramedic Service Assessment and Taxation Police Services	163,845 163,738 163,581 163,519
heater McDonald 019 ohnson Melnyk ustin 039 aurette 9	Philip Timothy	Platoon Chief-Fire City Assessor Constable	Fire Paramedic Service Assessment and Taxation Police Services Fire Paramedic Service	163,845 163,738 163,581

		202	22	
EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
326		Constable	Police Services	163,087
568		Constable	Police Services	162,331
339		Sergeant Patrol	Police Services	162,319
179		Sergeant Detective	Police Services	161,992
Carroll	Chris	Mgr Wastewater Services	Water and Waste	161,974
ones	Jeff	Director Health & Safety	Fire Paramedic Service	161,668
Cottick	Glen	Mgr Service and Infrastructure	Innovation	161,558
48		Constable	Police Services	161,557
AcClintock	Curtis	Captain	Fire Paramedic Service	161,532
ИcKenty	lan	Captain	Fire Paramedic Service	161,417
(umka	Stephen	District Chief	Fire Paramedic Service	161,191
Vhitney	Brian	Lieutenant	Fire Paramedic Service	161,102
69		Staff Sergeant	Police Services	161,099
95		Inspector	Police Services	160,840
∕lartin	Brian	Captain	Fire Paramedic Service	160,518
Robidoux	Florent	Captain	Fire Paramedic Service	160,289
totski	Jeannine	Director, Community Engagement	Mayor's Office	160,114
56		Sergeant	Police Services	160,084
t. Mars	Ronald	Captain	Fire Paramedic Service	160,044
ohnson	Barb	Training Officer Para Ed 40hr	Fire Paramedic Service	159,896
asko	Thomas	Captain	Fire Paramedic Service	159,860
oyce	Kenneth	Manager, Film and Spc Events	CAO (Chief Administrative Office)	159,715
1cBey	Robert	Captain	Fire Paramedic Service	159,601
rickson	David	Captain	Fire Paramedic Service	159,538
ormier	Shayne PJ	Captain	Fire Paramedic Service	159,490
86	Shayne FJ	Constable	Police Services	159,474
	Dan DT			
zutiak erreira	Dan RT	Captain	Fire Paramedic Service	159,412
	Anthony	Lead Communications Oper	Fire Paramedic Service	159,404
ennedy	Kody	Firefighter PCP	Fire Paramedic Service	159,319
ay	Kirk	Captain	Fire Paramedic Service	159,270
cott	Colin	Firefighter Senior II	Fire Paramedic Service	159,093
leal	Bart	Firefighter Senior II	Fire Paramedic Service	158,930
05		Sergeant Patrol	Police Services	158,909
99		Inspector	Police Services	158,846
247		Sergeant	Police Services	158,835
⁄lann	Shannon	Firefighter Senior II	Fire Paramedic Service	158,805
165		Constable	Police Services	158,790
alk	Ryan	Firefighter Senior II	Fire Paramedic Service	158,738
uptak	Kevin	Lieutenant	Fire Paramedic Service	158,600
90		Inspector	Police Services	158,590
068		Constable	Police Services	158,441
lusson	Greg	Fire Investigator	Fire Paramedic Service	158,415
82		Staff Sergeant	Police Services	158,306
23		Sergeant	Police Services	158,240
93		Constable	Police Services	158,201
66		Inspector	Police Services	158,136
00		Sergeant Patrol	Police Services	158,072
23		Constable	Police Services	158,010
rown	Layton	Lieutenant	Fire Paramedic Service	157,976
rmbruster	Sherwood	Mgr Special Projects	City Clerks	157,938
110	Silei Wood	Constable	Police Services	157,874
18		Constable	Police Services Police Services	•
	Charles		Fire Paramedic Service	157,850
rown		Lieutenant		157,779
harma	Rajiva	Captain	Fire Paramedic Service	157,694
99		Constable	Police Services	157,633
11	Daniel .	Constable	Police Services	157,517
rb	Randy	Platoon Safety Officer	Fire Paramedic Service	157,495
38		Inspector	Police Services	157,453
alkaran	Adrian	Lieutenant	Fire Paramedic Service	157,429
34		Sergeant Detective	Police Services	157,342
62		Constable	Police Services	157,268
ochon	Barry	District Chief Paramedic Ops	Fire Paramedic Service	157,177
ruce	Blair	Firefighter Senior II	Fire Paramedic Service	157,115
52		Sergeant	Police Services	157,039
ıdge	Stephen	Captain	Fire Paramedic Service	156,988
	Dan	Captain	Fire Paramedic Service	156,939
aril			Fire Paramedic Service	156,924
	Kevin	Platoon Chief Paramedic Ops		
raham	Kevin	•	Police Services	
raham 69	Kevin	Constable	Police Services	156,664
aril iraham 69 43	Kevin	•		

2022				
EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
abossiere	Robert GJ	Captain	Fire Paramedic Service	156,326
189		Constable	Police Services	156,301
Gauthier	Real	Captain	Fire Paramedic Service	156,197
.123		Constable	Police Services	156,130
lutchinson	Derrick	Firefighter Senior 2 PCP	Fire Paramedic Service	156,051
107		Sergeant	Police Services	155,990
20	5 11	Constable	Police Services	155,990
atman	David	Mgr Transportation Plan	Public Works	155,968
07		Constable	Police Services	155,968
571		Constable	Police Services	155,943
riesen	Darryl	Captain	Fire Paramedic Service	155,932
lutter	Visa	Mgr Appeals	City Clerks	155,766
'asinski	Ryan	Lieutenant	Fire Paramedic Service	155,758
Vasilinchuk	Bradley	Firefighter Senior II	Fire Paramedic Service	155,613
mmeter	Shawn	Captain	Fire Paramedic Service	155,587
19		Constable	Police Services	155,528
.07		Inspector	Police Services	155,297
lunter	Jonathan	Director Of Training PCP	Fire Paramedic Service	155,248
akenaka	Allen	Captain	Fire Paramedic Service	155,248
17		Sergeant	Police Services	155,214
ing	Wayne	Captain	Fire Paramedic Service	155,101
luhse	Ryan	Firefighter Senior PCP	Fire Paramedic Service	155,087
lowswell	Garth	Captain	Fire Paramedic Service	155,060
089		Constable	Police Services	154,919
tchison	Scott	Captain PCP	Fire Paramedic Service	154,764
78		Inspector	Police Services	154,731
iermain	Lawrence	Lieutenant	Fire Paramedic Service	154,699
ittet	Marc	A/Director Property & Dev	Planning, Property and Development	154,605
171		Constable	Police Services	154,512
49		Constable	Police Services	154,459
46		Constable	Police Services	154,355
105		Sergeant	Police Services	154,285
ayne	Chris	District Chief	Fire Paramedic Service	154,133
ast	Anthony	District Chief	Fire Paramedic Service	154,035
47	7 tildiony	Const-1st Class-Id Spec A	Police Services	153,964
278		Const-1st Class-Id Spec A	Police Services	153,918
344		Sergeant Detective	Police Services	153,892
ліller	Jeff	Lieutenant	Fire Paramedic Service	153,892
Oosterhuis .212	Jonathan	Firefighter	Fire Paramedic Service	153,713
		Sergeant Patrol	Police Services Police Services	153,686
15		Staff Sergeant		153,449
imons	Jay	Captain	Fire Paramedic Service	153,313
leirinck	Bradley	Mgr Engineering	Public Works	153,123
188		Constable	Police Services	153,103
rickson	Bradley	Mgr Municipal Accommodations	Planning, Property and Development	153,014
77		Staff Sergeant	Police Services	152,765
78		Constable	Police Services	152,668
lixon	Douglas	Captain	Fire Paramedic Service	152,638
ukhbir	Chad	District Chief-Communications	Fire Paramedic Service	152,629
102		Sergeant	Police Services	152,556
enkowsky	John	Platoon Safety Officer	Fire Paramedic Service	152,483
68		Constable	Police Services	152,480
uval	Eric	Firefighter Senior	Fire Paramedic Service	152,444
ogowski	Douglas	Captain	Fire Paramedic Service	152,442
iflanzoff	Glen	Captain	Fire Paramedic Service	152,442
orscutt	Gerallyn	Mgr Human Resources Police	Police Services	152,346
/langahas	Rica	Manager, 311 Contact Centre	Customer Service & Communication	152,343
ierce	Corinne	Mgr Human Resources	Fire Paramedic Service	152,175
koulas	Alexi	Firefighter Senior PCP	Fire Paramedic Service	152,171
ollwagen	Christopher	District Chief Paramedic Ops	Fire Paramedic Service	152,169
zmon	Michael	Manager Water Services	Water and Waste	152,140
utzer	Ronald	Captain	Fire Paramedic Service	152,124
		Sergeant Patrol	Police Services	152,111
55		Constable	Police Services	151,898
rickson	Mark	Lieutenant	Fire Paramedic Service	151,863
016	·VIGIR	Constable	Police Services	151,822
itchie	Cameron			
	Cameron	Captain Mar Police Info Systems	Fire Paramedic Service	151,803
louston	Darren	Mgr Police Info Systems	Police Services	151,770
035		Sergeant Patrol	Police Services	151,747
		Sergeant	Police Services	151,727
230 201		Staff Sergeant	Police Services	151,668

	2022				
EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION	
Minaker	Meagan	Advanced Care Paramedic Practi	Fire Paramedic Service	151,586	
899		Sergeant Patrol	Police Services	151,574	
Nicholls	Danny	Lieutenant	Fire Paramedic Service	151,548	
Solinske	Allen B F	District Chief	Fire Paramedic Service	151,470	
Rosolowich	Kris	Firefighter Senior II	Fire Paramedic Service	151,433	
Hodgins	Gary	Administrative Platoon Chief	Fire Paramedic Service	151,414	
740		Sergeant Patrol	Police Services	151,405	
550		Sergeant	Police Services	151,398	
McKim	Ken	Manager AMO	Community Services	151,359	
Sveinson	Cecil	Manager Indigenous Relations	CAO (Chief Administrative Office)	151,253	
954		Constable	Police Services	151,247	
15		Constable	Police Services	151,213	
Barclay	David	Captain	Fire Paramedic Service	151,126	
1266		Constable	Police Services	151,106	
Vlaming	Dick	District Chief	Fire Paramedic Service	150,751	
Aziz	Abdul	Manager Of Services	Police Services	150,712	
/erhaeghe	Stacey	Lieutenant	Fire Paramedic Service	150,674	
742		Constable	Police Services	150,668	
382		Constable	Police Services	150,615	
Vermette	Renee	Lieutenant	Fire Paramedic Service	150,603	
Cottingham	Philip	Firefighter Senior II	Fire Paramedic Service	150,595	
533	•	Inspector	Police Services	150,580	
Eyolfson	Derek	Foreman Intake	Water and Waste	150,575	
1253		Constable	Police Services	150,572	
de Jong	Patricia	Manager ODS	Police Services	150,565	
Bernacki	Jeff	Captain	Fire Paramedic Service	150,513	
1216	3011	Sergeant	Police Services	150,466	
145		Sergeant	Police Services	150,427	
Williams	R. Scott	Captain	Fire Paramedic Service	150,409	
		•			
Michaud	Kimberly	Firefighter Senior II	Fire Paramedic Service	150,400	
Beach	Allan AW	SR Manager, LR & Negotiations	Human Resources	150,251	
966		Staff Sergeant	Police Services	150,250	
Reich	Sherry	Director Fire Prev	Fire Paramedic Service	150,247	
Breland	Denis	Captain	Fire Paramedic Service	150,232	
2		Staff Sergeant	Police Services	150,203	
Davidson	Ed	Captain	Fire Paramedic Service	150,147	
1093		Staff Sergeant	Police Services	150,025	
301		Constable	Police Services	149,913	
1072		Sergeant	Police Services	149,822	
786		Staff Sergeant	Police Services	149,753	
Wiebe	Jason	Lieutenant	Fire Paramedic Service	149,710	
123		Staff Sergeant	Police Services	149,666	
Silva	Gina	District Chief-Communications	Fire Paramedic Service	149,646	
47		Sergeant	Police Services	149,455	
1030		Sergeant Patrol	Police Services	149,454	
Plouffe	Stacy PL	Captain	Fire Paramedic Service	149,443	
Domke	David	Mgr Parks & Open Space	Public Works	149,412	
Brokopiw	Jeremy	Foreman Traff Signal Crew	Public Works	149,343	
Gumieny	Arnie	District Chief Paramedic Ops	Fire Paramedic Service	149,310	
Keelan	Ron	District Chief Paramedic Ops	Fire Paramedic Service	149,305	
Hardy	Michael	Firefighter Senior II	Fire Paramedic Service	149,280	
974		Sergeant Patrol	Police Services	149,274	
440		Staff Sergeant	Police Services	149,237	
327		Sergeant Patrol	Police Services	149,203	
851		Sergeant Detective	Police Services	149,181	
Chan	Kevin	Firefighter Senior II	Fire Paramedic Service	149,033	
331	VEAIII		Police Services		
	Scott	Staff Sergeant	Fire Paramedic Service	148,954	
Robertson	Scott	Firefighter Senior PCP		148,855	
501 Shiolds	Kallı	Staff Sergeant	Police Services	148,809	
Shields	Kelly	City Assessor	Assessment and Taxation	148,767	
1256		Staff Sergeant	Police Services	148,738	
370		Constable	Police Services	148,676	
787		Constable	Police Services	148,625	
Carswell	Kimberly	Legal Counsel - Police Ser	Police Services	148,615	
Topolniski	Randy	General Mgr-SOA Parking Servic	Parking Authority (SOA)	148,517	
1127		Staff Sergeant	Police Services	148,401	
Wilcox	Mike	Captain	Fire Paramedic Service	148,381	
Rowswell	Lisa	Solicitor IV	Legal Services	148,373	
Provencher	Robert	Mgr Financial Services	Corporate Finance	148,373	
Bidinosti	Stewart	Mgr Asset & Investment Mgmt	Innovation	148,273	
Diamosti					

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Little	Jason	WFPS/WRHA Liaison&Planing Ofcr	Fire Paramedic Service	148,099
351	303011	Staff Sergeant	Police Services	148,076
Topolniski	Janet	District Chief Paramedic Ops	Fire Paramedic Service	147,984
Mazor	Bradley	Captain	Fire Paramedic Service	147,982
669	Diddie,	Staff Sergeant	Police Services	147,952
25		Constable	Police Services	147,804
Czarnecki	Angela	Solicitor IV	Legal Services	147,700
230	71118610	Sergeant Patrol	Police Services	147,632
397		Staff Sergeant	Police Services	147,629
Klassen	Cory	Captain	Fire Paramedic Service	147,584
1243	33.7	Sergeant	Police Services	147,563
Tooth	Ashley	Firefighter Senior II	Fire Paramedic Service	147,562
201	risincy	Constable	Police Services	147,562
587		Sergeant	Police Services	147,538
Whitely	Robert	Lieutenant	Fire Paramedic Service	147,488
858	Nobelie	Staff Sergeant	Police Services	147,485
Taphorn	Daniel	Firefighter PCP	Fire Paramedic Service	147,483
921	Danie.	Staff Sergeant	Police Services	147,456
800		Sergeant	Police Services	147,428
559		Constable	Police Services	147,424
87		Staff Sergeant	Police Services	147,397
Malawski	Mike	Firefighter Senior II	Fire Paramedic Service	147,393
Krisko	Leonard	Captain	Fire Paramedic Service	147,388
Yuen	Edmond	District Chief	Fire Paramedic Service	147,375
20	Lamona	Sergeant Detective	Police Services	147,344
679		Constable	Police Services	147,330
195		Sergeant	Police Services	147,314
1091		Staff Sergeant	Police Services Police Services	147,290
Savard	Marc	District Chief Paramedic Ops	Fire Paramedic Service	147,276
Mansky	Bryan	City Auditor/Chief PerformOffr	Audit	147,271
Tyerman	Clayton	Captain	Fire Paramedic Service	147,271
281	Clayton	Constable	Police Services	
				147,244
1203		Sergeant	Police Services	147,236
1073	Channe	Staff Sergeant	Police Services	147,203
Neufeld	Stacey	Firefighter Senior	Fire Paramedic Service	147,179
Kelly	Terrance	District Chief	Fire Paramedic Service	147,081
Dilworth	David	Firefighter Senior II	Fire Paramedic Service	147,048
Wiwchar	Timothy	District Chief	Fire Paramedic Service	146,811
1094	Wash sale	Constable	Police Services	146,795
Nicholson	Kimberly	Mgr Admin Strategic Issue	Police Services	146,783
Crocker	Alana	Mgr Development & Inspections	Planning, Property and Development	146,780
656	D !- NUA/	Constable	Police Services	146,669
Konowich	Dennis NW	General Mgr-SOA Fleet Services	Fleet Management (SOA)	146,387
McDougall	Laurence	District Chief	Fire Paramedic Service	146,373
1154	G. 1	Constable	Police Services	146,314
Tillotson	Stephen	Lieutenant	Fire Paramedic Service	146,291
Ceaser	Cindy	Lieutenant	Fire Paramedic Service	146,232
311		Constable	Police Services	146,226
Barr	Graham	Lieutenant	Fire Paramedic Service	146,189
359		Constable	Police Services	146,170
488		Sergeant Detective	Police Services	146,147
796		Sergeant	Police Services	146,103
Lenhardt	Harvey	Captain	Fire Paramedic Service	146,083
1065	DIDI	Sergeant	Police Services	146,055
Beaudet	Real RJ	Lieutenant	Fire Paramedic Service	146,047
Chan	Siu Lun (Terence)	Technology Planning coordinato	Innovation	145,989
Oswald	Mark	District Chief	Fire Paramedic Service	145,905
Perron	Jason AE	Captain	Fire Paramedic Service	145,888
1219		Constable	Police Services	145,817
683		Sergeant	Police Services	145,810
632	Nation of the	Sergeant	Police Services	145,765
Bessas	Michelle	Platoon Chief Paramedic Ops	Fire Paramedic Service	145,693
1204		Constable	Police Services	145,692
		Sergeant Detective	Police Services	145,680
1133				
688		Constable	Police Services	145,675
688 154		Constable Sergeant	Police Services	145,666
688 154 534		Constable Sergeant Sergeant Detective	Police Services Police Services	145,666 145,657
688 154 534 877		Constable Sergeant Sergeant Detective Constable	Police Services Police Services Police Services	145,666 145,657 145,628
688 154 534 877 1275		Constable Sergeant Sergeant Detective Constable Sergeant Patrol	Police Services Police Services Police Services Police Services	145,666 145,657 145,628 145,625
688 154 534 877	Michael	Constable Sergeant Sergeant Detective Constable	Police Services Police Services Police Services	145,666 145,657 145,628

2022				
EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
222		Constable	Police Services	145,462
Case	Casey	Firefighter Senior II	Fire Paramedic Service	145,452
Pledger	Ashley	Solicitor IV	Legal Services	145,410
597	5.1	Sergeant	Police Services	145,367
Hopkins	Darby	Firefighter	Fire Paramedic Service	145,359
1084		Constable	Police Services	145,339
Hildebrand 	Jonathan	Manager, Strategic Planning	CAO (Chief Administrative Office)	145,327
unk	Darcy	Captain	Fire Paramedic Service	145,301
MacKay	Gordon	Captain	Fire Paramedic Service	145,299
1041		Staff Sergeant	Police Services	145,201
343		Const-1st Class-Id Spec A	Police Services	145,194
373		Constable	Police Services	145,077
243		Constable	Police Services	145,072
Roy	Martin	Captain PCP	Fire Paramedic Service	145,038
Weselake	Brendan	Captain	Fire Paramedic Service	145,029
.06		Staff Sergeant	Police Services	144,932
522		Sergeant	Police Services	144,841
ugustine	Kevin	Platoon Safety Officer	Fire Paramedic Service	144,826
47		Staff Sergeant	Police Services	144,826
1221		Constable	Police Services	144,814
Bazan	Neil	Lieutenant	Fire Paramedic Service	144,807
/lacDonald	William	Captain	Fire Paramedic Service	144,768
303		Const-1st Class-Id Spec A	Police Services	144,750
Bohotchuk	Michael	Firefighter Senior 2 PCP	Fire Paramedic Service	144,733
1239		Sergeant	Police Services	144,659
Schmidt	Jamie	Firefighter Senior 2 PCP	Fire Paramedic Service	144,507
57		Constable	Police Services	144,429
Arpin	Serge	Firefighter Senior PCP	Fire Paramedic Service	144,428
576		Sergeant	Police Services	144,396
46		Sergeant	Police Services	144,388
63		Sergeant	Police Services	144,386
.210		Sergeant	Police Services	144,359
.245		Sergeant	Police Services	144,338
.yon	Gregory	Coord Info Syst - Utility	Water and Waste	144,322
gert	Jason AK	A/City Auditor/Chief PerformOffr	Audit	144,322
/isser	Kevin	Captain	Fire Paramedic Service	144,257
ylyma	Halyna	MSP Community Paramedic ICP	Fire Paramedic Service	144,193
Hutlet	Philippe	District Chief Paramedic Ops	Fire Paramedic Service	144,162
Williscroft	Ronald	Director Communications	Fire Paramedic Service	144,095
192		Constable	Police Services	144,091
521		Constable	Police Services	144,074
Cauthers	Chris	District Chief Paramedic Ops	Fire Paramedic Service	144,041
Γimchuk	Lee	Captain	Fire Paramedic Service	143,968
1232		Sergeant Detective	Police Services	143,909
Balfour	Andrew	Lieutenant	Fire Paramedic Service	143,890
Tobail	Eyad	Info Systems Project Leader	Police Services	143,882
roia	Cory	Firefighter Senior II	Fire Paramedic Service	143,880
t. Laurent	Ryan CJ	Firefighter Senior II	Fire Paramedic Service	143,867
lairn	Robert	District Chief Paramedic Ops	Fire Paramedic Service	143,785
Robbie	Peter	District Chief Paramedic Ops	Fire Paramedic Service	143,666
lair	Jared	Senior Academy Officer PCP	Fire Paramedic Service	143,645
ilous	Tom	Captain	Fire Paramedic Service	143,637
undin	Jennifer	District Chief Paramedic Ops	Fire Paramedic Service	143,604
	Michele	•	Fire Paramedic Service Fire Paramedic Service	143,504
erhaeghe		Captain District Chief		•
legier	Hans	District Chief	Fire Paramedic Service	143,553
1		Constable	Police Services	143,540
24	T	Sergeant Patrol	Police Services	143,486
osephson	Terry	Engineer Wastewater	Water and Waste	143,476
rglez	Stephen	District Chief Paramedic Ops	Fire Paramedic Service	143,444
ilodeau	Monique IM	Emergency Comms Dispatcher	Police Services	143,434
rown	Daniel	Captain	Fire Paramedic Service	143,397
103		Sergeant Patrol	Police Services	143,395
510		Constable	Police Services	143,370
Belluk	Tim	Captain	Fire Paramedic Service	143,317
Naynard	Darrel	Firefighter Senior II	Fire Paramedic Service	143,291
.199		Const-1st Class-Id Spec A	Police Services	143,279
reftlin	Jeffrey	Captain	Fire Paramedic Service	143,272
103		Constable	Police Services	143,247
532		Constable	Police Services	143,219
Silvari	Chad	Firefighter Senior II	Fire Paramedic Service	143,214
	Bradley	Firefighter Senior II	Fire Paramedic Service	143,119

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Charron	Lionel	Captain	Fire Paramedic Service	143,107
821		Sergeant Detective	Police Services	143,091
1163		Sergeant	Police Services	143,076
Scott	Keith	Firefighter Senior	Fire Paramedic Service	143,073
247		Sergeant Detective	Police Services	143,064
English	Jessica	Firefighter PCP	Fire Paramedic Service	143,016
24		Sergeant Detective	Police Services	143,013
Kowalewich	Brent	Supv Streets Mtce	Public Works	142,990
776		Sergeant Patrol	Police Services	142,987
38		Constable	Police Services	142,967
Amirault	Gordon	Lieutenant	Fire Paramedic Service	142,964
Dryburgh	Matthew	Sr Mgr Economic Dev & Policy	CAO (Chief Administrative Office)	142,963
651		Sergeant Patrol	Police Services	142,908
764		Constable	Police Services	142,885
458		Sergeant Detective	Police Services	142,856
514		Sergeant	Police Services	142,787
616		Sergeant Patrol	Police Services	142,695
493		Sergeant Detective	Police Services	142,692
984		Constable	Police Services	142,677
702		Constable	Police Services	142,671
Cantor	Michael	Mgr Streets Maintenance	Public Works	142,652
898		Constable	Police Services	142,644
Vaags	Duane	Captain	Fire Paramedic Service	142,640
Wilgosh	Jeffery	Captain	Fire Paramedic Service	142,514
1200	seriery	Sergeant	Police Services	142,503
175		Sergeant Detective	Police Services	142,325
Gosselin	Stephane	Lieutenant	Fire Paramedic Service	142,244
765	Stephane	Sergeant Patrol	Police Services	142,202
Aseltine	Shawn	Firefighter Senior II	Fire Paramedic Service	142,177
Kelloway	Michael	Firefighter Senior II	Fire Paramedic Service	142,082
Wiebe	Cynthia	Mgr Engineering	Water and Waste	141,989
	Darren		Public Works	141,969
Burmey 467	Darreii	Engineer Bridge Plan & Op		
		Sergeant Patrol	Police Services	141,956
477		Sergeant	Police Services	141,951
96		Sergeant	Police Services	141,902
Chick	Theodore	Captain	Fire Paramedic Service	141,834
1113		Sergeant	Police Services	141,804
604		Sergeant Detective	Police Services	141,772
1258		Sergeant	Police Services	141,769
1082		Sergeant Patrol	Police Services	141,754
Jackson	Paul	Foreman Grade 2	Public Works	141,752
Warnick	Alana	Firefighter Senior II	Fire Paramedic Service	141,708
Frain	Sean	Lieutenant	Fire Paramedic Service	141,674
1071		Sergeant Detective	Police Services	141,663
910		Constable	Police Services	141,649
Bueckert	Keith	Firefighter Senior 2 PCP	Fire Paramedic Service	141,638
Bobrowich	Gregory	Captain	Fire Paramedic Service	141,638
572		Sergeant	Police Services	141,616
325		Const-1st Class-Id Spec A	Police Services	141,560
Leduchowski	Christopher	Lieutenant	Fire Paramedic Service	141,527
845		Sergeant	Police Services	141,494
1023		Constable	Police Services	141,456
1189		Sergeant Detective	Police Services	141,454
Klassen	Jeffrey	Firefighter Senior PCP	Fire Paramedic Service	141,400
Lindner	Jan-Joost	Captain	Fire Paramedic Service	141,203
1207		Sergeant	Police Services	141,193
Parfeniuk	Garth	Firefighter Senior II	Fire Paramedic Service	141,156
39		Sergeant Patrol	Police Services	141,092
Klaasen	Gerald	Platoon Safety Officer	Fire Paramedic Service	141,090
105		Constable	Police Services	141,085
272		Sergeant	Police Services	141,066
649		Sergeant	Police Services	141,041
336		Constable	Police Services	141,033
Borys	Ryan	Captain	Fire Paramedic Service	141,006
LaFleche	Beverly	District Chief Paramedic Ops	Fire Paramedic Service	140,997
Neubauer	Dean	District Chief	Fire Paramedic Service	140,994
76		Constable	Police Services	140,929
Musgrove	Glenn	Lieutenant	Fire Paramedic Service	140,927
956		Constable	Police Services	140,916
Hildebrand	Travis	District Chief Paramedic Ops	Fire Paramedic Service	140,903
Campbell	Grant	Mgr of Info Technology Systems	Fleet Management (SOA)	140,875
p				0,0.0

2022				
EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Ross	David	Captain	Fire Paramedic Service	140,842
Breckman	Alan	Captain	Fire Paramedic Service	140,817
1146		Constable	Police Services	140,806
1026		Sergeant Patrol	Police Services	140,802
Gray	Richard	District Chief Paramedic Ops	Fire Paramedic Service	140,793
Buhr	Gordon	Captain	Fire Paramedic Service	140,787
181		Constable	Police Services	140,776
335		Sergeant Detective	Police Services	140,704
Moder	Jason	Lieutenant	Fire Paramedic Service	140,702
999		Const-1st Class-Id Spec A	Police Services	140,656
1042		Sergeant	Police Services	140,598
White	Derek	Firefighter	Fire Paramedic Service	140,563
Kozak	Kyle	Firefighter Senior 2 PCP	Fire Paramedic Service	140,434
903		Sergeant	Police Services	140,423
308		Sergeant	Police Services	140,398
115		Sergeant	Police Services	140,396
Gauthier	Marcel	Captain	Fire Paramedic Service	140,289
Gagne	Dalain	Firefighter Senior II	Fire Paramedic Service	140,210
311		Constable	Police Services	140,180
Ulrich	James	Info Systems Project Leader	Police Services	140,158
Kennedy	Matthew AC	Firefighter Senior	Fire Paramedic Service	140,051
Koss	Tara-Lee	Lieutenant	Fire Paramedic Service	140,025
Ерр	Howard	Info Systems Project Leader	Police Services	140,013
630		Sergeant	Police Services	140,007
Nolan	Patrick	District Chief Paramedic Ops	Fire Paramedic Service	139,946
Murray	Kenneth	Chief Pilot	Police Services	139,861
Dunton	Eric	Captain	Fire Paramedic Service	139,845
Pablo	Elizabeth	Mgr Fin Pln & Review Corporate	Corporate Finance	139,773
Schewe	Brett	Firefighter PCP	Fire Paramedic Service	139,733
244		Sergeant	Police Services	139,666
1121		Sergeant Patrol	Police Services	139,648
rechette	Rene	Firefighter Senior II	Fire Paramedic Service	139,629
71		Sergeant Detective	Police Services	139,620
343		Sergeant	Police Services	139,620
Kasprick	Michael	Firefighter	Fire Paramedic Service	139,574
Danton	Jeffrey	Lieutenant	Fire Paramedic Service	139,545
Routhier	Romeo	Lieutenant	Fire Paramedic Service	139,512
Yee	Winston	Mgr Comm Bylaw Enforce & HPS	Community Services	139,508
1159		Sergeant Patrol	Police Services	139,506
Harrison	Donald	Captain	Fire Paramedic Service	139,502
Anderstedt	Jeffrey	Captain	Fire Paramedic Service	139,494
Favell	Darcy	Firefighter	Fire Paramedic Service	139,458
894	24.01	Sergeant Detective	Police Services	139,436
St. Laurent	Roger	Captain	Fire Paramedic Service	139,426
118	Ковет	Sergeant	Police Services	139,417
Ruby	Jason	Mgr Finance & Admn	Public Works	139,393
1231	303011	Constable	Police Services	139,349
347		Sergeant Detective	Police Services	139,341
Gerrits	Trevor	Firefighter Senior II	Fire Paramedic Service	139,333
Gillingham	Cameron	Mayor	Mayor's Office	139,333
Greschuk	Lauren	Firefighter PCP	Fire Paramedic Service	139,298
30 inescriuk	Lauren		Police Services	
		Constable		139,284
175 1022		Constable	Police Services	139,255
	Dames	Const-1st Class-Id Spec A	Police Services	139,204
Penner	Darren	Manager, Architecture & Risk	Innovation	139,184
1268	l	Sergeant	Police Services	139,143
(yryluk	Ivan	Firefighter Senior 2 PCP	Fire Paramedic Service	139,082
1002		Sergeant Detective	Police Services	139,032
159		Const-1st Class-Id Spec A	Police Services	139,015
.209		Sergeant Patrol	Police Services	139,007
23		Sergeant	Police Services	139,007
181		Constable	Police Services	139,000
1058		Constable	Police Services	138,997
387		Sergeant Detective	Police Services	138,986
895		Sergeant Patrol	Police Services	138,978
Reid	Todd	Director Para Ed & Training	Fire Paramedic Service	138,906
1196		Sergeant Detective	Police Services	138,902
368		Sergeant Detective	Police Services	138,897
Bennett	Genevieve	Firefighter PCP	Fire Paramedic Service	138,823
Burchill	John	Mgr Admin Strategic Issue	Police Services	138,813
		Sergeant Patrol	Police Services	138,796

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
287		Constable	Police Services	138,744
1087		Const-1st Class-Id Spec A	Police Services	138,728
863		Const-1st Class-Id Spec A	Police Services	138,713
242		Sergeant Detective	Police Services	138,683
Arnal	Marcel JR	Captain	Fire Paramedic Service	138,649
706		Sergeant	Police Services	138,626
1186		Sergeant Patrol	Police Services	138,625
86		Sergeant	Police Services	138,571
162		Constable	Police Services	138,567
Duncan	Laura	Lieutenant	Fire Paramedic Service	138,549
313		Sergeant	Police Services	138,539
97		Sergeant Patrol	Police Services	138,516
637		Sergeant Patrol	Police Services	138,513
1240		Sergeant Patrol	Police Services	138,486
197		Sergeant	Police Services	138,475
342		Constable	Police Services	138,472
701		Sergeant	Police Services	138,422
520		Sergeant	Police Services	138,419
1194		Constable	Police Services	138,394
1177		Sergeant	Police Services	138,374
Hynes	Kevin	Firefighter PCP	Fire Paramedic Service	138,360
363		Sergeant Patrol	Police Services	138,331
322		Sergeant Patrol	Police Services	138,281
660		Sergeant	Police Services	138,269
Hannah	Chris	Firefighter Senior II	Fire Paramedic Service	138,218
456		Sergeant	Police Services	138,217
1070		Sergeant	Police Services	138,185
641		Sergeant Detective	Police Services	138,167
Winiarz	Alexis	Firefighter PCP	Fire Paramedic Service	138,133
Boily	Philip	Firefighter Senior PCP	Fire Paramedic Service	138,088
Schilke	Calvin	Academy Officer	Fire Paramedic Service	138,062
McEvoy	Rosemary	Captain	Fire Paramedic Service	138,059
Little	Nicola JB	Svc Quality & Patient Sftv Ofcr	Fire Paramedic Service	138,038
LaMonica	Dale	Firefighter Senior	Fire Paramedic Service	138,021
1198		Sergeant Patrol	Police Services	138,016
1167		Sergeant	Police Services	138,015
130		Constable	Police Services	138,005
1214		Sergeant	Police Services	137,998
607		Constable	Police Services	137,960
Wells	Lloyd	Captain	Fire Paramedic Service	137,932
36		Const-1st Class-Id Spec A	Police Services	137,910
Mutual	Trevor MD	Firefighter Senior PCP	Fire Paramedic Service	137,874
777		Sergeant Detective	Police Services	137,817
684		Sergeant	Police Services	137,815
Chappellaz	Patrick	Lieutenant	Fire Paramedic Service	137,730
1005		Constable	Police Services	137,679
Madziar	Dorota	Info Systems Project Leader	Police Services	137,561
Arbuckle	Timothy	Captain	Fire Paramedic Service	137,532
349		Constable	Police Services	137,507
279		Constable	Police Services	137,505
McCrae	Kelly	Mayor's Office Staff	Office of Policy and Strategic Initiatives	137,499
Chaloupka	Jaroslav	Lieutenant	Fire Paramedic Service	137,474
690		Constable	Police Services	137,424
1153		Sergeant	Police Services	137,383
Butterworth	Dayna	Lieutenant	Fire Paramedic Service	137,372
1024		Sergeant	Police Services	137,371
Barnabe	Luc	Firefighter Senior II	Fire Paramedic Service	137,368
Desjardins	Darrell LJ	Lieutenant	Fire Paramedic Service	137,359
321		Sergeant Detective	Police Services	137,345
575		Sergeant Patrol	Police Services	137,329
Ens	Darrell	Firefighter Senior 2 PCP	Fire Paramedic Service	137,315
1100		Constable	Police Services	137,310
263		Sergeant	Police Services	137,305
Lewis	Christopher	Captain	Fire Paramedic Service	137,290
1273		Sergeant	Police Services	137,288
790		Sergeant	Police Services	137,276
D'Avignon	Barbara	Mgr Materials	Corporate Finance	137,253
18		Sergeant Patrol	Police Services	137,250
Normandin	Connor	Firefighter PCP	Fire Paramedic Service	137,241
1136		Sergeant Patrol	Police Services	137,228
897		Sergeant Patrol	Police Services	137,143
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2022				
MPLOYEE		POSITION	DEPARTMENT	COMPENSATION
onker	John	Firefighter Senior 2 PCP	Fire Paramedic Service	137,130
urch	Wayne	Captain	Fire Paramedic Service	137,093
015		Constable	Police Services	137,052
28		Sergeant Detective	Police Services	137,043
ilawchuk	Vern	Captain	Fire Paramedic Service	136,927
68		Constable	Police Services	136,917
90		Sergeant Patrol	Police Services	136,874
40		Sergeant	Police Services	136,865
evaney	Tyler	Firefighter Senior II	Fire Paramedic Service	136,847
41	. ,	Sergeant Detective	Police Services	136,825
57			Police Services	136,798
	Valle.	Sergeant Patrol		*
emoine	Kelly	Deputy Director, Comm Services	Community Services	136,794
owther	Lionel	Lieutenant	Fire Paramedic Service	136,743
93		Constable	Police Services	136,715
73		Constable	Police Services	136,712
asko	Chris	Lieutenant	Fire Paramedic Service	136,709
1		Constable	Police Services	136,708
6		Sergeant	Police Services	136,703
75		Sergeant Patrol	Police Services	136,694
2		Constable	Police Services	136,688
sper	Nicholas	Firefighter Senior PCP	Fire Paramedic Service	136,687
spei 9	Micholas	Constable	Police Services	
				136,664
1	- ,	Sergeant Detective	Police Services	136,625
ck	Stephen	Captain	Fire Paramedic Service	136,605
rokowski	Ronald	Engineer Sr Project	Water and Waste	136,585
01		Sergeant Patrol	Police Services	136,575
ivies	John	Captain	Fire Paramedic Service	136,559
ckson	Curtis	Firefighter Senior II	Fire Paramedic Service	136,528
itler	David	Captain	Fire Paramedic Service	136,474
eck	Adam	Firefighter	Fire Paramedic Service	136,444
ıll	John	Lieutenant	Fire Paramedic Service	136,428
	JOIIII			
60	_	Sergeant	Police Services	136,407
her	Gregory	Captain	Fire Paramedic Service	136,388
olowka	Tara	Comptroller	Police Services	136,380
det	Andre GJ	Captain	Fire Paramedic Service	136,357
51		Constable	Police Services	136,355
-		Sergeant	Police Services	136,255
14		Sergeant Patrol	Police Services	136,252
34		Sergeant Detective	Police Services	136,211
dstrom	Bjorn	Mgr Planning & Schedules	Transit	136,189
cDonald	Michael	Firefighter Senior PCP	Fire Paramedic Service	136,169
vra	Colin	Project Director	Water and Waste	136,135
	COIIII	-		
_		Sergeant Detective	Police Services	136,114
18		Sergeant Patrol	Police Services	136,099
ck	Dave BA	Captain	Fire Paramedic Service	136,087
yluk	Darren	Captain	Fire Paramedic Service	136,072
6		Constable	Police Services	136,070
4		Sergeant Detective	Police Services	136,066
3		Sergeant Patrol	Police Services	135,875
4		Sergeant Patrol	Police Services	135,871
cLeod	Dale	Captain	Fire Paramedic Service	135,856
W	Adam	Firefighter Senior PCP	Fire Paramedic Service	135,856
		•	Public Works	
or	Nasir	Mgr Innovation & Technology		135,830
lotson	Robert	Captain	Fire Paramedic Service	135,792
2		Constable	Police Services	135,781
nith	Adam	Firefighter Senior II	Fire Paramedic Service	135,775
45		Sergeant Patrol	Police Services	135,757
0		Constable	Police Services	135,728
9		Constable	Police Services	135,706
ette	Dean	Captain	Fire Paramedic Service	135,659
59		Sergeant	Police Services	135,652
8		Sergeant Patrol	Police Services	135,649
5		Sergeant Patrol	Police Services	135,599
4		Sergeant Patrol	Police Services	135,596
nith	Garry Dean	Firefighter Senior II	Fire Paramedic Service	135,580
2		Sergeant Detective	Police Services	135,551
	David	Lieutenant	Fire Paramedic Service	135,543
k			Police Services	135,522
		Sergeant Patrol	Fulle 3et vices	
8		-		
ok 58 281 ulvenna	Joshua	Sergeant Patrol Constable Firefighter Senior	Police Services Fire Paramedic Service	135,449 135,447

