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Foreword

The City of Winnipeg regularly produces community and demographic information as well as performance measurement information, which has been included as part of the budget since 2010.

This 'Community Trends and Performance Report' combines this information and publishes it as budget 'Volume 1'. This budget Volume 1 is produced early in the budget process to provide context and timely information for the City of Winnipeg Council and the Public in support of the upcoming budget decision-making process.

This volume includes the following information:

- 1. Community Trends related to socio-economic information such as population, demographics, housing, etc.
- 2. An overview, including information on *OurWinnipeg* and an update on the City's Financial Management Plan.
- 3. Performance Measures, organized as follows:
 - a. Specific City of Winnipeg services grouped by Standing Policy Committee: and
 - b. Organization-wide data.

This early context information is intended to facilitate discussion for the upcoming 2017 Budget process.

Community Trends

Selected Demographic and Economic Information

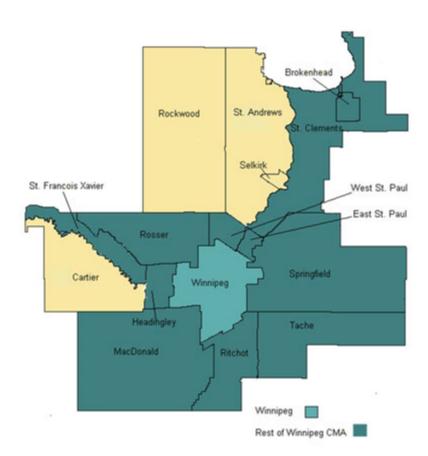
The Community Trends section is a compilation of various socio-economic information on Winnipeg.

Capital Region and Winnipeg CMA

Statistics Canada and the Conference Board of Canada often provide information based on Census Metropolitan Areas (CMA's). CMA's include the core city and any neighbouring municipalities where 50% or more of the labour force works in the core city.

In the coming pages there will be reference to Winnipeg's CMA. The map below shows the Capital Region, with Winnipeg CMA highlighted in green. Winnipeg CMA includes the rural municipalities of:

- Ritchot
- Tache
- Springfield
- East St. Paul
- · West St. Paul
- Rosser
- · St. François Xavier
- Headingley
- St. Clements
- Brokenhead First Nation
- MacDonald



Winnipeg – Its People and the Economy

"Winnipeg sees surge in population growth
Winnipeg's population grew at one of the fastest rates in the country from
July 2014 to July 2015"

February 10, 2016 Winnipeg Free Press

Winnipeg's population continues to grow. In 2015, Winnipeg's population was estimated at 718,400 – an increase of almost 68,000 people over the past decade.

Over the last four years, the City has grown by about 10,000 people per year. This results in an annual rate of growth of 1.5% per year which is significant.

The primary reason for this robust population growth, is historically high levels of immigration as a result of the Province's provincial nominee program.

Population Forecast

According to the Conference Board of Canada's October 2015 Long-Term Population Forecast, City of Winnipeg's population is expected to grow by 88,000 people in the next 10 years, and by 204,200 in the next 25 years.

In the short term, the Conference Board is forecasting over the next 5 years Winnipeg's average population growth rate to be 1.3%. This will result in an Additional 52,000 people by 2020 for the city region.

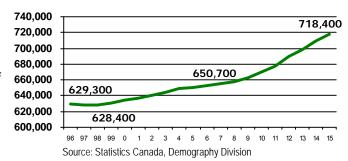
Relative to other large Canadian cities, Winnipeg has an average rate of growth. This is a change from the past where Winnipeg was at the lower end of growth rates for cities.

Interestingly, western cities have above average population growth rates relative to eastern Canadian cities.

It should be noted that Saskatoon and Regina are the cities with the highest average growth rate forecasted for the next 5 years – a change from the past.

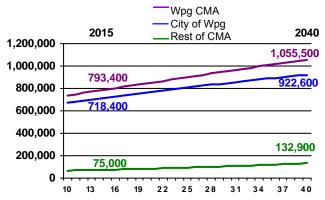
Estimated Population of the City of Winnipeg

1996 to 2015



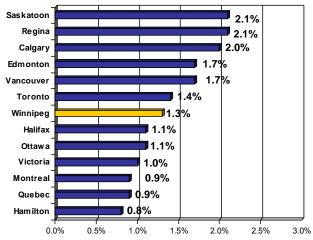
Population Forecast

2015 to 2040



Source: Conference Board of Canada, Winnipeg Long-Term Forecast, Oct 2015

Forecasted Average Annual Population Growth Rates of other Cities 2016f to 2020f



Source: Conference Board, Metropolitan Outlook 1, Spring 2016

f = forecas

Migration (people moving)

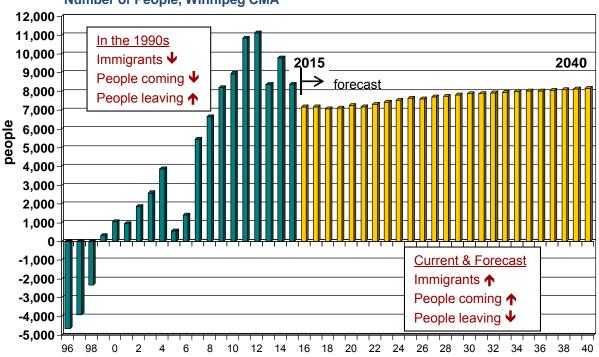
"Migration will be an increasingly important source of population growth, and Winnipeg's ability to attract new migrants will become an important determinant of its future economic potential."

Conference Board of Canada, Winnipeg long-term forecast, 2015

Migration has been the primary factor for the increase in Winnipeg's population.

- In 1996 Winnipeg saw a net loss of 4,600 people; but in 2015, Winnipeg saw a <u>net gain</u> of 8,400 people.
- With the success of the Provincial Nominee Program, which began in 1999,
 Winnipeg's immigration has quadrupled and in 2015, over 12,000 immigrants arrived in the City.
- Winnipeg's immigration level in 2015 is trending above the Conference Board's forecast.

Net Migration to Winnipeg Number of People, Winnipeg CMA



Source: Canadian Socio-economic Information and Management System (CANSIM), and the Conference Board of Canada, Long-Term Forecast, October 2015, actuals up to 2015

The trends in each of the three forms of migration are:

- <u>Intra-Provincial:</u> The net number of people moving to/from Winnipeg CMA and the rest of Manitoba has changed to a net positive of 760 people in 2015.
- <u>Inter-Provincial</u>: The net number of people moving to/from Winnipeg CMA and the other provinces in 2015 was a net negative of -5,400.
- <u>International</u>: The net number of people moving to/from Winnipeg and other countries has increased significantly from 2,200 in 1997 to over 11,000 in 2015.

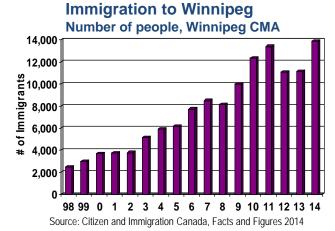
Immigration

Province (required) To Cap Number Of Overseas Skilled Workers "The province has received more than the 2014 nomination limit of 5,000 applications given by Citizenship and Immigration Canada..."

Immigration

- During the 1990s Winnipeg's immigration decreased.
- A turnaround occurred following the Provincial Government start-up of the Provincial Nominee Program. The result is an increase in immigration to Winnipeg (and the rest of Manitoba).
- The Conference Board of Canada forecasts that Winnipeg's immigration will plateau in the range of 8,500 immigrants per year – this is below the last six years of actual immigration numbers.

August 15, 2014. Winnipeg Free Press



Winnipeg's immigration is 6th highest of Canadian city regions in 2014

• The Toronto area receives the largest share of Canada's immigrants. In 2014, Toronto saw approximately 75,800 immigrants, followed by Montreal (42,900), Vancouver (28,400), Calgary (19,500), Edmonton (15,500), and then Winnipeg (13,800).

Source Countries (2014)

- In 2014, the greatest number of people immigrating to Winnipeg were from the Philippines, followed closely by India.
- This holds true for the rest of Manitoba, the Philippines is the number one source country, but in smaller numbers.
- Currently there are less differences between Winnipeg and the rest of Manitoba. Previously, Germany was the top source country for the rest of Manitoba.

	3,721
India	
ilidia ,	3,038
China	852
Nigeria	565
Israel	424
Korea USA	388
	264
Sudan	236
\/iotnom	234
Eritrea	233

To Rest of Manitoba				
Philippines	724			
India	401			
Ukraine	281			
Russia	248			
China	149			
USA	100			
Nigeria	51			
Korea	34			
Israel	17			
Vietnam	9			

Manitoba Immigration – Provincial Nominee Program (2014)

The Manitoba Government's Provincial Nominee Program has been the primary factor for the increase in immigrants moving to Winnipeg. The Program accounted for about 75% of Manitoba's newcomers. In 2014, immigration to Manitoba increased by 23.8% from 2013, totaling 16,222. The increase was largely due to Citizenship and Immigration Canada processing a backlog of applications. The level of immigration over the last several years is above what the Conference Board of Canada is forecasting for Winnipeg. Winnipeg was the top destination in the province, receiving 85 percent of immigrants to Manitoba, totaling 13,811.

Trends indicate that Manitoba's provincial nominees are generally younger than other immigrants. In 2014, the immigrant median age was 28 years while the median age of Manitobans was 38 years. Male and female numbers were roughly equal.

Recent immigrants are highly educated, over 55% had a university degree and another 35% have other post secondary schooling/training. For 2014, some of the top occupations were: nurses, teachers, industrial butchers, general office support workers, cooks, auditors/accountants and retail managers.

Source: Manitoba Immigration Facts 2014

Aboriginal People and Visible Minorities

Aboriginal People

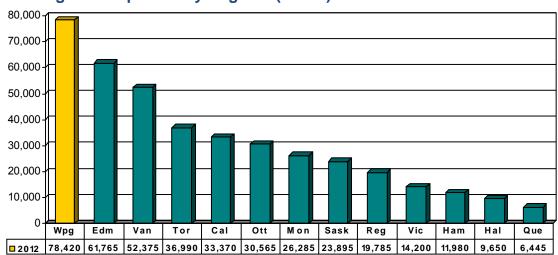
- The number of Aboriginal people in Winnipeg has been growing. In the City of Winnipeg, the Aboriginal people total 72,300 persons, while in the City region (CMA) the number is just above 78,400 persons.
- The City's Aboriginal people break down into three main groups: Métis (41,200 people), North American Indian (29,500 people) and Inuit (340 people).
- The chart below shows, that compared to other cities, Winnipeg has the greatest number of Aboriginal people.
- While the table to the right indicates that as a percentage of the total population, Aboriginal people account for 11% of the population in Winnipeg.
- Thus Winnipeg has both the highest concentration and the largest number of Aboriginal people out of large Canadian cities.

% Aboriginal Peoples

City Region	2006	2011
Winnipeg	10%	11%
Regina	9%	10%
Saskatoon	9%	9%
Edmonton	5%	5%
Victoria	3%	4%
Calgary	2%	3%
Ottawa-Gat	2%	3%
Halifax	1%	3%
Vancouver	2%	2%
Hamilton	1%	2%
Toronto	1%	1%
Quebec	1%	1%
Montreal	0.5%	0.7%

Source: Statistics Canada, 2006 Census, 2011 NHS

Aboriginal People in City Regions (CMAs)



Source: Statistics Canada, 2011 National Household Survey (NHS)

Visible Minorities

- Visible minorities number 140,800 people and now account for 20% of the population of the Winnipeg city region.
- People of Asian heritage account for over 75% of visible minorities in Winnipeg.
- The Filipino community is the largest visible minority group and comprise about 56,700 people, an increase of 20,000 people.
- Relative to other large Canadian cities, Winnipeg has an average proportion of visible minority people.
- Toronto's and Vancouver's visible minorities are approaching 50% of the population.

% Visible Minorities

City Region	2006	2011
Toronto	43%	47%
Vancouver	42%	45%
Calgary	22%	28%
Edmonton	17%	22%
Montreal	16%	20%
Winnipeg	15%	20%
Ottawa-Gat	16%	19%
Hamilton	12%	14%
Regina	7%	11%
Victoria	10%	11%
Saskatoon	6%	11%
Halifax	7%	9%
Quebec	2%	3%

Source: Statistics Canada, 2006 Census, 2011 NHS

Demographic Changes: Age Composition

"Debates on urban issues too often neglect a crucial element: demographics. Planning and development decisions have less impact on the way our cities develop than changes in the composition and needs of the population."

David Foot (demographer and economist), 2000

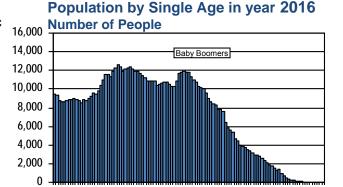
Over the next 10 years, the demographic changes we will see:

- The greatest change will occur in the older age groups with the entrance of the baby boomers.
- There is an expected decrease in the number of 15 - 24 year olds, and to a lesser extent for the 45 - 54 year olds.

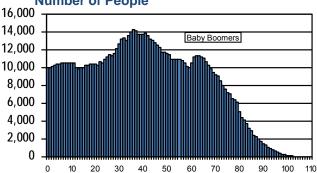
However, in the longer term, to 2040, there will be significant change in the age composition of Winnipeg's population.

The baby-boomers, presently aged 50 to 69, will grow older and become a lesser percent of the total population.

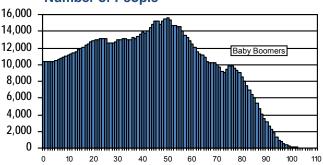
- The 75+ age group is expected to increase in size by 139%, or 71,600 individuals.
- The smallest change is expected to occur in the 25-34 age group. It is forecasted to increase by only 8% or 9,100 individuals.
- The overall age of the population is becoming older. The average age of Winnipeg is expected to gently increase from just over 39 years of age in 2015, to around 43 years of age by the year 2040.







Population by Single Age in year 2040 Number of People



Source: Conference Board of Canada, Winnipeg long-term forecast, 2015 $\,$

CHANGE BETWEEN (2015 – 2023)

Age Group	0-4	5-14	15-24	25-34	35-44	45-54	55-64	65-74	75+
Additional People	6,700	11,000	-5,000	7,100	21,700	-500	9,800	21,600	13,200
% Change	15%	13%	-5%	6%	20%	0%	10%	33%	26%

LONG TERM CHANGE (2015 - 2040)

Age Group	0-4	5-14	15-24	25-34	35-44	45-54	55-64	65-74	75+
Additional People	8,100	23,400	19,600	9,100	29,900	39,300	26,900	34,400	71,600
% Change	19%	27%	18%	8%	28%	35%	27%	53%	139%

Source: Conference Board of Canada

Housing – New Home Market

"Another source of strength in the Winnipeg economy this year will be the construction sector, as housing starts are forecast to increase after declining last year.

Conference Board of Canada, Metropolitan Outlook 1 – Winter 2015

Housing starts in the last 4 years were relatively strong

- In 2009, new home buyers were cautious due to the recession, but in 2010 the number of housing starts rebounded.
- From 2012 to 2015 there was a substantial increase in housing starts.
- Since 2012, multiple family dwellings outnumbered the amount of single family dwellings built. For example, in 2015, 68% of housing starts were multiples and the remaining 32% were singles.

Demand for new homes strongest in South area of the City

 Overall, the majority of new homes were built in the South area of the City

 south St. Boniface, south St. Vital and Fort Garry.

<u>Average Winnipeg New House Price</u> (single detached)

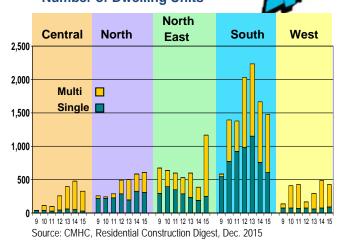
- Between 2000 and 2015 there was a 152% increase in the average price of a new house. (\$175,500 to \$443,000)
- Price increases are moderating. In 2015, the average price of a new house rose 1.1%.

Forecast: 100,000 units over next 25 years

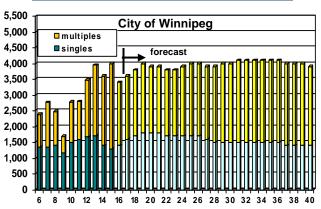
- Winnipeg's housing market has begun a transformation. Aging baby boomers and reduced housing affordability of single-family dwellings has and will increase the demand for multi-family units.
- The number of multiple dwellings constructed per year is expected to increase modestly each year from around 2,000 in 2017 to 2,500 in 2040. Whereas the number of singles is expected to decrease marginally.



Housing Starts by Area 2009 to 2015 Number of Dwelling Units



Forecast of Dwelling Units to 2035



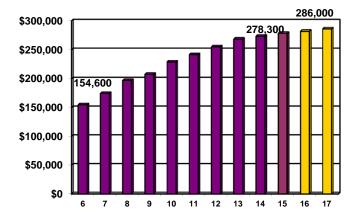
Source: Conference Board of Canada, Winnipeg Long Term Forecast, 2015

Housing - Resale Market

"Resale housing market keeps up steady pace"

Winnipeg Free Press, May 8, 2015

Average Resale House Price in Winnipeg 2000 to 2017f



Source: CMHC, Housing Market Outlook, Spring 2016 f = forecast

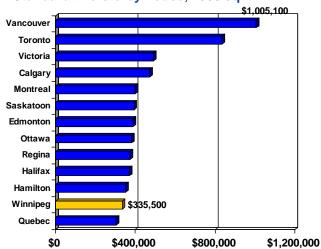
Price increase in resale market

- Winnipeg has seen a significant increase in housing prices over the last decade.
- Between 2006 and 2015 there was a 80% increase in the average price of a resale house in Winnipeg.
- But the housing market has moved to a balanced market and price increases have moderated.
- Further, for 2016 and 2017, CMHC is forecasting a modest increase of 1.3% and 1.4% respectively.

"Factors supporting demand for resale homes, notably employment and wage growth, will strengthen in 2015 and result in growth of 1.3% in 2015 to 12,300 transactions...."

CMHC Housing Market Outlook, Spring 2015

2015 Average Resale Prices in Other Cities Standard two-storey house, 1500 sq ft



Source: Royal LePage Survey Data, 2015, second quarter

- House prices in Winnipeg have increased 48% over the last 8 years, with the average 2 storey, 1,500 sq. ft. house selling for about \$335,500.
- Edmonton's housing values have not fully recuperated since the recession.
 Prices are still down 7% from 2007, with a current value of \$389,100.

Although Winnipeg has experienced significant increases in the average price of a home, when compared to other larger cities across Canada, Winnipeg continues to be a city with one of the lowest housing prices in Canada.

A two-storey home in Vancouver costs 200% more than the same two-storey home in Winnipeg.

There has been a flattening of house prices across Canada – less variance between cities. Historically lower priced cities like Regina, Saskatoon, Quebec City, Hamilton, Halifax and Winnipeg have seen significant increases recently. The exception is Vancouver and Toronto where house prices continue to remain high.

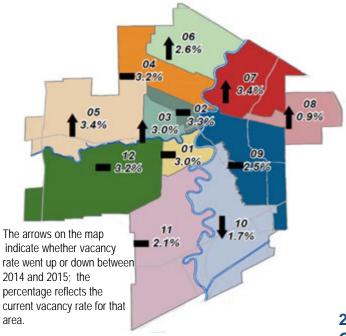
Housing – Rental Market

"The steady vacancy rate can be attributed to a balance between existing renters moving to homeownership, more new renters entering the market through positive net migration, and a small increase in the supply of rental units.

CMHC, Rental Market Report, Fall 2014

Apartment vacancy rates

- The lowest 2015 vacancy rate was in Transcona, and the highest rates were in the East Kildonan and St. James areas.
- The overall vacancy rate for Winnipeg is 2.9%.



In 2013, Winnipeg's vacancy rate rose above 2% – making it the first year the rate has been above 2% since the year 2000.

 Winnipeg's vacancy rate went from 2.5% in 2014 to 2.9% in 2015. The rise in the vacancy rate was a result of an increase in the number of rental apartments in Winnipeg.

Rental costs are relatively low in Winnipeg

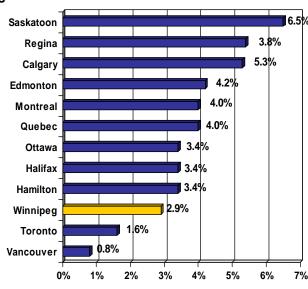
- When the average cost of a two-bedroom apartment is compared between cities, Winnipeg's rent is at the lower end, \$1,045 per month.
- Montreal has the lowest average rent cost at \$760 per month.
- Vancouver has the highest average cost at \$1,368 per month.

2015 Apartment Vacancy Rates In various areas of Winnipeg

	Area	RATE
1	Fort Rouge	3.0%
2	Centennial	3.3%
3	Midland	3.0%
4	Lord Selkirk	3.2%
5	St. James	3.4%
6	West Kildonan	2.6%
7	East Kildonan	3.4%
8	Transcona	0.9%
9	St. Boniface	2.5%
10	St. Vital	1.7%
11	Fort Garry	2.1%
12	Assiniboine Park	3.2%

CMHC Rental Market Report, Fall 2015

2015 Apartment Vacancy Rates In Other Cities



CMHC Rental Market Report, Fall 2015

Economy

"Winnipeg's economy is expected to experience its strongest growth in nearly a decade and one of the best performances in the country this year, the latest forecast from the Conference Board of Canada says."

March 4, 2016, Winnipeg Free Press

Winnipeg's economy is one of Canada's most diversified economies. Overall, our economic indicators are positive relative to other parts of Canada.

In 2015, Winnipeg's economic growth was similar to Canada's.

As a result of growth in construction, real GDP in Winnipeg is expected to increase by 1.7 per cent in 2016.

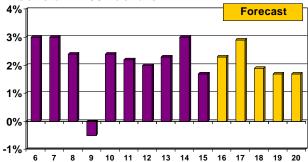
This is in contrast to Canada's overall slower economic growth, at 1.2%.

Over the next 5 years:

- Winnipeg's economy is expected to create just over 27,000 jobs.
- Population in the Winnipeg region is forecasted to grow by over 52,000 people.
- With robust population growth, Winnipeg's housing construction is expected to continue at a steady pace similar to the last 3 years.
- GDP growth is forecast to average 2.1% per year.

These are good numbers for Winnipeg.

Winnipeg's Annual Economic Growth Real Gross Domestic Product, annual % change In constant 2007 dollars



Source: Conference Board, Metropolitan Outlook 1 Spring 2016

Other Cities Real GDP Growth

Annual	13 - 15		17f - 20f
Growth	(average)	2016f	(average)
Vancouver	3.3%	3.2%	3.1%
Halifax	1.5%	2.8%	1.7%
Toronto	3.0%	2.6%	2.5%
Winnipeg	2.3%	2.3%	2.1%
Victoria	0.8%	2.3%	2.3%
Hamilton	1.6%	2.1%	2.0%
Montreal	1.4%	2.0%	2.0%
Quebec	1.3%	1.9%	2.0%
Ottawa	0.8%	1.6%	2.2%
Saskatoon	3.4%	0.9%	2.4%
Regina	3.1%	0.7%	2.3%
Edmonton	3.3%	-0.6%	2.5%
Calgary	2.4%	-1.0%	2.7%

Source: Conference Board, Metropolitan Outlook 1, Spring 2016- forecast

Economic Indicators								
Winnipeg CMA	2013	2014	2015	2016f	2017f	2018f	2019f	2020f
Real GDP (2007 \$ millions)	34,659	35,694	36,304	37,133	38,202	38,942	39,611	40,278
% change	2.3%	3.0%	1.7%	2.3%	2.9%	1.9%	1.7%	1.7%
CPI, % change	2.2%	1.9%	1.3%	1.8%	2.1%	2.1%	2.3%	2.1%
Retail Sales (\$ millions)	10,582	11,172	11,358	11,864	12,209	12,570	12,972	13,390
% change	4.1%	5.6%	1.7%	4.5%	2.9%	3.0%	3.2%	3.2%
Personal Income per capita	\$41,791	\$42,966	\$44,382	\$45,135	\$46,163	\$47,366	\$48,596	\$49,924
% change	2.9%	2.8%	3.3%	1.7%	2.3%	2.6%	2.6%	2.7%
Labour Force	437,248	436,025	451,771	456,070	462,356	468,649	473,635	478,499
% change	1.0%	-0.3%	3.6%	1.0%	1.4%	1.4%	1.1%	1.0%
Employment	411,665	410,623	424,554	429,163	436,002	442,405	447,111	451,703
% change	0.6%	-0.3%	3.4%	1.1%	1.6%	1.5%	1.1%	1.0%
Unemployment Rate	5.9%	5.8%	6.0%	5.9%	5.7%	5.6%	5.6%	5.6%

Source: Conference Board, Metropolitan Outlook 1 Spring 2016

f = forecast

Economy (cont'd)

"For the fourth consecutive year, Winnipeg's manufacturing sector expanded faster than the national average, posting a 3.6% gain in 2014, compared with Canada's 2.9%."

Conference Board of Canada, Metropolitan Outlook, Spring 2015

Value of Building Permits (In millions of dollars)

	2008	2009	2010	2011	2012	2013	2014	2015
Residential	\$511	\$414	\$601	\$623	\$762	\$768	\$861	\$822
Non-Residential	\$542	\$697	\$552	\$536	\$779	\$1,014	\$676	\$614
Total	\$1,053	\$1,111	\$1,153	\$1,159	\$1,541	\$1,782	\$1,537	\$1,436

Source: City of Winnipeg, Building Permit Summary.

In 2015, Winnipeg saw over 1.4 billion dollars in building permit values.

- Residential permit values were down by 5%;
- The value in non-residential permits was also down by 9%; and
- Overall there was a 7% decrease in building permit values, but still historically at a high level.

2016 Adopted City Government Major Capital Investments - six year plan (in millions)

1111	vestilients - six year pian (in millions)		
•	Sewage Disposal	\$1	,000
•	Roads and Bridges	\$	998
•	Transit System	\$	218
•	Water System	\$	190
•	Police & Fire and Paramedic Service	\$	111
•	Community Services	\$	105
•	Community & Municipal Facilities	\$	97
•	Parks	\$	47
•	Other	\$	34
•	Active transportation facilities	\$	32
•	Land Drainage & Flood Control	\$	30
•	Solid Waste Disposal	\$	30
		\$2	,892

Other Major Capital Investments (in millions)

MB Hydro Keeyask Generating Station \$6,500
 Manitoba Core Infrastructure
 (over 5 years) \$5,500
 Seasons of Tuxedo \$500
 True North Square \$400

The City Government Infrastructure Projects over the next six years totals \$2.9 billion, of which \$1.2 billion is for 2016.

These projects, along with other significant major new capital investments in Winnipeg and the rest of the Province, requires the construction industry to continue ramping up its capacity.

Labour shortages continue to exist along with upward pressures on construction wages. The result is that base construction inflation is presently in the 5% range and is expected to remain at that level for the next few years.

Commercial Real Estate Markets

Main St.Towers

	Downtown	Office Market	Industrial Market		
Current as of 2014Q4	Class A Vacancy Rate	Average Class A Net Rent (\$/sq ft)	Overall availability Rate	Average Net Rent (\$/sq ft)	
Vancouver	6.8%	\$31.77	7.0%	\$8.08	
Edmonton	10.0%	\$22.03	3.8%	\$11.08	
Calgary	9.8%	\$31.87	4.7%	\$8.40	
Saskatoon	na	na	na	na	
Regina	na	na	na	na	
Winnipeg	9.9%	\$17.17	4.5%	\$6.90	
Toronto	5.9%	\$28.41	4.5%	\$5.11	
Ottawa	8.8%	\$24.20	6.4%	\$8.83	
Montreal	10.4%	\$22.36	7.0%	\$5.19	
Halifax	13.6%	\$19.61	7.7%	\$7.61	

\$ 165

Source: Conference Board of Canada, Metropolitan Outlook, Spring 2015

Cost of Doing Business

KPMG's Competitive Alternatives 2016 examines location sensitive business costs in over 100 cities. Winnipeg has the lowest business cost of cities in Western Canada.

In fact, Winnipeg has lower business costs than all 76 U.S. cities examined. The U.S. – Canada exchange rate used in the study was 1.34.

Jobs and Wages

"Manufacturing job growth persisted in 2014, coming in at a decent 3.6 per cent, following an even stronger 4.9 per cent jump in 2013."

Conference Board of Canada, Metropolitan Outlook Spring 2015

Over the next five years, over 27,000 jobs will be created – on average, 5,400 additional jobs per year.

- Nearly all of the new jobs will be in the Service Sector.
- Four areas will see the most growth:
 - Non-Commercial Services
 - · Personal Services
 - · Business Services
 - Construction

Winnipeg's unemployment rate is expected to continue to hover in the 5.7% range, which is below the Canadian average in the range of 6.3%.

Manitoba's median hourly wage has increased 2.1% in 2015 and 33% in the last 10 years which is above that of Canada's overall increase of 29%.

During this same period, inflation in Winnipeg was 20% -- thus there were real wage gains in Manitoba, 13% over the decade, or an average of 1.3% per year.

The chart to the lower right indicates the percentage difference from Manitoba shown relative to Manitoba's median hourly wage. The provinces which compete with Manitoba for labour, all have higher wages than Manitoba – from 10% higher in Ontario to 28% higher in Alberta.

Manitoba has made wage gains against the provinces of Quebec, Ontario and British Columbia. Currently wages in Ontario are 10% higher than in Manitoba, while back in 2000 they were 19% higher.

Wages in Saskatchewan and Alberta have increased at a greater pace than in Manitoba.

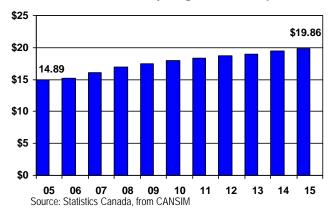
This information would further suggest that labour shortage will likely continue due to difficulty in retaining and attracting skilled labour.

Winnipeg Employment - By Sector

Employment Sectors	2015 Jobs	2016 - 2020 Additional Jobs
Total Employment	424,550	27,150
Goods Producing Se	ector	
Primary & Utilities	8,400	560
Manufacturing	41,700	450
Construction	28,050	2,425
Service Sector		
Transportation & Warehousing	27,490	225
Information & Cultural Industries	6,940	225
Wholesale & Retail Trade	63,520	1,520
Finance Insurance & Real Estate	24,920	1,790
Business Services	35,250	3,550
Personal Services	60,260	6,140
Non-Commercial Services	103,400	9,750
Public Administration & Defense	24,590	560

Source: Conference Board of Canada, Metropolitan Outlook 1 Spring 2016

Salary Trend – Manitoba Manitoba's Median Hourly Wage for all occupations



Wage Comparison

% Difference from Manitoba's Median Hourly Wage

_	2000	2005	2010	2013	2014	2015
Canada	13%	14%	10%	10%	8%	10%
Nova Scotia	-7%	-5%	-7%	-4%	-3%	-4%
Quebec	8%	10%	4%	5%	3%	4%
Ontario	19%	20%	12%	11%	8%	10%
Manitoba						
Sask	-1%	3%	9%	14%	13%	15%
Alberta	9%	16%	22%	28%	28%	28%
BC	27%	20%	15%	14%	13%	14%

Source: Statistics Canada, derived from CANSIM (table 282-0073)

Disposable Income and Cost of Living

Real disposable income is stable

- In the early 1990's real personal disposable income decreased by 7.3%. This resulted in families having less money for discretionary spending.
- Over the last decade, Winnipeggers regained the lost real disposable income plus more for an increase of 23%.
- The Conference Board is forecasting only a 1.1% increase over the next 5 years. Thus, citizens will continue to have the same discretionary spending as today.

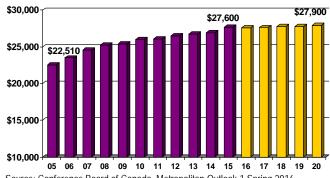
Winnipeg's Housing Affordability

(Using single-detached as the base)

- Housing affordability improved during the 1990s as a result of flat house prices and dropping interest rates. Mortgage carrying costs decreased from 30% of household income to less than 20%.
- Over the last decade, this trend has reversed. In 2015, the average household is spending 32% of their household income on mortgage costs.
- Other large Canadian cities are less affordable based on this measure.

Real Personal Disposable Income per Capita 2005 to 2020f

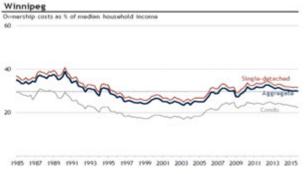
In constant 2002 dollars, per capita



Source: Conference Board of Canada, Metropolitan Outlook 1 Spring 2016

Mortgage Carrying Costs - Winnipeg

% of household income taken up by ownership costs

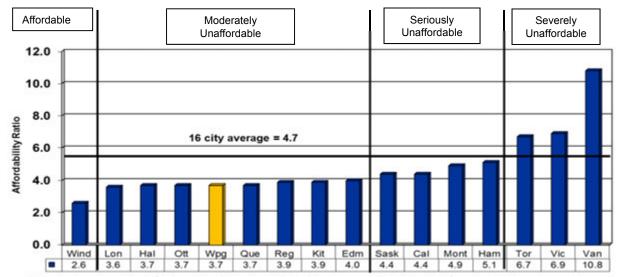


Source: Royal Bank of Canada, Housing Trends and Affordability, February 2016

Housing Affordability

Median House Price / Median Household Income

As result of significant increases in the price of homes over the last decade, Winnipeg's housing affordability has dropped significantly.



Source: Demographia, 12th International Housing Affordability Survey: 2016 (data for 3rd quarter 2015). Used 16 largest Canadian CMA cities (Regina and larger, 200,000 plus population). Affordability categories established by Demographia, http://www.demographia.com/

Population Figures: Capital Region, Cities and Towns

Capital Region Municipalities

- aprila 110g.on mamo.pando					
Population					
Capital Region Area	2011	2006	% change	# change	
Winnipeg	663,617	633,451	4.8%	30,166	
Springfield	14,069	12,990	8.3%	1,079	
St. Andrews	11,875	11,359	4.5%	516	
St. Clements	10,505	9,706	8.2%	799	
Taché	10,284	9,083	13.2%	1,201	
Selkirk	9,834	9,515	3.4%	319	
East St. Paul	9,046	8,733	3.6%	313	
Rockwood	7,964	7,692	3.5%	272	
Macdonald	6,280	5,653	11.1%	627	
Ritchot	5,478	5,051	8.5%	427	
West St. Paul	4,932	4,357	13.2%	575	
Stonewall	4,536	4,376	3.7%	160	
Headingley	3,215	2,726	17.9%	489	
Cartier	3,153	3,162	-0.3%	-9	
Rosser	1,352	1,364	-0.9%	-12	
St. François Xavier	1,240	1,087	14.1%	153	
Teulon	1,124	1,124	0.0%	0	
Dunnottar	696	692	0.6%	4	
	769,200	732,121	5.1%	37,079	

This page provides base Census population figures on the Capital Region and larger communities in Manitoba. The information provides perspective relative to Winnipeg. For smaller communities, the Census is the only source of population information.

The majority of the population growth of the Capital Region was in Winnipeg

- The Capital Region includes 18 municipalities of which Winnipeg comprises 86% of the total population.
- Although some communities had significant population growth on a percentage basis, overall Winnipeg accounted for 81% of the total population growth in the Capital Region. (30,166 of the total 37,079)

Cities and Towns with Population over 2,500

Population					
City	2011	2006	% change #	# change	
Winnipeg	663,617	633,451	4.8%	30,166	
Brandon	46,061	41,511	11.0%	4,550	
Steinbach	13,524	11,066	22.2%	2,458	
Portage la Prairie	12,996	12,728	2.1%	268	
Thompson	12,829	13,446	-4.6%	-617	
Winkler	10,670	9,106	17.2%	1,564	
Selkirk	9,834	9,515	3.4%	319	
Dauphin	8,251	7,906	4.4%	345	
Morden	7,812	6,571	18.9%	1,241	
The Pas	5,513	5,589	-1.4%	-76	
Flin Flon	5,363	5,594	-4.1%	-231	
Stonewall	4,536	4,376	3.7%	160	
Altona	4,088	3,709	10.2%	379	
Swan River	3,907	3,869	1.0%	38	
Neepawa	3,629	3,298	10.0%	331	
Niverville	3,540	2,464	43.7%	1,076	
Beausejour	3,126	2,823	10.7%	303	
Virden	3,114	3,010	3.5%	104	
Carman	3,027	2,781	8.8%	246	
Oakbank	2,944	2,427	21.3%	517	
Minnedosa	2,587	2,474	4.6%	113	

Source: Statistics Canada, 2006 and 2011 Census

The majority of Manitoba's population growth was in the City of Winnipeg

- The table to the left comprises population figures for Winnipeg plus 20 of the largest cities and towns in Manitoba.
- Of the total population growth (43,254) of these 21 communities, Winnipeg makes up 70% of the total growth.
- Growth in these communities
 varies significantly. Steinbach had
 a growth rate of 22%, while
 Thompson had a decline of 4.6%.
 The most significant growth rate
 occurred in the smaller community
 of Niverville which experienced a
 43% increase over these 5 years.
- Of these 21 larger communities, three are located in the north, Thompson, The Pas and Flin Flon all of which have had a decline in population.

OurWinnipeg

OurWinnipeg is Winnipeg's 25-year blueprint that will guide the growth and development of the physical, social, environmental, and economic development of our city as per The City of Winnipeg Charter.

OurWinnipeg integrates a detailed land use and development plan (**Complete Communities**) and three other Direction Strategies - **Sustainable Transportation**, **Sustainable Water and Waste**, and **A Sustainable Winnipeg.** Together, the four Direction Strategies provide detailed policies, directions, and strategies necessary for implementation.

OurWinnipeg guides and informs, but does not replace, more detailed planning on specific topics or for specific areas. As part of the OurWinnipeg initiative, the City of Winnipeg has developed the detailed Direction Strategies noted above, which add additional detail in key planning areas. The **OurWinnipeg** Plan should be read with the Direction Strategies – **Complete Communities** in particular - as companion documents.



OurWinnipeg Direction Strategies

The **Complete Communities Direction Strategy** is a detailed land-use and development plan (secondary plan), adopted as a By-law by City Council in 2011. **Complete Communities** is an innovative, practical plan that accompanies **OurWinnipeg** in guiding land use and development for Winnipeg. Its primary focus is to describe Winnipeg's physical characteristics and lay out a framework for the city's future physical growth and development.

Three other strategies were endorsed by City Council in 2011. Although these strategies have not been adopted as By-law, they remain important policy documents as Winnipeg changes and grows.

The **Sustainable Water & Waste Direction Strategy** promotes actions required to protect public health and safety, ensure the purity and reliability of our water supply and maintain or enhance the quality of our built and natural environments.

The **Sustainable Transportation Direction Strategy** provides a vision for transportation in Winnipeg for the next 25 years. Its emphasis is on moving people, goods and services in a way that is sustainable. This strategy formed the basis for the development of the Transportation Master Plan, which was subsequently approved by Council in November 2011.

A Sustainable Winnipeg is an integrated community sustainability strategy that outlines a plan of action, proposes a system of sustainability indicators and measures.

Annual OurWinnipeg Report to the Community

Every year, the City provides an update on *OurWinnipeg* related activities connected to key areas of the plan. This report includes an overview of recent city and community activities, programs, projects and initiatives, as well as a "tracking progress" section with a mix of qualitative and quantitative information to track trends over time. The initiatives and results captured in the annual report are a testament to the collaboration of the many thousands of Winnipeg citizens and organizations who participated in the creation of *OurWinnipeg*, and who encourage the City to continue taking steps towards implementing Winnipeg's development plan.

Our Vision

Drawing on contributions from thousands of SpeakUpWinnipeg participants, the vision statement for creating the kind of city Winnipeggers want in 25 years is:

OurWinnipeg: living and caring because we plan on staying.

A Growing City

We are now competing, on a global scale, for economic development. We need to continue to offer the sustainability advantages and the quality of life that current citizens expect and prospective citizens will value. We are early in a cycle of strong growth, the pace of which we haven't seen for decades. We're welcoming new citizens and businesses, and embracing sustainability opportunities.

