



City of Winnipeg

2018 Compensation Disclosure



2018 CITY OF WINNIPEG COMPENSATION DISCLOSURE

THE City of Winnipeg has prepared this document as required under the Provincial Public Sector Compensation Disclosure Act. This Act stipulates that every year, all Manitoba municipalities must publish a complete list of all employees and members of the governing body who received compensation of \$50,000 or more in the previous fiscal year. For most employees, the 2018 compensation report comprises data from 26 pay periods.

This report contains information on 7089 employees, including the Mayor and 15 members of Council.

Together, the positions represented in this list provide managerial, technical and professional support to the full range of municipal services provided to citizens. The variety of positions includes senior managers, emergency responders (police, fire fighters, paramedics), engineers, architects, chemists, technologists, planners, accountants, medical professionals, lawyers, surveyors, assessors, information technology professionals, librarians, research and policy analysts as well as many others.

Due to changes in The Public Sector Compensation Disclosure Act, Police Officer employees as defined in The Police Services Act have been identified by a unique number.

City employees are listed in descending order of compensation. ***The figure reported for each employee may include any combination of salary and taxable benefits, overtime, retroactive pay adjustments, retirement allowance, sick pay cash out, vacation pay cash out, back pay and severance pay.*** The amounts do not include payments made or benefits accrued in relation to pension plans.

This document is available to citizens for reference on the City's website.

Schedule of Compensation of

THE CITY OF WINNIPEG

Year ended December 31, 2018



KPMG LLP
One Lombard Place
Suite 2000
Winnipeg MB
R3B 0X3

Telephone (204) 957-1770
Fax (204) 957-0808
www.kpmg.ca

INDEPENDENT AUDITORS' REPORT

To the Mayor and Councillors of The City of Winnipeg

Opinion

We have audited the schedule of compensation equal to or in excess of \$50,000 for individuals employed or affiliated with The City of Winnipeg (the Entity) for the calendar year ended December 31, 2018.

In our opinion, the accompanying schedule for the year ended December 31, 2018 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditors' Responsibilities for the Audit of the Schedule**" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Financial Reporting Framework

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.



Auditors' Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is written in a cursive, slightly slanted style. Below the signature is a long, horizontal, slightly wavy line that underlines the text.

Chartered Professional Accountants

Winnipeg, Canada

June 13, 2019

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
McNeil	Douglas	Chief Admin Officer (CAO)	CAO (Chief Administrative Office)	266,483
238		Chief Police	Police Services	260,510
Wardrop	Dave	Chief Transportation & Utilites Officer	CAO (Chief Administrative Office)	222,844
Legary	Michael	Chief Innovation Officer	CAO (Chief Administrative Office)	216,659
Ruta	Michael	Chief Financial Officer	Corporate Finance	208,802
Jack	Michael	Chief Corproate Services Officer	CAO (Chief Administrative Office)	207,412
455		Deputy Chief Police	Police Services	206,389
210		Deputy Chief Police	Police Services	206,381
177		Deputy Chief Police	Police Services	204,854
909		Constable	Police Services	199,540
594		Constable	Police Services	192,876
Bowman	Brian	Mayor	Mayor's Office	188,741
346		Sergeant	Police Services	188,043
Geer	Moira	Director Water & Waste Op	Water and Waste	182,849
Kiernan	John	Director Property & Dev	Planning, Property and Development	181,111
335		Inspector	Police Services	180,582
964		Superintendent	Police Services	180,418
Fernandes	Cindy	Director Community Services	Community Services	179,383
695		Superintendent	Police Services	179,353
438		Superintendent	Police Services	179,213
Lemoine	Marc	City Clerk	City Clerks	178,150
1321		Inspector	Police Services	178,055
Berezowsky	James	Director Public Works	Public Works	174,744
1043		Superintendent	Police Services	174,587
Lane	John	Chief Fire	Fire Paramedic Service	174,078
609		Sergeant	Police Services	173,933
842		Sergeant	Police Services	173,675
679		Inspector	Police Services	173,137
486		Superintendent	Police Services	172,916
912		Inspector	Police Services	171,943
Chartier	Georges	Chief Asset & PM Officer	CAO (Chief Administrative Office)	171,936
Ewankiw	Gregory	Director Transit	Transit	170,678
838		Constable	Police Services	169,394
Penner	John	Captain	Fire Paramedic Service	167,015
381		Inspector	Police Services	166,974
499		Sergeant	Police Services	166,941
1386		Inspector	Police Services	164,212
28		Inspector	Police Services	163,615
792		Sergeant	Police Services	163,519
926		Inspector	Police Services	163,071
1100		Sergeant	Police Services	162,754
663		Sergeant	Police Services	162,118
1132		Sergeant	Police Services	161,633
664		Constable	Police Services	160,868
Boryskavich	Krista	Director Legal Services	Legal Services	160,701
910		Constable	Police Services	160,087
390		Sergeant Detective	Police Services	159,889
Berger	Naomi	Staff Psychologist	Police Services	159,766
Hunnie	Carey	Captain	Fire Paramedic Service	159,439
Clouston	Darren	Mgr Police Info Systems	Police Services	159,411
645		Constable	Police Services	159,328
Mansky	Bryan	City Auditor/Chief Performance Officer	Audit	159,274
Cottick	Glen	Manager Busns Technol Services	Corporate Support Services	158,782
Chambers	Mel	City Assessor	Assessment and Taxation	158,608
1410		Inspector	Police Services	158,590
1406		Sergeant Patrol	Police Services	158,474
1039		Sergeant Detective	Police Services	158,093
1141		Inspector	Police Services	157,832
1029		Inspector	Police Services	157,330
Marchak	Brian	Platoon Chief-Fire	Fire Paramedic Service	155,756
722		Sergeant Detective	Police Services	155,509
96		Inspector	Police Services	155,374
168		Sergeant Detective	Police Services	155,270
21		Sergeant Detective	Police Services	155,261
1355		Constable	Police Services	154,994
Schmidt	Christian	Deputy Chief Fire	Fire Paramedic Service	154,856

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
1305		Constable	Police Services	154,714
467		Sergeant	Police Services	154,291
Drohomereski	Russell	Deputy Chief Fire	Fire Paramedic Service	154,121
Piche	Tom AW	Platoon Chief-Fire	Fire Paramedic Service	153,905
Wallace	Tom	Deputy Chief Fire	Fire Paramedic Service	153,888
Pagtakhan	Michael	Councillor - Chair	City Council	153,707
Enns	Donald	District Chief	Fire Paramedic Service	153,428
1169		Inspector	Police Services	153,314
Johnson	Janice	Platoon Chief Paramedic Ops	Fire Paramedic Service	153,039
297		Constable	Police Services	152,636
730		Sergeant Detective	Police Services	152,526
1036		Sergeant Detective	Police Services	152,422
606		Sergeant	Police Services	152,217
DeCraene	Daniel	Superintendent of Operations	Water and Waste	152,196
Mulvenna	Thomas	Platoon Chief-Fire	Fire Paramedic Service	151,767
1102		Constable	Police Services	151,562
891		Constable	Police Services	151,307
Provencher	Robert	Mgr Financial Services	Corporate Finance	151,233
476		Sergeant	Police Services	151,134
Wilson	Romeo	Mechanic, Truck/Transport	Transit	151,059
Brown	Kent	Platoon Chief Paramedic Ops	Fire Paramedic Service	150,114
578		Sergeant	Police Services	150,014
Ulrich	Gordon	Platoon Chief Paramedic Ops	Fire Paramedic Service	149,193
776		Constable	Police Services	148,848
465		Inspector	Police Services	148,844
552		Inspector	Police Services	148,757
852		Sergeant	Police Services	148,676
Smith	Braden	Planner Chief	Planning, Property and Development	148,543
1354		Constable	Police Services	147,887
661		Sergeant	Police Services	147,842
1306		Inspector	Police Services	147,801
1337		Sergeant Detective	Police Services	147,603
Patton	Geoffrey	Mgr Engineering	Water and Waste	147,580
1244		Constable	Police Services	147,510
1398		Sergeant	Police Services	147,382
Darragh	Alden	Platoon Chief-Fire	Fire Paramedic Service	147,323
186		Inspector	Police Services	146,681
Neirinck	Bradley	Mgr Engineering	Public Works	146,666
1381		Constable	Police Services	146,546
1030		Sergeant Patrol	Police Services	145,852
Okrainec	Ralph	Lieutenant	Fire Paramedic Service	145,837
Berard	Andre JG	Assistant Chief Fire	Fire Paramedic Service	145,772
686		Inspector	Police Services	145,772
1264		Constable	Police Services	145,486
493		Sergeant Detective	Police Services	145,434
631		Staff Sergeant	Police Services	145,236
Carrroll	Chris	Mgr Wastewater Services	Water and Waste	145,221
Shaw	Jason	Assistant Chief Fire	Fire Paramedic Service	145,210
76		Sergeant Patrol	Police Services	145,038
Carswell	Kimberly	Legal Counsel - Police Ser	Police Services	144,872
Phelps	Kevin	District Chief	Fire Paramedic Service	144,687
768		Sergeant	Police Services	144,653
394		Constable	Police Services	144,619
Reshaur	Mark	Assistant Chief Fire	Fire Paramedic Service	144,596
573		Inspector	Police Services	144,577
1069		Sergeant	Police Services	144,500
Holowczynsky	Ihor	Assistant Chief Fire	Fire Paramedic Service	144,356
Graham	Kevin	Platoon Chief Paramedic Ops	Fire Paramedic Service	144,335
Neubauer	Dean	District Chief	Fire Paramedic Service	144,288
Sneath	Ryan	Assistant Chief Fire	Fire Paramedic Service	144,218
1026		Staff Sergeant	Police Services	144,127
413		Inspector	Police Services	143,628
Dueck	Stan	Mgr Development & Inspections	Planning, Property and Development	143,455
Melnyk	Philip	District Chief	Fire Paramedic Service	143,327
Olafson	Paul	Corporate Controller	Corporate Finance	143,071
227		Inspector	Police Services	142,947

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
950		Inspector	Police Services	142,924
1360		Sergeant Detective	Police Services	142,814
639		Sergeant Patrol	Police Services	142,616
579		Sergeant	Police Services	142,022
965		Sergeant	Police Services	141,956
983		Sergeant	Police Services	141,783
Shields	Kelly	Deputy City Assessor	Assessment and Taxation	141,780
Bier	Janet	Director Fire Prev	Fire Paramedic Service	141,581
128		Staff Sergeant	Police Services	141,474
1173		Constable	Police Services	141,419
Lewis	Kenneth	District Chief	Fire Paramedic Service	141,206
1298		Constable Reader	Police Services	141,081
271		Sergeant Patrol	Police Services	140,811
38		Constable	Police Services	140,442
Cheater	J	District Chief	Fire Paramedic Service	140,162
Gameiro	Carlos	Deputy City Clerk	City Clerks	140,160
Domke	David	Mgr Parks & Open Space	Public Works	140,064
Rochon	Barry	District Chief Paramedic Ops	Fire Paramedic Service	139,983
Mosienko	Wayne	District Chief Paramedic Ops	Fire Paramedic Service	139,893
1214		Staff Sergeant	Police Services	139,832
Caron	Luc	Captain	Fire Paramedic Service	139,609
Ezinicki	Robert	District Chief	Fire Paramedic Service	139,581
Brokopiw	Jeremy	Foreman Traff Signal Crew	Public Works	139,524
1107		Sergeant	Police Services	139,458
Shanks	Tim	Mgr Local Water & Sewer	Water and Waste	139,300
589		Sergeant	Police Services	139,296
596		Constable	Police Services	138,955
769		Staff Sergeant	Police Services	138,843
Hunter	Jonathan	Director Of Training	Fire Paramedic Service	138,834
216		Sergeant Patrol	Police Services	138,821
715		Constable	Police Services	138,766
380		Sergeant Detective	Police Services	138,432
871		Staff Sergeant	Police Services	138,406
Holsten Boyer	Betty	Mgr Fin Pln & Review Corporate	Corporate Finance	138,366
Belza	Dave	District Chief	Fire Paramedic Service	138,366
576		Sergeant	Police Services	138,333
Carpenter	Louis	District Chief	Fire Paramedic Service	138,240
1404		Constable	Police Services	138,225
1419		Constable	Police Services	138,118
1082		Inspector	Police Services	138,064
Armbruster	Sherwood	Mgr Special Projects	City Clerks	137,956
211		Sergeant Detective	Police Services	137,883
691		Sergeant	Police Services	137,800
Wiltshire	Felicia	Dir Cust Serv & Communications	CAO (Chief Administrative Office)	137,715
439		Inspector	Police Services	137,707
831		Constable	Police Services	137,696
823		Constable	Police Services	137,458
444		Staff Sergeant	Police Services	137,453
426		Staff Sergeant	Police Services	137,401
Wyatt	Russell	Councillor	City Council	137,376
Holliday	Kenneth	District Chief	Fire Paramedic Service	137,366
1431		Const-1st Class-Id Spec A	Police Services	137,216
953		Sergeant	Police Services	137,108
670		Constable	Police Services	137,044
368		Sergeant Patrol	Police Services	137,021
Willis	Toni-Lyn	Foreman Intake	Water and Waste	136,920
Bergen	Wayne	Coord Safety and Health	Community Services	136,812
1092		Constable	Police Services	136,804
Smolik	Ronald	Comptroller	Police Services	136,785
Naaykens	David	District Chief	Fire Paramedic Service	136,725
Griffin	Duane	Wastewater Planning Br Head	Water and Waste	136,689
95		Staff Sergeant	Police Services	136,624
Aziz	Abdul	Manager Of Services	Police Services	136,610
379		Constable	Police Services	136,439
570		Sergeant	Police Services	136,401
Robertson	Jack	Captain PCP	Fire Paramedic Service	136,400

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
de Jong	Patricia	Project Manager-Dev&Spec Proj	Police Services	136,316
Burmeay	Darren	Engineer Bridge Plan & Op	Public Works	136,272
Savard	Marc	District Chief Paramedic Ops	Fire Paramedic Service	136,186
44		Constable	Police Services	136,072
115		Sergeant	Police Services	135,945
2		Staff Sergeant	Police Services	135,938
228		Sergeant	Police Services	135,854
1018		Staff Sergeant	Police Services	135,819
Cauthers	Chris	A/District Chief Paramedic Ops	Fire Paramedic Service	135,789
878		Staff Sergeant	Police Services	135,653
Fuith	Jason	Chief of Staff	Mayor's Office	135,648
Tomchuk	Daniel	District Chief	Fire Paramedic Service	135,491
Nairn	Robert	District Chief Paramedic Ops	Fire Paramedic Service	135,263
Trott	Bruce	Captain	Fire Paramedic Service	135,226
280		Staff Sergeant	Police Services	135,186
741		Sergeant	Police Services	135,174
83		Constable	Police Services	135,142
717		Constable	Police Services	135,114
725		Sergeant Detective	Police Services	135,081
658		Staff Sergeant	Police Services	135,040
Siemens	Mike	Captain	Fire Paramedic Service	135,037
597		Constable	Police Services	134,970
Josephson	Terry	Engineer Wastewater	Water and Waste	134,951
Topolniski	Janet	A/District Chief Paramedic Ops	Fire Paramedic Service	134,929
Titley	Timothy	District Chief	Fire Paramedic Service	134,850
Dick	Harold	Deputy City Solicitor	Legal Services	134,727
755		Sergeant	Police Services	134,719
Charron	Lionel	Captain	Fire Paramedic Service	134,705
496		Constable	Police Services	134,689
Grieve	Doug	Captain	Fire Paramedic Service	134,685
de Graaf	Peter	Mgr Comm Dev - Recreation	Community Services	134,671
Veilleux	Jackie	Project Director	Water and Waste	134,574
714		Constable	Police Services	134,565
937		Const-1st Class-Id Spec A	Police Services	134,473
916		Sergeant Detective	Police Services	134,459
Johnston	David	District Chief Paramedic Ops	Fire Paramedic Service	134,437
957		Sergeant Patrol	Police Services	134,178
374		Staff Sergeant	Police Services	134,110
540		Constable	Police Services	134,078
St. Laurent	Roger	Captain	Fire Paramedic Service	134,043
153		Sergeant Detective	Police Services	133,993
832		Staff Sergeant	Police Services	133,811
1320		Sergeant Patrol	Police Services	133,795
135		Sergeant Patrol	Police Services	133,759
Konowich	Dennis	Chief Oper/Off Fleet Services	Fleet Management (SOA)	133,686
1347		Sergeant Patrol	Police Services	133,667
1372		Sergeant Detective	Police Services	133,655
1075		Staff Sergeant	Police Services	133,653
1317		Staff Sergeant	Police Services	133,647
1193		Staff Sergeant	Police Services	133,603
Kumka	Stephen	Captain	Fire Paramedic Service	133,560
490		Constable	Police Services	133,547
Kirby	Robert	Manager Labour Relations	Corporate Support Services	133,374
Bidinosti	Stewart	Mgr Project Management Office	Corporate Support Services	133,357
713		Constable	Police Services	133,275
996		Constable	Police Services	133,240
1333		Constable	Police Services	133,206
313		Constable	Police Services	133,199
Chrisp	James	Captain	Fire Paramedic Service	133,153
1158		Sergeant Patrol	Police Services	133,151
Murray	Kenneth	Chief Pilot	Police Services	133,079
Hay	Kirk	Captain	Fire Paramedic Service	132,952
Mertin	Robert	Captain	Fire Paramedic Service	132,948
Bergen	Brian	Process Improvement Specialist	Planning, Property and Development	132,885
1054		Constable	Police Services	132,873
McDougall	Laurence	Platoon Safety Officer	Fire Paramedic Service	132,823

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
650		Sergeant	Police Services	132,807
514		Sergeant Patrol	Police Services	132,805
Hergesheimer	Walter	District Chief	Fire Paramedic Service	132,747
830		Constable	Police Services	132,714
1120		Sergeant	Police Services	132,633
798		Constable	Police Services	132,603
Ali	Mario	District Chief Paramedic Ops	Fire Paramedic Service	132,575
131		Staff Sergeant	Police Services	132,528
Cannell	Gordon	District Chief	Fire Paramedic Service	132,386
279		Sergeant Detective	Police Services	132,304
788		Constable	Police Services	132,277
1013		Sergeant Patrol	Police Services	132,272
967		Staff Sergeant	Police Services	132,187
535		Constable	Police Services	132,124
1408		Constable Reader	Police Services	132,114
1378		Sergeant Detective	Police Services	131,883
500		Constable	Police Services	131,863
Erickson	Bradley	Mgr Municipal Accommodations	Planning, Property and Development	131,768
1142		Sergeant Detective	Police Services	131,632
345		Sergeant Patrol	Police Services	131,598
1249		Staff Sergeant	Police Services	131,586
Ruby	Jason	Mgr Finance & Admin	Public Works	131,536
824		Sergeant	Police Services	131,529
Lentowich	Robert	District Chief	Fire Paramedic Service	131,509
Hodgins	Gary	Administrative Platoon Chief	Fire Paramedic Service	131,508
456		Constable	Police Services	131,477
Jones	Jeff	Officer Safety & Equip	Fire Paramedic Service	131,456
Solinske	Allen B F	Captain	Fire Paramedic Service	131,425
Fast	Anthony	Captain	Fire Paramedic Service	131,412
Rowswell	Garth	Lieutenant	Fire Paramedic Service	131,286
502		Constable	Police Services	131,274
1027		Sergeant Patrol	Police Services	131,272
Richardson	Edward	Engineer Comm Systems	Corporate Support Services	131,255
933		Sergeant Patrol	Police Services	131,232
Wiwchar	Timothy	Captain	Fire Paramedic Service	131,188
1325		Sergeant Detective	Police Services	131,164
174		Constable	Police Services	131,155
16		Sergeant	Police Services	130,957
Coleman	John	District Chief Paramedic Ops	Fire Paramedic Service	130,928
393		Constable	Police Services	130,883
Morrow	Russell	Platoon Safety Officer	Fire Paramedic Service	130,875
1286		Constable	Police Services	130,858
727		Constable	Police Services	130,830
Erickson	David	Captain	Fire Paramedic Service	130,825
595		Staff Sergeant	Police Services	130,744
Himbeault	Michael	Enterprise Architect	Corporate Support Services	130,743
331		Const-1st Class-Id Spec A	Police Services	130,701
1159		Sergeant	Police Services	130,643
665		Staff Sergeant	Police Services	130,609
992		Sergeant Detective	Police Services	130,542
Labossiere	Robert GJ	Captain	Fire Paramedic Service	130,501
Savage	Douglas	Platoon Safety Officer	Fire Paramedic Service	130,488
McClintock	Curtis	Captain	Fire Paramedic Service	130,458
1147		Const-1st Class-Id Spec A	Police Services	130,392
Woodmass	Douglas	Platoon Safety Officer	Fire Paramedic Service	130,375
784		Sergeant	Police Services	130,365
Fitzhenry	Miles	District Chief	Fire Paramedic Service	130,341
Topolniski	Randy	COO Parking Services	Parking Authority (SOA)	130,322
1080		Constable	Police Services	130,258
1271		Constable Reader	Police Services	130,173
671		Sergeant	Police Services	130,142
Downes	Sally	Dir Para Ed&Training	Fire Paramedic Service	130,120
Grout	John	Captain	Fire Paramedic Service	130,118
1349		Sergeant	Police Services	130,097
Dalmyn	Frank	Captain	Fire Paramedic Service	130,072
1409		Staff Sergeant	Police Services	130,071

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Bell	Sean	Captain	Fire Paramedic Service	129,976
1133		Constable	Police Services	129,954
404		Staff Sergeant	Police Services	129,906
Mitchell	Kirby	Captain	Fire Paramedic Service	129,860
580		Sergeant Detective	Police Services	129,838
398		Sergeant Detective	Police Services	129,827
Schuchardt	Hermann	Captain	Fire Paramedic Service	129,726
8		Sergeant Patrol	Police Services	129,543
495		Staff Sergeant	Police Services	129,504
104		Sergeant Patrol	Police Services	129,502
1125		Staff Sergeant	Police Services	129,470
470		Sergeant Detective	Police Services	129,405
Tonnellier	Randall	Mgr Transportation	Transit	129,212
1010		Constable	Police Services	129,142
458		Constable	Police Services	129,126
Banash	Kevin	Captain	Fire Paramedic Service	129,112
Rogowski	Douglas	Captain	Fire Paramedic Service	129,108
176		Constable	Police Services	129,102
1196		Sergeant Patrol	Police Services	129,097
418		Constable	Police Services	129,007
1111		Const-1st Class-Id Spec A	Police Services	128,980
1379		Constable	Police Services	128,938
747		Sergeant	Police Services	128,797
1001		Constable	Police Services	128,675
Vlaming	Dick	Captain	Fire Paramedic Service	128,647
1130		Constable	Police Services	128,620
Kachur	Richard	City Clerk	City Clerks	128,591
Dacquay	Don	A/District Chief Paramedic Ops	Fire Paramedic Service	128,556
114		Sergeant Detective	Police Services	128,550
241		Sergeant Detective	Police Services	128,502
Hildebrand	Jonathan	Director of Communications	Mayor's Office	128,362
1254		Sergeant Detective	Police Services	128,263
1390		Sergeant Patrol	Police Services	128,160
McCorrison	Brian	Captain PCP	Fire Paramedic Service	128,067
Thomas	Charles	District Chief Paramedic Ops	Fire Paramedic Service	128,065
796		Sergeant Detective	Police Services	128,025
896		Constable	Police Services	128,009
Bergstrom	Margot	A/Manager-Communications	Fire Paramedic Service	128,005
Sim	Janice	Coord Long-Range Planning	Corporate Finance	127,988
1191		Sergeant	Police Services	127,898
Payne	Scott	Project Director	Transit	127,853
1376		Constable	Police Services	127,845
945		Sergeant Patrol	Police Services	127,799
1351		Sergeant Patrol	Police Services	127,794
Wells	Lloyd	Captain	Fire Paramedic Service	127,757
358		Sergeant Patrol	Police Services	127,749
Wasyliw	Richard	Captain	Fire Paramedic Service	127,729
1208		Const-1st Class-Id Spec A	Police Services	127,720
1310		Sergeant Patrol	Police Services	127,665
Little	Nicola	Svc Quality &Patient Sftv Ofcr	Fire Paramedic Service	127,639
1020		Sergeant Detective	Police Services	127,626
669		Constable	Police Services	127,619
St. Mars	Ronald	Captain PCP	Fire Paramedic Service	127,609
302		Sergeant Detective	Police Services	127,596
756		Sergeant	Police Services	127,593
Treftlin	Jeffrey	Lieutenant	Fire Paramedic Service	127,571
Madziar	Dorota	Info Systems Project Leader	Police Services	127,501
Yee	Winston	Mgr Comm Bylaw Enforce & HPS	Community Services	127,490
Hamm	Doug	Business Mgr Connectivity	Corporate Support Services	127,324
1407		Sergeant	Police Services	127,321
Bradley	Steven	District Chief Paramedic Ops	Fire Paramedic Service	127,280
731		Sergeant	Police Services	127,247
1045		Sergeant Patrol	Police Services	127,243
472		Constable	Police Services	127,241
Reitmeier	Joe	Captain	Fire Paramedic Service	127,213
750		Constable	Police Services	127,126

**Compensation Disclosure
2018**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
1044	Sergeant Patrol	Police Services	127,082
268	Constable	Police Services	126,971
188	Sergeant Detective	Police Services	126,967
608	Sergeant	Police Services	126,960
Asher	Kirby Captain	Fire Paramedic Service	126,957
Kuhl	Glen Mgr Plant & Equipment	Transit	126,930
1352	Sergeant	Police Services	126,920
1222	Sergeant Patrol	Police Services	126,892
Nolan	Patrick District Chief Paramedic Ops	Fire Paramedic Service	126,833
Turenne	Richard Captain	Fire Paramedic Service	126,827
1331	Constable	Police Services	126,821
Anderson	Kenneth Captain	Fire Paramedic Service	126,795
1138	Sergeant Patrol	Police Services	126,790
207	Sergeant	Police Services	126,778
Christie	Geoff Lieutenant	Fire Paramedic Service	126,774
1226	Sergeant Patrol	Police Services	126,689
224	Sergeant	Police Services	126,649
1143	Sergeant Patrol	Police Services	126,602
677	Constable	Police Services	126,593
Epp	Howard Info Systems Project Leader	Police Services	126,580
142	Constable	Police Services	126,553
464	Sergeant Patrol	Police Services	126,464
de Groot	Ferdinand Public Ed Officer	Fire Paramedic Service	126,434
1152	Constable	Police Services	126,427
Berkowski	Edward Project Manager	Corporate Support Services	126,422
956	Sergeant Detective	Police Services	126,373
1223	Constable	Police Services	126,347
1374	Sergeant Patrol	Police Services	126,321
Kozyra	Brad Repairer Body	Transit	126,303
1154	Const-1st Class-Id Spec A	Police Services	126,269
Oswald	Mark Captain	Fire Paramedic Service	126,240
113	Constable	Police Services	126,202
Erb	Randy Captain	Fire Paramedic Service	126,151
1085	Sergeant Patrol	Police Services	126,116
314	Sergeant	Police Services	126,100
Oliver	Bryan Captain	Fire Paramedic Service	126,098
968	Sergeant Patrol	Police Services	126,058
446	Sergeant	Police Services	126,049
1246	Const-1st Class-Id Spec A	Police Services	126,025
1090	Sergeant	Police Services	126,021
230	Sergeant Patrol	Police Services	126,006
1296	Sergeant	Police Services	125,997
Robidoux	Florent Captain	Fire Paramedic Service	125,943
249	Sergeant	Police Services	125,918
Lapenskie	David Captain	Fire Paramedic Service	125,916
Lacasse	Dean Captain	Fire Paramedic Service	125,896
Szarko	Larry Captain	Fire Paramedic Service	125,803
Klaasen	Gerald Captain	Fire Paramedic Service	125,797
487	Sergeant Patrol	Police Services	125,772
1126	Sergeant	Police Services	125,737
659	Constable	Police Services	125,734
Burchill	John Mgr Admin Strategic Issue	Police Services	125,724
Sunstrum	Jed Captain	Fire Paramedic Service	125,718
Senkowsky	John Captain	Fire Paramedic Service	125,655
Pittet	Marc Mgr Land Devt Geomatics Info	Planning, Property and Development	125,638
Delipper	David Captain	Fire Paramedic Service	125,619
270	Sergeant	Police Services	125,587
Hildebrand	Travis Advanced Care Paramedic Practi	Fire Paramedic Service	125,549
Viflanzoff	Glen Captain	Fire Paramedic Service	125,531
Burch	Wayne Captain	Fire Paramedic Service	125,515
600	Sergeant	Police Services	125,493
Payne	Chris Captain	Fire Paramedic Service	125,484
239	Sergeant Detective	Police Services	125,465
1307	Sergeant Patrol	Police Services	125,449
946	Sergeant	Police Services	125,366
389	Sergeant	Police Services	125,361

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
D'Avignon	Barbara	Mgr Materials	Corporate Finance	125,353
359		Constable	Police Services	125,291
949		Sergeant Detective	Police Services	125,289
1357		Sergeant	Police Services	125,287
447		Constable	Police Services	125,281
175		Sergeant Patrol	Police Services	125,278
Boyd	Wesley	Captain	Fire Paramedic Service	125,260
Loewen	Gary	Captain	Fire Paramedic Service	125,244
Roy	Martin	Lieutenant PCP	Fire Paramedic Service	125,238
166		Sergeant Patrol	Police Services	125,237
1284		Sergeant	Police Services	125,233
1421		Sergeant	Police Services	125,230
Cyr	Curtis	Captain	Fire Paramedic Service	125,215
Gardiner	James	Captain	Fire Paramedic Service	125,211
1299		Sergeant	Police Services	125,211
Evans	Duane	Captain	Fire Paramedic Service	125,173
782		Sergeant	Police Services	125,159
806		Constable	Police Services	125,158
Bell	Russell	Captain PCP	Fire Paramedic Service	125,142
602		Sergeant	Police Services	125,130
262		Sergeant Detective	Police Services	125,114
Glenwright	Stephen	Captain	Fire Paramedic Service	125,107
1270		Sergeant	Police Services	125,081
642		Constable	Police Services	125,072
King	Wayne	Lieutenant	Fire Paramedic Service	125,061
Troschuk	Donald	Captain	Fire Paramedic Service	125,053
443		Sergeant	Police Services	125,048
Bennett	Trevor	Captain	Fire Paramedic Service	124,984
Walczak	Marceli	Mgr Info Systems & Tech Campus	Corporate Support Services	124,964
938		Sergeant	Police Services	124,939
1426		Sergeant	Police Services	124,913
Loudfoot	Robert	Admn Technical Services	Planning, Property and Development	124,873
773		Constable	Police Services	124,863
Patman	David	Mgr Transportation Plan	Public Works	124,861
Marion	Joseph	Captain	Fire Paramedic Service	124,860
Last	Reginald	Captain	Fire Paramedic Service	124,840
1136		Const-1st Class-Id Spec A	Police Services	124,826
52		Constable	Police Services	124,806
213		Sergeant	Police Services	124,804
Marsh	Roberta	Sr Manager HR Services	Corporate Support Services	124,783
Hutter	Visa	Mgr Appeals	City Clerks	124,746
1368		Sergeant Patrol	Police Services	124,722
Slobodian	David	Captain	Fire Paramedic Service	124,715
Ammeter	Shawn	Lieutenant	Fire Paramedic Service	124,697
Radstrom	Bjorn	Mgr Planning & Schedules	Transit	124,629
69		Sergeant	Police Services	124,628
1312		Constable	Police Services	124,612
73		Constable	Police Services	124,610
1344		Sergeant	Police Services	124,603
542		Constable	Police Services	124,585
844		Sergeant Patrol	Police Services	124,578
684		Sergeant Patrol	Police Services	124,565
1261		Sergeant Detective	Police Services	124,544
Rushforth	Tim	Business Mgr Managed Hosting	Corporate Support Services	124,533
Lasko	Thomas	Captain	Fire Paramedic Service	124,515
Reimer	Colin	Captain	Fire Paramedic Service	124,491
Little	Jason	WFPS/WRHA Liaison&Planing Ofcr	Fire Paramedic Service	124,478
Miller	William	Captain	Fire Paramedic Service	124,473
1394		Sergeant	Police Services	124,473
646		Sergeant	Police Services	124,459
McKim	Ken	Manager AMO	Community Services	124,454
1396		Sergeant	Police Services	124,450
Nixon	Douglas	Lieutenant	Fire Paramedic Service	124,438
Quiring	Robert	Captain	Fire Paramedic Service	124,412
341		Constable	Police Services	124,355
1183		Sergeant Patrol	Police Services	124,341

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Johnson	Barb	Training Officer Para Ed	Fire Paramedic Service	124,333
Chatterley	William	Captain	Fire Paramedic Service	124,320
Harrison	Donald	Captain	Fire Paramedic Service	124,300
833		Sergeant	Police Services	124,289
1265		Constable	Police Services	124,286
388		Constable	Police Services	124,275
1411		Sergeant	Police Services	124,267
1341		Sergeant	Police Services	124,256
308		Constable	Police Services	124,205
Ritchie	Cameron	Captain	Fire Paramedic Service	124,197
31		Sergeant Patrol	Police Services	124,160
101		Sergeant Patrol	Police Services	124,128
33		Sergeant Detective	Police Services	124,118
1389		Sergeant	Police Services	124,028
Lutz	Blair	Captain	Fire Paramedic Service	123,997
Desmond	Raymond	Training Officer Para Ed	Fire Paramedic Service	123,953
Cantor	Michael	Mgr Streets Maintenance	Public Works	123,940
1230		Sergeant Detective	Police Services	123,924
1391		Sergeant Patrol	Police Services	123,909
222		Constable	Police Services	123,819
516		Const-1st Class-Id Spec A	Police Services	123,810
46		Constable	Police Services	123,790
37		Const-1st Class-Id Spec A	Police Services	123,756
1186		Constable	Police Services	123,749
522		Constable	Police Services	123,738
Enns	Erich	Captain	Fire Paramedic Service	123,732
700		Sergeant Detective	Police Services	123,720
636		Sergeant Patrol	Police Services	123,694
Winiarz	Bryon	Captain	Fire Paramedic Service	123,691
Semkowski	Myroslav	Platoon Chief-Fire	Fire Paramedic Service	123,658
Murphy	John MP	Captain	Fire Paramedic Service	123,625
242		Sergeant Patrol	Police Services	123,614
McEvoy	Rosemary	Lieutenant	Fire Paramedic Service	123,597
904		Constable	Police Services	123,592
Stainton	Michelle	Mgr Equip & Material Serv	Public Works	123,591
Szmon	Michael	WaterTreatment System Engineer	Water and Waste	123,586
Welham	Chris	Lieutenant	Fire Paramedic Service	123,584
1309		Sergeant Patrol	Police Services	123,570
Peterson	Sandra	Fire Investigator	Fire Paramedic Service	123,522
672		Sergeant Patrol	Police Services	123,476
581		Constable	Police Services	123,463
1428		Constable	Police Services	123,386
416		Sergeant Patrol	Police Services	123,366
994		Sergeant Detective	Police Services	123,357
Kelly	Terrance	Captain	Fire Paramedic Service	123,353
1384		Constable	Police Services	123,347
274		Sergeant Detective	Police Services	123,336
Major	John	Captain	Fire Paramedic Service	123,334
883		Sergeant Detective	Police Services	123,324
Sidak	Robert	Captain	Fire Paramedic Service	123,316
625		Sergeant	Police Services	123,315
1009		Constable	Police Services	123,301
Matyszewski	David	Captain	Fire Paramedic Service	123,291
157		Sergeant Patrol	Police Services	123,280
171		Constable	Police Services	123,264
Falavena	Michael	Captain	Fire Paramedic Service	123,251
Szkwarek	Lucy	Mgr Finance & Admin	Water and Waste	123,233
940		Sergeant	Police Services	123,228
620		Constable	Police Services	123,213
Zurek	Kasmir	Engineer Design &Contract	Water and Waste	123,174
Jasper	Gregory	Administrator Land Development	Planning, Property and Development	123,157
Friesen	Darryl	Lieutenant	Fire Paramedic Service	123,136
Foote	Christopher	Lieutenant	Fire Paramedic Service	123,096
1405		Sergeant Detective	Police Services	123,051
1300		Constable	Police Services	123,010
61		Sergeant Patrol	Police Services	123,004

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
363		Constable	Police Services	123,002
Gauthier	Real	Lieutenant	Fire Paramedic Service	122,998
Lutzer	Ronald	Lieutenant	Fire Paramedic Service	122,955
Nicholls	Danny	Fire Fighter Senior II	Fire Paramedic Service	122,925
365		Constable	Police Services	122,908
255		Constable	Police Services	122,888
906		Constable	Police Services	122,849
630		Sergeant	Police Services	122,844
Kozokowsky	Todd	Captain	Fire Paramedic Service	122,832
McBey	Robert	Captain	Fire Paramedic Service	122,822
Szutiak	Dan RT	Lieutenant	Fire Paramedic Service	122,814
24		Sergeant Detective	Police Services	122,809
519		Constable	Police Services	122,776
Sison	Lonny	Lieutenant	Fire Paramedic Service	122,763
Wiebe	Jason	Fire Fighter Senior II	Fire Paramedic Service	122,757
Roy	Robert	Captain	Fire Paramedic Service	122,750
Forgues	Rhonda	Manager Indigenous Relations	Corporate Support Services	122,675
Solinski	Raymond	Captain	Fire Paramedic Service	122,671
Takenaka	Allen	Captain	Fire Paramedic Service	122,644
Egert	Jason	Audit Accreditation Risk Supvr	Police Services	122,643
Plouffe	Stacy	Captain	Fire Paramedic Service	122,611
Yee	Stanley	Mgr Dept Human Resources	Police Services	122,597
1019		Constable	Police Services	122,595
1365		Constable	Police Services	122,580
309		Constable	Police Services	122,559
Mazor	Bradley	Lieutenant	Fire Paramedic Service	122,549
Bean	William	Captain	Fire Paramedic Service	122,524
1323		Constable	Police Services	122,512
Davison	Robert	Captain	Fire Paramedic Service	122,510
Lenhardt	Harvey	Lieutenant	Fire Paramedic Service	122,487
598		Sergeant Patrol	Police Services	122,423
Atchison	Scott	Firefighter Senior 2 PCP	Fire Paramedic Service	122,400
Mymko	Terry	Captain	Fire Paramedic Service	122,329
459		Sergeant Patrol	Police Services	122,311
632		Sergeant Detective	Police Services	122,294
969		Sergeant Detective	Police Services	122,277
Lambos	Simone	Lieutenant	Fire Paramedic Service	122,224
Gudmundson	Jon	Captain	Fire Paramedic Service	122,201
533		Sergeant	Police Services	122,185
29		Sergeant Patrol	Police Services	122,156
1204		Constable	Police Services	122,110
Manchulenko	Howard	Captain	Fire Paramedic Service	122,109
Thomas	Ronald	Captain	Fire Paramedic Service	122,093
258		Const-1st Class-Id Spec A	Police Services	122,036
775		Sergeant	Police Services	122,028
Steinhilber	Bernard	Captain	Fire Paramedic Service	122,024
124		Sergeant	Police Services	122,018
Kasper	Dale	Captain	Fire Paramedic Service	122,017
675		Constable	Police Services	122,011
897		Sergeant Patrol	Police Services	121,996
Woo	Larry	Lieutenant	Fire Paramedic Service	121,987
913		Sergeant Patrol	Police Services	121,955
1188		Sergeant Patrol	Police Services	121,942
1123		Constable	Police Services	121,925
411		Sergeant Patrol	Police Services	121,902
LaFrance	Jason	Engineer Radio/Electronic	Corporate Support Services	121,893
1108		Constable	Police Services	121,876
610		Sergeant Patrol	Police Services	121,873
Banthia	Vaibhav	Engineer Sr Bridge Constr	Public Works	121,871
Glesby	Ryan	Firefighter Senior 2 PCP	Fire Paramedic Service	121,865
704		Constable	Police Services	121,860
1345		Constable	Police Services	121,854
289		Constable	Police Services	121,851
1176		Constable	Police Services	121,818
MacKay	Gordon	Lieutenant	Fire Paramedic Service	121,808
Turenne	Jacques	Captain	Fire Paramedic Service	121,783

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Barclay	David	Captain	Fire Paramedic Service	121,783
McKenty	Ian	Lieutenant	Fire Paramedic Service	121,767
Proulx	Kenneth	Captain	Fire Paramedic Service	121,762
643		Sergeant	Police Services	121,746
Dech	Steven	Captain	Fire Paramedic Service	121,705
205		Sergeant Patrol	Police Services	121,693
269		Constable	Police Services	121,692
947		Sergeant Patrol	Police Services	121,672
911		Constable	Police Services	121,663
709		Sergeant Patrol	Police Services	121,630
1416		Sergeant Patrol	Police Services	121,616
1046		Sergeant Patrol	Police Services	121,586
Ulrich	James	Info Systems Project Leader	Police Services	121,561
1017		Sergeant Patrol	Police Services	121,499
Noad	Michael	Mechanic, Truck/Transport	Transit	121,494
448		Sergeant Detective	Police Services	121,487
1238		Constable	Police Services	121,430
White	Murray	Captain	Fire Paramedic Service	121,429
Zajac	Edward	Captain	Fire Paramedic Service	121,403
440		Sergeant Patrol	Police Services	121,380
720		Sergeant Detective	Police Services	121,303
McLeod	Dale	Captain	Fire Paramedic Service	121,288
Regier	Hans	Captain	Fire Paramedic Service	121,287
Wilcox	Mike	Lieutenant	Fire Paramedic Service	121,268
567		Constable	Police Services	121,258
105		Constable	Police Services	121,249
1358		Sergeant	Police Services	121,225
435		Constable	Police Services	121,222
281		Constable Reader	Police Services	121,221
Yuen	Edmond	Captain	Fire Paramedic Service	121,166
12		Constable	Police Services	121,139
471		Constable	Police Services	121,121
Keelan	Ron	District Chief Paramedic Ops	Fire Paramedic Service	121,097
1076		Constable	Police Services	121,085
1218		Sergeant Patrol	Police Services	121,048
419		Constable	Police Services	120,963
Wagner	Glenn	Captain	Fire Paramedic Service	120,961
63		Constable	Police Services	120,949
1050		Const-1st Class-Id Spec A	Police Services	120,918
Plouffe	Geoffrey	Captain	Fire Paramedic Service	120,900
523		Constable	Police Services	120,893
Reich	Sherry	Officer Sr FirePrevention	Fire Paramedic Service	120,864
1181		Constable	Police Services	120,843
Krisko	Leonard	Lieutenant	Fire Paramedic Service	120,839
Mestery	John	Captain	Fire Paramedic Service	120,819
184		Constable	Police Services	120,819
Sumner	Douglas	Captain	Fire Paramedic Service	120,811
1162		Constable	Police Services	120,809
Lemoine	Kelly	Mgr Finance & Admin	Community Services	120,780
556		Constable	Police Services	120,762
557		Constable	Police Services	120,755
Solvason	Byron	Captain	Fire Paramedic Service	120,733
895		Sergeant Patrol	Police Services	120,728
348		Constable	Police Services	120,699
286		Sergeant Detective	Police Services	120,689
Lieberman	Earl	Supv Info Systems	Water and Waste	120,671
507		Sergeant Patrol	Police Services	120,663
Staniscia	Mario	Captain	Fire Paramedic Service	120,655
524		Sergeant Patrol	Police Services	120,652
450		Sergeant	Police Services	120,647
Pearce	James	Supt Vehicle Overhaul	Transit	120,620
Drysdale	Wallace	Captain	Fire Paramedic Service	120,616
25		Constable	Police Services	120,578
827		Constable	Police Services	120,574
826		Constable	Police Services	120,569
Fisher	Gregory	Lieutenant	Fire Paramedic Service	120,555

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Morissette	Marcel	Lieutenant	Fire Paramedic Service	120,550
Verhaeghe	Michele	Lieutenant	Fire Paramedic Service	120,526
961		Const-1st Class-Id Spec A	Police Services	120,512
1375		Sergeant Patrol	Police Services	120,493
Enns	Douglas	Captain	Fire Paramedic Service	120,455
Jenkins	Jennifer	Lieutenant	Fire Paramedic Service	120,441
Hamilton	Rodney	Manager AMO	Public Works	120,429
Ross	David	Lieutenant	Fire Paramedic Service	120,406
Davidson	Ed	Fire Fighter Senior II	Fire Paramedic Service	120,405
1236		Sergeant Patrol	Police Services	120,399
Fernandes	Maria	Manager of Client Services	Transit	120,386
Sharma	Rajiva	Fire Fighter Senior II	Fire Paramedic Service	120,367
70		Constable	Police Services	120,366
322		Constable	Police Services	120,345
Fedoriv	Jason	Fire Investigation Coordinator	Fire Paramedic Service	120,343
494		Sergeant Patrol	Police Services	120,333
199		Constable	Police Services	120,311
Campbell	Ian	Platoon Chief-Fire	Fire Paramedic Service	120,307
Neal	Bart	Firefighter Senior PCP	Fire Paramedic Service	120,306
Parry	Betty	Mgr Branch Services	Community Services	120,286
Minaker	Meagan	Emergency Paramedic 2+ACP	Fire Paramedic Service	120,236
22		Constable	Police Services	120,212
549		Sergeant Detective	Police Services	120,209
217		Sergeant Patrol	Police Services	120,204
1258		Constable	Police Services	120,196
49		Sergeant Patrol	Police Services	120,195
1434		Constable	Police Services	120,187
Cumming	Kirk	Mgr Info Systems	Transit	120,183
1103		Sergeant Patrol	Police Services	120,173
Klos	Christopher	Mgr City Asset Managemt Progr	Corporate Finance	120,171
1301		Constable	Police Services	120,167
Hutlet	Philippe	District Chief Paramedic Ops	Fire Paramedic Service	120,166
Rock	Dave BA	Lieutenant	Fire Paramedic Service	120,162
Hathout	Linda	Program Manager	Fire Paramedic Service	120,155
Tiegs	Wolfgang	Solicitor	Legal Services	120,155
Rowswell	Lisa	Solicitor	Legal Services	120,155
McGinn	Mike	Mgr Finance & Admin	Planning, Property and Development	120,155
Hay	Kevin	Lieutenant	Fire Paramedic Service	120,115
Boyko	Kelly	Lieutenant	Fire Paramedic Service	120,082
Carter	James	Solicitor	Legal Services	120,071
127		Sergeant Patrol	Police Services	120,054
876		Constable	Police Services	120,038
866		Constable	Police Services	120,036
Bouchard	Guy	Mechanic, Truck/Transport	Transit	119,995
1139		Sergeant	Police Services	119,805
511		Constable	Police Services	119,789
Arnal	Marcel	Lieutenant	Fire Paramedic Service	119,784
611		Constable	Police Services	119,784
206		Sergeant Patrol	Police Services	119,777
Beaver	Jeremy	Line Pilot	Police Services	119,770
1037		Constable	Police Services	119,761
Judge	Stephen	Lieutenant	Fire Paramedic Service	119,724
Stefanyshyn	Terrance	Captain	Fire Paramedic Service	119,642
Proulx	Marc	Academy Officer	Fire Paramedic Service	119,637
889		Sergeant Patrol	Police Services	119,615
165		Sergeant Detective	Police Services	119,602
Hall	John	Mgr Finance & Admin	Fire Paramedic Service	119,594
Schanel	Melony	Controller Pension & Benefits	Employee Benefits Program	119,579
Forrest	Alexander	Captain	Fire Paramedic Service	119,572
1212		Sergeant Patrol	Police Services	119,539
Kelly	Brenda	Manager AMO	Planning, Property and Development	119,535
McCusker	Linda	SR Water Planning Engineer	Water and Waste	119,518
Ogibowski	Roy JJ	Lieutenant	Fire Paramedic Service	119,440
Tyerman	Clayton	Lieutenant	Fire Paramedic Service	119,417
1116		Constable	Police Services	119,417
651		Constable	Police Services	119,380

**Compensation Disclosure
2018**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
924	Constable	Police Services	119,368	
356	Constable	Police Services	119,367	
290	Constable	Police Services	119,363	
1370	Constable	Police Services	119,357	
586	Const-1st Class-Id Spec A	Police Services	119,301	
1336	Sergeant Patrol	Police Services	119,288	
202	Constable	Police Services	119,269	
1094	Constable	Police Services	119,266	
1392	Constable	Police Services	119,240	
15	Constable	Police Services	119,225	
Robbie	Peter	District Chief Paramedic Ops	Fire Paramedic Service	119,210
250	Sergeant Patrol	Police Services	119,208	
357	Sergeant Detective	Police Services	119,204	
1272	Constable Reader	Police Services	119,202	
Ayerst	Larry	Lieutenant	Fire Paramedic Service	119,189
1330	Constable	Police Services	119,189	
392	Constable	Police Services	119,180	
628	Sergeant Patrol	Police Services	119,179	
Crowder	Jesse	Engineer Project Mgmt	Transit	119,171
Desrochers	Edouard	Mgr of Assessment Services	Assessment and Taxation	119,150
619	Constable	Police Services	119,136	
Rondeau	Robert	Lieutenant	Fire Paramedic Service	119,123
779	Constable	Police Services	119,101	
462	Sergeant Patrol	Police Services	119,097	
65	Constable	Police Services	119,081	
451	Constable	Police Services	119,054	
349	Sergeant Detective	Police Services	119,051	
375	Sergeant Detective	Police Services	119,043	
315	Sergeant Patrol	Police Services	119,032	
149	Sergeant Patrol	Police Services	119,024	
284	Sergeant Patrol	Police Services	119,016	
706	Sergeant Patrol	Police Services	119,013	
410	Constable	Police Services	118,979	
860	Constable	Police Services	118,922	
39	Constable	Police Services	118,904	
1198	Constable	Police Services	118,836	
Hardman	Darcy	Fire Fighter Senior II	Fire Paramedic Service	118,834
100	Constable	Police Services	118,826	
Wiebe	Cynthia	Mgr Strategic Asset Mgmt	Water and Waste	118,815
872	Sergeant Patrol	Police Services	118,781	
749	Sergeant Patrol	Police Services	118,719	
373	Sergeant Patrol	Police Services	118,672	
941	Constable	Police Services	118,607	
Beaudet	Real RJ	Fire Fighter Senior II	Fire Paramedic Service	118,604
132	Sergeant Detective	Police Services	118,603	
93	Constable Reader	Police Services	118,586	
1067	Constable	Police Services	118,582	
Minor	David	Water Treatment Opers Engineer	Water and Waste	118,580
1242	Sergeant Patrol	Police Services	118,543	
Breckman	Alan	Lieutenant	Fire Paramedic Service	118,538
4	Constable	Police Services	118,489	
23	Sergeant Patrol	Police Services	118,486	
612	Constable Reader	Police Services	118,482	
Dela Cruz	John	Officer Sr FirePrevention	Fire Paramedic Service	118,477
312	Sergeant Patrol	Police Services	118,436	
1178	Sergeant Patrol	Police Services	118,430	
986	Constable	Police Services	118,412	
Dryburgh	Matthew	Director of Policy and Strategic Initiatives	Office of Policy and Strategic Initiatives	118,395
Wilkinson	Scott	Senior Academy Officer	Fire Paramedic Service	118,381
51	Constable Reader	Police Services	118,345	
Bilous	Tom	Lieutenant	Fire Paramedic Service	118,339
Yanchishyn	Tanis	Mgr Finance & Admin	Corporate Finance	118,339
1216	Constable	Police Services	118,289	
1288	Sergeant Patrol	Police Services	118,271	
Wytinck	Kevin	Fire Fighter Senior II	Fire Paramedic Service	118,263
491	Constable	Police Services	118,258	

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
515		Sergeant Patrol	Police Services	118,245
Reid	Todd	Training Officer Para Ed	Fire Paramedic Service	118,243
Buhr	Jason	Lieutenant	Fire Paramedic Service	118,241
Campbell	Robert JF	Lieutenant	Fire Paramedic Service	118,226
323		Sergeant Detective	Police Services	118,195
1380		Sergeant Patrol	Police Services	118,170
840		Sergeant Patrol	Police Services	118,147
Stotski	Jeannine	Manager of Operations and Citizen Liaison	Mayor's Office	118,123
816		Constable Reader	Police Services	118,119
117		Constable	Police Services	118,119
Campbell	Greg	Captain	Fire Paramedic Service	118,111
212		Sergeant Patrol	Police Services	118,110
588		Constable	Police Services	118,103
Ward	Cameron	Engineer Sr Bridge Constr	Public Works	118,096
Breland	Denis	Lieutenant	Fire Paramedic Service	118,094
Stefanyshen	Glen	Supt Arenas Pools&Energy Mgmt	Planning, Property and Development	118,068
Cormier	Shayne PJ	Fire Fighter Senior II	Fire Paramedic Service	118,061
1047		Sergeant Patrol	Police Services	118,053
Lyon	Gregory	Coord Info Syst - Utility	Water and Waste	118,033
243		Constable	Police Services	118,026
291		Sergeant Detective	Police Services	118,000
Kishore	Nand	Coord Info Syst - Utility	Water and Waste	117,974
1135		Sergeant Detective	Police Services	117,956
267		Sergeant Detective	Police Services	117,919
Tillotson	Robert	Lieutenant	Fire Paramedic Service	117,914
360		Constable	Police Services	117,830
57		Sergeant Patrol	Police Services	117,826
1280		Sergeant Detective	Police Services	117,826
Fisher	Laurie	Mgr Finance & Admin	Transit	117,809
1429		Sergeant Patrol	Police Services	117,803
901		Sergeant Detective	Police Services	117,792
525		Const-1st Class-Id Spec A	Police Services	117,770
391		Sergeant Patrol	Police Services	117,769
Setlack	Jennifer	Emergency Paramedic 2	Fire Paramedic Service	117,739
791		Constable Reader	Police Services	117,721
789		Sergeant Patrol	Police Services	117,704
805		Constable Reader	Police Services	117,692
432		Sergeant Patrol	Police Services	117,679
819		Sergeant Patrol	Police Services	117,679
770		Const-1st Class-Id Spec A	Police Services	117,679
Elsner	Dustin	Mechanic, Truck/Transport	Transit	117,675
126		Sergeant Patrol	Police Services	117,659
189		Constable	Police Services	117,619
836		Constable	Police Services	117,612
Tyler	Shelley-Rae	Fire Investigator	Fire Paramedic Service	117,611
1234		Sergeant Patrol	Police Services	117,607
505		Constable	Police Services	117,583
951		Sergeant Detective	Police Services	117,526
1292		Sergeant Detective	Police Services	117,496
Allaire	Cary	Lieutenant	Fire Paramedic Service	117,491
1028		Sergeant Patrol	Police Services	117,460
966		Constable	Police Services	117,450
799		Sergeant Detective	Police Services	117,430
Laramee	Kenneth	Fire Fighter Senior II	Fire Paramedic Service	117,419
1335		Sergeant Patrol	Police Services	117,419
Chammartin	Joseph	Mgr Finance & Admin	Fleet Management (SOA)	117,377
667		Sergeant Detective	Police Services	117,357
1006		Sergeant Patrol	Police Services	117,322
460		Sergeant Detective	Police Services	117,322
1015		Sergeant Patrol	Police Services	117,319
324		Sergeant Patrol	Police Services	117,319
19		Constable	Police Services	117,312
Slapinski	Ken	Foreman Traffic	Public Works	117,272
Bernacki	Jeff	Lieutenant	Fire Paramedic Service	117,263
Mitchell	Brett	Info Systems Specialist	Police Services	117,255
Austin	Timothy	Manager, Taxation & Finance	Assessment and Taxation	117,247