2022				
EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
314		Constable	Police Services	135,429
Sarna	Jennifer	Manager Recreation Services	Community Services	135,424
herrien	Shannon	District Chief Paramedic Ops	Fire Paramedic Service	135,303
00		Constable	Police Services	135,251
zkwarek	Lucy	Mgr Finance & Admn	Water and Waste	135,244
enderson	Damon	Firefighter Senior II	Fire Paramedic Service	135,198
/illim	Shawn	Captain	Fire Paramedic Service	135,165
52		Sergeant Patrol	Police Services	135,140
027		Sergeant Patrol	Police Services	135,115
6		Constable	Police Services	135,112
20		Sergeant Detective	Police Services	135,100
25		Constable	Police Services	135,061
raun	Andrew	Firefighter Senior II	Fire Paramedic Service	135,054
90		Constable	Police Services	135,051
ushman	Susan	Firefighter Senior II	Fire Paramedic Service	135,022
10	Jusaii	Sergeant Patrol	Police Services	135,004
		_		
'Halloran	James	Lieutenant	Fire Paramedic Service	134,987
58		Sergeant Detective	Police Services	134,972
amm	Doug	Business Mgr Connectivity	Innovation	134,965
29		Constable	Police Services	134,962
gibowski	Roy JJ	Captain	Fire Paramedic Service	134,949
173		Constable	Police Services	134,906
ean	William	Captain	Fire Paramedic Service	134,877
		Constable	Police Services	134,871
inaker	Evan	Firefighter Senior	Fire Paramedic Service	134,868
асКау	Mark	Captain	Fire Paramedic Service	134,826
nouinard	David	Firefighter Senior 2 PCP	Fire Paramedic Service	134,779
Heureux	Diane	Sr Communications Oper	Fire Paramedic Service	134,744
35		Sergeant	Police Services	134,739
16		Constable	Police Services	134,693
)4		Sergeant Patrol	Police Services	134,663
35		_		
	5 11	Constable	Police Services	134,646
pel .	David	Lieutenant	Fire Paramedic Service	134,638
nook	Justin	Firefighter Senior II	Fire Paramedic Service	134,615
34		Sergeant Patrol	Police Services	134,603
036		Const-1st Class-Id Spec A	Police Services	134,564
achvie	Derrick	Captain	Fire Paramedic Service	134,561
ewicki	Jeff	Firefighter Senior 2 PCP	Fire Paramedic Service	134,555
/ermann	Wesley	Academy Officer PCP	Fire Paramedic Service	134,544
34		Sergeant Patrol	Police Services	134,501
79		Sergeant	Police Services	134,430
lages	Stephanie	Sr Mgr, Employee & Health Prog	Human Resources	134,375
76		Constable	Police Services	134,345
nristie	Geoff	Captain	Fire Paramedic Service	134,312
19	00011	Sergeant Patrol	Police Services	134,296
ordichuk	Michael	Mgr Solid Waste	Water and Waste	134,295
ibourin	Derrick	_	Fire Paramedic Service	134,293
		Firefighter Councillor Chair		
owaty	Jeff	Councillor - Chair	City Council	134,262
.3	5 II	Const-1st Class-Id Spec A	Police Services	134,252
ood	Bradley	Captain	Fire Paramedic Service	134,206
8		Sergeant Patrol	Police Services	134,200
iller	Jason	Lieutenant	Fire Paramedic Service	134,169
36		Constable	Police Services	134,142
ramee	Kenneth	Captain	Fire Paramedic Service	134,083
adeau	David	Firefighter Senior PCP	Fire Paramedic Service	134,058
tte	Trevor	Lieutenant	Fire Paramedic Service	134,048
nith	Anne	Fire Investigator	Fire Paramedic Service	134,028
19		Constable	Police Services	134,022
ubbe	Colleen	Advanced Care Paramedic Practi	Fire Paramedic Service	134,015
ush	Glen	Captain	Fire Paramedic Service	133,980
lly	Brenda	Manager AMO	Planning, Property and Development	133,978
cCartney	Chris	Firefighter Senior	Fire Paramedic Service	133,971
•	CIIII3	Constable		
54 	Contra		Police Services	133,936
ılbaba	Craig	Firefighter Senior II	Fire Paramedic Service	133,936
owder	Jesse	Manager AMO	Transit	133,873
08		Const-1st Class-Id Spec A	Police Services	133,834
66		Sergeant Patrol	Police Services	133,811
ins	Corinne	Captain	Fire Paramedic Service	133,799
ollins	Sherri	Councillor - Chair	City Council	133,779
		Constable	Police Services	133,755
0				

2022				
EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Sharma	Devi	Councillor - Speaker	City Council	133,754
Pollett	Duncan	Firefighter Senior	Fire Paramedic Service	133,737
Scott	James	Captain	Fire Paramedic Service	133,723
1195		Constable	Police Services	133,687
1104		Constable	Police Services	133,627
Gregoire	Jean-Claude	Captain	Fire Paramedic Service	133,600
26		Constable	Police Services	133,591
Orlikow	John	Councillor - Chair	City Council	133,540
Hunt	Spencer RA	Firefighter Senior II	Fire Paramedic Service	133,538
781		Sergeant Detective	Police Services	133,520
978		Sergeant Patrol	Police Services	133,510
Glenwright	Stephen	Captain	Fire Paramedic Service	133,502
1145	·	Constable	Police Services	133,493
Bacala	Loren MF	MSP Community Paramedic ACP	Fire Paramedic Service	133,483
Boyko	Kelly	Captain	Fire Paramedic Service	133,448
10	,	Sergeant Patrol	Police Services	133,445
163		Sergeant Patrol	Police Services	133,430
951		Constable	Police Services	
				133,403
371		Sergeant Detective	Police Services	133,380
1086		Constable	Police Services	133,371
922	61	Sergeant Detective	Police Services	133,333
ambos	Simone	Captain	Fire Paramedic Service	133,331
Borland	Karin	Mgr Library Services	Community Services	133,331
Bellmore	Dylan	Firefighter	Fire Paramedic Service	133,289
Piche	Matthew	Firefighter	Fire Paramedic Service	133,282
503		Constable	Police Services	133,258
1092		Sergeant Patrol	Police Services	133,251
605		Constable	Police Services	133,230
153		Constable	Police Services	133,222
117		Constable	Police Services	133,220
196		Sergeant Patrol	Police Services	133,215
ohnson	Doug	Academy Officer	Fire Paramedic Service	133,196
29	Бойь	Sergeant	Police Services	133,170
		_	Police Services	
554		Sergeant Patrol		133,144
567		Sergeant Patrol	Police Services	133,137
1280		Constable	Police Services	133,133
253		Constable	Police Services	133,094
794		Constable	Police Services	133,073
1140		Constable	Police Services	133,058
93		Sergeant Patrol	Police Services	133,046
722		Constable	Police Services	133,001
430		Sergeant Patrol	Police Services	132,995
278		Sergeant Detective	Police Services	132,946
1096		Sergeant Patrol	Police Services	132,941
56		Sergeant	Police Services	132,920
14		Constable	Police Services	132,885
)2		Constable	Police Services	132,857
Carlson	Nicholas RO	Firefighter Senior II	Fire Paramedic Service	132,823
)44	THICHOIDS INC	Sergeant Patrol	Police Services	132,733
		_		
'10 Saudinas	lama -	Sergeant Patrol	Police Services	132,727
iardiner	James	Academy Officer	Fire Paramedic Service	132,710
81		Constable	Police Services	132,705
24		Constable	Police Services	132,694
77		Constable	Police Services	132,653
45		Constable	Police Services	132,650
249		Sergeant Patrol	Police Services	132,646
ogt (Matthew	Firefighter PCP	Fire Paramedic Service	132,636
46		Constable	Police Services	132,630
esmond	Raymond	Training Officer Para Ed 40hr	Fire Paramedic Service	132,617
86	•	Sergeant Detective	Police Services	132,609
223		Constable	Police Services	132,604
60		Sergeant Patrol	Police Services	132,600
llaire	Cary	Captain	Fire Paramedic Service	132,425
idak	Kelly	Captain	Fire Paramedic Service	132,399
Valczak	Marceli	Mgr Data and Applications	Innovation	132,363
ambert	Jason	Firefighter Senior PCP	Fire Paramedic Service	132,305
oeppky	Laura LV	Captain	Fire Paramedic Service	132,280
.270		Constable	Police Services	132,249
inaka	Alexander	Firefighter Senior	Fire Paramedic Service	132,247
oewen	Gary	Captain	Fire Paramedic Service	132,236
		•	City Clerks	- ,

2022				
EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
1279		Constable	Police Services	132,209
enhardt.	James	Lieutenant	Fire Paramedic Service	132,180
}		Sergeant Detective	Police Services	132,158
aydock	Kevin	Firefighter Senior 2 PCP	Fire Paramedic Service	132,158
93		Constable	Police Services	132,137
17		Sergeant Patrol	Police Services	132,130
acasse	Dean LJ	Captain	Fire Paramedic Service	132,130
106		Sergeant Detective	Police Services	132,113
alonde	Ryan	Firefighter Senior II	Fire Paramedic Service	132,069
35	,	Sergeant Detective	Police Services	132,051
083		Sergeant Patrol	Police Services	132,018
70		_	Police Services	
		Sergeant Patrol		131,988
4		Constable	Police Services	131,970
44		Sergeant Detective	Police Services	131,968
227		Sergeant Patrol	Police Services	131,967
ushforth	Tim	Business Mgr Managed Hosting	Innovation	131,958
1		Constable	Police Services	131,935
mbert	Susan	Engineer Field Svce Oper	Water and Waste	131,924
ornson	Daryl	Firefighter Senior II	Fire Paramedic Service	131,909
Toole	Trevor	Captain	Fire Paramedic Service	131,879
)33		Constable	Police Services	131,851
18		Constable		
	Dahant		Police Services	131,812
arquardson	Robert	Captain	Fire Paramedic Service	131,786
enner	Ryan	Firefighter Senior II	Fire Paramedic Service	131,744
alsh	Evan	Firefighter PCP	Fire Paramedic Service	131,737
51		Constable	Police Services	131,729
)1		Sergeant Detective	Police Services	131,670
79		Constable	Police Services	131,633
94		Constable	Police Services	131,625
!		Sergeant Patrol	Police Services	131,609
<u>.</u> 222		_		
		Sergeant Patrol	Police Services	131,594
17		Sergeant Patrol	Police Services	131,569
czerklewicz	Russ	Captain	Fire Paramedic Service	131,536
50		Constable	Police Services	131,527
96		Constable	Police Services	131,523
aret	Laura	Traffic Signals Design Enginee	Public Works	131,517
anzmann	Karl	Captain	Fire Paramedic Service	131,513
)4		Sergeant Patrol	Police Services	131,507
96		Sergeant Detective	Police Services	131,502
29		Sergeant Patrol	Police Services	131,481
	Duran		Fire Paramedic Service	
ogelsang	Ryan	Lieutenant		131,477
10		Sergeant Detective	Police Services	131,472
L3		Constable	Police Services	131,454
125		Constable	Police Services	131,432
16		Sergeant Detective	Police Services	131,422
163		Sergeant Detective	Police Services	131,391
noljanovic	Mike	Supervisor of Work Management	Public Works	131,386
ıot	Robert	Academy Officer	Fire Paramedic Service	131,385
17		Constable	Police Services	131,380
	Kovin		Fire Paramedic Service	
ay	Kevin	Captain		131,339
rkman	Bevan	Emergency Paramedic 2+ACP	Fire Paramedic Service	131,335
Iroy	Cynthia	Councillor	City Council	131,319
iders	Brad	Director Emerg Mech Serv	Fire Paramedic Service	131,308
sper	Tyler	Firefighter PCP	Fire Paramedic Service	131,307
azar	Mark	Firefighter Senior PCP	Fire Paramedic Service	131,264
9		Sergeant Detective	Police Services	131,201
10		Constable	Police Services	131,196
16		Sergeant Patrol	Police Services	131,162
uque	Maria	Firefighter Senior PCP	Fire Paramedic Service	131,149
ttigrew	Vernon DF	5		
Ü	vernoil DF	Lieutenant	Fire Paramedic Service	131,116
176		Sergeant Patrol	Police Services	131,105
5		Constable	Police Services	131,088
.9		Constable	Police Services	131,076
ıhr	Jason	Captain	Fire Paramedic Service	131,047
		Sergeant Patrol	Police Services	131,037
19		Constable	Police Services	131,026
i1		Sergeant Patrol	Police Services	131,016
		_		
37		Sergeant Patrol	Police Services	130,989
55		Constable	Police Services	130,966
nderson	Justin	Firefighter Senior II	Fire Paramedic Service	130,949

MPLOYEE		POSITION 202	DEPARTMENT	COMPENSATION
ildebrand	Jeremy	Firefighter Senior PCP	Fire Paramedic Service	130,905
lassen	Rick	Mgr. Comm Construction Permits	Planning, Property and Development	130,767
17		Const-1st Class-Id Spec A	Police Services	130,765
42		Constable	Police Services	130,746
33		Constable	Police Services	130,741
31		Sergeant Patrol	Police Services	130,694
esmarais	Michael	Firefighter	Fire Paramedic Service	130,682
ethals			Fire Paramedic Service	
	Christopher	Firefighter Senior II		130,668
66		Sergeant Patrol	Police Services	130,659
		Constable	Police Services	130,645
colas	Dustin LP	Firefighter	Fire Paramedic Service	130,638
'3		Sergeant Patrol	Police Services	130,631
uson	Jon	Firefighter Senior II	Fire Paramedic Service	130,615
.0		Sergeant Patrol	Police Services	130,585
8		Constable	Police Services	130,584
8		Sergeant Patrol	Police Services	130,570
24		Constable	Police Services	130,533
9		Constable	Police Services	130,528
8		Constable	Police Services	130,475
tapoff	Trevor	Firefighter Senior II	Fire Paramedic Service	130,458
2		Sergeant Patrol	Police Services	130,439
	Prion	_		
ayes	Brian	Councillor - Chair	City Council	130,421
2		Sergeant Patrol	Police Services	130,405
0		Sergeant Patrol	Police Services	130,393
6		Constable	Police Services	130,383
0		Constable	Police Services	130,379
6		Sergeant Patrol	Police Services	130,377
les	Micheal	Senior Business Architect	Innovation	130,373
udfoot	Robert	Admn Technical Services	Planning, Property and Development	130,366
ler	Shelley-Rae	Fire Investigator	Fire Paramedic Service	130,321
uque	David	Firefighter Senior	Fire Paramedic Service	130,302
5	Davia	Sergeant Patrol	Police Services	130,284
		*		
2	_	Constable	Police Services	130,262
rence	Rayna	Sr Communications Oper	Fire Paramedic Service	130,217
6		Sergeant Patrol	Police Services	130,201
6		Constable	Police Services	130,185
8		Constable	Police Services	130,179
nnson	Adam	Firefighter Senior	Fire Paramedic Service	130,177
alker	Nathan	Firefighter PCP	Fire Paramedic Service	130,170
5		Constable	Police Services	130,130
ck	Harold	Deputy City Solicitor	Legal Services	130,122
doriw	Jason	Fire Investigation Coordinator	Fire Paramedic Service	130,106
8	Ja3011	ŭ	Police Services	130,084
	I a man.	Sergeant Patrol		
on	Lonny	Captain	Fire Paramedic Service	130,067
71		Sergeant Patrol	Police Services	130,037
roche	Patrick RJ	Lieutenant	Fire Paramedic Service	130,032
Dougall	Jason	MSP Community Paramedic ACP	Fire Paramedic Service	129,991
28		Sergeant Detective	Police Services	129,941
06		Sergeant Detective	Police Services	129,920
7		Sergeant Patrol	Police Services	129,881
walchuk	David	Academy Officer	Fire Paramedic Service	129,860
		Sergeant Detective	Police Services	129,848
1		Constable	Police Services	129,844
76	w II	Sergeant Patrol	Police Services	129,837
ok -	Kelly	Firefighter Senior	Fire Paramedic Service	129,815
2		Constable	Police Services	129,814
rocher	Natalie	Mgr Human Resources	Planning, Property and Development	129,812
5		Constable	Police Services	129,795
2		Sergeant Detective	Police Services	129,783
5		Constable	Police Services	129,725
5		Sergeant Patrol	Police Services	129,703
4		Sergeant Patrol	Police Services	129,703
own	Kevin	Captain	Fire Paramedic Service	129,663
	VEAIII			
37	CI.	Constable	Police Services	129,640
	Shauna	Mgr, Campus HR & Recruit Srvs	Human Resources	129,628
		Constable	Police Services	129,626
		6	Police Services	129,619
5		Constable		/
5	Kathleen	Constable Solicitor IV	Legal Services	129,606
5 ahn	Kathleen	Solicitor IV	Legal Services	129,606
ıluk .5 ahn 6 cMillan	Kathleen Derek			

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Lucko	Mark	Lieutenant	Fire Paramedic Service	129,536
	Steven	Academy Officer PCP	Fire Paramedic Service	
Sawatzky 49	Steven	Sergeant Patrol	Police Services	129,531
Debreuil	Gilbert	Advanced Care Paramedic Practi	Fire Paramedic Service	129,509
842	Gilbert			129,505
842 Heather	Grant	Sergeant Patrol	Police Services	129,499
1244	Grant	Mgr Vehicles for Hire Constable	Parking Authority (SOA) Police Services	129,497 129,476
	Nick			
Jeninga Cole	Nick Sean	Firefighter Senior 2 PCP	Fire Paramedic Service Fire Paramedic Service	129,446
Grout	John	Firefighter Senior II Captain	Fire Paramedic Service	129,433 129,425
288	JOIIII	Constable	Police Services	129,398
1122		Constable	Police Services Police Services	129,386
718		Constable	Police Services Police Services	129,340
121		Constable	Police Services Police Services	
1144		Constable	Police Services Police Services	129,326 129,282
878		Constable	Police Services Police Services	
680				129,220
		Constable	Police Services	129,219
670		Sergeant Detective	Police Services	129,188
350		Constable	Police Services	129,157
930		Constable	Police Services	129,153
217	5.1	Sergeant Patrol	Police Services	129,120
Kennedy	Rob	Firefighter Senior 2 PCP	Fire Paramedic Service	129,105
240		Sergeant Patrol	Police Services	129,103
Kubisch	Robert	Info Systems Specialist	Police Services	129,045
970		Constable	Police Services	129,042
167		Constable	Police Services	129,038
Martin	Karen	District Chief Paramedic Ops	Fire Paramedic Service	129,003
McCusker	Linda	SR Water Planning Engineer	Water and Waste	128,992
Ryback	Darren	Supv Streets Mtce	Public Works	128,978
153		Constable	Police Services	128,961
657		Constable	Police Services	128,953
Nixon	Stephen	Firefighter Senior 2 PCP	Fire Paramedic Service	128,932
737		Constable	Police Services	128,926
874		Constable	Police Services	128,915
844		Constable	Police Services	128,885
Mason	Gordon	Captain	Fire Paramedic Service	128,859
Eaton	Ellen	Proj Leader Info Systems	Innovation	128,848
264		Constable	Police Services	128,833
714		Constable	Police Services	128,827
1078		Constable	Police Services	128,818
450		Constable	Police Services	128,801
Bush	Benjamin	Firefighter PCP	Fire Paramedic Service	128,789
906		Constable	Police Services	128,787
1048		Constable	Police Services	128,775
1246		Constable	Police Services	128,752
Mikolayenko	Geoff	Commerical Inspections Admin	Planning, Property and Development	128,748
176	00011	Constable	Police Services	128,746
913		Constable	Police Services	128,739
648		Constable	Police Services	128,726
170		Constable	Police Services	128,675
588		Constable	Police Services	128,648
647		Constable	Police Services	128,643
Fay	Colin JR	Firefighter PCP	Fire Paramedic Service	128,628
McKinlay	Neil	Firefighter Senior PCP	Fire Paramedic Service	128,562
778	74011	Constable	Police Services	128,530
446		Constable	Police Services Police Services	128,530
908		Constable	Police Services Police Services	128,506
1182		Constable	Police Services Police Services	128,494
	Mike			
McGinn 1137	WIIKE	Mgr Finance & Admin	Planning, Property and Development	128,482
		Constable Sorgeont Patrol	Police Services	128,458
945	lvan	Sergeant Patrol	Police Services	128,436
de Castro	Ivan	Firefighter	Fire Paramedic Service	128,355
Jasper	Brenda	Mgr Strat. & Support Serv	Planning, Property and Development	128,348
733		Constable	Police Services	128,337
512		Constable	Police Services	128,279
			Public Works	128,264
Banthia	Vaibhav	Engineer Sr Bridge Constr		
Banthia 613		Constable	Police Services	128,262
Banthia 613 Henry	Craig AS	Constable Lieutenant	Police Services Fire Paramedic Service	128,262 128,229
Banthia 613 Henry Allard		Constable Lieutenant Councillor - Chair	Police Services Fire Paramedic Service City Council	128,262 128,229 128,197
Banthia 613 Henry	Craig AS	Constable Lieutenant	Police Services Fire Paramedic Service	128,262 128,229

2022				
EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
ledley	Andrew	Firefighter	Fire Paramedic Service	128,152
347		Sergeant Detective	Police Services	128,144
91		Sergeant Detective	Police Services	128,133
1acInnes	Gordon	Firefighter Senior II	Fire Paramedic Service	128,127
riesen	Jaden	Firefighter PCP	Fire Paramedic Service	128,122
040		Sergeant Detective	Police Services	128,073
97		Constable	Police Services	128,070
ubriski	Christopher JP	Lieutenant	Fire Paramedic Service	128,047
anderZwan	Ryan	Emergency Paramedic 2+ACP	Fire Paramedic Service	128,022
92	, .	Constable	Police Services	128,006
lazel	Michael	Firefighter PCP	Fire Paramedic Service	127,998
raham	Jonathan	Firefighter Senior II	Fire Paramedic Service	127,997
hambers	Markus	Councillor - Chair	City Council	127,989
13	IVIdi KUS	Constable	•	
			Police Services	127,977
046		Constable	Police Services	127,906
tainton	Michelle	Mgr Equip & Material Serv	Public Works	127,871
03		Sergeant Patrol	Police Services	127,857
164		Constable	Police Services	127,843
an Steenbergen	Levi	Firefighter PCP	Fire Paramedic Service	127,841
vans	Brent	Firefighter Senior II	Fire Paramedic Service	127,835
00		Constable	Police Services	127,826
107		Sergeant Patrol	Police Services	127,808
0		Constable	Police Services	127,804
14		Sergeant Patrol	Police Services	127,803
71		Constable	Police Services	127,779
48		Constable	Police Services	127,777
olson	Jonathan	Firefighter	Fire Paramedic Service	127,740
eduzak	Evan	Firefighter	Fire Paramedic Service	127,728
85	Lvaii	Constable	Police Services	
	Manual			127,688
shore	Nand	Coord Info Syst - Utility	Water and Waste	127,654
30		Constable	Police Services	127,618
11		Constable	Police Services	127,607
ucknell	Lance	MSP Community Paramedic ACP	Fire Paramedic Service	127,591
53		Constable	Police Services	127,590
147		Constable	Police Services	127,583
46		Constable	Police Services	127,487
40		Constable	Police Services	127,477
220		Constable	Police Services	127,422
hazy	Ahmed AM	Engineer Research & Stand	Public Works	127,413
07		Constable	Police Services	127,409
93		Constable	Police Services	127,400
24		Constable	Police Services	127,361
96		Sergeant Patrol	Police Services	127,341
	C	-		
sper	Gregory	Administrator Land Develo	Planning, Property and Development	127,317
ırek	Kasmir	Engineer Design &Contract	Water and Waste	127,317
nes	Stacey	Lieutenant	Fire Paramedic Service	127,293
54		Constable	Police Services	127,288
19		Constable	Police Services	127,251
hmidt	Joland	Firefighter PCP	Fire Paramedic Service	127,225
allow	Janine	District Chief-Communications	Fire Paramedic Service	127,195
32		Constable	Police Services	127,143
chols	Lori	Manager AMO	Public Works	127,114
all	John	Mgr Finance & Admin	Fire Paramedic Service	127,090
porte	Marcel	Firefighter Senior II	Fire Paramedic Service	127,082
axwell	Andrew	Info Systems Specialist	Police Services	127,042
39		Constable	Police Services	127,034
28		Constable	Police Services	127,034
004		Constable	Police Services Police Services	
57				127,010
	Doon	Constable	Police Services	127,006
bertson 	Dean	Firefighter Senior 2 PCP	Fire Paramedic Service	127,002
liger	Tara	Firefighter Senior	Fire Paramedic Service	126,994
		Constable	Police Services	126,989
7		Constable	Police Services	126,973
57		Constable	Police Services	126,940
34		Constable	Police Services	126,923
irkman	Craig	Lieutenant	Fire Paramedic Service	126,894
5	J	Constable	Police Services	126,879
24		Constable	Police Services	126,879
24 etzlaff	Marvin			
	Marvin	Foreman Grade 3	Public Works	126,869
		Constable	Police Services	126,860
31 95		Sergeant Patrol	Police Services	126,853

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
497		Constable	Police Services	126,847
265		Constable	Police Services	126,815
5		Constable	Police Services	126,800
Mitchell	Brett	Info Systems Specialist	Police Services	126,705
Martins	Jorge	WW Treatment Operator 4	Water and Waste	126,700
691	30.80	Constable	Police Services	126,700
205		Constable	Police Services	126,676
43		Constable	Police Services	126,659
Biggs	Ryan	Firefighter Senior 2 PCP	Fire Paramedic Service	126,654
663	, .	Constable	Police Services	126,650
Traa	Edward	Officer Sr FirePrevention	Fire Paramedic Service	126,644
Bolton	Michael	Info Systems Specialist	Police Services	126,606
Tuokko	Tyler	Info Systems Specialist	Police Services	126,586
Bastl	Michael	Firefighter Senior II	Fire Paramedic Service	126,537
424		Constable	Police Services	126,526
831		Constable	Police Services	126,503
1117		Constable	Police Services	126,502
Nightingale	Keith	Lieutenant	Fire Paramedic Service	126,483
Parent	Josue	Firefighter Senior II	Fire Paramedic Service	126,464
379		Constable	Police Services	126,441
977		Constable	Police Services	126,437
371		Constable	Police Services	126,396
Comte	Brigitte	District Chief Paramedic Ops	Fire Paramedic Service	126,396
156		Constable	Police Services	126,371
Dunham	Scott	Fire Investigator	Fire Paramedic Service	126,363
399		Constable	Police Services	126,350
Admiraal	Mary	Advanced Care Paramedic Practi	Fire Paramedic Service	126,332
207		Constable	Police Services	126,298
Friesen	Matthew	Firefighter	Fire Paramedic Service	126,270
Kibbins	Blake	Asset Management Engineer	Public Works	126,262
1047		Constable	Police Services	126,257
225		Constable	Police Services	126,242
Church	Derek	Firefighter PCP	Fire Paramedic Service	126,210
1126		Constable	Police Services	126,192
Sansregret	Kurtis	Firefighter	Fire Paramedic Service	126,181
185		Constable	Police Services	126,065
732		Constable	Police Services	126,048
Fuchs	Scott	Firefighter PCP	Fire Paramedic Service	126,047
41		Constable	Police Services	126,044
975		Constable	Police Services	126,040
Klein	Kevin	Councillor	City Council	126,036
1191		Constable	Police Services	126,022
429		Constable	Police Services	126,017
Stefanyshen	Glen	Supt Arenas Pools&Energy Mgmt	Planning, Property and Development	126,016
Kawiuk	Bradley	Firefighter	Fire Paramedic Service	126,007
824		Constable	Police Services	126,006
289		Constable	Police Services	125,993
393		Constable	Police Services	125,967
23		Constable	Police Services	125,961
McPhail	Cody MT	Firefighter Senior PCP	Fire Paramedic Service	125,946
686		Constable	Police Services	125,936
Broughton	Christopher	MSP Community Paramedic ACP	Fire Paramedic Service	125,932
556		Constable	Police Services	125,924
133		Constable	Police Services	125,914
Hiebert	Kallen	Firefighter PCP	Fire Paramedic Service	125,889
Sapiak	Kaitlin	District Chief-Communications	Fire Paramedic Service	125,871
1031		Constable	Police Services	125,812
516	\	Constable	Police Services	125,793
Chernichan Dela Cruz	Vincent	Firefighter Senior II Officer Sr FirePrevention	Fire Paramedic Service	125,784
	John		Fire Paramedic Service	125,778
111 186		Constable Constable	Police Services	125,752 125,708
501		Constable	Police Services Police Services	125,708
827		Constable	Police Services Police Services	
827 Schlichting	Aaron		Fire Paramedic Service	125,697 125,689
1109	Adiuli	Firefighter Senior II Constable	Police Services	125,689
889		Constable		125,658
1185		Constable	Police Services	
Beaver	leremy	Line Pilot	Police Services Police Services	125,607 125,565
655	Jeremy	Constable	Police Services Police Services	125,560
294		Constable	Police Services Police Services	125,550
∠J 4		Constante	Fullce Services	123,332

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
1157		Constable	Police Services	125,547
609		Constable	Police Services Police Services	125,514
McLachlan	Robert	Firefighter PCP	Fire Paramedic Service	125,514
620		Constable	Police Services	125,505
Williams	Ajaleigh	Program Manager	Parking Authority (SOA)	125,499
1029	,- · · · ·	Constable	Police Services	125,491
Osterman	Gale	Officer Sr FirePrevention	Fire Paramedic Service	125,489
Morissette	Kelly	Firefighter Senior 2 PCP	Fire Paramedic Service	125,488
480		Constable	Police Services	125,478
Muhurdarevic	Damir	Engineer Sr Bridge Constr	Public Works	125,439
Dalmyn	Frank	Captain	Fire Paramedic Service	125,431
283		Constable	Police Services	125,428
1148		Constable	Police Services	125,422
Lloyd	Jennifer	Deputy City Assessor	Assessment and Taxation	125,390
980		Constable	Police Services	125,385
551		Constable	Police Services	125,374
Cumming	Kirk	Mgr Innovation & Technology	Transit	125,356
Fisher	Laurie	Mgr Finance & Admin	Transit	125,356
134	01	Constable	Police Services	125,354
Knight	Christopher DG	Firefighter Senior II	Fire Paramedic Service	125,344
1067 1260		Constable	Police Services Police Services	125,325
788		Constable Constable	Police Services Police Services	125,323
788 Madrigga	Cordell	Lieutenant	Fire Paramedic Service	125,319 125,306
Piniuta	Brent	Mgr, Project Delivery Office	Planning, Property and Development	125,288
Poitras	Andrew	Mgr of Decision Making Process	City Clerks	125,277
Sinclair	Douglas	Public Education Coordinator	Fire Paramedic Service	125,252
Keddy	Rebecca	Advanced Care Paramedic Practi	Fire Paramedic Service	125,243
Strausz	Richard	Officer Sr FirePrevention	Fire Paramedic Service	125,239
353		Constable	Police Services	125,217
Steyn	Mariette	Firefighter Senior II	Fire Paramedic Service	125,195
377		Constable	Police Services	125,191
Skrudland	Scott	Firefighter PCP	Fire Paramedic Service	125,144
Wilson	Cory	Emergency Paramedic 2+ACP	Fire Paramedic Service	125,132
Bloodworth	Shayne	Firefighter Senior	Fire Paramedic Service	125,117
770		Constable	Police Services	125,091
615		Constable	Police Services	125,089
591		Sergeant Patrol	Police Services	125,088
508		Constable	Police Services	125,064
890		Constable	Police Services	125,045
Kizlik	Kevin	Firefighter PCP	Fire Paramedic Service	125,037
713		Constable	Police Services	125,003
Veitch	James	A/Planner Chief	Planning, Property and Development	124,986
Waters	David	Firefighter Senior II	Fire Paramedic Service	124,980
1090	Dunkin	Constable	Police Services	124,946
Vogt 1176	Dustin	MSP Community Paramedic ACP Constable	Fire Paramedic Service Police Services	124,936 124,924
531		Constable	Police Services Police Services	124,924
Sproule	Trenton RJ	Firefighter Senior II	Fire Paramedic Service	124,899
48	Trentonito	Constable	Police Services	124,893
Johnston	Riley	Firefighter PCP	Fire Paramedic Service	124,887
Laba	Matthew JM	Servicer Traffic Signs	Public Works	124,879
586		Constable	Police Services	124,864
79		Constable	Police Services	124,846
502		Constable	Police Services	124,812
Sabourin	Dean	Firefighter Senior II	Fire Paramedic Service	124,780
1233		Constable	Police Services	124,764
Sisson	Scott	Firefighter Senior	Fire Paramedic Service	124,718
705		Constable	Police Services	124,716
Yanchishyn	Tanis	Manager, Taxation & Finance	Assessment and Taxation	124,713
581		Constable	Police Services	124,707
785		Constable	Police Services	124,655
80		Constable	Police Services	124,614
Hildebrandt	Michel	Firefighter Senior PCP	Fire Paramedic Service	124,578
526		Constable	Police Services	124,575
1118		Constable	Police Services	124,541
1038		Constable	Police Services	124,535
32	lacant	Constable	Police Services	124,526
Cote	Joseph Brittony	Firefighter Senior II	Fire Paramedic Service	124,488
Devloo 1064	Brittany	Firefighter PCP	Fire Paramedic Service	124,483
1004		Constable	Police Services	124,481

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EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
109	Comlon	Constable	Police Services Public Works	124,474
Lang	Conlan	Servicer Traffic Signs Advanced Care Paramedic Practi		124,474
Myshrall 598	Trevor	Constable	Fire Paramedic Service Police Services	124,472
25			Police Services Police Services	124,471
25 Iaumiuk	Alexander	Constable Firefighter PCP	Fire Paramedic Service	124,470 124,444
aziuk	Corey	Advanced Care Paramedic Practi	Fire Paramedic Service	
37	Corey	Constable		124,434
			Police Services	124,374
96		Const-1st Class-Id Spec A	Police Services	124,340
3		Constable	Police Services	124,320
77		Constable	Police Services	124,303
02		Constable	Police Services	124,286
47		Sergeant Patrol	Police Services	124,265
149		Constable	Police Services	124,252
18		Constable	Police Services	124,235
50		Constable	Police Services	124,224
hammartin	Joseph	Mgr Finance & Admin	Fleet Management (SOA)	124,213
athout	Linda	Program Manager	Fire Paramedic Service	124,213
12		Constable	Police Services	124,210
peppky	Tamara	MSP Community Paramedic ACP	Fire Paramedic Service	124,204
10		Constable	Police Services	124,202
 51		Constable	Police Services	124,191
obinson	Robert	Geomatics & LIS Administrator	Planning, Property and Development	124,170
5		Constable	Police Services	124,170
o IcLennan	Riley	Firefighter PCP	Fire Paramedic Service	124,170
	niley	_		
33	Duou.*	Constable	Police Services	124,157
urton	Brent	Firefighter Senior	Fire Paramedic Service	124,157
86		Constable	Police Services	124,146
264		Constable	Police Services	124,131
39		Constable	Police Services	124,128
mith	Brett	Firefighter Senior 2 PCP	Fire Paramedic Service	124,123
88		Constable	Police Services	124,111
52		Sergeant	Police Services	124,110
14		Constable	Police Services	124,093
129		Constable	Police Services	124,092
los	Christopher	Mgr, Corp Asset Mgmt Program	Planning, Property and Development	124,077
ollason	Matthew	Firefighter Senior II	Fire Paramedic Service	124,051
00	····deti-ie-	Constable	Police Services	124,009
34		Constable	Police Services	123,998
9		Constable	Police Services	123,994
76		Constable	Police Services Police Services	
				123,978
241		Constable	Police Services	123,950
52		Constable	Police Services	123,940
032		Constable	Police Services	123,930
2		Constable	Police Services	123,904
14		Constable	Police Services	123,896
71		Constable	Police Services	123,883
all	Geoffrey	Emergency Paramedic 2+ACP	Fire Paramedic Service	123,872
54		Constable	Police Services	123,851
269		Constable	Police Services	123,849
abourin	Rheal	Firefighter PCP	Fire Paramedic Service	123,841
12		Constable	Police Services	123,840
208		Constable	Police Services	123,838
)		Constable	Police Services	123,824
ePaulo	Vincent GJ	Firefighter Senior II	Fire Paramedic Service	123,726
eraulo 78	vincent GJ	· ·	Police Services	
	Androus	Constable Eirofighter BCB		123,691
inal	Andrew	Firefighter PCP	Fire Paramedic Service	123,687
ortens	Mark	Firefighter Senior PCP	Fire Paramedic Service	123,666
27		Constable	Police Services	123,661
51		Constable	Police Services	123,655
77		Constable	Police Services	123,624
2		Constable	Police Services	123,596
05		Constable	Police Services	123,582
53		Constable	Police Services	123,574
70		Constable	Police Services	123,571
26		Constable	Police Services	123,549
1iller	Mark SA	Firefighter Senior 2 PCP	Fire Paramedic Service	123,543
oese	Mark	Firefighter PCP	Fire Paramedic Service	123,542
		_		
/ard	Cameron	Engineer Sr Bridge Constr	Public Works	123,529
2		Constable	Police Services	123,509
atouros	George	Supt Schedules	Transit	123,502