Today, as a city, we face a number of questions:

- How are we going to accommodate growth and change?
- How do we capitalize on growth while making sure our city stays liveable, affordable and desirable?
- How do we make sure that all Winnipeggers benefit from this growth?
- How do we maintain and enrich what we value while finding room for a growing population?

OurWinnipeg answers these questions and positions Winnipeg for sustainable growth, which is key to our future competitiveness. It sets a vision for the next 25 years and provides direction in three areas of focus - each essential to Winnipeg's future:

A City that Works

Citizens choose cities where they can prosper and where they can enjoy a high quality of life. A well-run city is an important starting point. The "basics" matter: public safety, water quality, wastewater infrastructure, and public amenities and facilities are the essentials to keeping people healthy. But quality of life goes beyond the basics. Our communities need to support various lifestyles, providing a range of options for living, working and playing. A variety of housing styles for residents to choose from are required, as are transportation choices for residents and businesses alike. The whole system has to work together efficiently and sustainably.

A Sustainable City

Sustainability is part of how the City does business, reflected in policies and programs that respect and value the natural and built environments – protecting our city's natural areas and heritage resources. We act as a corporate role model for social, environmental and economic sustainability, and measure and report progress in key corporate and community sustainability areas.

Quality of Life

Beyond providing a "City that Works" and planning for sustainability, our city needs to offer a high quality of life in order to be competitive. Three important aspects of quality of life are access to opportunity, the maintenance of vital healthy neighbourhoods, and being a creative city with vibrant arts and culture. All of these areas include social aspects that are critical to the overall well-being of our city.

The City is committed to collaborating within its mandate with other governments and service providers in these areas. In some cases, further intergovernmental discussion or strategic planning is required to move forward on the directions included in the plan.

For more information on OurWinnipeg, please visit: http://winnipeg.ca/interhom/CityHall/OurWinnipeg/

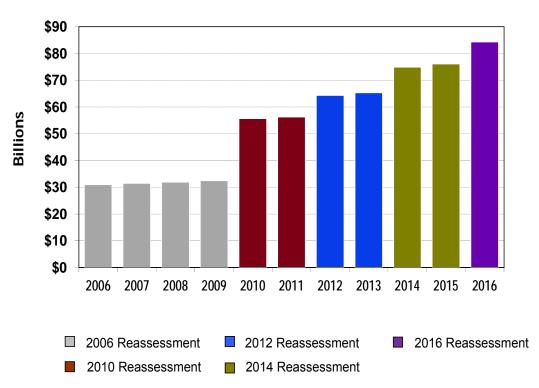
Financial Management Plan Update

City Council adopted its Financial Management Plan on March 23, 2011. The *OurWinnipeg* Plan requires periodic review and reporting on the Financial Management Plan, which provides financial strategies and targets with a view to long term financial health and sustainability. The following provides a progress report on the Financial Management Plan goals:

Goal #1: Promote economic growth Increase assessment base

The City's property assessment base is growing.

THE CITY'S PROPERTY ASSESSMENT BASE IS GROWING



Goal #2: Support environmental sustainability

Target: Financial decisions that support environmental sustainability

The measurement adopted by Council for this goal was to develop a multi-criteria approach to prioritize capital investment, including environmental sustainability, by 2013.

A multi-criteria approach to prioritize capital investment based on a triple bottom line approach, which includes assessing projects based on social, economic and environmental factors, has been developed as part of the asset management initiative. This annual prioritization methodology is being utilized by departments for all projects, to determine capital budget submissions.

The City of Winnipeg has pledged to make sustainability a regular part of how it conducts business. This will be reflected in policies and programs that respect and value the environment, contribute to a vital society full of opportunity and develop our economy.

In 2015, Mayor Bowman proposed important changes to Council's standing policy committees to provide improved alignment and ensure more focused oversight on important issues in water and waste, innovation, parks and the environment. The creation of a new Standing Policy Committee on Water and Waste, Riverbank Management and the Environment, now has the authority to address appropriate matters pertaining to water, waste management, riverbank management, and sustainability.

Climate change poses significant social, economic, and environmental implications for Winnipeggers. During his February 25, 2016 State of the City Address, Mayor Bowman highlighted the establishment of a new Climate Change Working Group. The group is comprised of three Councillors, assisted by the City's Environmental Coordinator, with the goal to achieve the Council-approved greenhouse gas reduction strategies.

The City is also seizing opportunities for energy and greenhouse gas emission reductions through our Green Building Policies. The City is committed to leading by example in environmental, economic, and social stewardship by ensuring that new City buildings and major additions are designed, constructed and operated to achieve maximum energy performance and to achieve certification in accordance with a credible, third-party verified, and integrated design-based green building standard. The City is also working to increase the energy efficiency of existing buildings while reducing ongoing operating costs.

The economic prosperity of our city as envisioned in OurWinnipeg also depends on the effective and efficient movement of people and goods, and with it, the need for a transportation network that provides sustainable choices. In a multi-stakeholder collaboration, Winnipeg Transit launched a battery-electric bus demonstration in late 2014. Currently, the City has three New Flyer Xcelsior buses in full-time service.

In 2010, Council adopted the Green Fleet Plan that was created to address greenhouse gas emission reductions. Corporately, the City relies on the Winnipeg Fleet Management Agency (WFMA) which is a Special Operating Agency dedicated to fleet service delivery of approximately 1,700 vehicles. The Winnipeg Fleet Management Agency's 2016 Business Plan was adopted on April 27, 2016. Greenhouse gas emission reductions are estimated to be 1% for 2016, and an additional 3% per year from 2017-2018, and plateauing at .5% per year from 2019 onwards.

OurWinnipeg sets a direction to ensure the quality and safety of our drinking water as well as maximizing our existing water supply and ensuring the availability of future water supplies. The City of Winnipeg operates an ongoing Water Conservation program which incorporates social, economic and environmental factors into its initiatives.

Goal #3: Maintain infrastructure assets

Target: Implement leading practices for asset management

The measurement adopted by Council for this goal was to complete Phase 2 of the Asset Management Initiative by the end of 2012.

Phase 2 of the Asset Management Initiative has been completed, including Asset Management Policy FI-011 (adopted by Council on January 28, 2015), Asset Management Administrative Standard FM-004 and integrating leading practices in asset management such as an integrated investment planning process by incorporating business case assessments and multi-criteria prioritization to establish Capital Investment Plans.

The policy statement in F1-011 Asset Management Policy was that the Public Service adopt a comprehensive approach to managing the City's assets to meet established levels of service at the lowest overall cost of ownership at an acceptable level of risk.

To meet this goal the Public Service is continuing to develop and mature the City's Asset Management System. The City's current focus is the development of a Strategic Asset Management Plan that defines our roadmap for the next 3 to 5 years and Asset Management Plans which include a State of the Infrastructure Report. As part of the Public Service's on-going continuous improvement efforts, quality reviews and training on both the Investment Planning and project delivery process are being implemented.

Goal #4: Manage debt

Target: A manageable level of debt

The measurement adopted by Council for this goal was to develop a Debt Strategy, including maximum debt limits.

On October 28, 2015, City Council approved an updated Debt Strategy for the City. This measurement has been completed. The following table provides the City Council-approved limits and the debt metrics as at December 31, 2015. It is anticipated that these actual ratios will increase in the next several years as the City undertakes planned increases in capital investment.

			As At
Debt Metrics		Maximum	December 31, 2015
Debt as a % of rever	nue		
	City	90.0%	56.7%
	Tax-supported and other funds	80.0%	54.8%
	Utilities and Other	220.0%	41.9%
Debt-servicing as a	% of revenue		
	City	11.0%	5.3%
	Tax-supported and other funds	10.0%	5.4%
	Utilities and Other	20.0%	4.0%
Debt per capita			
	City	\$2,800	\$1,384
	Tax-supported and other funds	\$1,500	\$928
	Utilities and Other	\$1,500	\$343

Note: "City" includes "tax-supported and other funds", "Utilities and Other" and consolidated entities. "Tax-supported and other funds" includes Municipal Accommodations and Fleet Management. "Utilities and Other" includes Transit System, Waterworks System, Sewage Disposal System and Solid Waste Disposal.

Source: City of Winnipeg 2015 Annual Financial Report

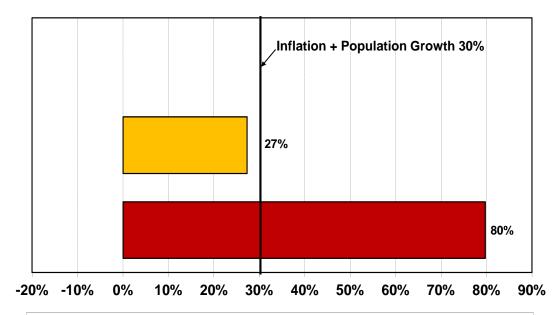
Goal #5: Manage expenditures

Target: Tax supported operating expenditure increases should not exceed

inflation adjusted for growth, net of operational efficiencies

Cost increases since 2006 related to City services other than police and fire paramedics have kept below the inflation adjusted for growth level of 30% as shown in the following graph. Over this same period, costs related to police and fire paramedic services have increased 80%. The citizens of Winnipeg have identified public safety as a high priority and these service expenditures have been enhanced as a result.

TAX SUPPORTED SERVICES:
Percentage Change - 2006 to 2016 Expenditure Budgets



■ Police & Fire Paramedic Services

■ Other Services (i.e. Streets, Parks, Community Services, Organizational Suppport, Corporate, etc.)

Goal #6 Ensure a sustainable revenue structure

Target: A revenue structure that keeps pace with inflation adjusted for

growth

The measurement adopted by Council for this goal was that the increase in operating revenue should be, at a minimum, inflation adjusted for growth. Between 2014 and 2015 inflation adjusted for growth was 2.7%. Excluding land sales and investment income, consolidated operating revenue has increased by 3.1% in 2015 compared to 2014.

New sources of growth revenue are being explored to address both inflationary pressures on service costs as well as the significant infrastructure deficit. In 2016, Council's long term plan to improve local and regional streets was continued.

The City will continue to negotiate and advocate for long-term, inflation-adjusted, dedicated funding from the other levels of government.

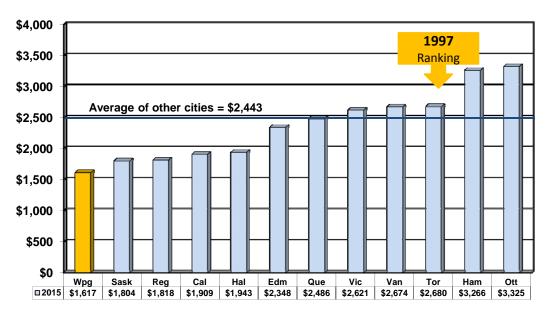
Goal #7 Support a competitive tax environment

Target: Municipal residential property taxes below the average of other

Canadian cities

Winnipeg's 2015 municipal residential property taxes are the lowest compared to other large Canadian cities.

2015 MUNICIPAL PROPERTY TAX COMPARISON AVERAGE HOUSE



For the year 2015, Municipal portion only

Source: Prepared by City of Winnipeg using derived information

Note: Regina, Calgary, Quebec and Victoria are derived using 2014 average home property tax as the base to calculate 2015

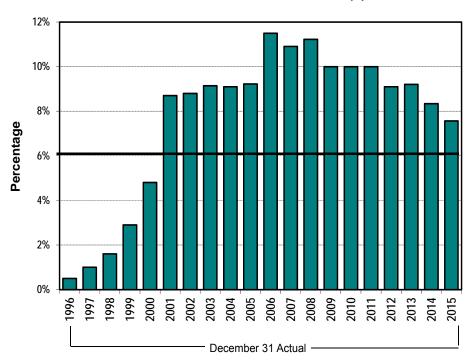
Goal #8 Ensure adequate reserves

Target: Stabilization reserves maintained at a minimum of 8% of tax

supported expenditures

On September 28, 2011, Council approved merging the former Fiscal Stabilization and Mill Rate Stabilization Reserves to form a new Financial Stabilization Reserve. On March 23, 2015 Council approved that the target level for the Financial Stabilization Reserve Fund be changed from 8% to 6% of tax supported expenditures. The ending balance in the Financial Stabilization Reserve in 2015 is above target level at 7.6% of tax supported expenditures.

STABILIZATION RESERVE(S)



Performance Measurement

Performance measures have been published annually by the City of Winnipeg since 2010 and are a gauge of how well services are being provided. Performance measurement provides the necessary data to identify needs and to support reallocation of resources or realignment of strategic objectives to improve processes and priorities. Performance indicators are used as a tool to:

- enhance transparency and accountability to citizens of Winnipeg
- improve service delivery
- increase shared knowledge and promote mutual improvements through benchmarking to other municipalities

The City's performance measurement framework uses three types of measures including historical data for trending purposes:

Service Level Statistics

 provides an indication of the service or activity levels, by reflecting the amount of resources approved by City Council or the volumes of service delivered to residents.

Effectiveness Measures

 measures the quality of service delivered relative to service standards or the customer's needs and expectations.

Efficiency Measures

 compares the resources used to the number of units of service provided or delivered. Typically this is expressed in terms of cost per unit of service.

Benchmarking with other municipalities provides a comparison to assist in evaluating how well we are doing and where we could improve the services being delivered. One of the major benchmarking organizations in which Winnipeg participates is the Municipal Benchmarking Network of Canada (MBN Canada). MBN Canada was formerly known as the Ontario Municipal Benchmarking Initiative (OMBI), and is now a collaboration of 16 municipalities including Ottawa, Toronto, Calgary, Winnipeg, Montreal, Regina and most recently Halifax. Led by Chief Administrative Officers and City Managers, this initiative fosters a culture of service excellence in municipal government by measuring, sharing and comparing performance statistics and operational practices.

Expert Panel members from each municipality meet as a group to collaborate, learn, network with peers and share information. MBN Canada allows for meaningful comparisons by having a performance measurement framework with a detailed data collection protocol, costing methodologies, and peer-reviewed data. Defined standards are set by a Financial Advisory Expert Panel and are consistent with the Public Sector Accounting Board to ensure the indirect costs of the services are included.

Since joining MBN Canada in 2010 as a pilot project, Winnipeg is now reporting on most services using benchmarking with MBN Canada municipalities. Winnipeg also continues to include benchmarking data from other service-specific benchmarking organizations such as the Canadian Urban Transportation Association (CUTA).

Building a body of knowledge through performance measurement will strengthen accountability by keeping elected officials and citizens informed about standards, costs and value.

In this section, the most recent data available at production time has been used:

- The MBN Canada Office publishes their benchmarking data annually in November, therefore MBN Canada measures are reflected for 2014 in this document.
- Service Level Statistics and non-MBN Canada Performance Measures are from 2015, the last internal data collection year.
- Where other performance or benchmarking data is gathered from other professional organizations, it is included as available.
- The Citizen Survey data presented is from 2016.

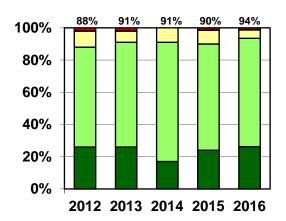
Citizen Survey

In this performance report, one of the key effectiveness measures is citizen satisfaction with the various services the City provides. Prairie Research Associates (PRA) was commissioned by the City of Winnipeg to conduct the 2016 Citizen Survey from May 3 to 16, 2016. Six hundred Winnipeg residents were randomly surveyed by telephone, including 27% from the inner city area. The survey results are provided with a margin of error of +/-4% to a 95% confidence level (19 times out of 20). Data used in this document is based on results from citizens who answered each survey question (excludes "don't know" or "refused responses").

Quality of Life

In 2016, 94% of Winnipeggers believe the quality of life in Winnipeg is very good or good.





Citizens were also asked: "What actions do you think the City of Winnipeg could take to improve the quality of life in the city?"

When these suggestions were reviewed in the context of the respondent's response to the quality of life in Winnipeg question, the following was noted:

Quality of Life	Most common suggestions
Good or Very Good (94%)	Fix streets
	Improve transit / rapid transit
Poor or Very Poor (6%)	Lower taxes
	Fix streets

These suggestions for actions the City could take to improve the quality of life were grouped into categories and compared to previous years. In 2016, "Roads/ Infrastructure" remained the most common suggestion for a third year. "Transit" and "Taxation" both moved up the list to replace "Crime/Policing" and "More things to do" as the second and third most commonly identified priority categories for City government to improve quality of life in the city:

- 1) Roads / Infrastructure
- 2) Transit / Rapid Transit
- 3) Lower Taxes / Revisit Taxes

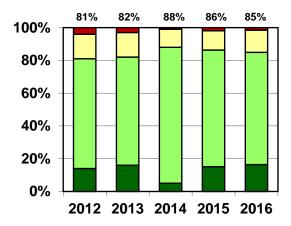
Groupings	2012	2013	2014	2015	2016
Roads/Infrastructure	32.9%	28.0%	31.2%	54.0%	55.3%
Transit	10.8%	6.3%	4.2%	7.4%	11.8%
Taxation	1.7%	5.5%	3.2%	6.9%	11.7%
Crime/Policing	39.5%	38.6%	27.8%	12.1%	9.1%
More things to do	7.5%	2.0%	0.7%	10.5%	7.8%
Poverty	6.4%	0.8%	0.0%	3.0%	6.4%
Economy	1.4%	0.4%	0.2%	2.6%	6.3%
City Beautification/Parks	1.5%	0.6%	1.5%	6.5%	6.2%
City Planning	2.5%	0.8%	3.5%	6.4%	5.8%
Bicycle & Walking Trails	8.5%	3.5%	1.3%	4.8%	4.3%
Housing	1.2%	1.6%	0.3%	5.5%	4.2%
Healthcare	0.6%	0.4%	0.4%	1.7%	3.9%
Recycling/Environment	0.2%	0.2%	0.5%	0.4%	2.5%
Downtown Renewal	6.6%	2.4%	2.5%	1.5%	2.2%

Note: Respondents may provide more than one response; totals are adjusted accordingly and may add up to greater than 100%. Percentage calculated on responsive answers only.

Service Satisfaction

Overall satisfaction with City services was approximately 85% in 2016.





Overall satisfaction with services remains high. Individual service results are provided within each reporting service area.

Value for Tax Dollars

In 2016, 68% of Winnipeggers surveyed believe they receive good to very good value for their municipal property tax dollar (an increase from 62% in 2015). Respondents were then asked to provide a reason for this response.

When the reasons provided were reviewed in context of the respondent's response to the value received for municipal tax dollars question, the following was noted:

Value for Tax Dollars	Most common reasons
Good or Very Good (68%)	 Satisfaction with specific services (primarily snow removal, garbage/recycling collection) Feel the City is doing the best with the money available
Poor or Very Poor (32%)	 Dissatisfaction with spending decision Dissatisfaction with condition of streets, backlanes, etc. General dissatisfaction with services (primarily snow removal and garbage/recycling collection)

Customer Service

Of those Winnipeggers surveyed, 70% indicated they had contacted the City in the past year, and

- 77% made contact using a telephone (down from 81% in 2015);
- 19% made contact using e-mail or internet (up from 15% in 2015); and
- 79% rated their experience as very satisfied or somewhat satisfied.

Citizens were asked: "Thinking about your personal dealings with the City of Winnipeg and your general impressions, do you agree or disagree with the following statements?"

Strongly Agree and Somewhat Agree	2012	2013	2014	2015	2016
City staff are courteous, helpful and knowledgeable	86%	70%	87%	90%	88%
The quality of service from the City is consistently high	63%	58%	83%	69%	73%
The City responds quickly to requests and concerns	54%	62%	72%	60%	61%
City staff are easy to get a hold of when I need them	53%	48%	70%	55%	58%

Citizens were also asked to provide a suggestion regarding ways the City's customer service could be improved.

When the suggestions provided were reviewed in context of the respondent's response regarding their satisfaction level, the most common suggestions from both the satisfied and dissatisfied groups were to increase staffing, and answer phones more quickly with less time for Citizen's to be on hold.

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Includes:

- Bridge Construction & Maintenance
- Regional Streets Construction & Maintenance
- Local Streets Construction & Maintenance
- Regional Sidewalk Construction & Maintenance
- Local Sidewalk Construction & Maintenance

Description

To provide citizens with access to well-maintained roadways, sidewalks and bridges in order to ensure the safe, efficient movement of people, goods and services.

Key Goals

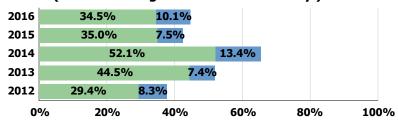
- 1. Expand and refine Roadway Asset Management systems.
- 2. Support Downtown revitalization.
- 3. Provide optimized delivery of infrastructure projects.
- 4. Utilize principles of environmental stewardship.
- 5. Coordinate processes with other major project stakeholders.
- 6. Implement active transportation components in regional street projects where feasible.

Description	2013	2014	2015
Roadway transferred from developers (lane-km)	71.28	53.2	62.6
Capital Addition of Regional Streets (lane-km)	17.5	27.8	5.22
Capital Reconstruction of Regional Streets (lane-km)	0	10.2	9.65
Capital Rehabilitation of Regional Streets (lane-km)	24	25.2	57.78
Capital Reconstruction of Local Streets (lane-km)	8.42	19.2	27.02
Capital Rehabilitation of Local Streets (lane-km)	67.28	85.66	84.77
Capital Addition of Surfaced Alleys (lane-km)	0.662	0.501	2.18
Capital Reconstruction of Alleys (lane-km)	8.36	3.16	4.02
New Pedestrian/Cycle Pathways (meters)	6,735	7,969	1,716
Major Bridge Rehabilitations	3 locations \$19,045,654	2 locations \$4,157,000	2 locations \$2,570,000
Significant Bridge Maintenance Repair Works	27 locations \$504,000	26 locations \$775,500	27 locations \$400,500
Slope Stabilization Works	1 location \$1,500,000	nil	nil
Bridge Deck Sealing Program	23 locations \$171,400	20 locations \$146,300	16 locations \$128,900
Overhead Sign Structure Maintenance	3 locations \$76,500	5 locations \$147,400	4 locations \$130,000

Performance Measurements

Effectiveness Measurements

Citizen Satisfaction with the Condition of Major Streets (such as Portage Ave. or Pembina Hwy.)



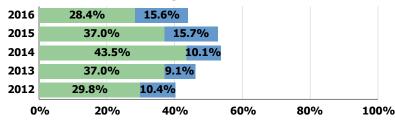
■ somewhat satisfied ■ very satisfied

In 2016, the level of citizens who were somewhat satisfied or very satisfied with the condition of major streets was 44.6%, increasing slightly from the previous year, but lower than the high of 65.5% in 'Good' condition in 2014. Winnipeggers expect the condition of major streets to continue to improve and funding has been increased to the Public Works Department to address this concern.

	2012	2013	2014	2015	2016
Total Satisfied	37.7%	51.9%	65.5%	42.5%	44.6%

Source: City of Winnipeg Annual Citizen Survey

Citizen Satisfaction with the Condition of Residential Streets in Neighbourhood



■ somewhat satisfied ■ very satisfied

	2012	2013	2014	2015	2016
Total Satisfied	40.2%	46.1%	53.6%	52.7%	44.0%

Source: City of Winnipeg Annual Citizen Survey

The level of citizens reporting being somewhat satisfied or very satisfied with residential streets dropped to 44% in 2016, from highs of 53% in 2014 and 2015. 2016 citizen satisfaction is similar to 2012-2013 levels.

Average Condition of Regional Streets

Wpg.Trend	Condition	2011	2012	2013	2014	2015
	Good	45.7%	57.5%	60.4%	60.8%	65.5%
	Fair	39.6%	26.6%	25.7%	25.2%	23.2%
	Poor	14.7%	15.9%	13.9%	14.0%	11.3%

Source: City of Winnipeg Public Works Department

Most Canadian cities have more asphalt pavement than Winnipeg, which uses concrete pavement to a much greater degree. Winnipeg uses concrete as many areas sit on weak susceptible soils or highly expansive clay soils. Using concrete is seen as a way to "bridge" these weak soils, eliminating the need to dig out and replace poor sub surface material.

The Public Works Department completed reviews of the condition of regional streets in each year from 2010 to 2015. In 2005, a less costly method of rehabilitating roadways known as "mill and fill" was introduced and has increased the amount of regional street lane kilometres in the good condition rating category since 2011.

Average Condition of Local Streets

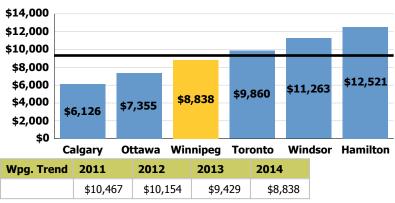
Wpg. Trend	Condition	2011	2012	2013	2014	2015
	Good	65.4%	63.5%	58.6%	59.7%	63.7%
	Fair	15.0%	18.9%	22.6%	22.8%	20.8%
	Poor	19.6%	17.6%	18.8%	17.5%	15.5%

Source: City of Winnipeg Public Works Department

The Public Works Department also completes reviews of the condition of local streets. In 2015, the percentage of streets rated as being in 'Good' condition increased, and those rated as being in 'Fair' condition or 'Poor' condition decreased slightly.

Efficiency Measurements

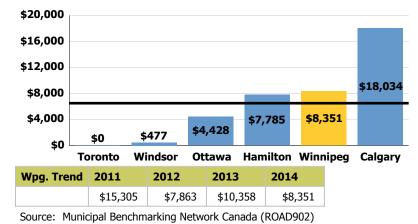
Total Costs for Paved (Hard Top) Roads per Lane Kilometre



Total paved roadway operating costs are higher in Toronto, Hamilton and Windsor, according to 2014 Municipal Benchmarking Network Canada data.

Source: Municipal Benchmarking Network Canada (ROAD307T)

Operating Cost for Roads per Unpaved (Loose Top) Lane Km (2014)



Winnipeg's costs include gravelling, chip sealing, blading, dust control and oiling of unpaved roads. The increased cost in 2013 was a result of increased infrastructure maintenance activities.

Average Cost to Rehabilitate/Reconstruct by Street Type per Lane Km (in millions of \$)

Туре	2011	2012	2013	2014	2015
Local - Reconstruct	\$1.220	\$0.800	\$0.930	\$1.340	\$1.300
Local - Rehabilitate	\$0.520	\$0.470	\$0.510	\$0.630	\$0.590
Regional - Reconstruct	\$1.700	\$1.780	n/a*	\$2.040	n/a*
Regional - Rehabilitate	\$0.780	\$0.760	\$0.570	\$0.939	\$0.810

^{*}No regional street construction projects.

The average cost for Regional rehabilitation projects in 2015 represents a proportionally blended rate of the various asphalt treatments, excluding 'mill and fill' rehabilitation methods.

The Public Works Department encourages the use of asphalt paving materials as a cost-effective treatment in the City's roadway asset management strategy. Where appropriate, the Department utilizes both asphalt and concrete pavement designs for new and reconstructed roadways as an effective life cycle asset management approach for both regional and residential streets.

Transportation Planning and Traffic Management

Includes:

- Transportation Planning & Design
- Traffic/Right-of-Way Management

Description

To plan, design and manage the transportation system and the traffic regulatory environment to provide a safe, environmentally-aware, accessible and sustainable transportation system.

Key Goals

- 1. Provide integrated transportation and land use planning.
- 2. Provide an accessible transportation system.
- 3. Invest in equipment and technology that supports a sustainable transportation system.
- 4. Expand the Active Transportation System network.
- 5. Support Downtown revitalization initiatives.
- 6. Maintain or improve service levels on the street system.

Service Level Statistics

The proportion of work trips by vehicle drivers continues to rise. Bicycle mode share of work trips has increased over the 10 year period.

Work Trip by Mode	2001 Census	2001 %	2006 Census	2006 %	2011 Census	2011 %
Vehicle Driver	207,095	68.6%	216,675	69.1%	229,155	69.1%
Vehicle Passenger	25,825	8.5%	28,065	9.0%	24,380	7.3%
Transit	42,960	14.2%	42,375	13.5%	48,530	14.6%
Walk	19,375	6.4%	18,685	6.0%	18,095	5.5%
Bicycle	4,565	1.5%	5,295	1.7%	7,075	2.1%
Other	2,520	0.8%	2,235	0.7%	4,550	1.4%
Total	302,340	100%	313,330	100%	331,785	100%

Description	2013	2014	2015
Lane Kilometres of Regional Streets	1,782*	1,810*	1,815
Lane Kilometres of Truck Routes	1,754*	1,768*	1,769.4*
Number of Signalized Intersections	638	649	651
Number of Accessible Pedestrian Signals	293	398	436
Number of Pedestrian Corridors	166	169	173
Kilometres of Active Transportation Facilities	394	396	406
Kilometres of Multi-use paths	197	197	199
Kilometres of Bike Lanes	35	37	45
Kilometres of Sharrows	37	37	37
Kilometres of Bike Boulevards	56	56	56
Transportation System Use Estimates			
Daily Vehicle-Kilometre of Travel	10 129 741	10 129 741	10 184 230

^{*} Variation in the number is due in part to a refinement of the inventory calculation. The Regional Streets Network increased in 2014 due to the opening of the Kenaston Extension. Truck Routes Lane Kilometres increased in 2014, however the net increase was reduced by the opening of CentrePort Canada Way. Lane Kilometres of Truck Routes increased in 2015 due to the opening of the St. Matthews Avenue extension.

Transportation Planning and Traffic Management

Performance Measurements

Effectiveness Measurements

Citizen Satisfaction with the Management of Rush Hour Traffic Flow



■ somewhat satisfied ■ very satisfied

	2012	2013	2014	2015	2016
Total Satisfied	43.0%	71.7%	60.9%	46.5%	47.2%

Source: City of Winnipeg Annual Citizen Survey

in 2016, citizen satisfaction with traffic management during rush hour remains consistent at approximately 47% of citizens being either somewhat satisfied or very satisfied.

The Public Works Department is developing a Transportation Management Centre (TMC) to better manage traffic flows. \$3.0 million in capital funding has been budgeted for creation of the TMC.

AM Peak Hour Average Travel Time on Major Routes (minutes)

Route	2011	2012	2013	2014	2015
Henderson Hwy.	16.0	13.6	20.5	15.6	12.5
Main St.	18.1	n/a	21.9	22.2	17.6
Pembina Hwy.	18.4	n/a	n/a	17.8	18.0
Portage Ave.	20.5	22.9	n/a	20.4	n/a
St. Mary's Rd.	n/a	n/a	17.5	17.3	21.3

All times for routes listed here are from the Perimeter Highway to downtown Winnipeg. Travel times can be impacted by a number of factors such as construction or rehabilitation projects.

n/a = route not measured in given year

Average Time to Repair Signalized Intersection

	2011	2012	2013	2014	2015
Average Repair Time (hrs)	6.5	6.0	6.5	5.4	6.1

The repair time is affected by the time of day and day of week when the damage occurs. The repair time can fluctuate when damage occurs during unscheduled shift hours (i.e., between 16:00-08:00 and on weekends) due to the reduced availability of staff who can work on the repairs.

Transportation Planning and Traffic Management

Efficiency Measurements

Cost of Transportation Planning and Traffic Management per Lane Km of Regional Road

Wpg. Trend	2011	2012	2013	2014	2015
	\$2,960	\$2,781	\$3,490	\$3,087	\$3,306

There had been little change in the cost for providing this service until 2013. In 2013, this cost increased due to additional expenditures on Traffic Signal Asset Management as a result of considerable increase in winter related snow damage. In 2014, this measure decreased as less funds were expended for Traffic Signal Asset Management and the number of lane kilometers of regional roads increased. There was a slight increase in 2015 due to an increase in the operating budget to allocate resources to the Transportation Management Centre.

Maintenance Cost per Signalized Intersection

Wpg. Trend	2011	2012	2013	2014	2015
	\$6,552	\$6,389	\$7,301	\$6,653	\$7,431

The costs of traffic signals maintenance increased in 2015 as a result of additional maintenance funding received to address critical infrastructure repairs and upgrades that address safety issues and aging equipment.

Average Signal Damage Repair Cost

Wpg. Trend	2011	2012	2013	2014	2015
	\$2,725	\$2,752	\$3,377	\$2,797	\$3,187

Damages are a result of a third party or an environmental event causing damage to traffic signals infrastructure. This figure includes salaries, services (e.g., telephones, fleet equipment, consumables, electrical bills, training, etc.), materials, parts and supplies.

Roadway Snow Removal and Ice Control

Includes:

- Regional Streets Snow and Ice Removal
- Local Streets Snow and Ice Removal
- Sidewalk Snow and Ice Removal
- Park & Facility Snow and Ice Removal
- Snow Disposal Sites

Description

Undertake effective roadway snow and ice control services in order to provide safe and accessible conditions on city streets and sidewalks during the winter season.

Key Goals

- To provide the citizens of Winnipeg with safe and accessible roadway infrastructure during the winter months by delivering efficient and effective snow and ice control services.
- To implement Best Management Practices for the municipal use of road salt for snow and ice control in winter months in accordance with Environment Canada's Code of Practice for Road Salt Management.
- To work closely with the private sector to ensure there is a sustainable quantity of private sector equipment to assist the City in carrying out the winter snow clearing operations.
- To examine various options for the provision of snow disposal sites and develop a long term strategy to provide this service in a cost-effective manner in the future.

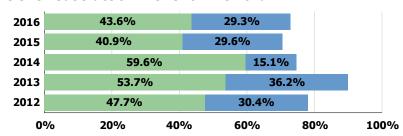
Description	2013	2014	2015
Annual Snowfall (centimetres)	150	131	119
Days of Snowfall (3 cm or more)	15	57	11
Regional Streets - Priority 1 Truck Plows (Department budgets for 3 events)	7	7	5
Regional Streets - Priority 1 Grader Plows (Department budgets for 3 events)	3	4	2
Bus Routes and Truck Routes - Priority 2 Truck Plows (Department budgets for 3 events)	6	7	4
Bus Routes and Truck Routes - Priority 2 Grader Plows (Department budgets for 2 events)	3	5	2
Residential Streets - Priority 3 Grader Plows (Department budgets 2 events)	3	3	2
Alleys (Department Budgets for 2 events)	6	7	4
Salt Applied (tonnes)	22,547	29,484	29,663
Sand Applied (tonnes)	105,000	97,200	62,986
Snow Removed/Hauled (cubic metres)	757,982	1,526,000	81,540
Sidewalks Plowed (kilometres)	42,632	31,607	15,349*

^{*} The kilometres reported in 2015 and going forward are lower than previously reported due to an operational change in the measurement of accomplishment. Previously, kilometres of sidewalk plowed were reported in Lane Kilometres but are now reported in Linear Kilometres to better reflect the distance of travel and actual sidewalk cleared.

Roadway Snow Removal and Ice Control

Performance Measurements

Effectiveness Measurements Citizen Satisfaction with Snow Removal



While the 2015-2016 winter could be considered mild compared to the previous couple of seasons, it still posed challenges in regards to the use of sand and salt on the roadways. The City's snow removal efforts saw an increase in citizen satisfaction to 73% in 2016.

■ somewhat satisfied ■ very satisfied

	2012	2013	2014	2015	2016
Total Satisfied	78.1%	89.9%	74.7%	70.5%	72.9%

Source: City of Winnipeg Annual Citizen Survey

Percentage of Winter Events Where Response Met or Exceeded Service Levels for Snow Clearing

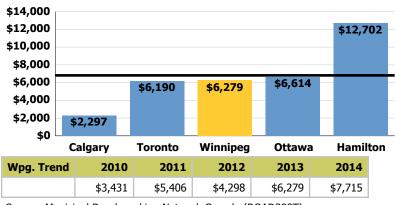
Wpg. Trend	2011	2012	2013	2014	2015
	100%	95%	93%	91%	95%

Source: City of Winnipeg Public Works Department

Winnipeg met the snow clearing service level standards in 2011 as per the City's Snow Clearing Policy, was at 95% in 2012, 93% in 2013 and dropped to 91% in 2014 due to the difficult weather conditions experienced in the early months of 2014. The percentage of winter events where response met or exceeded service levels for snow clearing rose to 95% in 2015.

Efficiency Measurements

Total Costs for Winter Maintenance of Roadways per Lane Km Maintained in Winter (2014)



These costs are affected by many factors which include, but are not limited to, amount of snowfall, frequency and severity of events, winter temperatures, freeze-thaw cycles and the price of fuel. Costs for Winnipeg's winter road maintenance were higher in 2014 due to considerably less favourable weather conditions January-March than in previous years.

Source: Municipal Benchmarking Network Canada (ROAD309T)

Cost per Lane Km to Apply Salt/Sand for Ice Control

Wpg. Trend	2011	2012	2013	2014	2015
	\$1,059	\$1,301	\$1,443	\$1,375	\$1,352

Source: City of Winnipeg Public Works Department

The cost per lane km to apply salt and sand for ice control varies from year-to-year due to weather conditions.

Includes:

- · Regular Transit
- Handi-Transit
- · Chartered and Special Events Transit

Description

To plan, develop, and operate public transportation service in Winnipeg that:

- Provides mobility for those who do not or choose not to use other modes;
- Provides weekday peak period service levels that minimize the City's requirement for investment in roadway and bridge infrastructure;
- Reduces pollution generated by the overall urban transportation system; and
- Reduces energy use by urban transportation.

To provide a parallel public transportation service for people who are unable to safely and independently maneuver the fixed route transit system due to a significant impairment to their mobility or a cognitive disability in accordance with eligibility criteria.

Key Goals

- 1. Improve accessibility, mobility, comfort, convenience, and safety.
- 2. Improve speed, reliability and ridership.
- 3. Improve environmental sustainability.
- 4. Improve productivity.
- 5. Improve passenger information.
- 6. Improve service reliability. (Handi-Transit)
- 7. Improve productivity. (Handi-Transit)
- 8. Improve customer relations. (Handi-Transit)

Service Level Statistics

Regular and Chartered Transit

Description	2013	2014	2015
Number of Buses in Fleet	570	579	626
Easy Access Buses: Number	536	546	605
Easy Access Buses: % of Fleet	94%	94%	97%
Bus Hours Operated	1,517,237	1,524,643	1,522,564
Bus Kilometres Operated	29,689,903	29,763,750	29,685,402
Passengers Carried: Annual	49,570,711*	49,882,812*	48,232,025
Passengers Carried: Average Weekday	174,047*	175,441*	169,758
Number of Routes	93	93	93
Number of Bus Stops	5,145	5,176	5,189

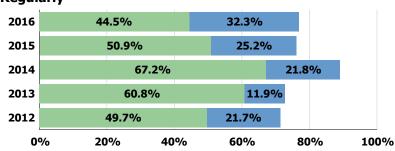
Handi-Transit

Description	2013	2014	2015
Active Registrants at Year End	7,486	7,471	7,288
% of Registrants Age 65+	73%	73%	73%
Passengers Carried: Annual	487,519	465,696	459,371
Passengers Carried: Average Weekday	1,623	1,524	1,465
Customer No Shows (Annual)	7,060	7,343	7,289
Trip Requests Unable to Provide	4,522	3,773	4,930
Priority 1 - % of Passengers Carried (Work, Medical, Post-Secondary)	56%	55%	55%
Wheelchair - % of Passengers Carried	30%	30%	30%
Ambulant - % of Passengers Carried	70%	70%	70%

^{*} Restated to reflect updated reporting methodology.

Performance Measurements

Effectiveness Measurements Citizen Satisfaction for Users Who Use Transit Regularly



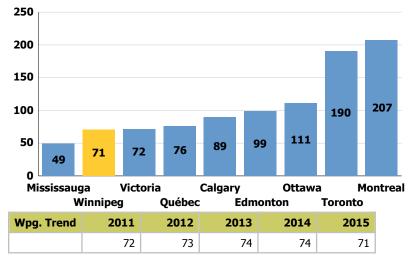
The percentage of respondents who are very satisfied with Transit service has risen steadily over the last four years.