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
6		Constable	Police Services	117,216
Nawolsky	Ken	Supt Insect Control	Public Works	117,156
O'Toole	Trevor	Lieutenant	Fire Paramedic Service	117,151
288		Constable	Police Services	117,146
1148		Constable	Police Services	117,133
536		Constable	Police Services	117,122
5		Sergeant Patrol	Police Services	117,101
622		Constable	Police Services	117,088
173		Sergeant Patrol	Police Services	117,070
676		Constable	Police Services	117,044
1343		Sergeant Patrol	Police Services	117,035
Mann	Shannon	Fire Fighter Senior II	Fire Paramedic Service	117,031
Falk	Ryan	Fire Fighter Senior II	Fire Paramedic Service	117,025
203		Constable	Police Services	117,011
Marquardson	Robert	Lieutenant	Fire Paramedic Service	117,002
Willim	Shawn	Lieutenant	Fire Paramedic Service	116,992
MacKay	Mark	Fire Fighter Senior II	Fire Paramedic Service	116,976
1057		Constable	Police Services	116,939
655		Constable	Police Services	116,894
Enns	Corinne	Fire Fighter Senior II	Fire Paramedic Service	116,861
807		Constable	Police Services	116,838
Lucas	Charles	Lieutenant	Fire Paramedic Service	116,829
1041		Constable	Police Services	116,786
Wahl	Greg KC	Officer Sr FirePrevention	Fire Paramedic Service	116,783
Ledet	Andre GJ	Lieutenant	Fire Paramedic Service	116,779
1106		Constable	Police Services	116,726
200		Constable	Police Services	116,703
1241		Constable	Police Services	116,700
Robinson	Robert	Lieutenant	Fire Paramedic Service	116,691
Weselake	Brendan	Fire Fighter Senior II	Fire Paramedic Service	116,678
306		Constable	Police Services	116,674
154		Sergeant Detective	Police Services	116,660
Augustine	Kevin	Captain	Fire Paramedic Service	116,566
484		Constable	Police Services	116,550
Gilroy	Cynthia	Councillor - Chair	City Council	116,544
Mason	Gordon	Lieutenant	Fire Paramedic Service	116,492
1393		Constable	Police Services	116,482
568		Constable	Police Services	116,471
894		Sergeant Detective	Police Services	116,464
1099		Constable	Police Services	116,459
320		Constable	Police Services	116,450
220		Constable Reader	Police Services	116,417
Gray	Terrance	Lieutenant	Fire Paramedic Service	116,387
47		Constable	Police Services	116,358
Morantz	Martin	Councillor	City Council	116,344
1207		Constable	Police Services	116,337
1240		Constable	Police Services	116,336
1262		Constable	Police Services	116,320
396		Constable	Police Services	116,279
1425		Constable	Police Services	116,268
738		Constable	Police Services	116,262
Babinsky	Alex	Firefighter Senior PCP	Fire Paramedic Service	116,208
352		Constable	Police Services	116,181
94		Sergeant Patrol	Police Services	116,141
106		Sergeant Patrol	Police Services	116,140
1256		Constable Reader	Police Services	116,071
537		Constable	Police Services	116,059
808		Constable	Police Services	116,057
932		Constable	Police Services	116,047
473		Constable	Police Services	115,988
317		Constable	Police Services	115,980
Traa	Edward	Officer Sr FirePrevention	Fire Paramedic Service	115,969
1348		Constable	Police Services	115,960
Kotchon	Peggy	Academy Officer	Fire Paramedic Service	115,923
Kibbins	Blake	Asset Management Engineer	Public Works	115,889
590		Constable	Police Services	115,871

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
853		Constable	Police Services	115,863
Franchuk	Don	Officer Sr FirePrevention	Fire Paramedic Service	115,845
Bobrowich	Gregory	Lieutenant	Fire Paramedic Service	115,844
1167		Constable	Police Services	115,831
1252		Constable	Police Services	115,824
1255		Constable	Police Services	115,818
Gregoire	Jean-Claude	Lieutenant	Fire Paramedic Service	115,796
294		Constable	Police Services	115,790
Giles	Micheal	Deputy City Auditor	Audit	115,783
1338		Constable	Police Services	115,763
543		Constable	Police Services	115,736
Gillingham	Cameron	Councillor - Chair	City Council	115,725
Lindner	Jan-Joost	Fire Fighter Senior II	Fire Paramedic Service	115,721
474		Constable	Police Services	115,694
991		Constable	Police Services	115,643
Wilgosh	Jeffery	Fire Fighter Senior II	Fire Paramedic Service	115,617
147		Constable	Police Services	115,584
Bilodeau	Monique	Operator Police Comm	Police Services	115,572
1113		Constable	Police Services	115,558
854		Constable	Police Services	115,539
311		Constable	Police Services	115,523
Noor	Nasir	Mgr Info Systems	Public Works	115,513
Sarna	Jennifer	Manager Aquatic Services	Community Services	115,509
Petersen	Angela	Fire Investigator	Fire Paramedic Service	115,491
1399		Constable	Police Services	115,479
1311		Constable	Police Services	115,472
822		Constable	Police Services	115,472
Baltessen	Jody	City Records Mgr and Archivist	City Clerks	115,461
780		Constable	Police Services	115,455
150		Constable Reader	Police Services	115,435
815		Constable	Police Services	115,420
1364		Constable Reader	Police Services	115,389
1423		Constable	Police Services	115,387
1086		Constable	Police Services	115,386
257		Constable	Police Services	115,355
Anderstedt	Jeffrey	Lieutenant	Fire Paramedic Service	115,337
1260		Constable	Police Services	115,322
436		Constable	Police Services	115,299
Duncan	Hugh	Firefighter Senior 2 PCP	Fire Paramedic Service	115,299
429		Constable	Police Services	115,294
Simons	Jay	Fire Fighter Senior II	Fire Paramedic Service	115,275
919		Constable	Police Services	115,268
835		Sergeant Patrol	Police Services	115,254
647		Sergeant Patrol	Police Services	115,244
845		Constable	Police Services	115,234
Visser	Kevin	Fire Fighter Senior II	Fire Paramedic Service	115,223
370		Staff Sergeant	Police Services	115,222
Wood	Trevor	Fire Fighter Senior II	Fire Paramedic Service	115,222
Goldhawk	Todd RC	Captain	Fire Paramedic Service	115,209
577		Constable	Police Services	115,190
50		Constable	Police Services	115,186
Gauthier	Marcel	Fire Fighter Senior II	Fire Paramedic Service	115,171
867		Constable	Police Services	115,170
307		Constable	Police Services	115,170
1229		Constable	Police Services	115,125
Doucet	Mark	Engineer Sr Tran Fac Plan	Public Works	115,125
431		Constable	Police Services	115,122
732		Constable	Police Services	115,120
Martin	Brian	Fire Fighter Senior II	Fire Paramedic Service	115,117
934		Constable	Police Services	115,114
Terleski	Mike	Technologist Grade 3	Public Works	115,090
Butler	David	Fire Fighter Senior II	Fire Paramedic Service	115,058
558		Constable Reader	Police Services	115,055
1003		Constable	Police Services	115,044
793		Constable	Police Services	115,022
Bueckert	Keith	Firefighter Senior 2 PCP	Fire Paramedic Service	115,020

**Compensation Disclosure
2018**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
1326	Constable	Police Services	115,018
884	Constable	Police Services	115,005
Konopski	Brian	Mgr Info Systems	114,976
428	Constable	Police Services	114,968
930	Constable	Police Services	114,963
975	Constable	Police Services	114,920
463	Constable	Police Services	114,911
1165	Constable	Police Services	114,889
887	Constable	Police Services	114,884
572	Constable	Police Services	114,868
Bestland	Rodger	Lieutenant	114,848
Orlikow	John	Councillor - Chair	114,826
Krush	Glen	Lieutenant	114,816
Osterman	Gale	Fire Prev Officer-Level 3	114,808
Tuokko	Tyler	Info Systems Specialist	114,791
649	Constable	Police Services	114,781
Brown	Kevin	Fire Fighter Senior II	114,773
Oczerkiewicz	Russ	Lieutenant	114,762
Barr	Graham	Fire Fighter Senior II	114,756
Arpin	Serge	Firefighter PCP	114,734
735	Constable Reader	Police Services	114,724
1150	Constable	Police Services	114,704
103	Constable	Police Services	114,702
907	Constable	Police Services	114,696
231	Constable	Police Services	114,694
Bessas	Michelle	District Chief Paramedic Ops	114,646
164	Constable	Police Services	114,640
509	Constable	Police Services	114,631
292	Constable	Police Services	114,627
1031	Constable	Police Services	114,626
1180	Constable	Police Services	114,609
Noble	Kevin	Info Systems Specialist	114,606
293	Constable	Police Services	114,601
Muhurdarevic	Damir	Engineer Sr Bridge Constr	114,578
Bolton	Michael	Info Systems Specialist	114,553
Mauws	Lianne	Mgr Human Resources	114,524
155	Constable	Police Services	114,495
Senecal	Guy	Fire Fighter Senior II	114,483
295	Constable	Police Services	114,469
144	Constable	Police Services	114,448
1346	Constable	Police Services	114,430
811	Constable	Police Services	114,429
1145	Constable	Police Services	114,405
829	Constable	Police Services	114,397
877	Constable	Police Services	114,361
563	Constable	Police Services	114,351
846	Constable	Police Services	114,335
Erickson	Mark	Fire Fighter Senior II	114,321
Evinger	Tim	Supervisor Maintenance Water	114,308
742	Constable	Police Services	114,298
475	Constable	Police Services	114,283
1213	Constable	Police Services	114,254
9	Constable	Police Services	114,238
1203	Constable	Police Services	114,232
Piniuta	Brent	Mgr, Project Delivery Office	114,232
1250	Sergeant Detective	Police Services	114,230
Sinclair	Douglas	A/Public Education Coordinator	114,220
Mclsaac	Jay	Fire Fighter Senior II	114,216
Robinson	Robert	Geomatics & LIS Administrator	114,123
1293	Constable	Police Services	114,117
902	Constable	Police Services	114,110
Bodiroga	Zeljko	Engineer Field Svce Oper	114,103
1412	Constable	Police Services	114,096
Malawski	Mike	Firefighter Senior PCP	114,072
629	Sergeant Detective	Police Services	114,071
Bilawchuk	Vern	Fire Fighter Senior II	114,062

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Buhr	Gordon	Lieutenant	Fire Paramedic Service	114,009
863		Constable	Police Services	113,979
890		Constable	Police Services	113,977
1235		Constable	Police Services	113,963
78		Sergeant Detective	Police Services	113,961
382		Constable	Police Services	113,961
Lambert	Susan	Engineer Field Svce Oper	Water and Waste	113,958
Yasinski	Ryan	Fire Fighter Senior II	Fire Paramedic Service	113,947
873		Constable	Police Services	113,939
673		Constable	Police Services	113,932
338		Constable	Police Services	113,915
Wasilinchuk	Bradley	Fire Fighter Senior II	Fire Paramedic Service	113,887
Pucknell	Lance	MSP Community Paramedic ACP	Fire Paramedic Service	113,854
Speidel	Byron	Coord PeopleSoft	Corporate Finance	113,806
185		Constable	Police Services	113,796
251		Constable	Police Services	113,783
18		Constable	Police Services	113,783
Lewicki	Jeff	Firefighter Senior PCP	Fire Paramedic Service	113,781
327		Constable	Police Services	113,780
397		Constable	Police Services	113,772
Lewis	Christopher	Fire Fighter Senior II	Fire Paramedic Service	113,754
512		Sergeant Patrol	Police Services	113,742
526		Constable	Police Services	113,738
Michalchuk	Daniel	Firefighter Senior PCP	Fire Paramedic Service	113,734
1433		Constable	Police Services	113,733
Maertins	Norbert	Officer Comm Cent &Contra	Planning, Property and Development	113,695
Van de Mosselaer	Richard	Fire Fighter Senior II	Fire Paramedic Service	113,671
1315		Constable	Police Services	113,661
Williams	Ajaleigh	Program Manager	Parking Authority (SOA)	113,649
Dunton	Eric	Fire Fighter Senior II	Fire Paramedic Service	113,605
Baril	Dan	Fire Fighter Senior II	Fire Paramedic Service	113,603
1048		Constable	Police Services	113,585
723		Constable	Police Services	113,579
Klassen	Cory	Fire Fighter Senior II	Fire Paramedic Service	113,560
252		Constable	Police Services	113,531
1074		Constable	Police Services	113,520
900		Constable	Police Services	113,518
Enders	Brad	Director Emerg Mech Serv	Fire Paramedic Service	113,503
1424		Constable	Police Services	113,499
414		Constable	Police Services	113,489
1032		Constable	Police Services	113,479
74		Constable	Police Services	113,467
721		Constable	Police Services	113,451
1400		Constable	Police Services	113,440
Balkaran	Adrian	Fire Fighter Senior II	Fire Paramedic Service	113,417
Lundin	Jennifer	District Chief Paramedic Ops	Fire Paramedic Service	113,381
1269		Constable	Police Services	113,372
Germain	Lawrence	Fire Fighter Senior II	Fire Paramedic Service	113,367
Mangahas	Rica	Manager, 311 Contact Centre	Corporate Support Services	113,355
1060		Constable	Police Services	113,308
785		Constable	Police Services	113,257
905		Constable	Police Services	113,239
McNeil	Malcolm	Firefighter Senior 2 PCP	Fire Paramedic Service	113,220
1294		Constable	Police Services	113,209
Vecherya	Alexander	Supv Facilities Mtce	Transit	113,208
75		Constable	Police Services	113,195
Mayes	Brian	Councillor - Chair	City Council	113,168
698		Constable	Police Services	113,165
1184		Constable	Police Services	113,163
865		Constable	Police Services	113,162
Sharma	Devi	Councillor - Speaker	City Council	113,147
1004		Constable	Police Services	113,138
LaFleche	Beverly	District Chief Paramedic Ops	Fire Paramedic Service	113,134
405		Constable	Police Services	113,125
1281		Constable	Police Services	113,086
1233		Constable	Police Services	113,086

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Radul	James	Academy Officer	Fire Paramedic Service	113,057
Koniak	Charlene	Admin Coord Recreation Ops	Community Services	113,028
Scott	Colin	Fire Fighter Senior II	Fire Paramedic Service	113,018
Madrigga	Cordell	Fire Fighter Senior II	Fire Paramedic Service	112,984
Belluk	Tim	Fire Fighter Senior II	Fire Paramedic Service	112,932
603		Constable	Police Services	112,909
Titley	John	Captain	Fire Paramedic Service	112,895
763		Constable	Police Services	112,874
733		Constable	Police Services	112,860
753		Constable	Police Services	112,845
644		Constable	Police Services	112,818
Davies	John	Fire Fighter Senior II	Fire Paramedic Service	112,817
1166		Constable	Police Services	112,799
Wood	Bradley	Fire Fighter Senior II	Fire Paramedic Service	112,767
1131		Constable	Police Services	112,756
Brown	Layton	Fire Fighter Senior II	Fire Paramedic Service	112,750
263		Constable	Police Services	112,749
1146		Constable	Police Services	112,745
383		Constable	Police Services	112,706
Unger	Wendy	Mgr Human Resources	Planning, Property and Development	112,705
1232		Constable	Police Services	112,703
Pflegger	Bradley	Fire Fighter Senior II	Fire Paramedic Service	112,692
Sachvie	Derrick	Fire Fighter Senior II	Fire Paramedic Service	112,673
1077		Constable	Police Services	112,668
634		Constable	Police Services	112,650
Loepky	Laura LV	Fire Fighter Senior II	Fire Paramedic Service	112,640
Chohan	Rupa	Business Systems Coordinator	Planning, Property and Development	112,637
Markowsky	John	City Economist	Corporate Finance	112,632
531		Constable	Police Services	112,619
123		Constable	Police Services	112,610
1403		Constable	Police Services	112,606
801		Constable	Police Services	112,599
544		Constable	Police Services	112,599
1259		Constable	Police Services	112,594
Zielonko	Anthony	Coord Develop Projects	Public Works	112,591
1276		Constable	Police Services	112,582
1202		Constable	Police Services	112,581
886		Constable	Police Services	112,543
34		Constable	Police Services	112,540
724		Constable	Police Services	112,529
501		Constable	Police Services	112,528
1413		Sergeant Patrol	Police Services	112,491
417		Constable	Police Services	112,483
1194		Constable	Police Services	112,482
1251		Constable	Police Services	112,482
705		Constable	Police Services	112,458
869		Constable	Police Services	112,441
Brglez	Stephen	District Chief Paramedic Ops	Fire Paramedic Service	112,433
Williams	R. Scott	Fire Fighter Senior II	Fire Paramedic Service	112,431
1342		Constable	Police Services	112,424
1073		Constable	Police Services	112,422
182		Constable	Police Services	112,420
1129		Constable	Police Services	112,393
Hanzmann	Karl	Fire Fighter Senior II	Fire Paramedic Service	112,385
617		Constable	Police Services	112,377
Brown	Charles	Fire Fighter Senior II	Fire Paramedic Service	112,374
1303		Constable	Police Services	112,372
77		Constable	Police Services	112,343
Perron	Jason AE	Lieutenant	Fire Paramedic Service	112,338
1199		Constable	Police Services	112,330
915		Constable	Police Services	112,292
McDonald	Robert	Fire Fighter Senior II	Fire Paramedic Service	112,273
401		Constable	Police Services	112,272
406		Constable	Police Services	112,265
136		Constable	Police Services	112,262
Gumieny	Arnie	District Chief Paramedic Ops	Fire Paramedic Service	112,253

**Compensation Disclosure
2018**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Baunemann	John	Fire Fighter Senior II	Fire Paramedic Service 112,253
107		Constable	Police Services 112,247
635		Constable	Police Services 112,238
253		Constable	Police Services 112,233
275		Constable	Police Services 112,220
378		Constable	Police Services 112,213
656		Constable	Police Services 112,197
569		Constable	Police Services 112,164
Huot	Robert	Academy Officer	Fire Paramedic Service 112,160
1200		Constable	Police Services 112,144
1388		Constable	Police Services 112,137
Warnick	Alana	Firefighter Senior PCP	Fire Paramedic Service 112,130
1210		Constable	Police Services 112,120
955		Constable	Police Services 112,103
1225		Constable	Police Services 112,096
Vanderhorst	Jamie	Academy Officer	Fire Paramedic Service 112,096
Schilke	Calvin	Academy Officer	Fire Paramedic Service 112,026
790		Constable	Police Services 112,008
319		Constable	Police Services 111,990
Stasiuk	Derek	Fire Fighter Senior II	Fire Paramedic Service 111,977
757		Constable	Police Services 111,975
Schmidt	Jamie	Firefighter Senior PCP	Fire Paramedic Service 111,970
972		Constable	Police Services 111,960
Graham	Laura	Lieutenant	Fire Paramedic Service 111,955
Verhaeghe	Stacey	Fire Fighter Senior II	Fire Paramedic Service 111,955
204		Constable	Police Services 111,951
Vandekerkhove	Timothy	Project Manager	Transit 111,926
236		Constable	Police Services 111,917
1115		Constable	Police Services 111,896
1137		Constable	Police Services 111,894
Station	Brian	Engineer Sr Project	Water and Waste 111,878
Ingram	Lindsey	Fire Fighter Senior II	Fire Paramedic Service 111,856
1363		Constable	Police Services 111,852
794		Constable	Police Services 111,842
118		Constable	Police Services 111,836
283		Constable	Police Services 111,819
559		Constable	Police Services 111,799
1432		Constable	Police Services 111,797
959		Constable	Police Services 111,793
587		Constable	Police Services 111,780
Rivard	Louis	Supt Local Services	Water and Waste 111,767
1215		Constable	Police Services 111,743
409		Constable	Police Services 111,729
1083		Constable	Police Services 111,722
740		Constable	Police Services 111,720
1273		Constable	Police Services 111,709
548		Constable	Police Services 111,693
828		Constable	Police Services 111,690
276		Constable	Police Services 111,653
86		Constable	Police Services 111,648
Tobail	Eyad	Info Systems Project Leader	Police Services 111,646
1383		Constable	Police Services 111,594
1350		Constable	Police Services 111,591
Thomas	Paul	Mgr of Info Technology Systems	Planning, Property and Development 111,573
260		Constable	Police Services 111,571
3		Constable	Police Services 111,569
Lalonde	Ryan	Fire Fighter Senior II	Fire Paramedic Service 111,552
190		Constable	Police Services 111,548
1295		Constable	Police Services 111,548
169		Constable	Police Services 111,510
Fisette	Dean	Fire Fighter Senior II	Fire Paramedic Service 111,506
518		Constable	Police Services 111,490
Delorme	John	Fire Prev Officer-Level 3	Fire Paramedic Service 111,486
745		Constable	Police Services 111,468
Bauer	Cindy	Mgr Corporate Risk	Corporate Finance 111,456
479		Constable	Police Services 111,433

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Khan	Munawar	Engineer Plan Examination	Planning, Property and Development	111,427
Joachim	Darryl	Streets Projects Engineer	Public Works	111,427
Murdoch	David JA	Engineer Process Improve	Water and Waste	111,427
Sauve	Christopher	Engineer Sr Project	Water and Waste	111,427
Harrington	Neil	Engineer Sr Project	Water and Waste	111,427
Corbett	Kristine	Engineer Aquatic Fac Mtce	Planning, Property and Development	111,427
Sorokowski	Ronald	Engineer Sr Project	Water and Waste	111,427
179		Constable	Police Services	111,416
Howe	Jason	Mechanic, Truck/Transport	Transit	111,394
158		Constable	Police Services	111,393
1211		Constable	Police Services	111,377
40		Constable	Police Services	111,371
Hutchinson	Derrick	Firefighter PCP	Fire Paramedic Service	111,366
234		Constable	Police Services	111,296
1081		Constable	Police Services	111,291
Ceaser	Cindy	Fire Fighter Senior II	Fire Paramedic Service	111,278
696		Constable	Police Services	111,271
137		Constable	Police Services	111,262
1144		Constable	Police Services	111,247
850		Constable	Police Services	111,231
Hudson	Tom	MSP Community Paramedic ACP	Fire Paramedic Service	111,226
85		Constable	Police Services	111,224
457		Constable	Police Services	111,219
936		Constable	Police Services	111,216
1185		Constable	Police Services	111,208
1105		Constable	Police Services	111,202
Borys	Ryan	Fire Fighter Senior II	Fire Paramedic Service	111,190
MacDonald	William	Lieutenant	Fire Paramedic Service	111,186
1096		Constable	Police Services	111,153
Watt	Destiny	Mgr Corp Initiatives Admin	CAO (Chief Administrative Office)	111,147
282		Constable	Police Services	111,146
1366		Constable	Police Services	111,136
752		Constable	Police Services	111,123
530		Constable	Police Services	111,108
1008		Constable	Police Services	111,087
1361		Constable	Police Services	111,080
Porter	Jeffery	Fire Fighter Senior II	Fire Paramedic Service	111,074
377		Constable	Police Services	111,049
Aseltine	Shawn	Firefighter Senior	Fire Paramedic Service	111,042
987		Constable	Police Services	111,032
718		Constable	Police Services	111,012
Tocher	Jordan	Firefighter Senior PCP	Fire Paramedic Service	111,006
1064		Constable	Police Services	110,994
Pederson	Stephen	Technologist - Sr Electronic	Water and Waste	110,982
1087		Constable	Police Services	110,968
Fergus	Tim	Recreation Service Coordinator	Community Services	110,962
1327		Constable	Police Services	110,946
1266		Constable	Police Services	110,946
Roberts	Shannon	Coord Financial Systems	Corporate Finance	110,945
1101		Constable	Police Services	110,933
Pham	Phuc viet	Wireman	Transit	110,917
1163		Constable	Police Services	110,874
Amirault	Gordon	Fire Fighter Senior II	Fire Paramedic Service	110,857
711		Constable	Police Services	110,857
Taylor	Robert	Manager Capital Projects	Corporate Finance	110,855
774		Constable	Police Services	110,849
Payjack	Alan	Area Coordinator	Assessment and Taxation	110,840
89		Constable	Police Services	110,832
478		Constable	Police Services	110,829
Bazan	Neil	Fire Fighter Senior II	Fire Paramedic Service	110,812
935		Constable	Police Services	110,804
Turman	Cheryl	Asst Controller	Planning, Property and Development	110,801
Schmidt	Kyle	Firefighter Senior PCP	Fire Paramedic Service	110,800
Yackel	Ryan	Fire Investigator	Fire Paramedic Service	110,780
318		Constable	Police Services	110,779
97		Constable	Police Services	110,778

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
712		Constable	Police Services	110,766
Pablo	Elizabeth	Mgr Fin Pln & Review Corporate	Corporate Finance	110,756
11		Constable	Police Services	110,755
Nardiello	Vito	Specialist Systems	Corporate Support Services	110,754
1192		Constable	Police Services	110,736
521		Constable	Police Services	110,718
1197		Constable	Police Services	110,710
1065		Constable	Police Services	110,697
1084		Constable	Police Services	110,683
748		Constable	Police Services	110,671
1282		Constable	Police Services	110,666
Wazny	Terry	Supt Wastewater Collection	Water and Waste	110,648
130		Constable	Police Services	110,636
187		Constable	Police Services	110,628
Sidak	Kelly	Fire Fighter Senior II	Fire Paramedic Service	110,625
Chick	Theodore	Fire Fighter Senior II	Fire Paramedic Service	110,617
699		Constable	Police Services	110,608
593		Constable	Police Services	110,578
480		Constable	Police Services	110,571
353		Constable	Police Services	110,560
McShane	Patrick	Engineer Plan Examination	Planning, Property and Development	110,558
1033		Constable	Police Services	110,548
Whitney	Brian	Fire Fighter Senior II	Fire Paramedic Service	110,526
545		Constable	Police Services	110,459
Scott	James	Fire Fighter Senior II	Fire Paramedic Service	110,452
Glowatsky	Donald	Supt Vehicle Maintenance	Transit	110,433
84		Constable	Police Services	110,430
Freeland	Heather	A/District Chief Paramedic Ops	Fire Paramedic Service	110,414
266		Constable	Police Services	110,412
Carignan	Stephan	Advanced Care Paramedic Practi	Fire Paramedic Service	110,405
Blair	Jared	Firefighter Senior 2 PCP	Fire Paramedic Service	110,402
Wagner	Daniel	Water Treatment Operator 4	Water and Waste	110,385
898		Constable	Police Services	110,373
Place	Michael	Emergency Paramedic 2+ACP	Fire Paramedic Service	110,364
Rollason	Matthew	Firefighter Senior PCP	Fire Paramedic Service	110,360
79		Constable	Police Services	110,336
1414		Constable	Police Services	110,336
1217		Constable	Police Services	110,315
787		Constable	Police Services	110,306
194		Constable	Police Services	110,302
Brown	Cindy	Supervisor Crime Analysis	Police Services	110,292
Kok	David	Fire Fighter Senior II	Fire Paramedic Service	110,291
800		Constable	Police Services	110,276
1209		Constable	Police Services	110,267
27		Constable	Police Services	110,265
879		Constable	Police Services	110,246
633		Constable	Police Services	110,239
851		Constable	Police Services	110,228
Kissick	Scott	Fire Fighter Senior II	Fire Paramedic Service	110,219
1190		Constable	Police Services	110,216
613		Constable	Police Services	110,208
1189		Constable	Police Services	110,202
Pollett	Duncan	Firefighter Senior PCP	Fire Paramedic Service	110,182
1401		Constable	Police Services	110,152
277		Constable	Police Services	110,152
874		Constable	Police Services	110,139
Beaudin	Karen	Coord Comm Resource Area	Community Services	110,138
Parent	Josue	Firefighter Senior PCP	Fire Paramedic Service	110,133
13		Constable	Police Services	110,129
654		Constable	Police Services	110,123
1275		Constable	Police Services	110,123
1049		Constable	Police Services	110,113
1078		Constable	Police Services	110,106
Peppler	Bryan	Firefighter Senior	Fire Paramedic Service	110,082
326		Constable	Police Services	110,080
Miller	Mark	Firefighter Senior PCP	Fire Paramedic Service	110,077

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
1397		Constable	Police Services	110,075
982		Constable	Police Services	110,067
195		Constable	Police Services	110,049
1362		Constable	Police Services	110,044
1367		Constable	Police Services	110,035
254		Constable	Police Services	110,021
Neufeld	James	Emergency Paramedic 2+ACP	Fire Paramedic Service	110,017
Desjardine	Cynthia	Engineer Trans Dev Plan	Public Works	110,012
Oakley	Robert	Captain	Fire Paramedic Service	110,009
Cenerini	Yvette	Manager Customer Serv	Water and Waste	110,009
151		Constable	Police Services	110,007
1277		Constable	Police Services	109,994
963		Constable	Police Services	109,973
441		Constable	Police Services	109,969
652		Constable	Police Services	109,969
562		Constable	Police Services	109,961
Arbuckle	Timothy	Fire Fighter Senior II	Fire Paramedic Service	109,948
Glowasky	Lisa	Emergency Paramedic 2+ACP	Fire Paramedic Service	109,945
362		Constable	Police Services	109,903
Pidwirnyj	Edward	Captain	Fire Paramedic Service	109,897
Boyce	Kenneth	Manager, Film and Spc Events	CAO (Chief Administrative Office)	109,888
68		Constable	Police Services	109,881
660		Constable	Police Services	109,860
Derksen	Richard	Examiner Senior Plan	Planning, Property and Development	109,859
468		Constable	Police Services	109,851
Klassen	Rick	Admn Housing & Exist Bldg	Planning, Property and Development	109,844
Braun	Andrew	Firefighter Senior PCP	Fire Paramedic Service	109,806
1051		Constable	Police Services	109,802
1205		Constable	Police Services	109,793
Case	Casey	Fire Fighter Senior II	Fire Paramedic Service	109,787
434		Constable	Police Services	109,782
1014		Constable	Police Services	109,779
221		Constable	Police Services	109,756
110		Constable	Police Services	109,750
1422		Constable	Police Services	109,746
Dickson	Curtis	Fire Fighter Senior II	Fire Paramedic Service	109,744
430		Constable	Police Services	109,734
997		Constable	Police Services	109,728
1022		Constable	Police Services	109,723
989		Constable	Police Services	109,711
Pirie	Donn AJ	Solicitor	Legal Services	109,695
Luhowy	Peter	Foreman Traffic	Public Works	109,690
Anderson	Cheryl	A/Mgr Streets Maintenance	Public Works	109,682
482		Constable	Police Services	109,681
Ens	Darrell	Firefighter Senior PCP	Fire Paramedic Service	109,671
Lafleche	Roger	Mgr Human Resources	Water and Waste	109,659
979		Constable	Police Services	109,645
181		Constable	Police Services	109,635
Weir	James	Fire Prev Officer-Level 3	Fire Paramedic Service	109,635
Kowalchuk	David	Fire Fighter Senior II	Fire Paramedic Service	109,592
259		Constable	Police Services	109,553
1156		Constable	Police Services	109,536
303		Constable	Police Services	109,533
498		Constable	Police Services	109,530
737		Constable	Police Services	109,520
551		Constable	Police Services	109,518
1219		Constable	Police Services	109,518
Chan	Kevin	Fire Fighter Senior II	Fire Paramedic Service	109,514
485		Constable	Police Services	109,513
781		Constable	Police Services	109,506
1187		Constable	Police Services	109,497
449		Constable	Police Services	109,495
316		Constable	Police Services	109,490
366		Constable	Police Services	109,483
1247		Constable	Police Services	109,482
481		Constable	Police Services	109,481

**Compensation Disclosure
2018**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
1160	Constable	Police Services	109,481
146	Constable	Police Services	109,481
1195	Constable	Police Services	109,479
MacLean	Leanne	Fire Fighter Senior II	109,477
875	Constable	Police Services	109,460
Beck	Karen	Mgr Strat. & Support Serv	109,453
48	Constable	Police Services	109,447
1097	Constable	Police Services	109,447
O'Rourke	Kaitlyn	Emergency Paramedic 2+ACP	109,444
497	Constable	Police Services	109,441
Tazumi	Leslie	Emergency Paramedic 2+ACP	109,434
1114	Constable	Police Services	109,422
1088	Constable	Police Services	109,419
395	Constable	Police Services	109,417
Pudlo	David	Crew Chief-Traffic Sgnls	109,406
244	Constable	Police Services	109,403
984	Constable	Police Services	109,398
599	Constable	Police Services	109,387
Blasko	Chris	Fire Fighter Senior II	109,384
837	Constable	Police Services	109,377
754	Constable	Police Services	109,376
Paziuk	Corey	Advanced Care Paramedic Practi	109,376
Anderson	Justin	Firefighter Senior PCP	109,373
330	Constable	Police Services	109,372
285	Constable	Police Services	109,371
539	Constable	Police Services	109,369
119	Constable	Police Services	109,368
605	Constable	Police Services	109,368
729	Constable	Police Services	109,368
1070	Constable	Police Services	109,368
1206	Constable	Police Services	109,368
477	Constable	Police Services	109,356
452	Constable	Police Services	109,354
638	Constable	Police Services	109,352
Vaags	Duane	Fire Fighter Senior II	109,339
974	Constable	Police Services	109,321
72	Constable	Police Services	109,312
948	Constable	Police Services	109,300
Hannah	Chris	Firefighter Senior	109,282
Tiessen	Terry	Firefighter Senior PCP	109,259
Ewart	Jonina	Park Services Administrator	109,256
1164	Constable	Police Services	109,240
Allard	Florence	Operator Police Comm Sr	109,238
809	Constable	Police Services	109,236
223	Constable	Police Services	109,206
Cottingham	Philip	Fire Fighter Senior II	109,206
1253	Constable	Police Services	109,198
Timchuk	Lee	Fire Fighter Senior II	109,197
20	Constable	Police Services	109,195
1387	Constable	Police Services	109,190
159	Constable	Police Services	109,181
1011	Constable	Police Services	109,177
Graham	Jonathan	Firefighter Senior PCP	109,173
534	Constable	Police Services	109,167
Burns	Wanda	Asst Controller	109,162
152	Constable	Police Services	109,157
325	Constable	Police Services	109,154
Smith	Anne	Fire Fighter Senior II	109,128
971	Constable	Police Services	109,099
Barwinsky	Martha	City Forester	109,095
Jette	Trevor	Fire Fighter Senior II	109,086
298	Sergeant Detective	Police Services	109,073
Penner	John	Water Treatment Operator 3B	109,063
772	Constable	Police Services	109,043
862	Constable	Police Services	109,031
Kildaw	Daniel	Area Coordinator	109,025

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Grosselle 403	Renee	Mgr Environmental Standards Constable	Water and Waste Police Services	109,024 109,012
Roberton	Jamie	Firefighter Senior PCP	Fire Paramedic Service	109,009
Goodbrandson 296 1356	Jon	Engineer Water Planning Constable Constable	Water and Waste Police Services Police Services	109,004 109,002 108,989
Duncan	Laura	Fire Fighter Senior II	Fire Paramedic Service	108,976
Allard	Mathieu	Councillor - Chair	City Council	108,970
Sisetski	Mark	Emergency Paramedic 2+ACP	Fire Paramedic Service	108,951
Robert	Jean-Paul	Coordinator Info/Tech Systems	Corporate Support Services	108,931
Strausz 342	Richard	Fire Prev Officer-Level 3 Constable	Fire Paramedic Service Police Services	108,922 108,921
Hawkes	Jonathon	Firefighter Senior PCP	Fire Paramedic Service	108,910
Couture	Andre	Fire Fighter Senior II	Fire Paramedic Service	108,904
Ullett 503 1395	Joseph	Fire Prev Officer-Level 3 Constable Constable	Fire Paramedic Service Police Services Police Services	108,900 108,884 108,875
Barreto 962	Antonio	Advanced Care Paramedic Practi Constable	Fire Paramedic Service Police Services	108,874 108,866
Ediger	Ryan	Firefighter Senior PCP	Fire Paramedic Service	108,839
Grady	Martin	Administrator Zoning/Permits	Planning, Property and Development	108,830
Frain 1369	Sean	Fire Fighter Senior II Constable	Fire Paramedic Service Police Services	108,824 108,820
Bozek 14	Richard	Emergency Paramedic 2+ACP Constable	Fire Paramedic Service Police Services	108,819 108,818
Yerex 1267	Ken	Officer Sr Geomatics Constable	Planning, Property and Development Police Services	108,812 108,790
Dane 240	Dennis	Wireless Comms Proj Co. Constable	Police Services Police Services	108,783 108,771
Falk 445	Howard	Mgr Operating Budget Review Constable	Corporate Finance Police Services	108,751 108,747
Anand 527	Sandeep	Mgr of Info Technology Systems Constable	Fire Paramedic Service Police Services	108,744 108,738
Myshrall	Trevor	Emergency Paramedic 2+ACP	Fire Paramedic Service	108,737
Martin	Karen	MSP Community Paramedic ACP	Fire Paramedic Service	108,734
Watsko 90	Miles	Supv Streets Mtce Constable	Public Works Police Services	108,731 108,731
Mallikarachchi	Sajith	Engineer Plan Examination	Planning, Property and Development	108,730
Adams	Bob	Supt Treasury/Money Mgmt	Corporate Finance	108,722
Frizado	Jacqueline	Corp AM Prof Practice Coord	Corporate Finance	108,711
Chan 1430	Terence	Technology Planning coordinato Constable	Corporate Support Services Police Services	108,711 108,711
Caron	Cheryl	Manager of Information Systems	Community Services	108,711
Dobson	Norman	Manager Payroll Acctg/Admin	Corporate Finance	108,711
Carter	Ron	Coordinator Info/Tech Systems	Corporate Support Services	108,711
Rosanwo	Kolawole	Project Manager	Corporate Support Services	108,711
Neumann 437 843 17	Nancy	Asst Controller Constable Constable Constable	Water and Waste Police Services Police Services Police Services	108,711 108,685 108,675 108,672
Yuen	Stanley	Administrator Data/Telecom	Corporate Support Services	108,635
Capp	Darlene	Asst Controller	Water and Waste	108,635
Pambrun	Guy	Fire Fighter Senior II	Fire Paramedic Service	108,591
Cournoyer	Stacy	Engineer Sr Project	Water and Waste	108,590
Buhse	Ryan	Firefighter Senior PCP	Fire Paramedic Service	108,578
Decka 958	Richard	Accountant Sr Corporate Constable	Corporate Finance Police Services	108,565 108,562
Stubbe	Colleen	Emergency Paramedic 2+ACP	Fire Paramedic Service	108,552
Layh 354 970	Nicholas	Advanced Care Paramedic Practi Constable Constable	Fire Paramedic Service Police Services Police Services	108,517 108,510 108,507
Innes 355 198	Stacey	Fire Fighter Senior II Constable Constable	Fire Paramedic Service Police Services Police Services	108,481 108,467 108,432
Carlson 702	Nicholas	Fire Fighter Senior II Constable	Fire Paramedic Service Police Services	108,431 108,428

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Laba	Matthew	Servicer Traffic Signs	Public Works	108,417
978		Constable	Police Services	108,413
7		Constable	Police Services	108,408
Moder	Jason	Fire Fighter Senior II	Fire Paramedic Service	108,394
668		Constable	Police Services	108,394
215		Constable	Police Services	108,393
Hiebert	Stanford	Firefighter Senior	Fire Paramedic Service	108,391
Klassen	Jamie	Firefighter Senior PCP	Fire Paramedic Service	108,382
Park	Randall	Mgr Solid Waste	Water and Waste	108,360
Evans	Brent	Fire Fighter Senior II	Fire Paramedic Service	108,341
DeMontigny	Darrell	Fire Prev Officer-Level 3	Fire Paramedic Service	108,337
1304		Constable	Police Services	108,332
Kustra	Daniel	MSP Community Paramedic ACP	Fire Paramedic Service	108,330
138		Constable	Police Services	108,328
Tooth	Ashley	Fire Fighter Senior II	Fire Paramedic Service	108,315
Noble	Patricia	Emergency Paramedic 2+ACP	Fire Paramedic Service	108,313
England	Kirk	Fire Prev Officer-Level 3	Fire Paramedic Service	108,313
Paull	Kalam	Fire Prev Officer-Level 3	Fire Paramedic Service	108,313
229		Constable	Police Services	108,308
Miller	Jason	Fire Fighter Senior II	Fire Paramedic Service	108,299
219		Constable	Police Services	108,294
1155		Constable	Police Services	108,293
Williscroft	Adam	Firefighter Senior PCP	Fire Paramedic Service	108,275
Henry	Craig AS	Fire Fighter Senior II	Fire Paramedic Service	108,258
814		Constable	Police Services	108,250
98		Constable	Police Services	108,247
265		Constable	Police Services	108,239
Prokopich	Peggy	Fire Prev Officer-Level 3	Fire Paramedic Service	108,237
Boey	Francis	Firefighter PCP	Fire Paramedic Service	108,223
Shields	David	Emergency Paramedic 2+ACP	Fire Paramedic Service	108,217
Vermette	Renee	Fire Fighter Senior II	Fire Paramedic Service	108,204
995		Constable	Police Services	108,199
Adedapo	Remilekun	Engineer Sr Project	Water and Waste	108,191
226		Constable	Police Services	108,181
Heckert	Brent	Asset Strategic Invest Planner	Transit	108,179
1243		Constable	Police Services	108,174
Coreau	Brent	Firefighter Senior PCP	Fire Paramedic Service	108,166
425		Constable	Police Services	108,166
1091		Constable	Police Services	108,164
Keddy	Rebecca	Emergency Paramedic 2+ACP	Fire Paramedic Service	108,144
Routhier	Romeo	Fire Fighter Senior II	Fire Paramedic Service	108,129
621		Constable	Police Services	108,105
Grosvenor	Matthew	MSP Community Paramedic ACP	Fire Paramedic Service	108,089
708		Constable	Police Services	108,051
719		Constable	Police Services	108,037
1149		Constable	Police Services	108,017
546		Constable	Police Services	108,008
Thomas	Dan	Firefighter Senior PCP	Fire Paramedic Service	108,006
Nazar	Mark	Firefighter PCP	Fire Paramedic Service	107,986
Jasper	Brenda	Mgr Strat. & Support Serv	Community Services	107,964
Silvari	Chad	Fire Fighter Senior II	Fire Paramedic Service	107,957
492		Constable	Police Services	107,944
Dixon	Keith	Fire Fighter Senior II	Fire Paramedic Service	107,924
764		Constable	Police Services	107,913
Rosolowich	Kris	Firefighter Senior PCP	Fire Paramedic Service	107,912
1118		Constable	Police Services	107,911
Walker	Robert	Fire Fighter Senior II	Fire Paramedic Service	107,865
591		Constable	Police Services	107,859
424		Constable	Police Services	107,853
415		Constable	Police Services	107,853
Laufer	Adolfo	Supt Plant & Engineering	Transit	107,850
129		Constable	Police Services	107,850
Carson	Jason	Firefighter Senior PCP	Fire Paramedic Service	107,831
Brunen	Ken	Captain	Fire Paramedic Service	107,791
662		Constable	Police Services	107,787
80		Constable	Police Services	107,772

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
683		Constable	Police Services	107,768
St. Laurent	Ryan	Fire Fighter Senior II	Fire Paramedic Service	107,758
Ocampo	Jecob	Wireman	Transit	107,724
Spencer-Nairn	John	Fire Fighter Senior II	Fire Paramedic Service	107,706
Barkman	Bevan	Emergency Paramedic 2+ACP	Fire Paramedic Service	107,706
Desjardins	Darrell	Fire Fighter Senior II	Fire Paramedic Service	107,685
Robertson	Dean	Firefighter Senior 2 PCP	Fire Paramedic Service	107,661
Curtin	Shauna	Executive Dir Police Board	Police Board	107,652
Miller	Jeff	Fire Fighter Senior II	Fire Paramedic Service	107,635
Morissette	Kelly	Firefighter Senior PCP	Fire Paramedic Service	107,589
880		Constable	Police Services	107,589
Bell	Jason	Project Manager	Public Works	107,585
Moroz	Chad	Firefighter Senior PCP	Fire Paramedic Service	107,579
Cianflone	Sara	Economic Development Admin	Planning, Property and Development	107,575
160		Constable	Police Services	107,569
Simard	Stephane	Fire Prev Officer-Level 3	Fire Paramedic Service	107,559
Dilworth	David	Fire Fighter Senior II	Fire Paramedic Service	107,558
Gordon	Leland	Chief Op Officer Animal Servic	Animal Services (SOA)	107,547
Nguyen	Nam	Coord Info Syst - Utility	Corporate Support Services	107,534
Neufeld	Stacey	Firefighter Senior	Fire Paramedic Service	107,527
385		Constable	Police Services	107,514
560		Constable	Police Services	107,504
Jayakody	Swarna	Engineer Projects	Water and Waste	107,500
Heather	Grant	Mgr Vehicles for Hire	Parking Authority (SOA)	107,498
Campbell	Grant	Mgr of Info Technology Systems	Fleet Management (SOA)	107,495
Krahn	Konrad	Corporate FIPPA Coordinator	City Clerks	107,487
Jonker	John	Firefighter Senior PCP	Fire Paramedic Service	107,484
Kozak	Kyle	Firefighter Senior PCP	Fire Paramedic Service	107,483
Lenhardt	James	Fire Fighter Senior II	Fire Paramedic Service	107,479
1122		Constable	Police Services	107,469
Penner	Ryan	Fire Fighter Senior II	Fire Paramedic Service	107,464
DeCraene	Dawn	Emergency Paramedic 2+ACP	Fire Paramedic Service	107,460
56		Constable	Police Services	107,455
1308		Constable	Police Services	107,452
332		Constable	Police Services	107,439
Morissette	Ryan	Firefighter Senior PCP	Fire Paramedic Service	107,434
336		Constable	Police Services	107,427
1227		Constable	Police Services	107,425
167		Constable	Police Services	107,416
693		Constable	Police Services	107,416
Wikander	Doug	Firefighter Senior	Fire Paramedic Service	107,381
Orbanski	Christopher	Firefighter Senior	Fire Paramedic Service	107,371
Blackmon	Darren	Coord Corp Safety & Occ Hygien	Corporate Support Services	107,367
Danton	Jeffrey	Fire Fighter Senior II	Fire Paramedic Service	107,361
Koss	Tara-Lee	Fire Fighter Senior II	Fire Paramedic Service	107,359
1268		Constable	Police Services	107,355
453		Constable	Police Services	107,329
Bjornson	Daryl	Fire Fighter Senior II	Fire Paramedic Service	107,322
43		Constable	Police Services	107,318
1124		Constable	Police Services	107,312
Willetts	Trinity	Coord Records & Info Mgmt	Employee Benefits Program	107,311
Tillotson	Stephen	Fire Fighter Senior II	Fire Paramedic Service	107,285
333		Constable	Police Services	107,271
Amos	John	Supv Treatment Plant	Water and Waste	107,260
Moore	Darren	Fire Prev Officer-Level 3	Fire Paramedic Service	107,243
1072		Constable	Police Services	107,243
64		Constable	Police Services	107,233
Bayluk	Darren	Lieutenant	Fire Paramedic Service	107,182
Fernandez	Melvin	Firefighter PCP	Fire Paramedic Service	107,180
156		Constable	Police Services	107,179
Kastes	Ryan	Fire Fighter Senior II	Fire Paramedic Service	107,171
761		Constable	Police Services	107,168
59		Constable	Police Services	107,163
1089		Constable	Police Services	107,158
Neale	Tod	Supervisor Shift Emerg Servs	Water and Waste	107,153
163		Constable	Police Services	107,143

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Reimer	Doug	Foreman Grade 3	Public Works	107,118
Park	Ryan	Firefighter Senior PCP	Fire Paramedic Service	107,092
361		Constable	Police Services	107,075
981		Constable	Police Services	107,056
1068		Constable	Police Services	107,046
Thiessen	Kendall	Riverbank Management Engineer	Planning, Property and Development	107,046
Kroeker	Mike	Firefighter Senior 2 PCP	Fire Paramedic Service	107,027
803		Constable	Police Services	107,014
35		Constable	Police Services	107,006
LaMonica	Dale	Firefighter PCP	Fire Paramedic Service	107,006
Pettigrew	Vernon	Firefighter Senior 2 PCP	Fire Paramedic Service	106,968
892		Constable	Police Services	106,952
746		Constable	Police Services	106,921
261		Constable	Police Services	106,913
Robinson	Darrell	Firefighter Senior PCP	Fire Paramedic Service	106,882
Cull	Jennifer	Emergency Paramedic 2+ACP	Fire Paramedic Service	106,865
Admiraal	Mary	Advanced Care Paramedic Practi	Fire Paramedic Service	106,847
Donaldson	Jim	Foreman Traffic	Public Works	106,838
1079		Constable	Police Services	106,830
Dehn	Kelly	Project Leader, Media Relation	Police Services	106,802
623		Constable	Police Services	106,784
765		Constable	Police Services	106,782
Epp	Nathan	MSP Community Paramedic ACP	Fire Paramedic Service	106,778
232		Constable	Police Services	106,768
1127		Constable	Police Services	106,748
102		Constable	Police Services	106,742
O'Halloran	James	Fire Fighter Senior II	Fire Paramedic Service	106,722
817		Constable	Police Services	106,704
Doering	William	Systems Coordinator	Corporate Support Services	106,695
Davis	Mike	Fire Fighter Senior II	Fire Paramedic Service	106,674
Zanewich	Robert	Project Manager	Planning, Property and Development	106,617
942		Constable	Police Services	106,606
566		Constable	Police Services	106,596
Kashmark	Blaine	Repairer Body	Transit	106,592
1328		Constable	Police Services	106,546
Bohotchuk	Michael	Firefighter Senior PCP	Fire Paramedic Service	106,531
1385		Constable	Police Services	106,523
Dacquay	Robert D	Fire Prev Officer-Level 2	Fire Paramedic Service	106,519
Souque	David	Firefighter Senior PCP	Fire Paramedic Service	106,516
O'Ray	Allan	Fire Fighter Senior II	Fire Paramedic Service	106,515
Hao	Xiaowen	Engineer Plan Examination	Planning, Property and Development	106,508
Fatouros	George	Supt Schedules	Transit	106,508
1427		Constable	Police Services	106,486
Jeninga	Nick	Firefighter Senior PCP	Fire Paramedic Service	106,478
1093		Constable	Police Services	106,458
54		Constable	Police Services	106,456
Crowther	Lionel	Fire Fighter Senior II	Fire Paramedic Service	106,451
Hull	John	Fire Fighter Senior II	Fire Paramedic Service	106,431
245		Constable	Police Services	106,426
Robertson	Scott	Firefighter Senior PCP	Fire Paramedic Service	106,411
582		Constable	Police Services	106,405
Ntungo	Chrispin	Supervisor Strategic Support	Assessment and Taxation	106,405
Jackson	Ronald	Emergency Paramedic 2+ACP	Fire Paramedic Service	106,399
766		Constable	Police Services	106,396
Dreger	Dwight	Fire Fighter Senior II	Fire Paramedic Service	106,381
469		Constable	Police Services	106,339
Olson	Donna	Mgr Facilities & Operations	Parking Authority (SOA)	106,325
Pinette	Tim	Firefighter Senior PCP	Fire Paramedic Service	106,324
Laroche	Patrick	Fire Fighter Senior II	Fire Paramedic Service	106,308
Stuermer	Robert	Fire Fighter Senior II	Fire Paramedic Service	106,303
1417		Constable	Police Services	106,300
Bunkowsky	Melissa	Asst Controller	Water and Waste	106,298
Foyle	Bryan	MSP Community Paramedic ACP	Fire Paramedic Service	106,288
62		Constable	Police Services	106,274
944		Constable	Police Services	106,260
678		Constable	Police Services	106,256

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
488		Constable	Police Services	106,255
Maxwell	Andrew	Info Systems Specialist	Police Services	106,245
310		Constable	Police Services	106,209
1220		Constable	Police Services	106,190
1316		Constable	Police Services	106,179
1291		Constable	Police Services	106,175
Emerson	Wesley	Senior Labour Relations Officer	Corporate Support Services	106,173
703		Constable	Police Services	106,144
504		Constable	Police Services	106,131
Johnson	Doug	Fire Fighter Senior II	Fire Paramedic Service	106,129
641		Constable	Police Services	106,101
41		Constable	Police Services	106,098
340		Constable	Police Services	106,096
Poitras	Andrew	Mgr of Decision Making Process	City Clerks	106,089
760		Constable	Police Services	106,085
908		Constable	Police Services	106,060
67		Constable	Police Services	106,057
10		Constable	Police Services	106,050
Grignon	Derek	Firefighter Senior PCP	Fire Paramedic Service	106,049
701		Constable	Police Services	106,036
Cuddy	Edward	Mgr Library Services	Community Services	106,035
868		Constable	Police Services	106,028
Devaney	Tyler	Firefighter Senior	Fire Paramedic Service	106,018
246		Constable	Police Services	106,017
Leduchowski	Christopher	Fire Fighter Senior II	Fire Paramedic Service	106,016
Kyryluk	Ivan	Firefighter Senior PCP	Fire Paramedic Service	106,003
1302		Constable	Police Services	105,981
Remillard	Jason	Firefighter Senior PCP	Fire Paramedic Service	105,973
Thomas	Janet	Election Compliance Officer	City Clerks	105,973
927		Constable	Police Services	105,969
Knight	Christopher	Fire Fighter Senior II	Fire Paramedic Service	105,963
Van Dela	Keith	Fire Fighter Senior II	Fire Paramedic Service	105,950
Mykietowich	James	Firefighter Senior	Fire Paramedic Service	105,934
990		Constable	Police Services	105,928
125		Constable	Police Services	105,918
337		Constable	Police Services	105,917
1153		Constable	Police Services	105,916
Lennon	Aaron	Supv Machine Shop	Fleet Management (SOA)	105,909
214		Constable	Police Services	105,906
364		Constable	Police Services	105,905
Baydock	Kevin	Firefighter Senior PCP	Fire Paramedic Service	105,902
1221		Constable	Police Services	105,894
Mady	Mohamed	Engineer Bridge Mtce	Public Works	105,891
Heide	Graham	Firefighter PCP	Fire Paramedic Service	105,888
Stubbe	Adam	Emergency Paramedic 2+ACP	Fire Paramedic Service	105,878
Sproule	Trenton	Fire Fighter Senior II	Fire Paramedic Service	105,871
583		Constable	Police Services	105,860
Reidy	Troy	Emergency Paramedic 2+ACP	Fire Paramedic Service	105,848
571		Constable	Police Services	105,846
Drysdale	Clayton	Firefighter Senior PCP	Fire Paramedic Service	105,841
Czarnecki	Annalynn	Training Officer Para Ed	Fire Paramedic Service	105,835
122		Constable	Police Services	105,825
1134		Constable	Police Services	105,824
Hill	Ryan	Firefighter Senior PCP	Fire Paramedic Service	105,797
Aitken	Dan	Emergency Paramedic 2+ACP	Fire Paramedic Service	105,796
Nadeau	David	Firefighter Senior PCP	Fire Paramedic Service	105,783
Keefe	Ryan	Firefighter Senior PCP	Fire Paramedic Service	105,773
Reimer	Robert	Firefighter Senior PCP	Fire Paramedic Service	105,769
Kowalchuk	Darren	Fire Fighter Senior II	Fire Paramedic Service	105,754
Heese	Alexander	Fire Fighter Senior II	Fire Paramedic Service	105,740
367		Constable	Police Services	105,730
Hardy	Michael	Firefighter Senior PCP	Fire Paramedic Service	105,724
Melchor-Aguilar	Luis	Emergency Paramedic 2+ACP	Fire Paramedic Service	105,697
1170		Constable	Police Services	105,683
Ostash	Melissa	Fire Fighter Senior II	Fire Paramedic Service	105,674
1021		Constable	Police Services	105,669