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
626		Constable	Police Services	123,469
892		Constable	Police Services Police Services	123,462
260		Constable	Police Services	123,456
1168		Constable	Police Services	123,445
503		Constable	Police Services	123,444
481		Constable	Police Services	123,442
1020		Constable	Police Services	123,437
1003		Constable	Police Services	123,435
Miclash	Trevor	Firefighter Senior	Fire Paramedic Service	123,427
996		Constable	Police Services	123,409
Dansereau	Kathleen	MSP Community Paramedic ACP	Fire Paramedic Service	123,396
Dyck	Nathan	Firefighter Senior II	Fire Paramedic Service	123,386
Horn	Lisa	Communications Training/Qualit	Fire Paramedic Service	123,385
867		Constable	Police Services	123,385
Delaquis	Tyler	Firefighter Senior	Fire Paramedic Service	123,384
Lohrenz	Kevin	Firefighter PCP	Fire Paramedic Service	123,364
850		Constable	Police Services	123,358
Peluk	Trevor	Firefighter	Fire Paramedic Service	123,349
249		Constable	Police Services	123,348
323		Constable	Police Services	123,343
Kowalchuk	Darren	Firefighter Senior II	Fire Paramedic Service	123,331
282		Constable	Police Services	123,325
936		Constable	Police Services	123,318
Chalus	Bradley	Firefighter Senior II	Fire Paramedic Service	123,303
834		Constable	Police Services	123,303
783		Constable	Police Services	123,265
469		Constable	Police Services	123,240
O'Ray	Allan	Firefighter Senior II	Fire Paramedic Service	123,230
Koniak	Charlene	Admin Coord Recreation Ops	Community Services	123,219
Turman	Cheryl	Asst Controller	Planning, Property and Development	123,218
560	Kot -	Constable	Police Services	123,217
Lough	Kris	Firefighter	Fire Paramedic Service	123,202
Lloyd	Jonathan	Emergency Paramedic 2+ACP	Fire Paramedic Service	123,193
Dunn	lan MD	Firefighter Senior	Fire Paramedic Service	123,174
68		Constable Constable	Police Services	123,169
348 202		Constable	Police Services Police Services	123,163 123,160
375		Constable	Police Services Police Services	123,153
1213		Constable	Police Services	123,149
Gray	Terrance	Captain	Fire Paramedic Service	123,098
Barreto	Antonio	Advanced Care Paramedic Practi	Fire Paramedic Service	123,096
Dawes	Jeremy	Firefighter	Fire Paramedic Service	123,093
Speirs	lan	Firefighter PCP	Fire Paramedic Service	123,087
Davison-Roy	Jonah	Firefighter PCP	Fire Paramedic Service	123,072
Idonije	Rhema	Firefighter	Fire Paramedic Service	123,050
172		Constable	Police Services	123,027
1077		Constable	Police Services	123,022
535		Constable	Police Services	123,010
1183		Constable	Police Services	123,001
Hiebert	Stanford	Firefighter Senior	Fire Paramedic Service	122,997
1079		Constable	Police Services	122,986
226		Constable	Police Services	122,982
Peters	Jocelyn	Mgr Finance & Admin	Corporate Finance	122,979
138		Constable	Police Services	122,970
339		Constable	Police Services	122,966
83		Constable	Police Services	122,950
489		Constable	Police Services	122,947
Watt	Destiny	Chief of Staff	Mayor's Office	122,931
709		Constable	Police Services	122,929
510		Constable	Police Services	122,908
1261	Kon th	Constable	Police Services	122,901
Geron	Kenneth	Firefighter Senior II	Fire Paramedic Service	122,899
Young	Richard	Manager of Operations	Transit	122,876
1069	Ctores	Constable	Police Services	122,843
Daniel	Steven	Emergency Paramedic 2+ACP	Fire Paramedic Service	122,834
14		Constable	Police Services	122,824
972 666		Constable Constable	Police Services Police Services	122,781 122,768
836		Constable	Police Services Police Services	122,768 122,760
Morgan	Shane	Firefighter Senior	Fire Paramedic Service	122,760
1142	Shalle	Constable	Police Services	122,756
		00.10.00.10	. 5.152 52. 1.1623	122,730

2022				
EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
oung	Robyn	Emergency Comms Dispatcher	Police Services	122,755
014		Constable	Police Services	122,737
71		Constable	Police Services	122,715
0		Constable	Police Services	122,701
1orissette	Ryan	Firefighter Senior PCP	Fire Paramedic Service	122,697
178		Constable	Police Services	122,693
7		Constable	Police Services	122,624
94		Constable	Police Services	122,614
mith	Robert	Firefighter Senior II	Fire Paramedic Service	122,611
orcoran	Fiona	Emergency Comms Dispatcher	Police Services	122,608
reen	Lindsey	Advanced Care Paramedic Practi	Fire Paramedic Service	122,571
	•			,
aFrance	Jason	Engineer Radio/Electronic	Innovation	122,567
rown	Cindy	Supervisor Crime Analysis	Police Services	122,540
reshuk	Jeremy	Sr Planning Engr LandDr/FldPrt	Water and Waste	122,540
riesen	Kristine	MSP Community Paramedic ACP	Fire Paramedic Service	122,527
loyen	Christopher JS	Firefighter Senior PCP	Fire Paramedic Service	122,518
3		Constable	Police Services	122,502
99		Constable	Police Services	122,498
36		Constable	Police Services	122,486
34		Constable	Police Services	122,476
73		Constable	Police Services	122,458
	Nicholas	Advanced Care Paramedic Practi		
yh	Nicholas		Fire Paramedic Service	122,456
19		Constable	Police Services	122,433
57		Constable	Police Services	122,429
nnock	Matthew	Firefighter	Fire Paramedic Service	122,400
naw	Noel	Emergency Paramedic 2+ICP	Fire Paramedic Service	122,398
37		Constable	Police Services	122,397
nanna	Maan	Operator Bus	Transit	122,396
erksen	Richard	Examiner Senior Plan	Planning, Property and Development	122,368
)		Constable	Police Services	122,362
, 52		Constable	Police Services	122,354
088		Constable	Police Services	122,350
ubbe	Adam	Emergency Paramedic 2+ACP	Fire Paramedic Service	122,349
35		Constable	Police Services	122,325
eimer	Greg	Firefighter PCP	Fire Paramedic Service	122,322
31		Constable	Police Services	122,320
14		Constable	Police Services	122,305
52		Constable	Police Services	122,292
81		Constable	Police Services	122,272
llett	Joseph	Officer Sr FirePrevention	Fire Paramedic Service	122,235
74	зозерп	Constable	Police Services	122,225
	MarraelD			
ecchetto	Marco LB	Firefighter Senior II	Fire Paramedic Service	122,214
niessen	Kendall	Riverbank Management Engineer	Planning, Property and Development	122,208
98		Constable	Police Services	122,202
90		Constable	Police Services	122,198
IcLachlan	Cameron	Firefighter PCP	Fire Paramedic Service	122,193
elot	Brent	Sr Communications Oper	Fire Paramedic Service	122,193
ebert	Matthew AB	Emergency Paramedic 2+ACP	Fire Paramedic Service	122,174
225		Constable	Police Services	122,156
19		Constable	Police Services	122,137
hmidt	Michael	Firefighter	Fire Paramedic Service	122,137
	IVIICIIACI			
32	Carral	Constable	Police Services	122,122
lley	Coralee	Lead Communications Oper	Fire Paramedic Service	122,097
18		Constable	Police Services	122,086
15		Constable	Police Services	122,084
252		Constable	Police Services	122,075
chards	Shawn	Firefighter Senior	Fire Paramedic Service	122,057
ochim	Lisa	Advanced Care Paramedic Practi	Fire Paramedic Service	122,022
2		Constable	Police Services	122,005
illiscroft	Adam	Firefighter Senior 2 PCP	Fire Paramedic Service	122,002
ckel			Fire Paramedic Service	
	Ryan	Academy Officer		121,992
15		Constable	Police Services	121,976
93		Constable	Police Services	121,975
29		Constable	Police Services	121,973
250		Constable	Police Services	121,951
L4		Constable	Police Services	121,936
.4		Constable	Police Services	121,933
1		Constable	Police Services	121,933
94		Constable	Police Services	121,908
nderson	Kelsey	Firefighter PCP	Fire Paramedic Service	121,874

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
762		Constable	Police Services	121,866
1043		Constable	Police Services Police Services	121,863
203		Constable	Police Services	121,858
356		Constable	Police Services	121,847
449		Constable	Police Services	121,843
731		Constable	Police Services	121,838
Roberts	Shannon	Coord Financial Systems	Corporate Finance	121,830
810		Constable	Police Services	121,804
McLaughlin	Jarett	Firefighter Senior II	Fire Paramedic Service	121,789
872		Constable	Police Services	121,787
Kupchik	Michael	Firefighter PCP	Fire Paramedic Service	121,775
Oakley	Matthew	Firefighter Senior 2 PCP	Fire Paramedic Service	121,762
Curtin	Shauna	Executive Dir Police Board	Police Board	121,749
Nienhuis	Martin	Advanced Care Paramedic Practi	Fire Paramedic Service	121,737
Lukes	Janice	Deputy Mayor	City Council	121,734
McCabe	Darren	Emergency Paramedic 2+ACP	Fire Paramedic Service	121,733
1202		Constable	Police Services	121,731
442		Constable	Police Services	121,730
624		Constable	Police Services	121,697
Gaboury	Derek	Firefighter PCP	Fire Paramedic Service	121,696
1074		Constable	Police Services	121,692
58		Constable	Police Services	121,690
767		Constable	Police Services	121,681
Lafond	Patrick PJ	Sr Communications Oper	Fire Paramedic Service	121,681
425		Constable	Police Services	121,665
558		Constable	Police Services	121,664
273		Constable	Police Services	121,651
1228		Constable	Police Services	121,639
893		Constable	Police Services	121,638
209		Constable	Police Services	121,637
100		Constable	Police Services	121,636
627		Constable	Police Services	121,635
1008 1238		Constable	Police Services	121,629
Bauer	Cindy	Constable Mgr Corporate Risk	Police Services Corporate Finance	121,617 121,613
211	Ciriuy	Constable	Police Services	121,613
Toews	Caleb	Firefighter PCP	Fire Paramedic Service	121,513
812	Caleb	Constable	Police Services	121,587
275		Constable	Police Services	121,585
Lehmann	Kurt	Advanced Care Paramedic Practi	Fire Paramedic Service	121,582
Finney	Kristen	Firefighter Senior II	Fire Paramedic Service	121,582
Gajdamowicz	Sylvester	Firefighter PCP	Fire Paramedic Service	121,581
993	,	Constable	Police Services	121,572
Kroeker	Mike	Firefighter Senior II	Fire Paramedic Service	121,569
198		Constable	Police Services	121,566
127		Constable	Police Services	121,557
400		Constable	Police Services	121,541
427		Constable	Police Services	121,540
199		Constable	Police Services	121,527
1135		Constable	Police Services	121,519
137		Constable	Police Services	121,511
426		Constable	Police Services	121,511
1274		Constable	Police Services	121,483
965		Constable	Police Services	121,469
545		Constable	Police Services	121,432
506		Constable	Police Services	121,425
Youngson	Ryan	Firefighter PCP	Fire Paramedic Service	121,425
Desmarais	Mike	Emergency Paramedic 2+ACP	Fire Paramedic Service	121,424
233	Michelle	Constable	Police Services	121,421
Paetkau	Michelle	Wastewater Planning Br Head	Water and Waste	121,403
864 326		Constable Constable	Police Services Police Services	121,385 121,376
1190		Constable Constable	Police Services Police Services	121,376 121,356
1114		Constable	Police Services Police Services	121,338
Bailey	Jeffery	Training Officer Para Ed 40hr	Fire Paramedic Service	121,338
Brosowsky	Donald	Foreman Grade 3	Public Works	121,335
212	20	Constable	Police Services	121,333
Jackson	Ronald	Emergency Paramedic 2+ACP	Fire Paramedic Service	121,299
Grosvenor	Matthew	MSP Community Paramedic ACP	Fire Paramedic Service	121,289
465	-	Constable	Police Services	121,284
Grosselle	Renee	Mgr Environmental Standards	Water and Waste	121,269
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2022				
EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
809		Constable	Police Services	121,252
Risk	Andrew	Firefighter	Fire Paramedic Service	121,252
235		Constable	Police Services	121,240
155		Constable	Police Services	121,231
169		Constable	Police Services	121,230
25		Constable	Police Services	121,225
87		Constable	Police Services	121,221
54		Constable	Police Services	121,217
46		Constable	Police Services	121,197
251		Constable	Police Services	121,159
39		Constable	Police Services	
				121,153
141		Constable	Police Services	121,123
06		Constable	Police Services	121,080
59		Constable	Police Services	121,076
32		Constable	Police Services	121,062
cIntyre	Carson	Firefighter	Fire Paramedic Service	121,061
54		Constable	Police Services	121,057
assen	Shelby	Firefighter Senior	Fire Paramedic Service	121,044
4	,	Constable	Police Services	121,025
1		Constable	Police Services	121,023
	Todd			*
atnik	Todd	Mgr Human Resources	Transit	121,023
28		Constable	Police Services	121,022
154		Sergeant	Police Services	121,004
rr	John	Advanced Care Paramedic Practi	Fire Paramedic Service	120,997
suk	Robert	Emergency Comms Dispatcher	Police Services	120,975
yszkowski	David	Firefighter Senior	Fire Paramedic Service	120,968
cMillan	Andrew	Engineer Sr Project	Water and Waste	120,939
19		Constable	Police Services	120,937
4		Constable	Police Services	120,935
55		Constable	Police Services	120,934
67		Constable	Police Services	120,931
		Constable	Police Services	120,923
0		Constable	Police Services	120,921
8		Constable	Police Services	120,920
51		Constable	Police Services	120,920
' 5		Constable	Police Services	120,920
34		Constable	Police Services	120,920
9		Constable	Police Services	120,920
91		Constable	Police Services	120,913
156		Constable	Police Services	120,913
arham	John	Firefighter Senior II	Fire Paramedic Service	120,874
.20		Constable	Police Services	120,854
57		Constable	Police Services	120,850
8		Constable	Police Services	120,834
4		Constable	Police Services	120,831
99		Constable	Police Services	120,831
8		Constable		
			Police Services	120,827
1		Constable	Police Services	120,823
7		Constable	Police Services	120,822
4		Constable	Police Services	120,821
3		Constable	Police Services	120,820
az .	Juan Carlos	Firefighter PCP	Fire Paramedic Service	120,814
8		Constable	Police Services	120,803
1		Constable	Police Services	120,792
on	Derek	Firefighter Senior 2 PCP	Fire Paramedic Service	120,777
	Delek	_		
75		Constable	Police Services	120,777
9		Constable	Police Services	120,771
0		Constable	Police Services	120,763
6		Sergeant Patrol	Police Services	120,722
1		Constable	Police Services	120,722
ebe	Lindsay	Advanced Care Paramedic Practi	Fire Paramedic Service	120,715
4	•	Constable	Police Services	120,713
56		Constable	Police Services	120,713
	Vrieto-			
sak	Kristen	Emergency Paramedic 2+ACP	Fire Paramedic Service	120,690
13		Constable	Police Services	120,663
4		Constable	Police Services	120,636
12		Constable	Police Services	120,631
70		Constable	Police Services	120,623
efe	Ryan	Firefighter Senior II	Fire Paramedic Service	120,621
sdorf	Dennis	Firefighter Senior II	Fire Paramedic Service	
JUULI	DEIIIII)	LITEURINE SEINOLII	rii e raidilleuit sei Vite	120,602
rd	David	Firefighter PCP	Fire Paramedic Service	120,583

2022				
EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
1ichalchuk	Daniel	Firefighter Senior 2 PCP	Fire Paramedic Service	120,575
218		Constable	Police Services	120,555
80		Constable	Police Services	120,545
32		Constable	Police Services	120,543
01		Constable	Police Services	120,523
lurst	Jayson	Firefighter	Fire Paramedic Service	120,515
12		Constable	Police Services	120,491
11		Constable	Police Services	120,471
83		Constable	Police Services	120,468
009		Constable	Police Services	120,443
085		Constable	Police Services	120,429
acco	Derrick	Firefighter	Fire Paramedic Service	120,403
192		Constable	Police Services	120,396
/ingert	Michael	PPE Repair & Mtce Tech	Fire Paramedic Service	120,368
20	Wildiaci	Constable	Police Services	120,355
nderson	David	Emergency Paramedic 2+ACP	Fire Paramedic Service	120,278
	Tyler		Fire Paramedic Service	
/oloshyn	Tyler	Firefighter		120,261
95		Constable	Police Services	120,246
7		Constable	Police Services	120,226
ane	Dennis	Wireless Comms Proj Co.	Police Services	120,199
011	_	Constable	Police Services	120,198
mali	Emmanuelle	Info Systems Specialist	Police Services	120,184
mith	Ryan	Firefighter	Fire Paramedic Service	120,144
uta	Michael	Chief Admin Officer (CAO)	CAO (Chief Administrative Office)	120,135
006		Constable	Police Services	120,092
etrault	Anthony	Emergency Paramedic 2+ACP	Fire Paramedic Service	120,069
33		Constable	Police Services	120,067
avage	Barry	Lieutenant	Fire Paramedic Service	120,061
095		Constable	Police Services	120,038
alk	Howard	Manager Operating Budget Revie	Corporate Finance	120,038
ehn	Kelly	Project Leader, Media Relation	Police Services	120,024
18	,	Constable	Police Services	120,009
061		Constable	Police Services	120,000
22		Constable	Police Services	119,992
08		Constable	Police Services	
				119,992
50		Constable	Police Services	119,970
134		Constable	Police Services	119,963
30		Constable	Police Services	119,954
enner	Kevin	Firefighter Senior II	Fire Paramedic Service	119,925
radley	Steven	District Chief Paramedic Ops	Fire Paramedic Service	119,914
eary	Ryan	Firefighter Senior	Fire Paramedic Service	119,912
esAutels	Marcel JA	Firefighter Senior PCP	Fire Paramedic Service	119,876
7		Constable	Police Services	119,874
oey	Francis	Firefighter	Fire Paramedic Service	119,868
logg	Cale	Firefighter PCP	Fire Paramedic Service	119,857
awlyshyn	Matthew	Firefighter	Fire Paramedic Service	119,856
034		Constable	Police Services	119,852
049		Constable	Police Services	119,851
172		Constable	Police Services	119,828
Icintosh	John	Firefighter	Fire Paramedic Service	119,803
39	301111	Constable	Police Services	119,798
2		Constable	Police Services	119,798
96		Constable	Police Services	119,771
38		Constable	Police Services	119,769
avard	Joel PS	Firefighter Senior PCP	Fire Paramedic Service	119,762
20		Constable	Police Services	119,748
udlo	David	Crew Chief-Traffic Sgnls	Public Works	119,737
35		Constable	Police Services	119,729
35		Constable	Police Services	119,679
95		Constable	Police Services	119,671
'ood	Kevin	Firefighter Senior II	Fire Paramedic Service	119,670
owyer	Peter	Firefighter	Fire Paramedic Service	119,666
26		Constable	Police Services	119,645
stash	Melissa	Firefighter Senior II	Fire Paramedic Service	119,631
stasn 226	IVICII330	Constable	Police Services	
				119,629
059		Constable	Police Services	119,624
karitko 	Derek	Firefighter Senior II	Fire Paramedic Service	119,622
98		Constable	Police Services	119,612
161		Constable	Police Services	119,595
		Constable	Police Services	119,586

		20	22	
EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
aril	Norman	Firefighter Senior 2 PCP	Fire Paramedic Service	119,565
69		Constable	Police Services	119,552
ancox	Keith	Advanced Care Paramedic Practi	Fire Paramedic Service	119,538
053		Constable	Police Services	119,499
itchie	Benjamin	Firefighter Senior	Fire Paramedic Service	119,486
09		Constable	Police Services	119,482
90		Constable	Police Services	119,480
64		Constable	Police Services	119,473
066		Constable	Police Services	119,465
40		Constable	Police Services	119,456
89		Constable	Police Services	119,442
74	Travia	Constable	Police Services	119,441
erntier	Travis	Mgr Innovation & Technology	Water and Waste	119,441
47	Daman	Constable	Police Services	119,439
1oore 48	Darren	Fire Prev Officer-Level 3	Fire Paramedic Service	119,438
		Constable	Police Services	119,435
ernandez	Melvin	Firefighter Senior PCP	Fire Paramedic Service	119,433
41	5 U	Constable	Police Services	119,427
eMontigny	Darrell	Fire Prev Officer-Level 3	Fire Paramedic Service	119,420
80		Constable	Police Services	119,404
31	.,	Constable	Police Services	119,380
ccles	Kerry	Firefighter Senior	Fire Paramedic Service	119,365
124		Constable	Police Services	119,317
33		Constable	Police Services	119,298
25		Constable	Police Services	119,287
azumi	Leslie	Emergency Paramedic 2+ACP	Fire Paramedic Service	119,284
antos	Vivian	Councillor	City Council	119,231
yck	Eric	Firefighter PCP	Fire Paramedic Service	119,227
080		Constable	Police Services	119,224
044		Constable	Police Services	119,189
27		Constable	Police Services	119,171
lowatsky	Donald	Mgr Plant & Equipment	Transit	119,169
88		Constable	Police Services	119,168
eufeld	James	Emergency Paramedic 2+ACP	Fire Paramedic Service	119,150
chellenberg	Bernard	Firefighter Senior II	Fire Paramedic Service	119,145
minot	Gilbert	Firefighter Senior II	Fire Paramedic Service	119,133
48		Constable	Police Services	119,112
chreyer	Jason	Councillor	City Council	119,097
ozek	Richard	Emergency Paramedic 2+ACP	Fire Paramedic Service	119,096
43		Constable	Police Services	119,009
andulak	Merrick	Firefighter	Fire Paramedic Service	118,973
avaczki	Emerich-Loly	Emergency Paramedic 2+ACP	Fire Paramedic Service	118,944
28	,	Constable	Police Services	118,939
91		Constable	Police Services	118,930
85		Constable	Police Services	118,882
eidy	Troy	Emergency Paramedic 2+ACP	Fire Paramedic Service	118,844
45	,	Constable	Police Services	118,839
29		Constable	Police Services	118,830
ast	Brendan	Firefighter Senior	Fire Paramedic Service	118,824
odgson	Brock	Firefighter Senior II	Fire Paramedic Service	118,810
otto	Ashley	Firefighter Senior II	Fire Paramedic Service	118,806
97	. torney	Constable	Police Services	118,787
34		Constable	Police Services	118,774
sh	Brett	Firefighter PCP	Fire Paramedic Service	118,774
sn 55	שוכננ	Constable	Police Services	
55 53		Constable	Police Services Police Services	118,738
	Drittony			118,713
chellenberg	Brittany	Firefighter Senior PCP	Fire Paramedic Service	118,698
nomas	Skyler EL	Firefighter	Fire Paramedic Service	118,687
72	Brott	Constable	Police Services	118,662
avenport	Brett	Firefighter PCP	Fire Paramedic Service	118,661
38	6	Constable	Police Services	118,652
lacLeod .	Connor	Firefighter PCP	Fire Paramedic Service	118,639
Laurent	Kimberley	Sr Communications Oper	Fire Paramedic Service	118,626
83		Constable	Police Services	118,613
74		Constable	Police Services	118,586
hansson	Riley	Crime Analyst	Police Services	118,583
ucharme	Christopher	Firefighter Senior	Fire Paramedic Service	118,561
etit	Romeo	Firefighter Senior II	Fire Paramedic Service	118,509
escitelli	Douglas	Fire Prev Officer-Level 3	Fire Paramedic Service	118,501
72		Constable	Police Services	118,493

2022				
EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
ove	Steven	Emergency Paramedic 2+ACP	Fire Paramedic Service	118,484
231		Constable	Police Services	118,481
21		Constable	Police Services	118,441
60		Constable	Police Services	118,438
ambertson	Crystal	Lead Communications Oper	Fire Paramedic Service	118,435
ozak	Darin	Firefighter Senior II	Fire Paramedic Service	118,400
17		Constable	Police Services	118,366
91		Constable	Police Services	118,324
217		Constable	Police Services	118,321
alcaen	Derek	Firefighter Senior 2 PCP	Fire Paramedic Service	118,289
Cenerini	Yvette	Manager Customer Serv	Water and Waste	118,282
03		Constable	Police Services	118,252
indquist	Во	Firefighter PCP	Fire Paramedic Service	118,246
oyko	Paul	Firefighter	Fire Paramedic Service	118,223
101		Constable	Police Services	118,195
lawkes	Jonathon	Firefighter Senior II	Fire Paramedic Service	118,181
chmidt	Jason MW	Fire Prev Officer-Level 3	Fire Paramedic Service	118,154
28		Constable	Police Services	118,149
yrzyk	Eric	Sr Communications Oper	Fire Paramedic Service	118,143
larke	Sean	Program Manager	Innovation	118,137
013		Constable	Police Services	118,119
38		Constable	Police Services	118,112
uhler	Heather	Water Treatment Opers Engineer	Water and Waste	118,104
auve	Christopher	Engineer Sr Project	Water and Waste	118,100
23	•	Constable	Police Services	118,097
30		Constable	Police Services	118,088
lace	Michael	Emergency Paramedic 2+ACP	Fire Paramedic Service	118,074
45		Constable	Police Services	118,065
enkins	Jennifer	Captain	Fire Paramedic Service	118,063
80	301111101	Constable	Police Services	118,050
132		Constable	Police Services	118,038
sowick	Micheal	Firefighter PCP	Fire Paramedic Service	118,018
15	Wilchear	Constable	Police Services	118,009
erksen	Kevin ET	Firefighter PCP	Fire Paramedic Service	117,987
ood	Curtis	Firefighter PCP	Fire Paramedic Service	
		_		117,981
omas	Theresa	Admin Coord-Branch Library Ser	Community Services	117,948
elinsky	Jordan	Firefighter PCP	Fire Paramedic Service	117,941
enson	Paul	Firefighter	Fire Paramedic Service	117,934
udych	Shannon	Advanced Care Paramedic Practi	Fire Paramedic Service	117,931
88	_	Constable	Police Services	117,926
aligiuri	Tony	Emergency Paramedic 2+ACP	Fire Paramedic Service	117,881
arignan	Stephan GJ	Training Officer Para Ed 40hr	Fire Paramedic Service	117,879
/eiske	Eric	Supt Wastewater Collection	Water and Waste	117,868
lagnifico	Kristofer	Emergency Paramedic 2	Fire Paramedic Service	117,848
73		Constable	Police Services	117,829
28		Constable	Police Services	117,798
ially	Jim	Foreman Grade 2	Public Works	117,770
happell	Gordon	A/Mgr Real Estate & Land Dev	Planning, Property and Development	117,740
ntle	Steven	Fire Prev Officer-Level 3	Fire Paramedic Service	117,726
eters	Jason	Emergency Paramedic 2+ACP	Fire Paramedic Service	117,680
34		Constable	Police Services	117,675
19		Constable	Police Services	117,671
9		Constable	Police Services	117,644
quires	Keith	Mtce Worker Skilled B1(Sewer)	Water and Waste	117,627
94		Constable	Police Services	117,627
oornbos	Mark	Administrator Operations	Innovation	117,591
108		Constable	Police Services	117,591
95		Constable	Police Services	117,580
avis	Mike	Fire Prev Officer-Level 3	Fire Paramedic Service	117,569
12		Constable	Police Services	117,563
iller	Ashley	Firefighter Senior II	Fire Paramedic Service	117,529
erzog	Dan	Emergency Paramedic 2+ACP	Fire Paramedic Service	117,502
ontaine	Joey	Firefighter Senior II	Fire Paramedic Service	117,480
diger	Ryan	Firefighter Senior	Fire Paramedic Service	117,460
ottfried	Mike	Supervisor Maintenance Water	Water and Waste	117,452
72	ATTING.	Constable	Police Services	117,432
	Allan			
eyedly = 2	Allan	Senior Records Manager	City Clerks	117,413
53		Constable	Police Services	117,398
58		Constable	Police Services	117,385
55		Constable	Police Services	117,382
92		Constable	Police Services	117,381

		202	22	
EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
ocher	Jordan	Firefighter Senior II	Fire Paramedic Service	117,375
Oohler	Joe	Emergency Paramedic 2+ACP	Fire Paramedic Service	117,353
∕Iclvor	Jason	Fire Prev Officer-Level 3	Fire Paramedic Service	117,352
/larion	Jean-Paul	Fire Prev Officer-Level 3	Fire Paramedic Service	117,334
asmussen	Lyndon	Lead Communications Oper	Fire Paramedic Service	117,295
74	•	Constable	Police Services	117,279
inette	Tim	Firefighter Senior II	Fire Paramedic Service	117,273
		_		
ndrade	Jose	Solicitor IV	Legal Services	117,271
one	Sheldon	Firefighter Senior PCP	Fire Paramedic Service	117,247
imard	Stephane	Fire Prev Officer-Level 3	Fire Paramedic Service	117,237
ngland	Kirk	Fire Prev Officer-Level 3	Fire Paramedic Service	117,237
aull	Kalam	Fire Prev Officer-Level 3	Fire Paramedic Service	117,237
1		Constable	Police Services	117,163
fer	Marcia			
		Admn Housing Con Prm & Ext Bld	Planning, Property and Development	117,162
cott	David	Firefighter Senior	Fire Paramedic Service	117,161
eufeld	Colin	Advanced Care Paramedic Practi	Fire Paramedic Service	117,153
35		Constable	Police Services	117,115
54		Constable	Police Services	117,115
01		Constable	Police Services	117,092
051		Constable		
	DI		Police Services	117,088
avlidis	Paul	Firefighter Senior	Fire Paramedic Service	117,083
04		Constable	Police Services	117,080
ovak	Brent	Engineer Civil/Structural	Planning, Property and Development	117,077
57		Constable	Police Services	117,067
lason	Aaron	Firefighter Senior	Fire Paramedic Service	117,061
owell	Scott AB	Firefighter Senior PCP	Fire Paramedic Service	117,027
	JUIL AD	_		
27	_	Constable	Police Services	117,025
eck	Ryan	Firefighter Senior	Fire Paramedic Service	117,019
ortvriendt	Michael DR	Mgr of Assessment Services	Assessment and Taxation	117,000
eters	Jeffrey	Firefighter PCP	Fire Paramedic Service	116,997
ark	Ryan DE	Firefighter Senior II	Fire Paramedic Service	116,990
062	,-	Constable	Police Services	116,975
28				
	_	Constable	Police Services	116,970
eCraene	Dawn	Emergency Paramedic 2+ACP	Fire Paramedic Service	116,948
alanuk	Lisa	Nurse Occ Health	Human Resources	116,910
adie	Ross	Councillor	City Council	116,906
eehra	Amritpal	Operator Bus	Transit	116,903
69	4.	Constable	Police Services	116,886
/hitlaw	Maul		Fire Paramedic Service	
	Mark	Firefighter Senior		116,877
/orrall	Dale	Firefighter Senior II	Fire Paramedic Service	116,876
dams	Bob	Manager of Treasury Services	Corporate Finance	116,868
raham	Christopher	Sr Communications Oper	Fire Paramedic Service	116,845
nes	Carla	Sr Communications Oper	Fire Paramedic Service	116,843
47		Constable	Police Services	116,840
160		Constable	Police Services	
				116,809
'eir	Scott	Firefighter Senior II	Fire Paramedic Service	116,768
ateman	Doug	Firefighter Senior	Fire Paramedic Service	116,732
emlak	Kelly	Firefighter Senior II	Fire Paramedic Service	116,726
87		Constable	Police Services	116,697
73		Constable	Police Services	116,690
255		Constable	Police Services	116,670
	Charra :-			
edl	Steven	Firefighter PCP	Fire Paramedic Service	116,665
2		Constable	Police Services	116,658
lusey Denisuik	Corrin	Mgr Total Comp & Benefits	Human Resources	116,629
azewicz	Dennis	Mgr of Info Technology Systems	Fire Paramedic Service	116,629
51		Constable	Police Services	116,595
3		Constable	Police Services	116,523
5 54		Constable		
			Police Services	116,456
59		Constable	Police Services	116,417
udeau	Michel	Firefighter	Fire Paramedic Service	116,409
yle	Bryan	Emergency Paramedic 2+ACP	Fire Paramedic Service	116,395
doriw	Mary	Firefighter Senior II	Fire Paramedic Service	116,385
166	,	Constable	Police Services	116,356
	Dan			
itken	Dan	Emergency Paramedic 2+ACP	Fire Paramedic Service	116,353
oreau	Brent	Firefighter Senior II	Fire Paramedic Service	116,338
29		Constable	Police Services	116,317
norvaldson	Darryl	Firefighter Senior	Fire Paramedic Service	116,271
	•	_	Fire Paramedic Service	
ampen	Peter	Firefighter Senior II		116,262
ewbury	Derek	Firefighter Senior II	Fire Paramedic Service	116,233
	Laure Control of the	On anational Contama Dalland	Makes and Make	116 225
oodbrandson	Jon	Operational Systems Br Head	Water and Waste	116,225

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATIO
29		Constable	Police Services	116,184
ipski	Jerritt	Solicitor III	Legal Services	116,166
) Prysdale	Clayton	Firefighter Senior 2 PCP	Fire Paramedic Service	116,165
) Diford	Mark	Firefighter Senior	Fire Paramedic Service	116,163
Rivard	Louis	Supt Local Services	Water and Waste	116,131
124	Louis	Constable	Police Services	116,117
.054		Constable	Police Services	116,115
Mailhiot	Daniel			
	Daniel	Firefighter Senior II	Fire Paramedic Service	116,108
34		Constable	Police Services	116,105
Barwinsky	Martha	City Forester	Public Works	116,080
.66		Constable	Police Services	116,050
.081		Constable	Police Services	116,035
sford	Garrett	Firefighter PCP	Fire Paramedic Service	116,024
35		Constable	Police Services	116,005
Jnrau	Kyle	Firefighter Senior II	Fire Paramedic Service	116,002
4		Constable	Police Services	115,996
homas	Richard	Firefighter Senior 2 PCP	Fire Paramedic Service	115,991
anteluk	Lindsey	Emergency Paramedic 2+ACP	Fire Paramedic Service	115,963
vans	Diane	Emergency Paramedic 2+ACP	Fire Paramedic Service	115,927
		- ,		
/lady	Mohamed	Engineer Bridge Mtce	Public Works	115,924
.242		Sergeant Detective	Police Services	115,890
lunnie	Steven	Sr Communications Oper	Fire Paramedic Service	115,863
lildebrand	Tracy	Mgr Human Resources	Public Works	115,857
277		Constable	Police Services	115,853
esjardine	Cynthia	Engineer Trans Dev Plan	Public Works	115,834
/hite	Bradley WM	Emergency Paramedic 2+ACP	Fire Paramedic Service	115,825
ilous	Greg	Firefighter	Fire Paramedic Service	115,816
emus	Mark	Firefighter	Fire Paramedic Service	115,748
gan	Jeffrey	Firefighter Senior	Fire Paramedic Service	115,727
52		Constable	Police Services	115,725
ole	Daniel	Firefighter Senior	Fire Paramedic Service	115,717
unk	Thomas	Firefighter Senior PCP	Fire Paramedic Service	115,702
obinson	Darrell	Firefighter Senior II	Fire Paramedic Service	115,680
80		Constable	Police Services	115,644
/IcShane	Patrick	Engineer Plan Examination	Planning, Property and Development	115,642
lao	Xiaowen	Engineer Plan Examination	Planning, Property and Development	115,642
9	Aldowell	Constable	Police Services	115,606
87		Constable	Police Services	115,586
/IcKenzie	Russell	Advanced Care Paramedic Practi	Fire Paramedic Service	115,572
/lotkaluk	Gregory	Firefighter Senior II	Fire Paramedic Service	115,560
Ringland	Timothy JM	Firefighter	Fire Paramedic Service	115,549
entowich	Robert	Fire Prev Officer-Level 3	Fire Paramedic Service	115,549
osnowski	Randall	Fire Prev Officer-Level 3	Fire Paramedic Service	115,508
.007		Sergeant	Police Services	115,507
leese	Alexander	Fire Prev Officer-Level 3	Fire Paramedic Service	115,499
1adden	Erin	Communications Officer	Fire Paramedic Service	115,469
			Fire Paramedic Service	
chmidt	Kyle	Fire Prev Officer-Level 3		115,467
utzak	Justin	Fire Prev Officer-Level 3	Fire Paramedic Service	115,467
ierstein	Michael	Solicitor III	Legal Services	115,457
avoie	Jason	Supt Fleet Mntc Major Overhaul	Transit	115,446
ang	David	Planner Trans Systems	Public Works	115,434
53		Constable	Police Services	115,434
1arsh	Kevin	Firefighter Senior PCP	Fire Paramedic Service	115,423
lauws	Lianne	Sr. Labour Costing Analyst	Human Resources	115,416
41	2.0	Constable	Police Services	115,388
	Von			
awolsky	Ken	Supt Insect Control	Public Works	115,369
ruener	Leigh	Public Ed Officer	Fire Paramedic Service	115,357
1acLean	Leanne	Lieutenant	Fire Paramedic Service	115,349
eimer	Robert	Firefighter Senior II	Fire Paramedic Service	115,307
icobson	Mark	Supv Treatment Plant	Water and Waste	115,243
/ahl	Jeremy	Firefighter Senior II	Fire Paramedic Service	115,215
tation	Brian	Engineer Sr Project	Water and Waste	115,192
	Bronwyn	Engineer Sr Project	Water and Waste	115,192
	•			
	Munawar	Engineer Plan Examination	Planning, Property and Development	115,192
han	Stacy	Engineer Sr Project	Water and Waste	115,192
han ournoyer		Manager of Client Comises	Transit	115,184
han ournoyer	Teresa	Manager of Client Services		
han ournoyer latt		Constable	Police Services	115,182
han ournoyer latt 85			Police Services Fire Paramedic Service	115,182 115,174
han ournoyer latt 85 laten	Teresa Jo-Anne	Constable Emergency Paramedic 2+ACP	Fire Paramedic Service	115,174
ones ihan Journoyer Jatt 85 Jaten AcDonald Vilshire	Teresa	Constable		