■ somewhat satisfied ■ very satisfied

	2012	2013	2014	2015	2016
Total Satisfied	71.4%	72.7%	89.0%	76.1%	76.8%

Source: City of Winnipeg Annual Citizen Survey

Regular Transit Passengers per Capita (2015)



Winnipeg's per capita ridership has remained relatively unchanged between 2011 and 2015.

Source: Canadian Urban Transit Association

Handi-Transit Passengers per 1,000 Population

Wpg. Trend	2011	2012	2013	2014	2015
	774	729	728	695	671

Since 2006, Handi-Transit registrants with unlimited eligibility have been allowed to ride for free on the regular fixed-route system. This policy, an increased number of Easy Access buses, and improved screening of applications to determine eligibility, have contributed to the decline in Handi-Transit usage.

Percentage of Scheduled Service Operated

Service Reliability	2011	2012	2013	2014	2015
Percentage	99.6%	99.6%	99.6%	99.6%	99.3%

Service delivery has remained over 99% in recent years.

Weekday Service Reliability

Service Reliability	2011	2012	2013	2014	2015
On-Time	82.2%	80.7%	80.3%	79.0%	79.5%
Late	9.1%	10.0%	10.4%	11.7%	11.2%
Early	8.7%	9.2%	9.4%	9.3%	9.3%

On-time reliability has remained relatively stable in recent years.

Efficiency Measurements

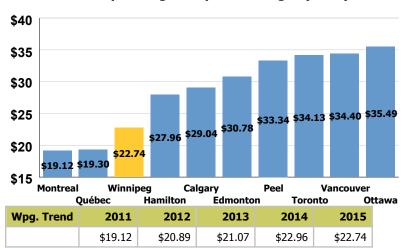
Regular Transit Operating Cost per Passenger (2015)



Source: Canadian Urban Transit Association

Winnipeg consistently operates one of the most cost efficient transit systems in Canada.

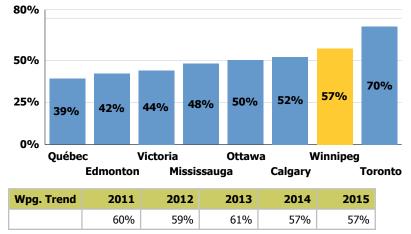
Handi-Transit Operating Cost per Passenger (2015)



Winnipeg consistently operates one of the most efficient para-transit systems in Canada. Handitransit operating costs per passenger trip have remained amongst the lowest in Canada.

Source: Canadian Urban Transit Association

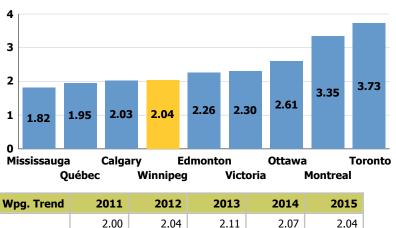
Total Operating Revenue/Total Direct Operating Expenses (R/C ratio) (2015)



Winnipeg has one of the highest recovery-to-cost ratios in Canada.

Source: Canadian Urban Transit Association

Revenue Vehicle Hours/Capita (2015)



Source: Canadian Urban Transit Association

Revenue vehicle hours/capita is the annual vehicle hours operated by active revenue vehicles in regular passenger service for every resident.

Winnipeg's population has historically grown at a faster rate than service expansions to meet Winnipeg's geographical development.

City Beautification

Includes:

- Litter Collection
- Public Gardens / Landscaping
- · Ornamental Lighting / Flags & Banners / Public Art
- Graffiti Control
- Regional Street Cleaning
- · Local Street Cleaning

Description

To provide citizens and visitors with flower gardens, streetscaping, cleanliness, graffiti control and public art in order to promote the aesthetic appeal of the City of Winnipeg.

Key Goals

- Maintain and continuously improve image route streetscaping to contribute to the beautification of our city.
- 2. Continue to beautify the city through enhanced floral displays, streetscaping, street cleaning and other clean and green initiatives.
- Reduce graffiti occurrences through ongoing education and awareness while improving the level of service for graffiti removal through partnerships with volunteer community groups and maintaining a database for tracking graffiti incidents.

Description	2013	2014	2015
Number of litter containers in park sites	2,750*	2,750*	2,960
Number of street litter containers	1,566	1,591	1,588
Tonnes of boulevard abrasives removed (streets only)	24,045	22,000	24,250
Flower Beds (raised/fixed) (m2)	3,267*	3,267*	3,267*
Flower Beds (in-ground) (m2)	23,391*	23,391*	23,391*
Flower planters (m2)	1,604*	1,604*	1,604*
Hanging baskets (m2)	10*	10*	10*
Number of park lighting units	3,828*	3,828*	3,828*
Number of community clean up & Adopt-A-Park projects	28	22	28
Number of graffiti tags removed	8,637	15,510	17,531
Square metres of graffiti removed	43,152	41,586	44,314
Number of graffiti sites treated	3,842	6,971	7,347
Number of public art projects completed	5**	6**	4**
Number of flags	67*	67*	66

^{*} A physical inventory was conducted under the 2012 Parks and Open Space Asset Management data capture and is still under refinement. Inventory excludes Assiniboine Park.

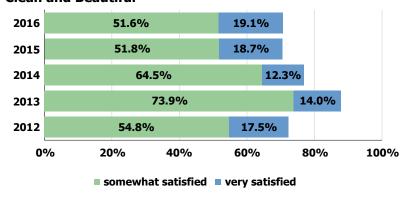
^{**} Source: Winnipeg Arts Council

City Beautification

Performance Measurements

Effectiveness Measurements

Citizen Satisfaction with City's Efforts in Keeping the City Clean and Beautiful



Approximately 71% of citizens are either somewhat satisfied or very satisfied with the City's efforts in keeping Winnipeg clean and beautiful.

	2012	2013	2014	2015	2016
Total Satisfied	72.3%	87.9%	76.8%	70.5%	70.7%

Source: City of Winnipeg Annual Citizen Survey

Litter Score Index

Wpg. Trend	2011	2012	2013	2014	2015
	2.2	2.2	2.1	2.2	2.3

The Litter Index is rated 1 to 4, with a score of 1 representing no litter, and a score of 4 representing extremely littered. The index is an average of 12 areas of the city. It is conducted prior to the spring clean-up by Take Pride Winnipeg in March of each year.

Efficiency Measurements

Cost per Hectare for Manual Litter Collection

Wpg. Trend	2011	2012	2013	2014	2015
	\$478	\$468	\$514	\$560	\$585

Hectares include both boulevards on Regional Streets and all other maintained parks areas (excluding natural areas).

City Beautification

Cost per Graffiti Removal Incident

Wpg. Trend	2011	2012	2013	2014	2015
	\$146	\$144	\$259	\$137	\$137

As the number of graffiti incidents reported to and treated by Graffiti Control increased in 2014, the cost per graffiti removal decreased due to fixed unit costs required to deliver basic services. The cost per graffiti removal incident remained consistent in 2015.

Cost per Lane Km of Street Sweeping

Wpg. Trend	2011	2012	2013	2014	2015
	\$750	\$776	\$717	\$733	\$673

The Public Works Department sweeps all paved streets during the spring clean-up and then moves to a Regional Street cleaning program in summer months. The remaining streets are swept on an as required basis. Costs are dependent on the number of street sweeps conducted per year and the amount of ice control materials removed from streets during the spring clean-up. The lower cost per lane kilometre of street sweeping for 2015 reflects the elimination of the fall sweeping program for 2015.

Cost per Square Metre for Floral Displays

Wpg. Trend	2011	2012	2013	2014	2015
	\$104	\$109	\$108	\$102	\$100

This is an average of all types of floral displays and includes hanging baskets as well as ground displays. Values do not include costs or square meters associated with shrub beds.

Direct costs decreased in 2015. Square meters have remained constant.

Winnipeg Fleet Management Agency (SOA)

Description

Winnipeg Fleet Management Agency provides economical, state-of-the-art, safe and eco-friendly fleet vehicle, equipment and other asset management services to The City of Winnipeg and other public sector organizations, in support of their service delivery. The Agency delivers the following comprehensive fleet management services to City of Winnipeg departments:

- 1. Specification, inspection and procurement
- 2. Insurance, licensing and registration
- 3. Manufacturing and fabrication
- 4. Vehicle and equipment leases, seasonal and short-term rentals
- 5. Surplus sales and disposal
- 6. Fuel
- 7. Repair and maintenance

Key Goals

- Provide planned, and unscheduled, fleet vehicles and equipment to City departments, meeting operational performance, environmental, and safety requirements.
- 2. Maintain Fleet Service Centres to support the City's geographically dispersed and varying fleet, providing superior customer service, reliability and safety.
- 3. Manage the City's fuel distribution system on a dayto-day and emergency basis, providing a safe, dependable and convenient fuel supply.
- Encourage fleet greenhouse gas emission awareness through research, testing, and offering environmentally friendly vehicles and equipment, recommendations and alternative fuels.

Description	2013	2014	2015
Number of vehicle and equipment units managed	2,224	2,317	2,269
Number of vehicle and equipment bid opportunities completed	55	46	62
Number of vehicle and equipment units acquired	236	175	180
Number of insurance and license registrations completed	1,805	1,893	1,889
Number of service repairs, by work order lines completed	29,298	34,687	36,409
Number of service labour hours completed	66,035	57,336	72,897
Number of parts transactions	34,511	39,661	39,991
Number of fuel fill-up transactions and odometer readings verified	116,205	118,899	119,988
Litres of unleaded gasoline, clear diesel, and marked diesel provided*	8,133,861	8,293,750	7,981,212
Number of vehicle and equipment motor pool rental days provided	89,703	84,619	88,850
Number of vehicle and equipment units disposed	26	81	228

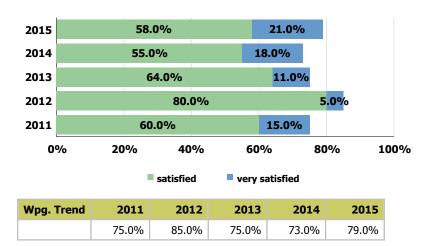
^{*} Fleet has found variations in the amount of fuel dispensed in a calendar year is directly related to the severity of the winter climate. The winter months for 2015 (January-March, October to December) were fairly mild with less annual snow fall and thus less equipment used to clear snow and less idle for warmth.

Winnipeg Fleet Management Agency (SOA)

Performance Measurements

Effectiveness Measurements

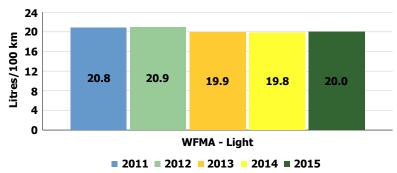
Overall Customer Satisfaction



Winnipeg Fleet Management Agency conducted a customer survey and approximately 79% of the customers were very satisfied or satisfied with Fleet Management services.

Efficiency Measurements

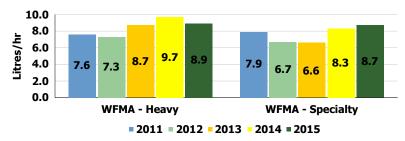
Fuel Efficiency by Category - Light Vehicles in Litres per 100 Kilometre



Light fleet average fuel efficiency is based on data gathered from January 1, 2011 to December 31, 2015 and is reported for the City excluding Transit.

Winnipeg Fleet Management Agency (SOA)

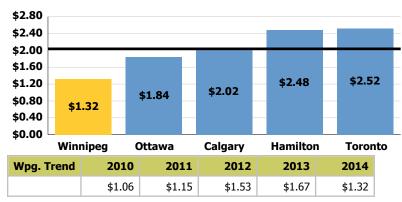
Fuel Efficiency by Category - Heavy Vehicles and Specialty Equipment in Litres per Hour



Heavy vehicles and specialty equipment average fuel efficiency is based on data gathered from January 1, 2011 to December 31, 2015, and is reported for the City excluding Transit.

The operating cost for 2014 was restated due to a change in the data capture of amount of fuel dispensed and odometer meter readings and the reporting methodology for using this data, prior years data has been archived and therefore not restated.

Operating Cost by Heavy Vehicles and Specialty Equipment in dollars per kilometre (2014)



Operating costs for the City exclude Transit, Winnipeg Police Service and Winnipeg Fire Paramedic Service, and are presented by municipal equipment category excluding off-road vehicles, as defined by Municipal Benchmarking Network Canada (formerly OMBI) on a per kilometre basis.

The operating cost for 2014 was restated due to a change in the data capture of amount of fuel dispensed and odometer meter readings and the reporting methodology for using this data, prior years data has been archived and therefore not restated.

Fuel Efficiency By City Department - Light Vehicles in Litres per 100 Kilometre

Department	2011	2012	2013	2014	2015
Assessment & Taxation	11.00	10.50	10.40	9.08	9.89
Corporate Support Services	20.60	22.00	20.40	18.20	20.70
Winnipeg Fire Paramedic Service	20.90	19.60	19.30	19.30	20.00
Fleet Management Agency	21.50	20.90	22.20	19.60	15.70
Planning, Property and Development	20.60	23.40	21.50	18.10	16.60
Winnipeg Parking Authority	10.60	22.50	11.60	13.00	12.30
Public Works - Engineering	19.40	16.70	16.70	19.00	15.30
Public Works - Parks & Open Spaces	24.00	25.30	25.80	24.30	23.70
Public Works - Streets Maintenance	23.50	26.40	24.50	27.60	22.00
Public Works - Traffic Signals	33.10	27.80	28.40	27.70	32.40
Public Works - Transportation Signals	23.90	21.90	23.50	23.80	23.80
Winnipeg Police Service	20.40	21.20	19.00	18.60	19.80
Water & Waste - Engineering	17.30	18.50	18.30	15.90	16.00
Water & Waste - Environmental Standards	12.40	12.70	12.20	10.30	11.30
Water & Waste - Solid Waste	22.00	22.50	22.90	19.80	25.20
Water & Waste - Wastewater	21.60	23.10	22.80	18.90	21.90
Water & Waste - Water Services	21.70	22.30	22.60	19.80	24.40

Fuel efficiency is presented for City departments excluding Transit by light vehicles based on litres per 100 kilometres.

Description

The Parking Authority manages fees for on and offstreet parking and City owned public parking facilities. It provides leadership to local parking service providers, and encourages the development of all parking services in support of public policy objectives.

Key Goals

- 1. Manage a dynamic service delivery structure for all onstreet and off-street parking.
- 2. Improve the quality of service offered to customers.
- 3. Maintain coordination with key stakeholder groups.
- 4. Provide effective facilities management, optimizing the productive use of physical assets.
- 5. Optimize use of off-street facilities for longer-term parking, and on-street parking for short-term occupancy.

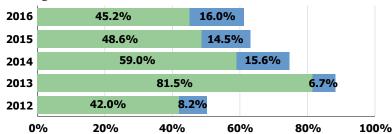
Description	2013	2014	2015
Number of Pay Stations on Street*	637	631	624
Number of Pay Stations in City Lots	10	12	12
Number of Parking and Non-Moving Violations Issued	142,697	152,181	158,946
Number of High Demand On-Street Spaces	1,305	1,298	1,318
Number of Low Demand On-Street Spaces	2,507	2,507	2,498

^{*} Long term construction projects can impact the number of on-street paystations and spaces per zone on a year over year basis. High demand zone numbers include paystations located on-street in vicinity of St. Boniface Hospital and Health Sciences Centre.

Performance Measurements

Effectiveness Measurements

Citizen Satisfaction with the Management of On-Street Parking



In 2016, when asked their level of satisfaction with "the City's efforts in managing on-street parking (availability, convenience, etc.)", approximately 61% of citizens were satisfied or somewhat satisfied. There is a clear correlation between citizen satisfaction levels and actual or proposed changes to on-street parking.

■ somewhat satisfied ■ very satisfied

	2012	2013	2014	2015	2016
Total Satisfied	50.2%	88.2%	74.6%	63.1%	61.2%

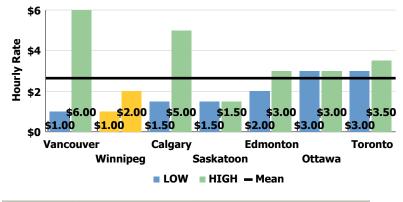
Source: City of Winnipeg Annual Citizen Survey

Meter Rates in Canadian Cities

2011

\$1.28

Wpg. Trend



2013

\$1.34

2014

\$1.34

2015

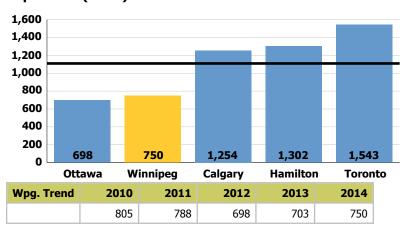
\$1.34

Winnipeg has among the lowest overall meter rates compared to 6 other Canadian cities. High rate is limited to high demand zones and hospital areas. Currently 34% of on-street spaces are in high demand and hospital zones.

Number of Parking Spaces Managed per 100,000 Population (2014)

2012

\$1.34



Source: Municipal Benchmarking Network Canada (PRKG205)

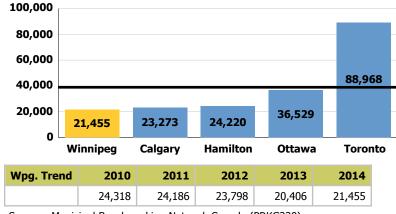
Typically cities with in excess of 1,000 spaces per 100,000 manage multiple large off-street parking facilities.

Percentage of Tickets Overturned by Court

	2013	2014	2015
Total Tickets Issued	142,697	152,181	158,496
Ticket Action	2013	2014	2015
Total Tickets to Court	3,127	3,084	3,704
Percentage of Issued	2.19	2.03	1.64
Total Fine Imposed	1,665	1,741	1,393
Fine Imposed (% of Total)	1.16	1.15	0.88
Total Reprimand	1,213	1,047	882
Reprimand (% of Total)	0.85	0.69	0.55
Total Stayed by Crown Attorney	249	275	320
Stayed by Crown Attorney (% of Total)	0.17	0.18	0.12
Total Acquitted	10	21	12
Acquittee (% of Total)	0.01	0.01	0.01

In 2015, 0.01% of tickets issued were overturned by the courts and 0.55% of tickets issued were converted to a reprimand. Figures include where the court dismissed the charge at trial or where the driver pled guilty and the judicial justice of the peace reduced the fine to a reprimand.

Gross Number of All Parking Tickets Issued per 100,000 Population (2014)

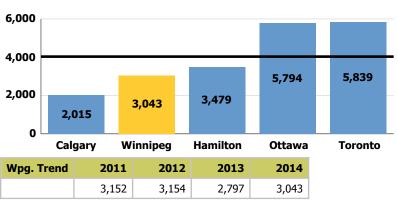


Enforcement related to snow clearing can vary from year to year and have a significant impact on overall ticket issuance.

Source: Municipal Benchmarking Network Canada (PRKG220)

Efficiency Measurements

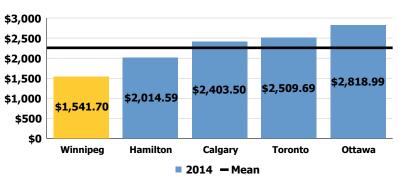
Gross Number of Tickets Issued per Parking Enforcement FTE (2014)



Source: Municipal Benchmarking Network Canada (PRKG221)

With different by-laws, meter payment times and parking restrictions, comparison of the average number of citations per Compliance Officer between municipalities is imprecise. Year-over-year numbers are a more accurate reflection of trends for a given municipality. Citations issued reflect the number of offence notices issued and may not accurately reflect the level of compliance to existing regulations.

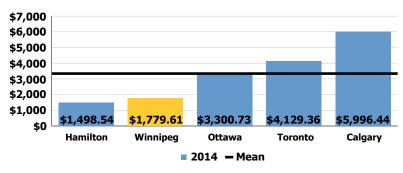
Gross Parking Revenue Collected per On-Street Space (2014)



Wpg. Trend	2010	2011	2012	2013	2014
	\$1,241.82	\$1,376.15	\$1,400.58	\$1,529.69	\$1,541.70

Source: Municipal Benchmarking Network Canada (PRKG310)

Gross Parking Revenue Collected per Off-Street Structure (Parkade) Space (2014)



Wpg. Trend	2010	2011	2012	2013	2014
	\$2,405.00	\$2,249.73	\$3,009.96	\$3,259.43	\$1,779.61

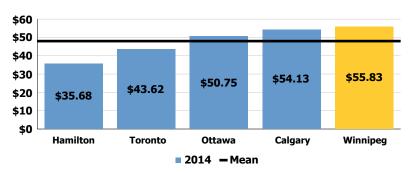
Source: Municipal Benchmarking Network Canada (PRKG317)

Winnipeg has the lowest on-street rates amongst the noted cities.

Structured off-street parking generates higher per stall revenue. Ratio of surface to structured parking in 2014 for benchmarked cities is Calgary 33:67, Ottawa 33:67, Toronto 55:45 (includes all Toronto Transit Commission park & ride lots comprising over 20,000 spaces) and Winnipeg 68:32.

During 2014, completion of refit of Millennium Library Parkade resulted in all spaces being available as of end of the year resulting in similar revenue being spread across more spaces.

Gross Fine Revenue per Ticket (2014)



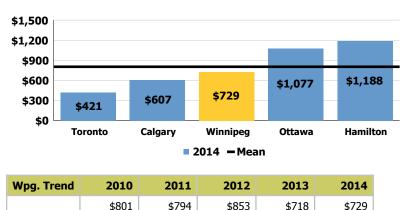
Wpg. Trend	2010	2011	2012	2013	2014
	\$39.29	\$48.22	\$49.61	\$54.28	\$55.83

Source: Municipal Benchmarking Network Canada (PRKG230)

Fine amounts vary dependent on severity of offence and in 2014, ranged from \$60 to \$300. Changes in breakdown of offence issuance can have significant impact on gross fine revenue.

The Voluntary Payment of Fines By-Law allows for a 50% discount to the fine if paid within 15 days of issuance of the offence notice. Variations in early payment volumes can also have an impact on gross fine revenue.

Parking Services Operating Cost per On-Street Paid Parking Space Managed (2014)

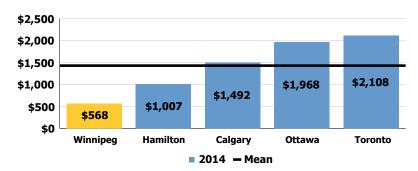


Source: Municipal Benchmarking Network Canada (PRKG325)

Paystation technology incorporates wireless reporting functions and issues receipts. While this results in increased operating costs, there is significant benefit as a result of the audit capability provided by the reporting functions and offers greater payment options for the customer.

Calgary, Toronto and Ottawa have contracted out maintenance and collection services for on-street parking. Winnipeg has only contracted maintenance services and continues to use city staff to perform collection services. With over 4,000 paystations, Toronto enjoys significant economies of scale.

Parking Services Operating Cost per Off-Street Surface Paid Parking Space Managed (2014)

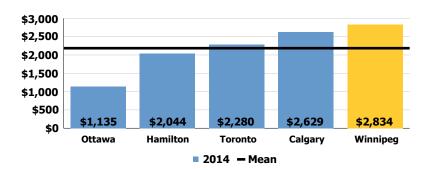


The primary variable cost for WPA surface lots is snow clearing which can vary significantly dependent on the amount and type of snowfall in a given year.

Wpg. Trend	2011	2012	2013	2014
	\$634	\$672	\$589	\$568

Source: Municipal Benchmarking Network Canada (PRKG331)

Parking Services Operating Cost per Off-Street Structure (Parkade) Paid Parking Space Managed (2014)



Wpg. Trend	2011	2012	2013	2014
	\$2,020	\$3,124	\$5,373	\$2,834

Source: Municipal Benchmarking Network Canada (PRKG332)

Structured parking requires a higher per space operating cost due to additional maintenance and staffing costs along with potential ventilation and heating costs. Completion of mid-life refit of the Millennium Library Parkade in 2014 resulted in all fixed operating costs being shared across the full inventory of spaces.

Includes:

- · Water Supply and Treatment
- Water Distribution

Description

To provide citizens with a safe and adequate supply of potable water for residential and commercial use through water supply, storage, treatment, pumping, distribution and metering.

Key Goals

- To improve the state of the environment and public health.
- 2. To exceed our customers' needs and expectations.
- 3. To continue improving water quality through ongoing operation and maintenance of the water treatment plant and the water distribution systems.
- 4. To increase the efficiency and effectiveness of our services.
- 5. To implement best practices.
- 6. To maintain a high quality safe working environment.
- 7. To improve information management.

Description	2013	2014	2015
Number of residential accounts	189,216	191,092	193,090
Number of commercial and industrial accounts	10,410	10,473	10,517
Number of complaints - taste and odour *	215	155	142
Average daily volume of water pumped (ML/D)	204	211	195
Average volume of water pumped daily per capita (litres)	285	297	271
Kilometres of distribution water mains	2,585	2,592	2,614
Kilometres of feeder mains	150	150	152
Kilometres of water mains cleaned	344	647	1,104
Number of water main breaks	695	777	317
Number of hydrants	21,335	21,692	21,919
Number of water quality tests conducted **	56,967	65,454	71,537
Average monthly residential water bill***	\$25.23	\$26.27	\$27.02
Number of reservoirs	4	4	4
Reservoir capacity (ML)	9,510	9,510	9,510
Number of Water Treatment Plants	1	1	1
Number of Water Treatment Plant tests conducted	44,045	48,927	45,773

^{*} Reflects complaints received through the City's 311 system.

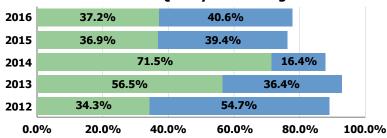
^{** 2014} restated to correct a reporting error.

^{*** 2013} and 2014 restated to correct a reporting error.

Performance Measurements

Effectiveness Measurements

Citizen Satisfaction with Quality of Drinking Water



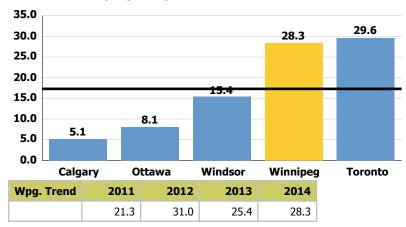
Citizen satisfaction with Water Services rose to nearly 78% in 2016. Though satisfaction is climbing, it decreased in 2014 and 2015 due to an unprecedented frozen services event and a precautionary boil water advisory.

■ somewhat satisfied ■ very satisfied

	2012	2013	2014	2015	2016
Total Satisfied	89.0%	92.9%	87.9%	76.3%	77.8%

Source: City of Winnipeg Annual Citizen Survey

Number of Water Main Breaks per 100 kilometres of Water Distribution Pipe (2014)

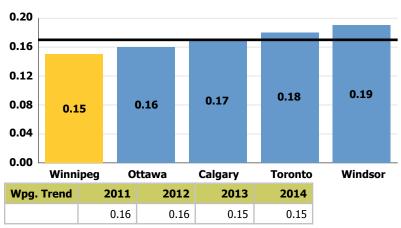


Watermain breaks are caused by a number of factors including soil conditions, seasonal climate extremes, frost penetration, pipe age, material and the condition of the piping.
Winnipeg's soil is highly conductive and corrodes metallic pipes from the outside in.

Over the past two decades the number of breaks has been reduced from about 100 per 100 Km due to cathodic protection of metallic mains, strategic watermain renewals and the use of PVC pipes for new construction and renewals.

Source: Municipal Benchmarking Network Canada (WATR410M)

Water Use (megalitres distributed) per Household (2014)



Source: Municipal Benchmarking Network Canada (WATR215)

Water use per household has been steadily declining since the mid-1990's due to water conservation measures which include changes to the plumbing code (low flow toilets, shower heads etc.), low water use appliances, and increased environmental awareness. This measure represents the water use by residential households (single family and multi-family residential).

Water Treatment Testing

Parameters Tested Operating Licence Requirements [A]	2011	2012	2013	2014	2015
Free Chlorine (No less than 0.5 mg/L)*	1.30	1.14	1.14	1.21	1.15
Free Chlorine percent compliant with Provincial Licence	100%	100%	100%	100%	100%
Turbidity (No more than 0.30 NTU)*	0.14	0.10	0.09	0.12	0.11
Turbidity percent compliant with Provincial Licence	100%	100%	100%	100%	100%

Water tests are conducted to ensure that the water supplied to customers meets Provincial regulations and Federal Health Guidelines. The City of Winnipeg ensures that a high quality of water is delivered to customers and actions are taken to continuously improve water quality.

Distribution System Water Testing

Parameters Tested Operating Licence Requirements [A]	2011	2012	2013	2014	2015
Free Chlorine (No less than 0.1 mg/L)*	0.56	0.64	0.74	0.81	0.82
Free Chlorine percent compliant with Provincial Licence	100%	100%	100%	100%	100%
Trihalomethanes (No more than 100 ug/L)*	32.7	28.8	28.1	22.5	21.4
Trihalomethanes percent compliant with Provincial Licence	100%	100%	100%	100%	100%
Fluoride (Range of 0.5 mg/L to 0.9 mg/L)*	0.72	0.70	0.65	0.69	0.67
Fluoride percent compliant with recommended range	100%	100%	96%	100%	100%
Total Coliform Samples (minimum 1820 samples required)	3,163	3,159	3,128	3,149	3,064
Positive Total Coliform (Less than 10% positive)	0.63%	0.22%	0.83%	0.29%	0.36%

[[]A] Public Water System Operating Licence, PWS-09-412-01 (revised March 1, 2016) reporting in effect since October 1, 2012.

The City performs routine testing for certain parameters throughout the water distribution system. Microbiological samples are taken weekly at over 60 locations throughout the system. Because water quality is so important, our level of monitoring and sampling exceeds Provincial regulatory and operating licence requirements. Winnipeg's water is frequently tested for coliform bacteria and less than 1% of the samples are positive, which is well below the regulated requirement of less than 10%. Whenever a positive result is encountered, further investigation is conducted and subsequent testing is performed to ensure the water is safe.

In addition to routine testing, we conduct other testing to measure general water chemistry, heavy metals and microbial parasites. We also respond to customer inquiries and complaints about water quality.

For a more complete list of results, please refer to the City of Winnipeg, Water and Waste Department web page at http://winnipeg.ca/waterandwaste/water/ testResults

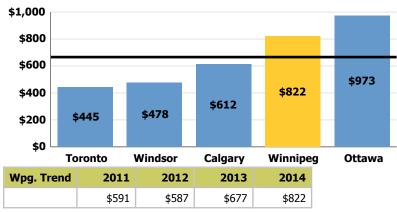
[[]A] Public Water System Operating Licence, PWS-09-412-01 (revised March 1, 2016) reporting in effect since October 1, 2012.

^{*} Yearly average results.

^{*} Yearly average results.

Efficiency Measurements

Operating Cost for the Treatment and Distribution/Transmission of Drinking Water per Megalitre of Drinking Water Treated (2014)



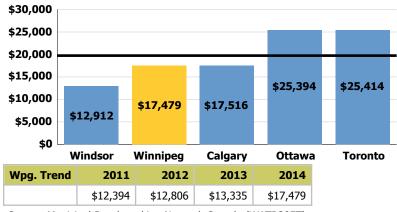
Source: Municipal Benchmarking Network Canada (WATR315M)

For Winnipeg, total cost for supply, treatment and distribution of water per megalitre pumped has been increasing over the years.

This is primarily due to increased costs resulting from construction of and operating costs for the water treatment plant which was brought on line in 2010 combined with lower pumpage as a result of conservation efforts and weather fluctuations.

The substantial increase from prior years is attributable to an unprecedented frozen service event in 2014.

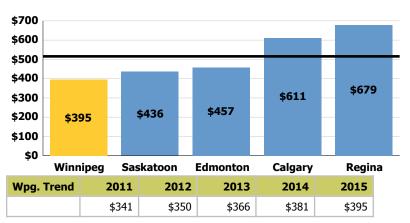
Total Cost for the Distribution / Transmission of Drinking Water per km of Water Distribution Pipe (2014)



Source: Municipal Benchmarking Network Canada (WATR305T)

The substantial increase from prior years is attributable to an unprecedented frozen service event in 2014.

Annual Residential Water Bill (2015)



Based on 238 cubic metres per year consumption, Winnipeg's annual water cost is among the lowest of major western Canadian cities.

Wastewater

Includes:

- Wastewater Collection
- Wastewater Treatment

Description

To provide property owners with the collection, transmission, disposal, treatment and monitoring of wastewater in order to ensure the environmentally appropriate handling of high volume sewage discharge.

Key Goals

- To improve the state of the environment / public health.
- 2. To exceed our customers' needs and expectations.
- 3. To increase the efficiency and effectiveness of our services.
- 4. To successfully develop and implement the Winnipeg Sewage Treatment Program.
- 5. To operate and upgrade the Sewage Treatment Plants to achieve environmental licence requirements.
- To strive to better monitor and reduce combined sewer overflows.
- 7. To implement best practices throughout the Department.
- 8. To maintain a high quality safe working environment for our staff.
- 9. To improve information management in the Department.

Description	2013	2014	2015
Number of billed sewer accounts	199,498	201,439	203,491
Number of complaints - raw sewer backup*	1,017	1,313	854
Number of complaints - clean sewer backup*	772	1,099	717
Volume of wastewater processed (ML/D)	245	279	256
Kilometres of collection system pipeline**	2,579	2,583	2,608
Number of pumping stations	74	74	74
Number of diversion chambers	14	14	14
Kilometres of sewer inspected and cleaned	104	152	148
Number of industrial waste tests conducted	40,938	50,403	70,158
Number of treatment plant tests conducted	110,796	117,540	125,838
Number of maintenance holes	46,266	46,524	47,054
Average monthly residential sewer bill***	\$34.31	\$36.09	\$38.32

Reflects total complaints received through the City's 311 system. After investigation, it has been determined that a high percentage of these are problems within the customer's system, not the City system.

^{**} Includes sanitary, combined and interceptor sewers.

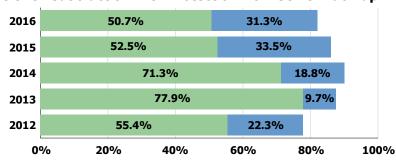
^{*** 2013} and 2014 values restated to correct a reporting error.

Wastewater

Performance Measurements

Effectiveness Measurements

Citizen Satisfaction with Protection from Sewer Back-up



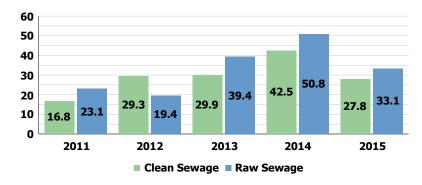
Citizen satisfaction for protection from sewer backup remains high.

■ somewhat satisfied ■ very satisfied

	2012	2013	2014	2015	2016
Total Satisfied	77.7%	87.6%	90.1%	86.0%	82.0%

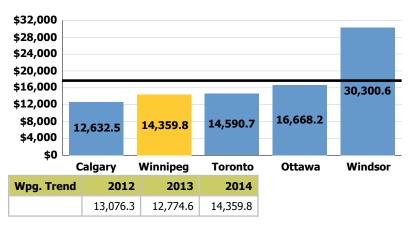
Source: City of Winnipeg Annual Citizen Survey

Number of Sewer Back-up Complaints per 100 kilometre of Collection System Pipeline



Lower river levels in areas where there is a combined sewer system contributed to decreased incidents of sewer back-ups. River levels were lower in 2015.

Megalitres of Treated Wastewater per 100,000 Population (2014)



Treatment costs impacted by weather related change in flow. Increase in megalitres treated due to higher river levels and precipitation in 2014

Source: Municipal Benchmarking Network Canada (WWTR210)

Wastewater

Sewage Treatment Plants

North End Sewage Treatment Plant - Daily limit exceedences[a]

Year	Provincial Limits for TSS (mg/L) > 30	Provincial Limits for BOD5 (mg/L) >30
2011	30	200
2012	29	184
2013	26	95
2014	93	40
2015	54	63

South End Sewage Treatment Plant - Daily limit exceedences [b]

Year	Provincial Limits for TSS (mg/L)> 25*	Provincial Limits for cBOD5 (mg/L) >25*	Provincial Limits for BOD5 (mg/L)>30*
2011	56	36	64
2012**	11	3	67
2013	22	4	n/a
2014	2	0	n/a
2015	5	1	n/a

West End Sewage Treatment Plant - Daily limit exceedences [c]

	rest in seriage recument land sur, mint exceedences [e]				
Year	Provincial Limits for TSS (mg/L) > 30	Provincial Limits for cBOD5 (mg/L) >25			
2011	9	0			
2012	19	0			
2013	15	2			
2014	117	0			
2015	90	0			

[a] NEWPCC Licence 2684 RRR (revised June 19, 2009), reporting in effect since June 1, 2005.

[b] SEWPCC Licence 2716 RR (revised April 18, 2012), reporting in effect since March 3, 2006.

[c] WEWPCC Licence 2669 ERR, previously Licence 2669 ER, reporting in effect since September 2004.

The City regularly monitors plant operations and quality of effluent discharged from the Sewage Treatment Plants to the rivers. The Environment Act licences set terms and conditions that the City is required to meet in operating the sewage treatment plants.

Occasions when the results do not meet the licence limits are typically caused by high flows and operational or maintenance issues in the plants. Operational measures are being implemented and the plants are being upgraded to consistently meet regulatory requirements.

The licences and monitoring results are published on the department website, http://winnipeg.ca/waterandwaste/sewage/wpcclicensemonitor.stm

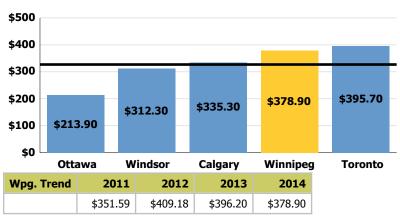
^{*} Annual 98% compliance limit for cBOD5 and TSS.

^{**} As of April 18, 2012, the licence limit for TSS changed from 30 to 25 mg/L, cBOD5 limit of 25 mg/L was introduced, and BOD5 was no longer required.

Wastewater

Efficiency Measurements

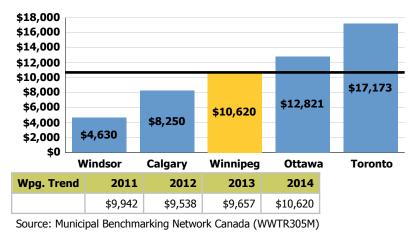
Operating Cost of Wastewater Treatment/Disposal per Megalitre Treated (2014)



Winnipeg's cost per megalitre has increased over the years due to significant upgrades to the wastewater treatment plants mandated by Provincial licencing requirements.

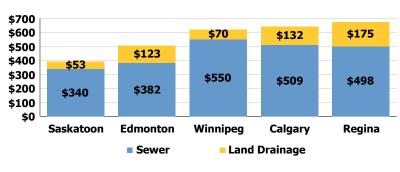
Source: Municipal Benchmarking Network Canada (WWTR310M)

Operating Cost of Wastewater Collection/Conveyance per Kilometre of Pipe (2014)



Winnipeg's costs for collection of wastewater include operational expenses related to collection and support services. Wastewater pipe kilometers exclude connections.

Annual Residential Sewer Bill - City Comparison (2015)



 Wpg. Trend
 2011
 2012
 2013
 2014
 2015

 \$501
 \$544
 \$567
 \$592
 \$620

Winnipeg's annual sewer costs are higher compared to other western Canadian cities based on 238 cubic metre consumption per year. When costs related to land drainage and flood control are factored in, Winnipeg ranks third among the cities. Rate increases are partially attributed to capital improvements mandated by Provincial licencing requirements.

Land Drainage and Flood Control

Includes:

- Flood Control
- · Land Drainage

Description

To provide property owners with storm and flood water control in order to prevent flood damage to property.

Key Goals

- 1. To improve the state of the environment / public health.
- 2. To exceed our customers' needs and expectations.
- 3. To increase the efficiency and effectiveness of our services.
- 4. To implement best practices throughout the Department.
- To maintain a high quality safe working environment for our staff.
- 6. To investigate options to improve aesthetics at stormwater retention basins (SRB).