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Doornbos	Mark	Administrator Operations	Corporate Support Services	105,645
Oakley	Matthew	Firefighter Senior PCP	Fire Paramedic Service	105,614
Chaloupka	Jaroslav	Fire Fighter Senior II	Fire Paramedic Service	105,595
Li	Ruby	Architect/Int Designer	Planning, Property and Development	105,584
1415		Constable	Police Services	105,556
273		Constable	Police Services	105,552
864		Constable	Police Services	105,524
1231		Constable	Police Services	105,516
Malyon	Evelyn	Coordinator of Performance Mgmt	Public Works	105,508
328		Constable	Police Services	105,500
Csversko	Janet	Firefighter Senior	Fire Paramedic Service	105,487
134		Constable	Police Services	105,486
Howards	Tom	Supv - Light Fleet	Fire Paramedic Service	105,479
1287		Constable	Police Services	105,475
Barnabe	Luc	Firefighter Senior PCP	Fire Paramedic Service	105,464
1040		Constable	Police Services	105,462
Bobyчук	Barbara	Operator Police Comm	Police Services	105,446
Sabourin	Dean	Firefighter Senior PCP	Fire Paramedic Service	105,445
Whitely	Robert	Fire Fighter Senior II	Fire Paramedic Service	105,443
Martin	Kevin	Emergency Paramedic 2+ACP	Fire Paramedic Service	105,439
839		Constable	Police Services	105,422
1248		Constable	Police Services	105,414
140		Constable	Police Services	105,411
45		Constable	Police Services	105,405
Funk	Darcy	Fire Fighter Senior II	Fire Paramedic Service	105,401
1002		Constable	Police Services	105,400
Maynard	Darrel	Firefighter Senior	Fire Paramedic Service	105,396
Schlichting	Aaron	Firefighter Senior	Fire Paramedic Service	105,394
145		Constable	Police Services	105,391
Sukhbir	Chad	Communications Supervisor	Fire Paramedic Service	105,385
305		Constable	Police Services	105,381
736		Constable	Police Services	105,377
Chouinard	David	Firefighter Senior PCP	Fire Paramedic Service	105,339
Dunphy	Trevor	Firefighter Senior PCP	Fire Paramedic Service	105,337
Weir	Scott	Firefighter Senior PCP	Fire Paramedic Service	105,325
694		Constable	Police Services	105,316
Hauser	Christopher	Firefighter Senior PCP	Fire Paramedic Service	105,290
Shade	Garry	Mechanic, Truck/Transport	Transit	105,285
350		Constable	Police Services	105,266
Marion	Jean-Paul	Fire Fighter Senior II	Fire Paramedic Service	105,258
Gray	Richard	Training Officer Para Ed	Fire Paramedic Service	105,248
1332		Constable	Police Services	105,229
Joseph	Brad	Firefighter Senior PCP	Fire Paramedic Service	105,210
Klassen	Shelby	Firefighter PCP	Fire Paramedic Service	105,197
1371		Constable	Police Services	105,196
Vogelsang	Ryan	Fire Fighter Senior II	Fire Paramedic Service	105,187
Potapoff	Trevor	Firefighter Senior PCP	Fire Paramedic Service	105,170
744		Constable	Police Services	105,160
442		Constable	Police Services	105,158
Saurette	Patrick	Firefighter Senior	Fire Paramedic Service	105,136
Kulchycki	Cory	Coord Peoplesoft	Corporate Support Services	105,127
Stephens	Jason	Emergency Paramedic 2+ACP	Fire Paramedic Service	105,126
Chartrand	Andy	Supt Fleet Mgte Operations	Fleet Management (SOA)	105,112
Veitch	James	Principal Planner	Planning, Property and Development	105,112
Ridley	Cameron	Firefighter Senior PCP	Fire Paramedic Service	105,099
Balfour	Andrew	Fire Fighter Senior II	Fire Paramedic Service	105,098
Smith	Robert	Fire Fighter Senior II	Fire Paramedic Service	105,098
1056		Constable	Police Services	105,052
Swanson	Gary	Coord Comm Resource Area	Community Services	105,043
Luptak	Kevin	Fire Fighter Senior II	Fire Paramedic Service	105,034
Klassen	Jeffrey	Firefighter Senior PCP	Fire Paramedic Service	105,023
1034		Constable	Police Services	105,018
Verspeek	Kelly	Fire Fighter Senior II	Fire Paramedic Service	105,016
San Filippo	Mike	Assessor	Assessment and Taxation	105,000
Merredew	Daniel	Supervisor Water Treatment Ops	Water and Waste	104,989
Hwang	Jong Hyuk	Engineer Sr Project	Water and Waste	104,981

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Kwan	Ernest	Coord Info Syst - Utility	Water and Waste	104,975
813		Constable	Police Services	104,973
Burbella	Jim	Supervisor Maintenance Water	Water and Waste	104,962
513		Constable	Police Services	104,955
120		Constable	Police Services	104,929
Skoulas	Alexi	Firefighter PCP	Fire Paramedic Service	104,892
Ritchie	Cynthia	Corporate Asset Mgt Specialist	Corporate Finance	104,889
Foord	Jonathan	Engineer Traffic Signals	Public Works	104,867
Johnson	David	Servicer Traffic Signs	Public Works	104,847
87		Constable	Police Services	104,838
Kampen	Peter	Firefighter Senior PCP	Fire Paramedic Service	104,821
Andersen	Shannon	Fire Fighter Senior II	Fire Paramedic Service	104,726
Butterworth	Dayna	Fire Fighter Senior II	Fire Paramedic Service	104,698
Ducharme	Christopher	Firefighter	Fire Paramedic Service	104,687
Moist	Alison	Mgr Human Resources	Public Works	104,686
Hunt	Spencer	Firefighter Senior PCP	Fire Paramedic Service	104,686
Causon	Jon	Firefighter Senior	Fire Paramedic Service	104,686
Zubriski	Christopher	Fire Fighter Senior II	Fire Paramedic Service	104,678
Querel	Brett	Firefighter Senior	Fire Paramedic Service	104,677
Tang	David	Planner Trans Systems	Public Works	104,669
Musgrove	Glenn	Fire Fighter Senior II	Fire Paramedic Service	104,665
Sohor	Emil	Fire Fighter Senior II	Fire Paramedic Service	104,653
734		Constable	Police Services	104,645
Hoel	David	Fire Fighter Senior II	Fire Paramedic Service	104,632
Pringle	Andrew	Firefighter PCP	Fire Paramedic Service	104,632
Little	Kevin	Captain	Fire Paramedic Service	104,630
McLaughlin	Jarett	Firefighter Senior PCP	Fire Paramedic Service	104,562
Green	Catherine	Coord Procurement	Corporate Finance	104,551
Laporte	Marcel	Firefighter Senior PCP	Fire Paramedic Service	104,533
Moharib	Philip	Firefighter Senior	Fire Paramedic Service	104,532
Sigurdson	Stefan	Firefighter PCP	Fire Paramedic Service	104,507
Rollwagen	Christopher	Training Officer Para Ed	Fire Paramedic Service	104,501
767		Constable	Police Services	104,499
1382		Constable	Police Services	104,496
MacInnes	Gordon	Firefighter Senior	Fire Paramedic Service	104,495
Anaka	Alexander	Firefighter Senior PCP	Fire Paramedic Service	104,456
DePaulo	Vincent	Fire Fighter Senior II	Fire Paramedic Service	104,432
903		Constable	Police Services	104,425
Pilote	Raphael	Firefighter Senior PCP	Fire Paramedic Service	104,420
461		Constable	Police Services	104,363
Gottfried	Mike	Supervisor Maintenance Water	Water and Waste	104,358
Kochie	Dwayne	Supv Emergency Mech Serv	Fire Paramedic Service	104,356
Honey	James Bruce	Servicer Traffic Signs	Public Works	104,354
McMillan	Derek	Fire Fighter Senior II	Fire Paramedic Service	104,345
237		Constable	Police Services	104,335
Glowasky	Kelly	Fire Fighter Senior II	Fire Paramedic Service	104,334
Pescitelli	Douglas	Fire Prev Officer-Level 2	Fire Paramedic Service	104,329
Kasdorf	Dennis	Firefighter Senior	Fire Paramedic Service	104,319
1063		Constable	Police Services	104,301
Lambert	Jason	Firefighter PCP	Fire Paramedic Service	104,294
Lang	Conlan	Servicer Traffic Signs	Public Works	104,281
Smith	Garry	Fire Fighter Senior II	Fire Paramedic Service	104,264
Semenchuk	Cindy	Sr Communications Oper	Fire Paramedic Service	104,264
McEwen	Kirsten	MSP Community Paramedic ACP	Fire Paramedic Service	104,252
371		Constable	Police Services	104,246
Cooper	Derek	Emergency Paramedic 2+ACP	Fire Paramedic Service	104,232
180		Constable	Police Services	104,175
Narine	Don	Advanced Care Paramedic Practi	Fire Paramedic Service	104,170
30		Constable	Police Services	104,164
Baker	Dallas	Emergency Paramedic 2+ACP	Fire Paramedic Service	104,155
Bazin	Stefane	Emergency Paramedic 2+ACP	Fire Paramedic Service	104,148
Fedoriw	Mary	Firefighter Senior PCP	Fire Paramedic Service	104,136
Lentowich	Robert	Fire Fighter Senior II	Fire Paramedic Service	104,119
Gerrits	Trevor	Firefighter Senior PCP	Fire Paramedic Service	104,076
Petit	Romeo	Fire Fighter Senior II	Fire Paramedic Service	104,063
Hodgson	Brock	Firefighter Senior	Fire Paramedic Service	104,062

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Chalus	Bradley	Fire Fighter Senior II	Fire Paramedic Service	104,049
247		Constable	Police Services	104,043
Zieba	Scott	Firefighter Senior PCP	Fire Paramedic Service	104,012
McCrimmon	Don	Emergency Paramedic 2+ACP	Fire Paramedic Service	104,007
Cecchetto	Marco	Fire Fighter Senior II	Fire Paramedic Service	104,006
Langan	John	Emergency Paramedic 2+ACP	Fire Paramedic Service	103,992
Schellenberg	Bernard	Firefighter Senior PCP	Fire Paramedic Service	103,985
Sosnowski	Randall	Firefighter Senior PCP	Fire Paramedic Service	103,968
Shumka	Jason	Engineer Sr Project	Water and Waste	103,961
Molinski	Krista	Asset Strategic Invest Planner	Public Works	103,956
Valdez	James	Upholsterer	Transit	103,938
Broadbent	Gavin	Emergency Paramedic 2+ACP	Fire Paramedic Service	103,932
Motkaluk	Gregory	Firefighter Senior PCP	Fire Paramedic Service	103,908
1177		Constable	Police Services	103,901
795		Constable	Police Services	103,892
Miller	Ashley	Fire Fighter Senior II	Fire Paramedic Service	103,884
Hancox	Keith	Advanced Care Paramedic Practi	Fire Paramedic Service	103,873
Cook	Kelly	Firefighter Senior	Fire Paramedic Service	103,864
541		Constable	Police Services	103,861
Park	Bradley	Firefighter Senior PCP	Fire Paramedic Service	103,855
812		Constable	Police Services	103,834
Hall	Geoffrey	Emergency Paramedic 2+ACP	Fire Paramedic Service	103,833
Penner	Kevin	Firefighter Senior PCP	Fire Paramedic Service	103,829
939		Constable	Police Services	103,827
421		Constable	Police Services	103,818
Wahl	Jeremy	Firefighter Senior	Fire Paramedic Service	103,802
585		Constable	Police Services	103,773
Moist	Scott	Mechanic, Truck/Transport	Transit	103,760
Rasmussen	Lyndon	Lead Communications Oper	Fire Paramedic Service	103,759
1161		Constable	Police Services	103,755
1373		Constable	Police Services	103,754
Antle	Steven	Fire Prev Officer-Level 2	Fire Paramedic Service	103,747
Davidson	Murray	Firefighter Senior PCP	Fire Paramedic Service	103,737
Sparham	John	Firefighter Senior	Fire Paramedic Service	103,725
161		Constable	Police Services	103,723
Nazimek	Jason	Firefighter Senior PCP	Fire Paramedic Service	103,712
616		Constable	Police Services	103,705
McDonald	Neil	Emergency Paramedic 2+ACP	Fire Paramedic Service	103,689
Wu	Xinyu	Engineer	Planning, Property and Development	103,689
Sippel	Brenlee	Communications Training/Qualit	Fire Paramedic Service	103,660
Schmidt	Jason	Fire Prev Officer-Level 2	Fire Paramedic Service	103,652
687		Constable	Police Services	103,643
1290		Constable	Police Services	103,640
Klaassen	Daryl	Firefighter Senior	Fire Paramedic Service	103,631
1117		Constable	Police Services	103,611
Kennedy	Matthew	Firefighter	Fire Paramedic Service	103,598
Broughton	Christopher	Emergency Paramedic 2+ACP	Fire Paramedic Service	103,598
Poole	David	Fire Fighter Senior II	Fire Paramedic Service	103,561
McLauchlan	Liam	Servicer Traffic Signs	Public Works	103,557
Pruden	Joedi	Supv of Sales and Acquisition	Planning, Property and Development	103,552
917		Constable	Police Services	103,549
Neufeld	Brittany	Firefighter Senior PCP	Fire Paramedic Service	103,546
van Lankvelt	Willem	Emergency Paramedic 2+ACP	Fire Paramedic Service	103,541
Geron	Kenneth	Fire Fighter Senior II	Fire Paramedic Service	103,540
Mikolayenko	Geoff	Commercial Inspections Administrator	Planning, Property and Development	103,538
743		Constable	Police Services	103,531
489		Constable	Police Services	103,500
Nienhuis	Martin	Emergency Paramedic 2+ACP	Fire Paramedic Service	103,499
Smith	Brett	Firefighter Senior PCP	Fire Paramedic Service	103,491
Kovac	Kevin	Firefighter Senior	Fire Paramedic Service	103,483
Scott	Keith	Firefighter PCP	Fire Paramedic Service	103,477
Bowman	David	Crime Analyst	Police Services	103,464
Wiebe	Lindsay	Emergency Paramedic 2+ACP	Fire Paramedic Service	103,463
Dewey Povoledo	Susanne	Planner	Planning, Property and Development	103,454
Nixon	Stephen	Firefighter Senior PCP	Fire Paramedic Service	103,446
682		Constable	Police Services	103,437

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Chappell	Gordon	Administrator Real Estate	Planning, Property and Development	103,434
Cross	Patricia	Operations Supervisor Transit	Transit	103,433
Olford	Mark	Firefighter PCP	Fire Paramedic Service	103,431
133		Constable	Police Services	103,421
McLaren	Robert	Firefighter Senior PCP	Fire Paramedic Service	103,415
Smithson	Adam	Firefighter Senior PCP	Fire Paramedic Service	103,402
1402		Constable	Police Services	103,398
607		Constable	Police Services	103,392
Hallow	Janine	Communications Supervisor	Fire Paramedic Service	103,389
Kasper	Nicholas	Firefighter Senior PCP	Fire Paramedic Service	103,346
Marsh	Kevin	Firefighter Senior PCP	Fire Paramedic Service	103,334
McCabe	Darren	Emergency Paramedic 2+ACP	Fire Paramedic Service	103,322
1228		Constable	Police Services	103,320
Pateman	Doug	Firefighter Senior	Fire Paramedic Service	103,310
Schreyer	Jason	Councillor	City Council	103,262
L'Heureux	Diane	Sr Communications Oper	Fire Paramedic Service	103,258
Kennedy	Rob	Firefighter Senior PCP	Fire Paramedic Service	103,226
653		Constable	Police Services	103,220
Debreuil	Gilbert	Advanced Care Paramedic Practi	Fire Paramedic Service	103,218
Chappellaz	Patrick	Fire Fighter Senior II	Fire Paramedic Service	103,207
Friesen	Matthew	Firefighter PCP	Fire Paramedic Service	103,191
Clinch	Nick	Coord Project	Water and Waste	103,190
Jewell	Tammy	Communications Training/Qualit	Fire Paramedic Service	103,163
Pettitt	Scott	Emergency Paramedic 2+ACP	Fire Paramedic Service	103,144
783		Constable	Police Services	103,137
Bastl	Michael	Firefighter Senior PCP	Fire Paramedic Service	103,131
Love	Steven	Emergency Paramedic 2+ACP	Fire Paramedic Service	103,103
Finney	Kristen	Firefighter Senior PCP	Fire Paramedic Service	103,089
Balcaen	Derek	Firefighter Senior PCP	Fire Paramedic Service	103,088
1104		Constable	Police Services	103,085
Kozak	Darin	Firefighter Senior	Fire Paramedic Service	103,080
Biggs	Ryan	Firefighter Senior PCP	Fire Paramedic Service	103,052
Herzog	Dan	Emergency Paramedic 2+ACP	Fire Paramedic Service	103,030
Dohler	Joe	Emergency Paramedic 2+ACP	Fire Paramedic Service	103,011
Derlago	Ryan	Firefighter Senior PCP	Fire Paramedic Service	102,997
1038		Constable	Police Services	102,977
Mulvenna	Joseph	Firefighter PCP	Fire Paramedic Service	102,966
108		Constable	Police Services	102,914
McLeod	Cory	Firefighter Senior	Fire Paramedic Service	102,908
Worrall	Dale	Firefighter Senior PCP	Fire Paramedic Service	102,868
Deck	Ryan	Firefighter Senior PCP	Fire Paramedic Service	102,852
Ediger	Tara	Firefighter PCP	Fire Paramedic Service	102,851
Lucko	Mark	Fire Fighter Senior II	Fire Paramedic Service	102,804
412		Constable	Police Services	102,797
Lohrenz	Kevin	Firefighter PCP	Fire Paramedic Service	102,792
Zavaczki	Emerich-Loly	Emergency Paramedic 2+ACP	Fire Paramedic Service	102,792
Lange	Bart	Firefighter Senior PCP	Fire Paramedic Service	102,773
McCartney	Chris	Firefighter Senior PCP	Fire Paramedic Service	102,769
1121		Constable	Police Services	102,767
Lepage	Gabriel	Fire Prev Officer-Level 2	Fire Paramedic Service	102,757
985		Constable	Police Services	102,756
1257		Constable	Police Services	102,755
859		Constable	Police Services	102,734
Newbury	Derek	Firefighter Senior PCP	Fire Paramedic Service	102,730
278		Constable	Police Services	102,647
Wilson	Cory	Emergency Paramedic 2+ACP	Fire Paramedic Service	102,644
Rowinski	Ed	Supv Landfills	Water and Waste	102,640
Morgan	Shane	Firefighter PCP	Fire Paramedic Service	102,636
Lyon	Derek	Firefighter Senior PCP	Fire Paramedic Service	102,610
1174		Constable	Police Services	102,592
Whitlaw	Mark	Firefighter Senior PCP	Fire Paramedic Service	102,589
Thomas	Richard	Firefighter Senior PCP	Fire Paramedic Service	102,582
517		Constable	Police Services	102,556
148		Constable	Police Services	102,555
Woiden	Ryan	Emergency Paramedic 2+ACP	Fire Paramedic Service	102,544
Minaker	Evan	Firefighter PCP	Fire Paramedic Service	102,544

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Wiebe	Terrance	Fire Fighter Senior II	Fire Paramedic Service	102,537
Jones	Ken	Painter I/C	Transit	102,512
Giglione	Grace	Firefighter PCP	Fire Paramedic Service	102,506
272		Constable	Police Services	102,502
Rodey	Dale	Emergency Paramedic 2+ACP	Fire Paramedic Service	102,493
Lawson	Andrew	Fire Fighter Senior II	Fire Paramedic Service	102,465
Chin	Bruce	Engineer Trans Lighting System	Public Works	102,461
McKenzie	Russell	Advanced Care Paramedic Practi	Fire Paramedic Service	102,438
1024		Constable	Police Services	102,427
Scott	David	Firefighter Senior	Fire Paramedic Service	102,426
26		Constable	Police Services	102,419
Baril	Norman	Firefighter Senior PCP	Fire Paramedic Service	102,418
857		Constable	Police Services	102,414
Baker	Andrew	Firefighter Senior PCP	Fire Paramedic Service	102,397
1239		Constable	Police Services	102,386
36		Constable	Police Services	102,341
Carroll	Rob	Engineer Sr Project	Water and Waste	102,311
Bell	Keith	Asst Supv Services	Police Services	102,310
Gruener	Leigh	Public Ed Officer	Fire Paramedic Service	102,304
Walker	Nathan	Firefighter PCP	Fire Paramedic Service	102,252
60		Constable	Police Services	102,250
Hamilton	Leo	Mechanic, Truck/Transport	Transit	102,235
1035		Constable	Police Services	102,219
McPhail	Cody	Firefighter PCP	Fire Paramedic Service	102,206
Kulbaba	Craig	Firefighter Senior	Fire Paramedic Service	102,205
Evans	Diane	Emergency Paramedic 2+ACP	Fire Paramedic Service	102,190
Gagne	Dalain	Firefighter Senior	Fire Paramedic Service	102,178
Chernichan	Vincent	Firefighter Senior	Fire Paramedic Service	102,141
Novak	Brent	Engineer Civil/Structural	Planning, Property and Development	102,073
139		Constable	Police Services	102,061
McDonald	Michael	Firefighter PCP	Fire Paramedic Service	102,032
Humphreys	Garth	District Chief	Fire Paramedic Service	102,026
Skutnik	Paul	Coord Comm Resource Area	Community Services	101,999
Szyszkowski	David	Firefighter Senior	Fire Paramedic Service	101,962
Sokal	Margaux-Ashley	Manager of Web & Social Media	CAO (Chief Administrative Office)	101,960
Ritchie	Benjamin	Firefighter PCP	Fire Paramedic Service	101,955
Ogilvie	Michael	Firefighter PCP	Fire Paramedic Service	101,947
Jacobson	Mark	Supv Treatment Plant	Water and Waste	101,906
739		Constable	Police Services	101,901
Kray	Merrilee	Asst Controller	Transit	101,896
Bacala	Loren	Emergency Paramedic 2+ICP	Fire Paramedic Service	101,885
Parfeniuk	Garth	Fire Fighter Senior II	Fire Paramedic Service	101,884
Cortvriendt	Michael	Area Coordinator	Assessment and Taxation	101,875
Kawiuk	Bradley	Firefighter PCP	Fire Paramedic Service	101,871
1128		Constable	Police Services	101,847
Weiss	Tara	Quality Assurance Officer	Police Services	101,834
King	Jonathan	Firefighter PCP	Fire Paramedic Service	101,806
Deighton	Rob	Coord Land Development	Planning, Property and Development	101,793
Glowacki	Robert	Engineer Process Improvem	Water and Waste	101,793
Song	Ruixiang	Engineer Projects	Water and Waste	101,793
Heinbigner	Preston	Firefighter Senior	Fire Paramedic Service	101,778
Ryback	Darren	Foreman Grade 3	Public Works	101,763
196		Constable	Police Services	101,754
Procyk	Nick	Coordinator Info/Tech Systems	Corporate Support Services	101,753
Smook	Justin	Firefighter Senior	Fire Paramedic Service	101,747
Fontaine	Joey	Firefighter Senior	Fire Paramedic Service	101,740
Peary	Ryan	Firefighter Senior PCP	Fire Paramedic Service	101,722
Carr	David	Engr WaterTreatment Ops Suppor	Water and Waste	101,722
143		Constable	Police Services	101,721
Gow	Casey	Firefighter PCP	Fire Paramedic Service	101,705
Campbell	Mark	Firefighter	Fire Paramedic Service	101,702
Therrien	Shannon	District Chief Paramedic Ops	Fire Paramedic Service	101,701
931		Constable	Police Services	101,667
Hughes	Brent	Firefighter PCP	Fire Paramedic Service	101,653
847		Constable	Police Services	101,648
Chatel	Tara	Mgr Human Resources	Community Services	101,647

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
1172		Constable	Police Services	101,627
Kerr	John	Emergency Paramedic 2+ACP	Fire Paramedic Service	101,625
Ross	Spencer	Firefighter PCP	Fire Paramedic Service	101,624
Lacroix	Andre	Emergency Paramedic 2+ACP	Fire Paramedic Service	101,615
Topolniski	Russell	Area Coordinator	Assessment and Taxation	101,611
Kuczera	Richard	Vehicle Systems Supervisor TR	Transit	101,602
Wheeler	Trevor	Techn Diesel Bus	Transit	101,593
Bailey	Jeffery	Emergency Paramedic 2+ACP	Fire Paramedic Service	101,581
Wilgosh	Kiel	Firefighter Senior	Fire Paramedic Service	101,567
Cole	Daniel	Firefighter PCP	Fire Paramedic Service	101,537
Flather	Colleen	Engineer Traffic Management	Public Works	101,490
Preyma	Lee	Firefighter Senior	Fire Paramedic Service	101,468
Krocil	Emil	Firefighter PCP	Fire Paramedic Service	101,468
Delaquis	Tyler	Firefighter PCP	Fire Paramedic Service	101,461
Zemlak	Kelly	Firefighter Senior	Fire Paramedic Service	101,447
454		Constable	Police Services	101,441
Lukes	Janice	Councillor - Chair	City Council	101,441
Latta	James	Firefighter Senior	Fire Paramedic Service	101,413
Romanow	Jason	Firefighter Senior	Fire Paramedic Service	101,402
Mulvenna	Joshua	Firefighter PCP	Fire Paramedic Service	101,390
Hildebrand	Jeremy	Firefighter PCP	Fire Paramedic Service	101,371
58		Constable	Police Services	101,363
Green	Lindsey	Emergency Paramedic 2+ACP	Fire Paramedic Service	101,350
Hyra	David	Foreman Grade 1	Public Works	101,337
Langstaff	Pamela	Analyst Departmental	Planning, Property and Development	101,332
Duval	Eric	Firefighter PCP	Fire Paramedic Service	101,315
Sisson	Scott	Firefighter PCP	Fire Paramedic Service	101,314
Kauk	Kyle	Firefighter PCP	Fire Paramedic Service	101,301
960		Constable	Police Services	101,291
Bone	Sheldon	Firefighter PCP	Fire Paramedic Service	101,278
759		Constable	Police Services	101,270
Booker	Ashley	Operator Police Comm	Police Services	101,258
Glucki	Tammy	Emergency Paramedic 2+ACP	Fire Paramedic Service	101,244
1168		Constable	Police Services	101,239
Keryluk	Trent	Firefighter Senior	Fire Paramedic Service	101,191
Unrau	Kyle	Firefighter Senior	Fire Paramedic Service	101,163
Mitton	Stephane	Firefighter PCP	Fire Paramedic Service	101,161
Bloodworth	Shayne	Firefighter PCP	Fire Paramedic Service	101,160
Gervino	Lou	Supt Transit Treasury	Transit	101,158
386		Constable	Police Services	101,154
Steyn	Mariette	Firefighter Senior	Fire Paramedic Service	101,152
483		Constable	Police Services	101,148
Browaty	Jeff	Councillor	City Council	101,146
Moore	John	Emergency Paramedic 2+ICP	Fire Paramedic Service	101,138
Exley	Trevor	Info Systems Programmer II	Police Services	101,127
Votto	Ashley	Firefighter Senior	Fire Paramedic Service	101,107
Cole	Sean	Firefighter Senior	Fire Paramedic Service	101,091
Sesak	Kristen	Emergency Paramedic 2+ICP	Fire Paramedic Service	101,064
1329		Constable	Police Services	101,063
Cushman	Susan	Firefighter Senior	Fire Paramedic Service	101,063
Fontaine	Drew	Emergency Paramedic 2+ACP	Fire Paramedic Service	101,032
Frovich	Eleanor	Crime Analyst	Police Services	101,027
Saedal	Derrick	Supv Ug Struc & Microfilm	Public Works	101,022
Kutzak	Justin	Firefighter Senior	Fire Paramedic Service	101,016
1278		Constable	Police Services	101,006
55		Constable	Police Services	100,994
Corcoran	Fiona	Operator Police Comm	Police Services	100,987
Swayze	Chad	Firefighter Senior	Fire Paramedic Service	100,974
553		Constable	Police Services	100,967
624		Constable	Police Services	100,959
Chin	Robert	Emergency Paramedic 2+ICP	Fire Paramedic Service	100,958
Gerbasi	Jennifer	Deputy Mayor	City Council	100,958
Klassen	Joshua	Fire Fighter Senior II	Fire Paramedic Service	100,957
Horn	Lisa	Communications Supervisor	Fire Paramedic Service	100,946
914		Constable	Police Services	100,936
Johansson	Riley	Crime Analyst	Police Services	100,935

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
601		Constable	Police Services	100,928
Skaritko	Derek	Firefighter Senior	Fire Paramedic Service	100,910
Barkman	Craig	Fire Fighter Senior II	Fire Paramedic Service	100,894
Samphir	Amy	Mgr Organizational Development	Corporate Support Services	100,890
Normandeau	Stephane	Supv Info Systems	Water and Waste	100,883
726		Constable	Police Services	100,876
Lessard	Bryan	Firefighter Senior	Fire Paramedic Service	100,827
Hildebrandt	Manuel	Emergency Paramedic 2+ACP	Fire Paramedic Service	100,813
Peters	Jocelyn	Asst Controller	Public Works	100,794
Wall	Joshua	Vehicle Systems Supervisor TR	Transit	100,793
Boyko	Paul	Firefighter PCP	Fire Paramedic Service	100,746
1289		Constable	Police Services	100,744
882		Constable	Police Services	100,737
841		Constable	Police Services	100,728
Hopkins	Darby	Firefighter PCP	Fire Paramedic Service	100,692
Peters	Nicholas	Firefighter Senior	Fire Paramedic Service	100,660
233		Constable	Police Services	100,636
Pheifer	Henly	Engineer Capital Estimate	Public Works	100,629
Mages	Stephanie	Mgr. Safety, Health & Occ Well	Corporate Support Services	100,599
Owen	James	Firefighter PCP	Fire Paramedic Service	100,567
Kowalke	Kurtis	Principal Planner	Planning, Property and Development	100,557
1058		Constable	Police Services	100,548
Kasprick	Michael	Firefighter PCP	Fire Paramedic Service	100,539
998		Constable	Police Services	100,524
422		Constable	Police Services	100,520
Coote	Patrick	Engineer Sr Project	Water and Waste	100,506
Moore	Jeffery	Firefighter Senior	Fire Paramedic Service	100,472
1420		Constable	Police Services	100,451
Van Deynze	Jason	Firefighter PCP	Fire Paramedic Service	100,444
Regiec	Alex	Planner Operations	Transit	100,433
1339		Constable	Police Services	100,427
Pachkowsky	Jamie	Firefighter Senior PCP	Fire Paramedic Service	100,426
Crowter	Craig	Firefighter	Fire Paramedic Service	100,419
Enns	Jason	Superintendent of Meters	Water and Waste	100,412
Clark	Alissa	Manager of Communications	Transit	100,412
99		Constable	Police Services	100,389
1359		Constable	Police Services	100,382
1012		Constable	Police Services	100,355
Richards	Shawn	Firefighter PCP	Fire Paramedic Service	100,340
427		Constable	Police Services	100,332
Savard	Joel PS	Firefighter Senior PCP	Fire Paramedic Service	100,323
920		Constable	Police Services	100,289
Bell	Debbie	Coord Info Sys Dev-Pub Ac	Community Services	100,269
Berube	Gerard RB	Firefighter PCP	Fire Paramedic Service	100,268
575		Constable	Police Services	100,263
Gauthier	Yvan LJ	Firefighter PCP	Fire Paramedic Service	100,248
Egan	Jeffrey	Firefighter Senior	Fire Paramedic Service	100,248
Caligiuri	Tony	Emergency Paramedic 2+ACP	Fire Paramedic Service	100,224
1182		Constable	Police Services	100,206
Allen	Ken	Coord Communications	Public Works	100,200
Van Sewell	Jett	Servicer Traffic Signs	Public Works	100,195
McAuley	Lorne	Info Systems Specialist	Police Services	100,190
88		Constable	Police Services	100,179
Edson	Adam	Emergency Paramedic 2+ACP	Fire Paramedic Service	100,144
Blazewicz	Dennis	Mgr of Info Technology Systems	Parking Authority (SOA)	100,102
Blue	Trevor	Coord Facilities Projects	Transit	100,097
Collins	Andrew	Firefighter PCP	Fire Paramedic Service	100,096
Guest	Cory	Paramedic Public Ed Coord	Fire Paramedic Service	100,076
VanderZwan	Ryan	Emergency Paramedic 2+ACP	Fire Paramedic Service	100,064
1201		Constable	Police Services	100,055
Reimer	Greg	Firefighter PCP	Fire Paramedic Service	100,032
Johnston	Keith	Specialist Info Systems	Water and Waste	100,030
Aminot	Gilbert	Firefighter Senior	Fire Paramedic Service	100,016
Eccles	Kerry	Firefighter Senior	Fire Paramedic Service	100,016
Gren	Lorrie	Fire Fighter Senior II	Fire Paramedic Service	100,012
Troia	Cory	Firefighter Senior	Fire Paramedic Service	100,005

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Evans	Gary	Operations Supervisor Transit	Transit	100,003
Schaefer	Dietmar	Supv Major Repair Facilit	Fleet Management (SOA)	100,001
1245		Constable	Police Services	99,994
Stevens	Chris	Firefighter Senior PCP	Fire Paramedic Service	99,973
French	Jeff	Firefighter Senior PCP	Fire Paramedic Service	99,971
Myshrrall	Maria	Lead Communications Oper	Fire Paramedic Service	99,971
1025		Constable	Police Services	99,960
116		Constable	Police Services	99,933
Lambert	Jean-Luc	Engineer Support Services	Public Works	99,919
Smith	Adam	Fire Fighter Senior II	Fire Paramedic Service	99,913
Dacosta	John	Accountant Sr Corporate	Corporate Finance	99,907
Johnson	Adam	Firefighter Senior	Fire Paramedic Service	99,892
DesAutels	Marcel	Firefighter PCP	Fire Paramedic Service	99,890
Gibson	Daniel	Firefighter PCP	Fire Paramedic Service	99,872
Ramos	Benison	Emergency Paramedic 2+ACP	Fire Paramedic Service	99,869
Slatnik	Todd	Mgr Human Resources	Transit	99,862
Rogocki	Christopher	Firefighter PCP	Fire Paramedic Service	99,862
Terletski	Shawna	Communications Supervisor	Fire Paramedic Service	99,788
Friesen	Kristine	Emergency Paramedic 2+ACP	Fire Paramedic Service	99,784
Knockaert	Joel	311 Supervisor	Corporate Support Services	99,762
Browne	Colleen	Superintendent of Billing	Water and Waste	99,762
Silva	Gina	Lead Communications Oper	Fire Paramedic Service	99,758
McLure	Kristen	Mgr Marketing & Advertising	CAO (Chief Administrative Office)	99,754
Kubisch	Robert	Info Systems Specialist	Police Services	99,749
Cherka	John	Coord PeopleSoft	Corporate Finance	99,748
Fylyma	Halyna	Emergency Paramedic 2+ICP	Fire Paramedic Service	99,729
De Spiegelaere	Marc	Firefighter PCP	Fire Paramedic Service	99,711
Brooks	Jeff	Coord Project	Water and Waste	99,693
Lavoie	Jason	Vehicle Systems Supervisor TR	Transit	99,692
Lawson	Valdene	Planner Senior	Planning, Property and Development	99,661
Armitage	John	Supv Print Prod & Mail	Corporate Support Services	99,661
Jarosz	Walter	Mechanic, Truck/Transport	Transit	99,647
Trakalo	Lee	Supv Vehicle Service	Police Services	99,623
Church	Derek	Firefighter PCP	Fire Paramedic Service	99,616
Delbridge	Gordon	Servicer Bldg Gr 2 - union business	Planning, Property and Development	99,613
McIntyre	Brent	Board of Revision	City Clerks	99,584
Young	Nicole	Mgr French Language Services	CAO (Chief Administrative Office)	99,571
529		Constable	Police Services	99,563
Grey	Terry	Recreation Service Coordinator	Community Services	99,554
Rogers	Dennis	Res Analyst/Corp Writer	CAO (Chief Administrative Office)	99,551
Dela Cruz	Fernando	Coord Financial Services	Corporate Finance	99,551
Lederer	Andre	Proj Leader Info Systems	Corporate Support Services	99,551
Ng	Johnny	Coord It Acomm/Real Estate	Planning, Property and Development	99,551
Wiebe-Dembowski	Randall	Analyst Systems Software	Corporate Support Services	99,551
Moyen	Christopher	Firefighter PCP	Fire Paramedic Service	99,543
Borland	Karin	Coord Youth Serv-Admn	Community Services	99,531
Lesage	Zacharie	Firefighter PCP	Fire Paramedic Service	99,526
Fehr	Derek	Servicer Traffic Signs	Public Works	99,506
1109		Constable	Police Services	99,486
Koh	Kevin	Emergency Paramedic 2+ACP	Fire Paramedic Service	99,473
Doney	Glen	Planner Senior	Planning, Property and Development	99,471
Bourgeois	Donald	Officer Geomatics	Planning, Property and Development	99,451
Hurst	Jayson	Firefighter PCP	Fire Paramedic Service	99,438
Zaid	Omar	Servicer Traffic Signs	Public Works	99,438
Prince	Miguel	Emergency Paramedic 2+ACP	Fire Paramedic Service	99,437
777		Constable	Police Services	99,432
Lehmann	Kurt	Emergency Paramedic 2+ACP	Fire Paramedic Service	99,420
Plett	Jeremy	Firefighter PCP	Fire Paramedic Service	99,396
Courtney	Lorraine	Operations Supervisor Transit	Transit	99,394
Hildebrandt	Michel	Firefighter PCP	Fire Paramedic Service	99,393
Farrell	Larissa	Firefighter PCP	Fire Paramedic Service	99,393
Hanlin	Shannon	Solicitor Series	Police Services	99,391
Arnal	Andrew	Firefighter Senior	Fire Paramedic Service	99,372
Youngson	Ryan	Firefighter PCP	Fire Paramedic Service	99,358
Jaworski	Kevin	Technologist - Sr Electronic	Water and Waste	99,357
Stewart	Colin	Coord Long-Range Planning	Corporate Finance	99,335

**Compensation Disclosure
2018**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
Chan	Lewis	Consultant Information	Corporate Support Services	99,331
Early	Blaine	Chief Timekeeper	Transit	99,331
Bell	Sheri	Crime Analyst	Police Services	99,323
Phelps	Matthew	Firefighter PCP	Fire Paramedic Service	99,317
Moniz	Kevin	Manager Fleet Procurement/LCCM	Fleet Management (SOA)	99,311
Griffith	Pauline	Consultant HR-Development	Corporate Support Services	99,311
Calahan	Morley	Coord Cont & Cust Promoti	Transit	99,311
Jeanart	Verden	Coord Project	Water and Waste	99,311
Delaurier	Armand	Coord Project	Water and Waste	99,311
Lovering	Brian	Consultant HR-Comp &Class	Corporate Support Services	99,311
Wickberg	David	Analyst Systems Software	Corporate Support Services	99,311
Tong	Tak-Chiu	Consultant Information	Corporate Support Services	99,311
Dessens	David	Coord Wpg Housing Policy	Planning, Property and Development	99,311
Caldwell	Lee	Planner Senior	Planning, Property and Development	99,311
Kazun	Bruce	Supv Comm Centre Mtce	Planning, Property and Development	99,311
Shaw	David	Supv Customer Tech Services	Water and Waste	99,311
Kaonga	Mwaka	Rates Analyst	Water and Waste	99,311
Solomon	Larissa	Consultant HR-Comp &Class	Corporate Support Services	99,311
Smalley	Joanie	Analyst Departmental	Water and Waste	99,311
Small	Jarrold	Firefighter PCP	Fire Paramedic Service	99,294
Kupchin	Michael	A/Engineer Aquatic Fac Mtce	Planning, Property and Development	99,263
Sawatzky	Sandra	Project Manager	Community Services	99,256
Trudeau	Michel	Firefighter PCP	Fire Paramedic Service	99,244
Balane	Melody	Financial Coordinator	Fleet Management (SOA)	99,242
Fuchs	Scott	Firefighter PCP	Fire Paramedic Service	99,217
Young	Richard	Operations Superintendent TR	Transit	99,208
Zaleski	Allan	Chemist 2	Water and Waste	99,172
Logan	Jeffrey	Firefighter PCP	Fire Paramedic Service	99,171
Paetkau	Michelle	Engineer Sr Project	Water and Waste	99,164
Florence	Rayna	Sr Communications Oper	Fire Paramedic Service	99,163
McPhee	Shawn	Firefighter Senior	Fire Paramedic Service	99,118
Sitarz	Christopher	Firefighter PCP	Fire Paramedic Service	99,110
Driedger	David	Mgr Corporate Communications	CAO (Chief Administrative Office)	99,100
Boily	Philip	Firefighter PCP	Fire Paramedic Service	99,072
Lesage	Serge	Firefighter PCP	Fire Paramedic Service	99,067
Teperto	Derek	Supv Eng Info & Tech Services	Public Works	99,025
Shenback	Brett	Principal Planner	Planning, Property and Development	99,022
Fifer	Marcia	Admn Coordinator	Community Services	99,012
Jacobs	John	Solicitor	Legal Services	99,006
Jenkyns	Myles	Firefighter PCP	Fire Paramedic Service	99,003
Wiwcharyk	Jeremy	Firefighter PCP	Fire Paramedic Service	98,997
Jones	Bronwyn	Project Manager	Water and Waste	98,984
Delaurier	Aurele	Coord Project	Water and Waste	98,984
Forsyth	Mark	Firefighter PCP	Fire Paramedic Service	98,980
French	Duncan	Process Improvement Coordinato	Water and Waste	98,975
Yuen	Ray	Data Analyst	Police Services	98,959
Desmarais	Mike	Emergency Paramedic 2+ACP	Fire Paramedic Service	98,936
Antymniuk	Darryl	Chief Instructor	Transit	98,926
Stewart	Graham	Firefighter	Fire Paramedic Service	98,918
Buhler	Heather	Engr WaterTreatment Ops Suppor	Water and Waste	98,892
387		Constable	Police Services	98,888
Semus	Mark	Firefighter PCP	Fire Paramedic Service	98,882
Bjornson	Victoria	Emergency Paramedic 2+ICP	Fire Paramedic Service	98,851
Clark	Richard	Lead Communications Oper	Fire Paramedic Service	98,821
Sonnichsen	Brendan	Emergency Paramedic 2+ACP	Fire Paramedic Service	98,815
Munro	Brett	Vehicle Systems Supervisor TR	Transit	98,792
Jenken	Shirley	Officer Technical Support	Planning, Property and Development	98,791
256		Constable	Police Services	98,788
Robb	Leigh	Communications Training CD	Police Services	98,776
Noll	Stephen	Firefighter PCP	Fire Paramedic Service	98,752
Gavrilova-Crozier	Liubov	Manager of Finance	Parking Authority (SOA)	98,751
Gillingham	Simon	Senior Labour Relations Officr	Corporate Support Services	98,691
299		Constable	Police Services	98,654
Miclash	Trevor	Firefighter PCP	Fire Paramedic Service	98,648
Irvine	Tom	Firefighter PCP	Fire Paramedic Service	98,594
Kizlik	Kevin	Firefighter PCP	Fire Paramedic Service	98,558

**Compensation Disclosure
2018**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
Owen	Anthony	Firefighter	Fire Paramedic Service	98,548
Fortier	Morley	Vehicle Systems Supervisor TR	Transit	98,548
Shumila	Richard	Mechanic Emerg Services	Fire Paramedic Service	98,545
Musgrove	Maureen	Data Analyst	Police Services	98,544
Daniel	Steven	Emergency Paramedic 2+ICP	Fire Paramedic Service	98,535
Morton	Knight	Analyst Sr Fin Review	Corporate Finance	98,504
Dawson	John	A/Manager Labour Relations	Corporate Support Services	98,503
Redl	Steven	Firefighter PCP	Fire Paramedic Service	98,493
Funk	Thomas	Firefighter PCP	Fire Paramedic Service	98,492
Strachan	Douglas	Assessor	Assessment and Taxation	98,474
Berg	Douglas	Coord Project	Water and Waste	98,472
Gajda	Marek	Engineer Services Develop	Water and Waste	98,436
Robinson	Michael	Planner Senior	Planning, Property and Development	98,398
Klemick	Kristopher	Firefighter Senior	Fire Paramedic Service	98,376
Danyluk	Brian	Firefighter	Fire Paramedic Service	98,339
McKinlay	Neil	Firefighter PCP	Fire Paramedic Service	98,328
McKay	Michael	Firefighter Senior	Fire Paramedic Service	98,317
Granke	Carl	Firefighter PCP	Fire Paramedic Service	98,305
384		Constable	Police Services	98,302
Smithson	Jeff	Recreation Service Coordinator	Community Services	98,299
Titchkosky	Colin	Project Manager	Public Works	98,295
Savage	Angela	Land Development Service Coord	Planning, Property and Development	98,270
McMillan	Kate	Senior Committee Clerk	City Clerks	98,251
Rowe	Grant	Electrician Journey	Transit	98,231
Klassen	Beth	Supv Financial Serv	Water and Waste	98,185
McCubbin	Howard	Assessor 3 Accredited	Assessment and Taxation	98,166
Zebrun	Megan	Senior Communications Operator	Police Services	98,156
Croy	Calvin	Firefighter PCP	Fire Paramedic Service	98,140
Morris	Gregory	Firefighter PCP	Fire Paramedic Service	98,051
Kalinski	Ryan	Firefighter Senior	Fire Paramedic Service	98,036
Pavlidis	Paul	Firefighter	Fire Paramedic Service	97,997
Mason	Aaron	Firefighter Senior	Fire Paramedic Service	97,955
Walsh	Evan	Firefighter PCP	Fire Paramedic Service	97,938
Trochim	Lisa	Emergency Paramedic 2+ACP	Fire Paramedic Service	97,937
Still	Stephen	Electrician Journey	Transit	97,895
Kozun	Jeanette	Coordinator Info/Tech Systems	Corporate Support Services	97,895
Bosiuk	Jason	Technologist Grade 3	Public Works	97,892
Williams	Kathleen	Area Head	Community Services	97,852
Mitchell	Thomas	Local Wastewater Supervisor	Water and Waste	97,814
Lomas	Theresa	Mgr Cent Library	Community Services	97,813
Lafond	Patrick PJ	Sr Communications Oper	Fire Paramedic Service	97,811
Hildebrand	Joy	Recreation Service Coordinator	Community Services	97,799
Cortens	Mark	Firefighter PCP	Fire Paramedic Service	97,790
Tessier	Stephane	Vehicle Systems Supervisor TR	Transit	97,721
Fast	Brendan	Firefighter	Fire Paramedic Service	97,718
Brown	Tyrone	Collec Sys Mtce Tech 4B	Water and Waste	97,713
Wolfe	Amanda	Engineer Sr Project	Water and Waste	97,693
Houldsworth	James	Supt Parks Services	Public Works	97,658
Bernard	Randy	Coord Project	Fleet Management (SOA)	97,647
954		Constable	Police Services	97,633
Duguid	Jared	Sr Communications Oper	Fire Paramedic Service	97,590
Villafana	Andres	Specialist Info Systems	Corporate Support Services	97,572
Fowell	Scott AB	Firefighter PCP	Fire Paramedic Service	97,567
Vespa	Morgan	Manager Public Engagement	CAO (Chief Administrative Office)	97,537
Matheson	Kory	Servicer Traffic Signs	Public Works	97,521
Cann	Stacey	Supervisor Of Communications	Police Services	97,517
433		Constable	Police Services	97,478
Butters	Jana	Emergency Paramedic 2+ICP	Fire Paramedic Service	97,474
Frechette	Rene	Fire Fighter Senior II	Fire Paramedic Service	97,453
Nightingale	Keith	Fire Fighter Senior II	Fire Paramedic Service	97,449
Kennedy	Phillip	Firefighter Senior	Fire Paramedic Service	97,445
Condon	Andrew	Streets Projects Engineer	Public Works	97,437
Graham	Steven	Mechanic Truck/Transport I/C	Transit	97,423
Laudinsky	William	Supervisor Maintenance Water	Water and Waste	97,410
Williscroft	Ronald	Communications Training/Qualit	Fire Paramedic Service	97,370
Alcock	Tracy	Clinical Education Coordinator	Fire Paramedic Service	97,353

**Compensation Disclosure
2018**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
Puttenham	Richard	Data Analyst	Police Services	97,351
Slike	Irvin	Coord Project	Water and Waste	97,314
Regnier	Real CH	Emergency Paramedic 2+ACP	Fire Paramedic Service	97,284
Cadez	Karen	Data Analyst	Police Services	97,274
McMillan	Andrew	Engineer Sr Project	Water and Waste	97,256
Lachance-Smith	Sylvie	Operator Police Comm Sr	Police Services	97,244
Peters	Jason	Emergency Paramedic 2+ACP	Fire Paramedic Service	97,225
Yang	James	Engineer Plan Examination Dev	Planning, Property and Development	97,223
Goodman	Robert PK	Firefighter	Fire Paramedic Service	97,215
Hildebrand	Jonathan	Streets Projects Engineer	Public Works	97,207
Avanthay	Petra	Sr Communications Oper	Fire Paramedic Service	97,205
Gauthier	Linda	Court Unit Supervisor	Police Services	97,185
Crompton	Todd	Analyst Systems Software	Corporate Support Services	97,184
Truong	Weichi	Proj Leader	Transit	97,181
Kreitz	Kerri	Supv Asst Financial Unit	Police Services	97,169
Ciglar	Kari	Firefighter	Fire Paramedic Service	97,158
300		Constable	Police Services	97,149
Franklin	Jess	Supv Info Systems	Corporate Support Services	97,144
888		Constable	Police Services	97,120
Raichura	Ash	Coord Project	Water and Waste	97,120
Wyman	Jeffrey	Data Analyst	Police Services	97,103
Stoyko	Andrew	Firefighter PCP	Fire Paramedic Service	97,100
Logan	Michael K	Water Treatment Operator 4	Water and Waste	97,082
Lucas	Vance	Foreman Waterworks-Sewer	Water and Waste	97,042
Magne	Roland	Firefighter	Fire Paramedic Service	96,961
De Ryck	Trevor	Commodity Tax & Fin Sys Spect	Corporate Finance	96,957
1061		Constable	Police Services	96,908
Fournier	Roland	Supervisor Facilities Maintce	Water and Waste	96,892
Czarnecki	Angela	Solicitor	Legal Services	96,816
Danter	Terry	Supv Streets Mtce	Public Works	96,745
Eckford	Kyla	Operator Police Comm	Police Services	96,733
Rydz	Danny	Foreman Mtce and Construction	Planning, Property and Development	96,732
Gamradt	Trudy	Specialist Info Systems	Water and Waste	96,717
Wiebe	Angela	Asst Controller	Water and Waste	96,698
Mulligan	Michael	Automation&Control Systems Eng	Water and Waste	96,623
Greening	Ronald	Supv Mtce Elec/Instrument	Water and Waste	96,615
Smith	Nicole	Sr Communications Oper	Fire Paramedic Service	96,614
564		Constable	Police Services	96,589
Tetrault	Anthony	Emergency Paramedic 2+ACP	Fire Paramedic Service	96,548
Kowalewich	Brent	Supv Streets Mtce	Public Works	96,534
Klassen	Derek	Proj Leader	Transit	96,524
Crocker	Alana	Administrator Ops Support Serv	Planning, Property and Development	96,496
Chubenko	Lou	Officer Project	Planning, Property and Development	96,495
Tucker	Jason	Vehicle Systems Supervisor TR	Transit	96,484
McKenzie	Chad	Operations Supervisor Transit	Transit	96,470
881		Constable	Police Services	96,467
Relke	Kyle	Firefighter Senior	Fire Paramedic Service	96,454
Caputo	Sandra	Sr Leasing Officer	Planning, Property and Development	96,449
Marques	Maria	Senior Committee Clerk	City Clerks	96,446
Legal	Matthew	Labourer 2	Water and Waste	96,388
Derksen	Darren	Servicer Traffic Grade 2	Public Works	96,382
Madukwe	Udodirim	Emergency Paramedic 2+ICP	Fire Paramedic Service	96,373
Petzold	Gregory	Assessor	Assessment and Taxation	96,359
Chubey	Gord	Inspector Chief Housing	Planning, Property and Development	96,352
Belot	Brent	Sr Communications Oper	Fire Paramedic Service	96,350
Hansell	Jennifer	Supt Planning & Portfolio Mgmt	Planning, Property and Development	96,341
Thorvaldson	Darryl	Firefighter	Fire Paramedic Service	96,220
614		Constable	Police Services	96,208
Gupta	Saumik	Coord Info Syst - Utility	Water and Waste	96,204
Harding	Matthew	Emergency Paramedic 2+ICP	Fire Paramedic Service	96,190
Roney	Garnett	Mechanic Truck/Transport I/C	Transit	96,158
Kremski	Derek	Firefighter PCP	Fire Paramedic Service	96,147
Keith	Graham	Firefighter	Fire Paramedic Service	96,131
Gehring	Chadwick	Firefighter Senior	Fire Paramedic Service	96,117
Campbell	Amy	Emergency Paramedic 2+ACP	Fire Paramedic Service	96,100
Hare	David	Emergency Paramedic 2+ICP	Fire Paramedic Service	96,050