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	Beasse	Nicole	Solicitor III	Legal Services	113,892
Charman Corey Audit Accreditation & Risk Sup Police Services 113,845					
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EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
617		Constable	Police Services	113,842
Naumiuk	Roman	Firefighter	Fire Paramedic Service	113,836
McIntosh	Kyle	Firefighter PCP	Fire Paramedic Service	113,815
Ralph	Melodie	Mgr Human Resources	Water and Waste	113,791
Kochie	Dwayne	Supv Emergency Mech Serv	Fire Paramedic Service	113,742
Bunkowsky	Melissa	Asst Controller	Water and Waste	113,729
576	Wienssa	Constable	Police Services	113,717
Goleski	Ryan	Emergency Paramedic 2+ACP	Fire Paramedic Service	113,667
825	rtyun	Constable	Police Services	113,661
Friesen	Richard	Firefighter	Fire Paramedic Service	113,636
Morris	Gregory	Firefighter	Fire Paramedic Service	113,610
830	0.080.7	Constable	Police Services	113,605
Heckert	Brent	Asset Strategic Invest Planner	Transit	113,582
Amos	John	Supv Treatment Plant	Water and Waste	113,570
Hanson	Jessica	Mgr Human Resources	Community Services	113,559
491	Jessica	Constable	Police Services	113,556
Sawatzky	Sandra	Manager AMO	Community Services	113,530
Gordon	Leland	•	•	
		General Mgr-SOA Animal Serv	Animal Services (SOA)	113,526
Senevirathna	Kasun	Info Systems Specialist	Police Services	113,524
1037		Constable	Police Services	113,523
Lacroix	Andre	Training Officer Para Ed 40hr	Fire Paramedic Service	113,492
Stuermer	Robert	Firefighter Senior II	Fire Paramedic Service	113,490
Laufer	Adolfo	Project Manager	Transit	113,477
Baker	Andrew	Firefighter Senior	Fire Paramedic Service	113,442
476		Constable	Police Services	113,435
Vecherya	Alexander	Supv Facilities Mtce	Transit	113,431
1000		Constable	Police Services	113,427
Lange	Bart	Firefighter Senior II	Fire Paramedic Service	113,423
Bell	Jason	Project Manager	Public Works	113,417
30		Constable	Police Services	113,405
Campbell	Amy	Advanced Care Paramedic Practi	Fire Paramedic Service	113,363
Pondy	Daniel	Firefighter PCP	Fire Paramedic Service	113,317
573		Constable	Police Services	113,264
McIsaac	Jay	Captain	Fire Paramedic Service	113,218
Bell	Keith	Asst Supv Services	Police Services	113,185
Giesbrecht	A. Michael	Firefighter Senior II	Fire Paramedic Service	113,181
Larter	Shawna	Emerg Comm Secondary Supvr	Police Services	113,131
Kray	Merrilee	Asst Controller	Transit	113,126
Campbell	Shaun	Firefighter	Fire Paramedic Service	113,122
564		Constable	Police Services	113,121
638		Constable	Police Services	113,099
Neubauer	Darren	Foreman Grade 3	Public Works	113,099
Cann	Stacey	Supervisor Of Communications	Police Services	113,040
Vandekerkhove	Timothy	Project Manager	Transit	113,017
Pachkowsky	Jamie	Firefighter Senior II	Fire Paramedic Service	113,009
McGill	Riley	Firefighter PCP	Fire Paramedic Service	113,008
Coote	Patrick	Engineer Sr Project	Water and Waste	112,960
Hanlin	Shannon	Solicitor Series	Police Services	112,947
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Shumka	Jason	Engineer Sr Project	Water and Waste	112,943
Nicholls	Brandie Chadwick	Sr Communications Oper	Fire Paramedic Service	112,943
Gehring	Chadwick	Firefighter Senior	Fire Paramedic Service	112,938
623		Constable	Police Services	112,910
771		Constable	Police Services	112,905
Dacosta	John	Accountant Sr Corporate	Corporate Finance	112,884
Rogocki	Christopher	Firefighter Senior	Fire Paramedic Service	112,861
178		Constable	Police Services	112,856
Jones	Jonathan	Firefighter PCP	Fire Paramedic Service	112,852
Wikander	Doug	Firefighter Senior	Fire Paramedic Service	112,851
Smith	Brandyn	Firefighter PCP	Fire Paramedic Service	112,829
Carroll	Rob	Engineer Water Planning	Water and Waste	112,804
Kastes	Ryan	Firefighter Senior II	Fire Paramedic Service	112,787
Oswald	Pierce	Firefighter PCP	Fire Paramedic Service	112,785
Green	Catherine	Coord Procurement	Corporate Finance	112,784
Kwan	Ernest	Coordinator, Data Analytics	Water and Waste	112,784
Kippen	Greg	Solution Architect	Innovation	112,784
Sturgeon	Kevin	Senior Transit Planner	Transit	112,784
Victor	Godfrey	Water Treatment Operator 1A	Water and Waste	112,750
Murray	Samuel	Firefighter PCP	Fire Paramedic Service	112,737
Gosselin	Marcel	Firefighter Senior PCP	Fire Paramedic Service	112,671
Regiec	Alex	Transportation Master Plan Lea	Public Works	112,642
Weiss	Alison	Engineer Sr Project	Water and Waste	112,641
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Lawson Valdene Principal Planner Planning, Property and Development 111,364 Frovich Eleanor Crime Analyst Police Services 111,342 Magne Roland Firefighter Senior Fire Paramedic Service 111,314		Scott			
Frovich Eleanor Crime Analyst Police Services 111,342 Magne Roland Firefighter Senior Fire Paramedic Service 111,314			_		
Magne Roland Firefighter Senior Fire Paramedic Service 111,314					
Smail Kyle Firefighter Fire Paramedic Service 111,295			_		
	small	куїе	Firetignter	Fire Paramedic Service	111,295

EMPLOYEE		POSITION 202	DEPARTMENT	COMPENSATION
Wood	Darryl	Oper Equipment Gr 4	Public Works	111,293
Alcock	Tracy	Clinical Education Coordinator	Fire Paramedic Service	111,289
Dare	Michael	Firefighter	Fire Paramedic Service	111,285
Bernier	Ronald	Technologist - Sr Electronic	Water and Waste	111,283
Cooke	Erin	Project Manager	Transit	111,282
.99	LIIII	Constable	Police Services	111,257
	Dhilia			
/loharib	Philip 	Firefighter Senior II	Fire Paramedic Service	111,198
urbella	Jim	Supervisor Maintenance Water	Water and Waste	111,191
/iebe	Angela	Asst Controller	Water and Waste	111,180
arsen	Jennefer	Administrative Coordinator CMS	Community Services	111,154
okal	Margaux-Ashley	Manager of Web & Social Media	Customer Service & Communication	111,152
ull	Jennifer	Emergency Paramedic 2+ACP	Fire Paramedic Service	111,127
98		Constable	Police Services	111,121
eppler	Bryan	Firefighter Senior II	Fire Paramedic Service	111,120
ocko	Thomas	Info Systems Specialist	Police Services	111,112
52		Constable	Police Services	111,069
ilmour	Lisa	Emergency Management Coord	Fire Paramedic Service	111,060
iyak	James	Collec Sys Mtce Tech 4B	Water and Waste	111,058
oung	Hanif	Engineer Comm Systems	Innovation	111,049
32	· ruiiii	Constable	Police Services	111,049
52 57		Constable		
			Police Services	110,999
74		Constable	Police Services	110,998
74		Constable	Police Services	110,994
ing	Jonathan	Firefighter	Fire Paramedic Service	110,918
02		Constable	Police Services	110,882
lart	Chris	P3 Sr Contract Administrator	Planning, Property and Development	110,863
laassen	Daryl	Firefighter Senior II	Fire Paramedic Service	110,862
essen	Terry	Firefighter Senior II	Fire Paramedic Service	110,850
ladsen	Bryan	Firefighter PCP	Fire Paramedic Service	110,844
5		Constable	Police Services	110,830
orsyth	Mark	Firefighter Senior	Fire Paramedic Service	110,805
gues	Maurice	Technologist - Sr Electronic	Water and Waste	110,785
lelchor-Aguilar	Luis	Emergency Paramedic 2+ACP	Fire Paramedic Service	110,779
arsons	John	Process Improv Coord (Wtr Srv)	Water and Waste	110,773
arren	Bradley		Fire Paramedic Service	110,763
	DI auley	Firefighter PCP		
187	Occupie (SAI-)	Constable	Police Services	110,748
onsalves	Oswyn (Wayne)	WW Treatment Operator 4	Water and Waste	110,747
ebert	Michel	Emergency Paramedic 2	Fire Paramedic Service	110,716
enzelock	Robert	Firefighter	Fire Paramedic Service	110,712
urchyn	Christina	Manager of Payroll	Corporate Finance	110,701
ergus	Tim	Recreation Service Coordinator	Community Services	110,636
llion	Tamara DM	Pension & Benefits Officer	Employee Benefits Program	110,633
egs	Wolfgang	Solicitor III	Legal Services	110,617
lfert	Justin	Firefighter Senior	Fire Paramedic Service	110,609
22		Constable	Police Services	110,608
obychuk	Barbara	Emergency Comms Dispatcher	Police Services	110,599
/illiams	Jeffrey	Info Systems Programmer II	Police Services	110,572
omanow	Jason	Firefighter Senior II	Fire Paramedic Service	110,568
auser			Fire Paramedic Service	
	Christopher	Firefighter Senior II		110,562
ey	Ben	General Mgr-SOA Golf Services	Golf Services (SOA)	110,546
ysmulek-Harvey	Janina	Emergency Comms Dispatcher	Police Services	110,534
hler	Joshua	Firefighter PCP	Fire Paramedic Service	110,533
itterson	lan	Local Wastewater Supervisor	Water and Waste	110,502
arine	Don	Advanced Care Paramedic Practi	Fire Paramedic Service	110,501
ımbert	Jean-Luc	Engineer Support Services	Public Works	110,488
dey	Trevor	Info Systems Programmer II	Police Services	110,488
ınstrum	Jed	Captain	Fire Paramedic Service	110,485
oy	Calvin	Firefighter PCP	Fire Paramedic Service	110,465
artens	Jennifer	Assessor	Assessment and Taxation	110,464
sephson	Jon JM	Firefighter PCP	Fire Paramedic Service	110,462
.9		Constable	Police Services	110,459
	Ioffony			
orter	Jeffery	Firefighter Senior II	Fire Paramedic Service	110,450
reco	Antonio	Fire Bldg Mtce Person	Fire Paramedic Service	110,421
atz	Gregory	Engineer Traffic Management	Public Works	110,371
33		Constable	Police Services	110,354
alumbo	Carmelo	Foreman Grade 1	Public Works	110,351
e Spiegelaere	Marc	Firefighter Senior	Fire Paramedic Service	110,307
ritsky	Kelsey	Emergency Paramedic 2+ACP	Fire Paramedic Service	110,244
loniz	Kevin	Manager Fleet Procurement/LCCM	Fleet Management (SOA)	110,237
IcPhee	Shawn	Firefighter Senior	Fire Paramedic Service	110,228
	SITUANII	r ir eligitier pelilor	THE FAIGHTEUIC SCIVICE	110,220
omback	Kalyn	Solicitor II	Legal Services	110,215

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EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Samson	Rodney	Foreman Waterworks-Sewer	Water and Waste	110,215
Cooper	Derek	Emergency Paramedic 2+ACP	Fire Paramedic Service	110,211
Swayze	Chad	Firefighter Senior II	Fire Paramedic Service	110,195
efko	Mark	WW Treatment Operator 4	Water and Waste	110,132
Clark	Alissa	Manager of Communications	Transit	110,122
138		Constable	Police Services	110,109
Ramos	Benison	Firefighter PCP	Fire Paramedic Service	110,055
riesen	Evan ME	Firefighter PCP	Fire Paramedic Service	110,043
Shields	Chris	Supv Major Repair Facilit	Fleet Management (SOA)	110,022
259	05	Constable	Police Services	110,003
MacKenzie-Willner	Ioromiah	Emergency Paramedic 2+ACP	Fire Paramedic Service	109,978
AcDonald	Todd		Planning, Property and Development	
		Supv Arena & Aquatic Assets		109,974
Relke	Kyle	Firefighter Senior	Fire Paramedic Service	109,960
50		Constable	Police Services	109,956
ajda	Marek	Engineer Services Develop	Water and Waste	109,920
rakalo	Lee	Supv Vehicle Service	Police Services	109,920
/illim	Steven	Sr Communications Oper	Fire Paramedic Service	109,914
oss	Spencer	Firefighter Senior	Fire Paramedic Service	109,903
adeau	Alex	Firefighter PCP	Fire Paramedic Service	109,889
chettler	Braden	Firefighter	Fire Paramedic Service	109,883
linch	Nick	Coord Project	Water and Waste	109,880
oodman	Robert PK	Firefighter Senior	Fire Paramedic Service	109,877
		_		
remski	Derek	Firefighter Senior	Fire Paramedic Service	109,839
ark 	Chris	Firefighter	Fire Paramedic Service	109,837
ampbell	Robert JF	Captain	Fire Paramedic Service	109,828
owalke	Kurtis	Principal Planner	Planning, Property and Development	109,783
ardiello	Vito	Specialist Systems	Innovation	109,778
owing	Courtney	Emerg Comm Secondary Supvr	Police Services	109,768
ewart	Graham	Firefighter Senior	Fire Paramedic Service	109,750
rnal	Andrew	Firefighter Senior	Fire Paramedic Service	109,750
obinson	Michael	Principal Planner	Planning, Property and Development	109,747
mall	Jarrod	Firefighter	Fire Paramedic Service	109,738
		•		
ekhri	Arvind	Operator Bus	Transit	109,687
owswell	Scott	Firefighter PCP	Fire Paramedic Service	109,679
arding	Matthew	Emergency Paramedic 2+ACP	Fire Paramedic Service	109,679
/00	Michael	Emergency Paramedic 2	Fire Paramedic Service	109,676
tarkell	Jennifer	Emergency Comms Dispatcher	Police Services	109,663
/estover	Shane	Supv Treatment Plant	Water and Waste	109,658
jodin	Ralph	Technologist Grade 2	Public Works	109,657
irignon	Derek	Public Ed Officer	Fire Paramedic Service	109,589
Mozdzen		Info Systems Specialist	Police Services	
	Keith	, ,		109,588
27	C-II-	Constable	Police Services	109,489
itchkosky	Colin	Project Manager	Public Works	109,449
1arkowsky	John	City Economist	CAO (Chief Administrative Office)	109,417
herkas	Andrew	Firefighter	Fire Paramedic Service	109,390
essard	Bryan	Firefighter Senior	Fire Paramedic Service	109,374
aul	Michael	Emergency Paramedic 2+ACP	Fire Paramedic Service	109,332
ttle	Richard	Firefighter PCP	Fire Paramedic Service	109,324
ososki	Derek	Firefighter Senior II	Fire Paramedic Service	109,319
oung	Nicole	Mgr French Language Services	Customer Service & Communication	109,301
-	David	Servicer Traffic Signs	Public Works	
hnson		· ·		109,285
ogan	Jeffrey	Firefighter Senior	Fire Paramedic Service	109,278
loore	Jeffery	Firefighter Senior	Fire Paramedic Service	109,268
esage	Serge GJ	Firefighter Senior	Fire Paramedic Service	109,266
ell	Debbie	Coord Info Sys Dev-Pub Ac	Community Services	109,264
lazowita	Adam	Firefighter PCP	Fire Paramedic Service	109,264
eryluk	Trent	Firefighter Senior II	Fire Paramedic Service	109,262
58		Constable	Police Services	109,258
andhu	Daljinder	Operator Bus	Transit	109,247
dley	Cameron	Firefighter Senior II	Fire Paramedic Service	
•		_		109,239
'alby	Christien	Firefighter	Fire Paramedic Service	109,229
iklovic	Jonathan JD	Firefighter PCP	Fire Paramedic Service	109,199
adzow	Quynn SM	Sr Communications Oper	Fire Paramedic Service	109,190
vitella	Jason	Firefighter PCP	Fire Paramedic Service	109,153
obb	Leigh	Communications Training CD	Police Services	109,113
hubey	Gord	Chief Housing Inspector	Planning, Property and Development	109,100
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iglar	Kari	Firefighter Senior	Fire Paramedic Service	109,082
1cLure	Kristen	Mgr Marketing & Advertising	Customer Service & Communication	109,081
75		Constable	Police Services	109,070
ankratz	David	Firefighter PCP	Fire Paramedic Service	109,064
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EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Langan	John	Emergency Paramedic 2+ACP	Fire Paramedic Service	109,027
Vandale	Daniel	Firefighter PCP	Fire Paramedic Service	109,023
Morse	Lauren	Emergency Paramedic 2+ACP	Fire Paramedic Service	109,020
Stewart	Raymond	Firefighter	Fire Paramedic Service	108,995
902		Constable	Police Services	108,933
Gushuliak	Jared	Collec Sys Mtce Tech 4B	Water and Waste	108,903
Phillips	Jeffrey	Firefighter	Fire Paramedic Service	108,884
Dang	Lam NT	Crime Analyst	Police Services	108,883
Munro	Ryan Mark	Project Manager Coordinator Application Sols	Public Works Innovation	108,838 108,832
Maloway Lesage	Zacharie	Firefighter Senior	Fire Paramedic Service	108,823
Granke	Carl	Firefighter PCP	Fire Paramedic Service	108,804
Angus	Mark	Emergency Paramedic 2+ACP	Fire Paramedic Service	108,760
1282		Constable	Police Services	108,731
Keith	Graham	Firefighter Senior	Fire Paramedic Service	108,665
Couture	Robert	MSP Community Paramedic ACP	Fire Paramedic Service	108,653
Laurier	Joel	Emergency Paramedic 2+ACP	Fire Paramedic Service	108,653
Adelantar	Nancy	Emergency Comms Dispatcher	Police Services	108,653
Williams	Kathleen	Mgr Cent Library	Community Services	108,609
Plett	Jeremy	Firefighter	Fire Paramedic Service	108,607
Muller	Monica	Solicitor II	Legal Services	108,562
Adamson	James	Firefighter PCP	Fire Paramedic Service	108,550
Lazarenko	Grant	Foreman Grade 1	Public Works	108,514
Gavrilova-Crozier	Lioubov	Manager of Finance	Parking Authority (SOA)	108,508
Condon	Andrew	Streets Projects Engineer	Public Works	108,478
Langlois	Justin	Firefighter PCP	Fire Paramedic Service	108,361
Gerbrandt	Bradley	Coord Physical Fitness	Police Services	108,326
Mulligan	Michael	Automation&Control Systems Eng	Water and Waste	108,321
McCombe	Jessica	Engineer Sr Project	Water and Waste	108,278
MacEachern Reimer	Ashley Todd	Emergency Paramedic 2+ACP	Fire Paramedic Service Fire Paramedic Service	108,253
	Gabriel	Firefighter Breathing Appar Techn	Fire Paramedic Service	108,244 108,234
Lepage Crane	Nancy	Emerg Comm Primary Supvr	Police Services	108,180
Myshkowsky	Daniel	Firefighter	Fire Paramedic Service	108,137
Driedger	David	Mgr Corporate Communications	Customer Service & Communication	108,103
Mitchell	Thomas	Local Wastewater Supervisor	Water and Waste	108,077
Mendres	Michael	Firefighter	Fire Paramedic Service	108,073
Hedley	Janette LMR	Emerg Comm Primary Supvr	Police Services	107,995
, Duguid	Jared	Sr Communications Oper	Fire Paramedic Service	107,965
Singh	Gagandeep	Supv Info Systems	Water and Waste	107,925
Alebiosu	Dideolu	Project Manager	Innovation	107,795
Peattie	Adam	Emergency Paramedic 2	Fire Paramedic Service	107,786
Manaigre	Aaron	Firefighter	Fire Paramedic Service	107,749
Teperto	Derek	Supv Eng Info & Tech Services	Public Works	107,717
Pachal	Bill	Firefighter PCP	Fire Paramedic Service	107,693
Bodnarchuk	Jennifer	Senior Data Scientist	Innovation	107,670
Brar	Kulwinder Singh	Operator Bus	Transit	107,652
Garrett	Oswayne	Mgr Finance & Admin	Community Services	107,646
Evans	Gary	Operations Supervisor Transit	Transit	107,619
Campbell	Ashleigh	Asst Controller	Water and Waste	107,600
Berard Miller	Angela	Emergency Paramedic 2+ACP	Fire Paramedic Service	107,593
Hughes	Martin Brent	Coordinator By-Law Operations Firefighter	Community Services Fire Paramedic Service	107,493 107,434
Cardinal	James	Operator Bus	Transit	107,434
Wu	Xinyu	Engineer	Planning, Property and Development	107,369
Collantes	Reynold	Foreman Grade 1	Public Works	107,364
Kaufmann	Matthew	Firefighter	Fire Paramedic Service	107,364
Gauthier	Linda	Court Unit Supervisor	Police Services	107,363
958		Constable	Police Services	107,348
741		Constable	Police Services	107,347
Reidke	David	Firefighter	Fire Paramedic Service	107,295
Cowan	Leah	Senior Committee Clerk	City Clerks	107,283
Dewitt	Reetu	Engineer Sr Project	Water and Waste	107,274
Song	Ruixiang	Engineer Projects	Water and Waste	107,252
Warkentin	Mark	Streets Projects Engineer	Public Works	107,246
Bodnaruk	Kyle	Firefighter	Fire Paramedic Service	107,239
Sonnichsen	Brendan	Advanced Care Paramedic Practi	Fire Paramedic Service	107,226
Wensel	Melissa	Mgr Fin Reporting & Acctg Serv	Corporate Finance	107,226
Steeves	Sean	Supv Landfills	Water and Waste	107,211
Perhonen	Raimo	Water Treatment Operator 4	Water and Waste	107,210
Li	Hongbo (Leo)	Program Manager	Fire Paramedic Service	107,172

Bowman David Data Analyst Police Services Thomas Dan Firefighter Senior II Fire Paramedic Service Rempel Thomas Firefighter Senior II Fire Paramedic Service Wiebe Evan Officer Comm Cent & Contra Planning, Property and Do Knockaert Joel A/Manager, 311 Contact Centre Customer Service & Comm Mah Barbara Asset Strategic Invest Planner Police Services Huta Tina Operator Bus Transit Hausammann Markus Firefighter PCP Fire Paramedic Service Gupta Saumik Coord Info Syst - Utility Water and Waste Yuen Ray Data Analyst Police Services Striowski Steven Firefighter PCP Fire Paramedic Service Haider Naveed Streets Projects Engineer Public Works Yung Gordon Info Systems Specialist Police Services Baleja Kara Emergency Comms Dispatcher Police Services Baleja Kara Emergency Comms Dispatcher Police Services Son Constable Police Services Wall Tyler Firefighter PCP Fire Paramedic Service Shenback Brett Administrator Cemeteries Planning, Property and De Fritz David Consultant Occ Hygiene Human Resources Westmacott Reid Firefighter Westmacott Reid Firefighter Firefighter Firefighter Fire Paramedic Service Hill Ryan Firefighter Firefighter Fire Paramedic Service Smith Nicole Sr Communications Oper Fire Paramedic Service Material Ryan Firefighter Fire Paramedic Service Smith Nicole Sr Communications Oper Fire Paramedic Service Gakley Ted GH Firefighter Firefighter Fire Paramedic Service Fire Paramedic S	•
Thomas Dan Firefighter Senior II Fire Paramedic Service Rempel Thomas Firefighter Fire Paramedic Service Wiebe Evan Officer Comm Cent & Contra Planning, Property and De Knockaert Joel A/Manager, 311 Contact Centre Customer Service & Common Cent & Contract Mah Barbara Asset Strategic Invest Planner Police Services Muta Tina Operator Bus Transit Hausammann Markus Firefighter PCP Fire Paramedic Service Gupta Saumik Coord Info Syst - Utility Water and Waste Yuen Ray Data Analyst Police Services Striowski Steven Firefighter PCP Fire Paramedic Service Haider Naveed Streets Projects Engineer Public Works Yung Gordon Info Systems Specialist Police Services Baleja Kara Emergency Comms Dispatcher Police Services Wall Tyler Firefighter PCP Fire Paramedic Service Shenback Brett Administrat	107,163 107,121 evelopment 107,090 munication 107,088 107,059 107,022 107,019 107,010 107,008 106,981 106,978 106,961 106,946 106,934
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Wiebe Evan Officer Comm Cent & Contra Planning, Property and De Knockaert Joel A/Manager, 311 Contact Centre Customer Service & Comm Service & Communications Operator Bus Mah Barbara Asset Strategic Invest Planner Police Services Huta Tina Operator Bus Transit Hausammann Markus Firefighter PCP Fire Paramedic Service Gupta Saumik Coord Info Syst - Utility Water and Waste Yuen Ray Data Analyst Police Services Striowski Steven Firefighter PCP Fire Paramedic Service Haider Naveed Streets Projects Engineer Public Works Yung Gordon Info Systems Specialist Police Services Baleja Kara Emergency Comms Dispatcher Police Services Wall Tyler Firefighter PCP Fire Paramedic Service Wall Tyler Firefighter PCP Fire Paramedic Service Shenback Brett Administrator Cemeteries Planning, Property and Detector	evelopment 107,090 munication 107,088 107,059 107,022 107,019 107,010 107,008 106,981 106,978 106,961 106,946 106,934
Knockaert Joel A/Manager, 311 Contact Centre Customer Service & Commandah Barbara Asset Strategic Invest Planner Police Services Planamer Police Service Planamer Police Service Planamer Police Services Police Service Police Police Police Police Service Police Po	munication 107,088 107,059 107,022 107,019 107,010 107,008 106,981 106,978 106,961 106,946 106,934
MahBarbaraAsset Strategic Invest PlannerPolice ServicesHutaTinaOperator BusTransitHausammannMarkusFirefighter PCPFire Paramedic ServiceGuptaSaumikCoord Info Syst - UtilityWater and WasteYuenRayData AnalystPolice ServicesStriowskiStevenFirefighter PCPFire Paramedic ServiceHaiderNaveedStreets Projects EngineerPublic WorksYungGordonInfo Systems SpecialistPolice ServicesBalejaKaraEmergency Comms DispatcherPolice Services509ConstablePolice ServicesWallTylerFirefighter PCPFire Paramedic ServiceShenbackBrettAdministrator CemeteriesPlanning, Property and DescricesShenbackBrettAdministrator CemeteriesPlanning, Property and DescricesWestmacottReidFirefighterFire Paramedic ServiceWestmacottReidFirefighterFire Paramedic ServiceRoskosCoryFirefighterFire Paramedic ServiceSmithNicoleSr Communications OperFire Paramedic ServiceSmithNicoleSr Communications OperFire Paramedic ServiceEdwardsKaineOperator BusTransitDyckKennethEngineer Sr ProjectWater and WasteBurtonAndrewCoordinator Info/Tech SystemsInnovationStrumpherJohannFirefighter PCPFire Paramedic Service	107,059 107,022 107,019 107,010 107,008 106,981 106,978 106,961 106,946 106,934
HutaTinaOperator BusTransitHausammannMarkusFirefighter PCPFire Paramedic ServiceGuptaSaumikCoord Info Syst - UtilityWater and WasteYuenRayData AnalystPolice ServicesStriowskiStevenFirefighter PCPFire Paramedic ServiceHaiderNaveedStreets Projects EngineerPublic WorksYungGordonInfo Systems SpecialistPolice ServicesBalejaKaraEmergency Comms DispatcherPolice Services509ConstablePolice ServicesWallTylerFirefighter PCPFire Paramedic ServiceShenbackBrettAdministrator CemeteriesPlanning, Property and DeFritzDavidConsultant Occ HygieneHuman ResourcesWestmacottReidFirefighterFire Paramedic ServiceRoskosCoryFirefighterFire Paramedic ServiceSmithNicoleSr Communications OperFire Paramedic ServiceSmithNicoleSr Communications OperFire Paramedic ServiceSzustakowskiRobertFirefighterFire Paramedic ServiceSzustakowskiRobertFirefighter PCPFire Paramedic ServiceSduardsKaineOperator BusTransitDyckKennethEngineer Sr ProjectWater and WasteBurtonAndrewCoordinator Info/Tech SystemsInnovationStrumpherJohannFirefighter PCPFire Paramedic ServiceMeilleur	107,022 107,019 107,010 107,008 106,981 106,978 106,961 106,946 106,934
GuptaSaumikCoord Info Syst - UtilityWater and WasteYuenRayData AnalystPolice ServicesStriowskiStevenFirefighter PCPFire Paramedic ServiceHaiderNaveedStreets Projects EngineerPublic WorksYungGordonInfo Systems SpecialistPolice ServicesBalejaKaraEmergency Comms DispatcherPolice Services509ConstablePolice ServicesWallTylerFirefighter PCPFire Paramedic ServiceShenbackBrettAdministrator CemeteriesPlanning, Property and DeFritzDavidConsultant Occ HygieneHuman ResourcesWestmacottReidFirefighterFire Paramedic ServiceMillRyanFirefighterFire Paramedic ServiceHillRyanFirefighter Senior 2 PCPFire Paramedic ServiceSmithNicoleSr Communications OperFire Paramedic ServiceSzustakowskiRobertFirefighterFire Paramedic ServiceCalveyTed GHFirefighter PCPFire Paramedic ServiceEdwardsKaineOperator BusTransitDyckKennethEngineer Sr ProjectWater and WasteBurtonAndrewCoordinator Info/Tech SystemsInnovationStrumpherJohannFirefighter PCPFire Paramedic ServiceMeilleurRosabelaSr Communications OperFire Paramedic ServiceReimerRussellFirefighter PCPFire Paramedic Service	107,019 107,010 107,008 106,981 106,978 106,961 106,946 106,934
GuptaSaumikCoord Info Syst - UtilityWater and WasteYuenRayData AnalystPolice ServicesStriowskiStevenFirefighter PCPFire Paramedic ServiceHaiderNaveedStreets Projects EngineerPublic WorksYungGordonInfo Systems SpecialistPolice ServicesBalejaKaraEmergency Comms DispatcherPolice Services509ConstablePolice ServicesWallTylerFirefighter PCPFire Paramedic ServiceShenbackBrettAdministrator CemeteriesPlanning, Property and DeFritzDavidConsultant Occ HygieneHuman ResourcesWestmacottReidFirefighterFire Paramedic ServiceMillRyanFirefighterFire Paramedic ServiceHillRyanFirefighter Senior 2 PCPFire Paramedic ServiceSmithNicoleSr Communications OperFire Paramedic ServiceSzustakowskiRobertFirefighterFire Paramedic ServiceCalveyTed GHFirefighter PCPFire Paramedic ServiceEdwardsKaineOperator BusTransitDyckKennethEngineer Sr ProjectWater and WasteBurtonAndrewCoordinator Info/Tech SystemsInnovationStrumpherJohannFirefighter PCPFire Paramedic ServiceMeilleurRosabelaSr Communications OperFire Paramedic ServiceReimerRussellFirefighter PCPFire Paramedic Service	107,010 107,008 106,981 106,978 106,961 106,946 106,934
YuenRayData AnalystPolice ServicesStriowskiStevenFirefighter PCPFire Paramedic ServiceHaiderNaveedStreets Projects EngineerPublic WorksYungGordonInfo Systems SpecialistPolice ServicesBalejaKaraEmergency Comms DispatcherPolice Services509ConstablePolice ServicesWallTylerFirefighter PCPFire Paramedic ServiceShenbackBrettAdministrator CemeteriesPlanning, Property and DeFritzDavidConsultant Occ HygieneHuman ResourcesWestmacottReidFirefighterFire Paramedic ServiceRoskosCoryFirefighterFire Paramedic ServiceHillRyanFirefighter Senior 2 PCPFire Paramedic ServiceSmithNicoleSr Communications OperFire Paramedic ServiceSzustakowskiRobertFirefighterFire Paramedic ServiceCakleyTed GHFirefighter PCPFire Paramedic ServiceEdwardsKaineOperator BusTransitDyckKennethEngineer Sr ProjectWater and WasteBurtonAndrewCoordinator Info/Tech SystemsInnovationStrumpherJohannFirefighterFire Paramedic ServiceMeilleurRosabelaSr Communications OperFire Paramedic ServiceMeilleurRosabelaSr Communications OperFire Paramedic ServiceMeilleurRosabelaSr Communications OperFire Paramedic Serv	107,008 106,981 106,978 106,961 106,946 106,934
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HaiderNaveedStreets Projects EngineerPublic WorksYungGordonInfo Systems SpecialistPolice ServicesBalejaKaraEmergency Comms DispatcherPolice Services509ConstablePolice ServicesWallTylerFirefighter PCPFire Paramedic ServiceShenbackBrettAdministrator CemeteriesPlanning, Property and DefectionFritzDavidConsultant Occ HygieneHuman ResourcesWestmacottReidFirefighterFire Paramedic ServiceRoskosCoryFirefighterFire Paramedic ServiceHillRyanFirefighter Senior 2 PCPFire Paramedic ServiceSmithNicoleSr Communications OperFire Paramedic ServiceSzustakowskiRobertFirefighterFire Paramedic ServiceOakleyTed GHFirefighter PCPFire Paramedic ServiceEdwardsKaineOperator BusTransitDyckKennethEngineer Sr ProjectWater and WasteBurtonAndrewCoordinator Info/Tech SystemsInnovationStrumpherJohannFirefighterFire Paramedic ServiceReimerRosabelaSr Communications OperFire Paramedic ServiceReimerRussellFirefighter PCPFire Paramedic ServiceGoovaertsMarcTechnologist - Sr ElectronicWater and WasteChurchRichardFirefighter PCPFire Paramedic Service1012ConstablePolice ServicesBarah	106,978 106,961 106,946 106,934
YungGordonInfo Systems SpecialistPolice ServicesBalejaKaraEmergency Comms DispatcherPolice Services509ConstablePolice ServicesWallTylerFirefighter PCPFire Paramedic ServiceShenbackBrettAdministrator CemeteriesPlanning, Property and DeFritzDavidConsultant Occ HygieneHuman ResourcesWestmacottReidFirefighterFire Paramedic ServiceRoskosCoryFirefighterFire Paramedic ServiceHillRyanFirefighter Senior 2 PCPFire Paramedic ServiceSmithNicoleSr Communications OperFire Paramedic ServiceSzustakowskiRobertFirefighterFire Paramedic ServiceCakleyTed GHFirefighter PCPFire Paramedic ServiceEdwardsKaineOperator BusTransitDyckKennethEngineer Sr ProjectWater and WasteBurtonAndrewCoordinator Info/Tech SystemsInnovationStrumpherJohannFirefighterFire Paramedic ServiceMeilleurRosabelaSr Communications OperFire Paramedic ServiceMeilleurRosabelaSr Communications OperFire Paramedic ServiceGoovaertsMarcTechnologist - Sr ElectronicWater and WasteChurchRichardFirefighter PCPFire Paramedic ServiceBarahonaRicardoEmergency Paramedic 2Fire Paramedic Services	106,946 106,934
BalejaKaraEmergency Comms DispatcherPolice Services509ConstablePolice ServicesWallTylerFirefighter PCPFire Paramedic ServiceShenbackBrettAdministrator CemeteriesPlanning, Property and DefendenceFritzDavidConsultant Occ HygieneHuman ResourcesWestmacottReidFirefighterFire Paramedic ServiceRoskosCoryFirefighterFire Paramedic ServiceHillRyanFirefighter Senior 2 PCPFire Paramedic ServiceSmithNicoleSr Communications OperFire Paramedic ServiceSzustakowskiRobertFirefighterFire Paramedic ServiceCakleyTed GHFirefighter PCPFire Paramedic ServiceEdwardsKaineOperator BusTransitDyckKennethEngineer Sr ProjectWater and WasteBurtonAndrewCoordinator Info/Tech SystemsInnovationStrumpherJohannFirefighterFire Paramedic ServiceMeilleurRosabelaSr Communications OperFire Paramedic ServiceMeilleurRosabelaSr Communications OperFire Paramedic ServiceGoovaertsMarcTechnologist - Sr ElectronicWater and WasteChurchRichardFirefighter PCPFire Paramedic Service1012ConstablePolice ServicesBarahonaRicardoEmergency Paramedic 2Fire Paramedic Service	106,934
509ConstablePolice ServicesWallTylerFirefighter PCPFire Paramedic ServiceShenbackBrettAdministrator CemeteriesPlanning, Property and DefectionFritzDavidConsultant Occ HygieneHuman ResourcesWestmacottReidFirefighterFire Paramedic ServiceRoskosCoryFirefighterFire Paramedic ServiceHillRyanFirefighter Senior 2 PCPFire Paramedic ServiceSmithNicoleSr Communications OperFire Paramedic ServiceSzustakowskiRobertFirefighterFire Paramedic ServiceOakleyTed GHFirefighter PCPFire Paramedic ServiceEdwardsKaineOperator BusTransitDyckKennethEngineer Sr ProjectWater and WasteBurtonAndrewCoordinator Info/Tech SystemsInnovationStrumpherJohannFirefighterFire Paramedic ServiceMeilleurRosabelaSr Communications OperFire Paramedic ServiceMeilleurRosabelaSr Communications OperFire Paramedic ServiceGoovaertsMarcTechnologist - Sr ElectronicWater and WasteChurchRichardFirefighter PCPFire Paramedic ServicesBarahonaRicardoEmergency Paramedic 2Fire Paramedic Services	106,934
Shenback Brett Administrator Cemeteries Planning, Property and De Fritz David Consultant Occ Hygiene Human Resources Westmacott Reid Firefighter Fire Paramedic Service Roskos Cory Firefighter Fire Paramedic Service Hill Ryan Firefighter Senior 2 PCP Fire Paramedic Service Smith Nicole Sr Communications Oper Fire Paramedic Service Scaustakowski Robert Firefighter PCP Fire Paramedic Service Gakley Ted GH Firefighter PCP Fire Paramedic Service Edwards Kaine Operator Bus Transit Dyck Kenneth Engineer Sr Project Water and Waste Burton Andrew Coordinator Info/Tech Systems Innovation Strumpher Johann Firefighter Melleur Rosabela Sr Communications Oper Fire Paramedic Service Meilleur Rosabela Sr Communications Oper Fire Paramedic Service Reimer Russell Firefighter PCP Fire Paramedic Service Reimer Russell Firefighter PCP Fire Paramedic Service Goovaerts Marc Technologist - Sr Electronic Water and Waste Church Richard Firefighter PCP Fire Paramedic Service Police Services Service Service Reimer Richard Firefighter PCP Fire Paramedic Service Church Richard Firefighter PCP Fire Paramedic Service Police Services Service Service Service Fire Paramedic Service Church Richard Firefighter PCP Fire Paramedic Service Police Services Fire Paramedic Service Service Police Service Servi	
ShenbackBrettAdministrator CemeteriesPlanning, Property and DefinitionFritzDavidConsultant Occ HygieneHuman ResourcesWestmacottReidFirefighterFire Paramedic ServiceRoskosCoryFirefighterFire Paramedic ServiceHillRyanFirefighter Senior 2 PCPFire Paramedic ServiceSmithNicoleSr Communications OperFire Paramedic ServiceSzustakowskiRobertFirefighterFire Paramedic ServiceCakleyTed GHFirefighter PCPFire Paramedic ServiceEdwardsKaineOperator BusTransitDyckKennethEngineer Sr ProjectWater and WasteBurtonAndrewCoordinator Info/Tech SystemsInnovationStrumpherJohannFirefighterFire Paramedic ServiceMeilleurRosabelaSr Communications OperFire Paramedic ServiceMeilleurRossellFirefighter PCPFire Paramedic ServiceGoovaertsMarcTechnologist - Sr ElectronicWater and WasteChurchRichardFirefighter PCPFire Paramedic ServicesBarahonaRicardoEmergency Paramedic 2Fire Paramedic Services	
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RoskosCoryFirefighterFire Paramedic ServiceHillRyanFirefighter Senior 2 PCPFire Paramedic ServiceSmithNicoleSr Communications OperFire Paramedic ServiceSzustakowskiRobertFirefighterFire Paramedic ServiceOakleyTed GHFirefighter PCPFire Paramedic ServiceEdwardsKaineOperator BusTransitDyckKennethEngineer Sr ProjectWater and WasteBurtonAndrewCoordinator Info/Tech SystemsInnovationStrumpherJohannFirefighterFire Paramedic ServiceMeilleurRosabelaSr Communications OperFire Paramedic ServiceReimerRussellFirefighter PCPFire Paramedic ServiceGoovaertsMarcTechnologist - Sr ElectronicWater and WasteChurchRichardFirefighter PCPFire Paramedic Service1012ConstablePolice ServicesBarahonaRicardoEmergency Paramedic 2Fire Paramedic Service	106,847
RoskosCoryFirefighterFire Paramedic ServiceHillRyanFirefighter Senior 2 PCPFire Paramedic ServiceSmithNicoleSr Communications OperFire Paramedic ServiceSzustakowskiRobertFirefighterFire Paramedic ServiceOakleyTed GHFirefighter PCPFire Paramedic ServiceEdwardsKaineOperator BusTransitDyckKennethEngineer Sr ProjectWater and WasteBurtonAndrewCoordinator Info/Tech SystemsInnovationStrumpherJohannFirefighterFire Paramedic ServiceMeilleurRosabelaSr Communications OperFire Paramedic ServiceReimerRussellFirefighter PCPFire Paramedic ServiceGoovaertsMarcTechnologist - Sr ElectronicWater and WasteChurchRichardFirefighter PCPFire Paramedic Services1012ConstablePolice ServicesBarahonaRicardoEmergency Paramedic 2Fire Paramedic Service	106,818
HillRyanFirefighter Senior 2 PCPFire Paramedic ServiceSmithNicoleSr Communications OperFire Paramedic ServiceSzustakowskiRobertFirefighterFire Paramedic ServiceOakleyTed GHFirefighter PCPFire Paramedic ServiceEdwardsKaineOperator BusTransitDyckKennethEngineer Sr ProjectWater and WasteBurtonAndrewCoordinator Info/Tech SystemsInnovationStrumpherJohannFirefighterFire Paramedic ServiceMeilleurRosabelaSr Communications OperFire Paramedic ServiceReimerRussellFirefighter PCPFire Paramedic ServiceGoovaertsMarcTechnologist - Sr ElectronicWater and WasteChurchRichardFirefighter PCPFire Paramedic Service1012ConstablePolice ServicesBarahonaRicardoEmergency Paramedic 2Fire Paramedic Service	106,743
SmithNicoleSr Communications OperFire Paramedic ServiceSzustakowskiRobertFirefighterFire Paramedic ServiceOakleyTed GHFirefighter PCPFire Paramedic ServiceEdwardsKaineOperator BusTransitDyckKennethEngineer Sr ProjectWater and WasteBurtonAndrewCoordinator Info/Tech SystemsInnovationStrumpherJohannFirefighterFire Paramedic ServiceMeilleurRosabelaSr Communications OperFire Paramedic ServiceReimerRussellFirefighter PCPFire Paramedic ServiceGoovaertsMarcTechnologist - Sr ElectronicWater and WasteChurchRichardFirefighter PCPFire Paramedic Service1012ConstablePolice ServicesBarahonaRicardoEmergency Paramedic 2Fire Paramedic Service	106,711
Szustakowski Robert Firefighter Fire Paramedic Service Oakley Ted GH Firefighter PCP Fire Paramedic Service Edwards Kaine Operator Bus Transit Dyck Kenneth Engineer Sr Project Water and Waste Burton Andrew Coordinator Info/Tech Systems Innovation Strumpher Johann Firefighter Fire Paramedic Service Meilleur Rosabela Sr Communications Oper Fire Paramedic Service Reimer Russell Firefighter PCP Fire Paramedic Service Goovaerts Marc Technologist - Sr Electronic Water and Waste Church Richard Firefighter PCP Fire Paramedic Service 1012 Constable Police Services Barahona Ricardo Emergency Paramedic 2 Fire Paramedic Service	106,702
Oakley Ted GH Firefighter PCP Fire Paramedic Service Edwards Kaine Operator Bus Transit Dyck Kenneth Engineer Sr Project Water and Waste Burton Andrew Coordinator Info/Tech Systems Innovation Strumpher Johann Firefighter Fire Paramedic Service Meilleur Rosabela Sr Communications Oper Fire Paramedic Service Reimer Russell Firefighter PCP Fire Paramedic Service Goovaerts Marc Technologist - Sr Electronic Water and Waste Church Richard Firefighter PCP Fire Paramedic Service 1012 Constable Police Services Barahona Ricardo Emergency Paramedic 2 Fire Paramedic Service	106,676
Edwards Kaine Operator Bus Transit Dyck Kenneth Engineer Sr Project Water and Waste Burton Andrew Coordinator Info/Tech Systems Innovation Strumpher Johann Firefighter Fire Paramedic Service Meilleur Rosabela Sr Communications Oper Fire Paramedic Service Reimer Russell Firefighter PCP Fire Paramedic Service Goovaerts Marc Technologist - Sr Electronic Water and Waste Church Richard Firefighter PCP Fire Paramedic Service 1012 Constable Police Services Barahona Ricardo Emergency Paramedic 2 Fire Paramedic Service	106,608
Dyck Kenneth Engineer Sr Project Water and Waste Burton Andrew Coordinator Info/Tech Systems Innovation Strumpher Johann Firefighter Fire Paramedic Service Meilleur Rosabela Sr Communications Oper Fire Paramedic Service Reimer Russell Firefighter PCP Fire Paramedic Service Goovaerts Marc Technologist - Sr Electronic Water and Waste Church Richard Firefighter PCP Fire Paramedic Service 1012 Constable Police Services Barahona Ricardo Emergency Paramedic 2 Fire Paramedic Service	106,599
Burton Andrew Coordinator Info/Tech Systems Innovation Strumpher Johann Firefighter Fire Paramedic Service Meilleur Rosabela Sr Communications Oper Fire Paramedic Service Reimer Russell Firefighter PCP Fire Paramedic Service Goovaerts Marc Technologist - Sr Electronic Water and Waste Church Richard Firefighter PCP Fire Paramedic Service 1012 Constable Police Services Barahona Ricardo Emergency Paramedic 2 Fire Paramedic Service	106,540
Meilleur Rosabela Sr Communications Oper Fire Paramedic Service Reimer Russell Firefighter PCP Fire Paramedic Service Goovaerts Marc Technologist - Sr Electronic Water and Waste Church Richard Firefighter PCP Fire Paramedic Service 1012 Constable Police Services Barahona Ricardo Emergency Paramedic 2 Fire Paramedic Service	106,532
Reimer Russell Firefighter PCP Fire Paramedic Service Goovaerts Marc Technologist - Sr Electronic Water and Waste Church Richard Firefighter PCP Fire Paramedic Service 1012 Constable Police Services Barahona Ricardo Emergency Paramedic 2 Fire Paramedic Service	106,528
Goovaerts Marc Technologist - Sr Electronic Water and Waste Church Richard Firefighter PCP Fire Paramedic Service 1012 Constable Police Services Barahona Ricardo Emergency Paramedic 2 Fire Paramedic Service	106,509
Church Richard Firefighter PCP Fire Paramedic Service 1012 Constable Police Services Barahona Ricardo Emergency Paramedic 2 Fire Paramedic Service	106,505
1012 Constable Police Services Barahona Ricardo Emergency Paramedic 2 Fire Paramedic Service	106,503
Barahona Ricardo Emergency Paramedic 2 Fire Paramedic Service	106,501
- ,	106,498
Urso Andrew Firefighter PCP Fire Paramedic Service	106,477
	106,470
Greeniaus Bryan Servicer Bldg Gr 3 Planning, Property and De	evelopment 106,417
Escano Joseph Leo Cawaling Operator Bus Transit	106,363
Duddridge Mark Firefighter PCP Fire Paramedic Service	106,296
Quinn Jeffrey Firefighter Fire Paramedic Service	106,289
Santos Tania Crime Analyst Police Services	106,276
Moore John Emergency Paramedic 2+ICP Fire Paramedic Service	106,272
Hansell Jennifer Supt Planning & Portfolio Mgmt Planning, Property and De	evelopment 106,217
1234 Sergeant Patrol Police Services	106,184
Wolschinski Matthew Emergency Paramedic 2 Fire Paramedic Service	106,166
Prociuk Shauna Project Manager Planning, Property and De	evelopment 106,161
Wood Rory Sr Communications Oper Fire Paramedic Service	106,161
Johnston Caitlin MM Emerg Comm Primary Supvr Police Services	106,158
Desrochers Kenneth Foreman Grade 1 Public Works	106,127
Klimchak Larissa Senior Auditor Audit	106,111
Aslam Sadia A/Deputy City Auditor Audit	106,086
Pauls Bruce Architect Planning, Property and De	evelopment 106,072
Heinbigner Preston Firefighter Senior II Fire Paramedic Service	106,052
Hilash Ian Firefighter Fire Paramedic Service	105,990
Butters Jana Emergency Paramedic 2+ICP Fire Paramedic Service	105,984
Labossiere Patrick Firefighter Fire Paramedic Service	105,938
Prinsloo Pieter Senior Committee Clerk City Clerks	105,922
Harrison Lise Emergency Comms Dispatcher Police Services	105,901
Chin Bruce Engineer Trans Lighting System Public Works	105,876
Zembik Colton Firefighter Fire Paramedic Service	105,865
Zaid Omar Servicer Traffic Signs Public Works	105,859
Wagner Daniel P. Water Treatment Operator 4 Water and Waste	105,833
Braun Gary Firefighter Fire Paramedic Service	105,807
Mark Susan Sr Communications Oper Fire Paramedic Service	105,806
Giardino Adam Sr Communications Oper Fire Paramedic Service	105,805
Montsion Leah Crime Analyst Police Services	105,802
Irvine Tom Firefighter Senior Fire Paramedic Service	
Shumila Richard Breathing App Tech Leadhand Fire Paramedic Service	105,761
Jayakody Swarna Engineer Land Drain Plan Water and Waste	105,761 105,731
Delaquis Heather Emergency Paramedic 2+ACP Fire Paramedic Service	
Grasso Daniele Emergency Paramedic 2+ACP Fire Paramedic Service	105,731
Patrick Ryan Supv Transportation Mgt Centre Public Works	105,731 105,684