Description	2013	2014	2015
Number of stormwater retention basins (SRB)	71	82	86
Number of permanent flood pumping stations*	34	34	34
Number of SRB pumping stations	5	5	5
Number of land drainage underpass stations	10	10	11
Kilometres of land drainage sewer mains	1,173	1,178	1,183
Kilometres of storm relief sewer mains	187	187	187
Peak river elevations (>8.5 feet) - spring	18.8	19.1	14.2
Peak river elevations (>8.5 feet) - summer	16.5	17.6	11.5

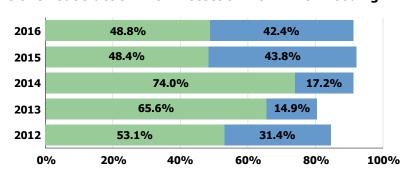
^{*} Six of the permanent flood pumping stations are combined with sanitary lift stations.

Land Drainage and Flood Control

Performance Measurements

Effectiveness Measurements

Citizen Satisfaction with Protection from River Flooding



Citizen satisfaction for protection from river flooding remains high.

■ somewhat satisfied ■ very satisfied

	2012	2013	2014	2015	2016
Total Satisfied	84.5%	80.5%	91.2%	92.2%	91.2%

Source: City of Winnipeg Annual Citizen Survey

Number of Breaches on Properties Requiring Diking Outside Primary Dike

Wpg. Trend	2011	2012	2013	2014	2015
Number of Breaches	0	0	0	0	0
Number of Properties	59	0	4	1	1

The City has been successful in its effort to protect properties which were at risk outside of the primary dike in years when the river levels were high.

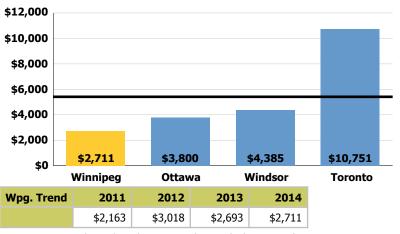
Winnipeg has the lowest land drainage costs per

drainage costs vary from year to year as a result of program work scheduled for the particular

kilometre of drainage system. Winnipeg's land

Efficiency Measurements

Total Cost for Land Drainage per Kilometre of Drainage System (2014)



Source: Municipal Benchmarking Network Canada (STMW901)

year.

Land Drainage and Flood Control

Total Cost of Flood Protection per Capita



The fluctuation of flood protection costs is reflective of the varying river levels.

Solid Waste Collection

Description

The Solid Waste collection services include weekly collection of garbage from single-family and multifamily homes. Other miscellaneous services are offered on a fee for service basis and include collection of surplus waste, large items, and appliances as well as garbage collection from small commercial entities and the collection of dead animals from public right-of-ways.

Garbage collection services are provided by contractors and currently the City manages seven different contracts for this service.

Key Goals

- To improve the state of the environment / public health.
- 2. To exceed our customers' needs and expectations.
- 3. To increase the efficiency and effectiveness of our services.
- 4. To implement best practices throughout the Department.
- 5. To maintain a high quality safe working environment for our staff.

Description	2013	2014	2015
Number of dwelling units served	286,600	289,137	292,127
Number of small commercial collection customers	579	606	673
Weight of residential garbage collected (tonnes)	173,897	176,011	177,845
Weight of garbage generated per capita (kilograms)	249	248	248
Number of large item pick ups per year	13,295	13,339	13,561

Solid Waste Collection

Performance Measurements

Effectiveness Measurements

Citizen Satisfaction with Garbage Collection



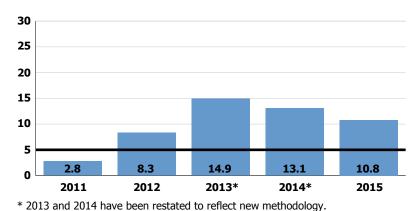
Citizen satisfaction with garbage collection services provided remains high.

■ somewhat satisfied ■ very satisfied

	2012	2013	2014	2015	2016
Total Satisfied	83.1%	90.5%	80.7%	87.3%	83.3%

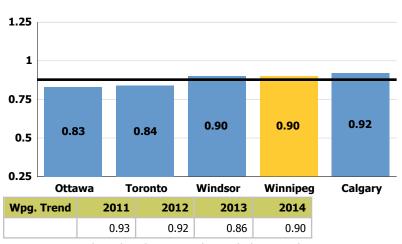
Source: City of Winnipeg Annual Citizen Survey

Service Deficiencies per 10,000 Collections



The department continues to work with the contractors to improve the service level and meet the goal of less than five service deficiencies per 10,000 collections.

Tonnes of All Residential Material Collected per Household (2014)



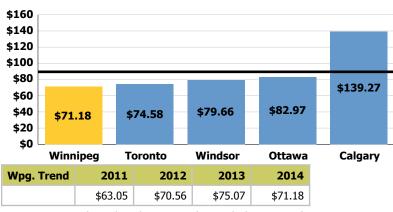
Material includes all residential garbage, recycling and yard waste (including Christmas trees) that have been either collected or self-hauled to a drop off depot or to the Brady Road Resource Management Facility.

Source: Municipal Benchmarking Network Canada (SWST205)

Solid Waste Collection

Efficiency Measurements

Operating Cost for Garbage Collection per Tonne (2014)



Source: Municipal Benchmarking Network Canada (SWST311M)

Winnipeg has the lowest residential garbage collection costs per tonne of the cities being compared.

Total costs are for garbage collection from all single and multi-family dwellings and small commercial properties. Total costs do not include cost of disposal.

Solid Waste Disposal

Description

Solid Waste Disposal services include the operation and maintenance of the City's active and closed landfills.

The Brady Road Resource Management Facility is the site of the only active landfill the City of Winnipeg operates and it receives all of the City's residential garbage and some commercial waste as well. A landfill gas system collects and flares landfill gas, which diverts equivalent tonnes of carbon dioxide every year. Additionally this area is responsible for the maintenance and environmental monitoring of the thirty-three closed landfill sites within the City.

Key Goals

- To improve the state of the environment / public health.
- 2. To increase opportunities to reduce the amount of material landfilled.
- 3. To exceed our customers' needs and expectations.
- To increase the efficiency and effectiveness of our services.
- 5. To implement best practices throughout the Department.
- 6. To maintain a high quality safe working environment for our staff.
- 7. To initiate landfill gas recovery projects to reduce greenhouse gases.

Description	2013	2014	2015
Number of tonnes disposed	394,924	392,996	395,828
Total number of small load vehicles*	93,506	91,968	93,220
Total number of commercial and contractor vehicles	67,485	65,691	61,890
Number of commercial landfill accounts	851	906	1,084
Kilolitres of leachate hauled and treated	54,136	60,812	72,475
Tonnes of landfill gas (CO2) captured**	50,945	109,470	110,314

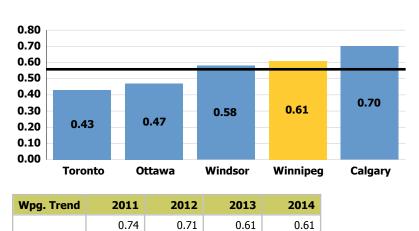
^{*} Small load vehicles statistics represent residents hauling their own residential garbage (old fences, furniture and fixtures etc.) by car or truck to the landfill.

^{** 2013} was a partial year.

Solid Waste Disposal

Effectiveness Measurements

Tonnes of Residential Solid Waste Disposed per Household (2014)



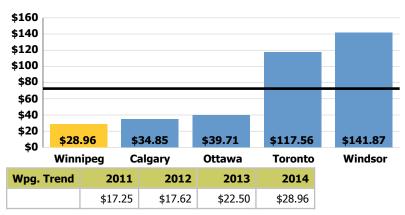
Source: Municipal Benchmarking Network Canada (SWST220)

Winnipeg has the second highest tonnes of residential solid waste disposed per household among the other cities profiled. Other municipalities have additional waste diversion programs such as organic diversion which contributes to overall less residential material being landfilled.

However, since the implementation of the Waste Diversion Strategy in 2012, the tonnes of residential solid waste disposed per household in Winnipeg has been declining.

Efficiency Measurements

Operating Cost for Solid Waste Disposal per Tonne (2014)



Source: Municipal Benchmarking Network Canada (SWST325M)

This chart shows the total cost per tonne to dispose of all residential, commercial, industrial and other municipality waste. Winnipeg has the lowest operating cost per tonne for solid waste disposal among the cities being compared.

Recycling and Waste Diversion

Includes:

- Recycling
- Waste Diversion

Description

Recycling services provided to residents include the weekly collection for single-family and some multifamily homes and sorting of the recyclables at the material recovery facility. Bales of commodities collected are sold and shipped at market prices. Public recycling drop-off depots are also located throughout the City.

Waste diversion services include bi-weekly seasonal yard waste collection and the operation of a nine hectare composting pad located at the Brady Road Resource Management Facility. This Facility also houses the first 4R Winnipeg Depot which provides residents a one-stop location for recycling materials, divertible materials and the safe disposal of hazardous waste including paints, oil and electronics. Other 4R Winnipeg locations will be constructed and opened throughout the City over the next few years.

Waste minimization services include an education program that supports backyard composting, grasscycling, giveaway weekends and other waste diversion initiatives.

Key Goals

- To improve the state of the environment / public health.
- 2. To increase the opportunity to reduce the amount of material being landfilled.
- 3. To exceed our customers' needs and expectations.
- To increase the efficiency and effectiveness of our services.
- 5. To implement best practices throughout the Department.
- 6. To maintain a high quality safe working environment for our staff.

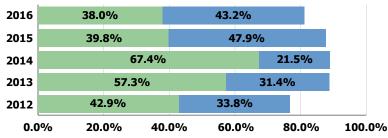
Description	2013	2014	2015
Number of dwelling units served	286,600	289,137	292,127
Weight of residential recycling material collected (tonnes)	53,657	54,464	55,697
Average weight of residential recycling per household (kg)	187	188	191
Total compostable yard waste (tonnes)	23,223	29,754	32,947
Total Christmas trees chipped (Chip-In program) (tonnes)	66	48	54

Recycling and Waste Diversion

Performance Measurements

Effectiveness Measurements

Citizen Satisfaction with Recycling



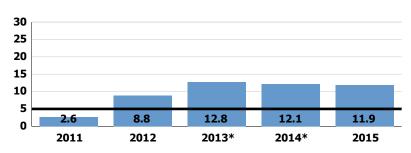
Citizen satisfaction with recycling services provided remains high.

■ somewhat satisfied ■ very satisfied

	2012	2013	2014	2015	2016
Total Satisfied	76.7%	88.7%	88.9%	87.7%	81.2%

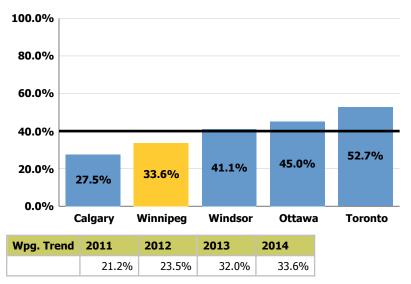
Source: City of Winnipeg Annual Citizen Survey

Recycling Service Deficiencies per 10,000 Collections



The department continues to work with the contractor to improve the service level and meet the goal of less than five service deficiencies per 10,000 collections.

Percentage of Residential Solid Waste Diverted From Landfills (2014)



Source: Municipal Benchmarking Network Canada (SWST105M)

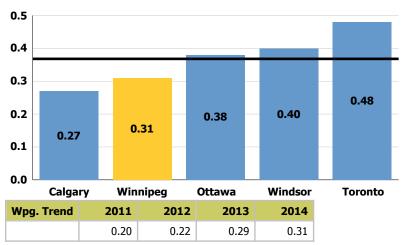
Winnipeg has the second lowest percentage of solid waste diverted from landfills compared to other major Canadian cities. Solid waste diverted includes residential recycling material and yard waste. Other cities have additional waste diversion programs such as organic diversion which contributes to the higher percentage of solid waste diverted from landfills.

However, Winnipeg's waste diversion rate has been steadily increasing since the implementation of the Waste Minimization Strategy in 2012.

^{* 2013} and 2014 have been restated for revised methodology.

Recycling and Waste Diversion

Tonnes of Residential Solid Waste Diverted per Household (2014)

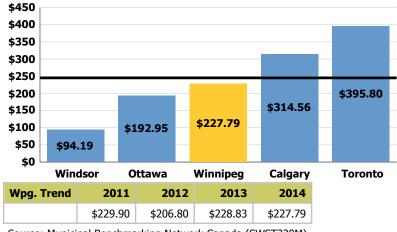


Winnipeg has had modest growth in its total tonnes diverted over the past couple of years after seeing significant improvements at the implementation of the Waste Minimization Strategy in 2012.

Source: Municipal Benchmarking Network Canada (SWST235)

Efficiency Measurements

Operating Cost for Solid Waste Diversion per Tonne (2014)



Source: Municipal Benchmarking Network Canada (SWST330M)

Winnipeg's operating costs have remained stable since the implementation of the curbside yard waste program in late 2012.

City Planning

Includes:

- Area Development & Renewal Planning
- City-wide Long Range Planning

Description

To manage a wide range of planning initiatives, such as the OurWinnipeg Development Plan and Complete Communities Direction Strategy, which guide growth and change in Winnipeg. The service reviews ongoing development proposals in a fair and objective manner to ensure the creation of sustainable and complete communities that are responsive to community values, while advising Council on planning processes and development applications. The service enables development and growth that follows the City's development plan through local area planning initiatives, policies, regulations, guidelines and tools while working collaboratively with stakeholders.

Key Goals

- 1. Support the implementation of OurWinnipeg through a range of effective tools and guidelines.
- Ensure the City has an adequate supply of land to accommodate projected growth in a sustainable manner.
- Enhance existing infrastructure and assets in ways that make most amenities for daily living universally accessible.
- 4. Integrate land use and infrastructure planning in support of the creation of complete communities.

Description	2013	2014	2015
No. of Development Servicing Agreements Administered	17	53	61
No. of Urban Design Applications Reviewed	82	89	100
No. of Zoning Agreements Processed	46	83	41
No. of Survey Information Requests (for construction work)	2,307	2,216	2,178
No. of Surveys Performed (Contract / In-house)	45 / 95	32 / 70	37/112
No. of Survey Monuments Restored	88	32	42
No. of Street Closings / Openings	29	15	16
Number of new *greenfield dwelling units	1,900	2,096	2,367
Number of new **infill dwelling units	1,184	2,149	1,299
No. of new dwelling units within 400 meters of a regional mixed-use corridor	476	872	372

^{*} Greenfield refers to units built in areas designated as 'Emerging Communities' and 'New Communities'. 'Emerging Communities' are a subset of 'Areas of Stability - Recent Communities' that have been recently planned and are still under development.

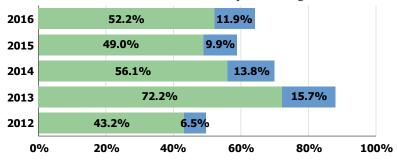
^{**} Infill refers to units built in 'Areas of Stability', excluding 'Emerging Communities'.

City Planning

Performance Measurements

Effectiveness Measurements

Citizen Satisfaction with Community Planning



■ somewhat satisfied ■ very satisfied

Wpg. Trend	2012	2013	2014	2015	2016
	49.7%	87.9%	69.9%	58.9%	64.1%

Source: City of Winnipeg Annual Citizen Satisfaction Survey

Number of Local Area Plans Completed

Wpg. Trend	2011	2012	2013	2014	2015
	2	2	7	7	2

Local Area Plans take the policies laid out in OurWinnipeg and elaborate on them, tailoring them to guide the development or redevelopment of a specific area. Local Area Plans include neighbourhood plans, area master plans, precinct plans and area structure plans. The number of plans adopted or endorsed per year is a function of both developer-initiated and City-initiated plans, which reflects the overall pace of development.

Citizen satisfaction has increased to 64%.

Number of Amendments to Local Area Plans

Wpg. Trend	2011	2012	2013	2014	2015
	2	0	3	6	5

Periodically, amendments to existing plans, such as neighbourhood plans, area master plans, precinct plans, and area structure plans, are required.

As of the end of 2015, there were 5 amendments completed to existing plans.

City Planning

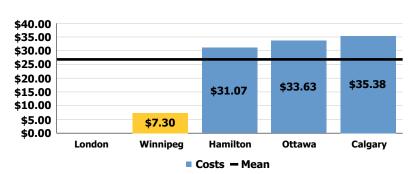
Number of Development Applications Received per 100,000 Population

Wpg. Trend	2011	2012	2013	2014	2015
	179	165	178	158	156

This measure allows us to monitor trends in the number of development applications over time. From 2010 - 2015 the volume of development applications has remained robust.

Efficiency Measurements

Planning Operating Costs per Capita (2014)



Municipal Benchmarking Network Canada (formerly OMBI) methodology since 2012. Total planning costs increased by 2% in each of 2013 and 2014, but still remain below other benchmark cities.

Winnipeg has been reporting this measure using

Wpg. Trend	2010	2011	2012	2013	2014
	n/a	n/a	\$7.01	\$7.15	\$7.30

Source: Municipal Benchmarking Network Canada (PLNG250T)

Note: London did not report Municipal Benchmarking Network Canada values for 2014 due to a labour disruption.

Neighbourhood Revitalization

Includes:

Community Development

Housing Initiatives

Description

Provide neighbourhood residents with tools and support to build resilient, healthy communities and to promote and deliver community based projects and programs that support sustainable neighbourhoods and healthy communities. This service is provided jointly by Planning, Property and Development, Community Services, and Corporate Support Services. Service activities include the administration of Council's neighbourhood and housing programs including, but not limited to:

- Indigenous Relations
- Housing Renewal, Building Communities and Affordable Housing Initiatives
- Residential Infill Tax Credit Program
- Neighbourhood Multi-Family / Mixed-Use Building Grant Program
- Downtown Multi-Family / Mixed-Use Building Grant Program
- LiveSAFE in Winnipeg Crime Prevention through Social Development
- Delivery of Homelessness Partnering Strategy
- Downtown Residential Development Grant Program

Key Goals

- 1. Increase community confidence in their neighbourhood and encourage residents to remain and invest in their own communities.
- Encourage and promote community involvement in defining neighbourhood values and needs and prioritizing neighbourhood infrastructure improvement projects that meet those values and needs.
- Participate directly in the revitalization of the downtown as a collection of vibrant residential neighbourhoods.
- Facilitate the development of recreation services that are more responsive to the specific recreational needs of communities with a priority focus on high needs neighbourhoods.
- Develop, maintain and enhance initiatives and partnerships based on community and corporate priorities to support the engagement and participation of Indigenous citizens.
- 6. Work in partnership with community and other levels of government to develop and implement a continuum of crime prevention initiatives.

Description	2013	2014	2015
	399	200	180
Targeted Development Grant Programs - # of units created Housing Reserve - \$ invested in neighbourhood revitalization	399	200	100
and Indigenous housing via housing coordination, infill			
development, fix up grants, etc.	788,230	1,021,578	1,083,000
Homelessness Partnering Strategy - Funds invested to	700,200	1,021,070	1,000,000
address homelessness*	1,261,186	11,340,578	4,938,885
Building Communities Funding (\$ 000's) / Projects completed	\$3,900/21	\$4,205/34	\$3,353/29
Number of Park Projects (New / Completed)	60/57	37/32	49/57
Number of Neighbourhood Development Projects (participated			
in) **	71	57	16***
Number of Community Networks (participated in) **	112	45	54
Number of Community Consultations Facilitated **	28	16	12
Number of Internal partnerships and initiatives maintained,			
developed or enhanced that support Indigenous citizen			
participation in the civic system	22	22	20
Number of external partnerships and initiatives maintained,			
developed or enhanced that support Indigenous citizens	24	20	24
participation in Winnipeg's economy	24	30	31

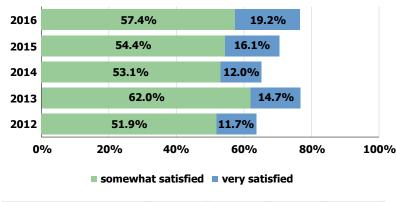
- * Federal Fiscal Year (April to March)
- ** Community Development and Recreation Services. The decreases in the measures for 2014 are a result of a reduction in resources allocated to community development-related supports.
- *** In 2015, community development resources focused on broader city-wide initiatives such as the City of Winnipeg Sport Policy, physical literacy, Emergency Social Services, crime prevention, newcomers, etc., versus neighbourhood-based development projects.

Neighbourhood Revitalization

Performance Measurements

Effectiveness Measurements

Citizen Satisfaction with Downtown Renewal

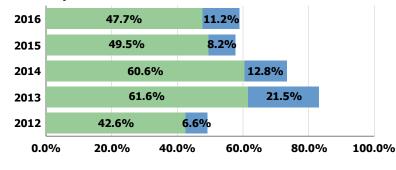


Citizen satisfaction with downtown renewal remains fairly high at 77%.

	2012	2013	2014	2015	2016
Total Satisfied	63.6%	76.7%	65.1%	70.5%	76.6%

Source: City of Winnipeg Annual Citizen Survey

Citizen Satisfaction with City Funding for Improving Inner City



■ somewhat satisfied ■ very satisfied

	2012	2013	2014	2015	2016
Total Satisfied	49.2%	83.1%	73.4%	57.7%	58.9%

Source: City of Winnipeg Annual Citizen Survey

Citizen satisfaction with the City's support for improving the inner city was approximately 59% in 2016.

Community Building

Initiative Type	2011	2012	2013	2014	2015
Number of crime prevention initiatives implemented (prioritizing for the Major Improvement Areas) per year	33	34	51	3	19

The increase in 2015 is reflective of the community development work in Crime Prevention Through Environmental Design (CPTED) (i.e., lighting, physical safety, lines of sight/obstructions, etc.), Indigenous cultural programming, development of a north end boxing program, etc.

This measurement identifies Neighbourhood Revitalization Initiatives supported by the Community Services Department. Support includes staff involvement in the coordination, facilitation, planning and implementation of initiatives to improve a community's capacity to address issues impacting their quality of life.

Neighbourhood Revitalization

Change in Average Assessed Value of Residential Property in Winnipeg's Inner City

	2008-2010	2010-2012	2012-2014
Percentage Change	13%	19%	11%

Note: The number of years between assessments has changed from 4 years to 2

The change from April 1, 2012 to April 1, 2014 for the Inner City is 11%.

The Winnipeg residential market has slowed down from its previous pace.

Efficiency Measurements

Administrative Cost for Neighbourhood Housing Revitalization Programs

Program Type	2011	2012	2013	2014	2015
Administrative Cost per \$ of Funding Disbursed for Housing Programs	\$0.05	\$0.04	\$0.03	\$0.04	\$0.06

Administrative cost per dollar of funding disbursed for housing programs has remained relatively stable.

Includes:

- Residential Development Approvals & Inspections
- Commercial Development Approvals & Inspections

Description

Ensure compliance with provincial building codes, bylaws and standards through consultation, education, administration, inspections and the regulatory enforcement of property standards, construction, renovation, and demolition of buildings. This service includes:

- Plan examination
- Inspections for compliance with codes and other by-law standards
- Enforcement action including warnings, penalties, and charges

Key Goals

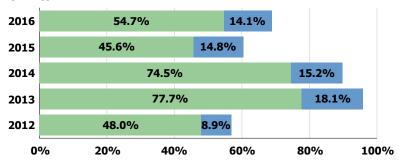
- Ensure safe, healthy, accessible buildings through the administration and enforcement of building by-laws and property standards.
- 2. Continue to streamline the building permit application and approval process for industry professionals and non-professional customers.
- Enhance our customers' awareness of necessary, safety and non-safety-related building project requirements.
- 4. Improve our ability to provide timely site inspection services and proactive by-law enforcement.
- 5. Pursue financial self-sufficiency.
- 6. Transparency of actual performance to targets.

Description	2013	2014	2015
Total New Dwelling Units Created	3,730	4,625	3,679
Permit Volumes			
Total Residential Permits Issued	5,724	5,791	5,958
Total Non-Residential Permits Issued	2,644	2,739	2,817
Total Other Building Permits Issued	17,675	17,598	18,721
Total Permits Issued	26,043	26,128	27,613
Total Permit Fees	\$20,776,399	\$22,074,814	\$20,987,515
Permit Values (in thousands of \$)			
Total for Residential Permit Values	762,972	849,373	858,498
Total for Non-Residential Permit Values	1,001,665	675,922	612,051
Total Permit Values	1,764,637	1,525,295	1,470,549
Plan Examination Volume (Number of Plans Reviewed):			
Residential	3,747	4,455	4,573
Commercial	4,859	5,764	5,826
TOTAL	8,606	10,219	10,399
Inspection Volume (Number Conducted):			
Residential	55,001	65,526	67,008
Commercial	36,486	41,824	45,914

Performance Measurements

Effectiveness Measurements

Citizen Satisfaction With Zoning Regulations and Building Permits



Service satisfaction increased to 69% in 2016.

■ somewhat satisfied ■ very satisfied

	2012	2013	2014	2015	2016
Total Satisfied	56.9%	95.8%	89.7%	60.4%	68.8%

Source: City of Winnipeg Annual Citizen Survey

New Dwelling Units Created

New Dwelling Units Created	2012	2013	2014	2015
New - Singles	1,853	1,478	1,454	1,308
New - Semis	121	124	136	281
New - Rows	332	727	443	310
New - Apartment	1,268	1,401	2,592	1,780
TOTAL	3,574	3,730	4,625	3,679

Residential Permit Volumes

# of Residential Permits	2012	2013	2014	2015
New - Single	1,933	1,510	1,487	1,318
New - Semi	99	105	117	278
New - Row	545	468	486	305
New - Apartment	69	68	77	61
All - Alterations	2,186	1,584	1,551	1,915
All - Additions	413	384	379	357
All - Accessory Structures	1,705	1,605	1,694	1,724
Sub-Total Residential	6,950	5,724	5,791	5,958

After 2012, the City no longer required building permits for basement development. Residential permit volumes have remained relatively consistent since 2013.

Non-Residential Permit Volumes

# of Non-Residential Permits	2012	2013	2014	2015
New - Commercial	86	63	46	44
New - Industrial	48	44	57	34
New - Office	17	9	11	7
New - Hotel/Motel	11	8	1	0
New - Public Bldgs/Theatres	16	23	12	8
New - Institutional	33	23	14	23
All - Alterations	2,786	2,392	2,530	2,638
All - Additions	57	82	68	65
Sub-Total Non-Residential	3,054	2,644	2,739	2,819
# of Other Permits	2012	2013	2014	2015
All - Trades Permits	17,288	17,568	17,498	18,721
All - Other Building Permits	0	3	1	0
Waterways Permit Applications	125	104	99	115
Total Permits Issued	27,417	26,043	26,128	27,613

Permit volumes have remained relatively stable.

Residential Permit Values (in thousands of \$)

	2012	2013	2014	2015
New - Single	\$404,341	\$344,267	\$364,140	\$315,011
New - Semi	\$13,922	\$18,184	\$18,524	\$43,358
New - Row	\$44,440	\$76,944	\$54,475	\$46,101
New - Apartment	\$183,976	\$211,239	\$305,749	\$277,407
All - Alterations	\$64,000	\$60,232	\$66,463	\$89,981
All - Additions	\$20,146	\$27,331	\$13,747	\$14,644
All - Other Residential	\$22,596	\$24,775	\$26,275	\$71,996
Sub-Total Residential Permits	\$753,421	\$762,972	\$849,373	\$858,498

Permit value is the value of the project declared by the applicant at the time of permit application.

Non-Residential Permit Values (in thousands of \$)

	2012	2013	2014	2015
New - Commercial	\$76,082	\$107,493	\$79,419	\$103,107
New - Industrial	\$120,620	\$53,387	\$28,128	\$21,876
New - Office	\$9,830	\$4,300	\$12,840	\$21,193
Hotel/Motel	\$29,415	\$44,686	\$70	\$0
Public Bldg/Theatres	\$72,294	\$144,712	\$104,479	\$20,550
New - Institutional	\$56,290	\$143,330	\$51,768	\$88,489
All - Alterations	\$324,914	\$332,961	\$286,477	\$316,315
All - Additions	\$87,595	\$170,795	\$112,741	\$40,521
All - Other Non-Residential	\$0	\$1	\$0	\$0
Sub-Total Non- Residential Permits	\$777,040	\$1,001,665	\$675,922	\$612,051
Total Permit Value	\$1,530,460	\$1,764,637	\$1,525,295	\$1,470,549

Permit value is the value of the project declared by the applicant at the time of permit application.

Zoning Variances Processed and Completed

Wpg. Trend	2011	2012	2013	2014	2015
	983	985	1,032	928	874

The majority of these are minor residential variances that are approved administratively.

Number of Variances Received per 100,000 Population

Wpg. Trend	2011	2012	2013	2014	2015
	142	140	147	131	121

The number of variances received per 100,000 population has been relatively stable over the past 4 years.

Number of Defects per 10,000 Inspections

Commercial Inspections

Inspection Type	2011	2012	2013	2014	2015
Building	797	891	1,167	713	636
Electrical	441	1,388	1,774	2,035	4,093
Plumbing/Mechanical	919	1,027	1,165	885	794
Total Commercial	732	1,076	1,356	1,193	1,759

Housing Inspections

Wpg. Trend	2011	2012	2013	2014	2015
	3,576	4,291	4,376	4,581	3,883

Volume varies with market demand.

Combined Commercial and Housing Inspections

Wpg. Trend	2011	2012	2013	2014	2015
	2,378	2,726	3,179	3,223	3,019

Volume varies with market demand. The Combined Commercial and Housing Inspections are derived by dividing the total number of defects by the total number of inspections multiplied by 10,000.

Declared Value of Construction per Capita

Wpg. Trend	2012	2013	2014	2015
Declared Value	2,219	2,526	2,151	2,047

This measure is the total declared value of all permits divided by the population of the City of Winnipeg.

Declared Value of Construction per Building Permit

Wpg. Trend	2012	2013	2014	2015
Declared Value	55,822	67,759	58,378	53,255

This measure is the total declared value of all permits divided by the total number of permits.

% of Commercial Building Permits Reviewed (ICR) Within Industry Accepted Targets

Wpg. Trend	2012	2013	2014	2015
% Within Targets	n/a	37.0%	39.8%	46.5%

Starting in June 2013, an Initial Complete Review (ICR) was introduced to track the number of working days it takes to perform a full review for Interior Alteration permits for all code disciplines, zoning, and other related by-laws. Also introduced was a shift to a complexity streaming and concurrent review process.

Efficiency Measurements

Commercial Building Permits Issued by Building Plan Examiner per Full-time Equivalent Position

Permit Type	2011	2012	2013	2014	2015
New construction/additions	42	45	44	42	34
Alterations	200	188	163	208	208
Occupy only/change of use	30	33	24	27	37
TOTAL	272	266	231	277	279

Building permits issued will fluctuate annually depending on a number of factors including volume of construction activity and complexity of applications.

Number of Inspections per Full-Time Equivalent Position

Commercial Inspections

Wpg. Trend	2011	2012	2013	2014	2015
Building	2,419	3,005	2,437	2,740	3,098
Electrical	1,849	2,099	1,613	1,949	2,046
Plumbing	1,505	1,954	1,762	2,304	2,168
Total Commercial	1,902	2,353	1,920	2,201	2,417

Total Commercial represents an overall efficiency measure for commercial inspections calculated by taking the total number of plumbing, building, and electrical inspections completed divided by the total number of commercial inspector FTE's.

Housing Inspections

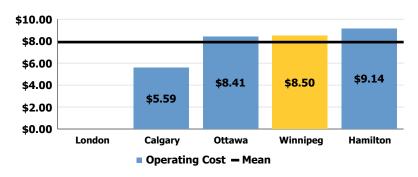
Wpg. Trend	2011	2012	2013	2014	2015
	4,137	3,720	3,235	3,675	3,942

Outputs per FTE vary based on experience level and complexity of inspection requirements.

Combined Commercial and Housing Inspections

Wpg. Trend	2011	2012	2013	2014	2015
	2,767	2,899	2,541	2,897	3,137

Operating Cost for Building Permits and Inspection Services per \$1,000 of Construction Activity (2014)



Winnipeg began reporting this measure using Municipal Benchmarking Network Canada (formerly OMBI) methodology in 2013.

Wpg. Trend	2011	2012	2013	2014
	n/a	n/a	\$6.66	\$8.50

Source: Municipal Benchmarking Network Canada (BLDG325M)

Note: London did not report Municipal Benchmarking Network Canada values for 2014 due to a labour disruption.

Economic Development

Description

To provide information to Council and economic development agencies as well as coordinate resources across City departments in order to respond effectively to high priority projects of strategic and economic importance to the City.

Service activities include:

- Collaborate with the Province of Manitoba, Economic Development Winnipeg, CentreVenture and other stakeholders to deliver Winnipeg's Economic Development Strategy.
- Coordinate interdepartmental technical assistance and due diligence on proposals and initiatives.
- Negotiate incentive strategies through business plan and pro-forma analysis.
- Manage strategic projects.
- Assist in the preparation of communication strategies.
- Support 16 Business Improvement Zones (BIZ), representing more than 4,500 businesses throughout the City.

Key Goals

- 1. Build a strong economic climate for Winnipeg.
- 2. Identify priority investments that support economic development activity.
- 3. Assist in the development of taxation policy that enables economic opportunity.
- 4. Broaden service access and convenience to customers wanting to do business with the City.
- 5. Capitalize on opportunities to establish intergovernmental and public private partnerships.

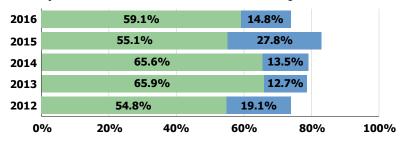
Description	2013	2014	2015
Residential Building Permit Applications	5,795	5,844	5,088
Residential Building Permit Application Value (in millions)	\$768	\$861	\$451
Commercial Building Permits Issued	2,666	2,751	3,610
Commercial Building Permit Value (in millions)	\$1,014	\$676	\$840
Total Building Permit Value (in millions)	\$1,782	\$1,538	\$1,291
Number of Downtown Development Applications (Construct New, Construct Addition, Alter Exterior)	21	21	21
Construction Value of Downtown Projects Above (in millions)	\$36	\$31	14
Number of Major City-Wide Development Projects (>\$2 million)	94	91	90
Construction Value of Major City-Wide Projects (in millions) (>\$2 million)	\$653	\$582	\$541
Number of Business Improvement Zones / Businesses in Improvement Zones	16 / 4,781	16 / 4,751	16 / 4,769

Economic Development

Performance Measurements

Effectiveness Measurements

Citizen Satisfaction with City's Effort in Promoting Economic Development to Attract Businesses and Major Events



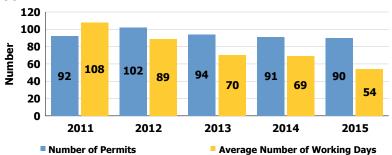
Satisfaction with the City's efforts in attracting business and major events remains high.

■ somewhat satisfied ■ very satisfied

	2012	2013	2014	2015	2016
Total Satisfied	73.9%	78.6%	79.1%	82.9%	73.9%

Source: City of Winnipeg Annual Citizen Survey

Major Development Applications / Average Permit Approval Time



The performance improvement efforts reflect an integrated / one stop approach to application review and approval. A dedicated Development Projects Liaison position coordinates the review of major projects. The Permits X-Press initiative is also focused on the continuous improvement of development review and approval systems and processes.

Economic Growth Comparison of 13 City Regions - Real Gross Domestic Product (%)

City	2015
Vancouver	3.4
Toronto	3.3
Hamilton	2.1
Halifax	1.9
Winnipeg	1.7
Québec City	1.4
Montréal	1.3
Victoria	1.2
Ottawa	1.1
Regina	-0.5
Saskatoon	-1.3
Edmonton	-1.5
Calgary	-2.5

City	2016f
Vancouver	3.2
Halifax	2.8
Toronto	2.6
Victoria	2.3
Winnipeg	2.3
Hamilton	2.1
Montréal	2.0
Québec City	1.9
Ottawa	1.6
Saskatoon	0.9
Regina	0.7
Edmonton	-0.6
Calgary	-1.0

City	2017f-2020f
Vancouver	3.1
Calgary	2.7
Toronto	2.5
Edmonton	2.5
Saskatoon	2.4
Regina	2.3
Victoria	2.3
Ottawa	2.2
Winnipeg	2.1
Hamilton	2.0
Québec City	2.0
Montréal	2.0
Halifax	1.7

Winnipeg's economy is forecast to grow by 2.3% in 2016, and 2.9% in 2017. Growth is expected to improve in the manufacturing sector as a result of a strengthening US economy and a lower Canadian dollar. In addition, non-residential construction is expected to increase over the next two years.

Source: Conference Board of Canada Metropolitan Outlook Report, Spring 2016

f = forecast

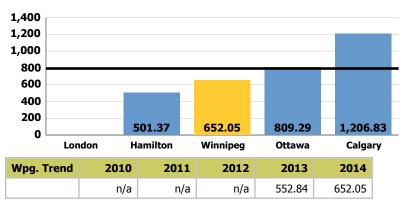
Economic Development

Number of Building Permits Issued per 100,000 Population

Wpg. Trend	2011	2012	2013	2014	2015
	1,425	1,436	1,210	1,212	1,211

The number of building permits issued per 100,000 population has remained relatively stable since 2013.

New Residential Units Created per 100,000 Population (2014)



The number of new residential units created per 100,000 population has increased to 652 in 2014, a significant increase from 2010 when Canada's economy was in a recession.

Source: Municipal Benchmarking Network Canada (BLDG221)

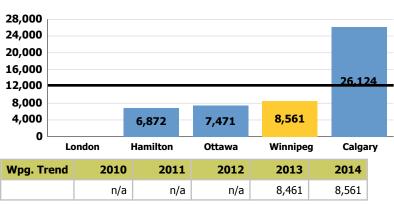
Note: London did not report Municipal Benchmarking Network Canada values for 2014 due to a labour disruption.

Construction Value to Total Building Permits Issued per Capita

Wpg. Trend	2011	2012	2013	2014	2015
	\$1.67	\$2.15	\$2.55	\$2.17	\$2.10

The construction value to total building permits issued per capita shows an overall increase since 2011.

Number of Building Permits Issued (2014)



Source: Municipal Benchmarking Network Canada (BLDG206)

Note: London did not report Municipal Benchmarking Network Canada values for 2014 due to a labour disruption.

Winnipeg began reporting this measure using Municipal Benchmarking Network Canada (formerly OMBI) methodology in 2013.

Heritage Conservation

Description

To promote the long-term conservation of heritage assets in the City of Winnipeg.

Key Goals

- Ensure the long-term conservation of heritage resources in Winnipeg through the implementation of new incentives, integrated planning, district/area designation, regulatory reforms, well established design standards and principled design review.
- 2. Be a catalyst for greater public awareness, education and participation in heritage conservation.
- 3. Improve the suitability of Heritage Buildings for occupancy by City Departments and other civic uses.

Description	2013	2014	2015
Total Listed Historic Resources	237	242	253
Total Nominated Resources	n/a	132	118
Total Commemorated Resources	n/a	337	337
Number of Nominated Resources Evaluated for Historical Listing	9	14	14
Number of Nominated Resources Listed as Historical	2	7	12
Number of Nominated Resources Pending Listing	2	7	5
Number of Resources Commemorated*	n/a	5	0
Number of Historical Resources Evaluated for De-listing	3	1	1
Number of Heritage Resources De-Listed	3	0	0
Number of Buildings Receiving Heritage Support from City Council **	0	25	23
Number of Heritage Permits Issued	20	21	37

^{*} The Commemorated list came into effect June 1, 2014 with the enactment of the Historical Resources By-law 55/2014.