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Bazylewski	Scott	Proj Leader Info Systems	Public Works	96,040
Walz	Cara	Operator Police Comm Sr	Police Services	96,040
Wareham	Melissa	Coord HR Systems Research	Corporate Support Services	96,034
Klimchak	Larissa	Senior Auditor	Audit	96,027
Laviolette	Corey	Servicer Traffic Signs	Public Works	95,996
Wright	Kris	Plumber Trades - Pipefitt	Water and Waste	95,982
1098		Sergeant Patrol	Police Services	95,979
Friesen	Jurgen	Coord Project	Water and Waste	95,976
Allard	Janet	Operator Police Comm	Police Services	95,973
Gill	R. Craig	Inspector Chief Transit 35	Transit	95,949
Jansen	Cornelis	Property Exhibit Technician 1	Police Services	95,933
Groves	Diane	Programmer Sr Systems	Corporate Support Services	95,906
Christiuk	Marsha	Designer Senior Urban	Planning, Property and Development	95,901
Payjack	Derek	Supv Major Repair Facilit	Fleet Management (SOA)	95,876
Wood	Kevin	Firefighter Senior	Fire Paramedic Service	95,876
Chlebovic	Renata	Emergency Paramedic 2+ACP	Fire Paramedic Service	95,875
Bage	Chantel	Data Analyst	Police Services	95,793
Turchyn	Christina	Accountant Payroll System	Corporate Finance	95,769
Mark	Susan	Sr Communications Oper	Fire Paramedic Service	95,760
201		Constable	Police Services	95,760
Shumila	Leslie	Breathing App Tech Leadhand	Fire Paramedic Service	95,753
Pikel	Vladka	Operator Police Comm Sr	Police Services	95,738
Chaves	Pamela	Coord Communications	Community Services	95,703
St. Mars	Robert	Techn Diesel Bus	Transit	95,694
1		Constable	Police Services	95,671
Hawgood	Garrett	Firefighter	Fire Paramedic Service	95,661
Ireland	Ron	Officer Safety	Public Works	95,657
Zirdum	Darko	Proj Leader Info Systems	Corporate Support Services	95,654
Peck	Stephen	Fire Fighter Senior II	Fire Paramedic Service	95,634
66		Constable	Police Services	95,633
Silva	Oscar	Firefighter PCP	Fire Paramedic Service	95,606
Omar	Rebecca	Emergency Paramedic 2+ACP	Fire Paramedic Service	95,605
Jones	Carla	Sr Communications Oper	Fire Paramedic Service	95,596
Warsaba	Adam	Mechanic Emerg Services	Fire Paramedic Service	95,575
Neufeld	Colin	Emergency Paramedic 2+ACP	Fire Paramedic Service	95,555
Tierney	Brent	Emergency Paramedic 2+ICP	Fire Paramedic Service	95,536
Dyck	Nathan	Fire Fighter Senior II	Fire Paramedic Service	95,536
Marsland	Meghan	Supervisor of Ind. Waste Serv.	Water and Waste	95,507
Pososki	Derek	Firefighter Senior PCP	Fire Paramedic Service	95,500
922		Constable	Police Services	95,481
Fisher	Virginia	Engineer Projects	Water and Waste	95,407
Ambrosi	Chantale	Emergency Paramedic 2+ACP	Fire Paramedic Service	95,405
Bi	Qun (Chad)	Consultant Information	Corporate Support Services	95,394
Skinner	Greg PM	Foreman Grade 3	Public Works	95,392
1283		Constable	Police Services	95,384
Goleski	Ryan	Emergency Paramedic 2+ACP	Fire Paramedic Service	95,376
Couture	Robert	Emergency Paramedic 2+ICP	Fire Paramedic Service	95,373
Pregely Sarzynski	Yvonne	Data Analyst	Police Services	95,369
Dunn	Ian MD	Firefighter	Fire Paramedic Service	95,367
Evason	Corinne	Supv Contracts	Corporate Finance	95,346
Wysmulek-Harvey	Janina	Operator Police Comm	Police Services	95,342
Rensfelt	Eric	Vehicle Systems Supervisor TR	Transit	95,327
Boutilier	Kevin	Supv Of Financial Service	Planning, Property and Development	95,318
Sekhri	Arvind	Operator Bus	Transit	95,314
Beazley	Christy	Emergency Paramedic 2+ACP	Fire Paramedic Service	95,311
Baker	Duane	Coord Construction Services	Water and Waste	95,225
Thomas	David	Vehicle Systems Supervisor TR	Transit	95,153
Guenette	Chris	Programmer Sr Systems	Corporate Support Services	95,101
Dean	Nancy	Web Services Officer	Public Works	95,097
Vogt	Dustin	Emergency Paramedic 2+ACP	Fire Paramedic Service	95,081
Westover	Shane	Supv Treatment Plant	Water and Waste	95,062
Babuik	Barry	Foreman Traffic	Public Works	95,054
Caldwell	Kelly	Technologist Comm - II	Corporate Support Services	95,048
Platt	Teresa	Registration&Assessment Supvr	Transit	95,041
Curtis	Jeff	Coord Workers Comp	Corporate Finance	95,041
Law	Adam	Firefighter PCP	Fire Paramedic Service	94,979

**Compensation Disclosure
2018**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
Fijal	Jacqueline	Proj Leader Info Systems	Corporate Support Services	94,962
Tapper	Jaime	Proj Leader	Transit	94,952
Teranishi	Janet	Treasury Analyst	Corporate Finance	94,942
Chen	Christopher	Network Syst.Specialist	Corporate Support Services	94,940
Campbell	Erica	Engineer Projects	Water and Waste	94,921
Kowaliuk	Diane	Supv Stores	Fire Paramedic Service	94,904
Skomro	Tiffany	Project Coordinator	Public Works	94,901
674		Constable	Police Services	94,889
Shewchuk	Scott	SupvTraffic Signals Operations	Public Works	94,846
Cline	Grant	Network Syst.Specialist	Planning, Property and Development	94,803
Hasiuk	Helen	Officer Fiscal Planning	Corporate Finance	94,800
Blake	Lisa	Manager of Protocol	City Clerks	94,777
Schirli	Tami	Analyst/Train Policy&Procedures	Corporate Finance	94,760
Michaleski	Dave	Network Syst.Specialist	Corporate Support Services	94,760
Ponewas	Codi	Mechanic, Truck/Transport	Transit	94,717
Wellman	Christine	Operator Police Comm	Police Services	94,698
Sacco	Derrick	Firefighter PCP	Fire Paramedic Service	94,694
Labossiere	Guy	Network Syst.Specialist	Planning, Property and Development	94,693
Schroeder	Corey	Emergency Paramedic 2+ICP	Fire Paramedic Service	94,650
Caliot	Andrew	Operator Police Comm	Police Services	94,640
Culchieth	Daniel	Emergency Paramedic 2+ICP	Fire Paramedic Service	94,622
Turzak	Tim	Coord Project	Water and Waste	94,615
Lenchuk	Cheryl	Sr Communications Oper	Fire Paramedic Service	94,602
Stubbs	Catherine	Coord Fin Plan & Servcs	Fire Paramedic Service	94,602
Kaul	Michael	Emergency Paramedic 2+ACP	Fire Paramedic Service	94,602
Krzuk	Karl	Emergency Paramedic 2+ICP	Fire Paramedic Service	94,597
Quick	Jason	Analyst Programmer 2	Water and Waste	94,579
Peters	Kevin	Servicer Traffic Signs	Public Works	94,577
Pasieczka	Martin	Officer Nghbrhood Economic Dev	Planning, Property and Development	94,575
Soloway	Brent	Technologist - Sr Electronic	Water and Waste	94,566
Morrison	Nelson	Technologist - Electronic	Water and Waste	94,531
Hedley	Janette	Operator Police Comm Sr	Police Services	94,513
Tooth	Daniel	Sr Project Review Specialist	Corporate Finance	94,498
Bennett	Chris	Technologist Comm - II	Corporate Support Services	94,436
McCombe	Jessica	Engineer Projects	Water and Waste	94,406
Loeppy	Tamara	Emergency Paramedic 2+ICP	Fire Paramedic Service	94,374
Hilash	Ian	Firefighter PCP	Fire Paramedic Service	94,372
Henderson	Matthew	Emergency Paramedic 2+ICP	Fire Paramedic Service	94,361
Tran	Oliver	Specialist Info Systems	Water and Waste	94,339
Momoh	Oiza	Senior Auditor	Audit	94,335
Timchuk	Alia	Emergency Paramedic 2+ICP	Fire Paramedic Service	94,301
Debreuil	Amanda	Emergency Paramedic 2+ICP	Fire Paramedic Service	94,296
Bonds	Kevin	Servicer Traffic Signs	Public Works	94,293
Garrett	Oswayne	Asst Controller	Community Services	94,289
McKendry	Denise	Emergency Paramedic 2+ICP	Fire Paramedic Service	94,214
Mah	Barbara	Asset Strategic Invest Planner	Police Services	94,195
Chartier	Cathy	Project/Research Asst	Corporate Finance	94,192
Platt	James	Planner Senior	Planning, Property and Development	94,177
Bohm	Thomas	Supv Operations	Public Works	94,175
Works	Darrell	Quality Improvement Analyst	Fleet Management (SOA)	94,164
Carlson	Albert	Officer Corporate Safety	Corporate Support Services	94,159
Asham	Ryan	Supt Servicing	Transit	94,137
Eadie	Ross	Councillor	City Council	94,134
Willim	Nicole	Sr Communications Oper	Fire Paramedic Service	94,133
Wang	Jian	Specialist Info Systems	Corporate Support Services	94,092
Kuhl	Don	Specialist Truck/Trans Mech	Transit	94,057
Paluk	Jenelle	Emergency Paramedic 2+ACP	Fire Paramedic Service	94,023
Anderson	Catherine	Sr Communications Oper	Fire Paramedic Service	94,015
Whitney	Jeff	Mechanic Emerg Services	Fire Paramedic Service	93,984
Wolfe	Darren	Quality Improvement Analyst	Fleet Management (SOA)	93,960
Loschiavo	Sheryl	Human Resource Consultant	Public Works	93,958
Haut	Earl	Mechanic Emerg Services	Fire Paramedic Service	93,940
Drouet	Fanny	Translator	CAO (Chief Administrative Office)	93,931
Mian	Shawn	Collec Sys Mtce Tech 4B	Water and Waste	93,916
Zakowich	Kerry	Analyst Sr Fin Review	Corporate Finance	93,905
Bakaluk	Bailey	Sr Communications Oper	Fire Paramedic Service	93,905

**Compensation Disclosure
2018**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
Wall	Tyler	Firefighter PCP	Fire Paramedic Service	93,859
Ringland	Timothy	Firefighter	Fire Paramedic Service	93,819
Krichkowski	Barry	Repairer Body	Transit	93,802
Jegues	Maurice	Technologist - Sr Electronic	Water and Waste	93,776
Hertier	Travis	Coordinator Application Sols	Corporate Support Services	93,740
Wagner	Christopher	Firefighter PCP	Fire Paramedic Service	93,720
Bernier	Ronald	Technologist - Electronic	Water and Waste	93,706
Larter	Shawna	Senior Communications Operator	Police Services	93,691
Loechner	Jordan	Emergency Paramedic 2	Fire Paramedic Service	93,671
Murphy	Sarah	Sr Communications Oper	Fire Paramedic Service	93,656
St. Laurent	Kimberley	Sr Communications Oper	Fire Paramedic Service	93,628
Baluk	Shauna	Manager Compensation Services	Corporate Support Services	93,568
Santos	Rufino	Plan Examiner 3	Planning, Property and Development	93,525
Starkell	Jennifer	Operator Police Comm	Police Services	93,476
Allen	Thomas	Vehicle Systems Supervisor TR	Transit	93,441
Shepit	Timothy	E-Learning Developer	Fire Paramedic Service	93,425
Bezys	Norm	Foreman Waterworks	Water and Waste	93,396
Buyer	Patricia	Human Resource Consultant	Planning, Property and Development	93,393
Gosselin	Stephane	Fire Fighter Senior II	Fire Paramedic Service	93,366
Parsons	John	Process Improvement Coordinato	Water and Waste	93,329
Bohemier	Paul	Collec Sys Mtce Tech 4B	Water and Waste	93,326
Duncan	Karen	Operator Police Comm Sr	Police Services	93,309
Anosike	Theo	Analyst Financial	Water and Waste	93,306
Bowers	Deborah	Coord Communications	Planning, Property and Development	93,291
Penner	David	Assessor 3 Accredited	Assessment and Taxation	93,280
Bell	Chris	Plumber Trades - Pipefitt	Water and Waste	93,278
Farr	Darren	Supv Handi Transit	Transit	93,246
Ralph	Melodie	Senior HR Consultant	Water and Waste	93,238
Dong	Xianfeng	Proj Leader Info Systems	Corporate Support Services	93,118
Marsh	Ryan	Asst Controller	Transit	93,104
Brown	Daniel	Fire Fighter Senior II	Fire Paramedic Service	93,104
Wood	Amber	Sr Communications Oper	Fire Paramedic Service	93,097
Biljardt	Richard	Analyst Pgmr-Control System	Water and Waste	93,086
751		Constable	Police Services	93,057
Buyachok	Bohdan	Officer Real Property	Planning, Property and Development	93,053
Delaney	Wesley	Supt Traffic Services	Public Works	93,052
Hiebert	Matthew	Emergency Paramedic 2+ICP	Fire Paramedic Service	93,036
Lloyd	Crystal	Sr Communications Oper	Fire Paramedic Service	93,026
Fritz	David	Consultant Occ Hygiene	Corporate Support Services	93,007
Prociuk	Shauna	Coord Project Management	Planning, Property and Development	92,998
Singh	Kuldeep	Operator Bus	Transit	92,977
Borland	Jonathan	Coord Community Support & Volunteer Svcs	Transit	92,976
Kowal	Curtis	Recreation Service Coordinator	Community Services	92,969
Selley	Coralee	Sr Communications Oper	Fire Paramedic Service	92,935
Masse	Dan	Mechanic Emerg Services	Fire Paramedic Service	92,933
Wingert	Michael	Emergency Paramedic 2+ACP	Fire Paramedic Service	92,931
Harrison	Sean	Shop Foreman	Police Services	92,916
McCurry	Brendan	Firefighter PCP	Fire Paramedic Service	92,898
Groff	Dodi	Sr Communications Oper	Fire Paramedic Service	92,895
Winslow	Scott	Specialist Info Systems	Corporate Support Services	92,892
Dunham	Scott	Firefighter Senior PCP	Fire Paramedic Service	92,891
Pluta	Brad	Planner Transit	Transit	92,824
Labossiere	Claude	Coord Systems	Water and Waste	92,819
Turnbull	Elva-Lynn	Operator Police Comm Sr	Police Services	92,808
Currie	Iain	Project Coordinator	Planning, Property and Development	92,751
Ruta	Nicholas	Area Coordinator	Assessment and Taxation	92,740
Davies	Jessica	Sr Communications Oper	Fire Paramedic Service	92,737
Willim	Steven	Sr Communications Oper	Fire Paramedic Service	92,731
Naumiuk	Roman	Firefighter PCP	Fire Paramedic Service	92,704
Odokeychuk	Alana	Data Analyst	Police Services	92,682
Bazin	Christian	Emergency Paramedic 2	Fire Paramedic Service	92,681
Kumar	Sanjay	Operator Bus	Transit	92,678
Burton	Andrew	Open Data Administrator	Corporate Support Services	92,660
Fernandes	Carlos	Instructor Transit	Transit	92,656
Kroeker	Kenneth	Firefighter PCP	Fire Paramedic Service	92,654
Ramrattan	Richard	Engineer Sr Project	Water and Waste	92,643

**Compensation Disclosure
2018**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
MacKenzie-Willner	Jeremiah	Emergency Paramedic 2+ICP	Fire Paramedic Service	92,630
Holowka	Tara	Asst Controller	Police Services	92,575
Robertson	Danielle	Sr Communications Oper	Fire Paramedic Service	92,562
Foy	Brenda	Operator Police Comm	Police Services	92,521
Hanna	Gord	Emergency Paramedic 2+ICP	Fire Paramedic Service	92,512
Mulder	Lynne	Communications Staff CRD	Police Services	92,505
Lisowick	Micheal	Firefighter PCP	Fire Paramedic Service	92,497
Nguyen	Quyen	Supv Info Systems	Water and Waste	92,495
McLean	Douglas	Operator Police Comm	Police Services	92,456
White	Bradley	Emergency Paramedic 2+ICP	Fire Paramedic Service	92,449
Wiwchar	Philip	Transit Service Analyst	Transit	92,444
Versluis	Brad	Analyst Pgm-Control System	Water and Waste	92,423
Wood	Rory	Sr Communications Oper	Fire Paramedic Service	92,415
Tegegne	Yared	Analyst Systems Software	Corporate Support Services	92,408
Dudych	Shannon	Emergency Paramedic 2+ICP	Fire Paramedic Service	92,391
Nichols	Lori	Coord Investment Strategies	Public Works	92,370
209		Constable	Police Services	92,358
Baleja	Kara	Operator Police Comm	Police Services	92,285
Reimer	Geoff	Solid Waste Process Coord	Water and Waste	92,262
Zinyk	Justin	Servicer Traffic Signs	Public Works	92,251
Woo	Michael	Emergency Paramedic 2	Fire Paramedic Service	92,231
Mowat	Blair	Specialist Truck/Trans Mech	Transit	92,207
Seehra	Amritpal	Operator Bus	Transit	92,190
Long	Karin	Sr Communications Oper	Fire Paramedic Service	92,120
Trieu	Alice	Programmer Sr Systems	Corporate Support Services	92,101
Proctor	Scott	Firefighter PCP	Fire Paramedic Service	92,055
Hardman	Kristine	Assessor 3 Accredited	Assessment and Taxation	92,026
Au	Douglas	Technologist Grade 3	Planning, Property and Development	92,025
Nowicki	Dan	Servicer Traffic Signs	Public Works	92,017
Hamilton	Sean	Emergency Paramedic 2	Fire Paramedic Service	91,990
Wingfield	Alan	Emergency Paramedic 2+ACP	Fire Paramedic Service	91,988
Blain	Don	Analyst Financial	Water and Waste	91,987
Saxby	Jane	Administrator Cemeteries	Planning, Property and Development	91,986
Panteluk	Lindsey	Emergency Paramedic 2	Fire Paramedic Service	91,948
Partridge	Timothy	Emergency Paramedic 2	Fire Paramedic Service	91,929
Prawdzik	Glenna	Emergency Paramedic 2	Fire Paramedic Service	91,925
Nagam	Sarath	Specialist Info Systems	Corporate Support Services	91,908
Miller	Martin	Adm Coor Bylaw Enforce Fld Ops	Community Services	91,902
MacKay	John	Emergency Paramedic 2+ICP	Fire Paramedic Service	91,879
Monkman	Sean	Mechanic Emerg Services	Fire Paramedic Service	91,874
Stephanchew	Alix	Sr Communications Oper	Fire Paramedic Service	91,872
Franzen	Kevin	Inspector Chief PlumbingMechan	Planning, Property and Development	91,862
Wiwchar	Cory	Collec Sys Mtce Tech 4B	Water and Waste	91,796
Isford	Garrett	Firefighter PCP	Fire Paramedic Service	91,795
Wermann	Wesley	Firefighter PCP	Fire Paramedic Service	91,790
Haines	Steven	Emergency Paramedic 2	Fire Paramedic Service	91,748
Sharma	Sunil	Officer Revenue	Transit	91,728
Goertz	Trent	Vehicle Systems Supervisor TR	Transit	91,727
Wiebe	Kyle	Emergency Paramedic 2	Fire Paramedic Service	91,722
Closen	Patrick	Supv Drafting & Graphics	Water and Waste	91,720
Byzuk	Karen	Clerk C - union business	Community Services	91,719
Ripley	Robert	Utility 4 - union business	Public Works	91,719
Shane	Alan	Chief Oper/Off - Golf Services	Golf Services (SOA)	91,702
618		Constable	Police Services	91,695
Hall	John	Crew Chief-Traffic Sgnls	Public Works	91,685
Lloyd	Jennifer	Mgr of Assessment Services	Assessment and Taxation	91,680
Tokar	Jeff	Specialist Info Systems	Corporate Support Services	91,677
Fontaine	Leon	Sr Communications Oper	Fire Paramedic Service	91,663
Houde	Renee	Senior Communications Operator	Police Services	91,636
Smith	Angela	Capital Accountant	Water and Waste	91,624
870		Constable	Police Services	91,603
Bambrick	Cathleen	Supervisor of Stores	Transit	91,587
Lucky	Ryan	Engineer Water Dist Plan	Water and Waste	91,574
Peters	Jonathan	Emergency Paramedic 2	Fire Paramedic Service	91,564
Burtnick	Wally	Supv Centralized Services	Public Works	91,536
Weimer	Michelle	Executive Assistant 2	Fire Paramedic Service	91,525

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Hedley	Andrew	Firefighter PCP	Fire Paramedic Service	91,502
Lau	Ho	Coord Project	Water and Waste	91,501
Hykaway	Tim	Technologist Comm - II	Corporate Support Services	91,454
Hunnie	Steven	Sr Communications Oper	Fire Paramedic Service	91,445
Penner	Andrew	Emergency Paramedic 2	Fire Paramedic Service	91,444
Semenchuk	Scott	Sr Communications Oper	Fire Paramedic Service	91,423
Young	Robyn	Operator Police Comm	Police Services	91,412
Britsky	Kelsey	Emergency Paramedic 2+ICP	Fire Paramedic Service	91,411
Rheault	Laurel	Sr Communications Oper	Fire Paramedic Service	91,410
Colobong	Redentor	Operator Bus	Transit	91,398
170		Const-1st Class-Id Spec A	Police Services	91,383
David	Lauren	Firefighter PCP	Fire Paramedic Service	91,372
Crane	Nancy	Senior Communications Operator	Police Services	91,339
Anderson	David	Emergency Paramedic 2+ICP	Fire Paramedic Service	91,325
Chu	Andy	Programmer Sr Systems	Corporate Support Services	91,300
Garrett	Donna	Human Resource Consultant	Community Services	91,294
Patterson	Ian	Local Wastewater Supervisor	Water and Waste	91,282
Scarf	Brennan	Firefighter PCP	Fire Paramedic Service	91,274
Blatz	Gregory	Supv Traffic Signals Systems	Public Works	91,261
Strumpher	Johann	Firefighter PCP	Fire Paramedic Service	91,254
Hall	Riley	Servicer Traffic Signs	Public Works	91,250
Jorge	Paulo	Techn Identification Sr	Police Services	91,243
Bel	Stephen	Emergency Paramedic 2	Fire Paramedic Service	91,232
Johnston	Caitlin	Operator Police Comm	Police Services	91,225
Schneider	Collette	Techn Identification Sr	Police Services	91,223
Anderson	Kaylie	Emergency Paramedic 2	Fire Paramedic Service	91,221
248		Staff Sergeant	Police Services	91,213
Frosh	Daniel	Engineer Plan Examination	Planning, Property and Development	91,205
Marquardson	Lisa	Public Information Officer	Water and Waste	91,170
Logan	Amber	Sr Communications Oper	Fire Paramedic Service	91,168
Lalonde	Alfred	Supv Info Systems	Water and Waste	91,139
Atkinson	Shannon	Supv Customer Relations	Water and Waste	91,086
Bertrand	Michael	Vehicle Systems Supervisor TR	Transit	91,081
Idonije	Rhema	Firefighter PCP	Fire Paramedic Service	91,047
Recana	Lourdes	Specialist Info Systems	Corporate Support Services	91,040
Possia	Jodi	Emergency Paramedic 2+ACP	Fire Paramedic Service	91,007
Linnick	Benjamin	Communications Operator	Fire Paramedic Service	90,984
Arabsky	Ryan	Mgr Regulation & Compliance	Parking Authority (SOA)	90,976
Grasso	Daniele	Emergency Paramedic 2	Fire Paramedic Service	90,955
Berard	Angela	Emergency Paramedic 2+ICP	Fire Paramedic Service	90,953
Gonsalves	Kevin	Info Systems Specialist	Police Services	90,933
Chmelnitzki	Teresa	Administrator RPU	Police Services	90,844
Burton	Brent	Firefighter Senior PCP	Fire Paramedic Service	90,841
786		Constable	Police Services	90,819
Ferreira	Anthony	Sr Communications Oper	Fire Paramedic Service	90,758
Schimnowski	Carl	Sr Communications Oper	Fire Paramedic Service	90,755
Madrigga	Brandy	Supv Financial Serv	Water and Waste	90,703
Williams	Jeffrey	Info Systems Programmer II	Police Services	90,698
Bittner	Glen	Technologist Comm - II	Corporate Support Services	90,697
Somers	Chris	Programmer Sr Systems	Corporate Support Services	90,688
Senevirathna	Kasun	Info Systems Business Analyst	Police Services	90,678
Stople	Tracy	Project Coordinator	Planning, Property and Development	90,641
Pawlyshyn	Matthew	Firefighter	Fire Paramedic Service	90,630
Cichon	Lukasz	Emergency Paramedic 2	Fire Paramedic Service	90,590
Santini	Corrine	Supv Dispatch Transit	Transit	90,573
Korol	Riley	Mechanic Truck/Transport I/C	Transit	90,545
Pineau	Marcel	Quality Improvement Analyst	Fleet Management (SOA)	90,525
Bender	Marty	Supv Stores	Fleet Management (SOA)	90,523
Weiske	Eric	Supv Regional Wastewater	Water and Waste	90,514
Ammoumou	Jolene	Sr Communications Oper	Fire Paramedic Service	90,509
Nix	Danielle	Sr Communications Oper	Fire Paramedic Service	90,508
Pierce	Corinne	Sr. Labour Costing Analyst	Corporate Support Services	90,495
Vigini	Robert	Programmer Sr Systems	Corporate Support Services	90,392
Gowing	Courtney	Operator Police Comm	Police Services	90,373
Shaw	Noel	Emergency Paramedic 2	Fire Paramedic Service	90,371
Patterson	Colin	Programmer Sr Systems	Corporate Support Services	90,360

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Schimke	Kurt	Supv Mtce Elec/Instrument	Water and Waste	90,351
Lacho	Dennis	Captain	Fire Paramedic Service	90,320
Palamar	Garth	Programmer/Analyst	Corporate Support Services	90,298
Lorbis	John Earl	Admn Coordinator	Community Services	90,288
Ahmad	Shafique	Programmer Sr Systems	Corporate Support Services	90,242
Roberts	Kathleen	Officer Project	Planning, Property and Development	90,229
Karan	Terry	Officer Project	Planning, Property and Development	90,229
Cadzow	Quynn	Sr Communications Oper	Fire Paramedic Service	90,219
Marquis	Diane	Operator Police Comm	Police Services	90,200
Dondo	Brian	Specialist Info Systems	Community Services	90,188
Behr	Josephine	Programmer/Analyst	Employee Benefits Program	90,188
Wood	Hilton	Coord Physical Fitness	Police Services	90,158
Blain	Shawn	Firefighter PCP	Fire Paramedic Service	90,156
Tardiff	Marc	Programmer Sr Systems	Corporate Support Services	90,105
1055		Constable	Police Services	90,080
Dolenuk	Matthew	Collec Sys Mtce Tech 4B	Water and Waste	90,070
Lavoie	Lise	Programmer Sr Systems	Corporate Support Services	90,064
Jaques	Matthew	Maintenance Planner	Water and Waste	90,058
Toth	Irene	Area Coordinator	Assessment and Taxation	90,050
Magnifico	Kristofer	Emergency Paramedic 2	Fire Paramedic Service	90,048
Doan	Duy	Coord Project	Water and Waste	90,037
Sawatzky	Michael	Emergency Paramedic 2	Fire Paramedic Service	90,021
1279		Constable	Police Services	89,987
D'Angiolo	Debra	Analyst Financial	Public Works	89,968
Stone	Ken	Specialist Systems	Public Works	89,968
Saurette	Alain	Emergency Paramedic 2	Fire Paramedic Service	89,951
Davidson	Edward	Specialist Info Systems	Corporate Support Services	89,948
Marquez	Alison	Specialist Info Systems	Corporate Support Services	89,948
Hammerberg	Michele	Development Applications Coord	Planning, Property and Development	89,948
Leung	Shirley	Analyst Financial	Water and Waste	89,948
Fletcher	Steve	Lab Info Mgt Sys Administrator	Water and Waste	89,948
Elson	Jo-Anne	Emergency Paramedic 2+ICP	Fire Paramedic Service	89,943
Beaton	Donna	Architect Landscape	Planning, Property and Development	89,925
Schewe	Brett	Firefighter PCP	Fire Paramedic Service	89,891
McKay	George	Breathing Appar Techn	Fire Paramedic Service	89,884
Csizmadia	Mark	Supv Bldg Maintenance Services	Planning, Property and Development	89,875
Hrechkosy	Todd	Mechanic, Truck/Transport	Transit	89,836
Babb	Graham	Servicer Traffic Grade 2	Public Works	89,836
Gulle	Lisa	Emergency Paramedic 2	Fire Paramedic Service	89,815
Farrer	Andrew	Supt Parks Services	Public Works	89,809
Penner	Stuart	Crew Chief-Traffic Sgnls	Public Works	89,805
640		Constable	Police Services	89,802
McKinnon	Cathy	Sr Communications Oper	Fire Paramedic Service	89,776
Greco	Antonio	Fire Bldg Mtce Person	Fire Paramedic Service	89,767
Krenz	Shawn	Examiner Senior Plan	Planning, Property and Development	89,766
Byczek	Kevin	Technologist - Electronic	Water and Waste	89,757
Romaniuk	Colette	Senior Communications Operator	Police Services	89,739
Westmacott	Reid	Firefighter PCP	Fire Paramedic Service	89,732
Clear	Lauren	Emergency Paramedic 2	Fire Paramedic Service	89,700
Wade	David	Coord Surveillance Program	Public Works	89,685
Trudeau	Paul	Emergency Paramedic 2	Fire Paramedic Service	89,629
Staples	John	Foreman Waterworks-Sewer	Water and Waste	89,599
Pratte	Pascale	Senior Communications Operator	Police Services	89,592
Luch	Allan	Painter	Transit	89,582
Patrick	Cameron	Water Treatment Operator 3B	Water and Waste	89,551
Ziegler	Andrew	Engineer Projects	Water and Waste	89,507
Friesen	Richard	Firefighter PCP	Fire Paramedic Service	89,460
Umali	Emmanuelle	Programmer Sr Systems	Corporate Support Services	89,459
Mikulik	Debby	Supv Customer Services	Public Works	89,453
Collings	Christine	Senior Communications Operator	Police Services	89,452
Tallaire	Connie	Supv Dispatch Transit	Transit	89,446
Horbacio	Kyle AR	Firefighter PCP	Fire Paramedic Service	89,441
Gilmour	Lisa	Emergency Management Coord	Fire Paramedic Service	89,417
Lesuk	Robert	Operator Police Comm	Police Services	89,413
Radtke	Chris M.	Analyst Systems Software	Corporate Support Services	89,381
407		Constable	Police Services	89,374

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Gigliotti	Susan	Supv Data Support Services	Assessment and Taxation	89,371
Woligroski	Stacey	Operator Police Comm	Police Services	89,356
Norquay	Donald	Executive Dir Police Board	Police Board	89,354
Allard	Karren	Operator Police Comm	Police Services	89,350
Ham	James	Communications Coordinator	Police Services	89,290
Harrison	Michael	Emergency Paramedic 2	Fire Paramedic Service	89,269
Grant	Alan	Specialist Info Systems	Parking Authority (SOA)	89,262
1110		Constable	Police Services	89,257
Bruce	Blair	Fire Fighter Senior II	Fire Paramedic Service	89,254
Dmytriw	Tyler	Emergency Paramedic 2	Fire Paramedic Service	89,245
Penner	Joel	Mechanic Jrny Industrial	Water and Waste	89,229
Pachu	Tripat	Labour Relations Officer	Corporate Support Services	89,218
Laube	Nelson	Firefighter PCP	Fire Paramedic Service	89,217
Carlson	Daniel	Emergency Paramedic 2	Fire Paramedic Service	89,207
Asquith	Lisa	Nurse Occ Health	Corporate Support Services	89,201
Dobson	Shawn	Councillor	City Council	89,195
Day	John	Supv Mtce Civil	Water and Waste	89,165
Luik	Mark	Technologist Comm - II	Corporate Support Services	89,090
Rodrigues	Antonio	Firefighter Senior PCP	Fire Paramedic Service	89,086
Mahe	Richard	Planner Senior	Planning, Property and Development	89,076
Dewitt	Reetu	Engineer Projects	Water and Waste	89,064
Santos	Tania	Crime Analyst	Police Services	89,056
Fey	Ben	Chief Oper/Off - Golf Services	Golf Services (SOA)	89,048
Wiebe	Evan	Supv Project Services	Planning, Property and Development	89,004
690		Sergeant	Police Services	88,966
Masserey	Ryan	Emergency Paramedic 2	Fire Paramedic Service	88,962
Scott	Brendan	Emergency Paramedic 2	Fire Paramedic Service	88,961
Ferrer	Muriel	Coord Info Syst - Utility	Water and Waste	88,956
Greenaway	Glen	Mechanic Industrial Lead	Water and Waste	88,950
Syrenne	Bryan	Emergency Paramedic 2	Fire Paramedic Service	88,940
Page	Jonathan	Emergency Paramedic 2	Fire Paramedic Service	88,931
Wynne	Stephen	Emergency Paramedic 2	Fire Paramedic Service	88,927
Bazak	Murray	Electrician General	Water and Waste	88,897
Berard	Lucien	Mechanic	Police Services	88,846
Rodrigues	Nelson	Emergency Paramedic 2	Fire Paramedic Service	88,845
Bell	Jeffrey	Emergency Paramedic 2+ICP	Fire Paramedic Service	88,837
Taylor	Michael	Assessor	Assessment and Taxation	88,831
Razella	Wade	Insp Transit	Transit	88,798
Kostiuk	Robert	Planner Senior	Planning, Property and Development	88,769
Burton	Robert	Specialist Info Systems	Water and Waste	88,759
Hudson	Dan HJ	Emergency Paramedic 2	Fire Paramedic Service	88,752
Greggain	Jeffrey	Oper Network 2	Corporate Support Services	88,751
Gray	Karen	Operator Police Comm	Police Services	88,730
Laurier	Joel	Emergency Paramedic 2	Fire Paramedic Service	88,714
Kasper	Tyler	Firefighter PCP	Fire Paramedic Service	88,711
Haderer	Marlene	Supv of Leasing and Appraisals	Planning, Property and Development	88,704
Ohara	Tim	Maintenance Coordinator	Water and Waste	88,676
Gmiterek	Ken	Breathing Appar Techn	Fire Paramedic Service	88,674
Musey Denisuik	Corrin	Consultant HR-Comp &Class	Corporate Support Services	88,639
Adelantar	Nancy	Operator Police Comm	Police Services	88,625
Lamoureux	Tony	Plumber Trades - Pipefit	Water and Waste	88,614
Weiss	Graeme	Crime Analyst	Police Services	88,598
Springman	Shane	Firefighter	Fire Paramedic Service	88,563
Mendres	Michael	Firefighter PCP	Fire Paramedic Service	88,543
Brick	Melissa	Emergency Paramedic 2	Fire Paramedic Service	88,540
921		Constable	Police Services	88,535
Soura	Todd	Emergency Paramedic 2	Fire Paramedic Service	88,529
McDougall	Jason	Advanced Care Paramedic Practi	Fire Paramedic Service	88,524
Stewart	David	Supv Dispatch Transit	Transit	88,499
Dyck	Keenan	Emergency Paramedic 2	Fire Paramedic Service	88,472
Husson	Greg	Firefighter Senior	Fire Paramedic Service	88,447
Lacasse	Normand	Operator Bus	Transit	88,419
Sippel	Greg	Emergency Paramedic 2	Fire Paramedic Service	88,417
Bourbonniere	Mark	Mechanic	Police Services	88,399
Leach	Shannon	Disability Case Manager	Employee Benefits Program	88,379
Cosgrove	Virginia	Process Improvement Specialist	Planning, Property and Development	88,378

**Compensation Disclosure
2018**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
Weiss	Richard	Quality Improvement Analyst	Fleet Management (SOA)	88,362
Michaud	Kimberly	Fire Fighter Senior II	Fire Paramedic Service	88,335
Marsch	Andrew	Mechanic, Truck/Transport	Transit	88,327
Peters	Jeffrey	Firefighter PCP	Fire Paramedic Service	88,294
Young	Evan	Specialist Info Systems	Corporate Support Services	88,222
Le	Diep	Emergency Paramedic 2	Fire Paramedic Service	88,197
Morse	Lauren	Emergency Paramedic 2	Fire Paramedic Service	88,189
821		Constable	Police Services	88,158
Unrau	Daniel	Quality Improvement Analyst	Fleet Management (SOA)	88,139
Guyader	Jane	Emergency Paramedic 2	Fire Paramedic Service	88,107
Potter	Brian	Emergency Paramedic 2	Fire Paramedic Service	88,106
Samson	Rodney	Foreman Waterworks-Sewer	Water and Waste	88,106
Penner	Jeremy R.	Emergency Paramedic 2	Fire Paramedic Service	88,103
Perhonen	Raimo	Water Treatment Operator 4	Water and Waste	88,061
Derin	Dawn	Controller Transit	Transit	88,053
Neyedly	Allan	Coord Records & Info Mgmt	Water and Waste	88,038
Gawlik	Ted	Specialist Info Systems	Corporate Support Services	88,034
Eason	Joshua	Emergency Paramedic 2	Fire Paramedic Service	88,013
Ranger	David	SpvQuartmrstrStores	Police Services	87,982
McDermid	Mitchell	Officer Vehicle Safety	Fleet Management (SOA)	87,962
Bruce-Smith	Cody	Emergency Paramedic 2	Fire Paramedic Service	87,956
Granger	Ivan	Vehicle Contracts Coord	Transit	87,944
Harris	Christina	Architect Landscape	Planning, Property and Development	87,928
Mondor	Lorraine	Supv Insurance	Corporate Finance	87,928
Franklin	Lara	Emergency Paramedic 2	Fire Paramedic Service	87,920
McKay	Jennifer	Emergency Paramedic 2	Fire Paramedic Service	87,908
Cron	Manuel	Emergency Paramedic 2	Fire Paramedic Service	87,900
Michalishyn	Ryan	Emergency Paramedic 2	Fire Paramedic Service	87,890
Stone	Monique	Human Resource Consultant	Fire Paramedic Service	87,870
Lambert	Joseph	Captain	Fire Paramedic Service	87,860
Fahlman	Darryl	Controller Transit	Transit	87,857
Pearce	Tara	Officer Project	Parking Authority (SOA)	87,847
Nepon	Hayley	Operator Police Comm	Police Services	87,839
Krichkowski	Andrew	Emergency Paramedic 2	Fire Paramedic Service	87,834
Duguid	Ryan	Communications Operator	Fire Paramedic Service	87,827
Divina	Ronald	Oper Network 2	Corporate Support Services	87,762
Truijen	Eric	Captain PCP	Fire Paramedic Service	87,756
Chestnut	Tricia	Senior Policy Analyst	Office of Policy and Strategic Initiatives	87,755
Yeo	Karl	Mechanic	Police Services	87,714
Kasloff	Theodore	Specialist Systems	Public Works	87,708
Mavroudis	Spyridon	Controller Transit	Transit	87,708
Haystead	Beverley	Supv Dispatch Transit	Transit	87,708
Chabun	Doug	Specialist Systems	Public Works	87,708
Glesby	Arlene	Coord Peoplesoft	Corporate Support Services	87,688
Auch	Brenda	Executive Assistant 2	Corporate Support Services	87,688
Devigne	Marcel	Inspector Transit 38	Transit	87,688
Yauk	Noah	Coordinator Comm ByLaw Enf	Community Services	87,647
Robert	Daniel	Inspector Transit 38	Transit	87,646
Lakie	Nicole	Operator Police Comm	Police Services	87,616
Goovaerts	Marc	Technologist - Sr Electronic	Water and Waste	87,610
Meilleur	Rosabela	Sr Communications Oper	Fire Paramedic Service	87,588
Yorke	Charles	Mechanic Jrny Industrial	Water and Waste	87,585
French	Kelcey OJ	Firefighter PCP	Fire Paramedic Service	87,574
Ramirez Guevara	Juan	Quality Services Specialist	Assessment and Taxation	87,559
Nikolaychuk	Alexander	Electrician General	Water and Waste	87,538
Winiarz	Alexis	Firefighter PCP	Fire Paramedic Service	87,538
Bugeac	Ann	Emergency Paramedic 2	Fire Paramedic Service	87,534
LeBleu	Rose	Executive Assistant 2	Transit	87,514
Rosenberg	Adam	Emergency Paramedic 2	Fire Paramedic Service	87,488
Pohrebniuk	Robyn	Operator Police Comm	Police Services	87,453
Magne	Daniel	Programmer Sr Systems	Corporate Support Services	87,444
Mailhiot	Daniel	Firefighter Senior	Fire Paramedic Service	87,431
Englisbee	Elizabeth	Communications Operator	Fire Paramedic Service	87,404
Bradburn	Clifford	Emergency Paramedic 2	Fire Paramedic Service	87,374
Krishka	Alana	Performance Management Analyst	Water and Waste	87,371
Gudziunas	Terry	Foreman Waterworks	Water and Waste	87,358

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Collette	Matthieu	Emergency Paramedic 2	Fire Paramedic Service	87,349
Allden	Steve	Assessor 3 Accredited	Assessment and Taxation	87,340
Casper	Wayne	Transit Service Coordinator	Transit	87,311
Gementiza	Amiel	Emergency Paramedic 2	Fire Paramedic Service	87,254
Drabik	Drew	Emergency Paramedic 2	Fire Paramedic Service	87,239
Kozin	Vladimir	Operator Bus	Transit	87,231
Khan	Michel	Emergency Paramedic 2	Fire Paramedic Service	87,183
Knowles	Larry	Supv Customer Services	Transit	87,177
Keryluk	Kristie	Emergency Paramedic 2+ACP	Fire Paramedic Service	87,167
Negrich	Rick	Fire Fighter Senior II	Fire Paramedic Service	87,165
Labossiere	Patrick	Firefighter PCP	Fire Paramedic Service	87,149
Yee	Stanley	Asst Chief Housing Inspector	Planning, Property and Development	87,138
Braz	Michael	Techn Identification Sr	Police Services	87,087
Hayes	Kevin	Collec Sys Mtce Tech 4B	Water and Waste	87,063
Kozier	Brian	Operator Bus	Transit	87,055
Levesque	Gerald	Quality Assurance Officer	Water and Waste	87,055
Comte	Brigitte	Emergency Paramedic 2+ACP	Fire Paramedic Service	87,048
Nadeau	Alex	Firefighter PCP	Fire Paramedic Service	87,045
Henders	Shannon	Techn Identification	Police Services	87,045
321		Constable	Police Services	87,040
Belbas	Janelle AJ	Emergency Paramedic 2	Fire Paramedic Service	87,023
Gonsalves	Oswyn	WW Treatment Operator 4	Water and Waste	87,011
Kinsley	Mark	Supervisor of Waste Diversion	Water and Waste	86,993
Martins	Jorge	WW Treatment Operator 4	Water and Waste	86,986
Risley	Ron	Security/Emergency Mgmt Coord	Water and Waste	86,983
Rempel	Linda	Operator Police Comm	Police Services	86,980
Homenick	Anders	Emergency Paramedic 2	Fire Paramedic Service	86,980
Plett	Maxine	Emergency Paramedic 2	Fire Paramedic Service	86,968
Urbanowicz	Andrew	Officer Project	Planning, Property and Development	86,964
Papineau	Claude	Water Treatment Operator 2B	Water and Waste	86,962
McDermid	Amanda	Consultant HR-Development	Corporate Support Services	86,892
Lincoln	Brian	WW Treatment Operator 3B	Water and Waste	86,848
Jaeger	Marc	Technologist Grade 3	Public Works	86,848
Wiwchar-Fast	Jennifer	Planner Accommodations Sr	Planning, Property and Development	86,828
Ash	Brett	Firefighter PCP	Fire Paramedic Service	86,818
Mozdzen	Keith	Info Systems Business Analyst	Police Services	86,804
Zaplachinski	Amanda	Emergency Paramedic 2	Fire Paramedic Service	86,775
818		Constable	Police Services	86,763
Silva	Tanya	Operator Police Comm	Police Services	86,748
Wiebe	Abe	Coord Equipment/Training	Public Works	86,726
Baker	Duane	Techn Identification	Police Services	86,719
Klippenstine	MaryEllen	Supv Collection Services	Water and Waste	86,711
Fay	Colin JR	Firefighter PCP	Fire Paramedic Service	86,708
Warren	Bradley	Firefighter PCP	Fire Paramedic Service	86,698
Spear	Adam	Emergency Paramedic 2	Fire Paramedic Service	86,695
Krishka	Jason	Emergency Paramedic 2	Fire Paramedic Service	86,687
Hrycyk	Sharon	Techn Identification	Police Services	86,662
Nuelan	Jason	Emergency Paramedic 2	Fire Paramedic Service	86,636
Doucet	Jodi	Signals Timing Engineer	Public Works	86,624
Dupuis	Brian	Area Coordinator	Assessment and Taxation	86,600
Zelensky	Steven	Assessor 3 Accredited	Assessment and Taxation	86,590
van der Hoek	Tim	Enforcement Coord	Planning, Property and Development	86,568
Greeniaus	Bryan	Servicer Bldg Gr 3	Planning, Property and Development	86,532
Mangat	Paramjit	Inspector Transit 38	Transit	86,513
Towle	Ashley	Emergency Paramedic 2	Fire Paramedic Service	86,487
Armstrong	Corey	Firefighter	Fire Paramedic Service	86,479
Hilash	David AJ	Emergency Paramedic 2	Fire Paramedic Service	86,471
Wensel	Melissa	Analyst Financial	Corporate Finance	86,458
Kolaski	Adam	Mechanic Truck/Transport I/C	Transit	86,454
Houle	Brent	Coord Water Conservation	Water and Waste	86,416
Lough	Kris	Emergency Paramedic 2	Fire Paramedic Service	86,413
Lopushansky	Melissa	Emergency Paramedic 2	Fire Paramedic Service	86,382
Cassidy	Bryan	Specialist Applic Support	Transit	86,374
Chamberlain	Trina	Manager of Talent Acquisition	Corporate Support Services	86,373
Hausammann	Markus	Firefighter PCP	Fire Paramedic Service	86,353
Aslam	Sadia	Auditor	Audit	86,353

**Compensation Disclosure
2018**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
Lebttag	Mark	Emergency Paramedic 2+ICP	Fire Paramedic Service	86,320
Bestland	Brent	Firefighter PCP	Fire Paramedic Service	86,288
Burgoyne	Jonathan	Emergency Paramedic 2	Fire Paramedic Service	86,264
Chahal	Saru	Emergency Paramedic 2	Fire Paramedic Service	86,258
Torchia	Jonathan	Emergency Paramedic 2	Fire Paramedic Service	86,249
Bal	Gurinder	Bus Electronics Tech	Transit	86,238
Heinrichs	Marcus	Emergency Paramedic 2	Fire Paramedic Service	86,235
Pescitelli	Natalie	Operator Police Comm	Police Services	86,217
Mayer	Victor	Foreman Grade 1	Public Works	86,209
Dansereau	Kathleen	MSP Community Paramedic ACP	Fire Paramedic Service	86,189
Petric	Alex	Communications Operator	Fire Paramedic Service	86,156
Reid	William	Analyst Records/Info	City Clerks	86,143
Lepage	Edward	Operator Bus	Transit	86,140
Lawson	Andrew	Emergency Paramedic 2	Fire Paramedic Service	86,139
Malazdrewich	Timothy	Emergency Paramedic 2	Fire Paramedic Service	86,135
Vockeroth	Michael	Painter	Transit	86,089
Kolade	Muyiwa	Project Manager	Corporate Support Services	86,071
Lambertson	Crystal	Communications Operator	Fire Paramedic Service	86,057
Funk	Edgar	Mechanic Truck/Transport I/C	Transit	86,043
Richard	Mallory	Data Analyst	Police Services	86,036
Merritt	Wayne	Repairer Body	Transit	85,997
Ryzowski	Judith	Analyst Sr Fin Review	Corporate Finance	85,994
Arsenault	Marc	Mechanic, Truck/Transport	Transit	85,919
Viray	Rochelle	Clerk III	City Clerks	85,917
Larsen	Jennefer	Recreation Service Coordinator	Community Services	85,858
Pescatore	Pasquale	Programmer Sr Systems	Corporate Support Services	85,842
Humphreys	Josh	Firefighter PCP	Fire Paramedic Service	85,827
977		Constable	Police Services	85,824
Shum	Janet	Specialist Info Systems	Corporate Support Services	85,775
Redecopp	Theresa	Techn Identification	Police Services	85,737
Resnik	Guillermo	Coord Financial Services	Corporate Finance	85,735
Mueller	Nicole	Labour Relations Analyst	Corporate Support Services	85,715
Masse	Jennifer	Techn Identification	Police Services	85,677
Dang	Lam	Crime Analyst	Police Services	85,673
Wos	David	Specialist Systems	Fire Paramedic Service	85,626
Graham	Christopher	Communications Operator	Fire Paramedic Service	85,597
Gebhardt	Roland	Crew Chief-Traffic Sgnls	Public Works	85,590
Klassen	Timothy	Firefighter PCP	Fire Paramedic Service	85,587
Rocko	Thomas	InfoSysProgrammerII	Police Services	85,577
Mason	Davina	Supv Dispatch Transit	Transit	85,570
Snow	Jennifer	Operator Police Comm	Police Services	85,559
Davis	Jeremy	Press Secretary	Office of Policy and Strategic Initiatives	85,557
Singer	Carl	Firefighter PCP	Fire Paramedic Service	85,552
Simpson	Paul	Techn Identification	Police Services	85,548
Mumtaz	Kristen	Operator Police Comm	Police Services	85,521
Mar	Phelan	Technologist - Sr Electronic	Public Works	85,507
Frechette	Carole	Asst Research-Grade 2	Corporate Support Services	85,507
Meek	Diane	Analyst Operations	Corporate Support Services	85,486
988		Constable	Police Services	85,466
Mugomba	Justice	Servicer Bldg Gr 3	Planning, Property and Development	85,460
Waters	David	Firefighter Senior PCP	Fire Paramedic Service	85,383
Lizon	Karen	Techn Identification	Police Services	85,364
Webster	Todd	Mechanic, Truck/Transport	Transit	85,362
Edwards	Paul	Mechanic Jrny Industrial	Water and Waste	85,357
Vandale	Daniel	Firefighter PCP	Fire Paramedic Service	85,314
Slater	Bernadine	Emergency Paramedic 2	Fire Paramedic Service	85,310
Ewatski	Michael	Operator Police Comm	Police Services	85,301
Kell	Dorie	Emergency Paramedic 2	Fire Paramedic Service	85,295
Diduck	Courtney	Supv Analytical Services	Water and Waste	85,281
Amey	Daniel	Mechanic Truck/Transport I/C	Transit	85,207
Ricci	Rina	Planner	Planning, Property and Development	85,197
Moins	Théophile	Programmer Sr Systems	Corporate Support Services	85,151
Mierau	Lindsay	Coord Environmental Gr4	CAO (Chief Administrative Office)	85,143
Freund	Brad	Instructor Transit	Transit	85,135
Penner	Alexandra	Emergency Paramedic 2+ICP	Fire Paramedic Service	85,036
San Juan	Ferdinand	Mechanic Truck/Transport I/C	Transit	84,984

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Tolentino	Michael	Administrator Automation	Corporate Support Services	84,967
Wilson	David	Analyst Financial	Planning, Property and Development	84,948
Lewis	Wade	Inspector Senior - Housing	Planning, Property and Development	84,928
Scerbo	Robbie	Foreman Grade 1	Public Works	84,914
Sanchez	Luis	Analyst Pmgr-Control System	Water and Waste	84,912
Munro	Ryan	Coord Project	Public Works	84,901
Trochim	Janice	Assessor 3 Accredited	Assessment and Taxation	84,896
Houston	Alastair	Foreman Waterworks	Water and Waste	84,893
Peacock	Heather	Operator Police Comm	Police Services	84,869
Bellhouse	Andrea	Solicitor	Legal Services	84,867
Guo	Chun	Programmer Sr Systems	Corporate Support Services	84,841
Pratt	Colten	Emergency Paramedic 2	Fire Paramedic Service	84,804
Konowich	Sarah	Techn Identification	Police Services	84,754
Dyck	Eric	Firefighter PCP	Fire Paramedic Service	84,750
1023		Constable	Police Services	84,716
Oystensen	John	Data Analyst	Police Services	84,685
Kaufmann	Matthew	Firefighter PCP	Fire Paramedic Service	84,670
Andronak	Brett	Communications Officer	CAO (Chief Administrative Office)	84,665
Soni	Sushil	Inspector Transit 38	Transit	84,649
McGill	Riley	Firefighter PCP	Fire Paramedic Service	84,641
Pyl	Michael	Planner	Planning, Property and Development	84,603
Purdy	Alan	Technologist Grade 2	Public Works	84,599
Penner	Rodney	City Naturalist	Public Works	84,587
Favell	Darcy	Firefighter PCP	Fire Paramedic Service	84,569
Ennis	Sean	Proj Leader Info Systems	Public Works	84,542
Schwede	Timothy	Mechanic, Truck/Transport	Transit	84,519
1224		Constable	Police Services	84,511
538		Constable	Police Services	84,503
LaFleche	Henri	Plumber Trades - Pipefitt	Water and Waste	84,483
Buhler	Floyd	Officer Safety	Water and Waste	84,476
Ford	Kevin	Mechanic, Truck/Transport	Transit	84,445
Rentz	Sarah	Solicitor	Legal Services	84,444
Landels	Alana	Emergency Paramedic 2	Fire Paramedic Service	84,439
Geddes	Natalie	Public Engagement Officer	Water and Waste	84,434
Findlay	David	Specialist Systems	Water and Waste	84,433
Chanas	Wayne	Analyst Network Systems	Corporate Support Services	84,412
Jawanda	Sehajpreet	Firefighter PCP	Fire Paramedic Service	84,400
Grebely	Nina	Quality Improvement Analyst	Fire Paramedic Service	84,371
Pachal	Bill	Firefighter PCP	Fire Paramedic Service	84,361
LaRoche	Patrick	Emergency Paramedic 2	Fire Paramedic Service	84,350
1318		Constable	Police Services	84,342
Hellrung	Brendan	WW Treatment Operator 4	Water and Waste	84,342
Wiebe	Gary	Emergency Paramedic 2	Fire Paramedic Service	84,326
Keena	Arthur	Plumber Trades - Pipefitt	Planning, Property and Development	84,302
Bousquet	Keith	Supt Bldg Operations	Planning, Property and Development	84,297
Mackay	Mitchell	Emergency Paramedic 2	Fire Paramedic Service	84,264
Brosowsky	Donald	Foreman Grade 3	Public Works	84,251
Chisholm	Rani	Recreation Service Coordinator	Community Services	84,244
Lefko	Mark	WW Treatment Operator 4	Water and Waste	84,242
Till	Andrea	Coord It (Build)	Planning, Property and Development	84,234
Decosse	Steven	Technologist Grade 2	Public Works	84,207
Aston-Devisscher	Denise	Instructor Transit	Transit	84,177
Stranieri	Frank	Coordinator Equipment	Public Works	84,176
Geglawa	Monika	Human Resource Consultant	Corporate Support Services	84,173
Maxwell	David	WW Treatment Operator 4	Water and Waste	84,161
Solis	Evaminda	Manager of Finance	Parking Authority (SOA)	84,124
Yang	Haoran	Programmer/Analyst	Employee Benefits Program	84,096
Miller	Thomas	Supv Claims	Corporate Finance	84,065
Ponce Berber	Eduardo	Officer Safety	Transit	84,052
Tetrault	Danielle	Operator Police Comm	Police Services	84,014
Chan	Stephanie	Solicitor	Legal Services	84,010
Partridge	Grant	Specialist Info Systems	Corporate Support Services	84,000
Tanchak	Garry	Mechanic, Truck/Transport	Transit	83,997
Bailey	Neil	Communications Officer	CAO (Chief Administrative Office)	83,964
Wolschinski	Matthew	Emergency Paramedic 2	Fire Paramedic Service	83,932
Wat	Calvin	Analyst Financial	Transit	83,916