EMPLOYEE		20	022	
-		POSITION	DEPARTMENT	COMPENSATION
Kauk	Kyle	Firefighter	Fire Paramedic Service	105,570
Lewis	Sharon	Court Unit Coordinator	Police Services	105,548
McCormick	Robyn	Techn Identification	Police Services	105,539
Stevens	Emily	Firefighter PCP	Fire Paramedic Service	105,503
Peters	Catherine	Process Improvement Specialist	Planning, Property and Development	105,461
Wagner	Christopher	Firefighter	Fire Paramedic Service	105,429
Puttenham	Richard	Data Analyst	Police Services	105,358
Klassen	Timothy	Firefighter	Fire Paramedic Service	105,355
VanDorp	Justin	Firefighter	Fire Paramedic Service	105,349
Young	Branden	Labour Relations Officer	Human Resources	105,313
Davis	Jeremy	Mayor's Office Staff	Office of Policy and Strategic Initiatives	105,306
Jamault	Bertrand	Connectivity Product Admin.	Innovation	105,266
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Deighton	Rob	Coord Land Development	Planning, Property and Development	105,233
Yang	James	Engineer Plan Examination Dev	Planning, Property and Development	105,233
Glowacki	Robert	Engineer Process Improvem	Water and Waste	105,233
Musgrove	Maureen	Data Analyst	Police Services	105,169
Cadez	Karen	Data Analyst	Police Services	105,129
Schilke	Brad	Servicer Traffic Signs	Public Works	105,128
McMullen	Nicole LE	Sr Communications Oper	Fire Paramedic Service	105,103
Laggo	Jared	Foreman Grade 1	Public Works	105,089
Regnier	Real CH	Emergency Paramedic 2+ACP	Fire Paramedic Service	105,063
Allard	Janet	Emergency Comms Dispatcher	Police Services	105,034
Hurd	Justin	Collec Sys Mtce Tech 4B	Water and Waste	105,020
Malazdrewich	Timothy	Emergency Paramedic 2+ICP	Fire Paramedic Service	105,005
	•	- ·	Fire Paramedic Service	
Fehr	Tara	Emergency Paramedic 2		105,001
Larocque	Richard	Specialist Truck/Trans Mech	Transit	104,967
Bazylewski	Scott	Coordinator Info/Tech Systems	Parking Authority (SOA)	104,957
Pregely Sarzynski	Yvonne	Data Analyst	Police Services	104,950
Fontaine	Leon JA	Sr Communications Oper	Fire Paramedic Service	104,916
Jenkyns	Myles	Firefighter	Fire Paramedic Service	104,865
Vigier-Segal	David	Business System Supervisor	Transit	104,737
Wellman	Christine	Emergency Comms Dispatcher	Police Services	104,708
Campbell	Mark	Firefighter	Fire Paramedic Service	104,684
Petric	Alex	Sr Communications Oper	Fire Paramedic Service	104,643
Crompton	Todd	Analyst Systems Software	Innovation	104,635
Blain	Shawn	Firefighter	Fire Paramedic Service	104,603
Sorenson	Krystal	Sr Communications Oper	Fire Paramedic Service	104,592
	Bliss	Labour Relations Officer	Human Resources	104,572
Yang				
Barr	Tina	Operations Supervisor Transit	Transit	104,567
Langstaff	Pamela	Analyst Departmental	Planning, Property and Development	104,561
Rodrigues	Nelson	Emergency Paramedic 2	Fire Paramedic Service	104,553
Carter-Squire	MaryAnne	Return to Work Coordinator	Water and Waste	104,546
862		Constable	Police Services	104,533
Turzak	Tim	Project Manager	Water and Waste	104,529
Lucyk	Kyle	Park Services Administrator	Public Works	104,504
Gosselin	Eric	Firefighter	Fire Paramedic Service	104,501
Phelps	Matthew	Firefighter	Fire Paramedic Service	104,416
Peters	Jonathan	Emergency Paramedic 2+ACP	Fire Paramedic Service	104,405
Caliot	Andrew	Emergency Comms Dispatcher	Police Services	104,400
Fischer	August	Asst Controller	Public Works	104,394
Speidel	Byron	PeopleSoft Payroll Coordinator	Corporate Finance	104,388
			•	
Wade	David	Supt Insect Control	Public Works	104,368
Kovac	Kevin	Firefighter Senior	Fire Paramedic Service	104,347
Fyfe	Kevin LT	Firefighter	Fire Paramedic Service	104,270
Frost	Ryan	Firefighter	Fire Paramedic Service	104,256
Antymniuk	Darryl	Chief Instructor	Transit	104,237
Christensen	Wallace	Chief Commercial Inspector	Planning, Property and Development	104,226
Lawson	Andrew	Emergency Paramedic 2	Fire Paramedic Service	104,208
Decosse	Steven	Technologist Grade 2	Public Works	104,198
Masse	Dan	Mechanic Emerg Services	Fire Paramedic Service	104,176
Haderer	Marlene	Administrator, Real Estate	Planning, Property and Development	104,175
	Andrew	Firefighter	Fire Paramedic Service	104,173
Stovko		_		
	Elizabeth	Sr Communications Oper	Fire Paramedic Service	104,108
Englisbee		Sr Active Transportation Plann	Public Works	104,074
Englisbee Baker	Christopher		Police Services	104 072
Englisbee Baker 152		Constable		104,072
Englisbee Baker 152	Christopher Michael AF	Constable Emergency Paramedic 2	Fire Paramedic Service	104,067
Englisbee Baker 152 Sawatzky				
Englisbee Baker 152 Sawatzky Walker	Michael AF	Emergency Paramedic 2	Fire Paramedic Service	104,067
Englisbee Baker 152 Sawatzky Walker Walsh	Michael AF Kristen	Emergency Paramedic 2 Sr Communications Oper	Fire Paramedic Service Fire Paramedic Service	104,067 104,058
Stoyko Englisbee Baker 152 Sawatzky Walker Walsh Davies 859	Michael AF Kristen Darren	Emergency Paramedic 2 Sr Communications Oper Coord Print/Graphics/Mail	Fire Paramedic Service Fire Paramedic Service Innovation	104,067 104,058 103,998

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Ongenae	Erica	Emergency Paramedic 2	Fire Paramedic Service	103,945
Demelo	Dan	Foreman Grade 1	Public Works	103,919
Prince	Miguel	Firefighter PCP	Fire Paramedic Service	103,904
Gill	R. Craig	Inspector Chief Transit 35	Transit	103,894
Romanow	Nolyn	Firefighter	Fire Paramedic Service	103,860
Blankenborg	, David	Foreman Grade 2	Public Works	103,803
Ruta	Nicholas	Area Supervisor	Assessment and Taxation	103,769
Gow	Casey	Firefighter	Fire Paramedic Service	103,764
Gauthier	Andre	Firefighter	Fire Paramedic Service	103,764
Wiwcharyk	Jeremy	Firefighter	Fire Paramedic Service	103,712
Allen	Ken	Coord Communications	Public Works	103,701
536		Constable	Police Services	103,668
Shewchuk	Scott	SupvTraffic Signals Operations	Public Works	103,648
Obach	Lana	Engineer Sr Project	Water and Waste	103,635
Starodub	Robert	Coord Workers Comp	Corporate Finance	103,568
Delbridge	Gordon	Servicer Bldg	Planning, Property and Development	103,554
Marshall	Colin	Foreman Electrician	Water and Waste	103,506
Glasgow	Morgan	Supv Traffic Signals Systems	Public Works	103,485
Lepage	Edward	Operator Bus	Transit	103,477
Morton	Knight	Analyst Sr Fin Review	Corporate Finance	103,451
Whitney	Jeff	Mechanic Emerg Services	Fire Paramedic Service	103,440
Rogers	Dennis	Res Analyst/Corp Writer	Customer Service & Communication	103,401
Tran	Oliver	Supv Info Systems	Water and Waste	103,391
Ntungo	Chrispin	Supervisor Strategic Support	Assessment and Taxation	103,322
Wall	Joshua	Vehicle Systems Supervisor TR	Transit	103,284
Patterson	Scott LR	Info Systems Specialist	Police Services	103,235
Garrett	Donna	Human Resource Consultant	Community Services	103,229
Willim	Nicole S.M.	Sr Communications Oper	Fire Paramedic Service	103,160
Qually	Kalen	Communications Officer	Customer Service & Communication	103,158
Duncan	Karen	Emerg Comm Primary Supvr	Police Services	103,151
Gignac	Ryan	Emergency Paramedic 2	Fire Paramedic Service	103,145
Bel	Stephen	Emergency Paramedic 2	Fire Paramedic Service	103,137
Doerksen	Jason	Project Manager	Public Works	103,128
Klassen	Derek	Proj Leader	Transit	103,118
Antony	Noel	Operator Bus	Transit	103,110
Marsland	Meghan	Supervisor of Ind. Waste Serv.	Water and Waste	103,068
De Ryck	Trevor	Commodity Tax & Fin Sys SpecIt	Corporate Finance	103,068
Fehr	Derek	Servicer Traffic Signs	Public Works	102,975
Antos	Waldemar	Operator Bus	Transit	102,945
Trenchard	Daniel	Engineer Land Development	Planning, Property and Development	102,930
Wiwchar	Cory	Collec Sys Mtce Tech 4B	Water and Waste	102,929
Dembowski	Randall	Analyst Systems Software	Innovation	102,918
Kulchycki	Cory	Proj Leader Info Systems	Innovation	102,918
Dixon	Keith	Firefighter Senior II	Fire Paramedic Service	102,889
Munro	Brett	Vehicle Systems Supervisor TR	Transit	102,883
Tessier	Stephane	Vehicle Systems Supervisor TR	Transit	102,863
Franklin	Jess	Supv Info Systems	Innovation	102,818
Kaczir	Jared	Oper Equipment Gr 2	Public Works	102,805
Clawson	Eric	Foreman Grade 1	Public Works	102,796
Pal	Randy	Foreman Grade 1	Public Works	102,787
Loewen	Cody	Firefighter PCP	Fire Paramedic Service	102,780
Grey	Terry	Recreation Service Coordinator	Community Services	102,774
Ramsden	Sarah	Senior Archivist	City Clerks	102,772
Bazylo	Kyle	Firefighter	Fire Paramedic Service	102,763
Currie	lain	Project Manager	Planning, Property and Development	102,762
Romaniuk	Colette	Emerg Comm Primary Supvr	Police Services	102,754
Dator	Mar	Operator Bus	Transit	102,752
Lebtag	Mark	Emergency Paramedic 2+ACP	Fire Paramedic Service	102,749
Logan	Michael K	Water Treatment Operator 4	Water and Waste	102,720
Bi	Qun (Chad)	Consultant Information	Innovation	102,718
Early	Blaine	Chief Timekeeper	Transit	102,688
Delaurier	Armand	Coord Project	Water and Waste	102,668
Lederer	Andre	Proj Leader Info Systems	Innovation	102,668
Fournier	Roland	Supervisor Facilities Maintce	Water and Waste	102,668
Klassen	Beth	Supv Financial Serv	Water and Waste	102,668
Stubbs	Catherine	Supv Treasury	Corporate Finance	102,668
Ladipo	Olawale	Analyst Systems Software	Innovation	102,668
Baker	Duane	Coord Construction Services	Water and Waste	102,668
Calahan	Morley	Coord Cont & Cust Promoti	Transit	102,668
Dela Cruz	Fernando	Coord Financial Services	Corporate Finance	102,668
Ng	Johnny	Coord It Acomm/Real Estat	Planning, Property and Development	102,668

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EMPLOYEE	1-55	POSITION Count Project	DEPARTMENT	COMPENSATION
Brooks	Jeff	Coord Project Coord Project	Water and Waste	102,668 102,668
Friesen Bernard	Jurgen	•	Water and Waste	102,668
Serriaru Shristiuk	Randy Marsha	Coord Project	Fleet Management (SOA)	102,668
		Designer Senior Urban	Planning, Property and Development Water and Waste	,
aonga haw	Mwaka David	Rates Analyst	Water and Waste Water and Waste	102,668
ucker	Jason	Supv Customer Tech Services	Transit	102,668
		Vehicle Systems Supervisor TR		102,668
ensfelt	Eric	Vehicle Systems Supervisor TR	Transit	102,668
ean	Nancy	Web Services Officer	Public Works	102,668
aichura	Ash	Coord Project	Water and Waste	102,668
avage	Angela	Land Development Service Coord	Planning, Property and Development	102,668
ewey Povoledo	Susanne	Universal Design Coordinator	Planning, Property and Development	102,668
ampbell	Erica	Coord Project	Water and Waste	102,668
ambrick	Cathleen	Supervisor of Stores	Transit	102,668
vason .	Corinne	Supv Contracts	Corporate Finance	102,668
ruong	Weichi	Proj Leader	Transit	102,668
arrison	Sean	Shop Foreman	Police Services	102,667
IcKenzie	Chad	Operations Supervisor Transit	Transit	102,624
elaurier	Aurele ED	Coord Project	Water and Waste	102,596
alane	Melody	Financial Coordinator	Fleet Management (SOA)	102,596
chance-Smith	Sylvie	Emerg Comm Primary Supvr	Police Services	102,566
ennett	Chris	Technologist Comm - II	Innovation	102,554
att	James	Planner Senior	Planning, Property and Development	102,528
	Allan	Chemist 2	Water and Waste	
aleski				102,524
elaney	Wesley	Supt Traffic Services	Public Works	102,495
ohm	Thomas	Supv Operations	Public Works	102,494
ughes	Lisa	Emergency Paramedic 2+ICP	Fire Paramedic Service	102,488
iddolls	Drew	Firefighter	Fire Paramedic Service	102,482
zastkiewicz	Jody	Foreman Grade 1	Public Works	102,480
ipolito	Japheth	Data Scientist	Police Services	102,456
79		Constable	Police Services	102,441
anzen	Kevin	Chief Commercial Inspector	Planning, Property and Development	102,429
nderson	Catherine	Sr Communications Oper	Fire Paramedic Service	102,410
mard	Gaetan	Firefighter PCP	Fire Paramedic Service	102,302
mmoumou	Jolene	Sr Communications Oper	Fire Paramedic Service	102,295
ePape	Noelle	Administrative Coordinator CMS	Community Services	102,273
lcKenny	Derrick	Foreman Grade 3	Public Works	102,271
gram	Tristyn	Emergency Paramedic 2	Fire Paramedic Service	102,203
/alz	Cara		Police Services	
		Emerg Comm Primary Supvr		102,192
owers	Deborah	Coord Communications	Planning, Property and Development	102,182
ergsma	Jolene	Emergency Paramedic 2	Fire Paramedic Service	102,164
aut	Earl	Mechanic Emerg Services	Fire Paramedic Service	102,114
haves	Pamela	Coord Communications	Community Services	102,102
akowich	Kerry	Analyst Sr Fin Review	Corporate Finance	102,093
right	Aynsley	Coord Compliance & Communic	Parking Authority (SOA)	102,061
nderson	Sharon	Strategic Planning Specialist	Public Works	102,049
rokopich	Peggy	Officer Sr FirePrevention	Fire Paramedic Service	102,025
evens	Chris	Firefighter Senior	Fire Paramedic Service	101,997
empel	Linda	Emergency Comms Dispatcher	Police Services	101,992
apper	Jaime	Proj Leader	Transit	101,987
awluk	Wayne	Foreman Grade 1	Public Works	101,944
tsema	Garret	A/Comm Centre Tech Coord	Fire Paramedic Service	101,941
nith	Jeff	A/Officer Sr Geomatics	Planning, Property and Development	101,904
norazykiewicz	Peter	Foreman Grade 1	Public Works	
•				101,846
hisholm	Rani	Recreation Service Coordinator	Community Services	101,825
nes	Denise	Corporate FIPPA Coordinator	City Clerks	101,812
hnston	Keith	Specialist Systems	Water and Waste	101,751
ayjack	Derek	Vehicle Systems Supervisor TR	Transit	101,745
nbrosi	Chantale	Emergency Paramedic 2+ACP	Fire Paramedic Service	101,727
onkman	Sean Daryl	Mechanic Emerg Services	Fire Paramedic Service	101,716
bertson	Danielle	Sr Communications Oper	Fire Paramedic Service	101,691
eimer	Doug	Supv Streets Mtce	Public Works	101,682
rechkosy	Todd	Mechanic Emerg Services	Fire Paramedic Service	101,680
nipp	Mark MS	Mechanic Emerg Services	Fire Paramedic Service	101,680
ook	Constant	Mechanic Emerg Services	Fire Paramedic Service	101,680
ndrusko	Lorne	Mechanic Emerg Services	Fire Paramedic Service	101,680
1cKeever	Robert	Technologist Comm - II	Innovation	101,629
osenberg	Adam	Emergency Paramedic 2	Fire Paramedic Service	101,622
aines	Steven	Emergency Paramedic 2	Fire Paramedic Service	101,610
ulchieth	Daniel	Emergency Paramedic 2+ICP	Fire Paramedic Service	101,575

EMPLOYEE		202		COMPENSATION
enchuk	Cheryl	POSITION Sr Communications Oper	DEPARTMENT Fire Paramedic Service	COMPENSATION 101,471
encnuk Ziegler	Andrew	Engineer Projects	Water and Waste	101,471
riegier Wood	Andrew	Sr Communications Oper	Fire Paramedic Service	101,444
homas	David	Vehicle Systems Supervisor TR	Transit	101,435
ucky		Coord Design	Water and Waste	101,423
60	Ryan	Constable	Police Services	101,423
llen	Thomas	Vehicle Systems Supervisor TR	Transit	101,374
aldwell	Kelly	Technologist Comm - II	Innovation	101,364
omas	Jordan	Sr Communications Oper	Fire Paramedic Service	101,331
eng	Yu shan	•	Water and Waste	101,331
-		Technologist - Sr Electronic		
aker	Dallas	Emergency Paramedic 2+ACP	Fire Paramedic Service Transit	101,305
luta	Brad	Planner Transit		101,253
indronak	Brett	Public Engagement Officer	Customer Service & Communication	101,209
richton	Marlana GR	Emerg Comm Secondary Supvr	Police Services	101,187
ilash	David AJ	Firefighter PCP	Fire Paramedic Service	101,151
uong	Seng	Technologist - Electronic	Water and Waste	101,139
hepit	Timothy	E-Learning Developer	Fire Paramedic Service	101,134
arrington	Lindsay	Mgr Strategic Asset Mgmt	Water and Waste	101,109
each	Kyla	Emergency Comms Dispatcher	Police Services	101,100
nnis	Sean	Proj Leader Info Systems	Public Works	101,067
alderama	Ryan	Assessor	Assessment and Taxation	101,028
horecky	Anna	Curriculum Designer	Police Services	100,999
hatfield	Melanie	Energy Analyst	Planning, Property and Development	100,991
agnon	Dean	Foreman Grade 2	Public Works	100,979
amradt	Trudy	Specialist Info Systems	Water and Waste	100,929
guyen	Quyen	Supv Info Systems	Water and Waste	100,924
emenchuk	Scott	Sr Communications Oper	Fire Paramedic Service	100,917
/ynne	Stephen	Emergency Paramedic 2+ICP	Fire Paramedic Service	100,908
nderson	Kaylie	Emergency Paramedic 2+ACP	Fire Paramedic Service	100,885
insen	Cornelis	Property Exhibit Technician 1	Police Services	100,856
/hyte	Stosh	Foreman Grade 1	Public Works	100,813
ople:	Tracy	Project Manager	Planning, Property and Development	100,800
/ilgosh	Kiel	Firefighter Senior	Fire Paramedic Service	100,780
umar	Sanjay	Operator Bus	Transit	100,762
utton	Danielle	Emergency Comms Dispatcher	Police Services	100,757
raz	Michael	Techn Identification Sr	Police Services	100,735
oude	Renee	Emerg Comm Secondary Supvr	Police Services	100,682
emens	Macauley	Firefighter	Fire Paramedic Service	100,675
llard	Karren	Emergency Comms Dispatcher	Police Services	100,664
ranjec	Frank	Collec Sys Mtce Tech 4A	Water and Waste	100,646
onewas	Codi	Mechanic Truck/Tranpsort I/C	Transit	100,611
ay	Matthew	Foreman Grade 1	Public Works	100,593
renz	Shawn	Examiner Senior Plan	Planning, Property and Development	100,586
arrison	Michael	Emergency Paramedic 2	Fire Paramedic Service	100,569
am	James	Communications Coordinator	Police Services	100,563
ostiuk	Robert	Planner Senior	Planning, Property and Development	100,541
112	NODELL	Constable	Police Services	100,478
ykaway	Tim	InfoSysProgrammerII	Police Services Police Services	100,478
ykaway otelho	Michael			100,477
		Foreman Grade 1	Public Works	
zard	Jeffery	Foreman Grade 2 Housing N-Revitalization Coord	Public Works	100,407 100,365
nuk	Noah	· ·	Planning, Property and Development	,
nes	Lindsay	Emerg Comm Secondary Supvr	Police Services	100,335
osh	Daniel Christia	Engineer Plan Examination	Planning, Property and Development	100,321
/ebb	Christine	Senior Compensation Consultant	Human Resources	100,307
82	v 1	Constable	Police Services	100,281
egegne	Yared	Analyst Systems Software	Innovation	100,275
lark	Richard	Sr Communications Oper	Fire Paramedic Service	100,242
ografos	Sotirios	Servicer Bldg Gr 3	Planning, Property and Development	100,241
ater	Bernadine	Emergency Paramedic 2	Fire Paramedic Service	100,226
osen	Patrick	Supv Drafting & Graphics	Water and Waste	100,134
ın Filippo	Mike	Assessor	Assessment and Taxation	100,118
gels	Jason	Firefighter	Fire Paramedic Service	100,104
azin	Christian MD	Emergency Paramedic 2+ACP	Fire Paramedic Service	100,104
arlson	Daniel	Emergency Paramedic 2	Fire Paramedic Service	100,095
mith	Angela	Capital Accountant	Water and Waste	100,085
nnick	Benjamin	Sr Communications Oper	Fire Paramedic Service	100,078
upuis	Brian	Area Supervisor	Assessment and Taxation	100,055
acFadden	Forbes	Firefighter	Fire Paramedic Service	100,041
earce	Tara	Corporate Asset Mgt Specialist	Planning, Property and Development	100,028
larquardson	Lisa	Public Information Officer	Water and Waste	100,016
			****************************	100,010

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MPLOYEE		POSITION	DEPARTMENT	COMPENSATION
ishop	Patricia	Area Supervisor	Assessment and Taxation	99,991
ohl	Jeremy	Assessor	Assessment and Taxation	99,988
urokas	Matthew	Assessor	Assessment and Taxation	99,945
erreira	Christa	Program Manager	Innovation	99,942
au	Но	Coord Project	Water and Waste	99,920
bdullahi	Omar	Community Resource Coordinator	Community Services	99,912
eid	Brett	Firefighter PCP	Fire Paramedic Service	99,896
vans	Reed	Firefighter	Fire Paramedic Service	99,868
onowich	Sarah	Techn Identification Sr	Police Services	99,865
loroz	Trevor	Constable Operations	Public Works	99,850
amia	Joseph	Coord Fin Plan & Servcs	Parking Authority (SOA)	99,837
uong	Kiet	Operator Bus	Transit	99,809
55	Ricc	Constable	Police Services	99,783
aufmann	Matthew		Fire Paramedic Service	99,734
		Firefighter PCP		
osavec	Michael	InfoSysProgrammerII	Police Services	99,705
ouglas	Jonathan	Supervisor Evidence Control	Police Services	99,687
nalley	Joanie	Analyst Departmental	Water and Waste	99,684
zet	Aylin	Senior HR Consultant	Fire Paramedic Service	99,679
ille	Daniel	Firefighter PCP	Fire Paramedic Service	99,670
odgson	Stephanie	Coord - Research & Marketing	Community Services	99,662
piak	Kevin	Engineer Projects	Water and Waste	99,650
2	-	Constable	Police Services	99,619
ouet	Fanny	Translator	Customer Service & Communication	99,605
	•			
innatyne	Garrett	Firefighter PCP	Fire Paramedic Service	99,596
izeracki	Marcia	Area Supervisor	Assessment and Taxation	99,591
l Reyes	Marisol	Capital Projects Accountant	Transit	99,583
rtridge	Timothy	Emergency Paramedic 2+ICP	Fire Paramedic Service	99,582
iebe	Gary	Emergency Paramedic 2+ACP	Fire Paramedic Service	99,580
kinson	Shannon	Supv Customer Relations	Water and Waste	99,534
umtaz	Kristen	Emerg Comm Secondary Supvr	Police Services	99,518
ndels	Jeffery	PPE Repair & Mtce Tech	Fire Paramedic Service	99,506
nimke	Kurt	Coord Project	Water and Waste	99,472
	Josh	•	Water and Waste	
nn		Engineer Projects		99,467
orelkina	Olga	Project Manager	Water and Waste	99,409
menick	Anders JB	Emergency Paramedic 2	Fire Paramedic Service	99,394
oan	Duy	Coord Project	Water and Waste	99,302
oroshok	Paul	Firefighter PCP	Fire Paramedic Service	99,276
ın Sewell	Jett	Servicer Traffic Signs	Public Works	99,232
ıriquez	Alexander	Operator Bus	Transit	99,224
'illiamson	Leigh	Emergency Comms Dispatcher	Police Services	99,204
ahe	Richard	Planner Senior	Planning, Property and Development	99,174
ebusschere	Derik	Firefighter	Fire Paramedic Service	99,116
ummelt	Jocelyn	Emergency Paramedic 2	Fire Paramedic Service	99,111
rleski	Mike	Coord Project	Public Works	
		•		99,085
ouston	Alastair	Supervisor Maintenance Water	Water and Waste	99,085
ters	Kevin	Crew Chief-Traffic Sgnls	Public Works	99,053
cCorrister	Nicole	Emergency Paramedic 2	Fire Paramedic Service	99,037
elpel	Joanne	Coord Taxation & Data Support	Assessment and Taxation	99,032
ele	Carla	Senior HR Consultant	Water and Waste	99,013
axwell	Ronald	Coord Admn - Parking	Parking Authority (SOA)	99,013
urbonnierre	Mark	Mechanic	Police Services	99,009
ierel	Brett	Firefighter Senior II	Fire Paramedic Service	98,985
dtke	Chris M.	Analyst Systems Software	Innovation	98,970
well	Jeremy	Data Scientist	Police Services	98,936
lion	Eric	Servicer Traffic Signs	Public Works	98,931
nter	Lindsay	Crime Analyst	Police Services	98,926
ephanchew	Alix	Sr Communications Oper	Fire Paramedic Service	98,841
nnson	Matthew	Firefighter	Fire Paramedic Service	98,834
nneider	Collette	Techn Identification Sr	Police Services	98,834
	Sean	Engineer Sr Project	Water and Waste	98,770
	Justin	Servicer Traffic Signs	Public Works	98,769
rdon		_	Water and Waste	98,724
ordon nyk		Coord Project	vvater and vvaste	30,724
ordon nyk winski	Ed	Coord Project	Public Works	00 74 4
ordon nyk winski lego	Ed Walter	Oper Equipment Gr 4	Public Works	98,714
ordon nyk winski lego wchar-Fast	Ed Walter Jennifer	Oper Equipment Gr 4 Planner Accommodations Sr	Planning, Property and Development	98,698
ordon nyk owinski alego iwchar-Fast	Ed Walter	Oper Equipment Gr 4		
ordon nyk owinski alego iwchar-Fast Iteck	Ed Walter Jennifer	Oper Equipment Gr 4 Planner Accommodations Sr	Planning, Property and Development	98,698
ordon nyk owinski allego iwchar-Fast Iteck inner	Ed Walter Jennifer Sam	Oper Equipment Gr 4 Planner Accommodations Sr Foreman Waterworks-Sewer	Planning, Property and Development Water and Waste	98,698 98,691
ordon nyk owinski ollego iwchar-Fast Iteck inner	Ed Walter Jennifer Sam Matthew	Oper Equipment Gr 4 Planner Accommodations Sr Foreman Waterworks-Sewer Engineer Projects	Planning, Property and Development Water and Waste Water and Waste	98,698 98,691 98,666 98,636
ordon nyk owinski alego iwchar-Fast Iteck inner anner	Ed Walter Jennifer Sam Matthew Jeremy R. Ron	Oper Equipment Gr 4 Planner Accommodations Sr Foreman Waterworks-Sewer Engineer Projects Communications Operator Officer Safety	Planning, Property and Development Water and Waste Water and Waste Fire Paramedic Service Public Works	98,698 98,691 98,666 98,636 98,621
ordon nyk owinski alego iwchar-Fast itteck inner enner eland ulle	Ed Walter Jennifer Sam Matthew Jeremy R.	Oper Equipment Gr 4 Planner Accommodations Sr Foreman Waterworks-Sewer Engineer Projects Communications Operator	Planning, Property and Development Water and Waste Water and Waste Fire Paramedic Service	98,698 98,691 98,666 98,636