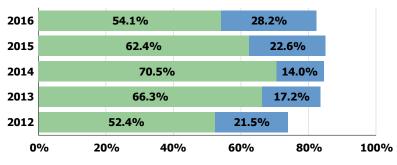
^{**} These numbers were changed starting in 2014 to reflect the total number of buildings receiving the Heritage Conservation Tax Credit as well as funding support through the Gail Parvin Hammerquist Fund.

Heritage Conservation

Performance Measurements

Effectiveness Measurements

Citizen Satisfaction with City's Efforts in Preserving Heritage Buildings



■ somewhat satisfied ■ very satisfied

	2012	2013	2014	2015	2016
Total Satisfied	73.9%	83.5%	84.5%	85.0%	82.3%

Source: City of Winnipeg Annual Citizen Survey

Satisfaction with the City's efforts in preserving heritage buildings remains very high.

City Funding for Heritage Programs 1996-2015

Funding Type	City Funded Provided from 1996-2015
Gail Parvin Hammerquist Fund	\$2,711,058
Winnipeg Development Agreement	\$5,800,000
Downtown Heritage Tax Credit	\$2,500,000
CentreVenture Downtown Heritage	\$1,732,000
CentreVenture Heritage Tax Credit	\$3,500,000
Heritage Conservation Tax Credit	\$36,511,115
City-Wide Heritage Grant	\$724,817
Downtown Heritage Grants	\$2,960,000
Total Funding	\$56,438,990

Since 1996, the City of Winnipeg has undertaken a number of incentive programs to promote heritage building preservation.

Note: CentreVenture Downtown Heritage and CentreVenture Heritage Tax Credit are included in the Gail Parvin Hammerquist Fund.

Heritage Buildings Used for Civic Purposes - Number of Buildings

	2011	2012	2013*	2014	2015
Number of Buildings	12	12	25	29	31
Assessed Value (in Millions)	\$23.0	\$23.0	\$48.3	\$52.2	\$84.8

The public benefits of heritage conservation are that an investment in heritage can provide economic stimulus and support community development. Heritage is good for the City's economic environment and good for business. Investment in heritage conservation pays off in enhanced tax assessments, improved urban environments and opportunities for business.

* Beginning in 2013, the definition of 'Heritage Buildings Used for Civic Purposes' was expanded to include properties such as museums, historic fire halls and other historic houses.

Heritage Conservation

Efficiency Measurement

Average Maintenance/Operating Cost of Heritage Buildings

Building	2011	2012	2013	2014	2015
St. Boniface Fire Hall No. 1	\$6.07	\$6.54	\$4.81	\$3.75	\$1.67
Bank of Hamilton Building*	\$1.72	\$1.30	\$2.30	\$2.03	\$1.53
Confederation Life Building*	\$5.34	\$4.27	\$6.68	\$4.99	\$5.19
St. Boniface City Hall	\$5.48	\$6.10	\$7.09	\$7.47	\$8.99
Cornish Library	\$5.21	\$4.67	\$5.88	\$4.26	\$6.53
Carnegie Library	\$4.24	\$2.51	\$3.76	\$2.15	\$1.23

^{*} Leased

Note: Operating costs per square foot incurred by the City for leased facilities that are paid directly to the landlord are not contained herein. Readers are cautioned that the information may not be appropriate for their purposes.

The City through leadership and partnerships protects and celebrates a broad range of heritage resources through direct use. This makes a valuable contribution towards a complete understanding of Winnipeg's history.

Building maintainance costs vary between buildings depending on the terms and conditions of lease agreements.

Property Asset Management

Includes:

- Land & Property
- Municipal Accommodations
- Pool Facilities

- Arena Facilities
- Recreation Centres
- Community Centre Facilities

Description

The Property Asset Management Service facilitates the acquisition, development, operation, maintenance, security and disposition of City-owned land and buildings. The service is composed of two sub-services:

LAND and PROPERTY: oversees property sales, acquisitions, and appraisals.

MUNICIPAL ACCOMMODATIONS: manages leases, operates, maintains, protects and preserves the City's physical building infrastructure/assets to provide for current and future program accommodation needs and provides design and project management of new and existing civic buildings.

Key Goals

- Develop and implement a Real Estate Transaction Management Framework (RETMF).
- 2. Optimize infrastructure condition through a Physical Asset Management Program for City buildings.
- 3. Provide effective facilities management.
- 4. Develop and implement environmental stewardship policies and programs to guide the management and maintenance of all new and existing City facilities.

Service Level Statistics

Description	2013	2014	2015
Land & Property			
Property Sales / Gross Revenues from Sales Closed	27/\$39.1M	47/\$24.8M	29/\$6.2M
Number of Individual Leases / Gross Revenue from Leasing	±589/\$3.55M	±625/\$3.31M	±635/\$1.83 M
Municipal Accommodations			
Estimated Market Value	\$3-\$4B	\$3-\$4B	\$3-\$4B
Number of Buildings / Total Square Footage (Owned &			
Leased)	470/5.6M sq ft	475/6.3M sq ft	467/7.4M sq ft
Replacement Value City Owned Buildings Receiving Facilities			
Maintenance Services*	\$1.28B	\$1.89B	\$1.00B

NOTE: M = millions B = billions

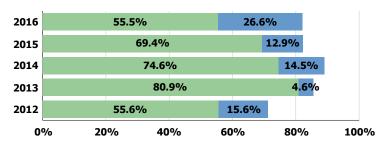
^{*} Reduction due to decreased tenancy at 266 Graham Avenue.

Property Asset Management

Performance Measurements

Effectiveness Measurements

Citizen Satisfaction with the Condition of Recreation Facilities



For those respondents who use recreation facilities, satisfaction with the condition of recreation facilities has improved in recent years. Recent funding agreements for improvement and new construction between the three levels of government will help to improve citizen satisfaction.

■ somewhat satisfied ■ very satisfied

	2012	2013	2014	2015	2016
Total Satisfied	71.2%	85.5%	89.1%	82.3%	82.1%

Source: City of Winnipeg Annual Citizen Survey

Vacancy Comparison Between Municipal Accommodation and Winnipeg Overall Vacancy for Office Space

Vacancy Rate (%)	2011	2012	2013	2014	2015
Winnipeg Overall Vacancy Rate*	8.4%	8.2%	8.6%	8.8%	9.3%
Municipal Accommodation Vacancy Rate	8.7%	6.8%	6.5%	6.4%	7.1%
Percent Difference	0.4%	-1.4%	-2.1%	-2.4%	-2.0%

* Source: Colliers International: Winnipeg Office Market Report - Fourth Quarter 2015

The municipal accomodation vacancy rate continues to be below the Winnipeg overall vacancy rate.

Condition of Recreation Leisure and Library Buildings- Facility Condition Index (FCI)

Facility	FCI 2011	FCI 2012	FCI 2013**	FCI 2014	FCI 2015	Investment Required Over 10 Years (2014 to 2023)
Field Houses	0.15	0.15	0.11	0.11	0.31	\$4,465,000
Daycares	0.17	0.17	0.09	0.10	0.38	\$5,122,000
Indoor Pools	0.17	0.17	0.18	0.22	0.38	\$117,254,000
Community Centres/Soccer/Arena Complexes	0.19	0.22	0.13	0.14	0.31	\$146,484,000
Libraries	0.19	0.21	0.14	0.15	0.43	\$30,935,000
Recreation Centres/Leisure Centres	0.20	0.21	0.21	0.23	0.39	\$21,695,000
Arenas	0.33	0.34	0.26	0.28	0.53	\$55,181,000
Wading Pools	0.43	0.43	0.43	0.43	0.43	\$4,300,000
Senior Centres	0.25	0.25	0.17	0.18	0.37	\$2,223,000
Outdoor Pools	0.59	0.48	0.14	0.14	0.20	\$5,444,000
TOTAL	n/a	n/a	n/a	n/a	n/a	\$393,103,000

^{*} Facility Condition Index (FCI) is a ratio of the estimate for identified requirements and system renewals for a five year period, divided by the estimated replacement value for the facility. A FCI of 0 equates to "new" condition and as the condition worsens, the FCI increases to 1.0, the point where refurbishment equals cost of replacement. The City has adopted the Recreation and Leisure Facilities Policy (RALFP) which states the city will strive toward a "managed care" level for existing facilities. Managed care is where the FCI is in the range from 0.1 to 0.2.

^{**} The 2010 and 2013 reassessment resulted in increases to replacement values due to more accurate assessment techniques. This could result in decreases to FCI that are not related to condition.

Property Asset Management

Efficiency Measurements

Cost Comparison of City Buildings Owned and Leased

	2011	2012	2013	2014	2015
Total City Leased Space Cost per sq. ft.	\$16.06	\$17.64	\$18.45	\$17.38	\$20.25
Total Owned Space Cost per sq. ft.	\$16.41	\$17.23	\$17.29	\$17.29	\$19.89
\$/sq. ft. difference	\$0.35	\$0.40	\$1.16	\$0.09	\$0.64
Percent Difference	-2.1%	-2.4%	-6.7%	-0.5%	-3.2%

Cost comparisons are based on generally accepted cost allocation methods consistent with industry practice.

Comparison of In-house and Contracted Custodial Costs

Service Provider	2011	2012	2013	2014	2015
In-house Costs per Square Foot*	\$3.39	\$3.41	\$3.40	\$3.47	\$3.38
Contracted Costs per Square Foot**	\$1.33	\$1.29	\$1.35	\$1.51	\$1.67
Total Average Cost per Square Foot	\$2.07	\$2.06	\$2.09	\$2.22	\$2.28

^{*}In house costs include salaries, benefits, cleaning supplies, uniforms and vehicle costs of the mobile cleaning crew.

^{**}Janitorial Costs as reported in the Division's year end financial statements. Used assumption that Square foot cleaned by contracted services remain unchanged from 2011.

Cemeteries

Includes:

- Brookside Cemetery
- St. Vital Cemetery
- · Transcona Cemetery

Description

Provides interment services and perpetually maintained cemeteries in order to ensure that all citizens have access to a range of choices in interment services. Service activities include:

- Interments
- Sale of plots/lots, niches and interment vaults
- Collection of fees and charges
- Maintaining and preserving interment records
- Interment searches
- Installation of flat marker memorials
- Tours of Brookside Cemetery Field of Honour
- Facilitation of open air memorial services
- Custodian of historical military monuments
- Design and preparation of future interment sites
- Facilities and physical site improvements
- Perpetual maintenance of cemetery grounds

Key Goals

- 1. Ensure that the service evolves to reflect the diversity of the community and increase public awareness.
- Increase revenues to enable self sufficiency while continuing to act as a benchmark for cemetery services within Winnipeg.
- 3. Continue to develop environmentally sound work processes and practices.
- 4. Maintain the heritage of cemeteries and continue to promote their significance in the community.

Description	2013	2014	2015
Lineal Feet of New Poured in Place Monument Beam Foundation Installed, in Public Sections	880	1,056	524
Lineal Feet of New Field of Honour Precast Beam foundation installed	84	0	0
Number of Individual Foundations Installed	26	30	51
Number of Educational Tours	9	10	16
Number of Interment Sites Re-leveled and Re-seeded	3,565	929	1,678
Number of Field of Honour Interment Sites re-landscaped	257	0	250
Number of Trees Planted	101	119	100
Lineal feet of existing Field of Honour Precast Beam refurbished	0	0	2,472

Cemeteries

Performance Measurements

Effectiveness Measurement

Comparison of Perpetual Maintenance Reserve Funds of Municipally Owned and Operated Cemeteries (2014)

City	Cremation Lot	Full Size Internment Lot	Niche	Scattering
Brandon	20%	20%	20%	20%
Calgary	40%	40%	40%	0%
Edmonton	15%	15%	15%	0%
Winnipeg	25%	25%	15%	10%

Note: There is no legislated requirement for a municipality, religious denomination or religious auxiliary owned and operated cemetery to have a perpetual maintenance fund. Each cemetery may create a perpetual maintenance fund by setting aside in a reserve fund a defined percentage of the purchase price of each type of cemetery property or service. Interest earned on investment of the perpetual maintenance fund contributes towards (i) the cost of maintenance and improvement of the cemetery grounds in perpetuity and (ii) reinvestment into the fund to ensure its continued growth. Perpetual care includes general maintenance, improvement and/or embellishment of cemetery properties, grounds, buildings and infrastructure.

Winnipeg's municipally owned and operated cemeteries' perpetual maintenance reserve funds ensure that general maintenance and improvements will continue in the future after the cemetery is closed and no further property is available for sale.

Includes:

- · Police Response
- Contract Policing
- Crime Investigation
- Police Training

Description

The Police Response Service provides emergency, urgent, and non-urgent responses to public calls for service. In addition, the Service undertakes criminal investigations, offender identification, arrest or other resolution. The Service is also responsible for training all police and civilian members of the Winnipeg Police Service (WPS). The Service must marshal its resources appropriately and efficiently to ensure that adequate response is always available to answer to public needs.

Key Goals

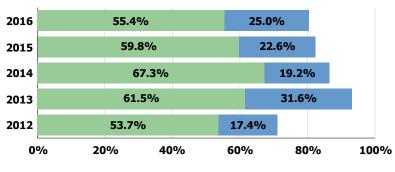
- 1. Reduce crime through evidence-based policing strategies.
- 2. Ensure people are in the right jobs in the right numbers.
- 3. Continue to focus resources toward a downtown safety strategy.
- 4. Enhance training and professionalism in the Service.

Description	2013	2014	2015
Police Officer Complement (Authorized)	1,463	1,430	1,424
Civilian Staff Complement (Authorized)	465	477	491
Police Officer to Civilian Staff Ratio	3.1:1	3.0:1	2.9:1
Police Officer to Population Ratio (per 100,000)	209	202	200
Total Calls for Service to the Communications Centre	530,620	532,304	541,594
Total Dispatched and Police-Initiated Calls	185,837	203,103	200,499
% of Total Calls	35.02%	38.16%	37.0%
Police-initiated Events	63,606	79,344	72,613
% of Dispatched Call and Police-Initiated Calls	34.20%	39.07%	36.2%
Citizen Generated Events	122,231	123,759	127,886
% of Dispatched Call and Police-Initiated Calls	65.8%	60.9%	63.8%
Dispatched via Alternate Phone Response (APR)	1,534	1,131	1197
% of Dispatched Call and Police-Initiated Calls	0.80%	0.56%	0.60%
Dispatched and Police-Initiated Calls by Priority Level			
Priority 0 to 2: Emergency	13,621	14,525	15,402
Priority 3 to 4: Urgent	68,752	71,067	73,015
Priority 5 to 9: Non-Urgent	103,464	117,511	112,082

Performance Measurements

Effectiveness Measurements

Citizen Satisfaction with Police Services in Crime Control



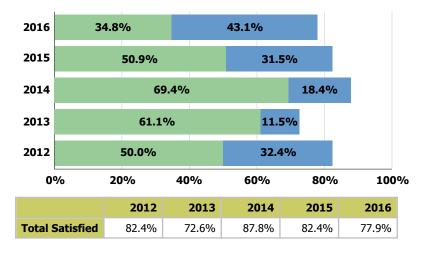
Total citizen satisfaction for police efforts in crime control dropped slightly in 2016 to 80.4%.



	2012	2013	2014	2015	2016
Total Satisfied	71.1%	93.1%	86.5%	82.4%	80.4%

Source: City of Winnipeg Annual Citizen Survey

Citizen Satisfaction with Police Response (Respondents who used 911)



Total 911 respondent satisfaction dropped slightly in 2016 to 77.9%

Source: City of Winnipeg Annual Citizen Survey

911 Calls Answered in 10 seconds or less

	2011	2012	2013	2014	2015
% of Calls	n/a	90.4%	93.8%	93.5%	93.0%

Number of 911 calls answered within 10 seconds remains high at over 90%.

2011 has no data as measuring did not start until 2012.

Violent Criminal Code Violations - Winnipeg

Code Type	2010	2011	2012	2013	2014
Population	682,808	694,058	704,799	699,346	709,253
Homicide	22	41	31	25	25
Attempted Murder	13	11	11	17	18
Sexual Assault	687	705	701	627	687
Other Sexual Offences	24	26	32	57	77
Assault	5,740	5,170	4,993	4,504	4,453
Abduction	7	2	7	2	8
Other Crimes	1,956	1,824	1,592	1,401	41
Robbery	2,002	2,041	1,822	1,335	1,240
Total Violent Criminal Code Violations	10,451	9,820	9,189	7,968	7,897
Violent Crime Rate	15.3	14.2	13.4	11.4	10.7

Violent crime is on a decreasing trend.

Violent Crime rate shown in events/1,000 persons.

Source: Statistics Canada, Canadian Centre for Justice Statistics (CCJS). 2015 data not yet available.

CCJS continuously updates previous data. The historical data presented here may not be completely up to date with CCJS official statistics.

Property Criminal Code Violations - Winnipeg

Code Type	2010	2011	2012	2013	2014
Break & Enter	6,120	5,252	5,189	4,508	3,985
Possess Stolen Property	428	267	312	374	502
Motor Vehicle Thefts	3,923	2,509	2,424	2,446	2,248
Theft - Over \$5,000 (Non- Motor Vehicle)	289	257	260	210	224
Theft - \$5,000 and Under (Non-Motor Vehicle)	14,040	11,677	11,543	10,370	10,866
Fraud	1,313	1,131	1,212	1,441	1,464
Mischief	14,997	13,278	12,870	9,235	9,506
Arson	436	493	474	292	229
Total Property Criminal Code Violations	41,546	34,867	34,287	28,887	29,206
Property Crime Rate	54	45	43	36	37

Total property crimes increased slightly in 2014, reversing a decreasing trend of the previous four years.

Property crime rate shown in events/1,000 persons.

Weighted Clearance Rates

Weighted Clearance Rate	2011	2012	2013	2014
Winnipeg	37%	37%	40%	40%
Regina	43%	40%	42%	40%
Saskatoon	37%	40%	38%	36%
Calgary	36%	35%	34%	33%
Edmonton	43%	43%	43%	42%
Weighted Clearance Rate - Violent Crimes	2011	2012	2013	2014
Winnipeg	51%	50%	56%	56%
Regina	63%	59%	66%	57%
Saskatoon	42%	45%	45%	47%
Calgary	51%	52%	50%	49%
Edmonton	52%	51%	54%	58%
Weighted Clearance Rate - Non-Violent Crimes	2011	2012	2013	2014
Winnipeg	25%	27%	29%	30%
Regina	36%	34%	34%	34%
Saskatoon	35%	37%	35%	32%
Calgary	29%	29%	28%	26%
Edmonton	38%	39%	39%	36%

Winnipeg's weighted crime clearance rates are comparable to those of other major prairie cities.

2015 data not yet available.

Source: Statistics Canada, CCJS

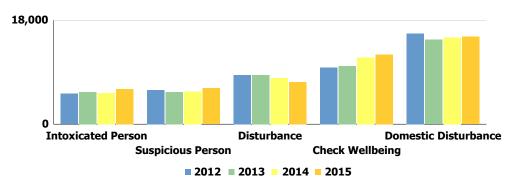
Crime Severity Indices

Violent Crimes	2012	2013	2014
Winnipeg	148.5	121.2	116.1
Regina	110.5	107.9	103.8
Saskatoon	126.4	110.4	122.6
Calgary	61.6	62.5	63
Edmonton	95.7	90.8	93.3
Non-Violent Crimes	2012	2013	2014
Winnipeg	82.4	71	67.7
Regina	123	115	102.2
Saskatoon	110	104	104.8
Calgary	59.9	58.4	58.6
Edmonton	83	87	84.7
Total Crime Severity Index	2012	2013	2014
Winnipeg	105	87.5	80.7
Regina	122	115	102.8
Saskatoon	120	110	109.7
Calgary	60.1	59.9	59.9
Edmonton	92	93.3	87.1

Crime Severity Index (CSI) is a tool for measuring police-reported crime by taking into account the change in volume of a particular crime, and the relative seriousness of that crime in comparison to other crimes (the seriousness is based on an assigned weight derived from incarceration rates for the offence type and the average prison sentence). CSI is expressed as a standardized measure adjusted to equal 100 in the base year 2006.

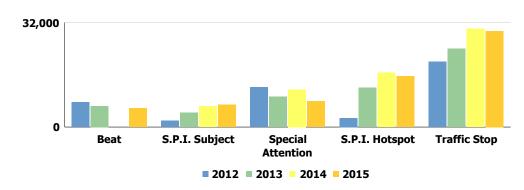
Source: Statistics Canada CCJS

Top Five Events - Reported to Police



Domestic disturbance remains the most reported event to police.

Top Five Events - Initiated by Police

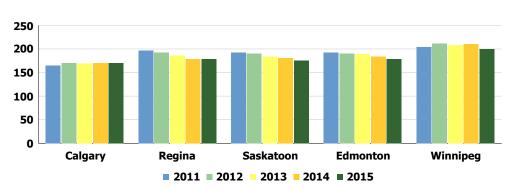


Smart Policing Initiatives (S.P.I.) are intelligence-led, evidence-based and proactive policing tactics. 'S.P.I. Subject' are proactive initiatives relating to a person of interest, 'S.P.I. Hotspot' are proactive initiatives relating to a place of interest. 'Special Attention' are proactive initiatives relating to an event or area with activity that could potentially erupt into a problem.

Both 'S.P.I. Subject' and 'S.P.I. Hotspot' were initiated in 2012.

Efficiency Measurements

Rate of Sworn FTE (per 100,000 population)

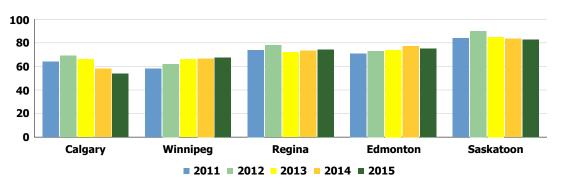


Winnipeg's rate of sworn officers remains higher than those of other major prairie cities.

Wpg. Trend	2011	2012	2013	2014	2015
	204	212	208	211	200

Municipal Data, Source: Calculated from Statistics Canada data.

Rate of Non-Sworn FTE (per 100,000 population)

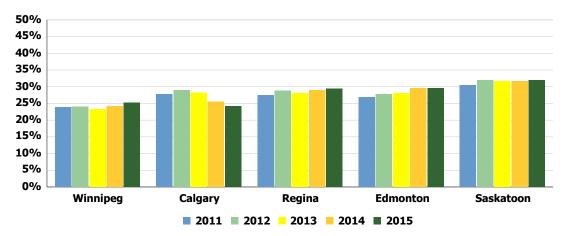


Winnipeg non-sworn personnel includes Cadets.

Wpg. Trend	2011	2012	2013	2014	2015
	58	62	66	67	67

Municipal Data, Source: Calculated from Statistics Canada data.

Percentage of Civilian Staff of Total Police Personnel



Winnipeg's percentage of civilian staff has been increasing since 2013.

Wpg. Trend	2011	2012	2013	2014	2015
	24%	24%	23%	24%	25%

Municipal Data, Source: Calculated from Statistics Canada data

Includes:

- Community Policing
- Street Lighting
- Park Patrol
- · Crime Prevention Initiatives

Description

To provide citizens with crime awareness and education, enhanced relationships with targeted neighbourhoods and schools, as well as to conduct proactive policing to prevent crime and disorder.

Key Goals

- 1. Promote positive interaction within neighbourhoods and among cultural groups.
- 2. Reduce crime victimization.
- 3. Protect vulnerable persons.
- 4. Strengthen proactive policing.
- 5. Increase effectiveness of street lighting.

Description	2013	2014	2015
Community Policing			
Number of Commercial/Business Crime Prevention Presentations	33	6	57
Number of Personal/Residential Crime Prevention Presentations	134	177	80
Number of Cultural/Diversity Presentations by Diversity Relations Officers	68	79	57
Number of School Engagements [1]			2,445
Number of Safety Audits Conducted	4	11	7
Number of Special Event Attendances	244	235	170
Number of Cultural/Diversity Event Attendances by Diversity Relations Officers	69	92	215
Number of Crime Victim Follow-up Contacts	5,557	4,949	5,234
Public Following on Social Media Platforms [1]			15,000
Frequency of Written Communications to the Community [1]			Q2=68,300
Engagement Hours in Culture, Diversity and Community Outreach [1]			Q1=328.5
Proactive Policing			
Number of Proactive Target Driven Events	17,439	25,802	24,871
Number of Proactive Gang Activities [1]			New: no data yet
Number of Gang Response and Suppression Plan (GRASP) Curfew Checks	1,643	996	804
Number of Community and Government Agencies Engaged [1]			Q1=119
Number of Interventions with Vulnerable Citizens [1]			Q1=189
Total time Spent on Proactive Policing (hrs)	63,040	66,578	58,726
Street Lighting [2]			
Number of Lane Lights [3]	8,402	8,403	8,408
Number of Street Lights [3]	65,695	66,297	66,672
Number of Streetscaping Lights (Decorative only) [2]	2,932	2,985	2,908
Number of Lighting Complaints Requiring a Lighting Upgrade	7	6	10
Number of Lighting Complaints	87	84	75

- [1] New in 2016
- [2] Data supplied by the Public Works Department
- [3] Data supplied by Manitoba Hydro

Performance Measurements

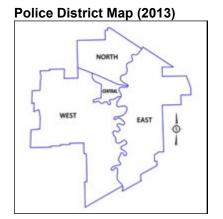
Effectiveness Measurements

Citizens' Total Feeling of Safeness by District and Time of Day*

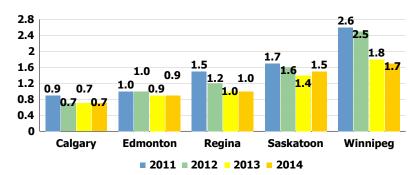
District	Daytime 2010	Daytime 2013	Daytime 2015	Nighttime 2010	Nighttime 2013	Nighttime 2015
Central (1)	81.4%	89.0%	88.0%	34.3%	44.0%	54.0%
West (2)**	93.6%	98.0%	97.0%	60.2%	79.0%	80.0%
North (3)	80.5%	95.0%	95.0%	32.0%	48.0%	58.0%
East (4)	90.7%	98.0%	89.0%	64.6%	70.0%	76.0%
District 6**	96.9%	97.0%	98.0%	59.4%	83.0%	n/a

^{*} Total "feeling of safeness" combines "very safe" and "reasonably safe" responses.

^{**} In 2013, the WPS amalgamated Districts #2 and #6 into the West District. Caution should be exercised in interpreting the comparison data.



Robbery per 1,000 Population - City Comparison



Although declining, Winnipeg's robbery rate remains above those of other major prairie cities.

Number of Assaults and Sexual Assaults

Assaults	2011	2012	2013	2014
Winnipeg	7.12	6.82	6.02	5.9
Regina	9.89	9.41	8.01	7.95
Saskatoon	9.69	8.98	8.03	7.5
Edmonton	6.55	6.53	6.06	5.79
Calgary	4.67	4.3	4.2	4.59

Assaults include Assaults Levels 1, 2 & 3.

Winnipeg's assault rates are higher than Albertan major cities but lower than Saskatchewan major cities.

Sexual Assaults	2011	2012	2013	2014
Winnipeg	0.96	0.93	0.89	0.9
Regina	0.64	0.62	0.64	0.67
Saskatoon	0.8	0.8	0.78	0.81
Edmonton	0.83	0.84	0.78	0.76
Calgary	0.53	0.51	0.51	0.45

Sexual Assaults include Sexual Assaults Levels 1, 2 & 3.

Winnipeg's sexual assault rates are higher than those of other major prairie cities

Criminal Code Offences by Rates of Occurrences [A]

Winnipeg	2011	2012	2013	2014
Population	691,778	704,799	699,346	709,253
Violent Rates	13.6	12.9	11.2	10.7
Property Rates	44.9	43.4	36	36.9
Other Crimes Rates	6.9	7.3	6.8	6.4
CDSA	1.5	1.3	1.5	1.4
Regina	2011	2012	2013	2014
Population	196,176	199,667	205,842	211,136
Violent Rates	15.1	13.7	11.9	11.7
Property Rates	57	50.1	47.4	46.5
Other Crimes Rates	26	24.2	22.3	20.4
CDSA	3.7	4.9	3.3	2.1
Saskatoon	2011	2012	2013	2014
Population	225,137	230,473	239,420	247,069
Violent Rates	16.5	14.7	13.2	13.2
Property Rates	54.5	46.9	44.8	46.9
Other Crimes Rates	23.5	23.5	22	22.2
CDSA	2.5	2.4	2.5	2.1
Edmonton	2011	2012	2013	2014
Population	831,158	845,585	869,359	899,394
Violent Rates	12.2	12	11.4	10.9
Property Rates	40.4	39.1	40.8	40.5
Other Crimes Rates	16.3	16.1	15.7	16.4
CDSA	2.5	2.4	2.6	2.8
Calgary	2011	2012	2013	2014
Population	1,123,699	1,141,585	1,179,375	1,222,915
Violent Rates	8.1	7.4	7.1	7.4
Property Rates	33.6	32	31.7	30.7
Other Crimes Rates	4.6	4.2	4.1	4
CDSA	1.5	1.4	1.3	1.3

Winnipeg's violent crimes have been dropping since 2011.

2015 data not yet available.

Source: Statistics Canada, CCJS, Incident-based Crime Statistics by Detailed Violations and Police Services.

[[]A] Rate = Occurrence / 1,000

 $[\]label{eq:BB} \hbox{CDSA - Controlled Drugs and Substances Act.}$

Youth Crime Rates

Winnipeg	2011	2012	2013	2014
Population	691,778	704,799	699,346	709,253
Violent Crime Rates	18.4	17.5	15	13.1
Property Crime Rates	19.6	20.3	14.6	15.2
Other Crimes Rates	15.3	15.3	14	9.7
CDSA Crime Rates	3.2	3.1	2.9	3.4
Regina	2011	2012	2013	2014
Population	196,176	199,667	205,842	211,136
Violent Crime Rates	23	24.8	18.8	15.6
Property Crime Rates	56.7	53.1	44.2	34.1
Other Crimes Rates	36	42.8	36.5	29
CDSA Crime Rates	13.6	11.8	10	8.1
Saskatoon	2011	2012	2013	2014
Population	225,137	230,473	239,420	247,069
Violent Crime Rates	23.9	17.2	14.3	14.8
Property Crime Rates	57.1	42.6	32.6	33
Other Crimes Rates	58.5	49	44.6	38.4
CDSA Crime Rates	10.8	10.199	9.1	6.3
Edmonton	2011	2012	2013	2014
Population	831,158	845,585	869,359	899,394
Violent Crime Rates	13.4	13	12.5	11.3
Property Crime Rates	28.5	29.3	29.8	23.2
Other Crimes Rates	16.4	16	16.3	13.1
CDSA Crime Rates	5.5	5.2	5.8	5.2
Calgary	2011	2012	2013	2014
Population	1,123,699	1,141,585	1,179,375	1,222,915
Violent Crime Rates	9.6	7.4	6.6	7.4
Property Crime Rates	19.6	15.7	11.2	12.5
Other Crimes Rates	4.8	4.7	3.8	5
CDSA Crime Rates	3	3.4	3.1	2.4

Source: Statistics Canada, CCJS.

Includes youths charged, and youths not charged.

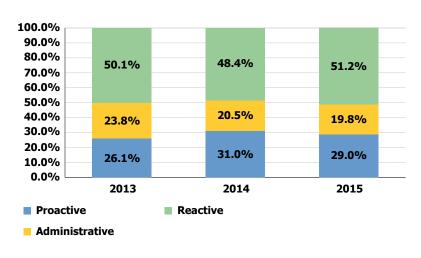
Violent youth crimes have been dropping since 2011.

2015 data not yet available.

Total Time Spent on Proactive Policing Events (Hours)

Wpg. Tren	d 2011	2012	2013	2014	2015
	n/a	n/a	63,040.0	66,578.0	58,726.0

Policing Activity



Best practices for policing target a goal of 33% proactive, 33% reactive and 33% administrative time.

Efficiency Measurements

Number of Proactive Target-Driven Events per FTE

Wpg. Trend	2011	2012	2013	2014	2015
	26.8	30.9	43.5	55.5	51.0

Target driven events include traffic events and traffic stops, as well as events related to Smart Policing Initiative (SPI), Special Attention, Compliance Checks, Discovery, Walking Beat, Park and Walk, and Crime Prevention Through Social Development (CPTSD) interventions.

Although these figures relate to the total police complement, most proactive policing activities are conducted by members from uniformed units. $\frac{1}{2} \int_{-\infty}^{\infty} \frac{1}{2} \left(\frac{1}{2} \int$

Traffic Safety and Enforcement

Includes:

- Traffic Safety & Enforcement Automated
- Traffic Safety & Enforcement Officer
- · Traffic Safety & Enforcement Division

Description

Key Goals

To improve traffic safety through focusing efforts on enforcement and education.

- 1. Enhance partnership with Manitoba Public Insurance (MPI) toward public education.
- 2. Explore data driven approaches to traffic safety.
- 3. Set enforcement priorities.

Service Level Statistics

Description	2013	2014	2015
General Traffic Enforcement			
Total Number of Traffic Stops	23,992	30,148	29,410
Highway Traffic Act Provincial Offence Notices Issued	42,279	46,149	43,279
Highway Traffic Act Warnings Issued	n/a	n/a	9,933
Percentage of Notices Issued	n/a	n/a	81.3%
Photo Enforcement			
Reduced School Zone	35,889	36,211	35,704
All Other Zones			New measure: no data yet
Intersection Safety Cameras			
Speeding	26,076	24,497	29,366
Red Light	10,135	11,207	10,002
Criminal Code Driving Offences			
Persons Charged with Impaired Driving	461	513	528
Persons Charged with Other Criminal Code Driving Offences	155	165	230
Education			
Number of Joint Projects with Manitoba Public Insurance (MPI)			New measure: no data yet
Number of Safe Driving Public Service Announcements			New measure: no data yet

[A] Complement numbers are given in full time equivalents (FTE), as some members were assigned to traffic enforcement or investigation for only part of the calendar year.

Sources for Service Level Statistics:

Winnipeg Police Service Annual Statistical Reports

Winnipeg Police Central Traffic Unit

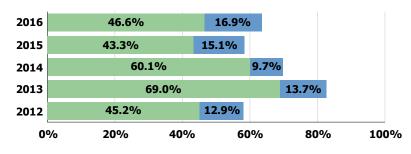
Photo Enforcement Safety Program Annual Report: Just Slow Down

Traffic Safety and Enforcement

Performance Measurements

Effectiveness Measurements

Citizen Satisfaction with Enforcement of Traffic Laws



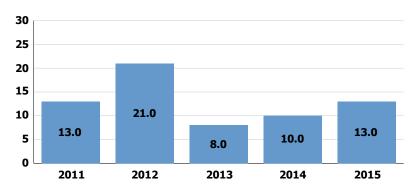
Citizen satisfaction regarding traffic enforcement increased to 63.5% in 2016. Citizen satisfaction regarding traffic enforcement is highly variable, dependent upon enforcement campaigns, media exposure, etc.



	2012	2013	2014	2015	2016
Total Satisfied	58.1%	82.7%	69.8%	58.4%	63.5%

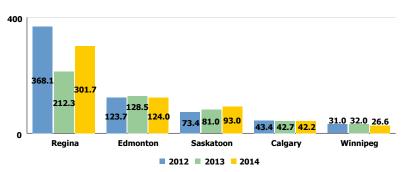
Source: City of Winnipeg Annual Citizen Survey

Traffic Fatal Collisions



Fatal collision rates data can be subject to large variation due to the relatively low number of incidents.

Impaired Driving Charges per 100,000 Population



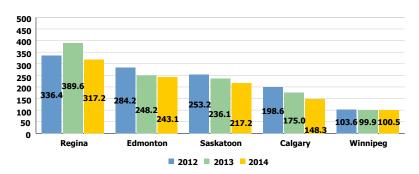
Winnipeg's impaired driving charges continue to be lower than those of other major prairie cities.

2015 data not yet available.

Source: Statistics Canada, Canadian Centre for Justice Statistics

Traffic Safety and Enforcement

Other Criminal Code Traffic Charges per 100,000 Population



Winnipeg's non-impaired criminal code traffic offences rates remain lower than those of other major prairie cities.

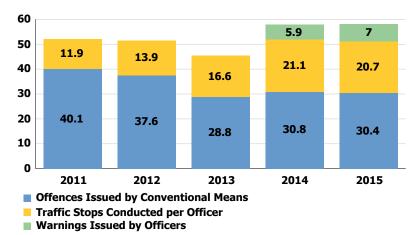
Efficiency Measurements

Cost and Revenue from Photo Enforcement

(in millions of \$)	2011	2012	2013*	2014	2015
Cost of photo enforcement tickets	\$5	\$6	\$4	\$5	\$6
Revenue from photo enforcement tickets	\$9	\$9	\$12	\$15	\$17
Net Revenue / (Cost)	\$4	\$3	\$8	\$10	\$12

As the Photo Enforcement program is part of the Winnipeg Police Service, any net surplus is incorporated into the overall budget to fund other policing activities.

Number of Traffic Events per Officer



The WPS did not officially track warnings until 2014.

Reduction in conventional offence notices in 2013 is due to discontinuation of voluntary enforcement days.

Although these figures relate to the total police complement, most traffic enforcement is conducted by members from uniformed units.

^{*}Note: The City of Winnipeg signed a new photo enforcement contract in 2013.

Fire and Rescue Response

Includes:

- Fire and Rescue Response
- Fire Investigation

Description

To provide quick, proficient, emergency and nonemergency fire suppression and rescue assistance to victims of fire, accidents, and other disasters or emergencies in order to prevent or minimize loss of life or property. This includes fire suppression, notification and evacuation of citizens, rescue services including motor vehicle extrication, high angle, trench, elevator, water, and ice rescue, investigation and mitigation of carbon monoxide or other gas leaks, and other hazardous materials incidents.

Additional contributions include standby fire and rescue service at public events, support to public education programs, supplement fire inspection and by-law enforcement program, fire investigation services potentially leading to offender identification, arrest and/or counselling in regard to incidents of deliberately set fires and response to medical emergencies.

Key Goals

- Improve capacity to effectively respond to emergencies and disasters in a manner that is financially sustainable for the citizens of Winnipeg.
- Invest in technology, equipment, and staff training to maximize safety for all emergency responders as well as the public.
- 3. Invest in technology, equipment, and staff training to protect the environment.
- 4. Ensure a respectful work environment and positive public image.

Description	2013	2014	2015
Total Fires	1,926	1,596	1,535
Alarm - No Fire	7,558	7,961	7,962
Gas/Odor/Hazardous Materials Emergencies	924	1,013	862
Miscellaneous Emergencies	4,109	4,784	3,837
Rescue Emergencies	121	167	202
Fire Investigations*	445	285	334
Arson Determinations**	n/a	n/a	273

^{*} Slight increase in Fire investigations due to commencement of attendance to vehicle fires in 2015.

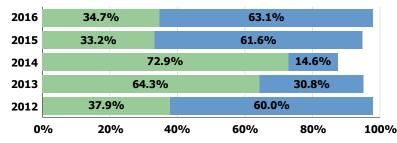
^{**} Winnipeg Police Service has provided annual Arson Determination totals from 2015.

Fire and Rescue Response

Performance Measurements

Effectiveness Measurements

Citizen Satisfaction with Fire Service Response to Fire Incidents



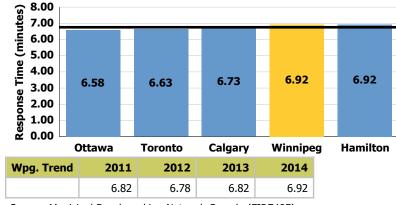
Citizen satisfaction with fire service response to fire and rescue incidents remains high. Citizen and customer service remains a focus for new employee orientations and continuing education programming for existing employees. New strategies are being employed in fireground operations that enable improved life safety, property conservation, and incident stabilization.