**Compensation Disclosure
2018**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
Hunt-Ford	Marisa	Recreation Service Coordinator	Community Services	83,912
Mutual	Trevor MD	Firefighter PCP	Fire Paramedic Service	83,902
Watt	Matthew	Water Treatment Operator 2B	Water and Waste	83,897
Demianiw	Ryan	Analyst Pavement Mgmt	Public Works	83,862
Bath	Naginder Singh	Operator Bus	Transit	83,838
Gelhorn	Russell	Programmer Sr Systems	Corporate Support Services	83,796
Resch	Derek	Supv Operations	Public Works	83,781
Bacon	Ronald	Technologist - Electronic	Water and Waste	83,775
Chan	Andrea	Specialist Info Systems	Water and Waste	83,744
Lazarenko	Grant	Foreman Grade 1	Public Works	83,730
Wiens	Harry	Foreman Waterworks	Water and Waste	83,726
Nikkel	Irmy	Mgr Projects/Fundraising	Community Services	83,709
Champagne	Kevin	Mechanic, Truck/Transport	Transit	83,649
81		Constable	Police Services	83,608
Weibel	Richard	Technologist Grade 3	Public Works	83,591
Remillard	Lester	Fare Collection Syst Analyst	Transit	83,586
Cameron	James	Inspector Chief Building	Planning, Property and Development	83,581
Klos	Dwayne	Electrician General	Water and Waste	83,572
Barr	Tina	Controller Transit	Transit	83,571
Pasuta	Steve	Coord Fleet Disposals/Rentals	Fleet Management (SOA)	83,556
Smith	Jeff	Officer Geomatics	Planning, Property and Development	83,551
Coquete	Kelly	Emergency Paramedic 2	Fire Paramedic Service	83,550
Voelpel	Joanne	Supervisor of Taxation	Assessment and Taxation	83,549
Crawford	Nancy	Supv. Compliance Reporting	Water and Waste	83,503
Bazak	Michael	Analyst Financial	Animal Services (SOA)	83,448
Schmidt	Michael	Firefighter PCP	Fire Paramedic Service	83,434
Miller	Lea-Ann	Admin Support Systems Coord	Community Services	83,420
Sabourin	Derrick	Firefighter PCP	Fire Paramedic Service	83,391
Gwozdz	Marcus	Occ Health and Safety Coord	Police Services	83,309
Kermaschuk	Loretta	Analyst Financial	Corporate Finance	83,236
McClintock	Jamie	Emergency Paramedic 2	Fire Paramedic Service	83,214
Bomback	Kalyn	Solicitor	Legal Services	83,211
Guile-Hardy	John Ross	Emergency Paramedic 2	Fire Paramedic Service	83,182
Boguslavski	Dmitri	Mechanic Industrial	Transit	83,180
Dalemans	Peter	Bus Electronics Tech	Transit	83,168
Cunliffe	Adam	Coord Admn - Parking	Parking Authority (SOA)	83,123
Brandson	Steven	Coord Information Tech	Transit	83,095
Champagne	Morgan	Emergency Paramedic 2	Fire Paramedic Service	83,090
Graham	Jennifer	Supv Training	Water and Waste	83,074
Foster	Gisele	Executive Assistant 2	Public Works	83,071
Williamson	Leigh	Operator Police Comm	Police Services	83,062
White	Derek	Firefighter PCP	Fire Paramedic Service	83,043
Prayag	Charmaine	Supv Customer Relations	Planning, Property and Development	83,036
Williamson	Krista	Human Resource Consultant	Water and Waste	83,024
Doble	Joseph	Inspector Transit 38	Transit	83,010
Mann	Cheryl	Return to Work Coordinator	Transit	82,997
Duong	Seng	Technologist - Electronic	Water and Waste	82,980
Hiebert	Kallen	Firefighter PCP	Fire Paramedic Service	82,979
Langan	Clinton	Building Systems Technologist	Planning, Property and Development	82,969
Johnson	David	Electrician General	Water and Waste	82,954
Mastroianni	Mike	Water Treatment Operator 3B	Water and Waste	82,953
Fillion	Gilbert	Supv Meter Rdg & Cust Bil	Water and Waste	82,901
Francis	Daryl	Techn Identification Sr	Police Services	82,880
697		Constable	Police Services	82,873
Bellmore	Dylan	Firefighter PCP	Fire Paramedic Service	82,844
Shachtay	Sylvia	Emergency Paramedic 2	Fire Paramedic Service	82,829
Courchene	Justin	Mechanic Truck/Transport I/C	Transit	82,827
MacDonald	Michael	Technologist - Sr Electronic	Water and Waste	82,816
Squires	Chris	Inspector Transit 38	Transit	82,816
Christian	Robert	WW Treatment Operator 4	Water and Waste	82,799
Ritchie	Bridie	Sr Communications Oper	Fire Paramedic Service	82,793
DeCraene	Dean	Enforcement Coord	Planning, Property and Development	82,762
Tomashewski	Kerri	Consultant HR-Development	Corporate Support Services	82,760
Ducharme	Todd	Loops & Bus Stops I/C	Transit	82,759
Bazin	Constance	Emergency Paramedic 2	Fire Paramedic Service	82,745
Carriere	Tamara	Analyst Sr Fin Review	Corporate Finance	82,744

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Persona	Richard	Foreman Grade 2	Public Works	82,714
Jackson	Paul	Foreman Grade 1	Public Works	82,697
Bessason	Sina	Operator Police Comm	Police Services	82,652
Barnes	Joseph	Building Systems Technologist	Planning, Property and Development	82,648
Perry	Joey	Analyst Programmer 2	Transit	82,593
Desmarais	Michael	Firefighter PCP	Fire Paramedic Service	82,576
Ducharme	Ronald	Emergency Paramedic 2	Fire Paramedic Service	82,568
Lucyk	Kyle	Supt Parks Services	Public Works	82,552
Little	Richard	Firefighter PCP	Fire Paramedic Service	82,521
Paille	Daniel	Emergency Paramedic 2	Fire Paramedic Service	82,519
Mislawchuk	Eleanor	Video Production Specialist	Police Services	82,473
Sinnock	Matthew	Firefighter PCP	Fire Paramedic Service	82,469
Hodgson	Stephanie	Coord - Research & Marketing	Community Services	82,443
Strandberg	Darcy	Solid Waste Process Coord	Water and Waste	82,437
Yang	Bliss	Human Resource Consultant	Fire Paramedic Service	82,424
Obach	Lana	Engineer Projects	Water and Waste	82,375
Lovelace	Sharlee	Communications Operator	Fire Paramedic Service	82,298
Gemmell	Aaron	Consultant HR-Employment	Corporate Support Services	82,267
Havrilenko	Tony	Supv Forestry & D E D	Public Works	82,168
Kosowan	Dean	Supv Mtce Mechanical	Water and Waste	82,151
Clarkson	Edward	Supv Railway & Backflow	Water and Waste	82,146
Shields	Chris	Supv Major Repair Facilit	Fleet Management (SOA)	82,141
Vacchio	Massimo	Electrician General	Water and Waste	82,140
Nadeau	Jason	Plumber Trades - Pipefitt	Planning, Property and Development	82,066
Stoyko	Sandra	Coord Business & Customer Supp	Community Services	82,048
Yakiwchuk	Allan	Foreman Mtce and Construction	Planning, Property and Development	82,011
Harrison	Lise	Operator Police Comm	Police Services	81,979
Hamm	Clayton	Firefighter PCP	Fire Paramedic Service	81,960
Remillard	Patrick	Repairer Body	Transit	81,952
Kozak	Christopher	Supv Environ Monitor & Report	Water and Waste	81,943
Campbell	Shaun	Firefighter PCP	Fire Paramedic Service	81,938
Piche	Matthew	Firefighter	Fire Paramedic Service	81,937
Henderson	Damon	Fire Fighter Senior II	Fire Paramedic Service	81,921
Trenchard	Daniel	Engineer Development	Water and Waste	81,903
VanDorp	Justin	Firefighter PCP	Fire Paramedic Service	81,898
Altoveros	Jose	Collec Sys Mtce Tech 3B	Water and Waste	81,883
329		Constable	Police Services	81,839
Osondu	Charles	Negotiator Senior	Planning, Property and Development	81,770
Redmond	Judy	Universal Design Coordinator	Planning, Property and Development	81,760
Brar	Gurwinder	Operator Bus	Transit	81,752
Jegade	Olawale	Engineer Radio/Electronic	Corporate Support Services	81,748
Bordian	Curtis	Foreman Grade 2	Public Works	81,738
Kushnir	Ashley	Nurse Occ Health	Corporate Support Services	81,729
42		Constable	Police Services	81,718
Sohal	Iqbal	Operator Bus	Transit	81,666
Mart	Chris	P3 Sr Contract Administrator	Corporate Finance	81,605
1052		Constable	Police Services	81,544
Neubauer	Darren	Foreman Grade 2	Public Works	81,534
Borovytska	Valerie	Analyst Programmer 2	Water and Waste	81,534
Hutton	Danielle	Operator Police Comm	Police Services	81,530
Marchuk	Tracey	Executive Assistant 2	Corporate Finance	81,521
Cormack	Glenn	Insp Transit	Transit	81,481
Morgan	Irma	Court Unit Coordinator	Police Services	81,477
Perro	Monique	Film & Special Events Liaison	CAO (Chief Administrative Office)	81,477
Janzen	Dean	Recreation Service Coordinator	Community Services	81,474
David-Lagman	Tita	Court Unit Coordinator	Police Services	81,454
Sansregret	Kyle	Mechanic, Truck/Transport	Transit	81,402
707		Constable	Police Services	81,401
Hudson	Kevin	Analyst Financial	Public Works	81,400
Marshall	Colin	Foreman Electrician	Water and Waste	81,378
Giardino	Adam	Communications Operator	Fire Paramedic Service	81,363
McKenzie	Krista	Techn Identification	Police Services	81,359
287		Constable	Police Services	81,333
Wong	Kem	Valuation Officer	Assessment and Taxation	81,327
Freund	Darren	Mechanic Jrny Industrial	Water and Waste	81,268
Olanayan	Oluwabusola	Operational Systems Br Head	Water and Waste	81,182

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Barenz	Kerri	Coord Project	Water and Waste	81,173
Smith	Deborah	Court Unit Coordinator	Police Services	81,123
Polson	Jonathan	Firefighter PCP	Fire Paramedic Service	81,112
Honey	Jeff	Coord Strat Projects/Initiativ	Community Services	81,110
Dare	Michael	Firefighter PCP	Fire Paramedic Service	81,109
Grapentine	Lorne	Foreman Mtce and Construction	Planning, Property and Development	81,107
Brako	Michael	River Patrol Officer	Police Services	81,071
1157		Constable	Police Services	81,055
Seneshen	Brandie	Communications Operator	Fire Paramedic Service	81,051
Hanson	Jessica	Human Resource Consultant	Community Services	81,034
Corcoran	Paula	Operator Police Comm	Police Services	81,007
Gheeraert	Raymond	Damage Estimator	Transit	81,002
Bain	John	Technologist Grade 2	Water and Waste	80,973
Irish	Kenneth	Technologist - Electronic	Water and Waste	80,953
McIntosh	Kyle	Firefighter PCP	Fire Paramedic Service	80,938
Huston	Randall	Firefighter PCP	Fire Paramedic Service	80,912
Wong	Cindy	Executive Assistant 2	Planning, Property and Development	80,871
Valdez	Alvaro	Business Analyst	Corporate Support Services	80,871
Martel	Denise	Court Unit Coordinator	Police Services	80,845
Klassen	Pamela	Court Unit Coordinator	Police Services	80,842
Wu	Bo	Analyst Pgmr-Control System	Water and Waste	80,839
Turner	Angela	Court Unit Coordinator	Police Services	80,839
Ives	Aaron	New Media Officer	Mayor's Office	80,811
Amigo	Michelle	Technologist Grade 3	Public Works	80,806
Wolff	Sandra	Court Unit Coordinator	Police Services	80,795
Armstrong	Scott	Operator Bus	Transit	80,769
Benedictson	Alan	Foreman Mtce and Construction	Planning, Property and Development	80,741
Mallord	Johanne	Water Treatment Operator 3B	Water and Waste	80,662
561		Constable	Police Services	80,654
Groening	Coleen	Analyst/Train Policy&Procedures	Corporate Finance	80,556
Lee	Justin	Environmental Planner	Water and Waste	80,552
Raddatz	Rebecca	Environmental Planner	Water and Waste	80,543
Parker	Jessica	Emergency Paramedic 2	Fire Paramedic Service	80,542
Salunga	Ryan	Analyst Pgmr-Control System	Water and Waste	80,479
1151		Constable	Police Services	80,468
Bale	Brian	Techn Diesel Bus	Transit	80,453
Blocker	Ken	Plumber Trades - Pipefitt	Water and Waste	80,389
Schroeder-Hart	Lydia	Appraiser Accredited	Planning, Property and Development	80,384
Day	Matthew	Pipelayer Senior	Public Works	80,349
Kranjec	Frank	Collec Sys Mtce Tech 4A	Water and Waste	80,327
Rosen	Harriet	Human Resource Consultant	Planning, Property and Development	80,286
Holmes	Tim	Supv Training	Water and Waste	80,278
Burns	Sean C.	Repairer Body	Transit	80,277
Bal	Patricia	Library Mktg & Comm Specialist	Community Services	80,272
Gouveia	Manuel	Foreman Grade 1	Public Works	80,236
Clark	Devin	Planner	Planning, Property and Development	80,234
Schultz	Dierdre	Human Resource Consultant	Transit	80,228
Christensen	Wallace	Inspector Chief Electrical	Planning, Property and Development	80,227
Kristjansson	Robert	Film & Special Events Liaison	CAO (Chief Administrative Office)	80,227
Mingaracal	Alan	Plan Examiner 3	Planning, Property and Development	80,221
Vo	Camhang	Workforce Management Analyst	Corporate Support Services	80,182
McGregor	Kevin	Oper Network 2	Corporate Support Services	80,181
666		Constable	Police Services	80,160
Raketti	Sylvia	Recreation Service Coordinator	Community Services	80,155
Cechvala	Tracey	Coord Child/Youth Strateg	Corporate Support Services	80,140
778		Constable	Police Services	80,102
Mok	Philip	InfoSysProgrammerII	Police Services	80,089
Loewen	Henry	Foreman Shop	Water and Waste	80,058
Thomas	Skyler	Firefighter PCP	Fire Paramedic Service	79,999
Weinheimer	Gary	Process Improvement Specialist	Planning, Property and Development	79,989
Yung	Gordon	Specialist Info Systems	Corporate Support Services	79,989
Angus	Mark	Emergency Paramedic 2+ICP	Fire Paramedic Service	79,925
Prinsloo	Pieter	Public Information Officer	City Clerks	79,921
Colburn	John	Analyst Pgmr-Control System	Water and Waste	79,914
423		Constable	Police Services	79,913
Thordarson	Karl	Supt Parks Services	Public Works	79,908

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Villanueva	Jomar	Specialist Info Systems	Corporate Support Services	79,905
Hooper	Danielle	Emergency Paramedic 2	Fire Paramedic Service	79,868
Ballard	Lloyd	Technologist Grade 3	Public Works	79,850
Kroeker	Donnell	Asst Clerk-City Clerks	City Clerks	79,845
Muller	Monica	Solicitor	Legal Services	79,840
Ens	John	Vehicle Systems Supervisor TR	Transit	79,834
Patrick	Ryan	Supv Transportation Mgt Centre	Public Works	79,826
Sanchez	Nestor	Specialist Systems	Public Works	79,811
Diaz	Juan Carlos	Firefighter PCP	Fire Paramedic Service	79,811
Parks	David	Analyst Voice Communications	Corporate Support Services	79,793
Quinn	Jeffrey	Firefighter PCP	Fire Paramedic Service	79,793
Ross	Andrew	Planner	Planning, Property and Development	79,783
Leckie	Alison	System Support Analyst	Transit	79,777
Walker	Kristen	Communications Operator	Fire Paramedic Service	79,751
Baillie	Mike	Supv Building Services	Planning, Property and Development	79,748
Momtchilov	Deyan	Development Projects Liaison	Planning, Property and Development	79,724
Ritcher	Mackenzie	Collection Systems SCADA Opr	Water and Waste	79,718
Murphy	Tammy	Operator Police Comm	Police Services	79,717
681		Constable	Police Services	79,716
Amaral	Carlos	Techn Treasury	Transit	79,703
Hundal	Parmjit Singh	Operator Bus	Transit	79,696
797		Constable	Police Services	79,694
Whittaker	Richard	Building Systems Technologist	Planning, Property and Development	79,690
Iskierski	Richard	Operator Bus	Transit	79,679
Pohl	Jeremy	Assessor	Assessment and Taxation	79,630
Pankratz	David	Firefighter PCP	Fire Paramedic Service	79,594
Leblanc	Lenny	Specialist Info Systems	Fire Paramedic Service	79,592
Fardoe	David	Specialist Info Systems	Corporate Support Services	79,579
De Guzman	James	Technologist - Electronic	Public Works	79,556
Ehlers	Andrew	Water Treatment Operator 3B	Water and Waste	79,555
Ali	Ryad	Analyst Financial	Community Services	79,548
Ridge	Jennifer	Council Clerk	City Clerks	79,524
Reisacher	Adam	Report Analyst/Asst Writer	CAO (Chief Administrative Office)	79,518
Good	Curtis	Firefighter PCP	Fire Paramedic Service	79,516
Bhullar	Tejinder Singh	Operator Bus	Transit	79,510
Hailstone	Tyler	Transit Service Coordinator	Transit	79,508
Okrainec	Sean	Mtce Worker Skilled C Gr 1	Water and Waste	79,500
Toews	Caleb	Firefighter PCP	Fire Paramedic Service	79,483
Ramsay	Mona	Analyst Programmer 2	Corporate Support Services	79,479
Antos	Waldemar	Operator Bus	Transit	79,422
Hawkins	Ambyr	Techn Identification	Police Services	79,328
Flockton	Nancy	Valuation Officer	Assessment and Taxation	79,324
197		Constable	Police Services	79,322
Cox	Juli-Ann	Officer Facilities Prog	Public Works	79,315
71		Constable	Police Services	79,305
Clinton	Elizabeth	Specialist Info Systems	Water and Waste	79,251
Grosvenor	Michael	Communications Operator	Fire Paramedic Service	79,216
Flores	Dennis	Project Coordinator	Planning, Property and Development	79,197
Legge	Ian	Architect Landscape	Planning, Property and Development	79,166
Toupin	Eric	Electrician General	Water and Waste	79,151
Penner	Alana	Court Unit Coordinator	Police Services	79,147
Donaldson	Lorna	Info Systems Programmer I	Police Services	79,116
Frolek	Mirek	Valuation Officer	Assessment and Taxation	79,096
Town	Jill	Inspector Senior - Housing	Planning, Property and Development	79,082
Kovacs	Jo Anne	Emergency Paramedic 2	Fire Paramedic Service	79,076
McCaig	Randy	Operator Bus	Transit	79,065
Chuchmuch	Ryan	Specialist Info Systems	Corporate Support Services	79,063
Cormier	Terry	Coord Homelessness Partnering	Community Services	79,040
Van Vliet	Randy	Development Planning Officer	Planning, Property and Development	79,023
Morden	Andrew	Technologist Grade 3	Water and Waste	79,015
Snell	Tyler	Technologist - Electronic	Public Works	79,007
Tonog	Jemuel	Communications Officer	CAO (Chief Administrative Office)	78,939
Malczewski	Karen	Clerk Senior-Police	Police Services	78,936
Vachon	Guy	Repairer Body	Transit	78,936
Mann	Darryl	Captain	Fire Paramedic Service	78,934
Petsa	Maria	Project Coordinator	Planning, Property and Development	78,932

**Compensation Disclosure
2018**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
Hakkou	Yassine	Servicer Bldg Gr 2	Planning, Property and Development	78,915
Peters	Courtney	Operator Police Comm	Police Services	78,885
Gorelkina	Olga	Proj Leader	Water and Waste	78,840
Li	Vivian	Solicitor	Legal Services	78,750
Pohorecky	Anna	Curriculum Designer	Police Services	78,732
Taran	Bogdan	Programmer Sr Systems	Corporate Support Services	78,717
Pittumbur	Jamie	Collec Sys Mtce Tech 3B	Water and Waste	78,716
Anderson	Brad	Plan Examiner 3	Planning, Property and Development	78,708
Delaquis	Heather	Emergency Paramedic 2+ICP	Fire Paramedic Service	78,705
Zeng	Yu shan	Technologist - Electronic	Water and Waste	78,701
Schlichting	Michael	Mechanic, Truck/Transport	Transit	78,687
Mulvaney	Shawn	Foreman Traff Signal Crew	Public Works	78,684
Pietracci	Kenneth	Supv Bldg Maintenance Services	Planning, Property and Development	78,640
Mann	Amanda	Operator Bus	Transit	78,626
Mann	Koun	Technologist - Electronic	Public Works	78,612
Morden	Colin	Electrician General	Water and Waste	78,611
Gill	Gurinder Singh	Operator Bus	Transit	78,563
Boisjoli	Colin	Mechanic, Truck/Transport	Transit	78,560
Lennstrom	Kayla	Emergency Paramedic 2	Fire Paramedic Service	78,528
Fischer	August	Capital Portfolio Fin Analyst	Public Works	78,516
Knockaert	Shawn	Mechanic Industrial	Transit	78,516
Jentsch	Ariel	Valuation Officer	Assessment and Taxation	78,499
Denyer	Joy	Payroll Operations Analyst	Corporate Finance	78,498
Dent	Alan	Plumber Trades - Pipefitt	Water and Waste	78,494
Martin	Victor	Foreman Grade 1	Public Works	78,491
1324		Sergeant Detective	Police Services	78,481
Fabbri	Helen	Project Officer	Planning, Property and Development	78,462
Narine	Corinne	Emergency Paramedic 2+ACP	Fire Paramedic Service	78,455
Martens	Jennifer	Valuation Officer	Assessment and Taxation	78,439
Gil Reyes	Marisol	Capital Projects Accountant	Transit	78,434
Vermette	Jeremy	Business Analyst	Planning, Property and Development	78,421
Chiu	Donny	Specialist Info Systems	Public Works	78,418
Smoljanovic	Mike	Work Management Technician	Public Works	78,418
Arsenault	Darryl	Operator Bus	Transit	78,414
McKay	Doug	WW Treatment Operator 3B	Water and Waste	78,384
Zdan	Chalani	Emergency Paramedic 2	Fire Paramedic Service	78,370
Ramsden	Sarah	Senior Archivist	City Clerks	78,334
Palanuk	Lisa	Nurse Occ Health	Corporate Support Services	78,332
Joshi	Sonali	Specialist Info Systems	Water and Waste	78,316
Nelson	Clement	Operator Bus	Transit	78,292
Sansregret	Kurtis	Firefighter PCP	Fire Paramedic Service	78,279
Madsen	Bryan	Firefighter PCP	Fire Paramedic Service	78,238
Vlahakos	Gene	Accountant Fixed Income	Employee Benefits Program	78,231
Mateush	David	Collec Sys Mtce Tech 4B	Water and Waste	78,217
Pollock	Chelsea	Operator Police Comm	Police Services	78,177
Curell	Scott	Technologist Grade 3	Corporate Support Services	78,176
Jarrar	Alaa	Specialist Info Systems	Community Services	78,145
Tober	Lucas	Permit Training Specialist	Planning, Property and Development	78,135
Seah	Jonathan	Officer Retirement	Employee Benefits Program	78,108
Rosenberg	Sari	Human Resource Consultant	Corporate Support Services	78,107
Fargher	Ken	Supv Collection Services	Water and Waste	78,100
Humbert	Cory	Technologist Grade 3	Public Works	78,079
Palumbo	Carmelo	Foreman Grade 1	Public Works	78,079
Schaubroeck	Timothy	Operator Police Comm	Police Services	78,014
976		Constable	Police Services	78,005
Lepage	David	Foreman Garage	Fleet Management (SOA)	77,985
Crisp	Joel	Programmer Sr Systems	Corporate Support Services	77,980
Fasae	Ifedayo	Specialist Info Systems	Corporate Support Services	77,969
Gordon	Sean	Engineer Wste Wtr Sys Plan	Water and Waste	77,953
Campbell	Gary	Technologist Grade 3	Public Works	77,952
554		Constable	Police Services	77,936
Gretschman	Walter	Mechanic Industrial Lead	Water and Waste	77,934
Porter	Jason	Insp Housing	Planning, Property and Development	77,892
Mueller	Deborah	RPU Shift Leader	Police Services	77,879
Kowal	Richard	Technologist Grade 3	Water and Waste	77,866
Klowak	Matthew	Technologist Grade 3	Water and Waste	77,845

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Orsulak	Wesley	Mtce Worker Skilled B Gr 2	Water and Waste	77,831
Doerksen	Jason	Coord Project	Public Works	77,829
Church	Richard	Firefighter PCP	Fire Paramedic Service	77,790
Adolfson	Jim	Repairer Body	Transit	77,776
Zawatsky	Sheri-Lee	Operator Police Comm	Police Services	77,770
Moore	Luke AP	Operator Police Comm	Police Services	77,770
Roberts	Karen	Specialist Info Systems	Corporate Support Services	77,740
Gulyarin	Irina	Specialist Info Systems	Fleet Management (SOA)	77,729
Li	Hongbo	Specialist Info Systems	Fire Paramedic Service	77,713
Ramos	Aquilino	Operator Bus	Transit	77,661
Bennell	Thomas	Mechanic	Police Services	77,649
Smith	Shannay	Communications Officer	CAO (Chief Administrative Office)	77,648
Morris	Tonia	Emergency Paramedic 2	Fire Paramedic Service	77,645
Davies	Allison	Technologist Grade 3	Planning, Property and Development	77,620
Barkman	Lionel	Insp Transit	Transit	77,618
Dawes	Jeremy	Firefighter PCP	Fire Paramedic Service	77,604
Friesen	Evan ME	Firefighter PCP	Fire Paramedic Service	77,593
Davy	Jesse	Firefighter	Fire Paramedic Service	77,589
1322		Constable	Police Services	77,581
Sehijpaul	Harkesh	Operator Bus	Transit	77,576
Shkolny	Michael	Strategic Planning & Policy Cd	CAO (Chief Administrative Office)	77,570
Jacoby	Michael	Technologist Grade 3	Planning, Property and Development	77,569
Marsch	Jared	Electrician General	Water and Waste	77,544
Kennedy	Kody	Firefighter PCP	Fire Paramedic Service	77,543
Kesterke	Judy	Clerk Senior-Police	Police Services	77,536
Burik	Vali	Clerk Senior-Police	Police Services	77,536
Braun	Gary	Firefighter PCP	Fire Paramedic Service	77,533
Benson	Paul	Firefighter PCP	Fire Paramedic Service	77,522
Wakeford	Jerry	Electrician General	Planning, Property and Development	77,516
Boily	Robert	Technologist Grade 3	Water and Waste	77,515
Gaudreau	David	Supv Machine Shop	Fleet Management (SOA)	77,508
McKay	Cynthia	Technologist Grade 3	Water and Waste	77,505
Striowski	Steven	Firefighter PCP	Fire Paramedic Service	77,502
Carriere	Renay	Plumber Trades - Pipefitt	Water and Waste	77,501
Newton	James	Development Planning Officer	Planning, Property and Development	77,489
Davis	Roderick	Technologist Grade 3	Planning, Property and Development	77,489
Harris	Jason	Mechanic Industrial Lead	Water and Waste	77,481
Woloshyn	Tyler	Firefighter PCP	Fire Paramedic Service	77,476
Martin	Ron	Stores Inventory Coordinator	Transit	77,431
Bun	Kimsong	Technologist Grade 3	Water and Waste	77,350
Bodnar	Marko	Technologist - Electronic	Water and Waste	77,348
Meijer	Jessica	Emergency Paramedic 2+ICP	Fire Paramedic Service	77,295
Friesen	Jaden	Firefighter PCP	Fire Paramedic Service	77,287
Becker	Matt	Programmer Sr Systems	Corporate Support Services	77,286
Wos	Stanislaw	Technologist Grade 3	Water and Waste	77,267
Smith	Shelly	Coord Records & Info Mgmt	Public Works	77,247
Normandin	Connor	Firefighter PCP	Fire Paramedic Service	77,214
Schettler	Braden	Firefighter PCP	Fire Paramedic Service	77,206
Berhe	Mahdere	Coord Peoplesoft	Corporate Support Services	77,193
Van Steenberg	Levi	Firefighter PCP	Fire Paramedic Service	77,184
Soh	Florianne	Coord Peoplesoft	Corporate Support Services	77,164
Steffens	Trevor	Technologist Grade 3	Water and Waste	77,129
Miousse	Darrell	Building Systems Technologist	Planning, Property and Development	77,123
McGrath	Robert	Technologist Grade 2	Public Works	77,096
Maurer	Nelson	Inspector Transit 38	Transit	77,062
Heckert	John	Analyst Fin Mgmt System	Corporate Finance	77,039
Demoline	Gregory	Inspector Senior - Housing	Planning, Property and Development	77,026
Hill	Anthony	Captain	Fire Paramedic Service	77,016
Wingate	Kyle	Technologist Grade 3	Water and Waste	76,979
Snitowski	Robert	Foreman Garage	Fleet Management (SOA)	76,978
Lipski	Jerritt	Solicitor	Legal Services	76,935
758		Constable	Police Services	76,934
Van Deveire	Marcus	Firefighter PCP	Fire Paramedic Service	76,933
Schalla	Kevin	Inspector Senior - Housing	Planning, Property and Development	76,920
Wiebe	Jordan	Specialist Applic Support	Transit	76,913
Henry	Alex	Officer Safety	Planning, Property and Development	76,906

**Compensation Disclosure
2018**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
Gillies	Matthew	Engineer Projects	Water and Waste	76,902
Hyatt	Fitzroy	Operator Bus	Transit	76,869
Taylor	Kory	RPU Operator	Police Services	76,865
de Castro	Ivan	Firefighter PCP	Fire Paramedic Service	76,863
Baron	Douglas	Foreman Grade 1	Public Works	76,857
Rainkie	Mark	Specialist Systems	Water and Waste	76,852
Lloyd	Jonathan	MSP Community Paramedic ACP	Fire Paramedic Service	76,814
Roberts	Julian	Negotiator Senior	Planning, Property and Development	76,809
Madriaga	Allan	Specialist Info Systems	Community Services	76,790
Huth	Chris	Repairer Body	Transit	76,787
Fisher	Mark	Water Treatment Operator 4	Water and Waste	76,780
Sherb	Terrance	Repairer Body I/C	Transit	76,780
Kennaugh	Brianne LD	Techn Identification	Police Services	76,744
Raible	Andy	Mechanic, Truck/Transport	Transit	76,743
Mogg	Cale	Firefighter PCP	Fire Paramedic Service	76,741
McKenzie	Ken	Council Clerk	City Clerks	76,741
Nault	Darryl	Engine Driver And/Or Conduc	Water and Waste	76,737
Roth	Corey	Electrician General	Public Works	76,735
Cecilio	Emilio III	Operator Bus	Transit	76,705
Jangula	Tanner	Analyst Traffic	Public Works	76,704
Kucel	Greg	Officer Project	Planning, Property and Development	76,703
McMillan	Michael	Emergency Paramedic 2+ACP	Fire Paramedic Service	76,682
Bagan	Dave	Foreman Waterworks	Water and Waste	76,676
Mangat	Baljeet	Analyst Programmer 2	Water and Waste	76,668
Vanderstel	Anita	Supervisor - Laboratory	Water and Waste	76,624
Cusson	Angie	Director Human Resources	Corporate Support Services	76,620
Singh	Jaswinder	Operator Bus	Transit	76,594
MacKinnon	Daniel	Firefighter PCP	Fire Paramedic Service	76,593
McLachlan	Cameron	Firefighter PCP	Fire Paramedic Service	76,586
Stadnyk	Alan	Specialist Info Systems	Fleet Management (SOA)	76,578
Coey	Jennifer	Engineer Projects	Water and Waste	76,557
Laminger	Rick	Operator Bus	Transit	76,543
Izzard	Jeffery	Foreman Grade 1	Public Works	76,525
183		Constable	Police Services	76,519
Stephanchew	Rick	Public Ed Officer	Fire Paramedic Service	76,492
Fraser	Chris	Insp Housing	Planning, Property and Development	76,476
Khan	Rana	Operator Bus	Transit	76,438
Khan	Michael	Operator Bus	Transit	76,426
Sawatzky	Richard	Firefighter PCP	Fire Paramedic Service	76,423
Phillips	Tyler	Coord Design	Water and Waste	76,423
Gandhi	Rajesh	Operator Bus	Transit	76,422
Dueck	Jacoby	Collec Sys Mtnce Tech 3A	Water and Waste	76,411
Douglas	Jonathan	Supervisor Evidence Control	Police Services	76,369
Pihir	Darby	Technologist Grade 2	Public Works	76,368
Mohamed	Ahmed	Analyst Pmgr-Control System	Water and Waste	76,336
Retzlaff	Marvin	Foreman Grade 1	Public Works	76,320
Kisiloski	Daniel	Mtce Worker Skilled C Gr 1	Water and Waste	76,290
Trudel	Michele	FIPPA Coordinator	Police Services	76,209
Bradford	Dalton	Mechanic, Truck/Transport	Transit	76,204
St. Pierre	Aynsley	Coord Compliance & Communic	Parking Authority (SOA)	76,170
Bruce	Louie	Foreman Grade 2	Public Works	76,169
Hynes	Kevin	Firefighter PCP	Fire Paramedic Service	76,159
Lausman	Patricia	Disability Case Manager	Employee Benefits Program	76,159
Will	Blair	Technologist Grade 3	Water and Waste	76,151
Schneiderat	John	WW Treatment Operator 3B	Water and Waste	76,147
Huta	Tina	Operator Bus	Transit	76,143
Boehm	Jeffrey	Collection Systems SCADA Opr	Water and Waste	76,121
339		Constable	Police Services	76,108
Moe	Zoey	Emergency Paramedic 2	Fire Paramedic Service	76,096
Brask	Sam	Technologist Grade 3	Water and Waste	76,072
Gasenzer	Christopher	Mechanic Heating	Planning, Property and Development	76,059
Chaulk	Jamie	Foreman Machine Shop	Fleet Management (SOA)	76,052
McCorrister	Nicole	Emergency Paramedic 2	Fire Paramedic Service	76,051
Glasgow	Morgan	Engineer Traffic Studies	Public Works	76,049
McKenny	Derrick	Foreman Grade 2	Public Works	76,047
Kasprick	Mitchell	Mtce Worker Skilled B1(Sewer)	Water and Waste	75,993

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
192		Constable	Police Services	75,989
Mazowita	Adam	Firefighter PCP	Fire Paramedic Service	75,973
Duddridge	Mark	Emergency Paramedic 2	Fire Paramedic Service	75,926
Janusz	Damian	Mechanic, Truck/Transport	Transit	75,921
James	Michael	Mechanic Jrny Industrial	Water and Waste	75,918
Ibarrola	Rea	Specialist Info Systems	Water and Waste	75,893
Johnson	Darrell	Technologist - Electronic	Water and Waste	75,890
Fidler	Rod	Techn Gr 3	Water and Waste	75,876
McLean	Robert	Mechanic Heating	Planning, Property and Development	75,826
565		Constable	Police Services	75,808
Craig	Steve	Mechanic Jrny Industrial	Water and Waste	75,803
Burnett-West	Allison	Court Unit Coordinator	Police Services	75,777
Herman	Todd	Foreman Grade 1	Public Works	75,762
Brar	Jagdev Singh	Operator Bus	Transit	75,755
Penner	Jeremy	Emergency Paramedic 2	Fire Paramedic Service	75,753
Cooke	Bryce	Mechanic, Truck/Transport	Transit	75,751
Vendramelli	Richard	Wastewater Contracts Officer	Water and Waste	75,729
Postowoj	John	Insp Housing	Planning, Property and Development	75,728
Berens	Layne	Emergency Paramedic 2	Fire Paramedic Service	75,712
Sawchuk	Michael	Technologist Grade 2	Public Works	75,703
Spence	Kenneth	WW Treatment Operator 3B	Water and Waste	75,699
Roskos	Cory	Firefighter PCP	Fire Paramedic Service	75,684
Martin	Michael	Insp Bldg Trades	Planning, Property and Development	75,680
Ulicki	Greg	Analyst Programmer 2	Water and Waste	75,668
Nicolas	Dustin	Firefighter	Fire Paramedic Service	75,611
235		Constable	Police Services	75,587
Dimayuga	Paige	Quality Improvement Analyst	Fire Paramedic Service	75,584
Pammer	Margaret	Equip Operator & Trades Inst	Public Works	75,570
Li	Luyao	Streets Projects Engineer	Public Works	75,568
Konzelman	Bonnie	Streets Projects Engineer	Public Works	75,565
Sutherland	Sandra	RPU Shift Leader	Police Services	75,553
Tattersall	Sally	Supv Training	Water and Waste	75,550
Berman	Sean	Insp Transit	Transit	75,541
Ullah	Hamdan	Operator Bus	Transit	75,511
Turner	Sharon	Clerk Senior-Police	Police Services	75,491
Walker	Deborah	Analyst Operations	Corporate Support Services	75,489
Krocil	Emil	Mechanic Industrial Lead	Water and Waste	75,474
Janzen	Derek	Technologist - Electronic	Water and Waste	75,466
Ramsewak	Dutchin	Valuation Officer	Assessment and Taxation	75,464
Norrie	Ryan	Technologist - Electronic	Water and Waste	75,452
Buchholz	Janice	CPIC Shift Leader	Police Services	75,450
Kafka	Douglas	Officer Vehicle Safety	Fleet Management (SOA)	75,417
Fullerton	George	Screening Officer	Parking Authority (SOA)	75,413
Tanner	Jeff	Foreman Traffic	Public Works	75,410
Blackburn	Pamela	CPIC Shift Leader	Police Services	75,407
Naumiuk	Alexander	Firefighter PCP	Fire Paramedic Service	75,380
918		Constable	Police Services	75,352
Wheeler	Arthur	Specialist Info Systems	Corporate Support Services	75,352
Hosein	Heidi	Performance Management Analyst	Public Works	75,346
400		Constable	Police Services	75,340
Wilkinson	James	Technologist Grade 3	Public Works	75,331
Hartry	Tristan	Specialist Info Systems	Corporate Support Services	75,329
Tobar	Manuel	Servicer Bldg Gr 3	Planning, Property and Development	75,313
Gaudes	Heather	Valuation Officer	Assessment and Taxation	75,312
Rana	Deepak	Operator Bus	Transit	75,276
Razal	Jose	WW Treatment Operator 3B	Water and Waste	75,275
Jurkowski	Steven	Business Analyst	Fleet Management (SOA)	75,262
Tisot	Nicole	Oper Equipment Gr 4	Water and Waste	75,243
Kennedy	Shannon	Instructor Transit	Transit	75,208
Meier	Michelle	Analyst Traffic	Public Works	75,191
La Guardia	Milagros	Property Exhibit Technician 2	Police Services	75,163
Kolodziej	Joseph	Mechanic, Truck/Transport	Transit	75,159
Berg	Brodie	Pipelayer Senior	Public Works	75,154
Holyk	Michael	Repairer Body	Transit	75,145
Grant	Jesse	Firefighter PCP	Fire Paramedic Service	75,129
Toews	Ana	Supervisor of Caretakers	Police Services	75,120

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Acebuque	Earl	Technologist - Electronic	Water and Waste	75,116
Agbayev	Usiel	Mechanic Jrny Industrial	Water and Waste	75,109
1274		Constable	Police Services	75,092
McInnis	Patrick	Emergency Paramedic 2+ACP	Fire Paramedic Service	75,025
Olawoyin	Anifat	Business Analyst	Parking Authority (SOA)	75,021
Hurd	Justin	Collec Sys Mtce Tech 3B	Water and Waste	74,999
Joseph	Sibi	Operator Bus	Transit	74,989
1171		Constable	Police Services	74,986
Doberstein	Vicky	Clerk C	Police Services	74,974
McLure	Robert	Property Exhibit Technician 2	Police Services	74,947
Gopez	Ellicer	Bus Electronics Tech	Transit	74,927
Skryba	Shaun	Repairer Body	Transit	74,914
Marr	Peter	Analyst Research	Community Services	74,889
Smith	Kathryn	Valuation Officer	Assessment and Taxation	74,887
Mizeracki	Marcia	Area Coordinator	Assessment and Taxation	74,881
Shade	Dustin	Oper Equipment Gr 2	Public Works	74,816
Hiebert	Jaymes	Firefighter PCP	Fire Paramedic Service	74,807
Valderama	Ryan	Valuation Officer	Assessment and Taxation	74,789
508		Constable	Police Services	74,742
Burokas	Matthew	Valuation Officer	Assessment and Taxation	74,732
689		Constable	Police Services	74,713
Klassen	Amanda	Emergency Paramedic 2	Fire Paramedic Service	74,712
Bortoluzzi	Paul	Technologist Grade 3	Water and Waste	74,691
McDonald	Lee	Property Exhibit Technician 2	Police Services	74,690
Manaigre	Aaron	Firefighter	Fire Paramedic Service	74,689
Risk	Andrew	Firefighter PCP	Fire Paramedic Service	74,687
Hobson	Heather	CPIC Shift Leader	Police Services	74,683
Cosentino	Jeff	Fabricator Sign	Public Works	74,676
Brown	Shelley	Sewing Room Technician	Fire Paramedic Service	74,671
Peterson	Murray	Officer Historical Buildings	Planning, Property and Development	74,669
Small	Kyle	Firefighter	Fire Paramedic Service	74,658
Potter	Ella	Coord Peoplesoft	Corporate Support Services	74,658
Lucky	Rob	Valuation Officer	Assessment and Taxation	74,619
O'Donnell	Janzen	Administrator Cemeteries	Planning, Property and Development	74,611
193		Constable	Police Services	74,605
Clarke	John	Emergency Paramedic 2	Fire Paramedic Service	74,603
Fyfe	Kevin	Firefighter	Fire Paramedic Service	74,578
Wiebe	West	Mtce Worker Skilled B1(Sewer)	Water and Waste	74,536
Sohal	Manjinder	Operator Bus	Transit	74,516
Singbeil	Jason	Insp Bldg Trades	Planning, Property and Development	74,503
McBain	Scott	Emergency Paramedic 2+ICP	Fire Paramedic Service	74,500
Holloway	Clayton	Mtce Worker Skilled C Gr 1	Water and Waste	74,482
Au	Stephanie	Foreman Refuse Disposal	Water and Waste	74,470
Schiller	Lesley	Emergency Paramedic 2	Fire Paramedic Service	74,458
Petersson Martin	Kirsten	Solicitor	Legal Services	74,446
Kuz	Gordon	Supv, Vehicle Systems Training	Transit	74,403
Cadiz	Zacarias	Operator Bus	Transit	74,381
Tharnovitch	Sheri	RPU Shift Leader	Police Services	74,379
Brar	Baljeet	Operator Bus	Transit	74,376
Bodnaruk	Kyle	Firefighter PCP	Fire Paramedic Service	74,365
Olson	Clayton	Foreman Waterworks	Water and Waste	74,355
Harrower	Jennifer	Admn Coordinator	Animal Services (SOA)	74,355
Biyak	James	Collec Sys Mtnce Tech 3A	Water and Waste	74,339
Jaman	Monique	RPU Shift Leader	Police Services	74,336
Jarrett	John	WW Treatment Operator 3B	Water and Waste	74,327
648		Constable	Police Services	74,313
Mittal	Ashish	Operator Bus	Transit	74,299
Manley	Darren	Transit Scheduler	Transit	74,298
Gosselin	Marcel	Firefighter Senior PCP	Fire Paramedic Service	74,282
Larocque	Richard	Specialist Truck/Trans Mech	Transit	74,234
Furedi	Leah	Negotiator Senior	Planning, Property and Development	74,226
Raposo	John	WW Treatment Operator 3B	Water and Waste	74,225
Hussain	Riaz	Foreman Grade 2	Planning, Property and Development	74,202
Gagnon	Dean	Foreman Grade 1	Public Works	74,200
Hansen	Erik	Technologist Grade 2	Public Works	74,185
Gaboury	Derek	Firefighter PCP	Fire Paramedic Service	74,176

**Compensation Disclosure
2018**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
Rai	Balvir Singh	Operator Bus	Transit	74,160
Northwood	Bonnie	Human Resource Consultant	Public Works	74,147
Jones	Denise	Access and Privacy Coordinator	City Clerks	74,134
Pownall	Duane	Insp Transit	Transit	74,130
Almeida, Estate of	Luis	Engineer Projects	Water and Waste	74,099
Deveau	Evan	Mechanic, Truck/Transport	Transit	74,095
Baker	Christopher	Active Transportation Coord	Public Works	74,076
Escano	Joseph	Operator Bus	Transit	74,069
Boulet	Richard	Insp Bldg Trades	Planning, Property and Development	74,061
Prescott	Mandy	Controller Transit	Transit	74,041
Chetrybok	Daniel	Mechanic Jmny Industrial	Water and Waste	74,026
Brown	Jason	Valuation Officer	Assessment and Taxation	73,988
Tsitrin	Eduard	Mechanic TruckTransport Helper	Transit	73,987
Nakamura	Airton	Specialist Info Systems	Corporate Support Services	73,955
Domitruk	Chris	WW Treatment Operator 3B	Water and Waste	73,954
Collette	James	WW Treatment Operator 3B	Water and Waste	73,936
Jefferys	Brennan	Collection Systems SCADA Opr	Water and Waste	73,930
Shipp	Mark	Mechanic Lead Heavy	Fleet Management (SOA)	73,919
Criggie	James	Supv Shift Servicing	Transit	73,918
Collins	Christopher	Oper Equipment Gr 4	Water and Waste	73,915
Brar	Iqbal	Operator Bus	Transit	73,900
McLennan	Riley	Firefighter PCP	Fire Paramedic Service	73,881
Towse	Tamara	Executive Assistant 2	Water and Waste	73,862
Smith	Brandyn	Firefighter PCP	Fire Paramedic Service	73,856
Blatz	Kevin	Operator Bus	Transit	73,829
Dzik	Cody	Specialist Info Systems	Water and Waste	73,824
Magura	Kevin	WW Treatment Operator 3B	Water and Waste	73,823
Sahota	Kulvinder	Operator Bus	Transit	73,808
Aiello	Christopher	Electrician General	Water and Waste	73,794
Smith	Steven	Operator Bus	Transit	73,773
Maxwell	Ronald	Coordinator Facilities Maint	Parking Authority (SOA)	73,755
Fam	James	Storekeeper 4	Police Services	73,750
Sabourin	Rheal	Firefighter PCP	Fire Paramedic Service	73,717
657		Constable	Police Services	73,700
Smith	Larry	Insp Housing	Planning, Property and Development	73,687
McMillan	Kole	Electrician General	Water and Waste	73,672
Berry	Travis	Specialist Info Systems	Corporate Support Services	73,659
Finnigan	Elise	Planner	Planning, Property and Development	73,645
Reid	Darren	Officer Revenue	Transit	73,643
Singh	Mandeep	Operator Bus	Transit	73,642
Clark	Johan	Insp Bldg Trades	Planning, Property and Development	73,627
Ji	Hong	Engineer (Designate)	Planning, Property and Development	73,624
Oliveira	Billy	Foreman Grade 1	Public Works	73,614
Hughes	Lisa	Emergency Paramedic 2	Fire Paramedic Service	73,611
Kalteck	Sam	Mtce Worker Skilled B1(Sewer)	Water and Waste	73,590
Vanwart	Adam	Specialist Truck/Trans Mech	Transit	73,584
Chartrand	Shann	Electrician General	Planning, Property and Development	73,574
Bertrand	Valene	Valuation Officer	Assessment and Taxation	73,533
Bauch	Karl	Insp Housing	Planning, Property and Development	73,522
Saliga	Don	Electrician General	Planning, Property and Development	73,520
Bourrier-LaCroix	Barbara	Librarian Grade 2	Community Services	73,509
Dagdick	Shaughnessy	Foreman Grade 2	Public Works	73,507
Deck	Adam	Firefighter PCP	Fire Paramedic Service	73,492
Paley	Jessica	Coord Child/Youth Strateg	Corporate Support Services	73,491
Winters	Nolan	Property Administrator	Planning, Property and Development	73,474
Beach	Anthony	Officer Bylaw Enforcement	Community Services	73,472
Crichton	Marlana	Operator Police Comm	Police Services	73,452
Cabral	Graciano	Oper Equipment Gr 2	Public Works	73,449
McDonald	Shannon	CPIC Shift Leader	Police Services	73,446
Kelloway	Michael	Firefighter Senior	Fire Paramedic Service	73,429
Huard	Stacy	Oper Network 1	Corporate Support Services	73,415
Oleson	Kaitlyn	Operator Police Comm	Police Services	73,405
Binda	Douglas	Techn Gr 3	Public Works	73,401
1016		Constable	Police Services	73,375
Soble	Ted	Trainworker	Water and Waste	73,366
Hnatyshyn	Brian	Mtce Worker Skilled B1(Sewer)	Water and Waste	73,365

**Compensation Disclosure
2018**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
Hallock	Donald	Inspector Chief Electrical	Planning, Property and Development	73,365
Smith	David	Techn Gr 3	Water and Waste	73,357
Comeau	Martin	Assistant Clerk	City Clerks	73,339
Lewis	Marla	Volunteer Coordinator	Police Services	73,305
Lavy	Yaniv	Operator Bus	Transit	73,284
Tenuwara	Moreena	Valuation Officer	Assessment and Taxation	73,275
111		Constable	Police Services	73,272
Marr	Candice	Call Taker	Police Services	73,266
Bouwman	Carlie	Firefighter PCP	Fire Paramedic Service	73,264
Rodger	Ryan	Supv Dispatch Transit	Transit	73,262
MacKay	Kathryn	Coord Investment Strategies	Community Services	73,243
Reimer	Todd	Firefighter	Fire Paramedic Service	73,242
Civitella	Jason	Firefighter PCP	Fire Paramedic Service	73,241
Osorio	Mario	Technologist Grade 3	Water and Waste	73,231
Pondy	Daniel	Firefighter PCP	Fire Paramedic Service	73,213
Dyck	Cory	Repairer Body	Transit	73,208
Speranza	Roberto	Electrician General	Planning, Property and Development	73,206
Laurin	Roger	Repairer Body	Transit	73,198
Eyolfson	Derek	Water Treatment Operator 4	Water and Waste	73,195
English	Jessica	Firefighter PCP	Fire Paramedic Service	73,194
Zinyk	Brian	Servicer Traffic Signs	Public Works	73,175
Hammond	Michael	Specialist Truck/Trans Mech	Transit	73,168
Eidse	David	Foreman Garage	Fleet Management (SOA)	73,168
McLeod	Ian	Repairer Body	Transit	73,165
Enquist	Cheryl	Court Unit Coordinator	Police Services	73,158
Adamczyk	Krzysztof	Industrial Welder	Transit	73,155
McGillivray	Cliff	Collection Systems SCADA Opr	Water and Waste	73,151
Patterson	Geoffrey	Insp Transit	Transit	73,146
Arnal	Andrew	Plumber Trades - Pipefitt	Planning, Property and Development	73,142
Bidzinski	Colin	Plan Examiner 3	Planning, Property and Development	73,079
Tkach	Jason	Plumber Trades - Pipefitt	Planning, Property and Development	73,063
Wilburg	Terrence	Foreman Grade 1	Public Works	73,041
Ison	Frank	Mechanic Jrny Industrial	Planning, Property and Development	73,041
Mitchell	Scott	Caretaker	Planning, Property and Development	73,038
Fields	Samara	Officer Project	Planning, Property and Development	73,026
Fisher	Michael	Mechanic, Truck/Transport	Transit	73,010
Kozier	Jordan	Mechanic, Truck/Transport	Transit	72,993
Buors	Roland	Oper Equipment Gr 4	Public Works	72,992
Ruiter	Michelle	CPIC Shift Leader	Police Services	72,983
Wiest	Terri	Mgr Projects/Fundraising	Community Services	72,980
Rehsi	Pardeep Singh	Operator Bus	Transit	72,964
Pelland	Christopher	Insp Transit	Transit	72,957
Schleining	Calvin	Mechanic, Truck/Transport	Transit	72,930
Kong	Dequan (Dan)	Collec Sys Mntc Tech 2B	Water and Waste	72,918
George	Tyler	Signals Timing Engineer	Public Works	72,912
Fiske	Bruce	Worker Social 3	Community Services	72,864
Prevost	Keith	Plumber Trades - Pipefitt	Water and Waste	72,857
Gushuliak	Jared	Collec Sys Mtnce Tech 3A	Water and Waste	72,834
Hebert	Yoland	WW Treatment Operator 3B	Water and Waste	72,827
Kooner	Harmail	Operator Bus	Transit	72,807
McBey	Shane	Electrician General	Water and Waste	72,804
Hince	Marc	Insp Housing	Planning, Property and Development	72,804
Ritsema	Garret	Specialist Info Systems	Corporate Support Services	72,796
Stelmaschuk	Ronald	Electrician General	Planning, Property and Development	72,794
762		Constable	Police Services	72,769
Froese	Mark	Firefighter PCP	Fire Paramedic Service	72,751
Vandall	Paul	Mtce Worker Skilled C Gr 1	Water and Waste	72,736
Bird	David	Firefighter PCP	Fire Paramedic Service	72,724
Donachuk	Samantha	Human Resource Consultant	Corporate Support Services	72,716
Marcelo	John Paul	Specialist Info Systems	Corporate Support Services	72,702
Glowacki	Robert	Insp Sr Cross Conn/BFP	Water and Waste	72,672
Hargreaves	Mike	WW Treatment Operator 4	Water and Waste	72,642
Normand	Avery	Supv Major Repair Facilit	Fleet Management (SOA)	72,631
Langlois	Justin	Emergency Paramedic 2	Fire Paramedic Service	72,630
Kulczycki	Kaleb	Insp Bldg Trades	Planning, Property and Development	72,624
Goddard	Christopher	Electrician General	Planning, Property and Development	72,601