2022				
EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Voligroski	Stacey FC	Emergency Comms Dispatcher	Police Services	98,461
Correia	Michael	Foreman Grade 1	Public Works	98,446
Cormier	Terry	Admn Coordinator	Community Services	98,438
lemery	Adrien	Foreman Grade 1	Public Works	98,437
anter	Terry	Supv Centralized Services	Public Works	98,429
oy	Brenda	Emergency Comms Dispatcher	Police Services	98,391
rocyshyn	Danielle	Emergency Comms Dispatcher	Police Services	98,380
escitelli	Natalie	Emerg Comm Secondary Supvr	Police Services	98,343
Cox	Robert	Solicitor II	Legal Services	98,342
Hudson	Dan HJ		Fire Paramedic Service	
		Emergency Paramedic 2		98,304
eo	Karl	Mechanic	Police Services	98,283
omers	Chris	A/Analyst Systems Software	Innovation	98,274
yzowski	Judith	Analyst Sr Fin Review	Corporate Finance	98,226
06		Constable	Police Services	98,226
tevenson	Jason	Firefighter	Fire Paramedic Service	98,194
lilner	Ann Marie	Emergency Paramedic 2	Fire Paramedic Service	98,188
205		Constable	Police Services	98,177
ason	Shawn	Councillor	City Council	98,175
			•	
erard	Lucien	Mechanic	Police Services	98,147
ementiza	Amiel	Emergency Paramedic 2	Fire Paramedic Service	98,095
nristian	Robert	WW Treatment Operator 3B	Water and Waste	98,078
ampbell	Adam	Communications Officer	Customer Service & Communication	98,063
IcCrimmon	Don	Emergency Paramedic 2+ACP	Fire Paramedic Service	98,062
loroz	Chad	Firefighter Senior 2 PCP	Fire Paramedic Service	98,060
nompson	Shawn	Mtce Worker Skilled B1(Sewer)	Water and Waste	98,055
ube	Nelson DW	Firefighter	Fire Paramedic Service	98,041
ernshine	Stacia-Ann	Firefighter PCP	Fire Paramedic Service	98,010
rmstrong	Corey	Firefighter Senior	Fire Paramedic Service	97,988
e Guzman	James	Building System Specialist	Planning, Property and Development	97,924
pertz	Trent	Vehicle Systems Supervisor TR	Transit	97,898
ok	Philip	InfoSysProgrammerII	Police Services	97,874
chardson	Eric RJ	Firefighter PCP	Fire Paramedic Service	97,866
onato	Alan Ruben Ange	Operator Bus	Transit	97,864
uyader	Jane	Communications Operator	Fire Paramedic Service	97,818
•	Ann	Emergency Paramedic 2	Fire Paramedic Service	97,801
ugeac		- ·		
oloway	Brent	Supv Mtce Elec/Instrument	Water and Waste	97,793
ameron	James MS	Chief Commercial Inspector	Planning, Property and Development	97,786
ooley	Julie	Coord Communications	Public Works	97,783
iviera	Paul	Operator Bus	Transit	97,756
eid	William	Analyst Records/Info	City Clerks	97,746
angan	Jane	Senior HR Consultant	Public Works	97,745
ennell	Thomas	Mechanic	Police Services	97,736
		Servicer Traffic Signs		
ngland liardt	Andrew	•	Public Works	97,732
ljardt	Richard	Analyst Pgmr-Control Sys	Water and Waste	97,717
addy	Ashley	Oper Equipment Gr 2	Public Works	97,712
neau	Marcel	Quality Improvement Analyst	Fleet Management (SOA)	97,639
iebe	Abe	Coord Equipment/Training	Public Works	97,623
0	Michael	Water Treatment Operator 3A	Water and Waste	97,565
erzko	Vanessa AJ	Emergency Paramedic 2	Fire Paramedic Service	97,548
ıguid	Ryan	Sr Communications Oper	Fire Paramedic Service	97,536
		Emergency Paramedic 2	Fire Paramedic Service	
mytriw	Tyler	- ,		97,529
		Constable	Police Services	97,521
owle	Ashley	Emergency Paramedic 2+ICP	Fire Paramedic Service	97,492
chon	Lukasz	Emergency Paramedic 2	Fire Paramedic Service	97,483
ray	Karen	Emergency Comms Dispatcher	Police Services	97,479
lunga	Ryan	Engineer Projects	Water and Waste	97,465
erpo	Richard	Emergency Paramedic 2	Fire Paramedic Service	97,455
ilson	David	A/Supv Of Financial Servce	Planning, Property and Development	97,384
ertrand	Michael	Vehicle Systems Supervisor TR	Transit	97,366
rczek	Kevin	Technologist - Electronic	Water and Waste	97,359
ppenstine	MaryEllen	Supv Collection Services	Water and Waste	97,323
vozdz	Marcus	Occ Health and Safety Coord	Police Services	97,317
otuz	Kole	Emergency Paramedic 2	Fire Paramedic Service	97,302
arasenco	Sammi-Jo	Emergency Comms Dispatcher	Police Services	97,290
'eibel	Richard	Project Coordinator	Public Works	97,254
duck		-	Water and Waste	97,253
	Courtney	Supv Analytical Services		
raham	Randi	Emergency Comms Dispatcher	Police Services	97,241
raf	Jonathan	Foreman Grade 1	Public Works	97,238
ngsley	Frederick	Operator Bus	Transit	97,208
IcKinnon	Cathy	Sr Communications Oper	Fire Paramedic Service	97,189
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2022				
EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
langer	David	SpvQuartrmstrStores	Police Services	97,186
Harris	Christina	Designer Senior Urban	Planning, Property and Development	97,167
Cabral	Graciano	Oper Equipment Gr 4	Public Works	97,164
enner	Alana	Quality Assurance Technician	Police Services	97,147
uik	Mark	Technologist Comm - II	Innovation	97,125
/lodrzejewski	Steven	Firefighter	Fire Paramedic Service	97,122
Baillie	Mike	Supv Arena & Aquatic Assets	Planning, Property and Development	97,121
etrault	Danielle MH	Emergency Comms Dispatcher	Police Services	97,117
97		Constable	Police Services	97,088
angtry	Jesse	Firefighter	Fire Paramedic Service	97,080
ersluis	Brad	*	Water and Waste	97,061
		Analyst Pgmr-Control Sys		
lassen	Amanda RE	Emergency Paramedic 2	Fire Paramedic Service	97,010
urelle	Diane	Consultant HR-Employment	Human Resources	96,985
esnik	Guillermo	Supv Financial Serv	Water and Waste	96,972
addatz	Rebecca	Mgr, Office of Sustainability	Water and Waste	96,963
0	Camhang	Systems Coordinator - Business	Water and Waste	96,886
83		Sergeant	Police Services	96,817
ledida	Jaime So	Operator Bus	Transit	96,814
elsey	Michael	Emergency Paramedic 2	Fire Paramedic Service	96,783
1cKay	George	Breathing Appar Techn	Fire Paramedic Service	96,781
rahn	Robert	Oper Equipment Gr 2	Public Works	96,779
anera	Kyle	Firefighter PCP	Fire Paramedic Service	96,774
	•	_		
euchert	Cheryl	Emergency Paramedic 2	Fire Paramedic Service	96,771
uenette	Chris	Programmer Sr Systems	Innovation	96,768
olentino	Michael	Administrator Automation	Innovation	96,767
aples	John	Foreman Waterworks-Sewer	Water and Waste	96,766
ounger	Tyler	Firefighter	Fire Paramedic Service	96,748
akkou	Yassine	Servicer Bldg Gr 3	Planning, Property and Development	96,729
/inslow	Scott	Specialist Info Systems	Innovation	96,694
lcKay	Jennifer	Emergency Paramedic 2	Fire Paramedic Service	96,693
uile-Hardy	John Ross	Emergency Paramedic 2	Fire Paramedic Service	96,630
l1	JOIIII 11033		Police Services	96,629
		Constable		
anack 	Jason	Firefighter	Fire Paramedic Service	96,608
esjardins	Justin PM	Firefighter PCP	Fire Paramedic Service	96,602
eshaur	Mark	Assistant Chief Fire	Fire Paramedic Service	96,600
awatsky	Sheri-Lee	Emergency Comms Dispatcher	Police Services	96,587
lagne	Daniel	Programmer Sr Systems	Innovation	96,577
liller	Thomas	Supv Claims	Corporate Finance	96,574
liller	Jett	Senior HR Consultant	Human Resources	96,550
lacDonald	Michael	Technologist - Sr Electronic	Water and Waste	96,526
chaubroeck	Timothy	Emergency Comms Dispatcher	Police Services	96,511
	Yaniv	Operator Bus	Transit	96,498
avy		•		
ozak	Christopher	Superintendent of Operations	Water and Waste	96,480
nsley	Mark	Supt, Waste Diversion	Water and Waste	96,475
latheson	Kory	Servicer Traffic Signs	Public Works	96,473
roeker	Tyler	Economic Analyst	CAO (Chief Administrative Office)	96,468
07		Constable	Police Services	96,460
arris	Robert	Firefighter PCP	Fire Paramedic Service	96,455
egrich	Rick	Lieutenant	Fire Paramedic Service	96,444
ue	Trevor	Coord Facilities Projects	Transit	96,406
violette	Corey	Servicer Traffic Signs	Public Works	96,382
	•	Emergency Paramedic 2	Fire Paramedic Service	
otter	Brian	o ,		96,323
agelberg	Mark	Data Scientist	Public Works	96,311
cKenzie	Krista	Techn Identification	Police Services	96,310
erman	Todd	Foreman Grade 2	Public Works	96,300
andeneau	Lindsay	Public Engagement Officer	Customer Service & Communication	96,285
itterson	Colin	Programmer Sr Systems	Innovation	96,243
ızak	Michael	Payroll Accountant	Corporate Finance	96,237
ian	Lewis	Consultant Information	Innovation	96,196
ill	Riley	Servicer Traffic Signs	Public Works	96,186
erbo	Robbie	Foreman Grade 1	Public Works	96,165
ezys	Norm	Foreman Waterworks	Water and Waste	96,158
urphy	Tammy	Emergency Comms Dispatcher	Police Services	96,158
ranieri	Frank	Coordinator Equipment	Public Works	96,119
vard	Alix GM	Emergency Paramedic 2	Fire Paramedic Service	96,104
ystensen	John	Data Scientist	Police Services	96,075
cBain	Scott	Emergency Paramedic 2+ICP	Fire Paramedic Service	96,069
uwman	Taylor	Emergency Paramedic 2	Fire Paramedic Service	96,063
avidson	Blake RN	Firefighter	Fire Paramedic Service	96,063
1 ¥ 1 U 3 U 1 I		*		96,018
a makina				
1artin hordarson	Nicholas Karl	Facilities Mntce Coordin Supt Parks Services	Transit Public Works	95,992

2022				
EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
inkernagel	Noel	Operator Bus	Transit	95,991
Mohamed	Ahmed	Analyst Pgmr-Control Sys	Water and Waste	95,989
hir 	Manish	Operator Bus	Transit	95,931
iayee	Arash 	Engineer Projects	Water and Waste	95,925
ierce	Tyler	Firefighter PCP	Fire Paramedic Service	95,901
/lalczewski	Karen	HR Recruitment Supervisor	Police Services	95,900
han	Rana	Operator Bus	Transit	95,888
rawford	Nancy	Supv. Compliance Reporting	Water and Waste	95,882
akie	Nicole	Emergency Comms Dispatcher	Police Services	95,874
ehr	Shelby	Emergency Paramedic 2	Fire Paramedic Service	95,872
Gelhorn	Russell	Analyst Systems Software	Innovation	95,838
orke	Charles	Mechanic Jrny Industrial	Water and Waste	95,823
)hara	Tim	Maintenance Coordinator	Water and Waste	95,821
apineau	Claude	Water Treatment Operator 3B	Water and Waste	95,807
zon	Karen	Techn Identification	Police Services	95,806
1arquis	James	Account Manager	Transit	95,802
hu	Andy	Programmer Sr Systems	Innovation	95,793
einrichs	Marcus	Emergency Paramedic 2	Fire Paramedic Service	95,760
1yshrall	Maria	Emergency Paramedic 2	Fire Paramedic Service	95,759
arriere	Tamara	Analyst Sr Fin Review	Corporate Finance	95,718
ozdirca	Anatolie	Techn Heat/Air	Transit	95,717
uff	Jordan	Firefighter	Fire Paramedic Service	95,694
uarino	Joseph	Oper Equipment Gr 2	Public Works	95,678
agan	Dave	Foreman Waterworks	Water and Waste	95,662
endramelli	Richard	Engineer Projects	Water and Waste Water and Waste	95,652
mpson	Paul	Techn Identification	Police Services	95,650
•			Human Resources	
/lann	Cheryl	Health Resource Coordinator		95,643
e •	Diep	Emergency Paramedic 2	Fire Paramedic Service	95,625
1asse	Jennifer	Techn Identification	Police Services	95,618
28		Constable	Police Services	95,592
37		Constable	Police Services	95,581
ela Cruz	Debbie	Supervisor, AP & PeopleSoft	Corporate Finance	95,577
orobetz	Roger	Firefighter	Fire Paramedic Service	95,529
oberts	Kathleen	Officer Project	Planning, Property and Development	95,527
ietracci	Kenneth	Supv Bldg Maintenance Services	Planning, Property and Development	95,486
orlanski	Tamara	Communications Officer	Customer Service & Communication	95,480
/lacKinnon	Daniel	Firefighter PCP	Fire Paramedic Service	95,461
ollock	Chelsea	Emergency Comms Dispatcher	Police Services	95,452
orodenko	Riley	Emergency Paramedic 2	Fire Paramedic Service	95,429
262	,	Constable	Police Services	95,413
erens	Layne	Emergency Paramedic 2	Fire Paramedic Service	95,391
ozier	Brian	Operator Bus	Transit	95,377
arlson	Albert (Fredrick)	Officer Corporate Safety	Human Resources	95,366
odnar	Marko	Technologist - Electronic	Water and Waste	95,355
likkel				
	Irmy	Admin Coord - Support Services	Community Services	95,348
lulvenna	Louis AJ	Firefighter	Fire Paramedic Service	95,335
oberts	Julian	Supv of Sales and Acquisition	Planning, Property and Development	95,324
enner	Rodney	City Naturalist	Public Works	95,323
/lurphy	Jackson	Firefighter PCP	Fire Paramedic Service	95,319
hubenko	Lou	Officer Project	Planning, Property and Development	95,304
orbis	John Earl	Coord Business Enforce Process	Community Services	95,303
enders	Shannon	Techn Identification	Police Services	95,293
peranza	Roberto	Foreman Mtce and Construction	Planning, Property and Development	95,278
1cCaughan	Quinn	Firefighter	Fire Paramedic Service	95,277
chulman	Ezequiel	Specialist Info Systems	Water and Waste	95,269
28	•	Constable	Police Services	95,230
reund	Brad	Chief Instructor	Transit	95,217
ron	Manuel	Emergency Paramedic 2	Fire Paramedic Service	95,186
osowan	Dean	Supv Mtce Mechanical	Water and Waste	95,170
ores	Dennis	Project Coordinator	Planning, Property and Development	95,169
dokeychuk	Alana	Data Analyst	Police Services	95,136
oucet	Jodi	Signals Timing Engineer	Public Works	95,134
/right	Kris	Plumber Trades - Pipefitt	Water and Waste	95,130
/ainwright	Kelsey	QltyAssuranceOffcr	Police Services	95,123
himan	Nayha	Emergency Paramedic 2	Fire Paramedic Service	95,052
llion	Gilbert	Superintendent of Meters	Water and Waste	95,029
lawoyin	Anifat	Mgr Innovation & Technology	Planning, Property and Development	95,013
1ahal	Ramandeep	Operator Bus	Transit	94,974
ender	Marty	Mgr Fleet Mntnce Services	Fleet Management (SOA)	94,949
edecopp	Theresa	Techn Identification	Police Services	94,934

2022					
EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION	
tesch	Derek	Supv Operations	Public Works	94,908	
ooker	Ashley	Emergency Comms Dispatcher	Police Services	94,897	
ittumbur	Jamie	Collec Sys Mtce Tech 4A	Water and Waste	94,896	
layton	Brendon	Firefighter	Fire Paramedic Service	94,884	
arsons	James	Oper Equipment Gr 2	Public Works	94,870	
anzen	Dean	Recreation Service Coordinator	Community Services	94,833	
alemans	Peter	Lead Bus Elec Tech	Transit	94,815	
hlebovic	Renata	Emergency Paramedic 2+ACP	Fire Paramedic Service	94,814	
iaz	Kenneth	Analyst Systems Software	Innovation	94,778	
larquis	Diane BM	Emergency Comms Dispatcher	Police Services	94,768	
erfas	Francis Don	Operator Bus	Transit	94,766	
eland	Nicole	Emergency Paramedic 2	Fire Paramedic Service	94,756	
ckford	Kyla	Emergency Comms Dispatcher	Police Services	94,756	
udziunas	Terry	Foreman Waterworks	Water and Waste	94,743	
ennaugh	Brianne LD	Techn Identification	Police Services	94,691	
lva	Tanya	Emergency Comms Dispatcher	Police Services	94,650	
nderson-Patzer	Desmond	Communications Operator	Fire Paramedic Service	94,640	
emianiw	Ryan	Analyst Pavement Mgmt	Public Works	94,600	
itchell	Matthew	Mechanic	Police Services	94,599	
hmad	Shafique	Programmer Sr Systems	Innovation	94,592	
otz	Carl	PPE Repair & Mtce Tech	Fire Paramedic Service	94,585	
alambos	Chandra KA	Emergency Comms Dispatcher	Police Services	94,576	
rovenza	Nicolo FP	Emergency Paramedic 2	Fire Paramedic Service	94,532	
rown	Jordan	Communications Operator	Fire Paramedic Service	94,520	
158		Constable	Police Services	94,505	
nomas	Rhonda	Court Unit Coordinator	Police Services	94,500	
ephenson	Travis	Coord Project	Water and Waste	94,494	
hmidt	Robert	Farebox/Bus Servicer	Transit	94,488	
epon	Hayley	Emergency Comms Dispatcher	Police Services	94,487	
60		Constable	Police Services	94,482	
el Rosario	Kristoffer	Specialist Truck/Trans Mech	Transit	94,463	
sher	Mark	Water Treatment Operator 3B	Water and Waste	94,451	
mallwood	Stephen MD	Emergency Paramedic 2	Fire Paramedic Service	94,385	
lichalishyn	Ryan RP	Emergency Paramedic 2	Fire Paramedic Service	94,335	
awkins	Ambyr	Techn Identification	Police Services	94,310	
eyes	Oscar	WW Treatment Operator 3B	Water and Waste	94,228	
idarkhanov	Arkalyk	Assessor	Assessment and Taxation	94,227	
lcLeod	Colin	Firefighter PCP	Fire Paramedic Service	94,202	
anyluk	Brian	Firefighter	Fire Paramedic Service	94,181	
litchell	Scott	Foreman Mtce and Construction	Planning, Property and Development	94,175	
asprick	Mitchell	Foreman Waterworks-Sewer	Water and Waste		
•	Wade		Transit	94,150	
azella Iarsch	Andrew	Insp Transit		94,146	
		Mechanic Truck/Tranpsort I/C	Transit Public Works	94,142	
nowles	Larry	Coordinator Operational Sup		94,129	
ucharme 	Todd	Loops & Bus Stops I/C	Transit	94,120	
/iebe	Kyle	Emergency Paramedic 2	Fire Paramedic Service	94,095	
abros	Marta	Analyst Records/Info	City Clerks	94,066	
oss	Andrew	Planner Senior	Planning, Property and Development	94,047	
li 	Ryad	Asst Controller	Community Services	94,027	
edal	Derrick	Supv Ug Struc & Microfilm	Public Works	94,022	
ogson	David	Analyst Programmer 2	Transit	94,022	
oney	Jeff	Coord Strat Projects/Initiativ	Community Services	93,986	
ishka	Jason JC	Emergency Paramedic 2	Fire Paramedic Service	93,985	
ırog	Bobby Zenon	Operator Bus	Transit	93,966	
onog	Jemuel	Marketing &Advertising Officer	Customer Service & Communication	93,934	
ark	Ho Sam	Operator Bus	Transit	93,929	
ooke	Bryce	Vehicle Systems Supervisor TR	Transit	93,925	
sondu	Charles	Sr Leasing Officer	Planning, Property and Development	93,925	
islawchuk	Eleanor	Video Production Specialist	Police Services	93,917	
chvala	Tracey	Projects and Initiatives Coord	CAO (Chief Administrative Office)	93,907	
rammatikakis	Basilios	Operator Bus	Transit	93,901	
ırdy	Alan	Technologist Grade 2	Public Works	93,896	
empel	David	Analyst Programmer 2	Water and Waste	93,888	
ormand	Avery	Vehicle Systems Supervisor TR	Transit	93,874	
ell	Chris	Plumber Trades - Pipefitt	Water and Waste	93,834	
ОХ	Juli-Ann	Officer Facilities Prog	Public Works	93,801	
ayes	Kevin	Collec Sys Mtce Tech 4B	Water and Waste	93,773	
rbanowicz	Andrew	Officer Project	Planning, Property and Development	93,739	
92		Constable	Police Services	93,731	
lasserey	Ryan	Emergency Paramedic 2+ACP	Fire Paramedic Service	93,727	
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2022				
EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Andrade	Jose	Oper Equipment Gr 2	Public Works	93,696
Burkitt	Codi RD	Firefighter PCP	Fire Paramedic Service	93,674
unt-Ford	Marisa	Recreation Service Coordinator	Community Services	93,652
ollins	Kyle	Firefighter PCP	Fire Paramedic Service	93,631
49		Constable	Police Services	93,615
1adukwe	Udodirim	Emergency Paramedic 2+ICP	Fire Paramedic Service	93,609
hampagne	Morgan	Emergency Paramedic 2	Fire Paramedic Service	93,597
/eimer	Michelle	Executive Assistant 2	Fire Paramedic Service	93,568
leilleur	Kellie	Recruitment Services Coord	Human Resources	93,566
ulford	Allison	Coord Investment Strategies	Community Services	93,565
IcLeod	Cory	Firefighter Senior II	Fire Paramedic Service	93,541
alamar	Garth	Programmer/Analyst	Innovation	93,489
liller	Lea-Ann	Executive Assistant 2	Community Services	93,489
udowski	Adam	Planner Transit	Transit	93,481
ahakos	Gene	Accountant - Pension & Benefit Plans	Employee Benefits Program	93,466
ocke	Dan	Analyst Policy	Parking Authority (SOA)	93,444
ellrung	Brendan	WW Treatment Operator 4	Water and Waste	93,437
/l	Michael	Planner Senior	Planning, Property and Development	93,407
ake	Lisa	Manager of Protocol	City Clerks	93,404
/urr	Heather	Emergency Comms Dispatcher	Police Services	93,399
llafana	Andres	Specialist Info Systems	Innovation	93,389
hnson	David	Foreman Electrician	Water and Waste	93,383
abossiere	Guy	Network Syst.Specialist	Planning, Property and Development	93,324
m	Sutheat	Solicitor II	Legal Services	93,297
otelho	Manuel	Oper Equipment Gr 4	Public Works	93,290
antin	Hector Guia	Operator Bus	Transit	93,278
icci	Rina	Heritage Planner	Planning, Property and Development	93,271
enner	David	Assessor 3 Accredited	Assessment and Taxation	93,267
ichard	Mallory	Crime Analyst	Police Services	93,229
egge	lan	Coord Project Management	Planning, Property and Development	93,218
loe	Zoey	Emergency Paramedic 2	Fire Paramedic Service	93,196
lcCrimmon	Sylwia		Fire Paramedic Service	
	•	Emergency Paramedic 2	Water and Waste	93,180
assem	Riwas	Mtce Worker 2		93,133
owaliuk	Diane	Supv Stores	Fire Paramedic Service	93,133
endur	Steven	Mtce Worker Skilled B1(Sewer)	Water and Waste	93,132
ardiff	Marc	Programmer Sr Systems	Innovation	93,106
lacmillan	Geoffrey	Oper Equipment Gr 2	Public Works	93,101
awlik	Ted	Specialist Info Systems	Innovation	93,089
lczyk	Mike	Emergency Management Officer	Fire Paramedic Service	93,082
uan	Yeqiao (Joe)	Collec Sys Mtce Tech 3B	Water and Waste	93,068
ikel	Vladka	Emerg Comm Primary Supvr	Police Services	93,064
ren	Lorrie	Firefighter Senior II	Fire Paramedic Service	93,057
erreault	Jon-Paul	Coord Investment Strategies	Public Works	93,040
narma	Sushil Kumar	Operator Bus	Transit	93,040
enken	Shirley	Officer Technical Support	Planning, Property and Development	92,989
ques	Matthew	Maintenance Planner	Water and Waste	92,989
nosike	Theo	Analyst Financial	Water and Waste	92,989
chirlie	Tami	Analyst/Train Policy&Proc	Corporate Finance	92,989
evesque	Gerald	Quality Assurance Officer	Water and Waste	92,989
larquez	Alison	Specialist Info Systems	Innovation	92,989
'Angiolo	Debra	Analyst Financial	Public Works	92,989
ammerberg	Michele	Development Applications Coord	Planning, Property and Development	92,989
etcher	Steve	Lab Info Mgt Sys Administrator	Water and Waste	92,989
ichaleski	Dave	Network Syst.Specialist	Innovation	92,989
nen	Christopher	Network Syst.Specialist	Planning, Property and Development	92,989
orks	Darrell	Quality Improvement Analyst	Fleet Management (SOA)	92,989
ecana	Lourdes	Specialist Info Systems	Innovation	92,989
ikulik	Debby	Supv Customer Services	Public Works	92,989
	•	•	Public Works Public Works	92,989
one	Ken Kathy	Specialist Systems Clerk A		92,989 92,972
ırner	Kathy		Legal Services	
uch	Brenda	Executive Assistant 2	Corporate Finance	92,964
moureux	Tony	Plumber Trades - Pipefitt	Water and Waste	92,932
ıluta	Janos	Technologist Grade 2	Public Works	92,908
vatski	Michael	Emergency Comms Dispatcher	Police Services	92,904
nk	Carey	Firefighter PCP	Fire Paramedic Service	92,900
193		Constable	Police Services	92,881
184		Constable	Police Services	92,876
ngh	Manmeet	Operator Bus	Transit	92,845
eters	Braedan	Firefighter PCP	Fire Paramedic Service	92,809
chiller	Lesley	Emergency Paramedic 2	Fire Paramedic Service	92,779
			Assessment and Taxation	92,756

2022				
EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Stewart	David	Supv Dispatch Transit	Transit	92,753
Brask	Sam	Transit Plus Ops Supervisor	Transit	92,753
McMillan	Kole	Electrician General	Water and Waste	92,743
Wat	Calvin	Analyst Financial	Transit	92,733
ritzsche	Ericka	Executive Assistant 2	Human Resources	92,730
Kennedy	Shannon	Operations Supervisor Transit	Transit	92,711
Crichkowski	Andrew	Emergency Paramedic 2	Fire Paramedic Service	92,702
uchscherer	Kristin	Supt Parks Services	Public Works	92,697
.aRoche	Patrick	Emergency Paramedic 2	Fire Paramedic Service	92,658
Barkman	Lionel	Planner Operations	Transit	92,638
Nuessler	Anita	Return to Work Coordinator	Public Works	92,634
uesday	Angeline	Social Worker	Police Services	92,585
atrick	Cameron	Water Treatment Operator 3B	Water and Waste	92,575
ran	Benjamin	Collec Sys Mtce Tech 3B	Water and Waste	92,570
lappychuk	Kelly	Chief Enforce & Investigation	Planning, Property and Development	92,549
harma	Sunil	Officer Revenue	Transit	92,521
31		Constable	Police Services	92,503
ainkie	Mark	Specialist Systems	Water and Waste	92,496
sborne	Paul	Farebox/Bus Servicer	Transit	92,488
an de Mosselaer	Cara	Techn Identification	Police Services	92,464
Vos	David	Desktop & Mobility Services Co	Fire Paramedic Service	92,457
omashewski	Kerri	HR Consultant Employee Develop	Human Resources	92,435
chimnowski	Carl	Sr Communications Oper	Fire Paramedic Service	92,427
liebert	Jaymes	Firefighter	Fire Paramedic Service	92,426
ang	Haoran	Programmer Applications Analyst	Employee Benefits Program	92,406
lowak	Matthew	Wastewater Contracts Officer	Water and Waste	92,403
ringle	Andrew	Firefighter PCP	Fire Paramedic Service	92,388
aman	Monique	Administrator RPU	Police Services	92,327
229	momque	Constable	Police Services	92,315
/lann	Balvinder	Operator Bus	Transit	92,305
igini	Robert	Programmer Sr Systems	Innovation	92,303
ndrade	April	RPU Shift Leader	Police Services	92,296
162	Артіі	Constable	Police Services	92,288
onowalczyk	Aleksander	Operator Bus	Transit	92,285
hmed	Abdulhakim	•	Transit	
		Operator Bus		92,285
igbefo	Kelvin	InfoSysProgrammerII	Police Services	92,273
'ermette	Lisa	Mgr Regulation & Compliance	Parking Authority (SOA)	92,254
urgess	Alan	Mechanic Industrial Lead	Water and Waste	92,240
escatore	Pasquale	Programmer Sr Systems	Innovation	92,233
lassen	Riley	Firefighter	Fire Paramedic Service	92,208
less	Carissa	Emergency Comms Dispatcher	Police Services	92,193
Divina	Ronald	Oper Network 2	Innovation	92,189
roeker	Kenneth MA	Firefighter	Fire Paramedic Service	92,168
enuwara	Moreena	Assessor	Assessment and Taxation	92,115
ownall	Duane	Insp Transit	Transit	92,070
ioncalves Sebastia	o Taija	Engineer Tran Fac Plan	Public Works	92,067
erin	Dawn	Controller Transit	Transit	92,065
Gaudreau	David	Supv Machine Shop	Fleet Management (SOA)	92,040
Mingaracal	Alan	Spvr, Permits Intake &Issuance	Planning, Property and Development	92,009
anzen	Derek	Technologist - Electronic	Water and Waste	92,008
5		Constable	Police Services	91,995
all	John	Crew Chief-Traffic Sgnls	Public Works	91,962
/elham	Chris	Captain	Fire Paramedic Service	91,935
anchez	Rolland	Emergency Paramedic 2	Fire Paramedic Service	91,929
/eiss	Richard	Supv Major Repair Facilit	Fleet Management (SOA)	91,927
rohomereski	Tanner	Mechanic Emerg Services	Fire Paramedic Service	91,922
ougheed	Nolan	Firefighter	Fire Paramedic Service	91,922
yoerick	Derritt	Vehicle Systems Supervisor TR	Transit	91,918
quires	Chris	Inspector Transit 38	Transit	91,867
leinsasser	Joshua	Firefighter	Fire Paramedic Service	91,843
ulyarin	Irina	Proj Leader Info Systems	Innovation	91,827
mengan	Ryan	Operator Bus	Transit	91,804
onato	Ferdinand	Operator Bus	Transit	91,794
rawdzik	Glenna	Emergency Paramedic 2	Fire Paramedic Service	91,747
rawuzik Jearborn	Charlie	Project Manager	Innovation	91,747
		-		
larapiak	Brett	Pension & Benefits Officer	Employee Benefits Program	91,697
lua	Ye	WW Treatment Operator 3B	Water and Waste	91,693
allaire	Connie	Supv Dispatch Transit	Transit	91,689
ormack	Robert AC	Vehicle Systems Supervisor TR	Transit	91,688
now	Jennifer	Techn Identification	Police Services	91,681
IIIOW	Nelson	Inspector Transit 38	Transit	91,669

EMDI OVEE		202		COMPENSATION
EMPLOYEE Marchuk	Tracey	POSITION Executive Assistant 2	DEPARTMENT Planning, Property and Development	COMPENSATION 91,603
viarcnuk Mueller	Deborah	RPU Shift Leader	Police Services	91,603 91,555
oster	Gisele	Executive Assistant 2	Public Works	91,552
лаrtinez		Human Resource Consultant	Fire Paramedic Service	
	Dyesebel			91,552
eBleu	Rose	Executive Assistant 2	Transit	91,552
araswati	Poornima	Human Resource Consultant	Transit	91,548
looper	Danielle LA	Emergency Paramedic 2	Fire Paramedic Service	91,532
eaton	Donna	Designer Senior Urban	Planning, Property and Development	91,503
irby	Sophie	Admin Coord Info & Virtual Ser	Community Services	91,499
/erhaeghe	Matthew	Firefighter	Fire Paramedic Service	91,478
/loore	Luke AP	RPU Operator	Police Services	91,447
uckman	Ethan MD	Firefighter PCP	Fire Paramedic Service	91,432
ingh	Kuldeep	Operator Bus	Transit	91,379
//avroudis	Spyridon	Controller Transit	Transit	91,374
unliffe	William	Supv Customer Services	Transit	91,363
ston-Devisscher	Denise	Instructor Transit	Transit	91,344
/all	Maik	Firefighter PCP	Fire Paramedic Service	91,330
emmell	Aaron	Human Resource Consultant	Planning, Property and Development	91,322
odger	Ryan	Timekeeper Senior	Transit	91,313
uertin	Leanne	Equip Operator & Trades Inst	Human Resources	91,295
ulati	Prateek	Operator Bus	Transit	91,287
avid-Lagman	Tita	Court Unit Coordinator	Police Services	91,287
livar	Joenar	Oper Network 2	Innovation	91,279
		•		
odey	Dale	Emergency Paramedic 2+ACP	Fire Paramedic Service	91,279
71		Constable	Police Services	91,271
urton	Robert	Specialist Info Systems	Water and Waste	91,269
nowles Yarnell	Tanis	Manager Community Development	Community Services	91,243
mook	Brandyn	Firefighter PCP	Fire Paramedic Service	91,211
islev	Ron	Security/Emergency Mgmt Coord	Water and Waste	91,188
, /illiamson	Krista	Human Resource Consultant	Water and Waste	91,186
iello	Christopher	Electrician General	Water and Waste	91,126
	•			
moes	Amanda NB	Video Production Specialist	Police Services	91,122
99		Constable	Police Services	91,111
42		Sergeant Patrol	Police Services	91,109
1ian	Shawn	Maintenance Coordinator	Water and Waste	91,103
uz	Gordon	Supv, Vehicle Systems Training	Transit	91,097
morang	Brett	Firefighter PCP	Fire Paramedic Service	91,071
squith	Lisa	Nurse Occ Health	Human Resources	91,054
once Berber	Eduardo	Officer Safety	Transit	91,052
15	Ludardo	Constable	Police Services	90,949
	District.			
vinger	Phyllis	Officer Chief Zoning	Planning, Property and Development	90,945
raham	Jennifer	Supv Training	Water and Waste	90,944
ull	Brian	Collec Sys Mtce Tech 3B	Water and Waste	90,940
ampff	Ingrid	Can Police Info Coord	Police Services	90,921
lartin	Derek	Firefighter PCP	Fire Paramedic Service	90,908
emissie	Thomas Fantaye	Operator Bus	Transit	90,905
aylor	Kory	RPU Shift Leader	Police Services	90,902
ouveia	Manuel	Foreman Grade 1	Public Works	90,899
radburn	Clifford	Emergency Paramedic 2	Fire Paramedic Service	90,848
erard	Aidan	Mechanic, Truck/Transport	Transit	90,809
mmerman	Laura	Techn Identification	Police Services	90,807
assidy	Bryan	Specialist Applic Support	Transit	90,807
los	Dwayne	Electrician General	Water and Waste	90,804
nderson	Brad	Commercial Inspections Supvr	Planning, Property and Development	90,803
obinson	Nathan	Mechanic Truck/Tranpsort I/C	Transit	90,799
96		Constable	Police Services	90,786
ahlon	Navroop	Technologist Grade 2	Public Works	90,782
	•			
hahal 	Saru	Emergency Paramedic 2	Fire Paramedic Service	90,775
lvador	Rex	Oper Equipment Gr 2	Public Works	90,771
'u	Во	Analyst Pgmr-Control Sys	Water and Waste	90,771
owicki	Dan	Servicer Traffic Signs	Public Works	90,762
151		Constable	Police Services	90,750
ikolaychuk	Alexander	Electrician General	Water and Waste	90,727
lam	Md Shariful	Consultant Information	Innovation	90,720
rishka 	Alana	Performance Management Analyst	Water and Waste	90,716
ihir	Darby	Technologist Grade 2	Public Works	90,711
chultz	Dierdre	Human Resource Consultant	Assessment and Taxation	90,697
lain	Michelle	Clerk B-Police	Police Services	90,683
uiii			Tenneit	00.672
	Paramjit	Inspector Transit 38	Transit	90,672
langat Iondor	Paramjit Lorraine	Inspector Transit 38 Supv Insurance	Corporate Finance	90,653

2022					
EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION	
Kermaschuk	Loretta	Analyst Financial	Corporate Finance	90,652	
Jaworski	Kevin	Maintenance Planner	Water and Waste	90,652	
Grebely	Nina	Quality Improvement Analyst	Fire Paramedic Service	90,652	
Houle	Brent	Coord Water Conservation	Water and Waste	90,652	
.alonde	Alfred	Specialist Info Systems	Water and Waste	90,652	
Vang	Jian	Specialist Info Systems	Innovation	90,652	
Chabun	Doug	Specialist Systems	Public Works	90,652	
indlay	David	Specialist Systems	Water and Waste	90,652	
Dayao	Jayrald	Technologist Grade 2	Public Works	90,645	
.02		Constable	Police Services	90,597	
imith	Deborah	Court Unit Shift Leader	Police Services	90,578	
∕Iadriaga	Allan	Proj Leader Info Systems	Community Services	90,571	
/lanley	Darren	Transit Scheduler	Transit	90,533	
Casloff	Theodore	Specialist Systems	Public Works	90,526	
Davison	Alan	Desktop & Mobility Services Co	Community Services	90,506	
Bettencourt	Robert	Technologist Grade 3	Public Works	90,486	
Ooblee	Joseph	Supv Dispatch Transit	Transit	90,479	
anderwees	Jared	Engineer Traffic Studies	Public Works	90,476	
armo	Liberal	Operator Bus	Transit	90,470	
Dhryn	Brant	Servicer Bldg Gr 3	Planning, Property and Development	90,467	
Roney	Garnett	Mechanic Truck/Tranpsort I/C	Transit	90,457	
i64		Constable	Police Services	90,448	
aurin	Marc	Supt Centralized Parks Srvcs	Public Works	90,443	
		Engineer Development	Water and Waste		
(owalyk	Kevin	Constable	Police Services	90,420 90,389	
518 Pousauot	Koith				
Bousquet	Keith	Supv Building Operation Serv	Planning, Property and Development	90,389	
enner	Joel	Mechanic Jrny Industrial	Water and Waste	90,370	
teffens	Trevor	Supv Mtce Civil	Water and Waste	90,362	
Vhittaker	Richard	Supv Building Systems Serv	Planning, Property and Development	90,356	
han	Ching-Wei (David)	Oper Network 2	Innovation	90,353	
cott	Brendan	Emergency Paramedic 2	Fire Paramedic Service	90,308	
angan	Clinton	Building System Specialist	Planning, Property and Development	90,305	
Jllah	Hamdan	Operator Bus	Transit	90,298	
ЛcDermid	Amanda	HR Consultant Employee Develop	Human Resources	90,282	
Syrenne	Bryan	Emergency Paramedic 2	Fire Paramedic Service	90,184	
Coreau	Pamela	Emergency Comms Dispatcher	Police Services	90,182	
Classen	Pamela	Court Unit Shift Leader	Police Services	90,179	
Grosvenor	Michael	Sr Communications Oper	Fire Paramedic Service	90,092	
Gumnitski	Igor	Analyst Pgmr-Control Sys	Water and Waste	90,076	
Martel	Denise	Court Unit Coordinator	Police Services	90,054	
Chojko-Bolec	Audrey	Emergency Comms Dispatcher	Police Services	90,041	
Hernandez	Jonathan	Operator Bus	Transit	90,023	
Oliver	Alexander JM	Firefighter PCP	Fire Paramedic Service	90,022	
Guo	Chun	Programmer Sr Systems	Innovation	89,992	
Bessason	Sina	Emergency Comms Dispatcher	Police Services	89,951	
ins	Kenny	Work Management Technician	Public Works	89,943	
asson	Michael	Firefighter	Fire Paramedic Service	89,940	
Veisz	Joshua	Foreman Grade 1	Public Works	89,934	
ill 	Manjit	Operator Bus	Transit	89,928	
uredi	Leah	Supv of Sales and Acquisition	Planning, Property and Development	89,899	
lolmes	Tim	Supv Training	Water and Waste	89,844	
mytriw	Lara	Emergency Paramedic 2+ICP	Fire Paramedic Service	89,829	
unk	Edgar	Vehicle Contracts Coord	Transit	89,823	
imayuga	Paige	Quality Improvement Analyst	Fire Paramedic Service	89,817	
25		Constable	Police Services	89,808	
allmann	Justin	Data Scientist	Innovation	89,782	
//achado	Jason	Accountant - Pension & Benefit Plans	Employee Benefits Program	89,781	
uld	Stacey	Supv Urban Forestry & DED	Public Works	89,728	
lause	Darryl	Specialist Info Systems	Water and Waste	89,719	
obertson	Ryan	Supv Building Operation Serv	Planning, Property and Development	89,712	
ee	Florence	Engineer Projects	Water and Waste	89,706	
allantyne	Colin	Firefighter	Fire Paramedic Service	89,704	
lartry	Tristan	Specialist Info Systems	Innovation	89,699	
roni	Amir	Oper Equipment Gr 2	Public Works	89,685	
	AIIIII				
65	lan	Constable	Police Services	89,677	
Borce	Jan	Manager of Communications	Police Services	89,669	
inlay	Colin	Human Resource Consultant	Fire Paramedic Service	89,661	
Corol	Riley	Mechanic Truck/Tranpsort I/C	Transit	89,635	
Saini	Rohit	Emergency Paramedic 2	Fire Paramedic Service	89,630	
170		Constable	Police Services	89,611	
	Matthew	Water Treatment Operator 3B	Water and Waste	89,610	