■ somewhat satisfied ■ very satisfied

	2012	2013	2014	2015	2016
Total Satisfied	97.9%	95.1%	87.5%	94.8%	97.8%

Source: City of Winnipeg Annual Citizen Survey

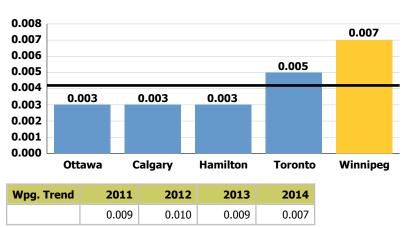
Actual 90th Percentile Fire Station Notification Response Time (Minutes) (2014)



From the time a station is notified of an emergency call, a fire unit arrives at the scene in 6:55 or less (or 6.92 minutes), 90% of the time.

Source: Municipal Benchmarking Network Canada (FIRE405)

Number of Residential Fire Related Fatalities Averaged Over 5 Years per 1,000 Persons (2014)

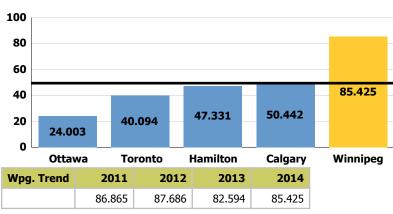


The trend in fire deaths continues to decrease over time; the five-year average annual number of civilian fire deaths experienced is 5.0. In 2011 a single fire with five fatalities dramatically impacted the average.

Source: Municipal Benchmarking Network Canada (FIRE935M)

Fire and Rescue Response

Number of Unique Incidents Responded to by Fire Services per 1,000 Population (2014)

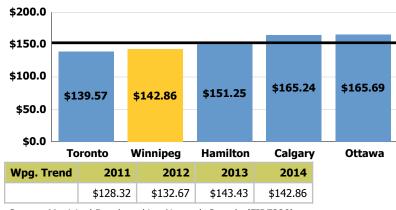


Winnipeg's fire service responds to more incidents than many other fire services due to the integrated service model that dispatches paramedic-staffed fire trucks to moderate the medical incident volume assigned to ambulance units.

Source: Municipal Benchmarking Network Canada (FIRE240)

Efficiency Measurements

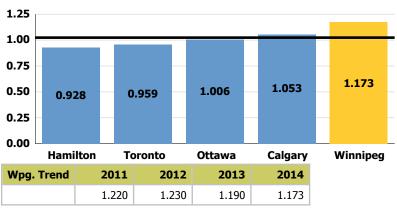
Fire Staffing Costs per Capita (2014)



The overall per capita cost for fire protection remains stable due to the population increases being experienced.

Source: Municipal Benchmarking Network Canada (FIRE220)

Fire Suppression Staff per 1,000 Population (2014)



Source: Municipal Benchmarking Network Canada (FIRE212)

In 2014, a noticeable decline in fire/rescue personnel per 1,000 population was seen, with Winnipeg having 1.17 sworn fire/rescue personnel per 1,000 citizens. The reduction is attributed to the increase in population and reflects a less than optimum number of fire response personnel for a system the size of Winnipeg.

Includes:

- Fire & Injury Prevention Education
- Fire Inspection

Description

To protect citizens, and minimize loss of life and property due to fire through ensuring adherence to existing building standards for construction, safety, and egress.

To provide citizens with fire and life safety education, advice, and promote safe choices that will reduce the need for emergency fire, rescue and medical services.

Key Goals

- Ensure safety of housing and other buildings through plan examinations, inspections, and fire code and bylaw enforcement.
- 2. Identify and engage key target audiences to maximize effectiveness of educational opportunities.
- 3. Decrease the incidence of fire or injury emergencies through expansion of public education programs.
- 4. Investigate and pursue partnerships to enhance ability to prevent fire and injuries.
- 5. Save lives through promotion of public access defibrillation, and 'demand reduction' initiatives such as plan examinations and residential sprinklers.

Description	2013	2014	2015
Fire Prevention By-Law/Building Code Inspections [A]*	7,890	7,719	9,692
Operations Inspections	2,825	2,861	3,639
Permits Issued	292	286	279
Property File Searches/Plans Examined	836	927	957
Fire Safety House	185	190	211
Other Community Events	407	101	118
Fire Safety Lectures/Presentations	308	323	235
Medical/Injury Prevention Lectures/Presentations	9	38	50
Youth Fire Stop	139	40	53
Career Symposiums	0	5	2
Car Seat Inspections [B]	153	210	91
Evacuation Fire Drills [C]	143	144	117
Fire/Paramedic Station Tours	446	320	313
Public Service Announcements (Media)	25	24	22
Community Arson Prevention Partnership [D]*	398	293	182
Arson Prevention in Schools [E]	5	53	51

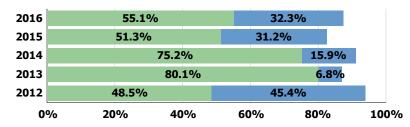
 ²⁰¹⁴ Data restated to correct reporting error.

- [A] Fire Prevention observed an increase in the number of inspections conducted in 2015 due to more stable levels of staffing; we experienced a significant decrease in use of sick time and maintained a full complement of staff. We also responded to more complaints in 2015, implemented our Industrial Occupancy Inspection program and conducted inspections of over 500 rooming houses.
- [B] In 2015 there was increase in trained personnel transfers.
- [C] Evacuation Fire Drills are dependant on the referral process.
- [D] In 2015 Arson Prevention Initiatives and direct referrals to 311 continued and were partially tracked. In 2016, WFPS developed and implemented a new tracking process.
- [E] Arson Prevention in schools began in 2014 as joint venture with WPS.

Performance Measurements

Effectiveness Measurements

Citizen Satisfaction with Fire and Injury Prevention Education



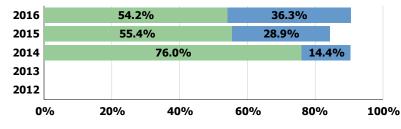
Citizens continue to be satisfied with efforts in fire and safety education.

■ somewhat satisfied ■ very satisfied

	2012	2013	2014	2015	2016
Total Satisfied	93.9%	86.9%	91.1%	82.5%	87.4%

Source: City of Winnipeg Annual Citizen Survey

Citizen Satisfaction with Safety of Existing Buildings Through Fire Inspections and Enforcement



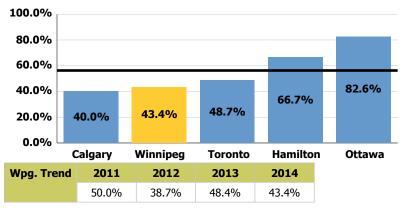
A new survey with initial and on-going results indicates high level of citizen satisfaction with the safety of existing buildings through fire inspections and enforcement.

■ somewhat satisfied ■ very satisfied

	2012	2013	2014	2015	2016
Total Satisfied	n/a	n/a	90.4%	84.3%	90.5%

Source: City of Winnipeg Annual Citizen Survey

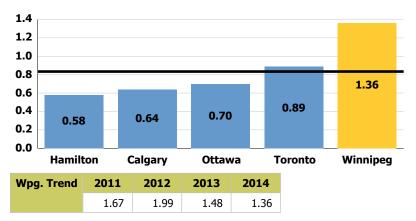
Percent of all Residential Fire Related Injuries in Dwellings with Working Smoke Alarms (2014)



There has been no significant change in this trend. The trend from previous years indicates numbers ranging from 42.7% to 52.4% (2008 - 42.7%, 2009 - 52.4%, 2010 - 43.7%). Additionally, the advent of the "at risk referral" for follow up by the Emergency Paramedic in the Community (EPIC) Program, is expected to increase the prevalence of working smoke alarms.

Source: Municipal Benchmarking Network Canada (FIRE108)

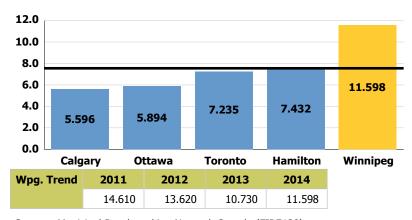
Rate of Residential Structural Fires with Losses per 1,000 Households (2014)



While the total number of fires of all types is declining slightly over the long term, yearly variations persist. Winnipeg continues to experience substantially more fires per household than any of our comparator cities.

Source: Municipal Benchmarking Network Canada (FIRE115)

Rate of Commercial and Industrial (C&I) Structural Fires with Losses per 1,000 C&I Properties (2014)

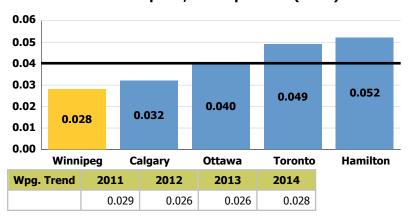


We have observed a steady downward trend in Commercial and Industrial (C & I) losses due in part to an increase in scheduled inspections of these types of occupancies. Winnipeg continues to experience more C & I structural fires than any of its comparator cities.

Source: Municipal Benchmarking Network Canada (FIRE120)

Efficiency Measurements

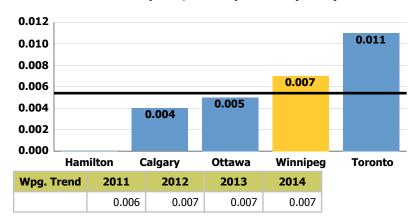
Fire Prevention Staff per 1,000 Population (2014)



In 2014, the Fire Prevention By-law was amended to increase staff by one full-time employee to assist in industrial inspections.

Source: Municipal Benchmarking Network Canada (FIRE213)

Fire Education Staff per 1,000 Population (2014)



Source: Municipal Benchmarking Network Canada (FIRE214)

Public Education Branch events vary greatly from small events such as babysitter training courses and seniors' injury prevention courses, to medium-sized events such as school assemblies and fire drills, and large events such as the Children's Festival and Teddy Bears' Picnic. The Public Education Branch has included partnerships with other agencies as a strategy to minimize costs and increase audiences.

Includes:

- Medical Response
- Medical Transfers

Description

To provide quick, proficient primary response to all medical emergency situations, including the provision of pre-hospital patient care, patient transport to hospital, patient transfer services between facilities, and standby at critical police and fire rescue incidents, and special events.

Key Goals

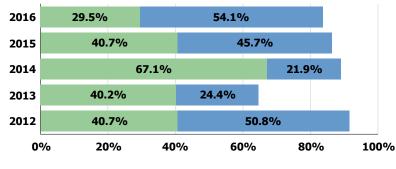
- Improve capacity to effectively respond to medical emergencies in a manner that is financially sustainable for the citizens of Winnipeg.
- 2. Improve quality of medical service provided.
- 3. Expand the quality improvement process to quantify and improve customer satisfaction.
- 4. Pursue partnerships to enhance delivery of medical service.
- 5. Ensure a respectful work environment and positive public image.

Description	2013	2014	2015
Emergency Medical Incidents	63,619	66,161	67,861
Medical Incidents with ambulance dispatched (Emergency)	54,020	55,687	56,224
Medical Incidents with only fire dispatched (Emergency)	9,599	10,474	11,409
Scheduled Inter-facility Patient Transfers	7,531	8,317	8,155
Emergency Patient Transports	46,482	46,448	46,234
Patients Assessed or Treated at Scene (not transported)	16,366	17,548	19,670
Total Patient Contacts (excluding Community Paramedicine)	70,044	70,714	72,294
Patient Contacts per Thousand Population	100.2	99.7	100.6
Main Street Project Patient Contacts	12,299	14,041	14,062
Community Paramedicine Patient Contacts (EPIC)	1,058	1,186	1,381

Performance Measurements

Effectiveness Measurements

Citizen Satisfaction with Emergency Response Capability for Medical Emergencies (respondents who used service)



Clients continue to express much satisfaction with emergency medical response in Winnipeg.

■ somewhat satisfied ■ very satisfied

	2012	2013	2014	2015	2016
Total Satisfied	91.5%	64.6%	89.0%	86.4%	83.6%

Source: City of Winnipeg Annual Citizen Survey

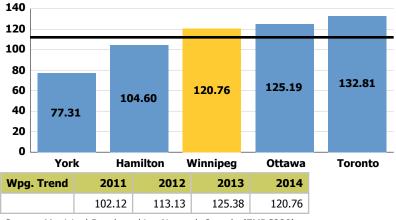
90th Percentile Response Time

Wpg. Trend	2011	2012	2013	2014	2015
	7.97	7.90	7.80	7.90	7.67

In 2015, from the time of unit notification of an emergency call, a paramedic-staffed unit arrives at the scene in 7:40 or less (or 7.67 minutes), 90% of the time.

Winnipeg's integrated service delivery model that dispatches paramedic-staffed fire trucks and/or ambulances to medical incidents provides fast response times.

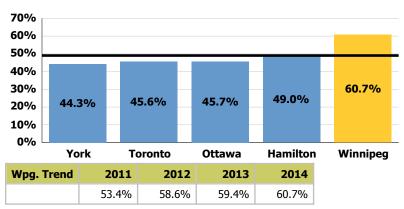
Total EMS Responses per 1,000 Population (2014)



Source: Municipal Benchmarking Network Canada (EMDS229)

In 2014, the Winnipeg Fire Paramedic Service responded to 120.76 medical incidents for every 1,000 citizens.

Percent of Ambulance Time in Excess of Standard 30 Minutes Lost to Hospital Turnaround (2014)

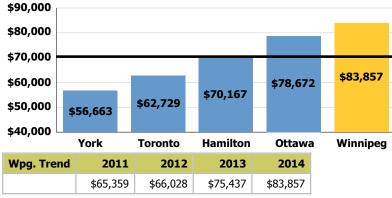


For each emergency patient transport to hospital, 60.7% of the time the unit is out of service at hospital on that call for more than 30 minutes after arrival at hospital. This is due to the hospitals' capacity to accept patients in a timely manner. Winnipeg Fire Paramedic Service and the Winnipeg Regional Health Authority continue to work on strategies to address these issues. Many other municipalities experience significant delays at hospital in transferring care of patients and returning to service.

Source: Municipal Benchmarking Network Canada (EMDS155)

Efficiency Measurements

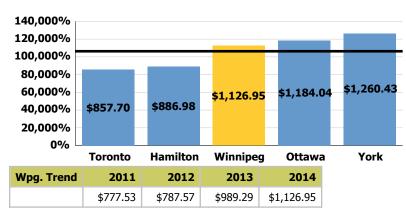
Emergency Medical Service Operating Cost per 1,000 Population (2014)



Source: Municipal Benchmarking Network Canada (EMDS256)

The cost per capita for Emergency Medical Services saw an increase in 2014 to \$83.86, which was primarily driven by negotiated and/or arbitrated salary, benefit, and retroactive settlements. While only a small portion of this is funded through City's tax-supported budget, the Winnipeg Fire Paramedic Service continues to negotiate a new funding formula with the Winnipeg Regional Health Authority for implementation in the next agreement.

Emergency Medical Service Total Cost per Patient Transported (2014)



Source: Municipal Benchmarking Network Canada (EMDS321T)

The actual service cost per patient transport in 2014 was \$1,126.95. The 2014 cost increases were driven by negotiated and/or arbitrated salary, benefit, and retroactive settlements, an increase in the number of Advanced Care Paramedics, as well as a reduction in revenue generation related to the implementation of Community Paramedics, which has resulted in a decrease in the number of transports overall. Through continued negotiations with the Winnipeg Regional Health Authority a new funding formula will need to be established for the costs associated with the Emergency Paramedic in the Community (EPIC) program, which are currently incorporated into the total cost per patient transport.

Disaster Preparedness and Response

Description

To provide a prompt and coordinated response by the City of Winnipeg to major peacetime disasters by:

- Minimizing the impact of an emergency or disaster on the City of Winnipeg.
- Protecting and preserving the health and property of the citizens of Winnipeg.
- Maintaining and restoring essential services during an emergency or disaster.
- Acting as a host community for evacuees from outside the city upon request from the proper authority.

Key Goals

- 1. Prepare and test plans and strategies for new and emerging health risks and hazards.
- 2. Develop new and/or enhance current partnerships with other levels of government, authorities and community agencies.
- Enhance the City's emergency plan to be more responsive to the needs of at risk populations (e.g. disabled, seniors, and children) and geographic communities and stakeholders within Winnipeg.
- 4. Provide emergency preparedness education and training to staff, partnering agencies and the general community.

Description	2013	2014	2015
Presentations/Consultations	51	42	40
Disaster Management Training Sessions	5	6	7
Individuals Trained	170	161	160
Exercises (internal and with stakeholders)	7	8	6
Emergency Operations Centre/Multiple Department Activation	2	2	3
Emergency Operations Centre - Days Activated*	2	32	11
Number of people evacuated/evacuation alert	207	250	58
Number of people directly assisted	116	50	58

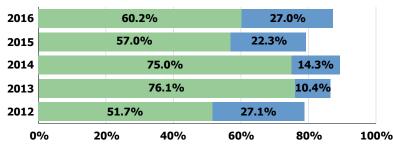
^{*} In 2015, the EOC was open for 6 days due to a boil water advisory event, 4 days for labour and service continuity planning and 1 day for Syrian refugee coordination.

Disaster Preparedness and Response

Performance Measurements

Effectiveness Measurements

Citizen Satisfaction with Level of City Preparedness, **Ability to Respond, and Assist Residents (Natural** and Human-Caused Disasters)



	2012	2013	2014	2015	2016
Total Satisfied	78.8%	86.5%	89.3%	79.3%	87.2%

■ somewhat satisfied ■ very satisfied

Source: City of Winnipeg Annual Citizen Survey

Citizen satisfaction remains high with about 79% of citizens satisfied with disaster planning and response for emergencies like floods, tornadoes, train or airplane incidents.

Percentage of City Staff Trained in Emergency Management

Wpg. Trend	2011	2012	2013	2014	2015
	12.0%	12.0%	12.0%	11.5%	11.5%

In 2015, 11.5% of all City staff were trained in Emergency Management. Training level is on pace with the rate of personnel leaving due to retirements; a trend seen in other cities. Added this year was Incident Command System (ICS) 200 and 300 level courses. Two ICS 200 and one ICS 300 were offered in 2015.

Training increases the level of awareness and planning for disasters and major emergencies within the city workforce and major partners.

Number of Mock or Real Emergency Responses Handled Well

Actions	2011	2012	2013	2014	2015
Number of Emergency Exercises*	3	6	7	8	6
Number of EOC Events	3	2	2	2	3
Number of EOC Operational Days	30	4	2	32	11

^{* 2012} and 2014 values restated to correct reporting error.

The City continues to stage several mock disasters/exercises each year including partner agencies to ensure inter-agency awareness and effective working relationships are in place.

Real emergencies provide a practical application of the working knowledge and relationships developed during these exercises.

Disaster Preparedness and Response

Efficiency Measurements

Emergency Operations Centre (EOC) Operating Cost per Capita

Wpg. Trend	2011	2012	2013	2014	2015
	\$0.45	\$0.47	\$0.45	\$0.46	\$0.44

The per capita cost of dedicated emergency preparedness staff remains quite low. This is due to the distribution of emergency preparedness responsibilities throughout the City, instead of concentration in a centralized Office of Emergency Management.

Includes:

- Aquatics Programs
- Arenas
- Casual Facility Use

- Community Centres
- · Ice Skating
- Recreation Programs

Description

Provide high quality aquatics, recreation and leisure opportunities/programs in order to enhance life skills, community leadership development and overall quality of life for citizens in our neighbourhoods.

Key Goals

- Continuously improve services to be more responsive to the recreational, cultural and leisure needs of Winnipeggers.
- Provide leadership and support the work of other service providers to build the foundation for quality of life and to promote a safe and healthy community.
- 3. Provide recreation services by collaborating and leveraging resources through partnerships.
- 4. Provide equitable opportunities to participate in recreation programs and services.
- 5. Provide meaningful and relevant recreational opportunities to increase the participation of Aboriginal youth in City of Winnipeg services.
- 6. Provide community development and recreation opportunities for vulnerable youth as an integral component of crime prevention efforts.
- Provide safe and healthy environments in the delivery of programs conducive to an enjoyable experience and personal well-being.

Service Level Statistics			
Description	2013	2014	2015
% of Prime Time Ice Sold in the Regular Season*	91%	87%	85%
Number of Recreation and Leisure Programs	3,158	3,212	3,255
Number of Aquatic Classes Annually	8,125	7,677	8,386**
Number of Hours of Wading Pool Free Programming	26,739	26,174	26,846
Number of Hours of Spray Pad Free Programming	9,968	13,893	16,720***
Total Value of Registered Programming/Facility Access Pass			
Fee Waivers	\$188,291	\$185,304	\$186,987
Total Value of Admissions to Free Swims****	\$498,242	\$617,643	\$727,522
Number of Public Swim Visits to Outdoor Pools*****	96,971	99,100	101,706

^{*} For each calendar year, the regular season consists of January 1 - February 28 and October 1 - December 31.

^{**} The number of aquatic classed offered annually increased due to the reopening of Elmwood Kildonans Pool in 2015 and the addition of fall interim lessons.

^{***} The increase in spray pad hours can be attributed to the addition of five new spray pads in 2015: Lindsey Wilson Park Spray Pad, West Kildonan Memorial Spray Pad, Waverley Heights Spray Pad, Sturgeon Heights Spray Pad and Gateway Spray Pad.

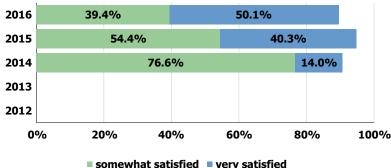
^{****} As part of a 2-year pilot project, admission to all five non-heated outdoor pools was free in 2014 and 2015, which led to an increase in the total value of admissions to free swims.

^{*****} In 2014, Westdale and St. Vital outdoor pools were closed. In 2015, St. Vital and Transcona outdoor pools were closed.

Performance Measurements

Effectiveness Measurements

Citizen Satisfaction with City-Operated Recreation Programs



■ somewhat satisfied ■ very satisfied

	2012	2013	2014	2015	2016
Total Satisfied	n/a	n/a	90.6%	94.7%	89.5%

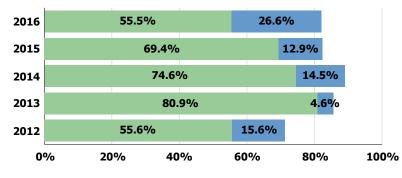
Source: City of Winnipeg Annual Citizen Survey

In 2016, 90% of citizens who participated in recreation programs were satisfied with the programs offered by the City.

The percentage of citizens who indicated that they were very satisfied increased significantly from 2014 to 2016.

In 2014, the City began assessing citizen satisfaction with City-operated programs (like swimming lessons, Learn to Skate, or other Leisure Guide programs).

Citizen Satisfaction with the Condition of Recreation **Facilities**



■ somewhat satisfied ■ very satisfied

	2012	2013	2014	2015	2016
Total Satisfied	71.2%	85.5%	89.1%	82.3%	82.1%

Source: City of Winnipeg Annual Citizen Survey

For those respondents who use City recreation facilities, satisfaction with the condition of recreation facilities was 82% in 2016.

For 2014 - 2016, this question was in reference to City of Winnipeg operated facilities only and does not include community centre facilities.

Number of Registrants per 1,000 Population

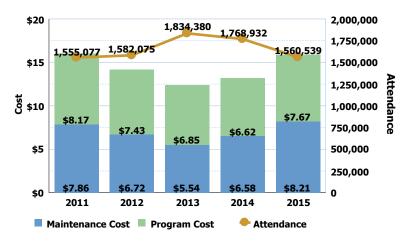
Program	2011	2012	2013	2014	2015
Learn to Skate	9.38	8.62	8.11	8.09	8.35
Aquatics	47.07	49.32	50.49	44.77	47.98
Recreation and Leisure	43.41	35.80	32.31	30.37	29.44

This measurement represents the number of registrants for paid programming only and does not include free programming participants. Recreation and Leisure excludes Aquatics and Learn to Skate.

This performance measurement is indicative of efficiencies in the quantity of programs conducted, particularly with respect to Recreation and Leisure programming.

Efficiency Measurements

Cost per Aquatic Attendee - Indoor Pools



Attendance includes public swim visits, drop-in visits, rentals/permitted visits and registered aquatic program visits.

On average the attendance for public swim, dropin and registered aquatic programs increased by 6.5% from 2014 to 2015. This increase was more than offset by a 39% decrease in the rental use of aquatic facilities.

Costs include programming, facility maintenance and allocations from Community Services Department's internal support divisions (Finance and Administration, Human Resources, and Strategic Management and Business Support Services).

Cost per Learn to Skate Attendee

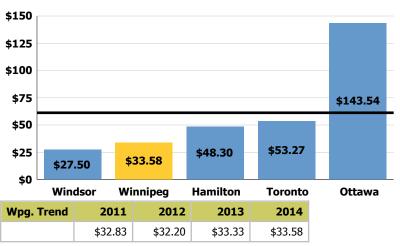


An individual is counted as an attendee every time they attend an arena for Department operated skating lessons.

The decreased cost per attendee in 2015 is due in part to expanded Learn to Skate program opportunities.

Costs include programming, facility maintenance and allocations from Community Services Department's internal support divisions (Finance and Administration, Human Resources, and Strategic Management and Business Support Services).

Operating Cost of Recreation Programs per Person (2014)

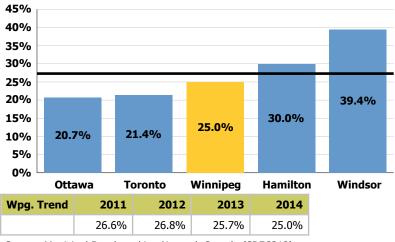


Source: Municipal Benchmarking Network Canada (SREC902)

Recreation programs include both registered programs and unregistered drop-in programs or clubs.

The average of the comparable cities reported is \$61.24.

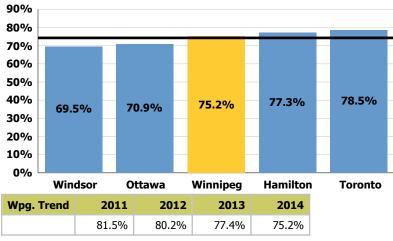
Sports and Recreation User Fees as a Percentage of Operating Costs (2014)



The average of the comparable cities reported is 27.3%.

Source: Municipal Benchmarking Network Canada (SREC312)

Utilization Rate for Directly Provided Registered Programs (2014)



Source: Municipal Benchmarking Network Canada (SREC410)

This measure shows utilization rate for registered programs delivered by municipal staff.

The average of the comparable cities reported is 74.3%.

Parks and Urban Forestry

Includes:

- Park Grass Maintenance
- Park Amenity Maintenance
- Athletic Field Maintenance
- Park Pathway Maintenance
- Park Planning / Development
- Tree Planting
- Tree Pruning & Removal (non-DED)

- Dutch Elm Disease Control (DED)
- Weed Control
- Natural Areas Management
- Playground Management
- Winter Amenity Maintenance
- Boulevard Maintenance

Description

To develop, operate, maintain and preserve all parks and open spaces to promote vibrant, healthy communities while fostering environmental stewardship.

This service includes park, boulevard, and open space maintenance; litter collection; athletic field maintenance; pathway maintenance; park planning and development (shared with Planning, Property and Development); tree planting, pruning, removal; Dutch Elm Disease control (inspection, removal, disposal, public education); weed control (inspection, serving of weed notices); natural areas management (replanting of native species, controlled burns, native and invasive species monitoring, education); playground equipment inspection and repair; and winter amenity maintenance (knock-down hockey rinks, pleasure skating rinks/ponds, toboggan slides/hills, park pathway snow clearing, crosscountry ski trails and speed skating oval maintenance).

Key Goals

- Maintain and improve parks, athletic fields, playgrounds and related amenities to meet community leisure needs and interests.
- 2. Provide natural environment and conservation education.
- Preserve and enhance natural areas across the City's park and open space system.
- 4. Protect and enhance the urban forest through effective tree care practices and replacement planting.
- 5. Invest strategically in new and existing infrastructure.

Description	2013	2014	2015
Number of park and open space parcels	1,336 [B]	1,346 [B]	1,347 [B]
Total hectares of parks and open spaces	3,510 [B]	3,528 [B]	3,555 [A] [B]
Hectares of park and boulevard turf mowing	2,456 [B]	2,234 [B]	2,279 [A] [B]
Park pathways/walkways maintained (linear km.)**	231 [B]	231 [B]	254 [B]
Number of environmental program participants	9,633	4,181	5,064
Ecologically significant natural areas	457	459	462
Number of athletic fields	604*	604*	646
Number of boulevard and park trees	299,675***	299,001***	305,257
Number of trees planted	2,292	2,245	2,009
Number of DED trees and non-DED trees removed	6,508/2,012	5,257/2,661	4,849/2,165
Number of trees pruned	23,783	24,495	17,715
Number of playground equipment sites inspected and maintained (includes toboggan slide sites)	505*	505*	511

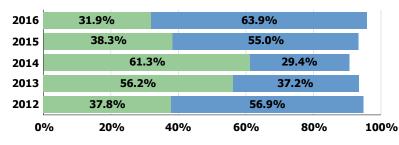
- * New Geographic Information System being implemented, inventory is being refined.
- ** Statistic only includes pathways contained within park sites, does not include 29 km of cross country ski trails.
- *** Estimated number of trees; multi-year tree inventory is being conducted.
 - [A] Includes 609 hectares of boulevard turf, and 238 hectares of Athletic Field turf.
 - [B] Measures do not include data from Assiniboine Park.

Parks and Urban Forestry

Performance Measurements

Effectiveness Measurements

Citizen Satisfaction with Condition of Major Parks (e.g. St. Vital or Kildonan)



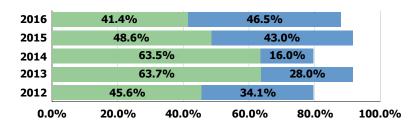
The percentage of citizens who have used the City's major parks and were either somewhat satisfied or very satisfied remains high at almost 96%, an increase of 2.5% from 2015.

■ somewhat satisfied ■ very satisfied

	2012	2013	2014	2015	2016
Total Satisfied	94.7%	93.4%	90.7%	93.3%	95.8%

Source: City of Winnipeg Annual Citizen Survey

Citizen Satisfaction with Condition of Local Parks in Your Neighbourhood



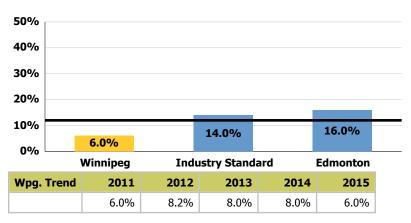
Nearly 88% of respondents were somewhat satisfied or very satisfied with the condition of local parks in their neighbourhoods, a decrease of just under 4% from 2015.

■ somewhat satisfied ■ very satisfied

	2012	2013	2014	2015	2016
Total Satisfied	79.7%	91.7%	79.5%	91.6%	87.9%

Source: City of Winnipeg Annual Citizen Survey

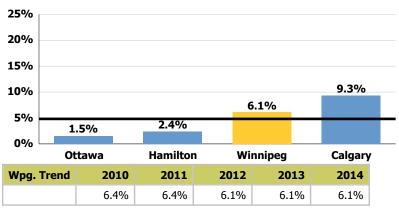
Percentage of Trees Pruned Annually Meeting Industry Standards



Winnipeg pruned 6% of 305,257 trees in the urban forest in 2015. The industry pruning standard is 14%. Winnipeg was at a 1 in 17 year on average pruning cycle in 2015.

Parks and Urban Forestry

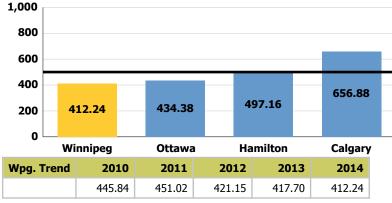
Parkland (Maintained and Natural) as a Percentage of Total City Area (2014)



Winnipeg is slightly higher than the 2014 average of 4.8%, as compared to Ottawa, Hamilton, and Calgary.

Source: Municipal Benchmarking Network Canada (PRKS125)

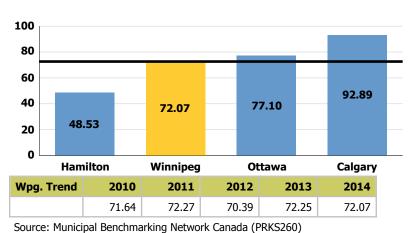
Hectares of Maintained and Natural Parkland per 100,000 Population (2014)



Winnipeg is below the 2014 average of 500 hectares per 100,000 population. The population of Winnipeg continues to increase which has resulted in a downward trend.

Source: Municipal Benchmarking Network Canada (PRKS215)

Number of Playground Sites per 100,000 Population (2014)

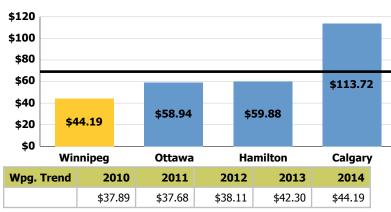


Winnipeg is just below the 2014 average of 73 playground sites per 100,000 population when compared to Ottawa, Hamilton, and Calgary.

Parks and Urban Forestry

Efficiency Measurements

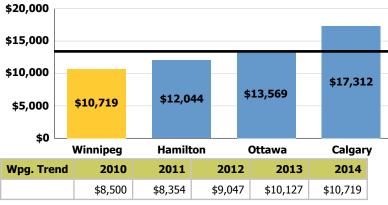
Total Parks Operating Costs (Maintained and Natural) per Person (2014)



At \$44, Winnipeg is below the 2014 average of \$69 per person when compared with Hamilton, Ottawa and Calgary. Winnipeg's increase in 2014 reflects increases in direct costs, Land Dedication Reserve, payroll taxes, infrastructure maintenance, and amortization.

Source: Municipal Benchmarking Network Canada (PRKS230T)

Total Operating Cost per Hectare - Maintained and Natural Parkland (2014)



Source: Municipal Benchmarking Network Canada (PRKS315T)

At \$10,719 Winnipeg is below the 2014 average of \$13,411 per hectare when compared with Hamilton, Ottawa and Calgary. Winnipeg's increase in 2014 reflects increases in direct costs, Land Dedication Reserve, payroll taxes, infrastructure maintenance, and amortization.

Golf Services (SOA)

Description

The City of Winnipeg has operated municipal golf courses since 1921. Winnipeg Golf Services was established in 2002 to administer the City's 12 golf course assets. The Agency is responsible for operating and maintaining golf courses, managing contracts and leases for City lands used by privately operated golf courses, managing a contracted cross country ski operation and other services compatible with a golf operation.

Key Goals

- 1. Improve golf course playability.
- 2. Provide high quality customer service.
- 3. Ensure financial and environmental sustainability.
- 4. Improve the image of municipal courses.
- 5. Increase revenues from associated services.

Service Level Statistics

Description	2013	2014	2015
Kildonan (39.49 hectares)			
Days Open	169	175	198
Total Rounds	28,753	27,631	27,740
Windsor (46.13 hectares)			
Days Open	153	161	191
Total Rounds	22,500	20,058	23,570
Crescent Drive (15.39 hectares)			
Days Open	156	148	177
Total Rounds	13,936	13,562	16,353
Harbour View (12.8 hectares)			
Days Open	164	180	199
Total Rounds	13,298	10,083	11,000

There are four different types of arrangements under which the golf courses are managed:

- City Operated and Maintained: Kildonan Park, Windsor Park, Crescent Drive
- Leased Properties: Rossmere, St. Boniface, Transcona, Wildwood Club, Assiniboine, Canoe Club, Tuxedo
- Managed Contract: John Blumberg
- City Maintained/Contractor Operated: Harbour View Golf Course and Recreation Complex

Golf Services (SOA)

Performance Measurements

Effectiveness Measurement

Green Fee Comparison of Golf Services and Other Winnipeg Area Golf Courses (2015)

Golf Course	Weekend	Adult Week Day	Senior	Junior	Twilite
Rossmere	\$55.00	\$45.00	n/a	\$25.00	\$40.00
St. Boniface	\$56.00	\$50.00	n/a	\$22.00	\$31.00
Bridges	\$48.00	\$45.00	n/a	\$27.00	\$22.00
Larters	\$47.00	\$44.00	\$40.00	n/a	\$28.00
Kingswood	\$46.00	\$43.50	n/a	\$22.00	\$36.00
AVERAGE	\$43.22	\$39.94	\$29.25	\$22.75	\$27.89
Transcona	\$40.00	\$35.00	n/a	\$22.00	\$26.00
Tuxedo	\$34.00	\$34.00	\$25.50	\$20.00	\$22.00
City of Winnipeg	\$35.00	\$35.00	\$26.50	\$21.00	\$23.00
John Blumberg	\$28.00	\$28.00	\$25.00	\$23.00	\$23.00

Winnipeg Golf Services has one of the lowest green fees for 18 holes in the Winnipeg golf market.

Efficiency Measurement

Golf Services Operating Cost per Round (18 holes)*

Kildonan Golf Course	2011	2012	2013	2014	2015
Total Cost (Operations)	\$755,403	\$809,898	\$711,788	\$712,852	\$805,403
Total Revenue (Operations)	\$1,087,692	\$993,830	\$985,686	\$922,595	\$973,641
Net Revenue (Operations)	\$332,289	\$183,932	\$273,898	\$209,743	\$168,238
Operating Cost per Round	\$23.18	\$27.47	\$24.76	\$25.80	\$29.03
Windsor Golf Course	2011	2012	2013	2014	2015
Total Cost (Operations)	\$764,894	\$849,810	\$880,775	\$767,628	\$863,043
Total Revenue (Operations)	\$590,519	\$800,767	\$737,604	\$674,049	\$782,182
Net Revenue (Operations)	(\$174,375)	(\$49,043)	(\$143,171)	(\$93,579)	(\$80,861)
Operating Cost per Round	\$44.46	\$33.71	\$39.15	\$38.27	\$36.62

Golf Services Operating Cost per Round (9 holes)*

Crescent Drive Golf Course	2011**	2012	2013	2014	2015
Total Cost (Operations)	\$326,764	\$388,825	\$335,072	\$332,699	\$310,900
Total Revenue (Operations)	\$283,293	\$221,328	\$203,801	\$207,244	\$247,905
Net Revenue (Operations)	(\$43,471)	(\$167,497)	(\$131,271)	(\$125,455)	(\$62,995)
Operating Cost per Round	\$18.49	\$24.29	\$24.04	\$24.53	\$19.01
Harbour View Golf Course	2011**	2012	2013	2014	2015
Total Cost (Operations)	\$417,456	\$368,439	\$341,998	\$200,811	\$204,790
Total Revenue (Operations)	\$202,252	\$183,968	\$178,787	\$69,918	\$76,495
Net Revenue (Operations)	(\$215,204)	(\$184,471)	(\$163,211)	(\$130,893)	(\$128,295)
Operating Cost per Round	\$23.53	\$24.55	\$25.72	\$19.92	\$18.62

^{*} Note: Only direct operating costs for each course. No administrative charges included.

^{**} Restated to correct a reporting error.

Golf Services (SOA)

Performance Measurements

Golf Services Operating Cost per Hole Played

	2011	2012	2013	2014	2015
Kildonan Golf Course	\$1.29	\$1.53	\$1.38	\$1.43	\$1.61
Windsor Golf Course	\$2.47	\$1.87	\$2.17	\$2.13	\$2.03
Crescent Drive Golf Course*	\$2.05	\$2.70	\$2.67	\$2.73	\$2.11
Harbour View Golf Course*	\$2.61	\$2.73	\$2.86	\$2.21	\$2.07

^{* 2011} values restated to correct a reporting error.

The Golf Services Operating Cost per Hole is calculated annually for comparative purposes. The costs can be influenced by weather conditions, the length of the operating season, as well as the age of the golf services infrastructure and assets.

Community Liveability

Includes:

- Community By-law Enforcement
- Bicycle Recovery
- · Citizen Crisis Response
- Social Grants

Description

Through outreach, promotion, prevention, protection and regulatory services, support the development of a healthy community including:

- Community By-law Enforcement Services (CBES) with a focus on neighbourhood liveability including housing and property standards.
- Business Licensing (Doing Business in Winnipeg By-law) and Taxicabs.
- Crisis response coordination connecting citizens to available services as required in relation to mandated city services.
- Emergency health and social services response to citizens during local emergencies and disasters.
- Administration of social grants to community organizations to provide a service that the City of Winnipeg would otherwise need to provide in support of safe and healthy neighbourhoods.
- Administration of a bicycle recovery program.