**Compensation Disclosure
2018**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
Islam	Md Shariful	Specialist Info Systems	Corporate Support Services	72,587
Riddolls	Brooke	Communications Operator	Fire Paramedic Service	72,576
Johnston	Riley	Firefighter PCP	Fire Paramedic Service	72,545
Halm	Glenn	WW Treatment Operator 3B	Water and Waste	72,529
Iezzi	Angelo	Insp Bldg Trades	Planning, Property and Development	72,508
Heide	Christopher	Technologist Grade 3	Public Works	72,497
Lawrence	Maynard	Supervisor in Training	Transit	72,485
Hodgins	Jeffrey	Firefighter PCP	Fire Paramedic Service	72,477
Dandeneau	Darlene	Court Unit Coordinator	Police Services	72,460
Robertson	Ryan	Supv Building Services	Planning, Property and Development	72,460
Bean	Darryl	Foreman Garage	Fleet Management (SOA)	72,450
Mitchell	Matthew	Mechanic	Police Services	72,448
Gerkowski	Roland	Tireman	Transit	72,444
Schmidt	Joland	Firefighter PCP	Fire Paramedic Service	72,413
Pilon	Danielle	Librarian Grade 2	Community Services	72,412
Babashko	Oleksandr	Technologist - Electronic	Water and Waste	72,400
Perreault	Martin	Technologist Grade 3	Public Works	72,379
Allison	Albert	Welder Leading	Fleet Management (SOA)	72,343
Van Rooyen	Mikail	Supv Building Services	Planning, Property and Development	72,331
Botelho	Manuel	Mechanic Lead Heavy	Fleet Management (SOA)	72,326
Bernuy	John	Officer Bylaw Enforcement	Community Services	72,323
Ventura	Terry	Operator Bus	Transit	72,322
Hintz	Mark	Foreman Grade 3	Planning, Property and Development	72,312
Davison-Roy	Jonah	Firefighter PCP	Fire Paramedic Service	72,311
1285		Constable	Police Services	72,293
Sapiak	Kaitlin	Sr Communications Oper	Fire Paramedic Service	72,287
Dembicki	Philip	Librarian Grade 2	Community Services	72,285
Gervais	Marcel	Mtce Worker Skilled C Gr 1	Water and Waste	72,277
Ferbers	Karen	Business Systems Coordinator	Planning, Property and Development	72,267
Reimer	Russell	Firefighter PCP	Fire Paramedic Service	72,234
Smith	Monica	Foreman Grade 2	Planning, Property and Development	72,231
Bains	Sarbjit	Controller Transit	Transit	72,216
Samar	Jillian	Operator Police Comm	Police Services	72,214
Savard	Alix	Emergency Paramedic 2	Fire Paramedic Service	72,212
Hordyk	Gilbert	Insp Housing	Planning, Property and Development	72,199
Haney	Shara	Operator Bus	Transit	72,175
Hadaller	Kurtis	Foreman Garage	Fleet Management (SOA)	72,171
Johannsson	Peter	Appraiser 3	Planning, Property and Development	72,170
Griffin-Rogers	Jordyn	Mechanic, Truck/Transport	Transit	72,166
Gerrits	Kevin	Operator Bus	Transit	72,166
Lavallee	Clinton	Mechanic Garage 1st Class	Fleet Management (SOA)	72,163
Vinette	Jordon	Foreman Grade 3	Planning, Property and Development	72,157
Eugenio	Ver	Insp Transit	Transit	72,155
688		Constable	Police Services	72,139
Sokolewsky	Robert	Technologist Grade 2	Water and Waste	72,137
Boyer	Michael	Insp Equip & Mtce	Fleet Management (SOA)	72,126
Bahsler	Darrell	Transit Scheduler	Transit	72,108
Northcliffe	Kyle	Instructor Transit	Transit	72,108
Hurl	Doug	Planner Trans Systems	Public Works	72,099
91		Constable	Police Services	72,079
Marsh	Heidi	Emergency Paramedic 2	Fire Paramedic Service	72,065
Plouffe	Raymond	Foreman Garage	Fleet Management (SOA)	72,063
Jette	Chris	Foreman Grade 1	Public Works	72,060
L'Anglais	Daniel	Mechanic Garage 1st Class	Fleet Management (SOA)	72,053
Taylor	Jason	Mechanic Garage 1st Class	Fleet Management (SOA)	72,052
MacLeod	Connor	Firefighter PCP	Fire Paramedic Service	72,034
Namit	Isidro	Operator Bus	Transit	72,014
Jelenski	Julia	Operator Bus	Transit	71,998
Devigne	Daniel	Insp Transit	Transit	71,992
Kaushal	Ajay	Operator Bus	Transit	71,986
Madansingh	Kamini	Librarian Grade 2	Community Services	71,980
Jones	Jonathan	Firefighter PCP	Fire Paramedic Service	71,962
Moore	Adam	Welder	Fleet Management (SOA)	71,946
Brar	Kuldeep	Operator Bus	Transit	71,937
Sawka	Brandi	Call Taker	Police Services	71,929
Cobb	David	WW Treatment Operator 3B	Water and Waste	71,929

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Konik	Edward	Techn Gr 4	Planning, Property and Development	71,907
Piush	Evelyn	Librarian Grade 2	Community Services	71,907
Adamson	James	Firefighter PCP	Fire Paramedic Service	71,897
Daudrich	Terry	Mechanic Lead Heavy	Fleet Management (SOA)	71,878
Leclerc	Sandra	Business Analyst	Corporate Support Services	71,866
Worth	Wayne	Specialist Truck/Trans Mech	Transit	71,855
Bravo	Philip	Librarian Grade 2	Community Services	71,853
Kruger	Reagan	Firefighter PCP	Fire Paramedic Service	71,831
1066		Constable	Police Services	71,828
Brigden	Jessica	Mechanic	Police Services	71,813
Westover	Clint	Mechanic Lead Heavy	Fleet Management (SOA)	71,796
Joling	Matthew	Firefighter PCP	Fire Paramedic Service	71,761
532		Constable	Police Services	71,741
Raiche	Lise	Monitor Transcriber	Police Services	71,741
Pardini	Lori	Monitor Transcriber	Police Services	71,721
Humphreys Quaglia	Dori	Clerk C	Police Services	71,691
Minor	Carolyn	Librarian Grade 2	Community Services	71,684
Firth	David	Building Systems Technician	Planning, Property and Development	71,678
Levenec	Kenny	Storekeeper 4	Water and Waste	71,668
Jensen	Lisa	RPU Operator	Police Services	71,641
Barnett	Bruce	Servicer Traffic Grade 2	Public Works	71,635
Hazel	Michael	Firefighter PCP	Fire Paramedic Service	71,633
Kotz	James	Building Systems Technician	Planning, Property and Development	71,620
Kampff	Ingrid	RPU Operator	Police Services	71,614
Beaton	Shawna	Call Taker	Police Services	71,576
Deane	Albert	Mechanic Lead Heavy	Fleet Management (SOA)	71,568
Banera	Kyle	Firefighter PCP	Fire Paramedic Service	71,562
Strong	Duncan	Techn Gr 4	Planning, Property and Development	71,547
Nelson	Brian	Operator Bus	Transit	71,531
Zimmerman	Laura	Techn Identification	Police Services	71,510
Kishensky	John	Mtce Worker Skilled C Gr 1	Water and Waste	71,509
Simundson	Charlene	Call Taker	Police Services	71,508
Carnevale	Luisa	Permit Process &Cust Exp Coord	Planning, Property and Development	71,436
Josephson	Jon	Firefighter PCP	Fire Paramedic Service	71,423
Hall	Veronica	Operator Police Comm	Police Services	71,411
Richardson	Stephanie	Emergency Paramedic 2	Fire Paramedic Service	71,409
Boily	Louise	Worker Social 3	Community Services	71,391
McKague	Aaron	Mechanic, Truck/Transport	Transit	71,391
Byrnes	Ronald	Mechanic Lead Heavy	Fleet Management (SOA)	71,368
856		Constable	Police Services	71,367
Komish	Valerie	RPU Operator	Police Services	71,362
Daudet	Henri	Techn Forestry Gr 2	Public Works	71,360
Savage	Barry	Fire Fighter Senior II	Fire Paramedic Service	71,357
Fougere	Jamie	Valuation Officer	Assessment and Taxation	71,354
Kleinsasser	Joshua	Firefighter PCP	Fire Paramedic Service	71,347
Novakowski	Dean	Mechanic Refrigeration	Planning, Property and Development	71,335
McDonald	Todd	Supv Building Services	Planning, Property and Development	71,299
Peters	Catherine	Permit Process &Cust Exp Coord	Planning, Property and Development	71,283
Nuttall	Tracy	RPU Operator	Police Services	71,264
McKeever	Robert	Technologist Comm - II	Corporate Support Services	71,242
1042		Constable	Police Services	71,241
Farooq	Chaudhry	Specialist Systems	Water and Waste	71,234
Prokop	Scott	Specialist Truck/Trans Mech	Transit	71,229
Formaniuk	Steve	Mechanic Lead Heavy	Fleet Management (SOA)	71,220
Monzon	Michelle	Accounting Technician 3	Fire Paramedic Service	71,219
Edwards	Kaine	Operator Bus	Transit	71,210
Laurent	Jeff	Foreman Grade 1	Public Works	71,201
Dupuis Smith	Brenda	Buyer 2	Corporate Finance	71,196
Tabing	Raymund	Technologist Grade 2	Water and Waste	71,190
Martens	Kristin	Emergency Paramedic 2	Fire Paramedic Service	71,185
Banash	Daria	Clerk C	Police Services	71,164
Erwin	Don	Operator Bus	Transit	71,147
Thompson	Shawn	Mtce Worker Skilled B1(Sewer)	Water and Waste	71,134
Robinson	Ian	Insp Housing	Planning, Property and Development	71,126
Harris	Carl	Coord It Acomm/Real Estat	Planning, Property and Development	71,117
Maclean	Shayne	Technologist Grade 3	Public Works	71,113

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Van de Mosselaer	Cara	Techn Identification	Police Services	71,091
Boissonneault	Gerald	Insp Bldg Trades	Planning, Property and Development	71,090
Tait	Rylan	Plumber Trades - Pipefitt	Planning, Property and Development	71,088
Ojo	Oluwafemi	Planner 2	Planning, Property and Development	71,082
Chopp	Dennis	Caretaker	Planning, Property and Development	71,081
Somido	Ivan	Storekeeper 4	Police Services	71,074
Hunt	Donald	Operator Bus	Transit	71,055
Surbey	Skye	Analyst Programmer 2	Community Services	71,053
Carter-Squire	MaryAnne	Return to Work Coordinator	Water and Waste	71,048
Gaudry	Andrea	RPU Operator	Police Services	71,040
Sachs	Selma	Clerk C	Employee Benefits Program	70,984
Collantes	Reynold	Oper Equipment Gr 2	Public Works	70,972
Khan	Shoib AG	Info Systems Programmer I	Police Services	70,958
Nord	Jocelyn	Clerk C	Police Services	70,953
728		Constable	Police Services	70,950
Procyshyn	Danielle	Operator Police Comm	Police Services	70,931
Catipon	Dennis	Operator Bus	Transit	70,922
Kloepfer	Elizabeth	Clerk C	Police Services	70,904
Neufeld	Angela	Analyst Financial	Public Works	70,901
Barayang	Arnold	Operator Bus	Transit	70,898
Zilkowsky	Kyle	Mechanic Jrny Industrial	Water and Waste	70,887
Kane	Donna	Officer Zoning Develop	Planning, Property and Development	70,886
Campbell	Robert	Oper Equipment Gr 2	Public Works	70,855
Garliceanu	Vladimir	Building Systems Technician	Planning, Property and Development	70,845
Karpiak	Jennifer	Technologist Grade 3	Public Works	70,843
Martin	Nicholas	Facilities Mntce Coordin	Transit	70,831
Vermette	Nolan	Mechanic Lead Heavy	Fleet Management (SOA)	70,823
Hagen	Glen	Field Services Coordinator	Water and Waste	70,806
Chase	Trevor	Insp Transit	Transit	70,795
McMullin	Holly	Clerk C	Police Services	70,789
Jensen	William	Supervisor in Training	Transit	70,780
Danilis	Trifon	Mechanic, Truck/Transport	Transit	70,773
Byskal	Nicholas	WW Treatment Operator 3B	Water and Waste	70,772
McKay	Fred	Insp Bldg Trades	Planning, Property and Development	70,767
Demissie	Thomas	Operator Bus	Transit	70,762
Davenport	Brett	Firefighter PCP	Fire Paramedic Service	70,750
Metanczuk	Daniel	Insp Bldg Trades	Planning, Property and Development	70,744
Christensen	Shea	Electrician Journey	Transit	70,741
Gama	Ryan	Technologist Grade 2	Water and Waste	70,738
Bisson	Brenda	Clerk C	Police Services	70,735
Schapansky	Karen	Clerk C	Police Services	70,724
Lofto	Rita	Monitor Transcriber	Police Services	70,720
Holtom	Derek	Call Taker	Police Services	70,713
Waldie	Loreen	Clerk C	Police Services	70,713
Ethier	Michael	Assessor 2	Assessment and Taxation	70,693
Zamrykut	Raymond	Operator Bus	Transit	70,693
Cherkas	Andrew	Firefighter	Fire Paramedic Service	70,689
Hokke	Kristina	Business Analyst	Corporate Support Services	70,672
Thompson	Donnarae	Clerk C	Police Services	70,663
Cure	Ryan	Mechanic Jrny Industrial	Water and Waste	70,661
Gedi	Mohamed	RPU Operator	Police Services	70,654
Tran	Benjamin	Collec Sys Mntc Tech 2B	Water and Waste	70,639
Roskevich	Craig	Servicer Bldg Gr 2	Planning, Property and Development	70,631
Urso	Andrew	Firefighter PCP	Fire Paramedic Service	70,627
Gill	Charanpreet	Operator Bus	Transit	70,625
53		Constable	Police Services	70,623
Pritchard	Mark	Repairer Body	Transit	70,611
Czemerynski	Michael	Mechanic Garage 1st Class	Fleet Management (SOA)	70,609
Pal	Randy	Foreman Grade 1	Public Works	70,601
Santucci	Larry	Foreman Grade 3	Planning, Property and Development	70,597
Sohar	Rahul	Operator Bus	Transit	70,585
Vieira	Diniz	Insp Bldg Trades	Planning, Property and Development	70,580
Blais	Cory	Mechanic Industrial	Transit	70,527
Savoie	Leo	Electrician General	Planning, Property and Development	70,507
Hince	Alain	Insp Bldg Trades	Planning, Property and Development	70,503
Romaniuk	Eugene	Technologist Grade 3	Fleet Management (SOA)	70,501

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Locken	Gary	Analyst Programmer 2	Transit	70,489
Storsley	Jordan	Welder	Fleet Management (SOA)	70,473
Louer	Cynthia	Officer Zoning Develop	Planning, Property and Development	70,456
Groening	Allison	Social Worker Victim Services	Police Services	70,447
172		Constable	Police Services	70,444
Burgess	Alan	Mechanic Jrny Industrial	Water and Waste	70,443
Rakhra	Mandip	Operator Bus	Transit	70,438
Murray	Samuel	Firefighter PCP	Fire Paramedic Service	70,438
Jerez	Claudio	Insp Bldg Trades	Planning, Property and Development	70,437
Neufeld	James	Insp Housing	Planning, Property and Development	70,408
Gillespie	Paul	Volunteer Coordinator	Police Services	70,400
Witt	John-Henry	Mechanic Garage 1st Class	Fleet Management (SOA)	70,399
Karsin	Allan	Insp Cross Connect/B Flow	Water and Waste	70,388
Wilshire	Patrick	Firefighter PCP	Fire Paramedic Service	70,387
Andrade	Jose	Oper Equipment Gr 2	Public Works	70,385
Cann	Dennis	Mtce Worker Skiled C Gr 2	Water and Waste	70,384
Schmidt	James	Insp Bldg Trades	Planning, Property and Development	70,383
Vickers	Wayne	Insp Bldg Trades	Planning, Property and Development	70,383
Smith	Dennis	Insp Bldg Trades	Planning, Property and Development	70,383
Fogg	Robert	Insp Bldg Trades	Planning, Property and Development	70,383
Ho	Albert	Supervisor in Training	Transit	70,363
Sears	Edna	Analyst Financial	Parking Authority (SOA)	70,361
Komarniski	Francis	Oper Equipment Gr 2	Public Works	70,343
Strembicki	Kathy	Firearms Assistant	Police Services	70,328
Vanderlip	Lori	RPU Operator	Police Services	70,322
Kaczir	Jared	Oper Equipment Gr 2	Public Works	70,311
Formela	Lydia	Call Centre Specialist	Water and Waste	70,308
Graham	Randi	Operator Police Comm	Police Services	70,277
Kucey	Justin	Mechanic, Truck/Transport	Transit	70,275
Evangelista	Noel	Operator Bus	Transit	70,274
Bruchanski	Clinton	Caretaker	Transit	70,270
Goodman	Derek	Technologist Grade 2	Water and Waste	70,249
Kanabe	Matthew	Insp Bldg Trades	Planning, Property and Development	70,233
Imbrogno	Antonello	Insp Bldg Trades	Planning, Property and Development	70,233
Bell	Bradley	Insp Bldg Trades	Planning, Property and Development	70,233
Wikdahl	Jason	Insp Bldg Trades	Planning, Property and Development	70,233
Schapansky	Drew	Mtce Worker Skiled C Gr 1	Water and Waste	70,229
506		Constable	Police Services	70,223
McIntosh	John	Firefighter	Fire Paramedic Service	70,222
Ruprai	Satwinder	Operator Bus	Transit	70,222
Nykoluk	Alexandra	Operator Police Comm	Police Services	70,210
Krenz	Karin	Zoning Bylaw Specialist	Planning, Property and Development	70,188
Zografos	Sotirios	Servicer Bldg Gr 2	Planning, Property and Development	70,175
Cherniak	Darlene	Clerk C	Police Services	70,173
Jensen	Kyla	Missing Persons Coordinator	Police Services	70,164
Bouwman	Taylor	Emergency Paramedic 2	Fire Paramedic Service	70,148
Semeniuk	Richard	Mechanic Garage 1st Class	Fleet Management (SOA)	70,112
Singh	Manmeet	Operator Bus	Transit	70,104
Speirs	Ian	Firefighter PCP	Fire Paramedic Service	70,080
Galego	Walter	Oper Equipment Gr 2	Public Works	70,078
Kerr	James	Mtce Worker Skiled C Gr 2	Water and Waste	70,077
264		Constable	Police Services	70,073
Zembik	Colton	Firefighter	Fire Paramedic Service	70,067
Stephenson	Travis	Technologist Grade 2	Water and Waste	70,056
Pritchard	April	RPU Operator	Police Services	70,050
Madeychyk	David	Mechanic, Truck/Transport	Transit	70,038
Riddolls	Drew	Firefighter	Fire Paramedic Service	70,035
Lariviere	Alex	Welder	Fleet Management (SOA)	70,032
Laurin	Marc	Foreman Grade 2	Public Works	70,017
Borodenko	Riley	Emergency Paramedic 2	Fire Paramedic Service	70,006
Nowak	David	Painter	Transit	69,999
Wyatt	Jordan	Analyst Pgmr-Control Sys	Water and Waste	69,987
Ho	Michelle	Officer Zoning Develop	Planning, Property and Development	69,983
Cheung	Michael	Operator Bus	Transit	69,969
Peluk	Trevor	Firefighter PCP	Fire Paramedic Service	69,969
Robb	Winston	Operator Bus	Transit	69,946

**Compensation Disclosure
2018**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
Bacit	Ronald	Specialist Info Systems	Parking Authority (SOA)	69,945
Rempel	Thomas	Firefighter PCP	Fire Paramedic Service	69,926
Kinal	Andrew	Firefighter PCP	Fire Paramedic Service	69,920
McDonald	Allan	Mechanic Jrny Industrial	Water and Waste	69,917
802		Constable	Police Services	69,910
Wattam	Chad	Mechanic Garage 1st Class	Fleet Management (SOA)	69,910
Dudych	Jim	Mechanic, Truck/Transport	Transit	69,899
178		Constable	Police Services	69,884
Levandoski	Doug	Foreman Waterworks-Sewer	Water and Waste	69,855
Platschick	Ernest	Mechanic Garage 1st Class	Fleet Management (SOA)	69,828
Noel	Chloe	Disability Officer	Employee Benefits Program	69,813
Mikolajek	Christine	Firearms Assistant	Police Services	69,812
Steinbusch	Christopher	Librarian Grade 2	Community Services	69,807
Atkins	Gary	Foreman Grade 1	Public Works	69,773
Teeluck	Andrew	Programmer/Analyst	Employee Benefits Program	69,763
Lee	Ludwig	Officer Zoning Develop	Planning, Property and Development	69,756
Gural	Alan	Technologist Grade 3	Corporate Support Services	69,754
Unger	Jason	Electrician General	Planning, Property and Development	69,741
Blankenborg	David	Foreman Grade 1	Public Works	69,733
Rozwadowski	Tom	Communications Technologist	Corporate Support Services	69,729
Ohryn	Brant	Servicer Bldg Gr 2	Planning, Property and Development	69,676
Hunter	Stewart	Mechanic Jrny Industrial	Water and Waste	69,668
Karunapathiranage	Sujeewa	Mechanic Garage 1st Class	Fleet Management (SOA)	69,654
Lasko	Rydell	Insp Housing	Planning, Property and Development	69,644
Hawkins	Lori	Missing Persons Coordinator	Police Services	69,635
Pich	Patrick	Insp Transit	Transit	69,626
Gustowski	Krzysztof	Servicer Traffic Grade 1	Public Works	69,620
Jaskiewicz	Melinda	RPU Operator	Police Services	69,616
Overby	Kris	Technologist Grade 3	Fleet Management (SOA)	69,615
Snell	Ashlee	RPU Operator	Police Services	69,615
Fillion	Tamara	Officer Retirement	Employee Benefits Program	69,613
Hrysio	Jeff	Programmer Sr Systems	Corporate Support Services	69,602
Oleksiuk	Gisele	RPU Operator	Police Services	69,597
Rondinone	Faye	Call Taker	Police Services	69,593
Moyer	Peter	Supervisor in Training	Transit	69,591
Armstrong	Melanie	RPU Operator	Police Services	69,588
Rubiano	Marino	Operator Bus	Transit	69,587
Forgie	Keith	Plumber Trades - Pipefitt	Planning, Property and Development	69,554
Kliewer	Karin	Planner	Planning, Property and Development	69,538
Sahota	Rajinder	Operator Bus	Transit	69,504
Kammerloch	Jennifer	Human Resource Consultant	Water and Waste	69,503
Pinsonneault	Roger	Operator Bus	Transit	69,495
Nguyen	Dang Dzuy	Supervisor in Training	Transit	69,492
1007		Constable	Police Services	69,487
Rankine	Adam	Foreman Grade 2	Planning, Property and Development	69,483
Kyrzyk	Eric	Communications Operator	Fire Paramedic Service	69,459
Sutherland	Grant	Plumber Trades - Pipefitt	Planning, Property and Development	69,454
Wallace	Alan	CPIC Operator	Police Services	69,454
Ranouta	Jagmeet	Operator Bus	Transit	69,430
Bowyer	Peter	Firefighter	Fire Paramedic Service	69,398
Sorin	Jacques	Mechanic Garage 1st Class	Fleet Management (SOA)	69,396
Wilcott	Justin	Welder	Fleet Management (SOA)	69,390
Makar	Kevin	Mechanic Garage 1st Class	Fleet Management (SOA)	69,382
Stoyko	Roland	Mtce Worker Skilled C Gr 2	Water and Waste	69,381
Sais	Darrell	Instructor Transit	Transit	69,365
Racicot	Mary-Jo	Clerk C	Police Services	69,353
Taphorn	Daniel	Firefighter PCP	Fire Paramedic Service	69,353
Ledenev	Irina	PeopleSoft Module Analyst	Corporate Support Services	69,343
Kowalyk	Kevin	Engineer (Designate)	Water and Waste	69,319
Cowan	Leah	Senior Committee Clerk	City Clerks	69,316
Sinclair	Ross	Foreman Grade 2	Planning, Property and Development	69,288
Peet	Roger	Supervisor in Training	Transit	69,281
Gautron	Kevin	Technologist Grade 2	Water and Waste	69,277
Scott	Christopher	Operator Bus	Transit	69,269
Irwin	Tanji	CPIC Operator	Police Services	69,267
Chaves	Marcio	Mechanic Jrny Industrial	Water and Waste	69,246

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Rebalkin	Sheri	Clerk C	Police Services	69,246
Hagues	Daniel	Mtce Worker Skilled B Gr 2	Water and Waste	69,245
Simoes	Amanda	Video Production Specialist	Police Services	69,244
Wiebe	Mark	Utility 2	Public Works	69,240
Wenezsz	Michael	Field Technology Support Spec	Fire Paramedic Service	69,239
Oosterhuis	Jonathan	Firefighter	Fire Paramedic Service	69,211
928		Constable	Police Services	69,167
Vermette	Lisa	Coordinator Quality Assurance	Parking Authority (SOA)	69,160
Czastkiewicz	Jody	Foreman Grade 1	Public Works	69,148
Lissenberg	David	Mechanic Garage 1st Class	Fleet Management (SOA)	69,144
Cucheron	Todd	Operator Bus	Transit	69,143
Lacroix	Jodine	Monitor Transcriber	Police Services	69,137
Gendur	Steven	Mtce Worker Skilled B1(Sewer)	Water and Waste	69,121
Hull	Brian	Collec Sys Mntc Tech 2A	Water and Waste	69,104
Cichelly	Christopher	Caretaker	Planning, Property and Development	69,102
Livingstone	Alex	Mechanic Garage 1st Class	Fleet Management (SOA)	69,098
Haglund	Stephen	Machinist	Fleet Management (SOA)	69,084
Bettencourt	Robert	Technologist Grade 2	Public Works	69,082
Tataryn	Ainslee	Clerk C	Fire Paramedic Service	69,068
Harris	Brian	Mechanic Garage 1st Class	Fleet Management (SOA)	69,068
Wong	Echon	Operator Bus	Transit	69,066
Dupuis	Berne	Mechanic Garage 1st Class	Fleet Management (SOA)	69,061
Raczenko	Nicholas	Utility 2	Public Works	69,057
Flett	Ernest	Mechanic Garage 1st Class	Fleet Management (SOA)	69,052
Aulakh	Manjot	Technologist Grade 2	Public Works	69,046
Saunders	Kirby	Coord Councillors' Liaison	City Clerks	69,036
Geron	Asha	Emergency Paramedic 2	Fire Paramedic Service	69,034
Kupchik	Michael	Firefighter PCP	Fire Paramedic Service	69,024
Saunders	Tyler	Collec Sys Mntc Tech 1B	Water and Waste	69,024
Cabral	Joao	Oper Equipment Gr 2	Public Works	69,022
Di Fonzo	Lori	Coord Records & Info Mgmt	Employee Benefits Program	69,016
Shalapata	Jonathan	Mechanic Garage 1st Class	Fleet Management (SOA)	69,013
Pratt	Sandra	RPU Operator	Police Services	69,006
Gerrits	Chantel	Communications Operator	Fire Paramedic Service	69,004
Asmundson	Karen	Techn Forestry Gr 2	Public Works	68,993
Streilein	Deborah	RPU Operator	Police Services	68,951
Hucko	Victor	Signals Stds & Contracts Spec.	Public Works	68,949
Tkachiv	Mykhaylo	Mechanic Garage 1st Class	Fleet Management (SOA)	68,947
Derewianchuk	Murray	Operator Bus	Transit	68,945
Silvester	Hal	Caretaker	Planning, Property and Development	68,942
Sokil	Elaine	RPU Operator	Police Services	68,939
Yates	James	Mechanic Garage 1st Class	Fleet Management (SOA)	68,914
Arsenault	John	Oper Equipment Gr 4	Public Works	68,907
Reidke	David	Firefighter	Fire Paramedic Service	68,906
604		Constable	Police Services	68,876
Mann	Jatinder Singh	Operator Bus	Transit	68,875
Andrade	April	RPU Operator	Police Services	68,874
Lotz	Carl	Servicer Bldg Gr 2	Planning, Property and Development	68,874
Modrzejewski	Steven	Firefighter	Fire Paramedic Service	68,867
Batista	Kerry Ann	Service Desk Technician	Police Services	68,857
Briggs	Wayne	Electrician General	Planning, Property and Development	68,854
Walia	Amandeep	Operator Bus	Transit	68,850
Rawluk	Wayne	Foreman Grade 1	Public Works	68,848
Thomas	Donald	Analyst Programmer 2	Community Services	68,841
Danneels	Wayne	Mechanic Garage 1st Class	Fleet Management (SOA)	68,841
Lemoine	Paul	Technologist Grade 2	Corporate Support Services	68,840
Hildebrandt	Jeffrey	Operator Bus	Transit	68,840
820		Constable	Police Services	68,829
Hama	Mascilline	Transit Modeller	Transit	68,827
Selinger	John	Analyst Programmer 2	Planning, Property and Development	68,817
Xie	Lidan	Analyst Programmer 2	Community Services	68,811
Desautels	Danny	Mechanic Garage 1st Class	Fleet Management (SOA)	68,801
Dator	Mar	Operator Bus	Transit	68,756
Demelo	Dan	Foreman Grade 1	Public Works	68,751
Nabeel	Issac	Operator Bus	Transit	68,748
1062		Constable	Police Services	68,747

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Walker	Shaun	Supervisor - Laboratory	Water and Waste	68,745
Atkinson	John	Officer Project	Planning, Property and Development	68,738
McCulloch	Andrew	Librarian Grade 2	Community Services	68,735
Gobeil	Shawn	Utility Emerg Equip	Fire Paramedic Service	68,725
Flatt	Dwayne	Mechanic Heating	Planning, Property and Development	68,714
Teron	Derek	Insp Transit	Transit	68,711
Finley	Michelle	Communications Officer	CAO (Chief Administrative Office)	68,705
Bramadat	Ken	Utility Emerg Equip	Fire Paramedic Service	68,698
162		Constable	Police Services	68,685
32		Constable	Police Services	68,674
Cicak	Josip	Operator Bus	Transit	68,670
Paddy	Ashley	Oper Equipment Gr 2	Public Works	68,670
Johnson	Andy	Foreman Grade 3	Public Works	68,664
Willsie	Jaclyn	Operator Police Comm	Police Services	68,660
Weiss	Bryan	Technologist Grade 2	Water and Waste	68,637
Anderson	Jeff	Technologist Grade 2	Water and Waste	68,634
Konyk	Taras	Foreman Grade 3	Public Works	68,632
Bially	Jim	Foreman Grade 1	Public Works	68,631
Robidoux	Danielle	Librarian Grade 2	Community Services	68,625
Bakker	Cory	Servicer Traffic Grade 2	Public Works	68,616
De Vera	Bernardo	Operator Bus	Transit	68,598
Sorensen	Nicole	Property Exhibit Technician 1	Police Services	68,594
Rudolph	Doris	Monitor Transcriber	Police Services	68,589
Derksen	Kevin	Firefighter PCP	Fire Paramedic Service	68,584
Liu	Zhen	Operator Bus	Transit	68,580
Moore	Clayton	Analyst Programmer 2	Fire Paramedic Service	68,577
Lynes	Dan	Mechanic, Truck/Transport	Transit	68,576
Liebrecht	Utah	Insp Housing	Planning, Property and Development	68,574
Shelepov	Vladislav	Analyst Programmer 2	Community Services	68,569
Lao	Emmanuel	Officer Zoning Develop	Planning, Property and Development	68,565
Julius	Keren	Executive Assistant 2	Corporate Support Services	68,564
Karl	Ron	Operator Bus	Transit	68,563
Singh	Sukhwinder	Operator Bus	Transit	68,563
Friesen	Sherilynn	Clerk C	Police Services	68,543
Sorensen	Elliot	Analyst Programmer 2	Fire Paramedic Service	68,537
O'Leary	Joe	Mtce Worker Skilled C Gr 2	Water and Waste	68,527
Anema	Beth	Accounting Technician 3	Planning, Property and Development	68,514
1053		Constable	Police Services	68,505
Mann	Maria	Property Exhibit Technician 1	Police Services	68,494
Lariviere	Brent	Operator Bus	Transit	68,486
Wiebe	Jason	Officer Project	Planning, Property and Development	68,464
Simons	Tyler	Analyst Programmer 2	Community Services	68,457
Landels	Jeffery	Firefighter Senior PCP	Fire Paramedic Service	68,432
Boyd	Bruce	CPIC Shift Leader	Police Services	68,428
Oliveira	Jose	Oper Equipment Gr 2	Public Works	68,421
Walby	Christien	Firefighter	Fire Paramedic Service	68,418
Eunson	Ronald	Operator Bus	Transit	68,401
McCarthy	Meaghan	Emergency Paramedic 2	Fire Paramedic Service	68,379
Smith	Brent	Instructor Transit	Transit	68,369
L'Heureux	Robert	Foreman Grade 2	Planning, Property and Development	68,368
Owen	Kathryn	Clerk Senior	Transit	68,360
Lepa	Chris	Techn Forestry Gr 2	Public Works	68,352
Gignac	Ryan	Emergency Paramedic 2	Fire Paramedic Service	68,347
Chartrand	Jason	Officer Bylaw Enforcement	Community Services	68,330
Lutz	Timothy	Property Exhibit Technician 1	Police Services	68,313
Do	Michael	Water Treatment Operator IT	Water and Waste	68,298
Marchessault	Thomas	Machinist	Transit	68,290
Wynne	Valerie	Property Exhibit Technician 1	Police Services	68,290
Carlin	Darrin	Constable Operations	Public Works	68,287
Sodhi	Manpinder	Supervisor in Training	Transit	68,280
Hadfield	Velma	CPIC Operator	Police Services	68,277
952		Constable	Police Services	68,267
402		Constable	Police Services	68,265
Mclvor	Leanne	Clerk C	Police Services	68,264
Davidson	Melanie	Court Unit Coordinator	Police Services	68,263
Klos	Curtis	Mechanic Garage 1st Class	Fleet Management (SOA)	68,259

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Gauthier	Andre	Firefighter	Fire Paramedic Service	68,241
Granger	Rene	Officer Animal Service 1	Animal Services (SOA)	68,240
Barahona	Ricardo	Emergency Paramedic 2	Fire Paramedic Service	68,239
McIntyre	Carson	Firefighter	Fire Paramedic Service	68,235
Boudreau	Sylvia	Worker Social 3	Community Services	68,232
Marcelo	Rico	Analyst Programmer 2	Fire Paramedic Service	68,216
Kirby	Jeff	Mechanic Garage 1st Class	Fleet Management (SOA)	68,209
Ramm	Jason	Transit Scheduler	Transit	68,191
Demkey	Maureen	Supv Asst Financial Unit	Police Services	68,185
Moran	Tomas	Supervisor in Training	Transit	68,176
Andrushak	Dallas	Mechanic, Truck/Transport	Transit	68,165
Gilbert	Erin	Return to Work Coordinator	Transit	68,149
Deller	Will	Caretaker	Planning, Property and Development	68,098
Smith	Kenneth	Worker Sheet Metal	Transit	68,092
710		Constable	Police Services	68,082
Stoker	Timothy	Painter	Planning, Property and Development	68,076
Stewart	Raymond	Firefighter	Fire Paramedic Service	68,053
Gagaluk	Darren	Accounting Technician 3	Parking Authority (SOA)	68,039
Dudar	Wayne	Foreman Grade 2	Public Works	67,994
Bielski	Brian	Mechanic TruckTransport Helper	Transit	67,994
Romas	Jordan	Communications Operator	Fire Paramedic Service	67,983
Khedkar	Surya	Accounting Technician 3	Planning, Property and Development	67,979
Lee	Rick	Mechanic, Truck/Transport	Transit	67,961
Cruz	Melanie	Clerk Principal	Public Works	67,927
Oeste	Andrew	Instructor Transit	Transit	67,908
Moreau	Jeffrey	Oper Equipment Gr 4	Public Works	67,895
Funk	Kenneth	Foreman Refuse Disposal	Water and Waste	67,891
Abbott	Colleen	Controller Transit	Transit	67,879
Still	Kevin	Water Treatment Operator 3A	Water and Waste	67,873
Riviera	Paul	Operator Bus	Transit	67,871
Lewis	Sharon	Court Unit Coordinator	Police Services	67,861
Veress	Zoltan	Instructor Transit	Transit	67,837
Osborne	Bryce	Mtce Worker Skilled B Gr 1	Water and Waste	67,826
Martin	J. Ferdinand	Operator Bus	Transit	67,812
Grewal	Malvinder	Operator Bus	Transit	67,808
Sachar	Rashmi	Supervisor in Training	Transit	67,805
Hickey	Sheri-Lynne	Accounting Technician 3	Corporate Finance	67,709
Smith	Richard	Storekeeper 4	Public Works	67,697
Major	Kevin	Caretaker	Transit	67,695
Faderon	Sheridel	Accounting Technician 3	Corporate Finance	67,689
Yarchouk	Ilana	Accounting Technician 3	Corporate Finance	67,678
Leier	Jared	Firefighter PCP	Fire Paramedic Service	67,661
Stevens	Emily	Firefighter PCP	Fire Paramedic Service	67,639
369		Constable	Police Services	67,622
Mouillierat	Suzanne	Court Unit Coordinator	Police Services	67,617
Haslam	Allison	CPIC Operator	Police Services	67,603
Jin	Soon Ohk	Accounting Technician 3	Corporate Finance	67,599
Kulczycki	Gregory	Engineer (Designate)	Water and Waste	67,597
Kelsey	Michael	Emergency Paramedic 2	Fire Paramedic Service	67,594
Kong	Kay	Analyst Financial	Public Works	67,591
Coleman	Michael	Repairer Body	Transit	67,584
Lesage	Robert	Supv Railway & Backflow	Water and Waste	67,563
Szustakowski	Robert	Firefighter	Fire Paramedic Service	67,562
Graf	Jonathan	Foreman Grade 1	Public Works	67,549
McGinnis	Cheryl	Officer Zoning Field	Planning, Property and Development	67,542
Simard	Dave	Officer Zoning Field	Planning, Property and Development	67,542
Mendoza	Victorino	Officer Projects 1	Planning, Property and Development	67,534
Geurts	Curtis	Operator Bus	Transit	67,534
Watts	Miles	Process Improvement Specialist	Planning, Property and Development	67,530
Gill	Navtej Singh	Supervisor in Training	Transit	67,529
Deacosta	Arthur	Operator Bus	Transit	67,527
Barros	Joao	Oper Equipment Gr 2	Public Works	67,518
Shuwera	Ryan	Insp Bldg Trades	Planning, Property and Development	67,518
Charzewski	Steven	Caretaker	Planning, Property and Development	67,513
929		Constable	Police Services	67,510
Summers	Nadya	Accounting Technician 3	Public Works	67,510

**Compensation Disclosure
2018**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
Jones	Samantha	Claims Adjustor 2	Corporate Finance	67,490
Towers	Jane	Foreman Grade 3	Planning, Property and Development	67,478
Collins	Nicole	Foreman Refuse Disposal	Water and Waste	67,469
Wansbutter	Elena	Accounting Technician 3	Planning, Property and Development	67,468
Gauthier	Joylene	Call Taker	Police Services	67,468
Gumnitski	Igor	Analyst Pgmr-Control Sys	Water and Waste	67,468
Olbrecht	Chris	Foreman Grade 3	Public Works	67,454
Melnyk	Jordan	Mtce Worker Skilled B Gr 2	Water and Waste	67,435
Ewatski	Kevin	Storekeeper 3	Police Services	67,427
Richardson	Neal	Caretaker	Planning, Property and Development	67,425
Lim	Hou	Analyst Programmer 2	Corporate Support Services	67,402
Tymchyshyn	Michael	Foreman Grade 1	Public Works	67,399
1340		Constable	Police Services	67,368
Wilson	Alycia	Emergency Paramedic 2	Fire Paramedic Service	67,365
Bujold	Louis-Philippe	Librarian Grade 1	Community Services	67,356
Stangeland	Jackson	Mechanic, Truck/Transport	Transit	67,355
Singh	Karamjit	Operator Bus	Transit	67,351
Carmo	Liberal	Operator Bus	Transit	67,328
Ziegler	Andrew	Officer Zoning Field	Planning, Property and Development	67,303
Burgess	Andrea	Operator Bus	Transit	67,295
Wut	Sui	Accounting Technician 3	Fleet Management (SOA)	67,283
Wilkie	Kirk	Supervisor in Training	Transit	67,283
Tumolva	Victoria	Clerk Principal	Assessment and Taxation	67,278
Glover	Gary	Operator Bus	Transit	67,252
Klassen	Shelley	CPIC Operator	Police Services	67,219
Redecopp	Bruce	Property Exhibit Technician 1	Police Services	67,218
334		Constable	Police Services	67,192
692		Constable	Police Services	67,189
Puzio	Paul	Mechanic Industrial	Transit	67,184
Duke	Jason	Analyst Financial	Fire Paramedic Service	67,174
Wilson	Alison	Controller Transit	Transit	67,141
Warnock	Corbin	Technologist Grade 1	Public Works	67,124
Kryzanowski	John	Foreman Grade 1	Public Works	67,120
Lockie	Donald	Water Treatment Operator 3B	Water and Waste	67,117
Belisle	Blaine	Operator Bus	Transit	67,116
Balewicz	Richard	Techn Gr 3	Water and Waste	67,084
Bilous	Greg	Firefighter	Fire Paramedic Service	67,082
Cameron	James	Officer Zoning Field	Planning, Property and Development	67,076
121		Constable	Police Services	67,073
Aidarkhanov	Arkalyk	Valuation Officer	Assessment and Taxation	67,068
Phillips	Kenneth	Property Exhibit Technician 1	Police Services	67,067
Tomchak	Derrick	Oper Equipment Gr 2	Public Works	67,054
Troni	Amir	Oper Equipment Gr 2	Public Works	67,041
Boath	Dustin	Supervisor in Training	Transit	67,035
Blackman-Shaw	Roger	Officer Zoning Field	Planning, Property and Development	67,032
Abbott	Shelbi	Operator Police Comm	Police Services	67,020
Gauthier	Donald	Foreman Grade 3	Planning, Property and Development	67,008
Chippastance	Martin	Pipelayer	Public Works	67,008
Cucheron	Ernest	Operator Bus	Transit	66,996
Church-Glover	Donna	Operator Bus	Transit	66,994
Kilburn	Gregory	Operator Bus	Transit	66,972
Vance	Bette	Missing Persons Coordinator	Police Services	66,954
Frost	Ryan	Firefighter	Fire Paramedic Service	66,927
Szendrei	Tibor	Repairer Body	Transit	66,910
Wedgwood	Sean	Mechanic, Truck/Transport	Transit	66,903
Parrott	Crawford	Techn Entomology 2	Public Works	66,887
Johnston	Kaitlin	CPIC Operator	Police Services	66,881
Fernandez	Ferlian	Operator Bus	Transit	66,877
Hoover	Dawn	Corp Web Services Specialist	Corporate Support Services	66,860
Barbaro	Andrew	Mechanic, Truck/Transport	Transit	66,843
Cruz	Miguelito	Supervisor in Training	Transit	66,792
Boulet	Cameron	Water Treatment Operator 3A	Water and Waste	66,779
Lussier	Wayne	Mechanic TruckTransport Helper	Transit	66,765
Neduzak	Evan	Firefighter	Fire Paramedic Service	66,758
Mysak	Roy	Welder	Fleet Management (SOA)	66,754
Buckle	Harold	Supervisor in Training	Transit	66,753

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Drury	Ron	Operator Bus	Transit	66,715
Heck	Marla	Property Exhibit Technician 1	Police Services	66,701
MacIver	Wendy	Field Assistant Assessment	Assessment and Taxation	66,699
Zelinsky	Jordan	Firefighter PCP	Fire Paramedic Service	66,696
Legal	Laurent	Foreman Section-Waterwork	Water and Waste	66,688
Hnatiuk	Alan	Caretaker	Planning, Property and Development	66,666
Phillips	Jeffrey	Firefighter	Fire Paramedic Service	66,661
Lauzon	Thomas	Operator Bus	Transit	66,650
Cabral	Luis	Oper Equipment Gr 2	Public Works	66,640
Leost	Ken	Oper Equipment Gr 4	Public Works	66,623
Gonzalez	Walter	Foreman Grade 1	Public Works	66,619
Demelo	Nicolau	Caretaker	Planning, Property and Development	66,607
Villarica	Michael	Supervisor in Training	Transit	66,572
Araujo	Nelson	Foreman Grade 1	Public Works	66,546
Brenton	Patrick	Captain	Fire Paramedic Service	66,543
Sabourin	Marcel	Tireman	Transit	66,525
Hoskins	Joseph	Welder	Fleet Management (SOA)	66,515
Fieden	Marek	Operator Bus	Transit	66,513
Janzen	Enrique	Operator Bus	Transit	66,494
Bailey	William	Foreman Grade 1	Public Works	66,479
Chorney	Chancey	Repairer Body	Transit	66,478
Li	Xiaoyu	Transit Service Analyst	Transit	66,473
Basarowich	Michael	Techn Heat/Air	Transit	66,470
Lucas	Ian	WW Treatment Operator 3B	Water and Waste	66,456
Zielinski	Brian	Operator Bus	Transit	66,456
Bondad	Lendemill	Operator Bus	Transit	66,450
Banack	Jason	Firefighter	Fire Paramedic Service	66,430
Desrochers	Kenneth	Oper Equipment Gr 2	Public Works	66,415
Romanow	Nolyn	Firefighter	Fire Paramedic Service	66,407
Reynolds	Robert	Oper Computer Senior	Corporate Support Services	66,407
O'Keefe	Joshua	Emergency Paramedic 2+ICP	Fire Paramedic Service	66,402
McDougall	Robin	Oper Equipment Gr 4	Public Works	66,399
Jansen	William	Worker Sheet Metal	Transit	66,399
Tarvis	Myles	Operator Bus	Transit	66,394
218		Constable	Police Services	66,372
Peters	Dylan	Firefighter PCP	Fire Paramedic Service	66,368
Shane	Connie	Operator Bus	Transit	66,362
Aquiattan	Michelle	Coord Financial Services	Corporate Finance	66,361
Donald	Kayla	RPU Operator	Police Services	66,346
Dhir	Amit	Operator Bus	Transit	66,343
Brar	Shamsher	Servicer Bldg Gr 1	Planning, Property and Development	66,338
Cote	Raymond	Operator Bus	Transit	66,334
Lindquist	Bo	Firefighter PCP	Fire Paramedic Service	66,334
Kalsi	Jagdev	Machinist	Transit	66,326
Shewchenko	Mike	Repairer Body	Transit	66,312
Jolly	Jamie	Operator Bus	Transit	66,311
Bulas	Sharon	Monitor Transcriber	Police Services	66,303
Aguirre Pineda	Francisco	Buyer 2	Corporate Finance	66,302
Phillips	Jamie	Foreman Refuse Disposal	Water and Waste	66,295
Kolbuck	Ryan	Technologist Grade 3	Water and Waste	66,279
Ens	Kenny	Work Management Technician	Public Works	66,273
Gomes	Luis	Caretaker	Water and Waste	66,271
Myrchak	Richard	Machinist	Water and Waste	66,259
Szukiewicz	Ryszard	Machinist	Water and Waste	66,230
Penonzek	Allan	Oper Equipment Gr 2	Public Works	66,221
Parada	Noel	Operator Bus	Transit	66,203
Wotton	John	Supervisor in Training	Transit	66,174
Stefanko	Alix-Rae	Librarian Grade 1	Community Services	66,164
Johnson	Kevin	Pool Supervisor	Community Services	66,151
Pluchinski	Richard	HR Supervisor	Police Services	66,150
McGregor	Rob	Analyst Network Systems	Corporate Support Services	66,133
Isaacs	Leslie	Machinist	Transit	66,116
Kadobiansky	David	Analyst Programmer 2	Fire Paramedic Service	66,107
Brisky	Kevin	Insp Bldg Trades	Planning, Property and Development	66,101
Redd	Emyli	Emergency Paramedic 2	Fire Paramedic Service	66,099
Manrique	Dexter	Operator Bus	Transit	66,096

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Farrar	Nathan	Welder	Water and Waste	66,095
923		Constable	Police Services	66,084
McPherson	Kelly	Clerk Principal	Public Works	66,075
Chandy	Jaison	Collection Systems SCADA Opr	Water and Waste	66,070
Dartialh	Sarah	Occupational Therapist	Transit	66,059
Wierbicki	Paul	Caretaker	Police Services	66,050
Dussiaume	Wayne	Oper Equipment Gr 2	Public Works	66,024
Onofriechuk	Daniel	Painter	Transit	66,015
Begum	Rushna	PeopleSoft Module Analyst	Corporate Support Services	66,008
Rothwell	Mike	Caretaker	Planning, Property and Development	65,997
McBurney Dhoot	Janna	Valuation Officer	Assessment and Taxation	65,994
Tran	Gia Cuong	Operator Bus	Transit	65,950
Robson	Jeremy	Mtce Worker Skilled B Gr 2	Water and Waste	65,944
Wareham	Lindsay	Valuation Officer	Assessment and Taxation	65,935
MacDonald	Tim	Caretaker	Planning, Property and Development	65,925
Griffiths	Amber	Recreation Service Coordinator	Community Services	65,924
Letain	Donna	Clerk Principal	Corporate Finance	65,914
Starr	Mitchell	Communications Operator	Fire Paramedic Service	65,897
Nguy	Phouc	Operator Bus	Transit	65,896
Gervais	Neil	Property Exhibit Technician 1	Police Services	65,895
Allen	Ian	Oper Equipment Gr 2	Public Works	65,892
Gigolyk	Lorne	Winder Armature	Transit	65,886
Matwchuk	Christopher	Mechanic Truck/Transport Appr	Transit	65,870
Rudolph	Donald	Operator Bus	Transit	65,852
Adil	Ubaid	Operator Bus	Transit	65,835
Kellsey	Kevin	Caretaker	Police Services	65,826
Pablo	Andrei	Specialist Info Systems	Corporate Support Services	65,815
Bush	Benjamin	Firefighter PCP	Fire Paramedic Service	65,804
Vogt	Matthew	Firefighter PCP	Fire Paramedic Service	65,802
Cameron	Wanda	Clerk Principal	Fire Paramedic Service	65,799
Overly	Paul	Mechanic Jrny Industrial	Water and Waste	65,781
208		Constable	Police Services	65,776
Bennett	Genevieve	Firefighter PCP	Fire Paramedic Service	65,767
Penner	Jake	Industrial Welder	Transit	65,766
Farkas	Joe	Industrial Welder	Transit	65,762
Yago	Luisito	Water Treatment Operator IT	Water and Waste	65,754
Cleodoro	Clelley	Accounting Technician 3	Assessment and Taxation	65,751
Gifford	Neil	Officer 3 Real Estate	Planning, Property and Development	65,748
Fuerst	Dustan	WW Treatment Operator 3B	Water and Waste	65,725
Jennings	Ryan	Servicer Traffic Grade 1	Public Works	65,721
Krawchuk	Paul	Oper Equip 2 Emerg Serv	Water and Waste	65,704
Leschyshyn	Vanessa	Accounting Technician 3	Public Works	65,694
Saathof	Edward	Operator Bus	Transit	65,690
Fritzsche	Ericka	Scheduling Coordinator	Mayor's Office	65,675
Hua	Ye	WW Treatment Operator 3B	Water and Waste	65,673
Janzen	Ray	Officer Projects 1	Planning, Property and Development	65,670
Rudiak	Barbara	Clerk Senior	City Clerks	65,659
Bride	Kevin	Supervisor in Training	Transit	65,650
Lylyk	Jacqueline	Worker Comm Development 2	Community Services	65,645
Kerr	Geoff	Technologist Grade 2	Public Works	65,631
Lekkas	William	Operator Bus	Transit	65,629
Pichl	Jiri	Operator Bus	Transit	65,623
Harper	Kenneth	Operator Bus	Transit	65,619
McDowell	Christina	Clerk C	Police Services	65,616
1112		Constable	Police Services	65,610
Li	Jianfeng	Mechanic Heating	Planning, Property and Development	65,591
Turcotte	Scott	Firefighter PCP	Fire Paramedic Service	65,588
Sanders	Mary	Officer Info	Employee Benefits Program	65,576
Butterill	Samantha	Operator Bus	Transit	65,563
Burgess	Corey	Coordinator Comm ByLaw Enf	Community Services	65,561
Smith	Sidney	Operator Bus	Transit	65,558
1071		Constable	Police Services	65,554
Ekosky	Derrick	Caretaker	Police Services	65,538
Summerton	Ryan	Supervisor in Training	Transit	65,538
Manalo	Carmencita	Accounting Technician 3	Planning, Property and Development	65,534
Delgado	Hilarion	Storekeeper 3	Police Services	65,519