2022				
EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
ermette/	Jeremy JA	Proj Leader Info Systems	Planning, Property and Development	89,572
Snitowski	Robert	Foreman Garage	Fleet Management (SOA)	89,569
am	Tze Liong	Operator Bus	Transit	89,549
u	Douglas TK	Electrical Designer	Planning, Property and Development	89,545
ehijpaul	Harkesh	Operator Bus	Transit	89,536
16		Constable	Police Services	89,526
urner	Angela	Court Unit Coordinator	Police Services	89,516
owerko	Murray	Technologist Grade 3	Public Works	89,506
ndrade	Nelson	Foreman Grade 1	Public Works	89,505
linton	Elizabeth	Specialist Info Systems	Water and Waste	89,492
tangeland	Jackson	Mechanic, Truck/Transport	Transit	89,476
/iens	Harry	Supervisor Maintenance Water	Water and Waste	89,421
rmstrong	Scott	Operator Bus	Transit	89,416
antos	Rufino	Plan Examiner 3	Planning, Property and Development	89,407
France	Kerienne	Supv Urban Forestry Tech Svcs	Public Works	89,382
endzik	Karl	WW Treatment Operator 3B	Water and Waste	89,319
dge	Jennifer	Council Clerk-City Clerks	City Clerks	89,307
lorse	Whitney	Engineer Projects	Water and Waste	89,298
lson	Clayton	Foreman Waterworks	Water and Waste	89,289
umbert	Cory	Pavement Estimates Officer	Public Works	89,268
enner	Stuart	Crew Chief-Traffic Sgnls	Public Works	89,256
enry	Alex	Officer Corporate Safety	Fleet Management (SOA)	89,242
eufeld	Angela	A/Capital Portfolio Fin Analyst	Public Works	89,241
130	-	Constable	Police Services	89,235
illanueva	Jomar	Specialist Info Systems	Innovation	89,192
ру	Neal PP	Occ Health and Safety Coord	Police Services	89,170
esage	Robert	Supv Railway & Backflow	Water and Waste	89,157
roening	Coleen	Analyst/Train Policy&Proc	Corporate Finance	89,146
larke	Steven N.	Operator Bus	Transit	89,143
bbott	Shelbi	Emergency Comms Dispatcher	Police Services	89,134
/ollf	Sandra	Court Unit Shift Leader	Police Services	89,120
esautels	Natalie	Court Unit Supervisor	Police Services	
		·		89,118
amilton	Leo	Mechanic Truck/Tranpsort I/C	Transit	89,110
ulczycki	Gregory	Engineer Wastewtr Collect Plan	Water and Waste	89,058
arriere	Danielle	Administrative Coordinator	CAO (Chief Administrative Office)	89,058
mcic	Susan	Supv Customer Relations	Planning, Property and Development	89,058
agan	Eytan	Emergency Paramedic 1	Fire Paramedic Service	89,026
reller	James Todd	Human Resource Consultant	Public Works	89,021
/illsie	Jaclyn	Emergency Comms Dispatcher	Police Services	88,951
ailstone	Tyler	Assistant Chief Inspector	Transit	88,948
age	Jonathan	Emergency Paramedic 2	Fire Paramedic Service	88,928
unt	Megan	Registration&Assessment Supvr	Transit	88,900
/arsaba	Adam	Fire Prev Officer-Level 1	Fire Paramedic Service	88,898
isson	Brenda	Quality Assurance Technician	Police Services	88,885
uelan	Jason	Emergency Paramedic 2	Fire Paramedic Service	88,883
orensen	Elliot	InfoSysProgrammerII	Police Services	88,878
angan	Arnold	Operator Bus	Transit	88,853
aley	Jessica	Projects and Initiatives Coord	CAO (Chief Administrative Office)	88,805
lomtchilov	Deyan	Development Projects Liaison	Planning, Property and Development	88,797
ourchene	Justin	Mechanic Truck/Tranpsort I/C	Transit	88,710
nillips	Nicholas	Oper Equipment Gr 2	Public Works	88,706
iran	Bogdan	Programmer Sr Systems	Innovation	88,640
ıFleche	Henri	Plumber Trades - Pipefitt	Water and Waste	88,626
cKenzie	Ken	Election Compliance Officer	City Clerks	88,614
pear	Adam	Emergency Paramedic 2	Fire Paramedic Service	88,611
akhtar	Jaskaran Singh	Operator Bus	Transit	88,595
nkovits	Wayne	Oper Equipment Gr 4	Public Works	88,595 88,581
charikow		Chief Enforce & Investigation		
	Michael Danielle	•	Parking Authority (SOA)	88,563
eb		Architect Landscape	Planning, Property and Development	88,527
ske	Bruce	Worker Social 3	Community Services	88,524
rigden	Jessica	Mechanic	Police Services	88,519
hota	Rajinder	Operator Bus	Transit	88,518
lurray	Christopher	Emergency Comms Dispatcher	Police Services	88,511
nderson	Graeme	Human Resource Consultant	Public Works	88,498
raper	Jeff	Firefighter PCP	Fire Paramedic Service	88,494
rabik	Drew	Emergency Paramedic 2	Fire Paramedic Service	88,493
omarniski	Francis	Oper Equipment Gr 2	Public Works	88,483
lyhal	Bradley	Firefighter	Fire Paramedic Service	88,450
ınk	Kenneth	Supt, Waste Diversion	Water and Waste	88,370
erman	Sean	Inspector Transit 38	Transit	88,324
			Public Works	

2022				
EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
(esterke	Judy	Clerk Senior-Police	Police Services	88,300
Hildebrandt	Manuel	Advanced Care Paramedic Practi	Fire Paramedic Service	88,299
homas	Ani	Process Improvement Specialist	Planning, Property and Development	88,240
astman	Sylvia	Worker Social 3	Community Services	88,223
arks	David	Analyst Voice Communicati	Innovation	88,218
loney	James Bruce	Servicer Traffic Signs	Public Works	88,216
utschinski	Randy	Oper Equipment Gr 2	Public Works	88,169
71		Constable	Police Services	88,136
owe	Kevin	Electrician General	Water and Waste	88,076
abbri	Helen	Project Officer	Planning, Property and Development	88,073
Duma	Raymond	River Patrol Officer	Police Services	88,061
arrar	Alaa	Specialist Info Systems	Community Services	88,049
MacPherson	Gregory	Admin Coord-LifeSAFE	Community Services	88,019
heridan	Marc		Fire Paramedic Service	87,995
		Emergency Management Officer		
mith	Shelly	Coord Records & Info Mgmt	Public Works	87,992
ludry	Michael DJ	Supt Parks Services	Public Works	87,942
ugenio	Ver	Insp Transit	Transit	87,919
4		Constable	Police Services	87,895
eron	Derek	Insp Transit	Transit	87,888
eisacher	Adam	Mgr Corp Initiatives & Admin	CAO (Chief Administrative Office)	87,881
anderlip	Lori	RPU Shift Leader	Police Services	87,873
han	Shoib AG	Info Systems Programmer I	Police Services	87,865
ayanan	Maria	A/Proj Leader Info Systems	Innovation	87,864
lar	Phelan	Technologist - Sr Electronic	Public Works	87,857
ath		· ·	Transit	87,857 87,846
	Naginder Singh	Operator Bus	CAO (Chief Administrative Office)	
eckta	Paul	Economic Analyst	,	87,844
olly	Jamie	Operator Bus	Transit	87,827
ortoluzzi	Paul	Coord Project	Water and Waste	87,789
acon	Ronald	Technologist - Electronic	Water and Waste	87,786
ulyarin	Boris	Senior Data Engineer	Water and Waste	87,734
uick	Jason	Specialist Info Systems	Water and Waste	87,722
tienza	John	Oper Equipment Gr 2	Public Works	87,720
ite	Kevin	Area Supervisor	Assessment and Taxation	87,679
alby	Clayton LH	Firefighter PCP	Fire Paramedic Service	87,621
iramee	Shayna LM	Firefighter PCP	Fire Paramedic Service	87,616
	•	·		
sondu Iheke	Janice KA	Senior Compensation Consultant	Human Resources	87,612
ornish	Darcy HA	Firefighter	Fire Paramedic Service	87,577
raun	Kevin	Specialist Applic Support	Transit	87,534
yatt	Fitzroy	Operator Bus	Transit	87,532
reyma	Nathan	Firefighter PCP	Fire Paramedic Service	87,490
ikkel	Matthew	Engineer Water Dist Plan	Water and Waste	87,460
/ahl	Greg KC	Officer Sr FirePrevention	Fire Paramedic Service	87,445
esautels	Lynne	PPE Repair & Mntnc Tech Lead H	Fire Paramedic Service	87,397
oyd	Cheryl	Human Resource Consultant	Transit	87,390
025	Circiyi	Constable	Police Services	
	Vohan			87,363
/alimuni	Yohan	Specialist Info Systems	Community Services	87,357
ains	Sarbjit	Insp Transit	Transit	87,356
eckert	John	Analyst Fin Mgmt System	Corporate Finance	87,347
orgado	Chelsey	Solicitor II	Legal Services	87,319
kierski	Richard	Operator Bus	Transit	87,298
ollette	Matthieu	Emergency Paramedic 2	Fire Paramedic Service	87,293
ch	Alexander	Firefighter PCP	Fire Paramedic Service	87,273
an Rooyen	Mikail	Supv Building Operation Serv	Planning, Property and Development	87,250
oskal	Derek	Foreman Grade 1	Public Works	87,247
clerc	Sandra	Business Analyst	Customer Service & Communication	87,246
ataryn	Ainslee	Human Resource Consultant	Public Works	87,227
•	AMISICE	Constable	Police Services	
13	A dutour			87,227
obbs	Adrienne	Firefighter PCP	Fire Paramedic Service	87,201
assen	Sarah	Asset Management Strategist	Public Works	87,199
orbacio	Kyle AR	Firefighter	Fire Paramedic Service	87,170
rtridge	Grant	Specialist Info Systems	Innovation	87,167
own	Jill	Housing Inspections Supervisor	Planning, Property and Development	87,163
azin	Stefane	Advanced Care Paramedic Practi	Fire Paramedic Service	87,141
/iebe	Jason	Officer Project	Planning, Property and Development	87,138
acchio	Massimo	Electrician General	Water and Waste	87,136
lowatsky			Human Resources	87,097
	Mary	A/Senior Compensation Consultant		
adnyk	Alan	Specialist Info Systems	Fleet Management (SOA)	87,089
eorge	Tyler	Transportation Planning Enginr	Public Works	87,060
angat	Baljeet	Specialist Info Systems	Water and Waste	87,044
lartin	Elizabeth-Christina	Supt Servicing	Transit	87,021
				87,017

		202		
EMPLOYEE	Laura	POSITION	DEPARTMENT	COMPENSATION
Donaldson	Lorna Robert HI	Info Systems Programmer II	Police Services	87,000 86,075
Hanaback Nahiyan	Robert HJ Kaiser	Firefighter PCP Specialist Info Systems	Fire Paramedic Service Innovation	86,975 86,952
•			Fire Paramedic Service	
lolloway	Riley	Firefighter PCP	Planning, Property and Development	86,950
erbers .ausman	Karen Patricia	Business Systems Coordinator		86,940
uerst	Dustan	Return to Work Coordinator	Fire Paramedic Service Water and Waste	86,910
		WW Treatment Operator 4		86,894
rench	Jeff	Firefighter Senior II	Fire Paramedic Service	86,830
elland	Christopher	Insp Transit	Transit	86,813
loyd	Crystal LM	Sr Communications Oper	Fire Paramedic Service	86,799
lexander	Jordan	Specialist Applic Support	Transit	86,796
onsalves	Kimberly	Recreation Service Coordinator	Community Services	86,780
renholm	Hayley	Human Resource Consultant	Public Works	86,770
1orden	Andrew	Geographic Information Coord	Water and Waste	86,759
oewen	Henry	Foreman Shop	Water and Waste	86,745
ritchard	April	RPU Operator	Police Services	86,729
ires	Rui	Oper Equipment Gr 2	Public Works	86,721
han	Michel PJ	Emergency Paramedic 2	Fire Paramedic Service	86,711
uke	Jason	Coord Financial Services	Corporate Finance	86,708
lateush	David	Collec Sys Mtce Tech 4B	Water and Waste	86,685
atterson	Geoffrey	Controller Transit	Transit	86,669
owse	Tamara	Executive Assistant 2	Water and Waste	86,667
uzny	Garret	Foreman Traffic	Public Works	86,660
olburn	John			86,648
		Analyst Pgmr-Control Sys	Water and Waste	
achs	Selma	Pension & Benefits Officer	Employee Benefits Program	86,635
osein	Heidi	Performance Management Analyst	Public Works	86,623
ebreuil	Amanda	Emergency Paramedic 2+ICP	Fire Paramedic Service	86,583
chaible	Svetlana	Assessor	Assessment and Taxation	86,579
locker	Ken	Plumber Trades - Pipefitt	Water and Waste	86,567
ucel	Greg	Project Coordinator	Planning, Property and Development	86,566
'entura	Terry	Operator Bus	Transit	86,565
ich	Patrick	Insp Transit	Transit	86,564
raujo	Nelson	Foreman Grade 1	Public Works	86,555
rescott	Mandy	Controller Transit	Transit	86,544
Vyborn	Jessica	Technologist Grade 2	Public Works	86,536
, hase	Trevor	Insp Transit	Transit	86,520
urkowski	Steven	Business Systems Coordinator	Planning, Property and Development	86,511
ltoveros	Jose	Supv Regional Wastewater	Water and Waste	86,505
earce	Kyle	Firefighter PCP	Fire Paramedic Service	86,459
ames	Michael	Mechanic Industrial Lead	Water and Waste	
				86,450
nell	Tyler	Video Admin Specialist	Public Works	86,441
reund	Darren	Mechanic Jrny Industrial	Water and Waste	86,399
Greaves	Cathilyn	Technologist Grade 2	Public Works	86,366
Vong	Kem	Valuation Officer	Assessment and Taxation	86,346
ukowich	Mark	Operator Bus	Transit	86,336
59		Sergeant Patrol	Police Services	86,334
amm	Jason	Transit Scheduler	Transit	86,332
hillon	Ranjit	Operator Bus	Transit	86,331
dwards	Paul	Mechanic Jrny Industrial	Water and Waste	86,282
risp	Joel	Programmer Sr Systems	Innovation	86,260
rafton	Darren	Specialist Info Systems	Innovation	86,251
obin	Shennowa RC	Emergency Comms Dispatcher	Police Services	86,234
orthcliffe	Kyle	Instructor Transit	Transit	86,226
acit	Ronald	A/Proj Leader Info Systems	Parking Authority (SOA)	86,218
otter	Ella		Human Resources	
		Coord Peoplesoft		86,213
ord	Rebecca	Clerk III	City Clerks	86,203
82		Constable	Police Services	86,175
riggie	James	Supervisor Vehicle Servicing	Transit	86,171
eid	Darren	Controller Transit	Transit	86,145
oily	Louise	Worker Social 3	Community Services	86,130
hahal	Darshan Singh	Operator Bus	Transit	86,114
owe	Grant	Electrician Journey	Transit	86,085
obb	David	WW Treatment Operator 3B	Water and Waste	86,083
arrower	Jennifer	Admn Coordinator	Animal Services (SOA)	86,075
58		Constable	Police Services	86,068
arrola-Garcia	Rea	Specialist Info Systems	Water and Waste	86,059
лан ота - Санста ЛсВеу	Shane	Electrician General	Water and Waste	86,033
arnevale	Luisa	Permit Process &Cust Exp Coord	Planning, Property and Development	86,022
		•		
ammer	Margaret	Equip Operator & Trades Inst	Human Resources	85,953
ones	Kyle	Oper Equipment Gr 2	Public Works	85,931
Devigne	Daniel	Insp Transit	Transit	85,909

		202		
MPLOYEE		POSITION	DEPARTMENT	COMPENSATION
han tewart	Michael Scott	Operator Bus Film & Special Events Liaison	Transit CAO (Chief Administrative Office)	85,892
rimrose	Joshua	Firm & Special Events Claison Firefighter PCP	Fire Paramedic Service	85,866 85,849
luard	Stacy	Oper Network 2	Innovation	85,847
illies	Matthew	Engr WaterTreatment Ops Suppor	Water and Waste	85,827
aurette	Alain	Emergency Paramedic 2+ACP	Fire Paramedic Service	85,796
ratt	Sandra	RPU Operator	Police Services	85,786
erry	Travis	Specialist Info Systems	Innovation	85,767
innigan	Elise	Planner	Planning, Property and Development	85,767
oudreau	Mitchell	Firefighter PCP	Fire Paramedic Service	85,754
rewal	Jaskaranjit	Operator Bus	Transit	85,742
akiwchuk	Allan	Foreman Mtce and Construction	Planning, Property and Development	85,742
arding	Alasdair	Firefighter	Fire Paramedic Service	85,721
arumg 1esojednik	James	Foreman Grade 1	Public Works	85,688
ickson	Erik	Livable Streets Specialist	Public Works	85,670
ose	David	Operator Bus	Transit	85,667
		·		
arris	Hailey	Water Treatment Operator 3B	Water and Waste	85,654
omaskey	David	Golf Courses Operations Coord	Golf Services (SOA)	85,645
Donnell	Janzen	Cemeteries Operations Coord	Planning, Property and Development	85,643
admus	Bolaji	Capital Portfolio Fin Analyst	Innovation	85,632
olton	Richard	Environmental Planner	Water and Waste	85,626
obinson	lan 	Housing Inspections Supervisor	Planning, Property and Development	85,595
halla	Kevin	Housing Inspections Supervisor	Planning, Property and Development	85,595
oeker	Donnell	Asst Clerk-City Clerks	City Clerks	85,542
ardoe	David	Coord It (Build)	Planning, Property and Development	85,529
utor	Darl	Nurse Occ Health	Human Resources	85,528
55		Constable	Police Services	85,527
itson	Mike	Supv Info Systems	Water and Waste	85,521
laniyan	Oluwabusola	Process Improvement Coordinato	Water and Waste	85,502
alan	Darwin	Specialist Info Systems	Water and Waste	85,492
197		Constable	Police Services	85,491
ahota	Kulvinder	Operator Bus	Transit	85,479
entsch	Ariel	Assessor	Assessment and Taxation	85,458
ertrand	Valene	Assessor	Assessment and Taxation	85,435
idzinski	Colin	Plan Examiner 3	Planning, Property and Development	85,394
haikh	Azhar	Operator Bus	Transit	85,368
yrnes	Ronald	Mechanic Garage 1st Class	Fleet Management (SOA)	85,367
aluk	Kent	Disability Case Manager	Employee Benefits Program	85,352
ephen	Cheryl	Coord PeopleSoft	Corporate Finance	85,323
loore	Clayton	Specialist Info Systems	Fire Paramedic Service	85,319
/hitehouse	Stephanie	Designer Senior Urban	Planning, Property and Development	85,305
owell	Chris	Auditor	Audit	85,303
eane	Albert	Foreman Garage	Fleet Management (SOA)	85,292
verby	Kris	Equipment Specifications Coord	Fleet Management (SOA)	85,277
58	KIIS	Constable	Police Services	85,274
	Adam	Mechanic Truck/Tranpsort I/C	Transit	
olaski	Adam			85,267 85,252
arris	Jason John Paul	Mechanic Industrial Lead	Water and Waste	,
larcelo	John Paul	Specialist Info Systems	Innovation	85,217
lirus	Joseph	Firefighter	Fire Paramedic Service	85,205
echner	Jordan CJ	Emergency Paramedic 2	Fire Paramedic Service	85,200
oan	Christopher	Technologist - Electronic	Water and Waste	85,200
ewton	Ryleigh	Firefighter	Fire Paramedic Service	85,159
ost	Brooke	Emergency Comms Dispatcher	Police Services	85,153
ahsler	Darrell	Transit Scheduler	Transit	85,151
rooq	Chaudhry	Specialist Systems	Water and Waste	85,121
ampbell	Robert	Oper Equipment Gr 2	Public Works	85,099
vangelista .	Noel Pagsinuhin	Operator Bus	Transit	85,096
dhu	Baljeet Singh	Operator Bus	Transit	85,093
)	Albert Mankit	Insp Transit	Transit	85,062
onald	Kayla	RPU Operator	Police Services	85,053
itt	John-Henry	Mechanic Garage 1st Class	Fleet Management (SOA)	85,039
ınstrum	Evan	Firefighter PCP	Fire Paramedic Service	85,035
ngula	Tanner	Analyst Traffic	Public Works	85,024
omish	Valerie	RPU Operator	Police Services	85,022
licoeur	Steven	Operator Bus	Transit	85,020
	Ana	Supervisor of Caretakers	Police Services	84,983
ellsey		Firefighter PCP	Fire Paramedic Service	84,981
•	Knvs			5.,561
lcEwan	Rhys Dwight	_	Transit	84 966
lcEwan _/ sak	Dwight	Plant & Equipment Instructor	Transit Transit	84,966 84.945
ellsey IcEwan ysak Iarsh hlers	•	_	Transit Transit Water and Waste	84,966 84,945 84,915

EMPLOYEE		POSITION 2022	DEPARTMENT	COMPENSATION
idhu	Sandeep	Analyst Operations	Innovation	84,868
Лoura	Manuel	Oper Equipment Gr 2	Public Works	84,864
.097	Wallact	Constable	Police Services	84,821
Campbell	Joshua James Brandon	Facilities Contracts Officer	Transit	84,796
rover	Amninder	Operator Bus	Transit	84,779
hanas		Network Syst.Specialist	Innovation	
	Wayne			84,776
atel	Chintan	Specialist Systems	Public Works	84,760
orval	Scott	Firefighter PCP	Fire Paramedic Service	84,736
huchmuch	Ryan	Specialist Info Systems	Innovation	84,726
liewer	Karin	Planner	Planning, Property and Development	84,698
66		Constable	Police Services	84,693
iskiewicz	Melinda	Court Unit Coordinator	Police Services	84,648
1alzensky	Chad	Mtce Worker Skilled B1(Sewer)	Water and Waste	84,635
51		Constable	Police Services	84,581
139		Constable	Police Services	84,546
1alhi	Mangaldeep	Operator Bus	Transit	84,509
aderon	Sheridel	Coord Financial Services	Corporate Finance	84,489
38	oneriue.	Constable	Police Services	84,460
	Darrell		Transit	
ais		Instructor Transit		84,447
edo	Mario	Oper Equipment Gr 2	Public Works	84,441
amsay	Mona	Analyst Programmer 2	Innovation	84,423
oberts	Karen	Specialist Info Systems	Innovation	84,373
eufeld	Cory	Firefighter PCP	Fire Paramedic Service	84,303
orovytska	Valerie	Specialist Systems	Public Works	84,291
ueck	Jacoby	Firefighter	Fire Paramedic Service	84,276
ammerloch	Jennifer	Human Resource Consultant	Water and Waste	84,241
enedictson	Megan	Comms Officer - Templated	Transit	84,232
edi	Mohamed	RPU Operator	Police Services	84,225
		•		
IcGillivary	Cliff	Collection Systems SCADA Opr	Water and Waste	84,216
ayer	Gilbert	Oper Equipment Gr 2	Public Works	84,199
renz	Karin	Zoning Bylaw Specialist	Planning, Property and Development	84,195
rd	Jason	Emergency Paramedic 2	Fire Paramedic Service	84,183
. Mars	Robert (Joe)	Techn Diesel Bus	Transit	84,178
udel	Michele	FIPPA Coordinator	Police Services	84,165
nabot	Colleen	FIPPA Coordinator	Police Services	84,165
asieczka	Martin	Officer Nghbrhood Economic Dev	Planning, Property and Development	84,163
oquete	Kelly	Emergency Paramedic 2	Fire Paramedic Service	84,163
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ampbell	Rick	Oper Equipment Gr 4	Public Works	84,162
erney	Brent	PPE Repair & Mtce Tech	Fire Paramedic Service	84,160
ppel	Greg	Emergency Paramedic 2	Fire Paramedic Service	84,149
ericolla Diniz	Alessandra	Coord Peoplesoft	Human Resources	84,148
uenafe	Rodolfo	Servicer Bldg Gr 2	Planning, Property and Development	84,137
chramm	Rebecca	Records & Information Management Coordinator	Employee Benefits Program	84,135
nanlouvong	Setha	Asst Controller	Water and Waste	84,134
onachuk	Samantha	Human Resource Consultant	Human Resources	84,122
nrol	Terance	Mechanic, Truck/Transport	Transit	84,108
76	retaince			84,097
	Maniaua	Constable	Police Services	,
one	Monique	Human Resource Consultant	Fire Paramedic Service	84,087
eutcky	Jason	Foreman Mtce and Construction	Planning, Property and Development	84,024
uttall	Tracy	RPU Operator	Police Services	84,023
echette	Carole	Project and Initiatives Assist	CAO (Chief Administrative Office)	84,014
ormack	Glenn	Inspector Transit 38	Transit	84,008
avis	Pamela	Court Unit Coordinator	Police Services	83,995
ncent	Lisa Kirsten	Court Unit Coordinator	Police Services	83,994
wka	Andrée	RPU Training Coordinator C2	Police Services	83,978
attersall	Sally	Supv Training	Water and Waste	83,973
	July			
131	Devial	Constable	Police Services	83,938
netyrbok 	Daniel	Mechanic Industrial Lead	Water and Waste	83,932
gall	Daniel	Mtce Worker Sklled B Gr 2	Water and Waste	83,889
allord	Johanne	Water Treatment Operator 3B	Water and Waste	83,889
ocil	Emil	Mechanic Industrial Lead	Water and Waste	83,876
ama	Mascilline	Transit Modeller	Transit	83,831
laniran	Olugbenga	Project Manager	Innovation	83,828
oyer	Scott M.	Operator Bus	Transit	83,798
•	JCOLL IVI.	•		
1	D	Constable Clark C Palica	Police Services	83,763
nompson	Donnarae	Clerk C-Police	Police Services	83,717
lcLure	Robert	Property Exhibit Technician 2	Police Services	83,637
icobson	Kayla	Emergency Paramedic 2	Fire Paramedic Service	83,600
IcGrath	Robert	Technologist Grade 2	Public Works	83,578
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lazewicz	Lisa	Clerk B-Police	Police Services	83,535

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
ullerton	George	Screening Officer	Parking Authority (SOA)	83,495
Wasney	Keith	Commercial Inspections Supvr	Planning, Property and Development	83,458
Pion	Erik	Firefighter PCP	Fire Paramedic Service	83,451
ryhuk	Diane	Business Analyst	Innovation	83,416
ingh	Gurmel	Operator Bus	Transit	83,404
arl	Ron	Operator Bus	Transit	83,377
	Curtis	·	Transit	
Vhyte		Mechanic, Truck/Transport		83,365
aggu	Gurminder Singh	Operator Bus	Transit	83,357
ingh	Inderjit	Mechanic, Truck/Transport	Transit	83,333
awani	Oluwatoyin	Project Coordinator	Innovation	83,319
ЛсВеу	Jordyn	Communications Operator	Fire Paramedic Service	83,311
ubiano	Marino	Operator Bus	Transit	83,197
72		Constable	Police Services	83,194
Iorrie	Ryan	Technologist - Sr Electronic	Water and Waste	83,137
1arsch	Jared	Electrician General	Water and Waste	83,076
hangu	Jatinder S.	Operator Bus	Transit	83,067
/heeler	Arthur	Specialist Systems	Public Works	83,059
epke	Benjamin	Firefighter PCP	Fire Paramedic Service	82,998
aldwin	Eric	Firefighter PCP	Fire Paramedic Service	82,978
hnston		Emergency Comms Dispatcher	Police Services	
	Rhyleigh	• ,		82,971
ughao	Sheila	Worker Social 3	Community Services	82,968
abb	Graham	Foreman Traffic	Public Works	82,967
ernuy	John	Coordinator Comm ByLaw Enf	Community Services	82,957
uchholz	Janice	CPIC Shift Leader	Police Services	82,936
arasov	Oleksandr	Technologist Grade 3	Public Works	82,920
odhi	Manpinder S.	Supv Dispatch Transit	Transit	82,909
lacKinnon	Shannay	Marketing &Advertising Officer	Customer Service & Communication	82,893
ondon	Kurrin	Firefighter PCP	Fire Paramedic Service	82,871
ack	Lucas	Emergency Comms Dispatcher	Police Services	82,862
akamura	Airton	Specialist Info Systems	Innovation	82,859
eide	Christopher	Technologist Grade 3	Public Works	82,831
bangco	Reymond M.	Operator Bus	Transit	82,826
epitre	Dustin	Mechanic, Truck/Transport	Transit	82,795
louillierat	Suzanne	Court Unit Coordinator	Police Services	82,756
ark	Devin AW	A/Planner Senior	Planning, Property and Development	82,717
urenne	Ronda	RPU Operator	Police Services	82,712
IcDonald	Lee	Property Exhibit Technician 2	Police Services	82,691
icq	Tom	WW Treatment Operator 3A	Water and Waste	82,690
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ucko	Victor	Signals Stds & Contracts Spec.	Public Works	82,665
oehm	Jeffrey	Collection Systems SCADA Opr	Water and Waste	82,632
roni	Ilir	Oper Equipment Gr 2	Public Works	82,610
hubbar	Harsimran	Coord Systems	Water and Waste	82,595
ride	Kevin Wayne	Supervisor in Training	Transit	82,571
iancola	Nicole	Oper Equipment Gr 2	Public Works	82,526
evieri	Gianni	Firefighter PCP	Fire Paramedic Service	82,520
odiroga	Zeljko	Engineer Field Svce Oper	Water and Waste	82,517
eress	Zoltan	Instructor Transit	Transit	82,495
vera-Yitna	Charlene		Human Resources	82,484
		Staffing & Diversity Assistant		
ns	Riley	Firefighter PCP	Fire Paramedic Service	82,474
uevarra	Glenn Torre	Farebox/Bus Servicer	Transit	82,456
enson	Christopher	Firefighter PCP	Fire Paramedic Service	82,427
oss	Benjamin	311 Customer Service Rep II	Customer Service & Communication	82,425
ın	Kimsong	Technologist Grade 3	Water and Waste	82,424
cGregor	Kevin	Oper Network 2	Innovation	82,422
cGuckin	Tyler	Firefighter	Fire Paramedic Service	82,400
seph	Sibi Cheerakulangara	Operator Bus	Transit	82,384
own	Lauren	Emergency Paramedic 2	Fire Paramedic Service	82,353
L43	Lauren			
	David	Constable	Police Services	82,304
th	David	Maintenance & Project Coord	Planning, Property and Development	82,276
5		Constable	Police Services	82,273
.15		Sergeant Patrol	Police Services	82,269
ayer	Rakvinder	Planner	Planning, Property and Development	82,266
dam	Don	Machinist I/C	Transit	82,263
erreira	Guy	Oper Equipment Gr 2	Public Works	82,237
nsen	Lisa KM	RPU Operator	Police Services	82,229
	Lisa Kivi Laura MA	•	Transit	
/ebb		Operator Bus		82,215
este	Andrew	Instructor Transit	Transit	82,177
ranger	Rene	Officer Animal Service 2	Animal Services (SOA)	82,168
zzi	Angelo	Inspector, Building	Planning, Property and Development	82,145
ent	Alan	Plumber Trades - Pipefitt	Water and Waste	82,140
	Stephen	Assessor	Assessment and Taxation	82,134

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EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
/lann	Koun	Technologist - Electronic	Public Works	82,128
llan	Corrie	Analyst Portfolio Mgmt	Planning, Property and Development	82,120
ean	Darryl	Mechanic Lead Heavy	Fleet Management (SOA)	82,113
ain	John	Technologist Grade 3	Water and Waste	82,104
loepfer	Elizabeth	Clerk C-Police	Police Services	82,086
amboz	Manmeet	Analyst Financial	Public Works	82,082
raig	Steve	Mechanic Jrny Industrial	Water and Waste	82,080
/loyer	Peter	Insp Transit	Transit	81,986
Quilidro	Sherwin	Operator Bus	Transit	81,970
awrence	Maynard	Insp Transit	Transit	81,966
Vilkie	Kirk	Instructor Transit	Transit	81,945
ilbert	Erin	Return to Work Coordinator	Transit	81,944
iojo	Michelle	Analyst Financial	Fire Paramedic Service	81,921
bbott	Colleen	Controller Transit	Transit	81,878
obson	Jeremy	Mtce Worker Skiled B Gr 2	Water and Waste	81,852
ghtedarinamin	Babak	Business Analyst	Innovation	81,811
ebre	Bernadette	Operator Bus	Transit	81,796
		•	Transit	
riffin-Rogers	Jordyn	Mechanic, Truck/Transport		81,786
ourrier-LaCroix	Barbara	Admin Coord-Collect & Brw Serv	Community Services	81,734
ooper	Sylvie	Officer Project	Planning, Property and Development	81,724
arpiak	Jennifer	Technologist Grade 3	Public Works	81,721
oyd	Bruce	CPIC Shift Leader	Police Services	81,715
uiter	Michelle	CPIC Shift Leader	Police Services	81,682
amadan	Emmanuel	Plan Examiner 3	Planning, Property and Development	81,675
1clvor	Daniel	Mtce Worker Sklled A-Sewer	Water and Waste	81,668
owes	Joshua	Mechanic, Truck/Transport	Transit	81,665
rinkaus	Tanya	Comp & Ben Coordinator	Human Resources	81,655
iwana	Mandeep Kaur	Specialist Info Systems	Innovation	81,640
nthis	Shelly	Film & Special Events Liaison	CAO (Chief Administrative Office)	81,626
ehr	Josephine	Programmer Applications Analyst	Employee Benefits Program	81,620
omanski	Tamara	Clerk III	City Clerks	81,584
olatruglio	Marc	Assessor	Assessment and Taxation	81,565
osiuk	Jason	Technologist Grade 3	Public Works	81,564
lvarez	Mauricio	_	Public Works	81,548
laddaford		Servicer Traffic Grade 1		
	Kerry	Oper Equipment Gr 2	Public Works	81,516
ılius	Keren	Executive Assistant 2	Innovation	81,499
esAutels	Lori	Executive Assistant 2	Planning, Property and Development	81,497
liousse	Darrell	Technologist - Electronic	Public Works	81,481
auzon	Jim	Foreman Grade 1	Public Works	81,463
olenuk	Matthew	Collec Sys Mtce Tech 3B	Water and Waste	81,446
ussiaume	Wayne	Oper Equipment Gr 2	Public Works	81,444
aaykens	Benjamin	Firefighter PCP	Fire Paramedic Service	81,434
hade	Garry	Mechanic, Truck/Transport	Transit	81,432
ournoyer	Donnivan	Oper Equipment Gr 4	Public Works	81,419
ama	Ryan	Technologist Grade 3	Water and Waste	81,408
aunders	Kirby	Coord Councillors' Liaison	City Clerks	81,401
00		Constable	Police Services	81,395
afuta	Jordan	WW Treatment Operator 4	Water and Waste	81,378
oth		•	Public Works	81,376
	Corey	Electrician General		
urell	Scott	Technologist Grade 3	Innovation	81,371
nsen	William	Supervisor in Training	Transit	81,362
ichvie	Jason	Coord Business & Customer Supp	Community Services	81,339
laclean	Shayne	Technologist Grade 3	Public Works	81,322
50		Constable	Police Services	81,320
eet	Roger	Controller Transit	Transit	81,308
angan	Maribelle	PPE Repair & Mtce Tech	Fire Paramedic Service	81,294
oad	Michael	Mechanic, Truck/Transport	Transit	81,293
ark	Johan	Inspector, Building	Planning, Property and Development	81,287
neja	Arshdeep	Coord Project	Water and Waste	81,277
oakes	Monica	Clerk Senior	Water and Waste	81,247
nristensen	Shea AR	Electrician Journey	Transit	81,245
llarica	Michael Matela	Supv Dispatch Transit	Transit	81,243
laicher	Cody	Firefighter	Fire Paramedic Service	81,241
lartin	Michael	Commercial Inspections Supvr	Planning, Property and Development	81,238
nuwera	Ryan	Inspector, Building	Planning, Property and Development	81,237
ural	Alan	Technologist Grade 3	Innovation	81,234
54		Constable	Police Services	81,214
seniuk	Vince	UI/UX Designer	Innovation	81,171
vera	Lonnel	Farebox/Bus Servicer	Transit	81,165
	Xiaoyu	Transit Service Analyst	Transit	81,159
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EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Peterson	Murray	Heritage Officer	Planning, Property and Development	81,136
44		Constable	Police Services	81,135
Amaral	Carlos	Techn Treasury	Transit	81,125
arayang	Arnold	Operator Bus	Transit	81,123
erry	Joey	Specialist Applic Support	Transit	81,121
ago	Luisito	Water Treatment Operator 2B	Water and Waste	81,095
aunders	Tyler	Collec Sys Mtnce Tech 3A	Water and Waste	81,085
etain	Guy EJ	Operator Bus	Transit	81,080
rnaud	Richard PM Tomas A.	Mechanic Garage 1st Class	Fleet Management (SOA)	81,080
1oran		Insp Transit	Transit Public Works	81,071
liveira	David	Oper Equipment Gr 2		81,058 81,039
ingbeil	Jason	Inspector, Building	Planning, Property and Development	,
urgess	Corey	Coordinator Comm ByLaw Enf	Community Services	81,024
oeppner	Zachary	Electrician General	Planning, Property and Development	81,018
azal	Jose	WW Treatment Operator 3B	Water and Weste	80,959
owal	Richard	Technologist Grade 3	Water and Waste	80,958
/heeler	Trevor	Techn Diesel Bus	Transit	80,931
lcLean	Michael	Mechanic Heating	Planning, Property and Development	80,919
aster	Gerald Glen	Mechanic, Truck/Transport	Transit	80,916
os.	Stanislaw	Technologist Grade 3	Water and Waste	80,905
/ynne	Valerie	Firearms Forensic Technician	Police Services	80,905
ladden	Jaren	Firefighter	Fire Paramedic Service	80,879
maral	Randy	Bus Electronics Tech	Transit	80,872
oily	Robert	Technologist Grade 3	Water and Waste	80,864
1cBurney Dhoot	Janna	Supv Data Support Services	Assessment and Taxation	80,851
aliga	Don	Electrician General	Planning, Property and Development	80,829
ovalchuk	Kateryna	Return to Work Coordinator	Community Services	80,828
ewton	James	Development Planning Officer	Planning, Property and Development	80,825
ablo	Andrei	Specialist Info Systems	Innovation	80,820
erreault	Martin	Technologist Grade 3	Public Works	80,801
avis	Roderick	Technologist Grade 3	Planning, Property and Development	80,788
rett	Jonathan	Work Management Technician	Public Works	80,775
avies	Allison	Technologist Grade 3	Planning, Property and Development	80,766
liveira	Jose	Oper Equipment Gr 2	Public Works	80,754
ckert	Ryan	Oper Equipment Gr 4	Water and Waste	80,706
chultz	Deven	Mechanic, Truck/Transport	Transit	80,700
rancis	Joseph A.	Mechanic, Truck/Transport	Transit	80,685
ariviere	Brent	Operator Bus	Transit	80,681
6		Constable	Police Services	80,673
1ahdi	Mohamed	Analyst Pgmr-Control Sys	Water and Waste	80,652
lguyen	Danh	Bus Electronics Tech	Transit	80,623
Vilkinson	James	Technologist Grade 3	Public Works	80,619
iautron	Kevin	Technologist Grade 3	Water and Waste	80,595
ones	Matthew	Operator Bus	Transit	80,577
avidson	Melanie	Monitor Transcriber	Police Services	80,576
ammond	Michael	Specialist Truck/Trans Mech	Transit	80,574
1cDonald	Shannon	CPIC Shift Leader	Police Services	80,563
ohnson	Jude JL	Property Exhibit Technician 2	Police Services	80,557
omaniuk	Eugene	Technologist Grade 3	Fleet Management (SOA)	80,555
ruthwaite	Dione	Human Resource Consultant	Planning, Property and Development	80,547
ervacio	Erica	HR Consultant-Development	Fire Paramedic Service	80,543
aynes	Matthew	Firefighter PCP	Fire Paramedic Service	80,543
rysio	Jeff	Programmer Sr Systems	Innovation	80,540
ohal	Manjinder	Operator Bus	Transit	80,540
latwichuk	Christopher	Mechanic, Truck/Transport	Transit	80,506
1cDermott	David N.	Insp Transit	Transit	80,489
mith	Brent	Instructor Transit	Transit	80,480
/ill	Blair	Technologist Grade 3	Water and Waste	80,465
		ŭ	water and waste Assessment and Taxation	
lilcon	Nguyet	Technologist Grade 3 Mechanic, Truck/Transport		80,465
'ilson	Romeo	, , ,	Transit	80,448
ym	Adam	Operator Bus	Transit	80,444
win	Don	Operator Bus	Transit	80,432
leixner 	Judy	Court Unit Coordinator	Police Services	80,424
ostowoj	John	Housing Inspections Supervisor	Planning, Property and Development	80,420
halapata	Jonathan	Mechanic Garage 1st Class	Fleet Management (SOA)	80,414
/itherly	Susan	Specialist Info Systems	Fire Paramedic Service	80,410
sorio	Mario	Technologist Grade 3	Water and Waste	80,374
eader	lan	A/Inspector Senior - Housing	Planning, Property and Development	80,322
1cTavish	Robert	Oper Equipment Gr 4	Public Works	80,314
	Kaitlyn	Emergency Comm Call Taker	Police Services	80,300
luntington	Kaitiyii	Emergency committed raker	. 0 50	,