Key Goals

- To continue to build and enhance performance measurement/accountability systems in order to improve service quality, operational due diligence, and customer service.
- To continue to build on the success of our communitybased civic engagement model to strengthen partnerships and increase community capacity.
- 3. To continue to deliver an efficient and comprehensive Vacant Building Program designed to accelerate property restoration and re-occupancy.

Description	2013	2014	2015
No. of Service Requests	16,460	14,717	14,384
No. of Service Requests per By-Law Officer	712	654	633
No. of Property Standards Inspections/Officer & By-Law Support Worker Visits*	24,128	30,060	29,752
No. of Vacant Buildings as at January 1**	397	390	358
No. of Vacant Buildings Added to the List During the Year	186	144	289
No. of Vacant Buildings Removed from the List During the Year	193	176	180
No. of Vacant Buildings as at December 31	390	358	467
No. of Compliance Orders Issued	6,118	6,046	6,158
No. of Common Offence Notices Served (Tickets)	564	455	329
No. of Property Clean-Ups Conducted by the Public Service	287	286	349
No. of Business Types Regulated***	27	27	27
No. of Business Licenses Issued****	5,285	4,887	1,186
No. of Taxi Cab Licenses Issued	748	775	798
No of Crisis Response/Resource Connection/Information Referrals Responded to	537	497	403
No. of Emergencies Responded/No. of Individuals Impacted	6 / 116	4 / 250	8 / 58

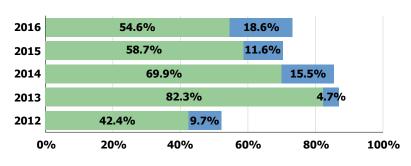
- * The increase in Officer/By-law Support Worker visits in 2014 and 2015 is due to an increase in temporary seasonal staff.
- ** The Vacant Building Program started in October 2010. At that time, there were 577 vacant buildings.
- *** Effective April 1, 2015, the number of business types regulated has been reduced to 15 due to end of Public Health Licensing Services agreement with the Province of Manitoba.
- **** The number of business licenses issued does not include taxi cab licenses. The number of licenses issued is significantly lower in 2015 due to end of Public Health Licensing Services agreement with the Province of Manitoba.

Community Liveability

Performance Measurements

Effectiveness Measurements

Citizen Satisfaction with Efforts to Ensure Residential Property Standards are Met Through Inspections



In 2016, 73% of citizens indicated that they were satisfied with the efforts to ensure residential property standards are met through inspections.

■ somewhat satisfied ■ very satisfied

	2012	2013	2014	2015	2016
Total Satisfied	52.1%	87.0%	85.4%	70.3%	73.2%

Source: City of Winnipeg Annual Citizen Survey

Median Number of Days from Complaint to Inspection

Program	2012	2013	2014	2015
Neighbourhood Liveability Program	9.0	13.0	9.0	12.0
Vacant Building Program	8.0	2.0	4.0	5.0
Vegetation Program	3.0	4.0	5.0	2.0

The median number of days to respond to a complaint is affected by multiple factors including complexity and type of investigations, and also prioritizing compliance inspections.

Percentage of Compliance to Specified By-Laws

Wpg. Trend	2011	2012	2013	2014	2015
	94.5%	94.4%	92.5%	93.9%	93.7%

Specified by-laws include property standards, yard maintenance and mechanical noise. This measure shows the percentage of complaints that do not require follow-up enforcement (legal action or prosecution).

Community Liveability

Number of Specified By-Law Complaints per 100,000 Population

Wpg. Trend	2011	2012	2013	2014	2015
	1,831	2,318	2,557	2,581	2,663

Specified by-laws include property standards, yard maintenance and mechanical noise.

Efficiency Measurements

By-Law Enforcement Operating Cost per 100,000 Population

Wpg. Trend	2011	2012	2013	2014	2015
	\$341,402	\$331,244	\$341,502	\$356,509	\$417,800

Increased operating costs in 2015 reflect the resourcing shift from Public Health Services, which has been fully transferred to the Province, to now support existing By-Law Enforcement programs with a focus on cost recovery.

Cost includes allocations from Community Services Department's internal support divisions (Finance and Administration, Human Resources, and Strategic Management and Business Support Services).

Includes:

- Library Circulation
- · Library Information

Children's Library

Description

To enrich the lives of all Winnipeg citizens and their communities by providing high quality, responsive and innovative library services.

Key Goals

- Provide excellent customer service as public needs evolve.
- 2. Enhance strategic partnerships with organizations to better meet the unique needs of the community.
- 3. Invest in more programs and services that advance digital literacy.
- Support the development of early literacy skills in young children through increased investment in materials, services and programs for families, childcare providers and educators.
- 5. Ensure all library branches are welcoming and accessible destinations.
- Adjust open hours of library branches to encourage new library users to visit and to be more convenient.
- 7. Select material that reflects the diverse needs of the community so that relevant print, digital and special collections are freely available.
- Increase awareness of the library and its benefits through expanded promotion of programs/services.
- Develop stronger relationships with newcomers and Indigenous peoples by providing responsive programs and services.
- 10. Provide opportunities for older adults to meet, learn and contribute so that we build strong connections within the community.
- 11. Expand the impact of the library beyond branches through community outreach and digital services.

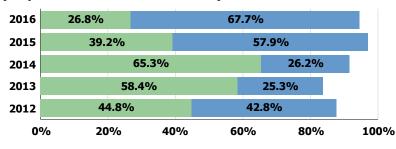
Description	2013	2014	2015
Number of Items Circulated	5,330,496	5,211,846	5,242,048
Number of Information Questions Answered*	333,841	186,035	182,270
Number of Library Material Holdings**	1,289,209	1,284,883	1,433,135
Number of Library Programs	3,350	3,803	4,320
Number of Attendees at Programs	80,382	91,145	98,035
Number of Computer Bookings***	525,858	529,923	464,571
Number of Visits to Library Website	8,949,159	10,499,707	13,020,253
Number of Annual In-person Visits	2,736,059	2,861,674	2,958,826

- * Beginning in 2014, new tracking software was used. Results reflect true information questions.
- ** The increase in holdings is due primarily to an increase in the materials budget and a decrease in the removal of outdated/worn
- *** Number of computer bookings has decreased due to increased customer use of personal mobile devices and availability of free wireless in library branches.

Performance Measurements

Effectiveness Measurements

Citizen Satisfaction with Libraries (respondents who used libraries)



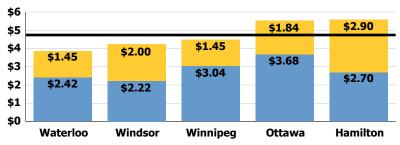
Citizen satisfaction remains very high for library services. Satisfaction was 95% in 2016.

■ somewhat satisfied ■ very satisfied

	2012	2013	2014	2015	2016
Total Satisfied	87.6%	83.7%	91.5%	97.1%	94.5%

Source: City of Winnipeg Annual Citizen Survey

Material Expenditures per Capita (2014)



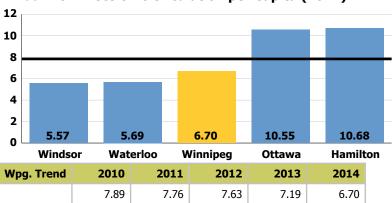
The combined average of the comparable cities reported is \$4.74.

- General Library Materials
- Electronic Library Materials

Wpg. Trend	2010	2011	2012	2013	2014
Electronic Library Materials	\$0.49	\$0.55	\$0.51	\$0.57	\$1.45
General Library Materials	\$3.60	\$4.07	\$3.78	\$3.59	\$3.04

Source: Municipal Benchmarking Network Canada (PLIB212, PLIB214)

Annual Non-Electronic Circulation per Capita (2014)

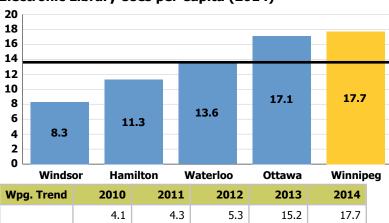


Source: Municipal Benchmarking Network Canada (PLIB110)

The national downward trend in non-electronic circulation per capita is due in part to the growing popularity of e-formats.

The average of the comparable cities reported is 7.84, down from 8.39 in 2013.

Electronic Library Uses per Capita (2014)

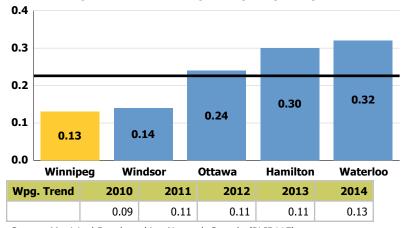


The increase in the 2014 result reflects increased electronic circulation, database and wireless use, as well as an increase in electronic visits. 2013 is the first year that Winnipeg included catalogue search session data to reflect what other Municipal Benchmarking Network Canada libraries are recording.

The average of the comparable cities reported is 13.6.

Source: Municipal Benchmarking Network Canada (PLIB106)

Annual Program Attendance per Capita (2014)



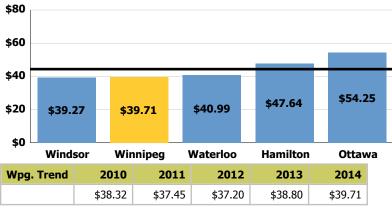
Total library program attendance increased 13.39% in 2014 from 80,382 to 91,145 due in part to a 13.5% increase in the number of programs offered.

The average of the comparable cities reported is 0.23.

Source: Municipal Benchmarking Network Canada (PLIB115)

Efficiency Measurements

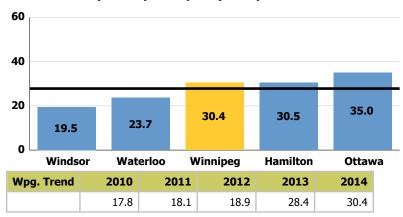
Operating Cost of Library Services per Capita (2014)



Source: Municipal Benchmarking Network Canada (PLIB901)

The average of the comparable cities reported is \$44.37. Winnipeg continues to offer one of the most cost-effective library services in Canada.

Annual Library Uses per Capita (2014)



Source: Municipal Benchmarking Network Canada PLIB(105M)

One of the primary goals of the library is to maximize the use of library resources and services. Library use includes total use from circulation, program attendance, in library use, workstation use, wireless connections, electronic database use, reference transactions, electronic reference transactions, library visits, and electronic visits (website and estimated catalogue visits). 2013 is the first year that Winnipeg included catalogue search session data to reflect what other Municipal Benchmarking Network Canada libraries are recording.

The average of the comparable cities reported is 27.82.

Arts, Entertainment and Culture

Includes:

- · Arts. Entertainment and Culture Grants
- Arts. Entertainment and Culture Events
- Museums
- Assiniboine Park Conservancy

Description

To provide citizens and visitors with attractions, entertainment, arts and cultural events that contribute to a dynamic urban image, economic development and a vibrant city lifestyle through:

- Operating and capital grant support to the Assiniboine Park Conservancy Inc., a not-for-profit corporation established to manage, fundraise and redevelop Assiniboine Park and its attractions. Assiniboine Park is a 400 acre manicured English landscape style park featuring a zoo with one of Canada's largest animal collections, a conservatory with ever-changing botanic displays, outdoor gardens, theatre, performance and art displays, annual community events, trails, meadows and athletic fields for year-round leisure activities;
- Grant support to museums, arts, entertainment and cultural communities to provide a wide range of events, shows and displays for Winnipeg residents and visitors to the City; and
- Attracting and assisting film-makers and event organizers by providing logistical support, facilitated contact and liaison with civic departments, private sector business and organizations in support of a welcoming community for film activities and a strong and vibrant calendar of cultural and special events.

Key Goals

- 1. Work with Assiniboine Park Conservancy to support capital development and improvement to the Park.
- Support film, culture and special events by working cooperatively with civic departments and other organizations to provide logistical support to the film industry, event organizers, and arts organizations.

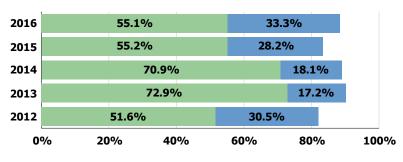
Description	2013	2014	2015
Film, Culture, and Special Events			
Visitors Attending Festivals (Source: Winnipeg Arts Council)	1,103,805	1,235,621	1,196,895
Visitors Attending Cultural Events (Source: Winnipeg Arts Council)	2.587.514	2.747.613	2.996.374
Manitoba Value in Film Industry (Source: Manitoba Film &	, ,	. ,	
Sound)	\$108.8 million	\$106.0 million	\$101 million
Special Events Held in Winnipeg	335	362	389
Number of Full Length Feature Films Filmed in Winnipeg	13	13	10

Arts, Entertainment and Culture

Performance Measurements

Effectiveness Measurements

Citizen Satisfaction with City's Support for Arts, Entertainment & Culture



■ somewhat satisfied ■ very satisfied

	2012	2013	2014	2015	2016
Total Satisfied	82.1%	90.1%	89.0%	83.4%	88.4%

Source: City of Winnipeg Annual Citizen Survey

Citizen satisfaction with the City's support for arts, entertainment and culture remains very high.

Insect Control

Description

Provide insect abatement in order to protect persons and properties against the negative effects of insects while minimizing impact on the environment.

Key Goals

- 1. Effective and coordinated nuisance mosquito control and West Nile Virus response.
- 2. As part of the Insect Control Strategy, larviciding is completely biological in 2015.
- 3. Protect the urban forest by reducing the damage caused by defoliating insects such as cankerworms and gypsy moths, and controlling Elm Bark beetles, the carrier for Dutch Elm disease.
- 4. Enhance insect abatement initiatives while minimizing the impact on the environment.
- 5. Enhance public education and communication systems related to Insect Control.

Description	2013	2014	2015
No. of hectares larvicided with biorational insecticides	15,114*	18,344*	29,118*
No. of hectares larvicided with chemical insecticides	3,864	4,714	0**
No. of hectares larvicided by aircraft	10,209	15,350	19,894
No. of hectares larvicided by ground-based operations	8,769	7,728	9,224
No. of hours committed to larval mosquito surveillance	28,544	24,941	32,500
No. of hectares fogged for adult nuisance mosquito control	24,913	90,475	51,543
No. of trap nights for adult mosquito surveillance	4,917	5,016	5,624
No. of boulevard and parkland trees treated for defoliator			
insects	15,966	1,270	15,138
No. of parkland trees treated for the control of Elm Bark beetle	74,406	86,134	54,821
No. of stumps treated for the control of Elm Bark beetle	3,047	4,326	3,768
No. of 311 inquiries	3,505	5,181	5,535
No. of website visits	249,562	351,998	350,941

^{*} In addition to Winnipeg, portions or all of the following municipalities are larvicided: East St. Paul, Headingley, Ritchot, Rosser, Springfield, St. Clements, Tache, West St. Paul, MacDonald, St. Andrews.

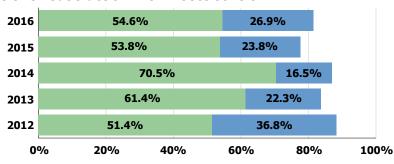
^{**} As part of the Insect Control Strategy, larviciding was completely biorational in 2015.

Insect Control

Performance Measurements

Effectiveness Measurements

Citizen Satisfaction with Insect Control



Over 81% of citizens are either somewhat satisfied or very satisfied with Insect Control services in 2016, an increase of 4% from 2015.

■ somewhat satisfied ■ very satisfied

	2012	2013	2014	2015	2016
Total Satisfied	88.2%	83.7%	87.0%	77.6%	81.5%

Source: City of Winnipeg Annual Citizen Survey

Percentage of Hectares Treated with Biorational Insecticides

Wpg. Trend	2011	2012	2013	2014	2015
	72.4%	86.8%	79.6%	79.6%	100.0%

The City of Winnipeg was the first municipality to use biorational insecticides (environmentally friendly) for mosquito control. These programs began in 1984. Commencing in 2015, Council provided additional funding so that the City of Winnipeg's larviciding program was 100% biorational.

Number of Days Nuisance Mosquito Fogging Required

Wpg. Trend	2011	2012	2013	2014	2015
	0	0	3	17	14

Fogging instances vary significantly depending on the weather. In 2011 and 2012, a normal spring was followed by an extremely hot and dry summer. In 2013, a late spring was followed by a cooler, dry summer. 2014 was a very late, wet spring followed by an average summer. In 2015, an early, average spring occurred followed by a wet summer.

Insect Control

Efficiency Measurements

Cost per Hectare for Aerial Application of Biorational Larvicides

Wpg. Trend	2011	2012	2013	2014	2015
	\$170	\$154	\$159	\$169	\$194

Since 2011, the cost for Aerial Application of Biorational Larvicides has varied due to two factors: the number of hectares which are treated each year, and the product type and quantity which is used each year. There are significant cost differences between the different biorational larvicides. As a result of using longer-lasting biorational larvicides, the cost per hectare for aerial application increased for 2015.

Cost per Hectare for Ground Application of Biorational Insecticides

Wpg. Trend	2011	2012	2013	2014	2015
	\$1,315	\$539	\$437	\$533	\$534

The cost per hectare is directly related to weather conditions and includes fixed and variable costs. The increase in cost per hectare in 2014 and 2015 was attributed to a decrease in hectares treated and an increase in fixed and variable costs compared to 2013. The cost increases included an increase in overtime costs due to significant rainfall events which had to be treated in a short period of time to prevent the mosquito larvae from developing into adults.

Cost per Hectare for Residential Nuisance Fogging

Wpg. Trend	2011	2012	2013	2014	2015
	\$0.00	\$0.00	\$3.44	\$6.36	\$7.42

The cost per hectare is directly related to weather conditions and includes fixed and variable costs. In 2011 and 2012, an effective spring and summer larviciding program coupled with drier than normal summer conditions removed any requirements for an adult nuisance residential fogging program. In 2013, a small program was required which resulted in an increased cost per hectare due to fixed costs. In 2014, a very late, wet spring resulted in increased residential nuisance fogging. In 2015, two significant rainfall events required two fogging programs.

Description

To provide animal control measures under the Responsible Pet Ownership By-Law. The Agency's service consists of four sub-service areas:

- Licensing: Animal licensing and animal permits.
- Kenneling: Kenneling and care for stray animals and dogs running at large picked up by the Agency, quarantine kennelling for biting dogs.
- Adoption/Community Education: Provides adoption opportunities for unclaimed dogs reducing euthanasia. Provides outreach pet ownership and animal safety education to school groups and various service organizations.
- By-Law Enforcement: Enforcement of all animal related by-laws, neighbourhood dispute resolution, investigation and response, picking up injured animals, after hours emergency response, police and fire assists, investigation of illegal animal complaints.

The Agency also provides funding to the Winnipeg Humane Society for the intake/sheltering of stray cats, care of injured animals and a subsidized cat spray/neutering program.

Key Goals

- Increase customer service and satisfaction.
- 2. Improve health and safety of neighbourhoods.
- 3. Improve the Agency's public image.

Description	2013	2014	2015
Number of requests for service	12,162	10,233	10,606
Number of dogs impounded	1,317	1,108	995
Number of dogs adopted	363	371	292
Number of dogs returned to owners by the Animal Services Agency	692	671	585
Number of licensed pets reunited with their owner by 311*	856	646	592
Number of dogs sent to rescues	152	61	88
Number of dogs euthanized	70	52	41
Number of biting dog complaints**	402	269	260
Number of biting dogs quarantined	100	71	63
Number of dogs running at large complaints	2,755	2,505	1,965
Number of cats running at large complaints	487	374	484
Number of current dog licenses***	46,072	42,231	48,671
Number of current cat licenses****	n/a	n/a	22,898
Number of by-law charges laid	1,283	795	1,206

^{* 311} reunites dogs and cats wearing licenses with their owners 24/7.

^{**} Starting in 2014, biting dog complaints only include cases with human involvement.

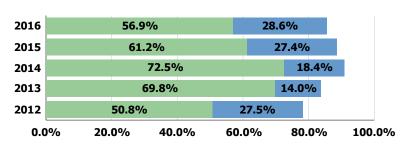
^{*** 2013/2014} were restated to more accurately reflect the number of current dog licenses.

^{****} The Cat Licensing Program was implemented January 1, 2015.

Performance Measurements

Effectiveness Measurements

Citizen Satisfaction with Animal Services



were satisfied with the provision of animal services.

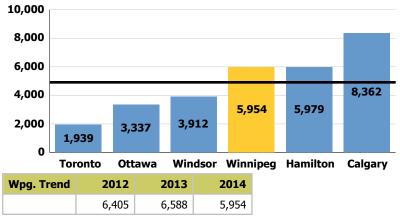
In 2016, 86% of respondents indicated they

■ somewhat satisfied ■ very satisfied

	2012	2013	2014	2015	2016
Total Satisfied	78.3%	83.8%	90.9%	88.6%	85.5%

Source: City of Winnipeg Annual Citizen Survey

Number of Dog Licenses / Registrations Issued per 100,000 Population (2014)



The data reflects current licenses each year which have been paid for and have not expired.

The average of the comparable cities reported is 4,914.

Source: Municipal Benchmarking Network Canada (BYLW110)

Percentage of Dogs Returned to Owner

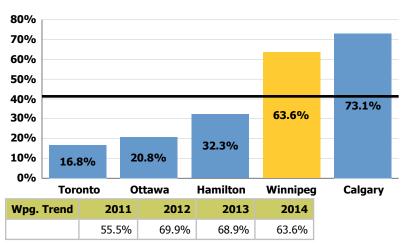
Wpg. Trend	2011	2012	2013	2014	2015
	53.7%	51.2%	52.5%	60.6%	59.3%

This measure reflects the number of dogs returned to owners as compared to the number of dogs impounded.

Many of the dogs that enter the Animal Services facility are not licensed, which makes it difficult to return them to their owner. Licensed dogs are often reunited with their owner by 311 without ever setting foot in the Animal Services facility.

Efficiency Measurements

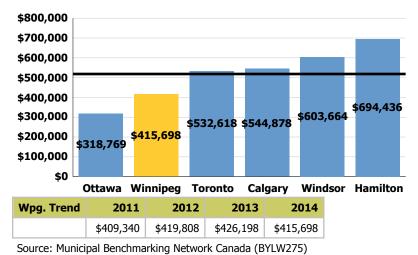
Percentage Recovery of Animal Control Costs (2014)



The average of the comparable cities reported is 41.3%.

Source: Municipal Benchmarking Network Canada (BYLW318)

Enforcement Operating Cost for Animal Control Bylaws per 100,000 Population (2014)



The average of the comparable cities reported is \$518,344.

Cost of Sheltered Animal

Wpg. Trend	2011	2012	2013	2014	2015
	\$247	\$227	\$244	\$242	\$279

Reflects the cost per dog impounded at the Animal Services facility.

Cost per Dog Adopted

Wpg. Trend	2011	2012	2013	2014	2015
	\$303	\$341	\$409	\$424	\$516

Adoption dogs are advertised on Winnipeg.ca and www.petfinder.com, and through dog sales, media coverage and the use of social media. The total number of dogs adopted in 2015 was 292, as compared to 371 in 2014.

Organizational Support Services

Includes:

- Chief Administrative Offices
- Communications
- Financial Management
- · Human Resource Management
- Information Technology Management
- · Legal Services
- Production Services

Description

Organizational Support Services provides leadership and professional services to support the delivery of public services to the citizens of Winnipeg. By providing financial, human resource, and other specialized services, Organizational Support Services ensures that the civic organization has the capability and technical expertise to support the delivery of public services.

Key Goals

- To provide organizational leadership in implementing Council's policies and priorities through proactive organizational planning, effective issues management, strategic communications, the provision of professional advice and follow-up through report management.
- To provide sound financial stewardship towards responsible City government by strengthening financial performance, improving information for decision-making and managing risks and exposures.
- To provide the organization with efficient and effective human resource management support in order to sustain a diverse, respectful, safe, healthy and productive workforce.
- 4. To provide strategic direction and leadership in the planning and governance of City-wide Information Technology, and provide innovative and cost effective IT shared services to departments.
- 5. To provide a full range of legal services to Council and its committees, the Chief Administrative Officer, and the civic public service.
- 6. To deliver effective and cost efficient printing, graphic design, translation and mail services to the civic public service and elected officials.

Description	2013	2014	2015
Tax Supported Operating Budget	\$923 million	\$969 million	\$994 million
Utility Operating Budget (expenditures)	\$490 million	\$511 million	\$534 million
Special Operating Agencies Operating Budget (expenditures)	\$66 million	\$69 million	\$75 million
Capital Budget	\$375 million	\$379 million	\$561 million
Salaries and Benefits as a % of total consolidated operating expenditures (Annual Financial Report)	52.2%	51.8%	54.2%
Average Annual Headcount	10,143	10,206	10,253
Average Age of City Employees / Average Years of Service	42 / 12.3	42 / 12.2	41.5 / 12.0
Number of Workers Compensation Claims	1,107	1,089	1,087
Pieces of Mail Processed	3.6 million	3.8 million	3.5 million
Number of News Releases	424	489	387
Translation - Words Translated	160,027	219,049*	193,216
Website Visits	19.5 million	22.3 million	26.8 million
E-mail Accounts	7,146	7,352	7,667
By-laws Passed	149	140	114
By-law Court Guilty Pleas and Default Convictions	2,075	1,625	1,286

^{*} Significant increase due to the civic election.

Assessment, Taxation and Corporate

Includes:

- Assessment and Taxation
- Corporate Accounts

Description

To provide timely and accurate property and business valuations, tax billing and collection services. General revenue and corporate expenses/savings that are not attributable directly to any other public or internal service, include:

- Taxation revenue and tax credits.
- Unconditional grants from the Province of Manitoba.
- Provincial payroll tax and offsetting support grant from the Province.
- Revenue from sale of Winnipeg Hydro/utility dividends.
- Pension contribution adjustments.
- Interest income.
- Debt and finance charges not attributable to any other City services.
- Corporate risk management.

Key Goals

- 1. Provide valuations that are accessible to the public.
- 2. Reduce the financial risk of assessment appeals.
- 3. Provide accurate valuations that are fair and timely.
- 4. Enhance the understanding of valuations and their underlying principles both internally and externally.
- 5. Deliver a timely, accurate tax billing and collection service.
- 6. Improve customer service.

Description	2013	2014	2015
Budgeted Revenue:			
Property tax	\$484.2 million	\$510.6 million	\$529.2 million
Business tax	\$58.3 million	\$59.7 million	\$58.4 million
Other taxation	\$20.3 million	\$25.4 million	\$24.3 million
Property Tax:			
Residential properties	204,307	207,921	210,588
Non-residential properties	13,844	13,940	13,665
% Residential	93.7%	93.7%	93.9%
% Non-residential	6.3%	6.3%	6.1%
Total market value assessment	\$69.1 billion	\$74.8 billion	\$76.1 billion
Total taxable portioned assessment	\$31.7 billion	\$36.2 billion	\$36.9 billion
% Residential	73.2%	73.8%	73.9%
% Non-residential	26.8%	26.2%	26.1%
Number of real and personal property assessment notices			
produced	23,060	214,673*	27,048
Business tax:			
Number of businesses	15,799	15,729	15,397
Collections:			
Current	97.2%	97.5%	97.2%
Arrears	64.0%	58.8%	60.0%

General Reassessment

Contact Centre - 311

Description

To provide accurate information and enhanced customer service through requests for nonemergency services to the citizens and customers of the City of Winnipeg through a single point of contact.

Key Goals

- 1. Improve citizen satisfaction through the ease of use and access to 311.
- 2. Improve call tracking capabilities to better analyze citizen needs for service.
- 3. Improve service request routing and tracking to ensure accountability to citizens.

Service Level Statistics

Description	2013	2014*	2015
Total Calls Received	1,867,322	1,510,348	1,287,592
Total Calls Answered	1,515,970	1,037,811	961,310
Number of Service Requests	436,115	419,080	396,267
Number of Information Requests	1,210,139	869,508	853,065
Number of Emails	74,275	105,471	92,983
Average Talk Time (in minutes)	3:48	3:32	3:52
Average Wait Time (in minutes)	2:02	4:19	5:22
Number of Self Service Online	1,321	2,869	1,627
Number of Mobile App Interactions**	646	1,343	851
Number of In-person Interactions**	10,688	29,081	21,393

Note: The difference between Total Calls Received and Total Calls Answered is due to a combination of abandoned calls, as well as the use of an Interactive Voice Response (IVR) system which answers the caller's question without needing to speak to an agent.

- * The civic election in 2014 affected inbound calls, emails and online interactions.
- ** Mobile app and in-person counter services launched September 2013.

Council Services

Includes:

- Auditing
- · Mayor and Council
- Archives
- Elections
- · Citizen Access and Appeals
- · Council Support
- Executive Support

Audit

Description

The purpose of the Audit Department is to provide independent and objective information, advice and assurance with respect to the performance of civic services in support of open, transparent and accountable government. The Audit Department's primary client is City Council, through the Audit Committee (Executive Policy Committee). The value to Council is the ability to use credible information to support their decision-making efforts. Stakeholders are civic managers and citizens who are the recipients of our public reports.

Key Goals

- To provide independent and objective assurance on the efficiency and effectiveness of City operations as well as timely, relevant and value-added recommendations for improvement.
- To influence organizational outcomes and accountability by promoting good governance, effective risk management and controllership, and comprehensive and transparent performance information.
- 3. To deliver high quality, cost-effective audit services.

Description	2013	2014	2015
Audit Committee Meetings	3	3	6
Audit Projects Completed			
Assurance Projects*	6	6	21
Advisory Projects*	8	5	13
Investigation Projects	11**	7**	32
Projects in Process	10**	11**	14

^{*} Quarterly Report Cards were recategorized from advisory to assurance in January 2015 for enhancements made to the reporting processes. The increase in number of projects is due to 2014 quarterly reports being released in 2015 and separate quarterly reports for three prior projects.

^{**} Investigation Projects and Projects in Process have been restated for a change in methodology to include hotline reports received.

Council Services

City Clerks

Description

The City Clerk's Department provides direct policy, procedural and administrative services to the Mayor, Speaker and Members of Council, Executive Policy Committee, Standing Policy Committees, the Mayor's Office and Senior Administrators. The Department is the gateway to the City for political decision-making and providing access to information about the City, its services and the decision-making process. It captures, communicates and maintains a complete and accurate record of all Council decisions since the City's inception.

The City Clerk's Department has statutory responsibility for the administration of elections and by-elections as designated by The City of Winnipeg Charter, The Municipal Councils and School Boards Elections Act and for supporting Council and its Committees under The City Organization By-law. The City Clerk is also designated as the head of the public body under The Freedom of Information and Protection of Privacy Act (FIPPA). The Department leads the City-wide Records Management program and preserves civic history through the operation of the City Archives. The Department also undertakes all hearings related to assessment appeals through the Board of Revision.

Key Goals

- To lead in the provision of customer service to our varied clients including the Mayor's Office, Councillors, the Administration and the Public.
- Enable cost savings and improve delivery of services to Council and the Public through the ongoing development of information technology by continuing to enhance Open Government, egovernment and other electronic systems.
- Review existing systems to ensure they are in keeping with changing environmental conditions and making full usage of technology and processes to reduce costs and maximize efficiency.
- 4. Ensure democracy at the local government level with ongoing election planning and delivery for by-elections and general elections.

Description	2013	2014	2015
Total Committee meetings held	381	369	337
Public Council / Standing Committee meetings undertaken	113	103	103
Committee Meeting videos - live streamed & posted*	n/a	n/a	194
Board of Revision appeals filed	4,880	496	6,527
Board of Revision hearings	292	155	265
Board of Adjustment meetings	23	21	25
Board of Adjustment orders issued	376	394	285
Appeal Committee hearings	100	84	117
Decision Making Information System site visits	65,092,422	69,123,471	57,309,462
Decision Making Information System documents posted	852	861	844
FIPPA requests processed	867	992**	993
Records requested from Records Centre	1,232	1,257	1,184
Records requested from Archives	1,639***	1,465***	2,423
In-person visits to Archives	720***	277***	389
Mail and phone inquiries processed by Archives	587***	847***	1,021
Public tours	37***	25	22
Archival exhibits	2***	6***	3
Records transferred to Archives/Records Centre	1,704***	803***	1,319
Records destroyed - By-law 86/2010 (Cu. Ft.)	900***	940***	377
Visits to Archives Website	11,373	34,494	39,514

- * Service started in 2015.
- ** Restated for 2014 to correct a reporting error.

^{***} The Archives building at 380 William Avenue was closed from June 2013 to June 10, 2014 and researcher services were limited.

Organizational Balanced Scorecard

Performance Measurement 2013 2014 2015		Citizen and Stakeholder Perspec				
Improve Customer Service	Corporate Objective			20	11/1	2015
Corporate Objective Performance Measurement 2013 2014 2015 2016						
Maximize Customer Satisfaction with City services						
Citizen satisfaction with customer service 77% 95% 72% 79%	,					
Citizen satisfaction with value they receive for tax dollar 67% 36% 62% 68%		,				
Performance Measurement 2013 2014 2015			<u> </u>		-	
Deliver Cost-Effective Services City's operating expenditures/capita (all services) \$1,663 \$1,780 \$1,713	· · · · · · · · · · · · · · · · · · ·					70 00 70
Deliver Cost-Effective Services City's operating expenditures/capita (all services) \$1,663 \$1,780 \$1,713	Corporate Objective	•		20	14	2015
Municipal property taxes on the average house				_		
City credit rating	Deliver cost Effective Services	, , , , , , , , , , , , , , , , , , , ,		_	` 	. ,
Performance	Strengthen Financial		Ψ1,5.		71,501	Ψ1,010
Standard & Poor's		,	Δ	a1 Δa1	(neg)	Δa2
Debt/capita: - Tax Supported and Other Funds \$842 \$886 \$928 - Utilities and Other \$225 \$210 \$343 - Total City \$1,107 \$1,313 \$1,384 Stabilization reserve balances as a % of tax supported operating expenditures 9% 8% 8% Tax collection rate for current taxes 97.22% 97.45% 97.22% Achieved the International Association of Assessing Officers (IAAO) Appraisal Quality Standardis [A] International Organization for Standardization (ISO) Yes Yes Yes 901:2008 certified [B] for Assessment 2013 2014 2015 Increase Operational Efficiencies of Support Services Assessment and Taxation costs as a percentage of operating expenditures Assessment and Taxation costs as a percentage of operating expenditures City Clerks costs as a percentage of operating expenditures Legal costs as a percentage of operating expenditures Legal costs as a percentage of operating expenditures Legal costs as a percentage of operating expenditures Corporate Support Services costs as a percentage of operating expenditures Corporate Finance costs as percentage of operating Corporate Fi		,		_		
- Tax Supported and Other Funds			7.1			
- Utilities and Other \$225 \$210 \$343 - Total City \$1,107 \$1,313 \$1,384 Stabilization reserve balances as a % of tax supported operating expenditures Tax collection rate for current taxes 97.22% 97.45% 97.22% Achieved the International Association of Assessing Officers (IAAO) Appraisal Quality Standards [A] International Organization for Standardization (ISO) Yes Yes Yes 9001:2008 certified [B] for Assessment Internal Business Process Perspective Corporate Objective Performance Measurement 2013 2014 2015 Increase Operational Efficiencies of Support Services Assessment and Taxation costs as a percentage of operating expenditures City Clerks costs as a percentage of operating expenditures Legal costs as a percentage of operating expenditures Corporate Support Services costs as a percentage of 2.28% 2.11% 2.20% operating expenditures Corporate Finance costs as percentage of operating expenditures			\$84	42	\$886	\$928
- Total City \$1,107 \$1,313 \$1,384 Stabilization reserve balances as a % of tax supported operating expenditures Tax collection rate for current taxes 97.22% 97.45% 97.22% Achieved the International Association of Assessing Officers (IAAO) Appraisal Quality Standards [A] International Organization for Standardization (ISO) Yes Yes Yes 901:2008 certified [B] for Assessment Internal Business Process Perspective Corporate Objective Performance Measurement 2013 2014 2015 Increase Operational Efficiencies of Support Services Assessment and Taxation costs as a percentage of operating expenditures City Clerks costs as a percentage of operating expenditures Legal costs as a percentage of operating expenditures Legal costs as a percentage of operating expenditures Legal costs as a percentage of operating expenditures Corporate Support Services costs as a percentage of 2.28% 2.11% 2.20% operating expenditures Corporate Finance costs as percentage of operating expenditures			·		<u> </u>	
Stabilization reserve balances as a % of tax supported operating expenditures Tax collection rate for current taxes Achieved the International Association of Assessing Officers (IAAO) Appraisal Quality Standards [A] International Organization for Standardization (ISO) Yes Yes Yes Officers (IAAO) Appraisal Quality Standards [A] Internal Business Process Perspective Corporate Objective Performance Measurement Internal audit costs as a percentage of operating expenditures Assessment and Taxation costs as a percentage of operating expenditures City Clerks costs as a percentage of operating expenditures Legal costs as a percentage of operating expenditures Legal costs as a percentage of operating expenditures Corporate Support Services costs as a percentage of 2.28% 2.11% 2.20% operating expenditures Corporate Finance costs as percentage of operating expenditures		- Total City	· ·		' +	'
Achieved the International Association of Assessing Officers (IAAO) Appraisal Quality Standards [A] International Organization for Standardization (ISO) Yes Yes Yes 9001:2008 certified [B] for Assessment Internal Business Process Perspective Corporate Objective Performance Measurement 2013 2014 2015 Increase Operational Efficiencies of Support Services Assessment and Taxation costs as a percentage of operating expenditures City Clerks costs as a percentage of operating expenditures Legal costs as a percentage of operating expenditures Legal costs as a percentage of operating expenditures Corporate Support Services costs as a percentage of 2.28% 2.11% 2.20% operating expenditures Corporate Finance costs as percentage of operating expenditures Corporate Finance costs as percentage of operating expenditures Corporate Finance costs as percentage of operating expenditures			9% 8%		8%	8%
Officers (IAAO) Appraisal Quality Standards [A] International Organization for Standardization (ISO) 9001:2008 certified [B] for Assessment Internal Business Process Perspective Corporate Objective Performance Measurement Increase Operational Efficiencies of Support Services Assessment and Taxation costs as a percentage of operating expenditures City Clerks costs as a percentage of operating expenditures City Clerks costs as a percentage of operating expenditures Legal costs as a percentage of operating expenditures Corporate Support Services costs as a percentage of operating expenditures Corporate Finance costs as percentage of operating expenditures Corporate Finance costs as percentage of operating on Legal Costs operating expenditures Corporate Finance costs as percentage of operating on Legal Costs on Legal Costs as a percentage of operating on Legal Costs operating expenditures Corporate Finance costs as percentage of operating on Legal Costs On		Tax collection rate for current taxes	97.22	% 9	7.45%	97.22%
Internal Business Process Perspective Corporate Objective Performance Measurement 2013 2014 2015 Increase Operational Efficiencies of Support Services Assessment and Taxation costs as a percentage of operating expenditures City Clerks costs as a percentage of operating expenditures City Clerks costs as a percentage of operating expenditures Legal costs as a percentage of operating expenditures Corporate Support Services costs as a percentage of operating expenditures Corporate Support Services costs as a percentage of operating expenditures Corporate Finance costs as percentage of operating expenditures			Y	es	Yes	Yes
Corporate ObjectivePerformance Measurement201320142015Increase Operational Efficiencies of Support ServicesInternal audit costs as a percentage of operating expenditures0.07%0.12%0.06%Assessment and Taxation costs as a percentage of operating expenditures1.28%1.38%0.93%City Clerks costs as a percentage of operating expenditures0.43%0.46%0.47%Legal costs as a percentage of operating expenditures0.20%0.19%0.22%Corporate Support Services costs as a percentage of operating expenditures2.28%2.11%2.20%Corporate Finance costs as percentage of operating expenditures0.69%0.65%0.68%			Y	es	Yes	Yes
Increase Operational Efficiencies of Support Services Internal audit costs as a percentage of operating expenditures Assessment and Taxation costs as a percentage of operating expenditures City Clerks costs as a percentage of operating expenditures Legal costs as a percentage of operating expenditures Legal costs as a percentage of operating expenditures Corporate Support Services costs as a percentage of operating expenditures Corporate Finance costs as percentage of operating expenditures		Internal Business Process Perspe	ctive			
Efficiencies of Support Services Assessment and Taxation costs as a percentage of operating expenditures City Clerks costs as a percentage of operating expenditures Legal costs as a percentage of operating expenditures O.43% O.46% O.47% Legal costs as a percentage of operating expenditures Corporate Support Services costs as a percentage of operating expenditures Corporate Finance costs as percentage of operating expenditures O.69% O.65% O.68%	Corporate Objective	Performance Measurement	2013	20	14	2015
Assessment and l'axation costs as a percentage of operating expenditures City Clerks costs as a percentage of operating expenditures Legal costs as a percentage of operating expenditures Corporate Support Services costs as a percentage of operating expenditures Corporate Finance costs as percentage of operating expenditures	Efficiencies of Support		0.07	'%	0.12%	0.06%
expenditures Legal costs as a percentage of operating expenditures Corporate Support Services costs as a percentage of operating expenditures Corporate Finance costs as percentage of operating expenditures O.20% 2.28% 2.11% 2.20% 0.65% 0.68%	Services	I	1.28	1%	1.38%	0.93%
Corporate Support Services costs as a percentage of operating expenditures Corporate Finance costs as percentage of operating expenditures 0.69% 0.65% 0.68%			0.43	1%	0.46%	0.47%
operating expenditures Corporate Finance costs as percentage of operating expenditures 0.69% 0.65% 0.68% 0.68%		Legal costs as a percentage of operating expenditures	0.20	1%	0.19%	0.22%
expenditures				1%	2.11%	2.20%
Cost per 311 interaction [C] \$2.62 \$3.16 \$3.65			0.69	1%	0.65%	0.68%
		Cost per 311 interaction [C]	\$2.	62	\$3.16	\$3.65

	Internal Business Process Perspe	ctive		
Corporate Objective	Performance Measurement	2013	2014	2015
Optimize Business Processes	% of value-added audit recommendations implemented in the last five years	71%	78%	79%
	% of property assessment roll value sustained after 1st level appeal			
	- Residential	98.6%	99.5%	99.6%
	- Business	98.0%	99.1%	96.9%
	Ratio of convictions to number of charges proceeded in By-law Court	77.08%	78.13%	82.17%
	% of scheduled computer network available during business hours	99.996%	96.550%	99.617%
	Average time per permanent hire (days) [D][E]			
	- External	74	99.5	90.3
	- Internal	58	76.5	67.8
	Employee and Organizational Persp	ective		
Corporate Objective	Performance Measurement	2013	2014	2015
Promote Learning & Growth	In-house training hours per annual average headcount [F]	14.9	13.9	15.6
Recruit & Retain Skilled & Diverse Workforce	Turnover rate of permanent employees (exclusive of retirements)			
	<2 years	0.65%	0.57%	0.48%
	2-10 years	0.93%	0.81%	0.89%
	>10 years	0.46%	0.49%	0.37%
	Workplace diversity by designated group			
	- Women	37.3%	39.6%	30.5%
	- Indigenous Persons	9.7%	10.7%	9.2%
	- Visible Minorities	17.6%	16.4%	11.6%
	- Persons with Disabilities	2.1%	2.1%	5.0%
Safe & Healthy Workforce	Sick time usage per annual average headcount (in hours) [G]	69.96	73.76	71.95
	Number of lost time injuries/100 workers/year	7.6	6.7	6.7

- [A] Statistical measures relative to the International Association of Assessing Officers (IAAO) Standards are determined at the time of General Assessment. The measures indicate accuracy, uniformity and equity of appraisals relative to market value.
- [B] The ISO quality standard specifies requirements for a quality management system where an organization needs to demonstrate its ability to consistently provide a product or service that meets customer and applicable regulatory requirements, and aims to enhance customer satisfaction through the effective application of the system. By being ISO 9001:2000 certified the Department has positioned itself among the industry leaders in the field of valuation and taxation.
- [C] The addition of self-service, mobile, and in-person customer interaction types in 2013 in addition to telephone and e-mail interactions, has increased efficiency. A call-back feature was added in 2014 causing an increase in cost per interaction.
- [D] Length of time is measured from job closing date to the date the person starts in the position.
- [E] This includes all civic recruitment with the exception of uniformed staff e.g. Fire Fighters, Paramedics, Police Officers, and Bus Operators. Recruitment and selection of uniformed staff in these areas is very specialized and intensive, including multiple steps. [F] "In-house" training refers to that organized, registered and/or delivered by City employees. Exclusions 1. Police Recruit Training
- which is 37-weeks long and Police Cadet training which is 14 weeks long; 2. Fire/Paramedic Training; 3. "External Training" which is measured by number of people, not training hours; and, 4. Transit Driver Training.
- [G] Sick time usage per annual average headcount in 2014 assumes all employees included in the annual average headcount are enrolled in a sick plan.