**Compensation Disclosure
2018**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
Tubog	Joselito	Operator Bus	Transit	65,517
Zebrasky	Shawn	Oper Equipment Gr 2	Public Works	65,510
Rivera-Yitna	Charlene	HR Consultant-Development	Transit	65,508
Brunel	Jordan	Firefighter PCP	Fire Paramedic Service	65,499
Ekosky	Paul	Caretaker	Police Services	65,496
Esporlas	Ronnie	Operator Bus	Transit	65,486
Zwarich	Daren J.	Supervisor in Training	Transit	65,485
Rowluk	Christopher	Technologist Grade 2	Public Works	65,478
Nenka	Nelson	Caretaker	Police Services	65,474
McLachlan	Robert	Firefighter PCP	Fire Paramedic Service	65,467
Laurie	Christopher	Librarian Grade 1	Community Services	65,464
Bassett	Michael	Operator Bus	Transit	65,453
Robidoux	Michael	Operator Bus	Transit	65,442
Dzama	Troy	Caretaker	Police Services	65,438
Ilagan	Sheila	Accounting Technician 3	Water and Waste	65,432
Sigua	Nomer	Operator Bus	Transit	65,423
Nebre	Bernadette	Operator Bus	Transit	65,408
Hordyk	Patrick	Insp Housing	Planning, Property and Development	65,393
Mesojednik	James	Foreman Grade 1	Public Works	65,391
Glogau	Petra	Operator Bus	Transit	65,390
Parker	Lee	Screening Officer	Parking Authority (SOA)	65,388
Coleman	Cory	Operator Bus	Transit	65,374
Graham	Stephanie	Librarian Grade 1	Community Services	65,358
Reynolds	Myrna	Dispatcher Emerg Services	Water and Waste	65,358
Rempel	Laura	Planner 2	Planning, Property and Development	65,324
Sandhu	Harnek	Operator Bus	Transit	65,322
Zibresky	Jim	Operator Bus	Transit	65,303
Matilla	Roland	Operator Bus	Transit	65,292
Nichols	Kevin	Safety Technician II	Public Works	65,287
Dela Cruz	Joe Vincent	Mechanic TruckTransport Helper	Transit	65,284
Waldner	Andre	Supervisor in Training	Transit	65,277
Mateush	Donna	Operator Bus	Transit	65,277
Sall	Alpha	Storekeeper 3	Police Services	65,273
Spikula	Stephen	Foreman Refuse Disposal	Water and Waste	65,250
Froemel	Douglas	Pool Supervisor	Community Services	65,235
Poncsak	Daniel	Operator Bus	Transit	65,229
Balajadia	Arbie	Screening Officer	Parking Authority (SOA)	65,215
Mason	Darryl	Operator Bus	Transit	65,213
Lockhart	Trevor	Librarian Grade 1	Community Services	65,200
Radlinsky	Dave	Mtce Worker Skilled B1(Sewer)	Water and Waste	65,189
Squires	Keith	Mtce Worker Skilled B1(Sewer)	Water and Waste	65,174
Labarre	Michael	Operator Bus	Transit	65,173
Schledwitz	Lisa	Missing Persons Coordinator	Police Services	65,169
Kenny	Rowan	Mechanic Garage 1st Class	Fleet Management (SOA)	65,165
Wong	Steven	Operator Bus	Transit	65,161
Breu	Reegan	Librarian Grade 1	Community Services	65,140
Potrebka	Walter	Human Resource Consultant	Transit	65,120
Duan	Yeqiao (Joe)	Collec Sys Mntc Tech 2A	Water and Waste	65,119
Ellis	Michael	Librarian Grade 1	Community Services	65,109
Agliam	John Michael	Technologist Grade 2	Water and Waste	65,104
Harris	Dylan	Planner 2	Planning, Property and Development	65,084
Jerez	Simi	Planner 2	Planning, Property and Development	65,084
680		Constable	Police Services	65,078
Zyha	Gordon	Operator Bus	Transit	65,074
Finch	Bill	Foreman Grade 2	Public Works	65,074
Quinn	Jason	Mtce Worker Skilled B1(Sewer)	Water and Waste	65,054
Oliveira	Jacinto	Mtce Worker Skilled C Gr 1	Water and Waste	65,034
Moroz	Trevor	Constable Operations	Public Works	65,032
Marohn	Jerod	Mtce Worker Skilled B Gr 2	Water and Waste	65,027
Dyck	Christopher	Operator Bus	Transit	65,023
Macdonald	Ian	Asst 2 Planning	Planning, Property and Development	65,021
Blanchard	Sharon	Pool Supervisor	Community Services	65,013
Miles	Robert	Captain	Fire Paramedic Service	65,002
Heaton	David	Foreman Refuse Contract	Water and Waste	64,996
Lukowich	Mark	Operator Bus	Transit	64,979
Palmer	Jason	Mtce Worker Skilled B Gr 2	Water and Waste	64,953

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Minuk	Harriet	Librarian Grade 1	Community Services	64,944
Hall	James	Wireman	Transit	64,940
Hayer	Rakvinder	Planner	Planning, Property and Development	64,936
Singh	Baldev	Operator Bus	Transit	64,921
Schlingerman	Scott	Labourer Skilled	Public Works	64,918
Bhangu	Jatinder	Operator Bus	Transit	64,906
Wurmann	Kirsten	Librarian Grade 1	Community Services	64,891
Mendrun	Gary	Clerk B	Transit	64,889
376		Constable	Police Services	64,880
Gagnon	Robert	Operator Bus	Transit	64,879
Bosshart	Michael	Mtce Worker Skilled B Gr 2	Water and Waste	64,869
Krawitz	Barry	Operator Bus	Transit	64,867
Enns	Ronald	Operator Bus	Transit	64,865
Dreger	Brittany	Emergency Paramedic 2	Fire Paramedic Service	64,857
Gren	Stanley	Techn Gr 3	Water and Waste	64,846
Gould	Janice	Sr Communications Oper	Fire Paramedic Service	64,844
637		Constable	Police Services	64,825
DesAutels	Lori	Worker Comm Development 2	Planning, Property and Development	64,818
Venn	Steven	Oper Equipment Gr 2	Public Works	64,812
Steinke	Kevin	Mechanic Emerg Services	Fire Paramedic Service	64,809
Walashek	Walter	Operator Bus	Transit	64,798
Kutschinski	Randy	Oper Equipment Gr 2	Public Works	64,797
Rzesnoski	Robert	Mtce Worker Skilled C Gr 1	Water and Waste	64,795
Jayaranjan	Nishanth	Emergency Paramedic 2+ICP	Fire Paramedic Service	64,792
Khov	Hong	Operator Bus	Transit	64,791
Tomaszewski	Jurgen	Supervisor in Training	Transit	64,777
Troni	Iilir	Oper Equipment Gr 2	Public Works	64,764
Christie	Rory	WW Treatment Operator 2B	Water and Waste	64,742
Galston	Robert	Planner 2	Planning, Property and Development	64,734
Scott	Glenda	Operator Bus	Transit	64,733
550		Constable	Police Services	64,732
Kauk	Allan	Operator Bus	Transit	64,727
Hansell	David	Oper Equipment Gr 2	Public Works	64,723
Moffat	Sharon	Techn Entomology 2	Public Works	64,706
Smith	Ryan	Firefighter	Fire Paramedic Service	64,695
Nguyen	Thi (Roline)	Accounting Technician 3	Fire Paramedic Service	64,676
Dueck	Jasch	Operator Bus	Transit	64,670
Chudy	Jeff	Operator Bus	Transit	64,656
Seburn	Arryn	Librarian Grade 1	Community Services	64,641
Nabess	Randy	Foreman Grade 2	Public Works	64,637
Johnson	Matthew	Firefighter	Fire Paramedic Service	64,620
Fingard	Lisa	Consultant HR-Employment	Corporate Support Services	64,617
Miller	Alexis	RPU Operator	Police Services	64,617
825		Constable	Police Services	64,603
Klassen	Kathie	Operator Bus	Transit	64,603
Mitenko	Richard	Operator Bus	Transit	64,602
Spencer	Brenden	Caretaker	Police Services	64,568
Kraupnar	John	Foreman Grade 2	Public Works	64,565
Muldrew	Angela	Emergency Paramedic 2	Fire Paramedic Service	64,563
Dueck	Annie	Operator Bus	Transit	64,558
Rajpaul	Rohan	Operator Bus	Transit	64,528
Opar	Tamara	Librarian Grade 2	Community Services	64,519
Sidhu	Dalbir	Operator Bus	Transit	64,517
McWhirter	Brittany	Technologist Grade 2	Water and Waste	64,506
Brownridge	Mike	Foreman Grade 2	Golf Services (SOA)	64,493
Nanowin	Dennis	Operator Bus	Transit	64,486
Klassen	Warren	Officer Bylaw Enforcement	Planning, Property and Development	64,482
Penner	Diane	Clerk B	Police Services	64,478
Ball	Erica	Librarian Grade 1	Community Services	64,476
Berg	Darren	Foreman Grade 2	Planning, Property and Development	64,451
Kunzelman	Christopher	Operator Bus	Transit	64,438
Dibley	Jeff	Analyst Portfolio Mgmt	Planning, Property and Development	64,428
Amao	Carlos	Operator Bus	Transit	64,423
Hemery	Adrien	Oper Equipment Gr 2	Public Works	64,398
Duke	Robert	Oper Equipment Gr 2	Public Works	64,395
Aulakh	Kuldeep	Operator Bus	Transit	64,392

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Park	Timothy	Operator Bus	Transit	64,382
Noseworthy	Clifford	Operator Bus	Transit	64,374
Phillips	Brittany	Foreman Refuse Disposal	Water and Waste	64,369
Ziprick	Glenn	Techn Gr 3	Water and Waste	64,364
McGregor	Darcy	Sustainability Planner	CAO (Chief Administrative Office)	64,355
Kulbaba, Estate of	Ken	Caretaker	Police Services	64,347
Kuczera	Jessica	Property Administrator	Planning, Property and Development	64,332
Larocque	Terence	Foreman Grade 2	Water and Waste	64,315
Oliver	Brad	Foreman Grade 2	Planning, Property and Development	64,313
Sidhu	Surinder	Operator Bus	Transit	64,302
Oledan	Virgilio	Operator Bus	Transit	64,302
Charriere	Robert	Operator Bus	Transit	64,298
Pundyk	Madeleine	Librarian Grade 1	Community Services	64,285
Scanlon	Richard	Operator Bus	Transit	64,280
Brar	Nirpinder	Operator Bus	Transit	64,265
Yanicki	Lorrie	Clerk B	Police Services	64,233
Miles	Gerald	Operator Bus	Transit	64,227
Epp	Ronald	Operator Bus	Transit	64,211
Bouchard	Denis	Service Traffic Grade 2	Public Works	64,202
Yeboah	Samuel	Operator Bus	Transit	64,194
Hemphill	Joseph	Bridge Worker	Public Works	64,186
Tarasov	Oleksandr	Technologist Grade 2	Public Works	64,157
Brar	Kulwant	Operator Bus	Transit	64,152
Porco	Lisa	Clerk B	Police Services	64,148
Medida	Jaime	Operator Bus	Transit	64,139
Pearce	Frank	Bus Maintenance Trainer	Transit	64,109
Myketa	Patricia	Clerk B	Police Services	64,093
McCutcheon	Darren	Constable Operations	Public Works	64,068
Beckstead	Ryan	Officer Bylaw Enforcement	Planning, Property and Development	64,060
Collins-Fitzpatrick	Andrea	Enforcement Coord	Planning, Property and Development	64,046
Sawka	Ivan	Oper Equipment Gr 2	Public Works	64,045
Young	Andrew	Techn Gr 3	Public Works	64,041
Boulbria	Dennis	Foreman Grade 2	Public Works	64,037
Czarnecki	David	Fabricator Sign Asst	Public Works	64,031
McCaughan	Nadine	Librarian Grade 1	Community Services	64,018
399		Constable	Police Services	64,017
Verwymeren	Derek	CPIC Operator	Police Services	63,980
Paul	Brian	Operator Bus	Transit	63,976
Lepard	Tyler	Caretaker	Planning, Property and Development	63,967
Moreau	Daniel	Insp Housing	Planning, Property and Development	63,965
Manuel	Rakesh	Clerk B	Police Services	63,962
McWilliams	Darlene	Operator Bus	Transit	63,959
Saini	Amrit	Operator Bus	Transit	63,920
Battaglia	Laura	Transit Info Coord	Transit	63,919
Petursson	Roger	Traffic Signals Design Engineer	Public Works	63,919
Wolfe	Owen	Service Bldg Gr 2	Planning, Property and Development	63,918
Sawatzky	Ken	Operator Bus	Transit	63,903
Alvarez	Danny	Operator Bus	Transit	63,895
Qually	Kalen	Communications Officer	CAO (Chief Administrative Office)	63,892
899		Constable	Police Services	63,890
Furtado	Dustin	Mtce Worker General	Water and Waste	63,881
Glugosh	Karen	Worker Comm Development 1	Community Services	63,876
Carnahan	Paul	Operator Bus	Transit	63,875
685		Constable	Police Services	63,861
Gill	Harpreet Singh	Operator Bus	Transit	63,859
Berthelette	Greg	Instructor Field	Public Works	63,857
Hurtig	Elayna	Occupational Therapist	Transit	63,854
Gowriluk	Albert	Techn Gr 3	Public Works	63,846
1095		Constable	Police Services	63,834
Krahn	Robert	Oper Equipment Gr 2	Public Works	63,829
Leader	Ian	Insp Housing	Planning, Property and Development	63,807
Brar	Jaswinder	Operator Bus	Transit	63,807
Chemerika	Allan	Operator Bus	Transit	63,805
Watson	Philip	Operator Bus	Transit	63,795
Flynn	Trevor	Operator Bus	Transit	63,791
Thomas	Rhonda	Court Unit Coordinator	Police Services	63,778

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Bortoluzzi	Kristal	Dispatcher Emerg Services	Water and Waste	63,738
Legall	Daniel	Mtce Worker Skilled B Gr 1	Water and Waste	63,729
Power	Crystal	Supervisor in Training	Transit	63,725
McClurg	Nicholas	Pipelayer	Public Works	63,716
Gaudry	Andrew	Foreman Refuse Disposal	Water and Waste	63,707
Adibrata	Jusuf	Operator Bus	Transit	63,706
Chorney	Alan	Librarian Grade 1	Community Services	63,704
Clawson	Eric	Oper Equipment Gr 2	Public Works	63,699
Thompson	Christopher	Insp Housing	Planning, Property and Development	63,698
Fletcher	John	Operator Bus	Transit	63,690
351		Constable	Police Services	63,680
Woroniak	Monique	Librarian Grade 1	Community Services	63,673
Clark	Janet	Worker Comm Development 2	Community Services	63,668
Pilon	Shannon	Senior Labour Relations Officer	Corporate Support Services	63,656
Miles	Tony	Operator Bus	Transit	63,646
Greer	Eric	Foreman Refuse Disposal	Water and Waste	63,643
Serino	Richard	Foreman Grade 2	Water and Waste	63,634
Annable	Douglas	Operator Bus	Transit	63,626
Lagman	Lindsay	Asst 2 Planning	Planning, Property and Development	63,624
Banville	Albert	Insp Housing	Planning, Property and Development	63,617
Calvert	Douglas	Operator Bus	Transit	63,604
Hartley	Douglas	Analyst Programmer 2	Transit	63,600
Pelissier	Kimberley	Clerk B	Police Services	63,591
Kosheluk	Darryl	Operator Bus	Transit	63,579
Penner	Allen	Operator Bus	Transit	63,566
Gosselin	Eric	Firefighter	Fire Paramedic Service	63,566
Craig	John	Operator Bus	Transit	63,560
Younger	Tyler	Firefighter	Fire Paramedic Service	63,547
McFarlane	Cathy	Analyst Network Systems	Community Services	63,544
Blain	Michelle	Clerk B	Police Services	63,536
1175		Constable	Police Services	63,536
Lesko	Al	Servicer Shelter	Transit	63,526
Chorazykiewicz	Peter	Oper Equipment Gr 2	Public Works	63,506
Farrell	Tyler	Servicer Bldg Gr 2	Planning, Property and Development	63,501
Cafuta	Jordan	WW Treatment Operator 3B	Water and Waste	63,495
Blaquiere	Craig	Fabricator Sign Asst	Public Works	63,492
Santiago	Rohimust	Operator Bus	Transit	63,485
Seidler	Jarrett	Officer Bylaw Enforcement	Community Services	63,474
Mason	Eric	Oper Equipment Gr 4	Public Works	63,459
Schneider	Darren	Operator Bus	Transit	63,449
855		Constable	Police Services	63,437
Krulicki	Garth	Firefighter	Fire Paramedic Service	63,434
Dobric	Aleksandar	Operator Bus	Transit	63,421
Mark	Marjorie	Operator Bus	Transit	63,415
Aldenese	Jupiter	Operator Bus	Transit	63,406
Meixner	Judy	Court Unit Coordinator	Police Services	63,390
McDermott	Pat	Oper Equipment Gr 4	Public Works	63,385
Flanjak	M	Fare-Box / Bus Servicer I/C	Transit	63,369
Duarte	Esmeralda	Clerk B	Police Services	63,364
Zwarych	Brandon	Mechanic TruckTransport Helper	Transit	63,363
Pham	Hao	Operator Bus	Transit	63,358
Marciniw	Roxanne	Clerk B	Police Services	63,354
Hasenpflug	Blair	Clerk B	Police Services	63,354
Grover	Amninder	Operator Bus	Transit	63,352
Tschetter	Richard	Oper Equipment Gr 2	Public Works	63,350
Enns	Richard	Techn Gr 3	Planning, Property and Development	63,346
Daley	Brenna	Clerk B	Police Services	63,335
Bailey	Lesley	Clerk B	Police Services	63,335
Beattie	Katherine	Clerk B	Police Services	63,335
Elias	Matthew	Clerk B	Police Services	63,335
Romanow	Janette	Clerk B	Police Services	63,335
Dutchyshen	Jennifer	Clerk C	Police Services	63,322
Van Den Bossche	Gary	Techn Gr 2	Public Works	63,307
McGinnis	Susan	Clerk B	Police Services	63,291
Popp	Teresa	Clerk B	Police Services	63,291
Desrosiers	Deborah	Clerk B	Police Services	63,291

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Nuru	Semir	Operator Bus	Transit	63,286
Benzelock	Robert	Firefighter	Fire Paramedic Service	63,286
Blackmon	Katherine	Emergency Paramedic 2	Fire Paramedic Service	63,277
Cardinal	James	Operator Bus	Transit	63,272
Stark	Bonnie	Clerk B	Police Services	63,255
Krewiak	Michael	Mechanic Light Vehicle	Fleet Management (SOA)	63,254
Meas	Reth	Oper Equipment Gr 4	Water and Waste	63,251
1435		Constable	Police Services	63,246
Pangan	Arnold	Operator Bus	Transit	63,242
Schwarz	Richard	Technologist Grade 3	Fleet Management (SOA)	63,242
Graham	Michael	Operator Bus	Transit	63,237
Glass	Randall	Operator Bus	Transit	63,232
Springer	Devin	Collec Sys Mntc Tech 2B	Water and Waste	63,230
Chopp	Colin	Techn Gr 3	Public Works	63,226
Gould	Frank	Techn Gr 3	Water and Waste	63,226
Tyminski	Pawel	Clerk B	Police Services	63,221
Asis	Nathaniel	Operator Bus	Transit	63,200
Zastre	Brett	Insp Industrial Waste Serv 3	Water and Waste	63,200
Welby	Charles	Foreman Refuse Disposal	Water and Waste	63,197
Yuen	Andrea	Techn Gr 3	Corporate Support Services	63,195
Abdulkadir	Harun	Operator Bus	Transit	63,187
Schmitt	Eric	Pool Supervisor	Community Services	63,183
Kostenchuk	Melissa	Operator Bus	Transit	63,182
Henry	Tasneem	Operator Bus	Transit	63,177
Klapschinsky	Michael	Driver Truck	Transit	63,176
Stones	Timothy	Operator Bus	Transit	63,170
Babynchuk	Bryan	Utility 4	Public Works	63,169
Wilcox	Tanya	Call Taker	Police Services	63,141
Gutierrez-Perey	Jovita	Clerk B	Police Services	63,121
Craciun	Sherry	Clerk B	Police Services	63,121
Burgess	Avery	Call Taker	Police Services	63,120
Mitic	Sasa	Operator Bus	Transit	63,113
Fleury	Gordon	Coord Peoplesoft	Corporate Support Services	63,109
Chapala	Mayur	Supervisor in Training	Transit	63,105
Schellenberg	Larry	Operator Bus	Transit	63,098
Palka	Charmaine	Clerk B	Police Services	63,095
Will	Shandra	Clerk B	Police Services	63,095
Chonstkewich	Donna	Clerk B	Police Services	63,095
Chwartacki	Debbie	Clerk B	Police Services	63,095
Grabowsky	Nicole	Clerk B	Police Services	63,095
Siemens	Deborah	Clerk C	Planning, Property and Development	63,092
Osachuk	Andrew	RPU Operator Schedule C	Police Services	63,091
Nikkel	Matthew	Engineer (Designate)	Water and Waste	63,078
Cannizzaro	Vince	Oper Equip 2 Emerg Serv	Water and Waste	63,071
Gray	Kenneth	Techn Gr 2	Public Works	63,065
Swartz	Bradley	Operator Bus	Transit	63,063
Robertson	Dwain	Foreman Grade 2	Public Works	63,055
Prynne	Ronald	Operator Bus	Transit	63,054
Stucky	Cheryl-Lynn	Clerk B	Police Services	63,051
Spencer	Muriel	Techn Gr 3	Planning, Property and Development	63,045
Arsenio	Antonio	Techn Gr 3	Planning, Property and Development	63,045
Daeninck	Eric Joseph	Operator Bus	Transit	63,033
Bola	Kulvir	Operator Bus	Transit	63,023
Bates	Lester	Driver Truck	Transit	63,012
Ford	Krista	Emergency Paramedic 2	Fire Paramedic Service	63,011
1314		Constable	Police Services	63,007
Mayer	Gilbert	Oper Equipment Gr 2	Public Works	63,002
408		Constable	Police Services	62,992
Finlayson	James	Operator Bus	Transit	62,986
Dempster	Jeffrey	Foreman Grade 2	Public Works	62,968
Bornales	Antonio	Operator Bus	Transit	62,961
Casaya-Mendoza	Ivan	Operator Bus	Transit	62,960
Guy	David	Operator Bus	Transit	62,940
Wiebe	Bruce	Oper Equipment Gr 2	Public Works	62,938
Schoettle	Brett	Firefighter Senior	Fire Paramedic Service	62,934
Barrett	Kris	Mechanic Light Vehicle	Fleet Management (SOA)	62,927

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Grossman	Normand	Mechanic Light Vehicle	Fleet Management (SOA)	62,927
Klowak	David	Foreman Parking Meter	Parking Authority (SOA)	62,917
Jassal	Sunpreet	Operator Bus	Transit	62,891
Oliva	Gillian	Operator Bus	Transit	62,891
Gervais	Dennis	Foreman Grade 1	Planning, Property and Development	62,879
Lopez	Keith	Operator Bus	Transit	62,871
Deurbrouck	Glen	Operator Bus	Transit	62,869
1418		Constable	Police Services	62,867
Nykiforuk	Kevin	Mechanic Light Vehicle	Fleet Management (SOA)	62,867
Boivin	Adam	Oper Equipment Gr 4	Water and Waste	62,864
1237		Constable	Police Services	62,846
Langtry	Jesse	Firefighter	Fire Paramedic Service	62,843
Lea	Franklin	Operator Bus	Transit	62,837
Kohli	Jasleen	Operator Bus	Transit	62,831
Liarakos	Anthony	Operator Bus	Transit	62,825
Ferguson, Estate of	Darryl	Solicitor	Legal Services	62,814
McDougall	John A.	Operator Bus	Transit	62,811
Cabahug	Elmer Valle	Operator Bus	Transit	62,807
Sison	Al Abaya	Operator Bus	Transit	62,802
Abarra	Caesar	Operator Bus	Transit	62,775
Devloo	Brittany	Firefighter PCP	Fire Paramedic Service	62,775
Cameron	Robin	Analyst Network Systems	Public Works	62,767
Clear	Aileen	Librarian Grade 1	Community Services	62,767
Pineault	Richard	Operator Bus	Transit	62,763
Sellner	Andrew	Operator Bus	Transit	62,747
Sorokowski	Robbie	Mtce Worker Skilled B Gr 1	Water and Waste	62,747
Debusschere	Derik	Firefighter	Fire Paramedic Service	62,721
Hastmann	Christopher	Operator Bus	Transit	62,708
Thavisone	Nik	Techn Gr 3	Transit	62,700
Wertwyn	Paul	Mechanic Light Vehicle	Fleet Management (SOA)	62,700
Bodanski	Lorne	Oper Equipment Gr 4	Public Works	62,697
Poworski	Ken	Instructor Field	Public Works	62,674
Dyck	Steve	Mtce Worker Skilled B Gr 2	Water and Waste	62,672
Pinder	Ray	Operator Bus	Transit	62,653
Stupack	David	Mtce Worker Skilled B Gr 2	Water and Waste	62,630
Pelletier	Justin	Techn Gr 3	Planning, Property and Development	62,625
Komoly	Petr	Techn Gr 3	Planning, Property and Development	62,625
Maric	Srdjan	Operator Bus	Transit	62,624
Evans	Reed	Firefighter	Fire Paramedic Service	62,616
Godfrey	Amanda	Clerk B	Police Services	62,613
Thorsteinson	Daniel	Operator Bus	Transit	62,602
Diestro	Manuel	Operator Bus	Transit	62,592
Culleton	Ray	Techn Entomology 2	Public Works	62,590
Zurba	Gregg	Plan Examiner 2	Planning, Property and Development	62,589
Gravito	Cathy	Foreman Grade 2	Public Works	62,583
Ingels	Jason	Firefighter	Fire Paramedic Service	62,580
Suderman	Rex	Supervisor in Training	Transit	62,570
Jones	Michael	Operator Bus	Transit	62,567
Lantin	Hector Guia	Operator Bus	Transit	62,564
Dyck	Curtis	Mechanic, Truck/Transport	Transit	62,555
Eng	David	Collec Sys Mntc Tech 2A	Water and Waste	62,554
Rockwell	Raymond	Insp Industrial Waste Serv 3	Water and Waste	62,543
Fijal	Kyle	Mtce Worker Skilled B Gr 1	Water and Waste	62,526
Murray	Roger	Fabricator Sign	Public Works	62,512
Kowal	Monika	Worker Comm Development 1	Community Services	62,510
Goritsas	Jim	Fare-Box / Bus Servicer I/C	Transit	62,483
Sobrevilla	Angelene	Executive Assistant	Audit	62,477
Muryn	Neil	Operator Bus	Transit	62,468
Del Rosario	Dennis	Operator Bus	Transit	62,449
Slobodian	Dan	Caretaker	Transit	62,441
McLachlan	Larry	Servicer Bldg Gr 2	Planning, Property and Development	62,428
Macpherson	Kyle	Mtce Worker Skilled B Gr 2	Water and Waste	62,428
Wingert	Brenden	Oper Equipment Gr 2	Public Works	62,424
Rosas	Edwin	Dispatcher Emerg Services	Water and Waste	62,409
Dudeck	Anita	Operator Bus	Transit	62,403
Saindon	Allan	Foreman Grade 2	Water and Waste	62,399

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Andrich	Kevin	Supervisor in Training	Transit	62,398
Ferreira	Guy	Oper Equipment Gr 2	Public Works	62,384
Sundara	Cindy	Claims Adjustor 2	Corporate Finance	62,381
Mikulla	Michael	Operator Bus	Transit	62,376
Boyko	Lori	Coord Stores	Water and Waste	62,369
Teres	Ryan	Bridge Worker	Public Works	62,362
Warenko	Frank	Servicer Traffic Grade 2	Public Works	62,362
Brar	Gursewak	Operator Bus	Transit	62,355
Fandrich	Danita	Operator Bus	Transit	62,351
Clarke	Erin	Executive Assistant 2	CAO (Chief Administrative Office)	62,347
Donato	Alan Ruben	Operator Bus	Transit	62,331
Shadabi	Moein	Operator Bus	Transit	62,328
Singh	Pritpal	Operator Bus	Transit	62,325
Moniz	Cory	Oper Equipment Gr 2	Public Works	62,315
Remillard	Robert	Operator Bus	Transit	62,296
Derksen	Jonathan	Insp Housing	Planning, Property and Development	62,284
Diaz	Manuel	Operator Bus	Transit	62,283
Hastmann	Brian J.	Operator Bus	Transit	62,261
Lauzon	Jim	Foreman Grade 1	Public Works	62,255
Yewchyn	Edward	Operator Bus	Transit	62,247
Balytskyy	Yevgen	Project/Research Asst	Community Services	62,240
Bennell	Jodi	Clerk B	Police Services	62,239
Motey	Hardev	Operator Bus	Transit	62,231
Peasey	Stephen	Operator Bus	Transit	62,230
Wood	Darryl	Oper Equipment Gr 4	Public Works	62,227
Matewush	Wayne	Foreman Grade 1	Public Works	62,216
Abraham	Allan	Technologist Grade 2	Water and Waste	62,215
Tran	Thi Thuy Duong	Accounting Technician 3	Public Works	62,214
Hallett	Ryan	Operator Bus	Transit	62,210
Van Helden	Monica	Dispatcher Emerg Services	Water and Waste	62,197
372		Constable	Police Services	62,194
Gillis	Christopher	Foreman Grade 2	Planning, Property and Development	62,187
Fedrau	Jeffrey	Servicer Traffic Grade 1	Public Works	62,183
Ramos	Gilbert	Operator Bus	Transit	62,174
Taylor	Dwayne	Operator Bus	Transit	62,167
Chanas	Van	Mtce Worker Skilled B Gr 2	Water and Waste	62,164
Goring	Michael	Operator Bus	Transit	62,152
Siwicki	Ryan	Oper Equipment Gr 2	Public Works	62,145
Sech	Jamie	Foreman Grade 2	Water and Waste	62,136
Berhane	Roboam	Mtce Worker Skilled B Gr 2	Water and Waste	62,135
Pedlar	Chris	Mtce Worker Skilled B Gr 1	Water and Waste	62,128
Bales	Leonard	Operator Bus	Transit	62,124
Leis	Rachael	Clerk B	Police Services	62,123
Felepchuk	Michael	Mtce Worker Skilled B Gr 1	Water and Waste	62,110
Khounnasene	Jenny	Insp Industrial Waste Serv 3	Water and Waste	62,099
Gingell	Richard	Operator Bus	Transit	62,088
George	Katie	Coord Safety and Health	Community Services	62,078
1297		Constable	Police Services	62,063
Comeau	Maurice	Mtce Worker Skilled B Gr 2	Water and Waste	62,062
Duncan	Michael	Operator Bus	Transit	62,058
Dekoning	Jack	Operator Bus	Transit	62,055
McNeill	Gregory	Operator Bus	Transit	62,054
MacLean	Donald	Insp Housing	Planning, Property and Development	62,053
Fries	Dale	Mtce Worker Skilled B Gr 1	Water and Waste	62,045
Bazylo	Kyle	Firefighter	Fire Paramedic Service	62,040
Choi	Yiu Chi	Operator Bus	Transit	62,039
Jacobucci	Christopher	Operator Bus	Transit	62,039
Coughlin	Cathleen	Techn Recreation E	Community Services	62,028
191		Constable	Police Services	62,019
Duma	Raymond	River Patrol Officer	Police Services	61,989
Gill	Dheerajpal	Operator Bus	Transit	61,987
Gill	Amarpal	Operator Bus	Transit	61,985
Nonato	Ferdinand	Operator Bus	Transit	61,982
1179		Constable	Police Services	61,981
584		Constable	Police Services	61,978
Bahrychuk	Tannis	Clerk B	Police Services	61,976

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Gannon	Douglas	Foreman Stores	Water and Waste	61,963
Mussa	Juhar	Operator Bus	Transit	61,960
Cornborough	Timothy	Operator Bus	Transit	61,953
Tretiak	William	Operator Bus	Transit	61,950
Brar	Ajit	Operator Bus	Transit	61,946
Robson	Karen	Operator Bus	Transit	61,941
Ren	Song	Operator Bus	Transit	61,938
Boroumand Tehrani	Pardis	Operator Bus	Transit	61,938
Fehr	Levina	Operator Bus	Transit	61,936
Williams	Leanna	Clerk B	Police Services	61,933
Mclvor	Jason	Fire Fighter Senior II	Fire Paramedic Service	61,930
Blackburn	Thomas	Operator Bus	Transit	61,926
Picklyk	Todd	Operator Bus	Transit	61,923
Masungsong	Mario	Operator Bus	Transit	61,914
Irvine	Glen	MSP Community Paramedic ACP	Fire Paramedic Service	61,906
Morash	Adam	Locksmith	Planning, Property and Development	61,901
Forlanski	Leonard	Oper Equipment Gr 4	Water and Waste	61,895
Knight	Travis	Librarian Computer	City Clerks	61,891
Derksen	Elfrieda	Clerk B	Police Services	61,882
Gill	Parminder Singh	Operator Bus	Transit	61,871
Klassen	Sarah	Signals Timing Engineer	Public Works	61,863
MacFadden	Forbes	Firefighter	Fire Paramedic Service	61,863
Jamault	Bertrand	Connectivity Product Admin.	Corporate Support Services	61,861
Keysers	Frank	Arborist 3	Public Works	61,853
Calma	Domitilyo	Operator Bus	Transit	61,852
Yestrau	Lucy C.	Operator Bus	Transit	61,849
Turenne	Jeannette	Operator Bus	Transit	61,847
Gregorio	Rosalyn	311 Cust Serv Specialist II	Corporate Support Services	61,846
Miller	Janet	Clerk B	Police Services	61,838
Acosta	Alex Deocampo	Operator Bus	Transit	61,820
Chubaty	Thomas	Oper Equipment Gr 2	Public Works	61,814
Fedora	Zachary	Mtce Worker Skilled B1(Sewer)	Water and Waste	61,812
Fillion	Dominique	Operator Bus	Transit	61,809
1313		Constable	Police Services	61,809
Patton	Michelle	Clerk B	Police Services	61,801
Ammazzini	Richard	Operator Bus	Transit	61,794
Correia	Michael	Oper Equipment Gr 2	Public Works	61,782
Rupert	Frederick	Operator Bus	Transit	61,777
885		Constable	Police Services	61,767
Ebbers	Robert John	Operator Bus	Transit	61,762
Singh	Terminder	Buyer 2	Corporate Finance	61,739
Zawadowski	Stephen	Insp Housing	Planning, Property and Development	61,720
Braaten	Russell	Operator Bus	Transit	61,720
Gill	Chamkaur	Operator Bus	Transit	61,715
Davis	Lyle	Insp Bldg Trades	Planning, Property and Development	61,715
Bilan	James	Operator Bus	Transit	61,711
Veitenheimer	Teri	Technologist Grade 2	Water and Waste	61,703
Booy	Ronald	Operator Bus	Transit	61,699
Desorcy	Marc	Operator Bus	Transit	61,699
Venosa	Nick	Oper Equipment Gr 2	Public Works	61,697
Simeon	Ferdinand	Operator Bus	Transit	61,694
Sylvestre	Richard	Operator Bus	Transit	61,669
Joura	Sat	Operator Bus	Transit	61,665
Montgomery	Grant	Operator Bus	Transit	61,661
Arca	Jan Michael	Operator Bus	Transit	61,646
Ollson	Shannon	Operator Bus	Transit	61,634
1059		Constable	Police Services	61,613
Dyck	Rosemarie	Operator Bus	Transit	61,609
Martens	Timothy	Operator Bus	Transit	61,603
Andaya	Percival	Operator Bus	Transit	61,597
Ngo	Vi Tuyen	Operator Bus	Transit	61,596
Brock	Elizabeth	Operator Bus	Transit	61,595
Delmo	Mark	Technologist Grade 2	Public Works	61,590
Macaluso	Salvatore	Foreman Refuse Disposal	Water and Waste	61,589
Mahdi	Donna	Operator Bus	Transit	61,573
Giancola	James	Pipelayer	Public Works	61,564

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Juco	Anacleto	Operator Bus	Transit	61,556
Rabski	Ronald	Operator Bus	Transit	61,550
Gregg	Thomas	Instructor Field	Public Works	61,539
Bargenda	Anthony	Foreman Section-Waterwork	Water and Waste	61,538
Reynolds	Corey	Analyst Programmer 2	Parking Authority (SOA)	61,524
Bothorel	Michael	Operator Bus	Transit	61,524
Morden	James	Operator Bus	Transit	61,515
Ciz	Michael	Technologist Grade 1	Public Works	61,505
Hiebert	Carl	Operator Bus	Transit	61,503
Westra-Hanaback	Diane	Buyer 2	Corporate Finance	61,499
Toupin	Nicole	Operator Bus	Transit	61,499
Rosenstock	Mauri	Librarian Grade 1	Community Services	61,498
Verschoore	George	Mechanic Industrial Hlpr	Transit	61,497
626		Constable	Police Services	61,479
Bakkum	Lisa CM	Court Unit Coordinator	Police Services	61,477
Padoan	Danny	Operator Bus	Transit	61,472
Lazaruk	Mark	Operator Bus	Transit	61,466
Lafleur	Lawrence	Mechanic, Truck/Transport	Transit	61,463
Dhillon	Gurmeet	Operator Bus	Transit	61,462
973		Constable	Police Services	61,450
Guarino	Joseph	Oper Equipment Gr 2	Public Works	61,421
Schwartz	Bryan	Operator Bus	Transit	61,402
Tashiro	Ryan	Mtce Worker Skilled B Gr 2	Water and Waste	61,398
Harrison	Paula	Librarian Grade 1	Community Services	61,395
Shepherd	Timothy	Operator Bus	Transit	61,382
925		Constable	Police Services	61,377
Klym	Robert	CPIC Operator	Police Services	61,372
Dietrich	Faith Beryl	Operator Bus	Transit	61,368
Leslie	Shawn	Operator Bus	Transit	61,362
Belyk	Jeff	Instructor Field	Public Works	61,361
Monkman	Jason	Operator Bus	Transit	61,355
Turner	John	Mtce Worker Skilled B Gr 2	Water and Waste	61,350
Monge	Wilfredo	Operator Bus	Transit	61,334
Korol	Laurie	Clerk Senior	Assessment and Taxation	61,333
Webb	Douglas	Operator Bus	Transit	61,321
Cox	Adam	Technologist Grade 2	Water and Waste	61,307
Froese	John	Operator Bus	Transit	61,306
Armstrong	Alex	Screening Officer	Parking Authority (SOA)	61,293
O'Brien	Megan	Librarian Grade 1	Community Services	61,286
Myshkowsky	Daniel	Firefighter PCP	Fire Paramedic Service	61,274
Lutz	Jenna	RPU Operator Schedule C	Police Services	61,265
Blakely Zroback	Lucas	Mechanic, Truck/Transport	Transit	61,262
De Guzman	Bernardino	Operator Bus	Transit	61,261
Raffard	Alec	Mechanic, Truck/Transport	Transit	61,255
Galinato	Romulo	Operator Bus	Transit	61,244
Voyer	Dave	Oper Equip 2 Emerg Serv	Water and Waste	61,232
Kist	Gwen	Board Administrator	Police Board	61,222
Walker	Kevin	Operator Bus	Transit	61,217
Genereux	Eric	Operator Bus	Transit	61,211
848		Constable	Police Services	61,211
Grosvenor	Gary	Operator Bus	Transit	61,208
Zapata	Joselito	Operator Bus	Transit	61,197
Asher	Sheldon	Operator Bus	Transit	61,191
Dizon	Oliver	Operator Bus	Transit	61,191
Spain	Barry	Operator Bus	Transit	61,190
Warren	Ashley	Technologist Grade 2	Water and Waste	61,185
Bagg	Susan	Clerk B	Police Services	61,185
Portillo	Antonio	Operator Bus	Transit	61,178
Daly	Mitchell	Instructor Field	Public Works	61,170
Tavares	Jose	Oper Equipment Gr 4	Public Works	61,164
Freund	Greg	Mtce Worker Skilled C Gr 1	Water and Waste	61,158
Scull	Donna	Operator Bus	Transit	61,156
de Oliveira	Carlos	Operator Bus	Transit	61,154
MacKay	David Ross	311 Cust Serv Specialist II	Corporate Support Services	61,139
Rose	David	Operator Bus	Transit	61,137
Wazny	Konrad	Technologist Grade 2	Public Works	61,136

**Compensation Disclosure
2018**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
Loewen	Terry	Operator Bus	Transit	61,132
Eastman, Estate of	Cameron	Supervisor in Training	Transit	61,121
Barrow	Warren	Operator Bus	Transit	61,111
Hadden	William	Operator Bus	Transit	61,106
Glays	Craig	Operator Bus	Transit	61,091
Legaspi	Riza	Operator Bus	Transit	61,088
Bradford	Brock	Supervisor - Laboratory	Water and Waste	61,083
Wiebe	Linda	Mtce Worker Skilled B Gr 2	Water and Waste	61,074
Osorio	Romel	Officer Bylaw Enforcement	Community Services	61,063
Cournoyer	Donnivan	Oper Equipment Gr 2	Public Works	61,057
Antony	Noel	Operator Bus	Transit	61,054
Anderson	Scott	Constable Operations	Water and Waste	61,052
Osahan	Bikramjit	Operator Bus	Transit	61,047
Lavigne	Dwayne	Oper Equipment Gr 4	Public Works	61,042
Labossiere	Rheal	Caretaker	Police Services	61,039
Saniuk	Jody	Mtce Worker Skilled B Gr 2	Water and Waste	61,032
Luce	Heath	Operator Bus	Transit	61,028
Luzny	Garret	Servicer Traffic Grade 1	Public Works	61,019
Duong	Phong	Supervisor in Training	Transit	61,012
Black	Travis	Driver Truck	Transit	61,009
343		Constable	Police Services	61,009
Robinson	Nathan	Mechanic Truck/Transport Appr	Transit	61,007
Shushkewich	Trevor	Operator Bus	Transit	61,006
Mayne	Robert	Operator Bus	Transit	60,996
Parsons	James	Oper Equipment Gr 2	Public Works	60,982
Kras	Anna	Operator Bus	Transit	60,981
Hernaiez	Petronilo	Operator Bus	Transit	60,980
Webber	Scott	Operator Bus	Transit	60,958
Hilario	Ferdinand	Operator Bus	Transit	60,951
304		Constable	Police Services	60,945
Embrador	Ruben	Operator Bus	Transit	60,944
Sontag	Andrea	E-Learning Prog.Trainer	Corporate Support Services	60,937
Hendry	Todd	Instructor Field	Public Works	60,935
Stevenson	Jason	Firefighter	Fire Paramedic Service	60,932
Franc	Jeffery Ryan	Operator Bus	Transit	60,924
Platschick	Ella	Operator Bus	Transit	60,921
Marek	Ken	Servicer Traffic Grade 1	Public Works	60,917
Armstrong	Clifford	Foreman Grade 2	Public Works	60,909
Hawkes	David	Operator Bus	Transit	60,904
Faylona	Mario	Operator Bus	Transit	60,895
Tiongson	Michael	Operator Bus	Transit	60,887
1353		Constable	Police Services	60,873
Ayele	Daniel	Operator Bus	Transit	60,871
Romanik	Edward	Oper Equipment Gr 2	Public Works	60,866
Morrison	Betty	Operator Bus	Transit	60,866
Penner	David	Operator Bus	Transit	60,864
Favaro	Roger	Instructor Field	Public Works	60,863
Hawkins	Jessica	Clerk Senior	Parking Authority (SOA)	60,858
Kras	Arthur	Operator Bus	Transit	60,845
Henzel	Richard	Operator Bus	Transit	60,844
Laggo	Jared	Oper Equipment Gr 2	Public Works	60,836
Jeske	Kelly	Clerk B	Police Services	60,829
Bylyna	Ronald	Operator Bus	Transit	60,826
Man	Andre	Worker Comm Development 2	Community Services	60,801
Pantos	Bill	Operator Bus	Transit	60,799
344		Constable	Police Services	60,795
Svingen	Natalie	Clerk Senior	Water and Waste	60,794
Naften	Myles	Technologist Grade 2	Water and Waste	60,794
McCaskill	Darcy	Operator Bus	Transit	60,780
1319		Constable	Police Services	60,779
Parada	Saul	Operator Bus	Transit	60,764
Bergen	Scott	Locksmith	Planning, Property and Development	60,753
Blakey	Ginger	Joint Comm Prog Trainer	Corporate Support Services	60,747
Santos	Francisco	Operator Bus	Transit	60,743
Mistelbacher	Mark	Operator Bus	Transit	60,741
520		Constable	Police Services	60,741

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Norris	Michael	Operator Bus	Transit	60,733
Santos	Prexie	Operator Bus	Transit	60,733
Dickson	Michael	Operator Bus	Transit	60,698
Baker	Denise	311 Knowledge Mgmt Liaison	Corporate Support Services	60,693
112		Constable	Police Services	60,672
Land	Erin	Clerk B	Police Services	60,669
Viveiros	Tracy	Clerk B	Police Services	60,669
Mayhew	Maureen	Clerk B	Police Services	60,669
Vogen	Tracy	Clerk B	Police Services	60,669
Blazewicz	Lisa	Clerk B	Police Services	60,669
Bilan	Derek	Operator Bus	Transit	60,665
Shewchuk	Jerry	Operator Bus	Transit	60,659
Lamoureux	Andree	RPU Operator Schedule C	Police Services	60,648
Koczka	Lauren	CPIC Operator	Police Services	60,644
Moon	Lucia	Officer Zoning Develop	Planning, Property and Development	60,643
980		Constable	Police Services	60,642
Hanchar	Quentin	Servicer Traffic Grade 2	Public Works	60,640
Wagemakers	Raymond	Operator Bus	Transit	60,638
Carson	Colin	Foreman Stores	Public Works	60,635
Guest	Jeffrey	Operator Bus	Transit	60,626
Lascano	Jeffrey	Operator Bus	Transit	60,613
Guiboche	Curtis	Operator Bus	Transit	60,612
Narayanamoorthy	Vijayakumar	Operator Bus	Transit	60,601
Ford	Michael	Operator Police Comm	Police Services	60,593
Vieira	Hamilton	Mtce Worker General	Water and Waste	60,590
Lim	Roland	Operator Bus	Transit	60,575
Warner	Mark	Operator Bus	Transit	60,565
Gawiak	Ronald	Operator Bus	Transit	60,562
Coleman	Michael	Operator Bus	Transit	60,560
Sandberg	Paul	Operator Bus	Transit	60,557
Weisz	Joshua	Oper Equipment Gr 2	Public Works	60,552
225		Constable	Police Services	60,547
943		Constable	Police Services	60,546
Singh	Malvinder	Operator Bus	Transit	60,546
Markiewich	Carmelle	CPIC Operator	Police Services	60,541
Szydluk	Darryl	Operator Bus	Transit	60,513
Belasco	John	Mtce Worker Skilled B Gr 2	Water and Waste	60,510
Ellis	Katherine	Operator Bus	Transit	60,501
Grondin	Jeffrey	Operator Bus	Transit	60,494
Haque	Saiful	Accounting Technician 2	Parking Authority (SOA)	60,488
Ristic	Bryan	Collec Sys Mtce Tech 1A	Water and Waste	60,487
Hagman	Lori	Clerk Senior	Corporate Finance	60,483
Randhawa	Navroop	Technologist Grade 2	Public Works	60,476
Petrowski	Loni	Industrial Welder	Transit	60,475
Downey	Derrick	Utility 4	Public Works	60,472
Dhillon	Tarvinder Singh	Operator Bus	Transit	60,464
Slovinsky	Alvin	Operator Bus	Transit	60,455
Karpoff	Ryan	Mtce Worker Skilled B Gr 1	Water and Waste	60,452
Jones	Jenni	Techn Laboratory 3	Water and Waste	60,448
Wenzoski	Terri Lee	Operator Bus	Transit	60,432
Rathgaber	Kyle	Operator Bus	Transit	60,431
Musa	Abdullateef	Operator Bus	Transit	60,426
Sabela	Joseph Ala	Operator Bus	Transit	60,405
Tellier	Rene	Emergency Paramedic 2	Fire Paramedic Service	60,403
Hidalgo	Jose Arnel	Operator Bus	Transit	60,401
Kaplar	Victor	Operator Bus	Transit	60,389
Plett	Richard	Operator Bus	Transit	60,389
Smith	Robert	Operator Bus	Transit	60,388
Beauchamp	Brent	Operator Bus	Transit	60,387
Blackman-Shaw	Jim	Oper Equipment Gr 2	Public Works	60,383
Mariano	Laurence	Operator Bus	Transit	60,383
Born	Geoffery	Assessor 3 Accredited	Assessment and Taxation	60,378
Wieffering	Robert	Operator Bus	Transit	60,365
Basra	Sanjiv	Operator Bus	Transit	60,364
Breer	Joseph	Operator Bus	Transit	60,353
Malzensky	Chad	Mtce Worker Skilled B1(Sewer)	Water and Waste	60,349

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Jones	Matthew	Operator Bus	Transit	60,330
Sempla	Rakesh Kumar	Operator Bus	Transit	60,326
Hutcheon	Rich	Operator Bus	Transit	60,324
Casillan	Henry	Operator Bus	Transit	60,320
Kustiak	Wayne	Mtce Worker Skilled B Gr 2	Water and Waste	60,318
Brock	Bruce	Oper Equipment Gr 2	Public Works	60,311
Wilkinson	Russell	Operator Bus	Transit	60,310
Mangat	Jaswinder	Operator Bus	Transit	60,309
Ennis	Cory	Mtce Worker Skilled B1(Sewer)	Water and Waste	60,308
Rogers	Kim Charles	Operator Bus	Transit	60,295
Dubowits	Richard	Operator Bus	Transit	60,290
McDonald	Donna	Operator Bus	Transit	60,289
Sawatzky	Edward	Operator Bus	Transit	60,283
Nault	Cory	Technologist Grade 2	Water and Waste	60,279
Harman	Rhonda	Clerk Senior	Corporate Finance	60,277
592		Constable	Police Services	60,271
Pagdonsolan	Sixto	Operator Bus	Transit	60,260
Gingell	Corianne	Operator Bus	Transit	60,256
Richardson	Kevin	Operator Bus	Transit	60,250
Espiritu	Carol	Clerk B	Police Services	60,240
Botelho	Nancy	Asst 2 Planning	Community Services	60,238
Mark	Robert	Operator Bus	Transit	60,231
Pattyn	Richard	Operator Bus	Transit	60,221
Bilous	Clayton	Operator Bus	Transit	60,212
MacTavish	Jason	Operator Bus	Transit	60,195
Stephenson	Raymond	Operator Bus	Transit	60,191
Link	Clarence	Operator Bus	Transit	60,180
Reis	Rui	Operator Bus	Transit	60,176
1000		Constable	Police Services	60,175
Kamboz	Manmeet	Accounting Technician 3	Corporate Finance	60,175
Sopotyk	Mike	Mtce Worker Skilled B Gr 2	Water and Waste	60,173
Jasysyn	Joshua	Utility 2	Planning, Property and Development	60,162
547		Constable	Police Services	60,161
Kambo	Parminder	Operator Bus	Transit	60,160
Kisil	Ronald	Foreman Grade 1	Public Works	60,156
716		Constable	Police Services	60,156
Grauls	Randall	Operator Bus	Transit	60,155
Fajardo	Maria	Worker Comm Development 1	Community Services	60,151
Przybyl	Witold	Operator Bus	Transit	60,150
92		Constable	Police Services	60,150
Graham	Dale	Mtce Worker Skilled B Gr 2	Water and Waste	60,139
Gurdibaniuk	Terry	Operator Bus	Transit	60,137
Zapanta	Michael	Operator Bus	Transit	60,135
Ross	Ian	Mtce Worker Skilled B Gr 2	Water and Waste	60,130
Ferguson	Tim	Labourer 2	Public Works	60,127
810		Constable	Police Services	60,123
555		Constable	Police Services	60,120
Emes	Jeff	Mtce Worker Skilled B Gr 1	Water and Waste	60,109
Olson	Derek	Solicitor	Legal Services	60,100
Topp	James	Operator Bus	Transit	60,091
Brako	Justin	Mtce Worker Skilled B Gr 1	Water and Waste	60,081
Jacques	Lyle	Operator Bus	Transit	60,081
Reid	Jason	Operator Bus	Transit	60,080
Carrigan	Greg	Operator Bus	Transit	60,072
McGill	Drew	Operator Bus	Transit	60,062
Nuytten	Kathryn	Clerk C	City Clerks	60,060
MacDonald	Phillip	Oper Equipment Gr 2	Public Works	60,058
Hungerford	Mark	Arborist 3	Public Works	60,047
Neusitzer	Jillian	Occupational Therapist	Transit	60,029
Chabot	Colleen	FIPPA Coordinator	Police Services	60,026
Singh	Pawanpreet	Operator Bus	Transit	60,025
Cruz	Joe	Operator Bus	Transit	60,025
Lamoureux	George	Operator Bus	Transit	60,023
Evanochko	Russell	Operator Bus	Transit	60,014
Jasysyn	Jeremiah	Techn Gr 3	Public Works	60,011
Alberto	Jose	Operator Bus	Transit	60,004

**Compensation Disclosure
2018**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
Ignacio	Romeo	Operator Bus	Transit	60,000
Catap	Rico Lobo	Operator Bus	Transit	59,997
Harrison	Colin	Servicer Traffic Grade 2	Public Works	59,996
Greenwood	Steve	Operator Bus	Transit	59,983
Guiboche	Donald	Labourer 2	Public Works	59,975
Beaudry	Stephen	Operator Bus	Transit	59,966
Baskerville	Leesa	Techn Laboratory 3	Water and Waste	59,966
Graham	Gordon	Operator Bus	Transit	59,963
Villarente-Co	Elsa	Techn Laboratory 3	Water and Waste	59,957
Charles	Michael	Clerk C	Transit	59,951
Devloo	Jason	Operator Bus	Transit	59,947
Lagimodiere	William	Oper Equipment Gr 2	Public Works	59,939
Pesce	Claudia	Clerk C	Police Services	59,939
Edwards	Kyle	Fare-Box/Bus Servicer	Transit	59,937
Kalsi	Rachhpal	Operator Bus	Transit	59,932
Bhullar	Satpal	Operator Bus	Transit	59,923
Middleton	Kelsey	Librarian Grade 1	Community Services	59,922
Auger	Wesley	Oper Equipment Gr 2	Public Works	59,913
Fontaine	Robin	Operator Bus	Transit	59,906
Phillips	Leigh	Operator Bus	Transit	59,904
Byrne	Colleen	Clerk Senior	Water and Waste	59,903
Quilidro	Sherwin	Operator Bus	Transit	59,890
MacDonald	Scott	Officer Bylaw Enforcement	Community Services	59,876
Mortlock	Chase	Oper Equipment Gr 2	Public Works	59,872
Khaira	Amanpreet	Operator Bus	Transit	59,858
Borges	Arlindo	Operator Bus	Transit	59,854
Bedi	Manjeet	Operator Bus	Transit	59,845
Gervais	Darrell	Oper Computer	Corporate Support Services	59,838
Panic	Radioje	Operator Bus	Transit	59,820
Peters	Paul	Operator Bus	Transit	59,819
Buxton	Matthew	Operator Bus	Transit	59,817
Ducharme	Daren	Operator Bus	Transit	59,816
Remillard	Yvon	Operator Bus	Transit	59,811
GT Laurencelle	Martin	Operator Bus	Transit	59,809
St. Louis	Allan	Oper Equip 2 Emerg Serv	Water and Waste	59,808
Martins	Armando	Oper Equipment Gr 2	Public Works	59,802
Gobin	Shennowa	Call Taker	Police Services	59,787
Wolff	Thomas	Supervisor in Training	Transit	59,786
Novoa	Edson	Operator Bus	Transit	59,783
Skrzyszowski	Paul	Operator Bus	Transit	59,774
Mangiacotti	Robert	Operator Bus	Transit	59,767
McCullough	Glenn	Operator Bus	Transit	59,765
Dale	Cameron	Officer Bylaw Enforcement	Community Services	59,761
Sworyk	Barry	Operator Bus	Transit	59,760
Penner	Lisa	Operator Bus	Transit	59,751
Dewar	Alexander	Operator Bus	Transit	59,747
McDermott	David	Supervisor in Training	Transit	59,743
George	Peter	Operator Bus	Transit	59,734
Hellmann	Glenna	Clerk C	Transit	59,733
Ivanovska	Monika	Accounting Technician 3	Planning, Property and Development	59,732
Martinuk	Shawn	Operator Bus	Transit	59,729
Laubenstein	Stephen	Valuation Officer	Assessment and Taxation	59,727
Mayson	Gary	Operator Bus	Transit	59,713
Shier	Kenn	Utility 4	Public Works	59,712
Ghazy	Ahmed	Engineer Research & Stand	Public Works	59,692
McCulloch	Colin	Oper Equipment Gr 2	Public Works	59,686
Bell	Tobias	Operator Bus	Transit	59,678
Smith	Bonnie	Operator Bus	Transit	59,672
Motuz	Kole	Emergency Paramedic 1	Fire Paramedic Service	59,669
Smith	Kirk	Operator Bus	Transit	59,668
Olivares	Jose	Accounting Technician 2	Corporate Finance	59,661
Reis	Douglas	Operator Bus	Transit	59,656
Sierra	Eduardo	Operator Bus	Transit	59,656
Kluner	Alisa	Clerk Senior	Assessment and Taxation	59,649
Schenkeveld	Larry	Operator Bus	Transit	59,649
Kearney	Lee	Operator Bus	Transit	59,649