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EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Orsulak	Wesley	Mtce Worker Sklled C Gr 1	Water and Waste	80,247
1111		Constable	Police Services	80,245
Willows	Johanna	Solicitor III	Legal Services	80,242
Luhowy Abdulkadir	Peter Harun	Foreman Grade 3	Public Works Transit	80,234 80,208
Marnoch	James	Operator Bus Supv, Stops & Loops	Transit	80,200
Jefferys	Brennan	Collection Systems SCADA Opr	Water and Waste	80,189
Fam	James SV	Storekeeper 4-Police	Police Services	80,168
Singh	Kuldeep	Mechanic, Truck/Transport	Transit	80,156
98		Constable	Police Services	80,117
Zilkowsky	Kyle	Mechanic Jrny Industrial	Water and Waste	80,114
Johnson	Darrell	Technologist - Electronic	Water and Waste	80,111
Bourbonniere	Matt	Oper Equipment Gr 2	Public Works	80,099
McCulloch	Colin	Oper Equipment Gr 2	Public Works	80,082
Berube	Gerard RB	Firefighter Senior	Fire Paramedic Service	80,070
Adil	Ubaid	Operator Bus	Transit	80,027
Brook	Dylan MJ	Firefighter	Fire Paramedic Service	80,004
Blakely Zroback	Lucas	Mechanic, Truck/Transport	Transit	79,975
Kovacs	Jo Anne	Emergency Paramedic 2	Fire Paramedic Service	79,973
Cao	Don	Technologist Grade 2	Water and Waste	79,966
Donaldson	Jim	Foreman Traffic	Public Works	79,965
Lewis	Marla	Volunteer Coordinator	Police Services	79,936
De Vera	Bernardo	Operator Bus	Transit	79,914
Doern	Melody JM	Emergency Paramedic 2	Fire Paramedic Service	79,902
Matilla	Roland	Operator Bus	Transit	79,894
Bordian	Curtis	Foreman Grade 2	Public Works	79,886
Nabeel	Issac	Operator Bus	Transit	79,876
Boath	Dustin	Controller Transit	Transit	79,876
Horeczy	Cynthia	Clerk C	Public Works	79,872
Tanchak	Garry	Mechanic, Truck/Transport	Transit	79,872
Agbayev	Usiel	Mechanic Jrny Industrial	Water and Waste	79,861
Okuboyejo	Olubunmi	Project Manager	Innovation	79,856
Buckle	Harold	Supervisor in Training	Transit	79,853
Saathof	Edward	Operator Bus	Transit	79,850
Biglow	Alan	Coord Systems	Water and Waste	79,833
Cann	Dennis	Foreman Waterworks	Water and Waste	79,816
Barac	Ivan	Oper Equipment Gr 2	Public Works	79,811
Johnston	Kaitlin	CPIC Shift Leader	Police Services	79,805
Malanchuk	Alexandra	Emergency Paramedic 2+ACP	Fire Paramedic Service	79,802
Abraham	Allan	Technologist Grade 2	Water and Waste	79,787
Paradoski	Gordon	Technologist Grade 2	Public Works	79,772
Surdhar	Maninder Singh	Operator Bus	Transit	79,765
Harman	Rhonda	Payroll Operations Analyst	Corporate Finance	79,764
Maas	Jason	Supv Meter Rdg & Cust Bil	Water and Waste	79,763 79,738
Murphy	Sarah	Sr Communications Oper Mtce Worker Sklled C Gr 1	Fire Paramedic Service Water and Waste	79,738 79.700
Melnyk Beckel	Jordan	Electrician General	Water and Waste Water and Waste	79,700 79,694
	Aaron			· ·
Lucas Mann	lan Mandeen	WW Treatment Operator 4	Water and Waste Transit	79,692 79,689
	Mandeep David Douglas	Operator Bus Collection Systems SCADA Opr	Water and Waste	79,689 79,671
Eng Weiss	Jessica	RPU Operator Schedule C	water and waste Police Services	79,671 79,670
Wenesz	Michael	Field Technology Support Spec	Fire Paramedic Service	79,668
Walker	Deborah	A/Analyst Operations	Innovation	79,668 79,657
Naaykens	Megan	Officer Technical Support	Planning, Property and Development	79,643
805	Megan	Constable	Police Services	79,643 79,643
Migie	Joseph	Firefighter PCP	Fire Paramedic Service	79,643 79,640
Villanueva	Ralph	Operator Bus	Transit	79,639
McKay	Michael	Firefighter Senior	Fire Paramedic Service	79,639 79,612
1018	Tritoriael	Constable	Police Services	79,611
Laviolette	Travis	Mechanic, Truck/Transport	Transit	79,611
Kumar	Sandeep	Operator Bus	Transit	79,598
Spacek	Jonathan	Valuation Officer	Assessment and Taxation	79,595
Sidhu	Jaskaran	Operator Bus	Transit	79,592
Kerr	James	Mtce Worker Skiled C Gr 2	Water and Waste	79,579
Olivier	Bruce	Labourer Skilled	Public Works	79,554
Tomaszewski	Jurgen	Insp Transit	Transit	79,551
Chapala	Mayur Jayantilal	Insp Transit	Transit	79,533
Roy	Ryan	Mechanic, Truck/Transport	Transit	79,523
Dutchak	Dorian	Oper Equipment Gr 2	Public Works	79,517
Stobbe	Kevin Neil	Supervisor in Training	Transit	79,503
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EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
/lann	Amanjit	Operator Bus	Transit	79,497
Ггарр	Ryan	Firefighter	Fire Paramedic Service	79,480
/iado	Eufemio G.	Operator Bus	Transit	79,461
Vellby	Brooke	Mtce Worker Skiled A-Sewer	Water and Waste	79,426
righton	Shanyce	Emergency Paramedic 2	Fire Paramedic Service	79,417
estadt	Christine	Disability Case Manager	Employee Benefits Program	79,415
im	Hou	Specialist Info Systems	Innovation	79,401
/lueller	Amanda	Admn Coordinator	Parking Authority (SOA)	79,401
ark	Jocelyn	Emergency Comms Dispatcher	Police Services	79,399
arko	Joey	Engineer Projects	Water and Waste	79,388
urba	Gregg	Plan Examiner 3	Planning, Property and Development	79,386
/lohal	Jaspreet Singh	Supv Dispatch Transit	Transit	79,374
thier	Michael	Assessor 2	Assessment and Taxation	79,365
ollins	Devlin	Mechanic Garage 1st Class	Fleet Management (SOA)	79,327
/arnock	Corbin	Technologist Grade 2	Public Works	79,325
ilotte	Nick	Mechanic Garage 1st Class	Fleet Management (SOA)	79,277
ideout	Christopher	Firefighter	Fire Paramedic Service	79,274
	Christopher	_		
67	ta anta-a	Constable	Police Services	79,272
uczera	Jessica	A/Supv of Leasing and Appraisals	Planning, Property and Development	79,270
alma	Dante Guerrero	Operator Bus	Transit	79,258
ıworski	Mark	Mechanic Jrny Industrial	Water and Waste	79,252
75		Constable	Police Services	79,250
lackay	Mitchell	Emergency Paramedic 2	Fire Paramedic Service	79,216
1cCulloch	Andrew	Librarian Grade 2	Community Services	79,214
avallee	Clinton	Mechanic, Truck/Transport	Transit	79,207
ana	Deepak	Operator Bus	Transit	79,193
acetes	Ian Frank	Farebox/Bus Servicer	Transit	79,184
teinleitner	Liane	Clerk B	Public Works	79,175
eynolds	Corey	Specialist Info Systems	Fire Paramedic Service	79,140
warich	Daren J.	Supervisor in Training	Transit	79,117
IcInnis	Patrick	Emergency Paramedic 2+ACP	Fire Paramedic Service	79,116
oyer	Michael	Foreman Garage	Fleet Management (SOA)	79,113
ardini	Lori	Monitor Transcriber	Police Services	79,099
odha	Inderjit Singh	Operator Bus	Transit	79,099
ruz	Miguelito Malatag	Supervisor in Training	Transit	79,097
outts	Crystal	Operator Bus	Transit	79,090
ddiard	Riley	Firefighter	Fire Paramedic Service	79,083
nden	Amanda	Coord Records & Info Mgmt	Water and Waste	79,066
chwarz	Richard	Technologist Grade 3	Fleet Management (SOA)	79,056
tewart	Roni P. Kathy	Coord Fin Plan & Servcs	Fire Paramedic Service	79,034
horney	Chancey	Repairer Body I/C	Transit	79,030
omeau	Martin	Asst Clerk-City Clerks	City Clerks	79,013
1cKenzie	Pam	Public Engagement Officer	Customer Service & Communication	79,013
ummerton	Ryan	Instructor Transit	Transit	79,000
oole	Logan	Operator Bus	Transit	78,965
uong	Phong	Supervisor in Training	Transit	78,960
cebuque	Earl Martin	Technologist - Electronic	Water and Waste	78,950 78,957
eldkamp		_		
•	Wesley	Oper Equipment Gr 2	Public Works	78,944
onner	Alex	A/Inspector Senior - Housing	Planning, Property and Development	78,941
IcClintock	Jamie	Emergency Paramedic 2	Fire Paramedic Service	78,935
guirre Pineda	Francisco	Bid Opp Doc & Constr Srvs Spec	Corporate Finance	78,894
osshart	Michael	Mtce Worker Sklled C Gr 1	Water and Waste	78,886
udel	Martin	Manager Labour Relations	Human Resources	78,884
yck	Keenan	Emergency Paramedic 2	Fire Paramedic Service	78,879
haulk	Jamie	Foreman Machine Shop	Fleet Management (SOA)	78,864
ancisco	Paulo G.	Collec Sys Mntc Tech 2B	Water and Waste	78,845
achar	Rashmi	Supervisor in Training	Transit	78,839
awkins	Lori	Missing Persons Coordinator	Police Services	78,815
'ingert	Brenden	Oper Equipment Gr 2	Public Works	78,808
noda	Brett	A/Officer Geomatics	Planning, Property and Development	78,807
nyk	Brian	Servicer Traffic Signs	Public Works	78,781
ood/	Steven	Signals Timing Engineer	Public Works	78,749
shin	Oluseyi	Programmer Sr Systems	Innovation	78,74 3 78,744
	Glascyl			
33	A m almoss.	Constable	Police Services	78,723
chreyer	Andrew	Firefighter PCP	Fire Paramedic Service	78,720
lcMullin	Holly	Clerk C-Police	Police Services	78,690
uderman	Rex R.	Instructor Transit	Transit	78,666
otton/	John	Supervisor in Training	Transit	78,666
mey	Daniel	Mechanic, Truck/Transport	Transit	78,625
lements	Robbie	Enforcement Coord	Planning, Property and Development	78,617

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EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
/ago	Maria	A/Coord PeopleSoft	Corporate Finance	78,600
349		Constable	Police Services	78,589
elletier	Steve	Mechanic Garage 1st Class	Fleet Management (SOA)	78,589
odanski	Lorne	Oper Equipment Gr 4	Public Works	78,581
utherland	Amber	Emergency Paramedic 2	Fire Paramedic Service	78,575
cott	Kevin	Mechanic Schedule C	Police Services	78,531
win	Tanji	CPIC Shift Leader	Police Services	78,530
omido	Ivan	Storekeeper 4-Police	Police Services	78,523
tefanko	Alix-Rae	Coord Youth Serv-Admn	Community Services	78,513
e Cunff	Richard	Oper Equipment Gr 2	Public Works	78,489
aganski	Matthew	RPU Shift Leader Schedule C	Police Services	78,484
alenga	Kennedy A.	Operator Bus	Transit	78,482
23		Constable	Police Services	78,482
rmstrong	Melanie	Missing Persons Coordinator	Police Services	78,480
46		Constable	Police Services	78,448
aketti	Sylvia	Recreation Service Coordinator	Community Services	78,443
ezubski	Kirstian	Executive Assistant 2	CAO (Chief Administrative Office)	78,429
rant	Alan	Specialist Info Systems	Parking Authority (SOA)	78,429
lortensen	Kent	Mechanic, Truck/Transport	Transit	78,422
ogowski	Caitlin	Emergency Paramedic 2	Fire Paramedic Service	78,418
ord	Jocelyn	Clerk C-Police	Police Services	78,374
guyen	Dang Dzuy	Supervisor in Training	Transit	78,360
uncan	Bryce	Firefighter PCP	Fire Paramedic Service	78,357
aque	Saiful	Accounting Technician 3	Parking Authority (SOA)	78,344
awka	Brandi	Monitor Transcriber	Police Services	78,342
nartrand	Andy	Mgr Fleet Mntnce Services	Fleet Management (SOA)	78,334
nsen	Kyla	Missing Persons Coordinator	Police Services	78,320
ichards	Leslie	Worker Comm Development 1	Community Services	78,320
erksen	Jonathan	Inspector, Building	Planning, Property and Development	78,310
		. , ,		
lagura	Kevin	WW Treatment Operator 3B	Water and Waste	78,308
atriarca	Alvin	Operator Bus	Transit	78,296
penskie	David	District Chief	Fire Paramedic Service	78,265
urner	John	Mtce Worker Skiled C Gr 1	Water and Waste	78,264
isiloski	Daniel	Mtce Worker Sklled C Gr 2	Water and Waste	78,224
chultz	Joshua	Mechanic, Truck/Transport	Transit	78,209
atkevych	Viktor	Oper Network 2	Innovation	78,209
ranieri	Bryton	Oper Equipment Gr 2	Public Works	78,207
/allace	Alan	CPIC Operator	Police Services	78,194
radford	Dalton	Mechanic, Truck/Transport	Transit	78,183
okil	Elaine	Missing Persons Coordinator	Police Services	78,174
chledwitz	Lisa	Missing Persons Coordinator	Police Services	78,157
rakel	Kurtis	Firefighter PCP	Fire Paramedic Service	78,147
authier	Joylene SM	Emergency Comm Call Taker	Police Services	78,147
ofto	Rita	Monitor Transcriber	Police Services	78,137
ava	Luciano	Oper Equip 2 Emerg Serv	Water and Waste	78,134
ansen	Mitchell	Firefighter	Fire Paramedic Service	78,133
oltom	Derek	Clerk C-Police	Police Services	78,132
nerniak	Darlene	Clerk C-Police	Police Services	78,120
/aldie	Loreen	Clerk C-Police	Police Services	78,120
78		Constable	Police Services	78,111
ngh	Sandeep	Operator Bus	Transit	78,099
anwart	Adam	Specialist Truck/Trans Mech	Transit	78,079
agnusson	Grant	Repairer Body	Transit	78,077
lurphy	John MP	Captain	Fire Paramedic Service	78,056
loore	Adam	Welder Leading	Fleet Management (SOA)	78,048
neault	Laurel	Sr Communications Oper	Fire Paramedic Service	78,048 78,040
ngh	Tarsem	Operator Bus	Transit	78,040 78,030
		•	Transit	
artin	Ron	Stores Inventory Coordinator		78,025
rochuk	Josh Bonnio Eccobor	Firearms Forensic Technician	Police Services	78,011
porlas	Ronnie Escober	Operator Bus	Transit	77,992
cKay	Doug	WW Treatment Operator 3B	Water and Waste	77,982
urgess	Andrea	Operator Bus	Transit	77,980
nusz	Damian	Mechanic, Truck/Transport	Transit	77,965
antucci	Larry	Foreman Grade 3	Planning, Property and Development	77,932
lariano	Laurence M.	Operator Bus	Transit	77,915
umka	Travis	Servicer Bldg Gr 1	Planning, Property and Development	77,908
aya	OluYemi	Coord Peoplesoft	Human Resources	77,906
ong	Kay	Analyst Financial	Community Services	77,900
sner	Dustin	Mechanic, Truck/Transport	Transit	77,884
spiritu	Carol	Court Unit Coordinator	Police Services	77,854
zyszkowski	Samantha	RPU Operator Schedule C	Police Services	77,850

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EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Jnger 	Jason	Electrician General	Planning, Property and Development	77,847
agimodiere	William	Oper Equipment Gr 2	Public Works	77,816
ndrushak	Dallas	Mechanic, Truck/Transport	Transit Water and Waste	77,804
antos	Sheila	Clerk C		77,800
arjau	Adam	Mechanic, Truck/Transport	Transit	77,798
ockie 	Donald	Water Treatment Operator 4	Water and Waste	77,792
illespie	Paul	Volunteer Coordinator	Police Services	77,767
rokop	Scott	Specialist Truck/Trans Mech	Transit	77,759
carff 	Brennan	Firefighter PCP	Fire Paramedic Service	77,754
ignall	Clifford	Negotiator Senior	Planning, Property and Development	77,745
larinduque	Virgilio	Operator Bus	Transit	77,729
lowat	Blair	Specialist Truck/Trans Mech	Transit	77,703
abynchuk	Bryan	Foreman Grade 2	Public Works	77,689
okolewsky	Robert	Technologist Grade 2	Water and Waste	77,686
. Louis	Allan	Oper Equip 2 Emerg Serv	Water and Waste	77,675
10		Constable	Police Services	77,669
olff	Thomas H.	Supervisor in Training	Transit	77,665
vanson	Sarah	Communications Operator	Fire Paramedic Service	77,662
oddard	Christopher	Electrician General	Planning, Property and Development	77,660
ouchard	Guy	Specialist Truck/Trans Mech	Transit	77,657
mal Pereda	Flavia	Human Resource Consultant	Water and Waste	77,636
oriya	Umang	Operator Bus	Transit	77,635
orter	Jason	Inspector, Building	Planning, Property and Development	77,634
ueret	Christopher	Mechanic, Truck/Transport	Transit	77,599
arratt	Shane	Oper Equipment Gr 2	Public Works	77,599 77,590
uenette	Janelle	Mtce Worker Skiled A-Sewer	Water and Waste	77,590 77,585
arrison	Colin	Servicer Traffic Grade 2	Public Works	
				77,564
erg	Brodie	Constable Operations	Public Works	77,549
alajadia	Arbie	Screening Officer	Parking Authority (SOA)	77,529
namra	Harminder	Operator Bus	Transit	77,508
alog	Gabriella	Business Liaison Officer	Fleet Management (SOA)	77,491
eson	Kaitlyn LE	Emergency Comms Dispatcher	Police Services	77,483
arker	Lee	Screening Officer	Parking Authority (SOA)	77,481
kinson	John	Officer Project	Planning, Property and Development	77,433
ilson	Alison	Controller Transit	Transit	77,431
rkland	Devon	Return to Work Coordinator	Planning, Property and Development	77,418
mmermann	Ruth	RPU Operator Schedule C	Police Services	77,401
nandy	Jaison	Collection Systems SCADA Opr	Water and Waste	77,391
nymko	Tanyse	Instructor Field	Human Resources	77,379
ratton	David	Foreman Grade 2	Planning, Property and Development	77,359
watski	Kevin JM	Storekeeper 4-Police	Police Services	77,351
/minski	Pawel	Techn Identification	Police Services	77,331
enugopal	Vijai	Operator Bus	Transit	77,319
1		Constable	Police Services	77,313
onen	Carson	Water Treatment Operator 4	Water and Waste	77,308
tt		Operator Bus	Transit	77,300
	James	•	ransit Public Works	
J vnalov	Shuopeng	Junior Data Scientist		77,278
angloy	Mina	Clerk C	Water and Waste	77,278
ett	Laurie	Executive Assistant 2	Fire Paramedic Service	77,251
natyshyn	Brian	Mtce Worker Skilled B1(Sewer)	Water and Waste	77,251
ıshka	Erik	Firefighter PCP	Fire Paramedic Service	77,247
'illiams	Camille	Officer Animal Service 2	Animal Services (SOA)	77,242
nacker	Stefan	Central Processing Officer	Police Services	77,239
ecilio	Emilio III	Operator Bus	Transit	77,235
arrison	Scott	Analyst Programmer 2	Water and Waste	77,225
iesen	Sherilynn DH	Clerk C-Police	Police Services	77,215
chelly	Christopher	Inspector, Building	Planning, Property and Development	77,207
ebrecht	Utah	Inspector, Building	Planning, Property and Development	77,186
ıylor	Trevor	Technologist Grade 2	Water and Waste	77,167
ilks	Kolton	Mtce Worker Skiled B Gr 2	Water and Waste	77,148
eaton	David	Foreman Refuse Contract	Water and Waste	77,140
udinsky	William	Supervisor Maintenance Water	Water and Waste	77,130
chl	Jiri	Operator Bus	Transit	77,125
rimer	Ariel	•	Public Works	
		Specialist Systems		77,112
ougere	Jamie Mishael	Valuation Officer	Assessment and Taxation	77,076
nes	Michael	Operator Bus	Transit	77,065
'Keefe	Joshua	Emergency Paramedic 2+ACP	Fire Paramedic Service	77,061
lann	Maria	Property Exhibit Technician 1	Police Services	77,056
lalbasa	Jennifer	Coordinator Quality Assurance	Parking Authority (SOA)	77,042
arragh	Riley	Firefighter PCP	Fire Paramedic Service	77,007
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2022				
EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
/roomen	Sebastien	Analyst Programmer 2	Transit	77,000
Gagnon	Catherine	Officer Real Property	Planning, Property and Development	76,995
.098		Constable	Police Services	76,979
Burgoyne	Jonathan	Emergency Paramedic 2+ICP	Fire Paramedic Service	76,972
ates	James	Foreman Garage	Fleet Management (SOA)	76,969
letcher	John	Operator Bus	Transit	76,966
riffith	Jesse	Oper Equipment Gr 2	Public Works	76,962
idse	David	Foreman Garage	Fleet Management (SOA)	76,952
sachuk	Andrew	RPU Shift Leader Schedule C	Police Services	76,941
orentz	Dana	Clerk B	CAO (Chief Administrative Office)	76,933
ckhardt	Dimitri	Engineer (Designate)	Water and Waste	76,927
aya	Jon Jon	Operator Bus	Transit	76,916
1orcilla	Terry	Servicer Traffic Grade 1	Public Works	76,913
eaton	Shawna	Emergency Comm Call Taker	Police Services	76,911
42		Constable	Police Services	76,909
illena	Edralin JF	Auditor	Audit	76,880
ontanilla	Rodrigo	Valuation Officer	Assessment and Taxation	76,841
ıwanda	Sehajpreet	Firefighter PCP	Fire Paramedic Service	76,826
raham	Steven	Mechanic, Truck/Transport	Transit	76,816
enn	Steven	Oper Equipment Gr 2	Public Works	76,772
enka	Nelson	Supervisor of Caretakers	Police Services	76,761
arriere	Renay	Plumber Trades - Pipefitt	Water and Waste	76,761
arr	Peter	Analyst Research	CAO (Chief Administrative Office)	76,751
			,	
llyot	Glen P.	Operator Bus	Transit	76,747
nim	Lynn	A/Workforce Management Anyalyst	Customer Service & Communication	76,746
chapansky	Drew	Mtce Worker Sklled C Gr 1	Water and Waste	76,746
80		Constable	Police Services	76,729
ritzsche	Lindsay	PeopleSoft Module Analyst	Corporate Finance	76,709
chosz	Sebastian	Specialist Info Systems	Planning, Property and Development	76,701
oulet	Richard	Inspector, Building	Planning, Property and Development	76,679
owers	Jane	Foreman Grade 3	Planning, Property and Development	76,670
atista	Kerry Ann	Service Desk Technician	Police Services	76,660
aicher	Daniel	Firefighter	Fire Paramedic Service	76,658
lcWhirter	Brittany	Technologist Grade 3	Water and Waste	76,651
trater	Peter	Foreman Grade 1	Public Works	76,646
Iospanchuk	Jaime	Oper Equipment Gr 2	Public Works	76,634
zesnoski	Robert	Mtce Worker Skiled C Gr 1	Water and Waste	76,629
ereira	Michael	Electrician General	Planning, Property and Development	76,619
utz	Jenna	RPU Operator Schedule C	Police Services	76,617
ober	Lucas	Inspector, Building	Planning, Property and Development	76,580
atton	Michelle		Police Services	
		Missing Persons Coordinator		76,572
uynh	Phu Dinh	Operator Bus	Transit	76,570
enner	Lyndsey Denae	Project and Initiatives Assist	Community Services	76,563
arter	Erin	RPU Operator Schedule C	Police Services	76,557
elmo	Mark	Technologist Grade 3	Public Works	76,557
eena	Arthur	Plumber Trades - Pipefitt	Planning, Property and Development	76,546
unter	Stewart	Mechanic Jrny Industrial	Water and Waste	76,520
aylor	Evan AT	Missing Persons Coordinator	Police Services	76,515
rnal	Andrew	Plumber Trades - Pipefitt	Planning, Property and Development	76,504
ılczycki	Kaleb	Inspector, Building	Planning, Property and Development	76,502
sko	Rydell	Inspector, Building	Planning, Property and Development	76,500
eufeld	James	Inspector, Building	Planning, Property and Development	76,497
uzman	Dominic PL	Firefighter	Fire Paramedic Service	76,455
liveira	Fernando	Oper Equipment Gr 2	Public Works	76,447
sher	Barrington Alphanso	Operator Bus	Transit	76,435
urek	Krzysztof	Operator Bus	Transit	76,434
oore	Matthew	Inspector, Building	Planning, Property and Development	76,434
ordyk	Patrick	Inspector, Building	Planning, Property and Development	76,430
•		Inspector, Building	- , , ,	
ally	James	, ,	Planning, Property and Development	76,430
lowacki	Robert	Insp Sr Cross Conn/BFP	Water and Waste	76,420
ueck	Jasch	Operator Bus	Transit	76,413
ddulph	Christine	Emergency Paramedic 2	Fire Paramedic Service	76,397
uz	Mark	Technologist Grade 1	Public Works	76,385
rez	Simi	Planner 2	Planning, Property and Development	76,383
IcDole	Christopher	Emergency Paramedic 2	Fire Paramedic Service	76,359
orensen	Nicole	Property Exhibit Technician 1	Police Services	76,339
oodman	Derek	Technologist Grade 2	Water and Waste	76,332
lclvor	Leanne	Clerk C-Police	Police Services	76,321
nurch	Hayden	Firefighter	Fire Paramedic Service	76,292
um	Andrew	Mechanic Heating	Planning, Property and Development	76,291
				. 5,252

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EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
affard	Alec	Mechanic, Truck/Transport	Transit	76,272
oles	Thomas	Night Shift Supervisor	Public Works	76,257
lvarez	Rafael Jackson	Farebox/Bus Servicer	Transit	76,251
okar	Carol	Supervisor of Taxation	Assessment and Taxation	76,225
atchett	Angela	Emergency Paramedic 2	Fire Paramedic Service	76,224
anders	Mary	Information & Data Integrity Analyst	Employee Benefits Program	76,214
alsi	Rachhpal	Operator Bus	Transit	76,207
lackman-Shaw	Jim	Oper Equipment Gr 2	Public Works	76,186
lacLean	Campbell	Solicitor I	Legal Services	76,182
5		Constable	Police Services	76,181
and	Varun	Operator Bus	Transit	76,176
otz	James	Building Systems Technician	Planning, Property and Development	76,175
ist	Gwen	Board Administrator	Police Board	76,133
meon	Ferdinand David	Operator Bus	Transit	76,127
04		Constable	Police Services	76,123
lichalow	Shaylene	Emergency Comms Dispatcher	Police Services	76,120
nderson	Matthew	Electrician General	Planning, Property and Development	76,117
achynski	Christie-Anne	Clerk B	Public Works	76,081
nes	Ken	Painter I/C	Transit	76,064
unter	Ross	PPE Repair & Mtce Tech	Fire Paramedic Service	76,063
ansell	David	Oper Equipment Gr 2	Public Works	76,032
06		Constable	Police Services	76,030
akinson	Scott	Techn Heat/Air	Transit	76,030
ndrich	Kevin M. R.	Supervisor in Training	Transit	76,016
aldez	James	Upholsterer	Transit	75,994
alston	Robert	Planner 2	Planning, Property and Development	75,983
empel	Laura	Planner 2	Planning, Property and Development	75,983
kach	Jason	Plumber Trades - Pipefitt	Planning, Property and Development	75,976
revost	Keith	Plumber Trades - Pipefitt	Water and Waste	75,976
zuk	Danalee	Emergency Paramedic 1	Fire Paramedic Service	75,974
casid	Pamela	Specialist Info Systems	Water and Waste	75,968
ıcbel	Micheal	Building Systems Technician	Planning, Property and Development	75,961
an	Prabhjot	Analyst Programmer 2	Transit	75,957
ost	Sarah	Collec Sys Mntc Tech 1B	Water and Waste	75,956
ımayoa	Mariela	RPU Operator Schedule C	Police Services	75,952
wadowski	Stephen	Inspector, Building	Planning, Property and Development	75,944
anville	Albert	· · · · · · · · · · · · · · · · · · ·	Planning, Property and Development	75,944 75,942
ascoigne	Tyler	Inspector, Building Technologist Grade 1	Public Works	75,936
eters	Markus	Firefighter PCP	Fire Paramedic Service	75,933
ehr	Chantel	-		75,935 75,926
	Sarah	Access and Privacy Coordinator Foreman Traffic	City Clerks Public Works	
onge				75,922
ehotsky	Brandon	Inspector, Building	Planning, Property and Development	75,921
51	Contin	Constable	Police Services	75,871
avallee	Craig	Mechanic Garage 1st Class	Fleet Management (SOA)	75,865
oirier 	Kent	Mechanic Heating	Planning, Property and Development	75,862
ille	Shannon	Operations Coordinator	Animal Services (SOA)	75,845
nompson	Christopher	Inspector, Building	Planning, Property and Development	75,845
loroz	Randy	Electrician General	Water and Waste	75,825
okoloski	Tracey	Emergency Paramedic 2	Fire Paramedic Service	75,801
m	Ralph Jireh	Technologist Grade 2	Public Works	75,784
ayes	Kristen	Communications Operator	Fire Paramedic Service	75,771
debajo	Ademola	Programmer Sr Systems	Innovation	75,771
orth	Matthew	Specialist Truck/Trans Mech	Transit	75,763
freniere	Brian	Mtce Worker Skilled B1(Sewer)	Water and Waste	75,752
z	Michael	Technologist Grade 2	Public Works	75,749
ohli	Manoj	Operator Bus	Transit	75,746
odfrey	Amanda	Clerk C-Police	Police Services	75,723
mstrong	Alex	Screening Officer	Parking Authority (SOA)	75,701
iebe	JoeAnne	Executive Assistant 2	Audit	75,696
lmer	Tyler DA	Mechanic, Truck/Transport	Transit	75,687
oist	Scott	Mechanic, Truck/Transport	Transit	75,678
oreau	Daniel	Inspector, Building	Planning, Property and Development	75,676
an	Brenda	Coord Financial Services	Community Services	75,664
lanuel	Rakesh	Clerk B-Police	Police Services	75,649
air	Dwayne	Mechanic, Truck/Transport	Transit	75,637
etcher	Holton George	Operator Bus	Transit	75,618
embicki	Philip	Librarian Grade 2	Community Services	75,615
iuk	Samuel	Firefighter	Fire Paramedic Service	75,566
39		Constable	Police Services	75,564
erewianchuk	Murray	Operator Bus	Transit	75,526
CVVIGITOTIUN	iviaiiay	operator bas	Hunsic	13,320

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Kubas	Kara	Accounting Technician	Police Services	75,501
Steinbusch	Christopher	Librarian Grade 2	Community Services	75,498
Gervais	Neil	Property Exhibit Technician 1	Police Services	75,490
Bristow	Jill	Emergency Comms Dispatcher	Police Services	75,474
Binda	Cara	Court Unit Coordinator	Police Services	75,454
Payne	Scott	Manager AMO	Transit	75,436
60		Constable	Police Services	75,436
Bilenky	Kurtis	RPU Operator Schedule C	Police Services	75,433
Moore	Daniel	Mtce Worker Sklled B Gr 1	Water and Waste	75,432
Flett	Jennifer	Operator Bus	Transit	75,415
Jirasek	Sherrie	Technologist Grade 3	Water and Waste	75,409
Khedkar	Surya	Analyst Financial	Animal Services (SOA)	75,396
Oliveira	Billy	Foreman Grade 1	Public Works	75,395
Xie	Lidan	Specialist Info Systems	Innovation	75,386
Dostmohamed	Arif	Valuation Officer	Assessment and Taxation	75,377
Adolfson	Jim	Damage Estimator	Transit	75,369
Smith	Kevin EV	Firefighter	Fire Paramedic Service	75,357
Spence	Kevin	Technologist - Electronic	Water and Waste	75,343
998	Keviii	Constable	Police Services	75,341
Ullah	Farhan	Operator Bus	Transit	75,339
Thiessen	Drew	Valuation Officer	Assessment and Taxation	75,334
Shand	Chelsea	RPU Operator Schedule C	Police Services	75,323
Krichkowski	Barry	Repairer Body	Transit	75,325 75,311
	•			
Zapata Holmes	Joselito A.	Operator Bus	Transit	75,309
	Jason Jason	Mechanic Garage 1st Class	Fleet Management (SOA)	75,298
Shum	Janet TM	Analyst Programmer 2	Transit	75,290
Dutchyshen	Jennifer	Clerk C-Police	Police Services	75,288
Senangelo	David	Operator Bus	Transit	75,280
Aborde	Franklin	Operator Bus	Transit	75,272
Murray	Sean BF	Firefighter	Fire Paramedic Service	75,248
Sigsworth	Laurie	Clerk B	Public Works	75,241
Westover	Clint	Mechanic Lead Heavy	Fleet Management (SOA)	75,239
Dack	Justin	Supervisor in Training	Transit	75,213
Walker	Shaun	Supervisor - Laboratory	Water and Waste	75,211
Larocque	Terence	Foreman Grade 2	Water and Waste	75,194
Du	Jeano	Operator Bus	Transit	75,193
Enns	David	Collec Sys Mtnce Tech 3A	Water and Waste	75,188
Bradford	Brock	Supv Environ Monitor & Report	Water and Waste	75,182
Glowasky	Kelly	Firefighter Senior II	Fire Paramedic Service	75,172
Klassen	Shelley	CPIC Operator	Police Services	75,167
Carriere	Melissa	RPU Operator Schedule C	Police Services	75,161
Boroumand Tehrar		Operator Bus	Transit	75,158
Luining	Dylan	Plumber Trades - Pipefitt	Planning, Property and Development	75,140
Laurie	Christopher	Librarian Grade 1	Community Services	75,140
Pennell	Sheila	Clerk C-Police	Police Services	75,118
Calvert	Douglas	Operator Bus	Transit	75,114
Dudych	Jim	Mechanic, Truck/Transport	Transit	75,086
Hickaway	Gillian	Behavioural Health Nurse	Human Resources	75,070
Saini	Harsimran	Operator Bus	Transit	75,041
Pacheco	Jose	Oper Equipment Gr 2	Public Works	75,034
Purba	Satinderjeet Singh	Operator Bus	Transit	75,025
Kohanchuk	Jenelle SFA	Communications Operator	Fire Paramedic Service	75,014

NOTE TO SCHEDULE

Basis of accounting:

The schedule lists employees or individuals affiliated with The City of Winnipeg who received compensation and benefits equal to or in excess of \$75,000 for the year ended December 31, 2022. The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of *The Public Sector Compensation Disclosure Act*.