Organizational Performance Measurements

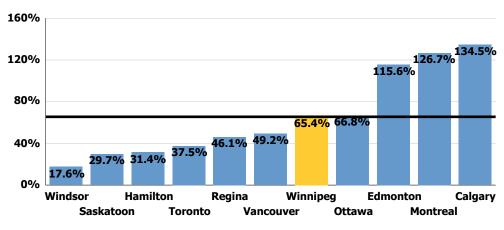
Benchmarking

Credit Ratings - City Comparison (2016)

City	Moody's	Standard & Poor's
Ottawa	Aaa	AA
Calgary	no rating	AA+
Edmonton	no rating	AA+ (neg)
Vancouver	Aaa	AA+ (pos)
Toronto	Aa1	AA
Winnipeg	Aa2	AA
Hamilton	no rating	AA
Montreal	Aa2	AA-

Winnipeg's credit rating is similar to other Canadian cities.

Direct Debt as a Percent of Operating Revenues - City Comparison (2014)

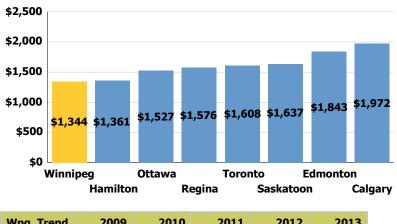


Winnipeg's direct debt as a percentage of operating revenues is approximately average when compared to other major Canadian cities.

Wpg. Trend	2010	2011	2012	2013	2014	
	41.2%	43.9%	60.0%	56.6%	65.4%	

Source: Standard & Poor's

Operating Expenditures per Capita - City Comparison (2013)



 Wpg. Trend
 2009
 2010
 2011
 2012
 2013

 1,179
 1,196
 1,285
 1,259
 1,344

Source: Derived from Annual Financial Reports

In 2013, Winnipeg had the lowest operating expenditures per capita from the eight cities selected. All of the other cities had higher operating costs per capita than Winnipeg, ranging from 1% higher in Hamilton to 47% higher in Calgary.

To make this comparison, expenditures were adjusted to match a similar basket of services between cities by removing social services, housing and public health, ambulance, assessment, cemeteries, transit and electric utility. In addition, all cities include water costs except for Edmonton.

Financial Overview

Past - Present - Future

Prepared by the City of Winnipeg Corporate Finance

Preamble

This document was assembled to help explain and inform how the City of Winnipeg was able to carry out 14 years of property tax cuts and freezes between 1998 and 2011. This document will also outline some of the current financial challenges such as the operating budget's structural deficit and the need for additional revenue sources.

The current City funding model is unsustainable.

The City is challenged by a growing structural operating deficit in the taxsupported budget. Ongoing revenues are not enough to cover current expenditures levels. In the past, in order to keep City tax rates competitive and affordable, one-time revenue sources were used to balance the taxsupported operating budget. The operating budget shortfall is projected at \$52 million for 2017.

A new funding model is required.

Source: Compiled and derived by the City of Winnipeg.

Financial Overview - Past

Going back to 1997, the City had comparably high residential property taxes and a high debt level (\$1 billion) relative to other cities. In 1998, the City began freezing its property tax revenue. For 14 years, the City achieved property tax cuts / freezes: 3 years of 2% property tax cuts (2000, 2001 and 2002) and 11 years of property tax freezes; an overall 6% property tax revenue reduction. During this period, the property tax rate (mill rate) was reduced by 62%, from 33.479 in 1998 to 12.766 in 2016.



2015 Municipal Property Tax Comparison - Average House

Source: Compiled and derived by the City of Winnipeg.

Regina, Calgary, Quebec and Victoria are derived using 2014 average home property tax as the base to calculate 2015.

During this time, the City stopped borrowing, deferred infrastructure spending, and began reducing operating costs through computerization, process improvements and expenditure management (deferring costs, reducing non-frontline staff, and annually trimming non-essential expenses).

Over the last 18 years, other cities have continued to approve annual property tax increases for use in both their operating budgets and their capital / infrastructure budgets. Of the other five cities compared to below, over the 18 years, the average property tax increase was just under 4% per year – while Winnipeg averaged 0.5% per year. Cumulatively, these amount to large increases (53% to 81%) relative to Winnipeg's 9.0%.

Property Tax Increases in Western Cities

	1999 to 2009	<u>2010</u>	<u>2011</u>	2012	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	1999 to 2016
Vancouver	43.7%	2.0%	2.0%	2.8%	2.0%	1.9%	2.4%	2.3%	59.1%
Edmonton	50.1%	5.0%	3.9%	5.4%	3.3%	4.9%	5.7%	3.4%	81.7%
Calgary	42.4%	4.8%	5.0%	6.0%	5.5%	5.0%	4.5%	3.5%	76.7%
Saskatoon	37.1%	3.9%	4.0%	4.0%	5.0%	7.43%	5.34%	3.96%	70.7%
Regina	23.6%	4.0%	4.0%	3.9%	4.5%	5.9%	3.9%	3.3%	53.1%
Winnipeg	-6.0%	0.0%	0.0%	3.5%	3.9%	2.95%	2.3%	2.33%	9.0%

Source: Compiled and derived by the City of Winnipeg using cities' websites and budget books.

Quantifying the Savings and other Revenues

From 1997 to 2011, the tax-supported budget expenditures increased from approximately \$684 million to \$847 million – an overall increase of \$163 million. With such an increase in costs, how was the property tax freeze achieved?

The property tax cut / freeze was achieved by freeing up other funding, through cost reductions, that could then be used to pay for inflationary and volume cost increases:

- \$100 million in reduced debt payments
- \$12 million in reduced pension payments covered by the temporary pension surplus
- \$14 million in transferring land drainage costs to sewer utility
- \$20 million in a new water and sewer utility dividend
- \$14 million in a frontage levy increase
- \$55 million in sinking fund surplus withdrawals (amounts vary by year)
- \$10 to \$30 million annually in other various one-time revenues
- Capital closing process (\$11 million in 2011)
- Other costs / staff reductions throughout departments
- Including approximately \$16 million in targeted staff reduction

This resulted in approximately \$164 million in permanent cost reductions /additional revenues. (Does not include other reductions: process improvements and efficiencies etc.). This is equivalent to about a 40% property tax increase.

City of Winnipeg Staffing Changes Budgeted FTEs

Staffing has increased

Between 1999 and 2016 there has been a 11% increase in staff level with a corresponding population increase of nearly 100,000 people.

Police, Fire/Paramedic, Transit, Water and Sewer were the 4 service areas which saw staffing levels increase by 1,100 FTEs.

The remainder of City service areas had a combined reduction of 200 positions. Resources were shifted to high priority areas.

- * 81 staff transferred to Assiniboine Park Conservancy
- ** 1999 figures are restated to be consistent with 2016 presentation / organizational structure

On a per citizen perspective from 1994 there has been a staff reduction of 9%.

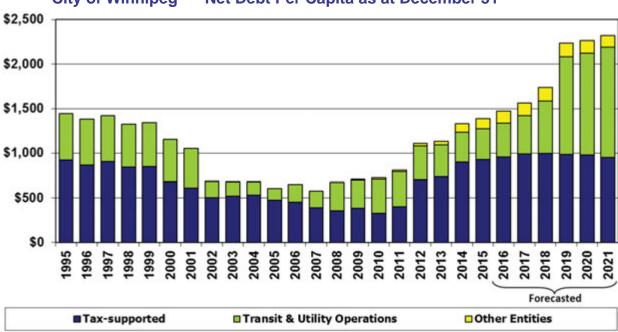
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Service Areas	1999**	2016	# change	% change
Police	1,477	1,942	466	32%
Transit	1,362	1,562	200	15%
Fire-Paramedics	1,070	1,388	318	30%
Public Works (roads & parks)	992	1,034	43	4%
Water, Sewer & Land Drainage	731	848	116	16%
Community Services (restated)	861	7003	t -161	-19%
Planning, Prop & Dev	283	319	35	13%
Solid Waste Collection & Disp	125	119	-6	-5%
Municipal Accommodations	322	294	-28	-9%
Fleet Management Agency	196	136	-60	-31%
Parking Authority	25	59	34	135%
Animal Services	20	28	8	39%
Golf	28	24	-5	-17%
Glacial Sand & Gravel	19	-	-19	-100%
Corporate Support Services	203	211	9	4%
Contact Centre - 311	-	86	86	n/a
Assessment & Taxation	230	143	-87	-38%
Corporate Finance	129	103	-26	-20%
Legal Services	24	29	5	22%
Office of the CAO	29	29	0	-1%
City Clerks	71	44	-27	-38%
Audit	10	7	-3	-33%
Mayor's Office/Policy Dev & Com	13	16	3	23%
Council	15	15	0	0%
TOTAL	8,235	9,135	900	11%





Changes in Debt Levels

Winnipeg's debt level went from just below \$1,500 per capita in the late 1990s to a low of \$577 per capita in 2007. When all of the current borrowing commitments are factored in, the debt is projected to reach just over \$2,300 per capita by 2021. (Includes the Southwest Rapid Transitway and the Waverley Underpass)



City of Winnipeg - Net Debt Per Capita as at December 31

Debenture debt and P3 obligations included

Future Budget Challenges

Today we have service cost increases and requirements, including deferred operating and maintenance costs, increased staffing levels in public safety and strategic areas, as well as infrastructure investment requirements.

Most of the City's previous high interest debt is paid off. But the City has recently taken on new debt which requires new interest and debt repayment costs.

Our past reliance on non-recurring, one-time revenues and deferral of operating and maintenance costs is not sustainable. These factors have resulted in the City's tax supported budget having a growing structural deficit: sustainable revenue streams do not cover ongoing operating expenditures.

In order to keep tax rates competitive and affordable, one-time revenue sources have been used to balance the tax-supported budget. The operating budget shortfall is projected at \$52 million for 2017. New long-term growth revenue sources will be required in the future to address the growing operating structural deficit.

Future Budget Challenges – Operating Budget

Below is a multi-year graphical depiction of the City's tax-supported operating expenditures and revenues. The underpinning assumptions are hypothetical and are presented for discussion purposes only.

Overall operating spending is forecast to increase at 3.4% per year based on current trends.

Assuming no additional property tax increase for the operating budget, overall total operating revenue is projected to increase at 0.9% per year. The non-property tax revenues (e.g. frontage levy, user fees, regulatory fees, provincial grants) are forecasted to grow at 0.7% to 2.0% per year depending on the revenue source, based on current trends and volume growth.

The gap between forecasted spending and revenues, is estimated to grow at approximately \$35 million per year. By 2027, without other revenue increases or other new revenues, the funding gap grows to over \$400 million per year.

\$1,600 \$1.550 \$1,500 Assumes 2.33% property Does not include the infrastructure deficit. tax increase for local and \$1,450 regional streets as well as for rapid transit. \$1,350 No property tax increase \$1,300 for the operating budget. \$1,250 \$1,200 \$1,150 Gap \$1,050 \$1,000 \$950 \$900 \$850 **Total Expenditures** \$800 Total Revenues \$750 \$700 \$650 \$600 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023 2024 2025 2026 2027

Tax Supported Operating Budget - Forecast

As part of the budget process, Council has committed to an annual 2.0% property tax increase for local and regional street renewal and also a 0.33% increase beginning in 2016 for rapid transit – for a total property tax increase of 2.33%. These funds are dedicated for infrastructure projects and cannot be used for operating expenditures.

Future Budget Challenges – Capital Budget

In addition, there are also significant challenges relating to the capital budget. For example, below is a listing of major projects being contemplated in the Transportation Master Plan and/or included on Departments' listing of unfunded projects which are to be renewed or constructed over the next 10 years but currently do not have funding sources:

Major Road / Bridge Renewals

- Marion Underpass, realignment and widening
- St James Bridges
- Kenaston roadway widening (Ness to Taylor)
- Louise Bridge
- Arlington Bridge or alternative
- St Mary's widening (St Anne to Marion)
- Osborne Underpass widening
- Fermor (Lagimodiere to Plessis)
- Pembina Overpass rehabilitation
- St Vital Bridge rehabilitation

Major Road -- Growth Related

- Chief Peguis Trail (Main to Route 90)
- Clement Parkway (Grant to Wilkes)
- Bishop Grandin (Lagimodiere to Fermor)
- Schreyer Parkway (Plessis to Peguis)

To construct these unfunded road projects over the next 10 years, the total cost is estimated to be in the range of \$2.5 billion.

There are also expectations to expand the Rapid Transit network and construct additional corridors.

Council recently passed an Active Transportation Strategy which outlines \$330 million of projects over 20 years. The current funding level is about \$5.4 million per year.

In addition there are unfunded City public use infrastructure needs such as for libraries, recreational facilities, pools, and parks.

Thus the City will be facing difficult choices in balancing the operating and capital budgets, staying below the Council defined debt ceiling, prioritizing capital projects, determining what is affordable and what additional sources of revenue may be available.

City Spending on Infrastructure

"Although the negative impacts of inadequate public infrastructure are only starting to mount – and become visible to Canadians on a day-to-day basis – we believe that ongoing neglect of the nation's capital stock presents one of the greatest risks to the country's overall quality of life."

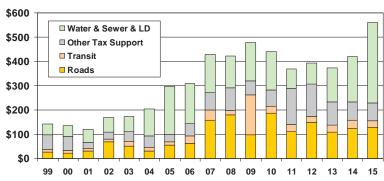
TD Bank, May 2004

Increased capital spending -

After reductions in capital spending in the late 1990s, the City has, over the last several years, significantly increased its capital budget. This is partly due to:

- Major Wastewater upgrades;
- Use of debt financing for rapid transit, police headquarters and other large projects;
- Use of P3s for the Disraeli Bridge and the Chief Peguis Trail extension;
- Increasing Infrastructure funding from the Federal and Provincial governments;
- More recently, dedicated property tax increases for local and regional road renewal.

City's Capital Budgets, 1999 to 2015 (in millions \$)



Source: Annual Capital Budget documents

Factors increasing the need for Infrastructure Spending

- Capital spending has been deferred During the 1990s, the City was borrowing sums annually to build new infrastructure and renew existing infrastructure. With no population growth and with the City's debt having grown to nearly \$1 billion, the City stopped borrowing in 1998.
- Asset management practices implemented City Departments have set up asset management units and are implementing leading practices to manage the City's infrastructure. This more detailed and sophisticated examination will result in additional infrastructure deficit items being identified.
- **Construction inflation** From 2000 to 2014, Winnipeg's overall construction inflation is estimated at about 90%. Thus, even if the City infrastructure deficit inventory backlog was not growing, it would still cost 90% more to repair today than it did in the year 2000.
- Population Growth The most recent population forecast was developed by the Conference Board of Canada in 2012. The City of Winnipeg is forecasted to grow by 189,800 people over the next 21 years with a corresponding need for 95,000 more dwelling units, of which nearly half will be multiple units. As comparison, once completed, all of Waverley West is expected to have approximately 11,000 dwelling units. Thus the City's growth will necessitate additional capital projects for roads, bridges, rapid transit, water and sewer extensions, and facilities such as libraries, fire, police, recreation, etc.
- Changing Provincial and Federal Legislation Wastewater Treatment Due to provincial environmental and operating license legislation, the service must invest \$1.2 to \$1.8 billion to upgrade its wastewater treatment plants.

Infrastructure Deficit

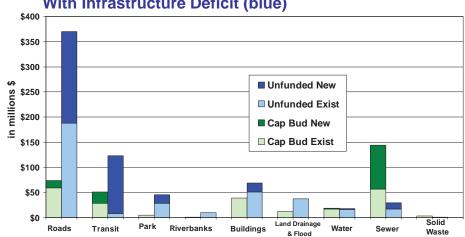
"For the past 20 years, municipalities have been caught in a fiscal squeeze caused by growing responsibilities and reduced revenues. As a result, they were forced to defer needed investment, and municipal infrastructure continued to deteriorate, with the cost of fixing it climbing five-fold from an estimated \$12 billion in 1985 to \$60 billion in 2003. This cost is the municipal infrastructure deficit, and today it has reached \$123 billion."

Dr Mirza, McGill University, Nov 2007

In 2009, the City of Winnipeg Infrastructure Deficit was estimated at \$3.5 billion and is expected to grow by \$3.9 billion over the next 10 years resulting in an expected funding shortfall of \$7.4 billion by the year 2018. The \$7.4 billion Infrastructure Deficit is made up of two parts: \$3.8 billion relating to existing/current infrastructure and \$3.6 billion related to new growth infrastructure.

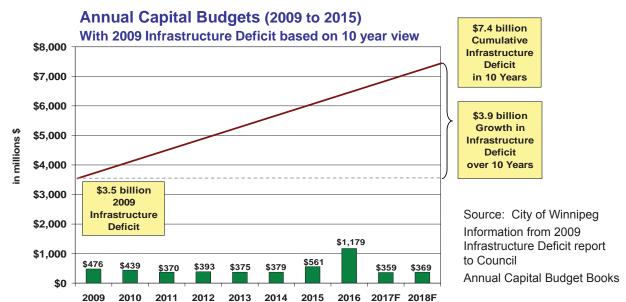
2009 Average Annual Capital Budget (green) With Infrastructure Deficit (blue)

The chart shows the annual spending on infrastructure in green and the needed but unfunded projects in blue.



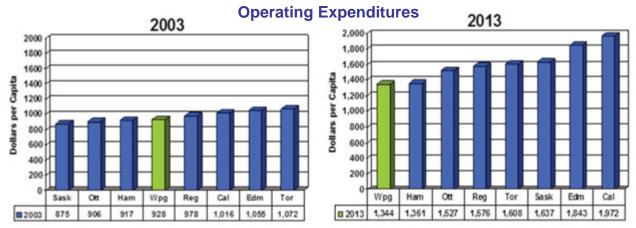
Source: City of Winnipeg, Information from 2009 Infrastructure Deficit report to Council

About 80% of the required growth infrastructure is related to transportation: roads, bridges, buses and rapid transit. By far the greatest gap between funded and unfunded need is for transportation (roads and transit). However, parks and City buildings (libraries, pool, arenas and other public building) require significant funding as well.



Inter-City Comparison: Operating Spending

Winnipeg now has the lowest operating costs per capita when compared to other large Canadian cities. In 2003 the average operating expenditures per capita of the other 7 cities was just above Winnipeg's spending. Thus Winnipeg was just below the average spending level of larger cities. Between 2003 and 2013, Winnipeg increased its operating spending by 45%, while the average of the other 7 cities resulted in an increase of 69%.



Basket of Services: Police, Fire, Roads, Water, Sewer, Land Drainage, Solid Waste, Recycling, Parks, Recreation, Libraries, Arts & Culture, City Planning, Development and Permits, Animal Services, Fleet, Municipal Buildings, Corporate Services, and Council (Edmonton also excludes Water.) Does not include: Ambulance, Assessment, Cemeteries, Public Health, Social Services, Housing, and Electric Utility, Transit and Interest.

Source: Annual Financial Reports of various cities. Prepared by The City of Winnipeg

NOTE: Since the Transit service varies significantly between cities and debt financing costs vary as well, due to past borrowing decisions, the chart excludes these costs.

In 2013, Winnipeg had the lowest operating costs of these large Canadian cities. The average of the other 7 cities was 23% more than Winnipeg; and at the high end, Calgary spent 47% more than Winnipeg. To put it in perspective, if Winnipeg spending level was the same as the average of the other 7 cities, Winnipeg would have an additional \$216 million to spend.

Inter-City Comparison: Infrastructure Spending

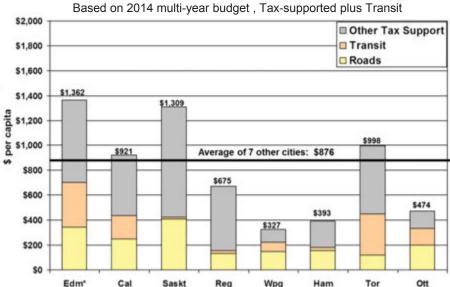
Budgets of eight cities (tax-supported plus Transit), Winnipeg spends the least at \$327 per capita. Levels of capital spending vary significantly between cities. Winnipeg would need to almost triple its tax-supported capital

cities are currently

spending

When comparing the average annual Capital budget to spend the average of what other

Average Annual Capital Budget per Capita



Source: Compiled and derived by the City of Winnipeg

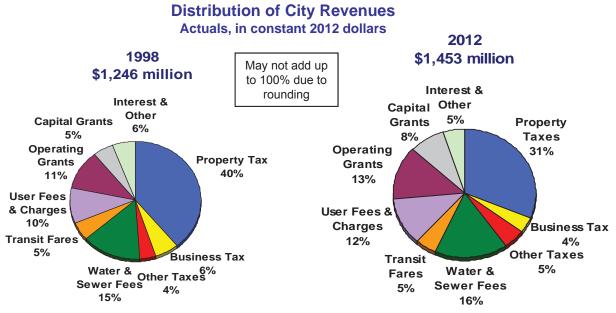
City Government Revenues

Even with the spending restraint and property tax revenue freezes and cuts, the overall City of Winnipeg government revenue measured in constant dollars increased by over \$200 million from 1998 to 2012 (adjusted for inflation). But during this period the City government became a smaller government relative to the size of the economy.

The City of Winnipeg government total revenues has grown by 16% over the last 14 years, when adjusted to factor out inflation.

When benchmarked against the economy, City total revenues have decreased from 4.1% of Winnipeg's GDP in 1998 to 3.6% of GDP in 2012.

Property Tax revenue had seen the largest change, going from 1.7% of GDP in 1998, down to 1.1% of GDP in 2012.



Source: Derived from City's Annual Financial Reports
Consolidated Total Revenue

Along with the overall size of the City revenue pie increasing by over \$200 million (in constant dollars), there has also been a shift within the pie: taxation revenues have decreased and fees & charges along with government grants have increased.

- Property & business taxes together made up nearly half (46%) of the City's revenues in 1998. While in 2012 these same revenues accounted for just over a third, at 35% a net reduction of \$65 million.
- During the same period, user fees & charges increased from 30% to 33% of total revenues a net increase of \$124 million.
- Provincial and Federal government grants combined increased from 16% to 21% of total revenues – a net increase of \$115 million. The majority of the increase was in capital grants.

City Revenues – Compare to other Cities

Other prairie cities collect greater amounts of total property tax and business tax revenues than Winnipeg on a per capita basis. As well, other cities have access to additional and different revenues.

2010 Revenues - Actuals

\$ per capita

Removed Housing and Ambulance						
population	797,320	1,071,500	224,300	197,900	669,440	
\$ per capita	Edm	Cal	Saskt	Reg	Wpg	
Residential Property Tax	\$540	\$440	\$469	\$486	\$454	
Non-Residential Property Tax	\$512	\$500	\$191	\$286	\$174	
Total Property Taxes	\$1,052	\$940	\$660	\$773	\$628	
Business Tax	\$42	\$188	\$0	\$0	\$86	
Other Taxes (incl Frontage Levy)	\$14	\$23	\$1	\$9	\$63	
Elec/NG Franchise Fees/ Utility Tax	\$130	\$91	\$154	\$179	\$35	
Total Taxation	\$1,237	\$1,242	\$815	\$961	\$812	
User Fees and Charges	\$342	\$373	\$144	\$182	\$181	
Solid Waste User Fees	\$148	\$78	\$21	\$32	\$15	
Transit Fares	\$131	\$140	\$52	\$37	\$98	
Grants - Operating	\$117	\$112	\$196	\$179	\$193	
Grants - Capital	\$489	\$447	\$243	\$295	\$160	
Development Cost Charges	\$43	\$34	\$250	\$63	\$0	
Dividend Transfer	\$170	\$58	\$97	\$0	\$30	
Interest & Other	\$119	\$160	\$206	\$99	\$94	
Total Tax Supported Revenues	\$2,796	\$2,643	\$2,024	\$1,847	\$1,582	
	77%	67%	28%	17%	0%	
water and sewer	\$363	\$346	\$332	\$395	\$306	
Total Revenue (\$ per capita)	\$3,159	\$2,989	\$2,356	\$2,242	\$1,888	
more relative to Winnipeg	67%	58%	25%	19%	0%	

How are the revenues of other cities different from that of Winnipeg's revenue?

More:

- Commercial Property Tax Revenue
- Franchise Fee/ Utility
 Tax
- Higher User Fees
- More User Fees:
 Garbage fee, libraries fee, land drainage fee
- 🗧 Capital Grants
 - Developer Cost Charges

Note: In order to compare between cities, all information on this page is based on dollars per capita.

Source: City of Winnipeg, cities' 2010 annual financial reports

On a per capita basis Winnipeg collects the least total property taxes of the five prairie cities.

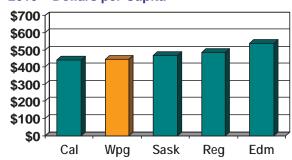
Even though Calgary and Winnipeg have low residential property taxes. Calgary collects significantly greater amounts of total taxes than Winnipeg – 53% more on a per capita basis. The result being that Winnipeg has lower commercial taxation.

In general, other prairie cities collect more revenues from:

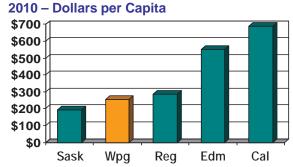
- commercial property taxation
- fees on natural gas and electricity utilities (franchise fees)
- user fees (garbage, land drainage)
- developer cost charges (contributions from growth development), and
- capital grants

Overall, on a per capita basis, both Edmonton and Calgary are collecting significantly more revenues relative to Winnipeg – 67% more and 58% more.

Residential Property Tax Revenues 2010 – Dollars per Capita



Non-Residential Property Tax & Business Tax Revenues

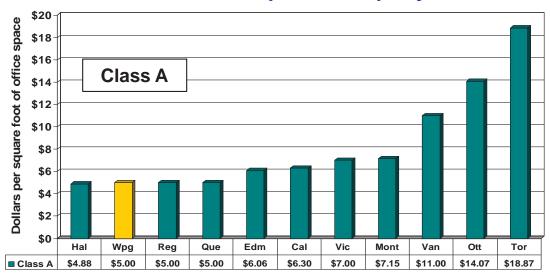


Source: City of Winnipeg, cities' 2010 annual financial reports

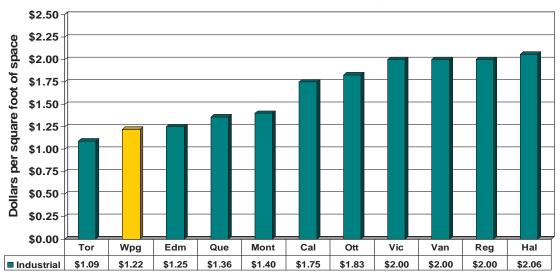
Commercial Property Tax Ranking

The City of Halifax commissioned Colliers International to carry out a property tax comparison for commercial type properties. The following were the 2011 findings for a downtown office space and for an industrial property.

Downtown Office Space – Property Tax Paid

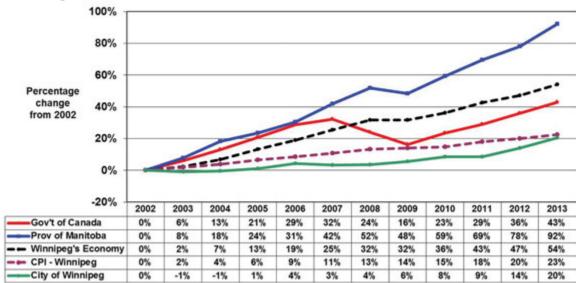


Industrial Properties – Property Tax Paid



Source: Colliers International, January 2011. Study commissioned by Halifax Regional Municipality. Class 'A' is the newest, highest-quality office space

Changes in Government Taxation Revenues

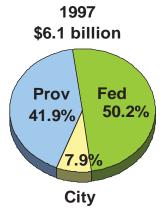


Even with tax rate reductions, the Provincial government tax revenues have increased the most and well above that of economic growth.

The Federal Government has seen their tax revenues increase by 43% over an 11 year period, while the Provincial Government tax revenues have increased by 92% -- the benefits of revenue sources which are linked to economic growth.

During this same period of time, the City's tax revenues have only increased by 20% over the last 11 years which is below the rate of inflation and well below economic growth. This is the result of the property tax revenue freezes. From 1998 to 2014, the property tax rate was reduced by 60%.

Winnipeg's Tax Pie – Who collects the taxes?



In 1997, 7.9% of all the taxes Winnipeggers paid went to the City of Winnipeg; while 41.9% went to the Province, and 50.2% went to the Federal Government.

Source: Derived by the City of Winnipeg

Revenue Canada Agency taxation data and annual financial reports. Does not include inter-government transfers

\$9.6 billion **Prov** Fed 50.7% 43.2% 6.1% City

By 2012, the City government's portion of the tax pie has decreased; and so has Federal Government's portion. While the Province's portion of the pie has increased.

In 2012, the City of Winnipeg collected only 6.1% of the total taxation paid by Winnipeggers, down from 7.9% in 1997.

2016 - Basket of Tax-Supported City Services

Amount average homeowner's tax bill contributes to each City service

Average Home Owner 2016

-	D 24 1 0/ 57 1		
<u>.</u> —	Per Year	Per Month	% of Total
Police Service	\$495	\$41	29.9
Fire Service	249	21	15.0
Public Transit	149	12	9.0
Street Maintenance	103	9	6.2
Organizational Support Service	92	8	5.6
Recreation	83	7	5.0
Parks and Urban Forestry	81	7	4.9
Roadway Snow Removal and Ice Control	71	6	4.3
Libraries	60	5	3.6
Solid Waste Collection	40	3	2.4
Assiniboine Park Conservancy	39	3	2.3
City Beautification	36	3	2.2
Council Services	31	3	1.9
Medical Response	29	2	1.8
Street Lighting*	27	2	1.7
Arts, Entertainment & Culture	17	1	1.0
Insect Control	15	1	0.9
311 Contact Centre	10	1	0.6
Community Liveability	9	1	0.5
City Planning, Inspection & Housing	7	1	0.4
Assessment & Taxation	6	0.47	0.3
Animal Services	3	0.24	0.2
Cemeteries	2	0.19	0.1
Golf Services	1	0.13	0.1
Economic Development	1	0.10	0.1
City Property Tax Bill for Average House**	\$1,656	\$138	100.0%
Street Maintenance Frontage Levy***	\$273	\$23	
Total City Property Tax Bill for Average House	\$1,929	\$161	
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^{*}Street lighting originally included in Police Service is now disclosed separately.

^{**}Based on average home assessed at \$288,190 in 2016.

^{***}Based on \$5.45 per frontage, on a 50 foot lot.

Service Based Budget - Services By Policy Area

Service	Sub-Service	Service	Sub-Service
	newal and Public Works		es & Parks / Winnipeg Police Board
Roadway Constr. & Maintenance	Bridge Constr & Maint	Police Response	Police Response
•	Regl Streets Constr & Maint	·	Contract Policing
	Local Streets Constr & Maint		Crime Investigation
	Regl Sidewalk Constr & Maint		Police Training
	Local Sidewalk Constr & Maint	Crime Prevention	Community Policing
Transp. Planning & Traffic Mgmt	Transportation Plan & Design		Street Lighting
	Traffic/Right of Way Mgt		Park Patrol
Roadway Snow Rmvl & Ice Control	Regl Streets Snow & Ice Removal		Crime Prevention Initiatives
	Local Streets Snow & Ice Removal	Traffic Safety & Enforcement	Traffic Safety-Automated
	Sidewalk Snow & Ice Removal		Traffic Safety-Officer
	Parks & Facility Snow & Ice Removal		Traffic Safety-Division
	Snow Disposal Sites	Fire and Rescue Response	Fire & Rescue Response
Public Transit	Regular Transit		Fire Investigation
	Handi-Transit	Fire and Injury Prevention	Fire & Injury Prev Education
O't Described	Chartered & Special Events Transit	M. P. J. D	Fire Inspection
City Beautification	Litter Collection	Medical Response	Medical Response
	Public Gardens/Landscaping		Medical Transfers
	OrnLight/Flags,Banners/PubArt	Disaster Preparedness & Response	Disaster Preparedness & Response
	Graffiti Control	Recreation	Arenas
	Regional Street Cleaning		Aquatics Programs
Float Managament COA	Local Street Cleaning	-	Ice Skating
Fleet Management SOA	Fleet Management	4	Recreation Programs
Parking Authority SOA	Parking Facilities		Casual Facility Use
	On Street Parking Enfromt	Parks & Urban Forestry	Community Centres Park Grass Maintenance
Water and Waste Biverbank	On-Street Parking Management and the Environment	Parks & Orban Forestry	
Water Waste, Riverbalik	Water Supply & Treatment		Park Amenity Maintenance Athletic Field Maintenance
water	Water Distribution		Park Pathway Maintenance
Wastewater	Wastewater Collection	_	Park Planning/Development
Wastewater	Wastewater Treatment		Tree Planting
Land Drainage & Flood Control	Flood Control	_	Tree Pruning & Removal
Land Dramage & 1 1000 Control	Land Drainage		Dutch Elm Disease Control
Solid Waste Collection & Disposal	Solid Waste Collection	-	Weed Control
Solid Waste Collection & Disposal	Solid Waste Collection Solid Waste Disposal		Natural Areas Management
Recycling & Waste Diversion	Recycling		Playground Management
Rooyoming & Waste Biversion	Waste Diversion		Winter Amenity Maintenance
Property and Development, Ho	eritage and Downtown Development		Boulevard Maintenance
City Planning	Area Dev & Renewal Planning	Community Liveability	Community Health Inspection
3	City-wide Long Range Planning	, , , , , ,	Community By-law Enforcement
Neighbourhood Revitalization	Community Development	1	Bicycle Recovery
· ·	Housing Initiatives		Citizen Crisis Response
Dev Approvals, Bldg Permits &	Res Dev Approvals & Inspection		Social Grants
Inspections	Com Dev Approvals & Inspection	Libraries	Library Circulation
Economic Development	Economic Development	7	Library Information
Heritage Conservation	Heritage Conservation		Children's Library
Property Asset Management	Municipal Accommodations	Arts, Entertainment & Culture	Arts, Ent & Culture Grants
	Pool Facilities		Arts, Ent & Culture Events
	Arena Facilities		Museums
	Recreation Centres		Assiniboine Park Conservancy
	Community Centre Facilities	Insect Control	Insect Control
	Land and Property	Golf Services SOA	Golf Courses
Cemeteries	Cemeteries	Animal Services SOA	Animal Control & Care
			tive Policy
		Organizational Support Services	Chief Administrative Offices
			Communications
			Financial Management
			Human Resource Management
			Info Technology Management
			Legal Services
			Production Services
		Assessment, Taxation & Corporate	Assessment and Taxation
			Corporate
		Contact Centre - 311	Contact Centre - 311
		Council Services	Auditing
			Mayor and Council
			Archives-City Clerks
		İ	Elections-City Clerks
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			Citizen Access and Appeals
			Citizen Access and Appeals Council Support-City Clerks Executive Support





Community Trends & Performance Report