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
McLean	Del	Operator Bus	Transit	59,648
Kaufmann	Matthew	Emergency Paramedic 1	Fire Paramedic Service	59,633
Hallett	David	Bridge Worker	Public Works	59,631
Taylor	Trevor	Technologist Grade 2	Water and Waste	59,630
Brown	Stuart	Caretaker	Police Services	59,621
Punia	Pankaj	Operator Bus	Transit	59,619
Schaubroeck	Steven	Operator Bus	Transit	59,611
Sacher	Wilhelm	Operator Bus	Transit	59,607
Dhaliwal	Sikander	Operator Bus	Transit	59,605
Nastor	Marina	Accounting Technician 2	Parking Authority (SOA)	59,604
Thiessen	Ryan	Operator Bus	Transit	59,604
Battaglia	Frank	Operator Bus	Transit	59,599
McTavish	Robert	Oper Equipment Gr 2	Public Works	59,599
Benoit	Donald	Operator Bus	Transit	59,598
Harish	Sukhwinder	Operator Bus	Transit	59,596
Prynne	Vincent	Operator Bus	Transit	59,576
Macaraeg	Felix	Operator Bus	Transit	59,569
Makar	Todd	Operator Bus	Transit	59,568
Dubeau	Ruth	Clerk Senior	Public Works	59,556
861		Constable	Police Services	59,549
York	Patrick	Operator Bus	Transit	59,542
Taraschuk	Robert	Mtce Worker Skilled B Gr 2	Water and Waste	59,541
Gilmore	Blake	Operator Bus	Transit	59,540
Robb	William	Mtce Worker General	Water and Waste	59,534
Soto	Lorena	Operator Bus	Transit	59,531
Evans	Bruce	Servicer Traffic Grade 1	Public Works	59,516
Bilous	Kevin	Operator Bus	Transit	59,516
Enriquez	Alexander	Operator Bus	Transit	59,514
Fehr	Tara	Emergency Paramedic 1	Fire Paramedic Service	59,510
Todorov	Plamen	InfoSysProgrammerII	Police Services	59,509
Alvarez	Chito	Caretaker	Police Services	59,508
Miller	Ron	Operator Bus	Transit	59,497
Owens	Kevin	Operator Bus	Transit	59,496
Abalus	Rolly	Caretaker	Police Services	59,491
Chan	Benigno	Operator Bus	Transit	59,489
Smith	Brian	Clerk Senior	Transit	59,489
Daya	Jon Jon	Operator Bus	Transit	59,461
St. Pierre	Daren	Operator Bus	Transit	59,459
Cheng	Arthur	Operator Bus	Transit	59,434
Ali	Hassim	Operator Bus	Transit	59,430
Kozar	Ivanka	Clerk Senior	Water and Waste	59,422
DaSilva	Jacqueline	Clerk Senior	Assessment and Taxation	59,422
Huntington	Kaitlyn	CPIC Operator	Police Services	59,418
Mann	Jeffrey	Operator Bus	Transit	59,414
Yee	Amy	Officer Zoning Develop	Planning, Property and Development	59,408
Bautista	Hubert Perez	Operator Bus	Transit	59,408
Brambilla	Armando	Operator Bus	Transit	59,404
Flett	Jennifer	Operator Bus	Transit	59,401
Bishop	Christine	Clerk Senior	Community Services	59,394
Dimagiba	Antonio	Analyst Programmer 2	Corporate Support Services	59,394
Squires	Donald	Asst Dispatch I/C	Transit	59,393
Mabon	Michel	Officer Bylaw Enforcement	Community Services	59,392
Dandeneau	Nolan	Caretaker	Police Services	59,378
Anderson	Garnet	Operator Bus	Transit	59,373
Young	Michael	Mechanic Truck/Transport Appr	Transit	59,366
Henderson	Peter	Operator Bus	Transit	59,347
Wagner	Timothy	Technologist Comm - II	Corporate Support Services	59,347
Rosin	Janet	Techn Entomology 1	Public Works	59,345
Brouillette	Derrick	Operator Bus	Transit	59,328
Banzil	Kristoffer	Operator Bus	Transit	59,310
Buschau-Lapointe	Kristine	RPU Operator	Police Services	59,298
Anderson	Stacy	Mtce Worker Skilled B Gr 2	Water and Waste	59,297
Noel-Nixon	Vijitha	Operator Bus	Transit	59,294
Santos	Henrique	Oper Equipment Gr 2	Public Works	59,291
Prystupa	Theresa	Clerk Senior	Public Works	59,272
Clarke	Paul	Operator Bus	Transit	59,266

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Nykolaychuk	Yevhen	Operator Bus	Transit	59,266
Kraft	Tyler	Operator Bus	Transit	59,264
Anderson	Allan	Caretaker	Police Services	59,263
Cao	Don	Technologist Grade 2	Water and Waste	59,255
Wilks	Kolton	Mtce Worker Skilled B Gr 1	Water and Waste	59,244
Massey	Melanie	Clerk Senior	Assessment and Taxation	59,242
Sarrasin	Pierre	Mtce Worker Skilled B Gr 2	Water and Waste	59,235
Fraser	Teresa	Operator Bus	Transit	59,234
Mrochuk	Josh	RPU Operator Schedule C	Police Services	59,233
Morris	Barbara	Operator Bus	Transit	59,231
Chin	Helen	Clerk Senior	Fire Paramedic Service	59,231
Swail	Stephen	Oper Computer Senior	Corporate Support Services	59,230
Mistelbacher	Leo	Operator Bus	Transit	59,216
Morland	Andrew	Operator Bus	Transit	59,214
Seabourne	Debra	Clerk Senior	Water and Waste	59,206
Vujadin	Nikola	Officer 3 Real Estate	Planning, Property and Development	59,203
Olais	Bobby	Officer Animal Service 1	Animal Services (SOA)	59,196
Ryland	Daniel	Operator Bus	Transit	59,184
Pope	Marlene	Clerk Senior	Water and Waste	59,182
Schaible	Svetlana	Valuation Officer	Assessment and Taxation	59,177
Linski	Dino	Operator Bus	Transit	59,177
Jawa	Mark	Operator Bus	Transit	59,173
Smerchanski	David	Servicer Bldg Gr 1	Planning, Property and Development	59,147
Williams	Camille	Officer Animal Service 1	Animal Services (SOA)	59,144
Maurstad	David	Operator Bus	Transit	59,144
Josephson	Kristijan	Mtce Worker Skilled B Gr 2	Water and Waste	59,134
Burr	Christopher	Operator Bus	Transit	59,125
Sinkovits	Wayne	Oper Equipment Gr 2	Public Works	59,121
Janicek	Arthur	Operator Bus	Transit	59,116
Webb	Laura	Operator Bus	Transit	59,116
Minuk	Norman	Operator Bus	Transit	59,116
Malcolm	David	Operator Bus	Transit	59,114
Vaughan	Mary-Elizabeth	Operator Bus	Transit	59,107
Prescott	Chris	Mechanic Industrial Hlpr	Transit	59,102
Florendo	Florante	Mechanic TruckTransport Helper	Transit	59,101
Pangan	Maribelle	Clerk Senior	Fire Paramedic Service	59,099
Georgettes	Kerri	Clerk Senior	Corporate Finance	59,092
VanAchte	Pamela	Clerk Senior	Community Services	59,092
Otaguro	Jacqueline	Councillor's Executive Assistant	City Council	59,091
Beaulieu	Dave	Foreman Refuse Contract	Water and Waste	59,089
Guenette	Janelle	Mtce Worker Skilled A-Sewer	Water and Waste	59,085
Malo	Bryan	Operator Bus	Transit	59,080
Oliveira	Anna Margaret	Operator Bus	Transit	59,079
Brambilla	Christian	Operator Bus	Transit	59,073
Bahry	Tim	Operator Bus	Transit	59,068
Richmond	Andrea	Clerk Senior	Transit	59,068
Barron	Jordanna	Officer Bylaw Enforcement	Community Services	59,067
Trapp	Andrea	Operator Bus	Transit	59,058
Galagan	Sherry	Techn Gr 2	Community Services	59,047
McKinley	Kevin	Operator Bus	Transit	59,041
Mason	Cedric	Operator Bus	Transit	59,040
Overby	Alanna	Operator Bus	Transit	59,031
Bean	Jennifer	Techn Gr 2	Public Works	59,022
Helgason	Samantha	Caretaker	Police Services	59,014
Lafreniere	Brian	Mtce Worker Skilled A-Sewer	Water and Waste	59,010
Mehrok	Jobanddeep	Operator Bus	Transit	59,010
Jablonski	Jeffrey	Operator Bus	Transit	59,008
Sowunmi	Emmanuel	Analyst Network Systems	Community Services	59,008
Moreira	Steven	Pipelayer	Public Works	59,007
Claro	Maria	Operator Bus	Transit	59,007
Konowalczyk	Aleksander	Operator Bus	Transit	59,004
Murray	Jonathan	Electrician Journey	Transit	58,997
Danilis	Xaralambos	Mechanic TruckTransport Helper	Transit	58,990
Garand	Tracey	Operator Bus	Transit	58,989
Bourbonniere	Matt	Oper Equipment Gr 3	Public Works	58,981
Sran	Amritpal Singh	Operator Bus	Transit	58,978

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Koladubsky	Vera	Operator Bus	Transit	58,975
Peary	Janelle	CPIC Operator	Police Services	58,968
Eckert	Ryan	Oper Equipment Gr 4	Water and Waste	58,964
Eaton	Ellen	Proj Leader Info Systems	Corporate Support Services	58,961
Chua	Mark Noel	Operator Bus	Transit	58,960
Henderson	Jason	Operator Bus	Transit	58,957
Mastaler	Gregory	Section Worker Grade 2	Water and Waste	58,948
Jones	Roger	Operator Bus	Transit	58,946
Ford	Robert	Operator Bus	Transit	58,943
Knezevic	Zeljka	Operator Bus	Transit	58,940
Zimmermann	Ruth	RPU Operator Schedule C	Police Services	58,933
Worth	Francis	Plan Examiner 2	Planning, Property and Development	58,932
Myskew	Terry	Operator Bus	Transit	58,919
Ewonchuk	Dana	Clerk Senior	Assessment and Taxation	58,912
Van Buren	Alanna	Clerk Senior	Fleet Management (SOA)	58,912
Gagnon	Catherine	Techn Gr 3	Planning, Property and Development	58,907
Louangamath	James	Officer Bylaw Enforcement	Community Services	58,904
Bearden	Jason	Servicer Bldg Gr 2	Planning, Property and Development	58,899
Ott	James	Operator Bus	Transit	58,897
Villamar	Eduardo	Techn Gr 2	Public Works	58,897
Paquette	JMichelle	Operator Bus	Transit	58,885
Matte	Scott	Techn Gr 3	Corporate Support Services	58,879
Gonsalves	Kimberly	Techn Recreation E	Community Services	58,879
Walashek	Jeffrey	Operator Bus	Transit	58,871
Malapit	Cristopher	Operator Bus	Transit	58,867
Trapp	Gerry	Operator Bus	Transit	58,846
Poirier	Michelle	Oper Equipment Gr 4	Water and Waste	58,842
Harrison	Tyler	Utility 4	Public Works	58,840
Siatecki	Ally	MediaRelatnsAssist	Police Services	58,836
Henault	Ainsley	Clerk C	Transit	58,832
Patriarca	Alvin	Operator Bus	Transit	58,783
Dorge	Richard	Operator Bus	Transit	58,771
Dixon	Beverley	Clerk C	Transit	58,762
Hunt	Sterling	Mtce Worker Skilled B Gr 2	Water and Waste	58,758
Timpson	Raymond	Operator Bus	Transit	58,757
Mack	Doug	Operator Bus	Transit	58,753
Noble	Lori-Anne	Operator Bus	Transit	58,752
Frederick	Taylor	Analyst Programmer 2	Corporate Support Services	58,750
Wang	Haoqiang	Analyst Programmer 2	Corporate Support Services	58,738
Hignell	Robert	Caretaker	Transit	58,717
Baptista	Jose	Mtce Worker 2	Water and Waste	58,708
Oakes	Brian	Operator Bus	Transit	58,704
Zerai	Tekle	Operator Bus	Transit	58,700
Del Rosario	Kristoffer	Mechanic, Truck/Transport	Transit	58,699
Wiezbinski	Lawrence	Operator Bus	Transit	58,698
Krull	Robert	Operator Bus	Transit	58,692
Thom	David	Operator Bus	Transit	58,687
Froese	Steven	Operator Bus	Transit	58,681
Sidhu	Rajinder	Asst Dispatch I/C	Transit	58,676
Bechrakis	James	Operator Bus	Transit	58,674
Kaufmann	Sarah	Clerk Senior	Water and Waste	58,672
Kelley	Sean	Operator Bus	Transit	58,662
Daigle	Robert	Operator Bus	Transit	58,650
849		Constable	Police Services	58,638
Rosenfelt	Darryl	Operator Bus	Transit	58,638
DaCosta	Carlos	Mtce Worker Skilled B Gr 1	Water and Waste	58,632
Saseniuk	Vince	Web Services Specialist	Community Services	58,630
Sandulak	Nicholas	Techn Gr 2	Public Works	58,626
Plett	Matthew	Operator Bus	Transit	58,625
Ducharme	Corey	Foreman Refuse Contract	Water and Waste	58,614
Hodgins	Craig	Firefighter Senior	Fire Paramedic Service	58,607
Wonnacott	Frank	Operator Bus	Transit	58,604
Young	Dean	Operator Bus	Transit	58,582
Campbell	Don	Foreman Grade 1	Public Works	58,568
Hogue	Ken	Operator Bus	Transit	58,561
Longe	Sarah	Servicer Traffic Grade 1	Public Works	58,553

**Compensation Disclosure
2018**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
Zachozy	Gordon	Technologist Grade 2	Water and Waste	58,547
Chorney	Kristin	311 Knowledge Mgmt Liaison	Corporate Support Services	58,547
Duncan	Dean Aaron	Operator Bus	Transit	58,542
Bakstad	Darrell	Operator Bus	Transit	58,534
Gibson	Anthony	Operator Bus	Transit	58,524
DeJong	Sean	Operator Bus	Transit	58,515
Bignall	Clifford	Officer 2 Real Estate	Planning, Property and Development	58,515
Adam	Don	Machinist	Transit	58,514
Palmquist	Ryan	Councillor's Executive Assistant	City Council	58,512
Bosc	Kyle	Emergency Paramedic 1	Fire Paramedic Service	58,494
Scott	Richard	Operator Bus	Transit	58,489
Pickering	Charles	Caretaker	Police Services	58,486
Buczko	Chris	Welder	Fleet Management (SOA)	58,465
Boschmann	Wesley	Operator Bus	Transit	58,464
Dorrington	Mark	Operator Bus	Transit	58,458
Kleinholz	Mark	Operator Bus	Transit	58,441
Armitt	Darcy	PeopleSoft Module Analyst	Corporate Finance	58,421
Zaffar	Farhad	Operator Bus	Transit	58,419
Young	Kimberly	Operator Bus	Transit	58,411
Balao	Dominic	Operator Bus	Transit	58,402
Hebert	Jules Esme	Operator Bus	Transit	58,401
Owens	Cameron	Operator Bus	Transit	58,396
Toews	Beverley	Operator Bus	Transit	58,394
Van Beveren	Rebecca	Web Services Specialist	Planning, Property and Development	58,389
Vanroose	Michael	Operator Bus	Transit	58,385
Wolek	Marek	Storekeeper 4	Fleet Management (SOA)	58,380
Singh	Rajwinder	Operator Bus	Transit	58,367
Fontaine	Christian	Insp Bldg Trades	Planning, Property and Development	58,365
Tarvis	Murray	Operator Bus	Transit	58,358
Dimacali	Giancarlo	Operator Bus	Transit	58,353
Neill	Daniel	Labourer Skilled	Public Works	58,346
Penner	Cole	Oper Equipment Gr 2	Public Works	58,337
Tokar	Carol	Clerk Senior	Assessment and Taxation	58,336
Perey	Eduardo	Operator Bus	Transit	58,331
Palade	Igor	Operator Bus	Transit	58,325
Wonsul	Jordan	Operator Bus	Transit	58,302
Schlamp	Cheryl	Executive Assistant 1	Legal Services	58,300
Tomchuk	Tim	Operator Bus	Transit	58,290
Ginter	David	Operator Bus	Transit	58,273
Pilozow	Tadeusz Jan	Operator Bus	Transit	58,269
Slonimsky	Gennady	Operator Bus	Transit	58,264
Hornstein	Bernie	Operator Bus	Transit	58,258
Garon	John	Operator Bus	Transit	58,255
St. George	Paul	Operator Bus	Transit	58,253
Shellenberg	Chris	Operator Bus	Transit	58,236
Reis	Telmo	Clerk Senior	Community Services	58,232
Oliveira	Fernando	Oper Equipment Gr 2	Public Works	58,227
Malate	Gerther Riego	Operator Bus	Transit	58,221
Strauman	Simon	Oper Equipment Gr 4	Water and Waste	58,216
Boychuk	Ringo Roy	Operator Bus	Transit	58,200
Cichosz	Sebastian	Analyst Programmer 2	Planning, Property and Development	58,188
Pires	Rui	Oper Equipment Gr 2	Public Works	58,178
Mohal	Jaspreet Singh	Supervisor in Training	Transit	58,169
Malmas	Benjamin	Operator Bus	Transit	58,150
Heintz	David	Techn Recreation E	Community Services	58,143
Peacock	Scott	Oper Equipment Gr 3	Water and Waste	58,139
Gnitecki	Mateusz	Servicer Bldg Gr 3	Planning, Property and Development	58,128
Choboter	Chris	Technologist Grade 2	Water and Waste	58,123
Labossiere	Lisa	Operator Bus	Transit	58,123
Craig	Matt	Mtce Worker Skilled B Gr 1	Water and Waste	58,122
Malbasa	Jennifer	Screening Officer	Parking Authority (SOA)	58,121
Slapinski	Cynthia	Servicer Traffic Grade 2	Public Works	58,111
Reis	David Michael	Operator Bus	Transit	58,108
Garside	James	Operator Bus	Transit	58,103
Sherrin	Rick	Valuation Officer	Assessment and Taxation	58,099
Atamanchuk	Gregory	Operator Bus	Transit	58,096

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Sidhu	Gurleen Singh	Operator Bus	Transit	58,088
Rozit	Denis	Clerk C	Police Services	58,080
Scaletta	Jason	Operator Bus	Transit	58,078
Spacek	Jonathan	Valuation Officer	Assessment and Taxation	58,073
Burnett	Eugene	Operator Bus	Transit	58,071
Yakimoski	Mark	CPIC Operator	Police Services	58,069
Archambault	Marc	Operator Bus	Transit	58,065
Freier	Derek	Oper Equipment Gr 4	Water and Waste	58,045
McDougall	Bruce	Mtce Worker 1	Public Works	58,044
Nestibo	Gilbert	Storekeeper 4	Transit	58,042
Ross	David	Operator Bus	Transit	58,033
Buckberrough	Alison	Call Taker	Police Services	58,031
Naaykens	Megan	Officer Technical Support	Planning, Property and Development	58,021
1334		Sergeant Patrol	Police Services	58,021
Montes	Sandra	311 Cust Serv Specialist I	Corporate Support Services	58,020
Coutts	Crystal	Operator Bus	Transit	58,010
Bahad	Jatinder	Operator Bus	Transit	58,005
Ratte	Burke	Operator Bus	Transit	57,996
Viveiros	John	Oper Equipment Gr 2	Public Works	57,975
Brown	James	Operator Bus	Transit	57,973
Precourt	Robert	Operator Bus	Transit	57,965
Kostyniuk	Kevin	Operator Bus	Transit	57,961
Shulha	Alex	Oper Equipment Gr 2	Public Works	57,960
Zelicskovics	Michael	Mechanic, Truck/Transport	Transit	57,938
Stuart	Everett	Utility 4	Public Works	57,932
McLean	Jody	Techn Gr 2	Community Services	57,929
Lubis	Maria	Officer Zoning Develop	Planning, Property and Development	57,921
Yu	John	Operator Bus	Transit	57,920
Vaslavskiy	Gavriil	Operator Bus	Transit	57,914
Panag	Harmanjit	Operator Bus	Transit	57,911
Johnson	William	Operator Bus	Transit	57,904
Trafton	Johnathon	Operator Bus	Transit	57,903
Ross	Kenneth	Utility 4	Public Works	57,893
Fontaine	Dawn	Operator Bus	Transit	57,883
Biglow	Alan	Coord Systems	Water and Waste	57,872
Baker	Stephen	Tireman	Transit	57,868
Wazny	Krista	Techn Laboratory 3	Water and Waste	57,863
Jafri	Syed Rizwan	Operator Bus	Transit	57,861
McRonald	Kevin	Operator Bus	Transit	57,859
Dubeski	Juliana	Techn Recreation E	Community Services	57,849
Isfeld	Jason	Mtce Worker Skilled B Gr 2	Water and Waste	57,849
Enns	David	Collec Sys Mtce Tech 1A	Water and Waste	57,848
Ullman	Shawn	Operator Bus	Transit	57,846
Shim	Lynn	311 Cust Serv Specialist I	Corporate Support Services	57,840
Schultz	Joshua	Mechanic, Truck/Transport	Transit	57,836
Line	David	Storekeeper 4	Transit	57,835
Campbell	Brian	Operator Bus	Transit	57,831
Vandette	Rachel	Techn Gr 2	Public Works	57,814
Newlands	Donald	Operator Bus	Transit	57,809
Lorentz	Dana	Administrative Assistant	Mayor's Office	57,806
Jolicoeur	Steven	Operator Bus	Transit	57,803
Prokipchuk	Jody	Operator Bus	Transit	57,802
Andrade	Nelson	Oper Equipment Gr 2	Public Works	57,783
Brown	Christopher	Operator Bus	Transit	57,780
Sinclair	Dylan	Utility 4	Public Works	57,775
Quon	Ariel	Oper Equipment Gr 3	Water and Waste	57,764
Tonnellier	Brian	Operator Bus	Transit	57,762
Tingey	Kevin	Techn Gr 3	Planning, Property and Development	57,755
Hlady	Mike	Operator Bus	Transit	57,741
Taylor	Evan	CPIC Operator	Police Services	57,736
Gammon	R. Peter	Operator Bus	Transit	57,736
Ferreira	Helder	Mtce Worker General	Water and Waste	57,730
Pinchevsky	Corey	Oper Equipment Gr 2	Public Works	57,724
Campbell	Donald	Mtce Worker Skilled B1(Sewer)	Water and Waste	57,698
Maas	Jason	Techn Gr 3	Water and Waste	57,696
Wasney	Keith	Plan Examiner 2	Planning, Property and Development	57,689

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Ackland	Thomas	Operator Bus	Transit	57,687
Mathai	Feby	Analyst Programmer 2	Transit	57,656
Lehotsky	Brandon	Insp Housing	Planning, Property and Development	57,640
Arsenault	Sharon	Techn Recreation E	Community Services	57,637
Rey	Braden	RPU Operator	Police Services	57,621
Riddell	J. Jeffrey	Operator Bus	Transit	57,621
Greenhalgh	Laura	Officer Animal Service 1	Animal Services (SOA)	57,613
Fleming	Jessica	Operator Bus	Transit	57,609
Grenier	Raphael	Arborist 2	Public Works	57,594
Ribeiro	Roger	Operator Bus	Transit	57,585
Le	Thien	Operator Bus	Transit	57,577
Bevan	Curtis	Operator Bus	Transit	57,576
Recio	Ronald	Helper General	Transit	57,563
Wallis	Patricia	Techn Recreation E	Community Services	57,561
McGowan	Bill	Storekeeper 4	Transit	57,561
Quellette	Chris	Mtce Worker Skilled A-Sewer	Water and Waste	57,560
Jehle	Adrian	Operator Bus	Transit	57,556
Vroomen	Sebastien	Analyst Programmer 2	Transit	57,550
Florentino	Jose Marie	Operator Bus	Transit	57,532
Cove	Brian	Fare-Box / Bus Servicer I/C	Transit	57,519
Pelletier	Jeffrey MR	Mtce Worker General	Water and Waste	57,510
Hilderman	Jack	Oper Equipment Gr 2	Public Works	57,508
Toews	Leocadia	Operator Bus	Transit	57,501
Lightfoot	Jason	Mtce Worker Skilled B Gr 1	Water and Waste	57,494
Boivin	Matthew	Oper Equipment Gr 2	Public Works	57,490
Lumsden	Robert	Operator Bus	Transit	57,486
Ost	Eugene	Fare-Box/Bus Servicer	Transit	57,481
Kumar	Lalit	Operator Bus	Transit	57,481
Jovanovic	Aleksandar	Technologist Grade 1	Water and Waste	57,479
Schellenberg	Dustin	Plan Examiner 2	Planning, Property and Development	57,471
Bal	Sukhraj	Supervisor in Training	Transit	57,454
Milne	Murry	Operator Bus	Transit	57,452
Zaleski	Mike	Operator Bus	Transit	57,444
Cox	Sean	Operator Bus	Transit	57,436
Bilous	Viola	Operator Bus	Transit	57,436
Thompson	Stuart	Operator Bus	Transit	57,419
510		Constable	Police Services	57,414
Dutra	Joseph	Operator Bus	Transit	57,410
Purba	Satinderjeet	Operator Bus	Transit	57,398
Nguyen	Jennifer	Mechanic TruckTransport Helper	Transit	57,397
Gordon	Steven	Oper Equipment Gr 2	Public Works	57,385
Hauser	Eric	Mtce Worker Skilled B1(Sewer)	Water and Waste	57,384
Soriano	Michael	Operator Bus	Transit	57,380
Cooper	Jeremy	Operator Bus	Transit	57,369
Scott	Mark	Operator Bus	Transit	57,345
Poole	Logan	Operator Bus	Transit	57,340
Sitch	Barrie	Operator Bus	Transit	57,335
Alderson	William	Operator Bus	Transit	57,330
Brown	James	Oper Equipment Gr 2	Public Works	57,326
Graham	Jonathan	Analyst Network Systems	Community Services	57,319
Stefanec	Robert	Operator Bus	Transit	57,319
Dyck	Lindsay	Oper Equipment Gr 2	Public Works	57,318
Chartrand	Timothy	Operator Bus	Transit	57,315
Dubois	Alves	Operator Bus	Transit	57,296
Griffith	Jesse	Oper Equipment Gr 2	Public Works	57,295
Mehmel	Angela	Librarian Grade 1	Community Services	57,287
Ramos	Moses	Operator Bus	Transit	57,274
Jimenez-Duran	Marcellus	Operator Bus	Transit	57,269
Thompson	Derek	Operator Bus	Transit	57,266
Caners	Larry	Operator Bus	Transit	57,266
Rost	Jon	Operator Bus	Transit	57,264
Dhanoosingh	Randy	Operator Bus	Transit	57,260
Mazur	Luke	Utility 4	Public Works	57,243
Heuchert	Cheryl	Emergency Paramedic 1	Fire Paramedic Service	57,243
Colatruglio	Marc	Valuation Officer	Assessment and Taxation	57,227
Foui-Martin	Linda	Operator Bus	Transit	57,217

**Compensation Disclosure
2018**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
Rempel	Murray	Plan Examiner 2	Planning, Property and Development	57,211
Clarke	Alex	Operator Bus	Transit	57,191
Malazdrewicz	Jeffrey	Clerk C	Transit	57,191
Spencer	Sheri	Techn Recreation E	Community Services	57,188
Kuhn	Michael	Emergency Paramedic 2	Fire Paramedic Service	57,184
Gederon	Althea	Clerk C	Parking Authority (SOA)	57,177
Foster	Keegan	Bridge Worker	Public Works	57,173
Bayrak	Mark	Operator Bus	Transit	57,169
Holmes	Gary	Principal Planner	Planning, Property and Development	57,162
Macleod	Ian	Utility 3	Public Works	57,145
Hewitt	James	Operator Bus	Transit	57,144
Hein	Wendy	Techn Recreation E	Community Services	57,136
Korba	Earl	Oper Equipment Gr 4	Public Works	57,133
Bignell	Donald	Utility 4	Public Works	57,132
Mach	Daniel	Engineer (Designate)	Water and Waste	57,130
Clarke	Steven	Operator Bus	Transit	57,114
Roy	Ryan	Mechanic Truck/Transport Appr	Transit	57,110
Singh	Inderjit	Mechanic Truck/Transport Appr	Transit	57,098
Franklin	Mackenzie	Oper Equip 2 Emerg Serv	Water and Waste	57,078
Scharf	Rob	Mtce Worker Skilled B Gr 1	Water and Waste	57,063
Sobhani	Tonya	Operator Bus	Transit	57,056
Rocan	Denis	Insp Property	Planning, Property and Development	57,050
De Castro	Maria	Clerk A	Police Services	57,049
Nerbas	Russell	Operator Bus	Transit	57,021
McCoy	Mark	Operator Bus	Transit	57,013
Tanchak	Bonnie	Clerk B	Transit	57,011
Gill	Janice	Operator Bus	Transit	56,982
Oliver	Marcel	Operator Bus	Transit	56,975
Jones	Adam	Caretaker	Police Services	56,952
Rondeau	Justin Tyler	Operator Bus	Transit	56,946
Martin	Nicolle	Utility 4	Public Works	56,938
MacFarlane	Scott	Operator Bus	Transit	56,937
Grandmont	Roger	Operator Bus	Transit	56,928
Cebula	Charlene	Techn Recreation E	Community Services	56,928
Davies	Lorne	Mtce Worker Skilled B1(Sewer)	Water and Waste	56,922
Botelho	Manuel	Oper Equipment Gr 2	Public Works	56,922
Ferreira	Philip	Mtce Worker Skilled A-Sewer	Water and Waste	56,911
Masotti	Mark	Officer Bylaw Enforcement	Community Services	56,909
Viado	Eufemio	Operator Bus	Transit	56,908
Cabral	Mike	Labourer	Transit	56,908
Sidhu	Baljeet Singh	Operator Bus	Transit	56,893
Tavares	Paulo	Operator Bus	Transit	56,893
Filipowicz	Robert	Utility 4	Public Works	56,887
Brown	Steven	Operator Bus	Transit	56,886
Sanderson	Earl	Oper Equipment Gr 2	Public Works	56,882
Kaczir	Susan	Clerk B	Public Works	56,860
Debruin	Andrew	Mtce Worker Skilled B1(Sewer)	Water and Waste	56,854
Fiola	Emile	Mtce Wkr Collection Syste	Water and Waste	56,848
Dyck	Michael	Operator Bus	Transit	56,842
Stobbe	Kevin Neil	Supervisor in Training	Transit	56,835
Ghuman	Bahal	Operator Bus	Transit	56,827
Shaw	Douglas	Operator Bus	Transit	56,827
Willows	Johanna	Solicitor	Legal Services	56,822
Stevens	Nichole	Operator Bus	Transit	56,819
Ewankiw	Ken	Operator Bus	Transit	56,802
Botelho	Michael	Oper Equipment Gr 2	Public Works	56,773
Randhawa	Gurinder Pal	Fare-Box/Bus Servicer	Transit	56,770
Ivonchuk	Clint	Asst Dispatch I/C	Transit	56,769
Santos	Vivian	Councillor	City Council	56,760
Bamforth	Carolynne	Techn Recreation E	Community Services	56,746
Friesen	Valerie	Active Living Supervisor	Community Services	56,733
Guan	Enming	Analyst Programmer 2	Planning, Property and Development	56,716
Sutton	Jason	Mtce Worker 1	Public Works	56,701
Denatale	Agostino	Mtce Worker Skilled A-Sewer	Water and Waste	56,686
Beach	Kyla	Operator Police Comm	Police Services	56,677
Phan	Camtu	Finance Officer Pensions	Employee Benefits Program	56,673

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
McLaren	Ian	Operator Bus	Transit	56,671
Ferreira	Antonio	Mtce Wkr Collection Syste	Water and Waste	56,668
Breier	Laurie	RPU Operator Schedule C	Police Services	56,658
Zubriski	Della	Techn Forestry Gr 1	Public Works	56,656
Boettcher	Jamie	Mtce Worker Skilled B Gr 1	Water and Waste	56,656
Campbell	Rick	Oper Equipment Gr 2	Public Works	56,655
Kolaski	Mark	Storekeeper 4	Water and Waste	56,652
Hunter	Bill	Fare-Box/Bus Servicer	Transit	56,648
LaRocque	Bradley	Bridge Worker	Public Works	56,645
Barkwell	Nancy	Active Living Supervisor	Community Services	56,634
Saluta	Janos	Technologist Grade 1	Public Works	56,622
Wellby	Brooke	Mtce Worker Skilled A-Sewer	Water and Waste	56,618
Sjodin	Ralph	Technologist Grade 1	Public Works	56,593
Sanderson	David	Library Service Asst 4	Community Services	56,588
Khosa	Parminder	Analyst Programmer 2	Fire Paramedic Service	56,541
Poirier	James	Operator Bus	Transit	56,534
Coss	Randy	Oper Equipment Gr 4	Public Works	56,527
Gutierrez	Marilou	Clerk B	Police Services	56,517
DiMaggio	Kyle	Oper Equipment Gr 2	Public Works	56,515
Requeima	Fernando	Techn Recreation E	Community Services	56,510
King	Ward	Servicer Bldg Gr 2	Planning, Property and Development	56,504
Brar	Manmohan	Operator Bus	Transit	56,495
Cooper	Morgan	Pool Supervisor	Community Services	56,483
Ongenae	Erica	Emergency Paramedic 1	Fire Paramedic Service	56,473
Walashek	Leah	Operator Bus	Transit	56,461
Varnes-Brown	Carolyn	Arborist 2	Public Works	56,439
Yewish	Robert	Oper Equipment Gr 2	Public Works	56,434
Dhaliwal	Satnam	Operator Bus	Transit	56,431
Casidsid	Milo T.	Operator Bus	Transit	56,423
Goritsas	Jim DJ	Fare-Box/Bus Servicer	Transit	56,417
Weaver	Tyler	Mechanic Truck/Transport Appr	Transit	56,414
Edmonds	Brent	Mtce Worker General	Water and Waste	56,401
Novak	Oliver	Techn Entomology 1	Public Works	56,398
Andrews	Kevin	Oper Equipment Gr 4	Water and Waste	56,373
Sapiak	Shaun	Storekeeper 1	Fire Paramedic Service	56,363
Chervinski	David	Utility 4	Public Works	56,340
Guzej	Karla	Pool Supervisor	Community Services	56,310
Dunford	Brent	Helper General	Transit	56,309
Grozli	John	Operator Bus	Transit	56,302
Katz	Gail	Techn Recreation E	Community Services	56,297
LaBonte	Masen	Utility 4	Public Works	56,290
Swanson	Maria	Techn Recreation E	Community Services	56,266
Bais	Ardee	Operator Bus	Transit	56,263
Mohr	Terry	Mtce Worker Skilled A	Water and Waste	56,253
Delbridge	Ron	Mtce Worker 2	Water and Waste	56,251
Studholme	Teresa	Techn Recreation E	Community Services	56,249
Diaz	Jaime	Operator Bus	Transit	56,236
Kassem	Riwas	Mtce Worker 1	Water and Waste	56,194
Robertson	Brian	Servicer Bldg Gr 2	Planning, Property and Development	56,149
Inacio	Susan	Asst Communications	Transit	56,147
Tucho	Elias	Operator Bus	Transit	56,146
Nicholl	Elaine	Operator Bus	Transit	56,141
Jalloh	Amara	Mtce Worker Skilled A-Sewer	Water and Waste	56,137
Friesen	Timothy	Mtce Worker 1	Public Works	56,134
McQueen	Scott	Utility 4	Public Works	56,123
Gillies	Joseph	Safety Technician I	Water and Waste	56,116
Sibbick	Karen	Utility 4	Public Works	56,114
Richardson	David	Analyst Programmer 2	Transit	56,114
Thiessen	Drew	Field Assistant Assessment	Assessment and Taxation	56,109
Ollinik	Dorothy	Storekeeper 4	Water and Waste	56,086
Chang	Darrel	Servicer Bldg Gr 2	Planning, Property and Development	56,085
Pisano	Giuseppe	Techn Recreation E	Community Services	56,083
Demers	Todd	Staffing & Diversity Assistant	Corporate Support Services	56,072
615		Constable Reader	Police Services	56,070
993		Constable	Police Services	56,059
Ashaolu	Daniel	Project Manager	Corporate Support Services	56,046

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Bishop	David Michael	Operator Bus	Transit	56,041
Carvalho	Nelson	Mtce Worker General	Water and Waste	56,038
Rosello	Francis	Operator Bus	Transit	56,035
Doan	Christopher	Technician - Electronic	Water and Waste	56,007
McDonald	Christopher	Techn Forestry Gr 1	Public Works	56,004
Larson	Rachel	Clerk C	Parking Authority (SOA)	55,999
Cockburn	Cameron	Techn Forestry Gr 1	Public Works	55,996
LaFrance	Amber	Clerk B	Water and Waste	55,993
1119		Constable	Police Services	55,993
466		Constable	Police Services	55,988
Lang	Daniel	Techn Gr 2	Public Works	55,974
Chubinski	Brent	Officer Animal Service 1	Animal Services (SOA)	55,971
Razzaq	Abdul	Operator Bus	Transit	55,945
Burton	Terry	Techn Recreation E	Community Services	55,937
Burdeny	Jared	Operator Bus	Transit	55,931
141		Constable	Police Services	55,921
Demchenko	Heather	Techn Laboratory 2	Water and Waste	55,912
Burns	David	Servicer Traffic Grade 1	Public Works	55,905
Honey	Brian	Techn Recreation E	Community Services	55,903
Morris	Glen	Library Service Asst 4	Community Services	55,903
Borba	Alberto	Storekeeper 4	Fleet Management (SOA)	55,900
Merry	Joe	Utility 3	Public Works	55,886
Shymko	Tanyse	Utility 4	Public Works	55,884
Boychuk	Dwayne	Operator Bus	Transit	55,883
Erdile	Avram	Operator Bus	Transit	55,882
Moran	Greg	Clerk C	Transit	55,869
Sta Rita	Esmeraldo	Operator Bus	Transit	55,850
Intrater	Peter	Oper Equipment Gr 2	Public Works	55,847
Desousa	Miguel	Pipelayer Senior	Public Works	55,834
Sweeting	Lori	Library Service Asst 4	Community Services	55,833
Dhir	Manish	Operator Bus	Transit	55,805
Girard	Robert	Technician - Electronic	Water and Waste	55,801
Dyck	Suzanne	Techn Forestry Gr 1	Public Works	55,798
Ledo	Mario	Oper Equipment Gr 2	Public Works	55,793
Delaronde	Marvin	Oper Equip 2 Emerg Serv	Water and Waste	55,778
Kelly	Dawn	Clerk C	Transit	55,777
Halldorson	Todd	Oper Equipment Gr 3	Public Works	55,774
Collette	Jean-Pierre	Clerk C	Transit	55,763
Deloli	Ryan	Oper Equipment Gr 2	Public Works	55,738
Doerksen	Candy	Clerk C	Water and Waste	55,720
Winters	David	Operator Bus	Transit	55,717
Lusanji	Vincent	Mechanic TruckTransport Helper	Transit	55,671
Kovacs	Dominic	Foreman Refuse Contract	Water and Waste	55,662
Wagner	Scott	Section Worker Grade 2	Water and Waste	55,661
82		Constable	Police Services	55,652
Cameron	Shannon	Utility 3	Public Works	55,649
Khanna	Maan	Operator Bus	Transit	55,644
McKenzie	Pam	Asst Communications	Water and Waste	55,644
Charman	Corey	Auditor Process Analyst	Police Services	55,635
Tokar	Robert	Trades Helper	Water and Waste	55,622
Kotschorek	Clay	Officer Bylaw Enforcement	Community Services	55,614
Fernandes	Manuel	Oper Equipment Gr 2	Public Works	55,605
Coughlan	Charlene	Accounting Technician 1	Corporate Finance	55,595
Verri	Edgardo	Operator Bus	Transit	55,593
Donaldson	Kimberley	Operator Bus	Transit	55,591
Munroe	Larissa	Dispatcher Emerg Services	Water and Waste	55,589
Hall	Travis	Oper Equipment Gr 3	Water and Waste	55,569
Moura	Manuel	Oper Equipment Gr 2	Public Works	55,565
Brett	Jonathan	Oper Equipment Gr 2	Public Works	55,564
Fright	Blair	Mechanic Industrial Apprentice	Transit	55,557
Stepnuk	Stacey	Asst 2 Planning	Community Services	55,554
Drzewiecki	Roman	Storekeeper 4	Public Works	55,551
Rempel	Clark	Library Service Asst 4	Community Services	55,550
Blaquiere	Chris	Fare-Box/Bus Servicer	Transit	55,534
Lambert	Daylan	Instructor Guard, Head	Community Services	55,528
Neis	Donald	Operator Bus	Transit	55,521

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Caufield	Sallie	Clerk B	City Clerks	55,507
Szwarc	Robert	Mtce Worker General	Water and Waste	55,505
Aziz	Raja	Servicer Bldg Gr 2	Planning, Property and Development	55,504
Hesso	Faraj	Utility 4	Public Works	55,494
Houlden	Robert	Operator Bus	Transit	55,492
Darvill	Erica	Clerk Senior	Community Services	55,485
Maxwell	Brent	Utility 4	Public Works	55,485
Chabluk	Bradley	Servicer Bldg Gr 2	Planning, Property and Development	55,484
Wong	Alice	Clerk C	Corporate Finance	55,477
Ferland	Gilles	Operator Bus	Transit	55,477
Krost	Brooke	RPU Operator Schedule C	Police Services	55,464
Kotowski	Brad	Handi Transit Service Inspecto	Transit	55,460
Chura	Erika	Clerk C	Planning, Property and Development	55,449
Watkins	Rick	Library Service Asst 4	Community Services	55,449
Rakowski	Terence	Fare-Box/Bus Servicer	Transit	55,426
Dufault	Colette	Library Service Asst 4	Community Services	55,416
Legall	Randy	Oper Equipment Gr 2	Public Works	55,410
Neault	Gilbert	Mechanic Industrial Hlpr	Transit	55,404
McMahon	Joan	Library Service Asst 4	Community Services	55,397
Lesyshen	Shelly	Library Service Asst 4	Community Services	55,397
Abrenica	Kristoffer	Accounting Technician 1	Community Services	55,394
Barten	Robert	Mtce Worker Skilled A-Sewer	Water and Waste	55,388
Foster	Lynne	Clerk B	City Clerks	55,379
Penner	Dennis	Library Service Asst 4	Community Services	55,373
Forlanski	Tamara	Communications Officer	CAO (Chief Administrative Office)	55,362
Rhoda	Brett	Techn Gr 2	Planning, Property and Development	55,353
Clairmont	Amanda	Library Service Asst 4	Community Services	55,351
Mularchuk	Shane	Operator Bus	Transit	55,315
Tuchscherer	Kristin	Coord Ed - Nature Parks	Public Works	55,301
Garneau	Randall	Oper Equipment Gr 2	Public Works	55,269
Degrazia	Franca	Library Service Asst 4	Community Services	55,269
Plant	Randy	Library Service Asst 4	Community Services	55,262
Pearce	Scott	Respect Workplace Trainer	Corporate Support Services	55,255
Mawby	Kathleen	Library Service Asst 4	Community Services	55,240
Golic	Emir	Mtce Worker Skilled A	Water and Waste	55,233
Baron	Joseph	Techn Gr 2	Planning, Property and Development	55,229
Starkell	Sam	Mtce Worker General	Water and Waste	55,227
Porter	Virginia	Library Service Asst 4	Community Services	55,217
Boles	Thomas	Technologist Grade 1	Public Works	55,208
Ferreira	Michael	Labourer Skilled	Public Works	55,201
Dayag	Ian Medardo	Operator Bus	Transit	55,193
Santucci	Brittany	Valuation Officer	Assessment and Taxation	55,192
Murray	Christopher	Call Taker	Police Services	55,192
Reeve	Carole	Library Service Asst 4	Community Services	55,188
Rowswell	Scott	Firefighter PCP	Fire Paramedic Service	55,186
De Stefano	Michael	Mtce Worker Skilled A-Sewer	Water and Waste	55,185
Pankratz	Sandra	Clerk C	Public Works	55,185
Edwardsson	Anne	Library Service Asst 4	Community Services	55,179
Pell	Darren	Techn Gr 1	Public Works	55,170
Hebert	Michel	Emergency Paramedic 1	Fire Paramedic Service	55,163
Boguski	Darrell	Library Service Asst 4	Community Services	55,157
McLeod	Glenford	Oper Equipment Gr 2	Public Works	55,154
Howie	Allan	Utility 4	Public Works	55,149
Almeida	Dino	Oper Equipment Gr 2	Public Works	55,146
Lacoste	Stephanie	Clerk C	Water and Waste	55,141
De Luca	Frank	Field Assistant Assessment	Assessment and Taxation	55,141
Sawchuk	John	Fare-Box/Bus Servicer	Transit	55,140
Lyons	David	Library Service Asst 4	Community Services	55,136
Hartle	Cassandra	Officer Zoning Develop	Planning, Property and Development	55,129
Scebenski	Jane	Clerk C	Transit	55,123
McDonald	Cheryl	Clerk Senior	Planning, Property and Development	55,117
Daudet	Martin	Techn Gr 1	Public Works	55,117
Bowes	Joshua	Mechanic Truck/Transport Appr	Transit	55,101
Giesbrecht	Wesley	Oper Equipment Gr 2	Public Works	55,096
Day	April	Techn Recreation E	Community Services	55,095
Levac	Michel	Servicer Bldg Gr 2	Planning, Property and Development	55,084

**Compensation Disclosure
2018**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
Mclvor	Daniel	Mtce Worker Skilled A-Sewer	Water and Waste	55,083
Stratton	David	Servicer Bldg Gr 2	Planning, Property and Development	55,083
Droguett	Marcos	Water Treatment Operator IT	Water and Waste	55,080
Clements	Robbie	Officer Bylaw Enforcement	Planning, Property and Development	55,073
Chhina	Baljinder	Library Service Asst 4	Community Services	55,067
Jacobson	David	Library Service Asst 4	Community Services	55,067
Fava	Luciano	Mtce Worker General	Water and Waste	55,065
Zwiers	Mark	Oper Equipment Gr 2	Public Works	55,064
Snider	Glen	Supv Bldg Maintenance Services	Planning, Property and Development	55,052
Morris	Terry	Storekeeper 4	Fleet Management (SOA)	55,050
Gordon	William	Operator Bus	Transit	55,047
1263		Constable	Police Services	55,047
Jacobs	Rebecca	Clerk C	Corporate Finance	55,041
Falk	Stephen	Library Service Asst 4	Community Services	55,039
Gibson	Leanne	Library Service Asst 4	Community Services	55,029
Tanchak	David	Insp Housing	Planning, Property and Development	55,021
Clark	Sheldon	Storekeeper 4	Water and Waste	55,020
Repa	Steven	Technologist Grade 2	Planning, Property and Development	55,020
Bahrey	Michael	Mtce Worker 1	Public Works	55,014
Harris	Duane	Operator Bus	Transit	55,013
Doell	Andrew	Oper Equipment Gr 2	Public Works	55,010
LaBar	Elayna	Clerk B	Water and Waste	55,007
Shine	David	Arborist 3	Public Works	55,003
Dodds	Glenn	Clerk C	Assessment and Taxation	54,969
Boulet	Vivian	Clerk C	Water and Waste	54,926
Basaraba	Darcy	Utility 4	Public Works	54,912
Berard	Mike	Mtce Worker Skilled A	Water and Waste	54,895
Edmonds	Brad	Oper Equipment Gr 4	Planning, Property and Development	54,865
Miller	Tyler	Officer 2 Real Estate	Planning, Property and Development	54,861
Litschke	Gregory	Emergency Paramedic 1	Fire Paramedic Service	54,858
Desjarlais	Martin	Oper Equipment Gr 3	Water and Waste	54,836
Woods	Jesse	Storekeeper 4	Fleet Management (SOA)	54,828
Brodbeck	Annette	Techn Gr 1	Planning, Property and Development	54,822
Antony	Timothy	Insp Housing	Planning, Property and Development	54,822
Macmillan	Geoffrey	Oper Equipment Gr 2	Public Works	54,819
Umengan	Ryan	Operator Bus	Transit	54,815
Leygue	Joan MK	Clerk Senior	Water and Waste	54,782
Van Gerwen	James	Operator Bus	Transit	54,782
Del Monte	Cynthia	Field Assistant Assessment	Assessment and Taxation	54,779
Hobson	Sherry	Clerk C	Assessment and Taxation	54,776
Thiessen	Carina	Field Assistant Assessment	Assessment and Taxation	54,749
1005		Constable	Police Services	54,738
Shrimpton	John	Utility 3	Public Works	54,737
301		Constable	Police Services	54,726
Barratt	Shane	Oper Equipment Gr 2	Public Works	54,718
Petras	Miroslav	Mechanic TruckTransport Helper	Transit	54,713
Monkman	Chris	Techn Gr 1	Public Works	54,707
Piette-Guffei	Danielle	Library Service Asst 4	Community Services	54,707
Brilhante	Antonio	Oper Equipment Gr 2	Public Works	54,707
Wielkopolan	Stefan	Techn Gr 1	Public Works	54,706
Schmidt	Darryl	Operator Bus	Transit	54,702
Anderson	William	Operator Bus	Transit	54,695
Konarski	Jerry	Mechanic TruckTransport Helper	Transit	54,682
DeJong	Joseph	Techn Recreation C	Community Services	54,670
Peters	Patsy	Clerk C	Public Works	54,666
Lemon	Taylor	Mtce Worker General	Water and Waste	54,666
Yermakov	Denys	Operator Bus	Transit	54,633
Prange	Alexander	Caretaker	Police Services	54,628
Badger	Grant	Instructor Guard, Head	Community Services	54,627
Clark	Lisa-Marie	Officer Animal Service 1	Animal Services (SOA)	54,620
Legaspi	Julius Rios	Fare-Box/Bus Servicer	Transit	54,615
Vincent	Lisa	Operator Police Comm	Police Services	54,609
Horeczy	Cynthia	Clerk C	Public Works	54,607
Cowieson	James	CPI Operator	Police Services	54,607
Vasas	Charlene	Officer Bylaw Enforcement	Planning, Property and Development	54,593
Muska	Frank	Field Assistant Assessment	Assessment and Taxation	54,581

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Gray	Paige	Techn Recreation E	Community Services	54,567
McDowell	Aaron	Councillor's Executive Assistant	City Council	54,564
DeLeon	John	Fare-Box/Bus Servicer	Transit	54,561
Knysch	Laurie	Mtce Worker 1	Public Works	54,554
Ealing	James	Oper Equipment Gr 2	Public Works	54,549
Willman	Perry	Oper Equipment Gr 2	Public Works	54,542
Griffiths	John (Brad)	Storekeeper 4	Corporate Support Services	54,540
Cummings	Sharon	Clerk C	Public Works	54,538
Yee	Andrew	311 Cust Serv Specialist I	Corporate Support Services	54,534
Jeffrey	Kimberly	Clerk C	Community Services	54,531
Daum	Heather	Legal Assistant 2	Legal Services	54,519
Minsky	Carly	Clerk Senior	Water and Waste	54,488
Krystik	Michael	Mtce Worker General	Water and Waste	54,488
Jones	Kyle	Labourer 2	Public Works	54,486
Wilson	Jason	Storekeeper 2	Water and Waste	54,484
Dupont	Steven	Techn Gr 1	Public Works	54,475
Warner	Bryan	Storekeeper 4	Fleet Management (SOA)	54,458
Vendramelli	Vanessa	Techn Laboratory 2	Water and Waste	54,448
Johnson	Steve	Mtce Worker Skilled B Gr 2	Water and Waste	54,442
McCaughan	Quinn	Firefighter	Fire Paramedic Service	54,442
Zink	Jeff	Officer Bylaw Enforcement	Community Services	54,441
Currey	Shawn	Mtce Worker 1	Public Works	54,437
Hurley	Jay	Instructor Swimming Chief	Community Services	54,432
Whitehouse	Stephanie	Active Transportation Coord	Public Works	54,424
Marques	Valerie	Clerk C	Corporate Support Services	54,419
Gutierrez	Gabriel	Mtce Worker Skilled A-Sewer	Water and Waste	54,406
Kingra	Kulwinder	Clerk C	Water and Waste	54,377
Bousquet	Neil	Servicer Traffic Grade 2	Public Works	54,374
Hanley	Crystal	Operator Bus	Transit	54,366
Murenko	Andrew	WW Treatment Operator 2A	Water and Waste	54,365
Carriere	Melissa	RPU Operator Schedule C	Police Services	54,360
Klassen	Randy	Trades Helper	Water and Waste	54,359
Brown	Helen	Clerk C	Public Works	54,357
Chizick	Darlene	Clerk C	Fleet Management (SOA)	54,357
LeClaire	Janet	Clerk C	Transit	54,349
Stasiuk	Chad	Instructor Guard, Head	Community Services	54,349
Malapit	Reynaldo	Operator Bus	Transit	54,332
Wiebe	JoeAnne	Clerk C	Community Services	54,326
Hiebert	John	Servicer Bldg Gr 2	Planning, Property and Development	54,317
Matthews	Ryan	Techn Gr 1	Planning, Property and Development	54,316
Wint	Robert	Storekeeper 4	Fleet Management (SOA)	54,315
Gill	Rupinder	Operator Bus	Transit	54,314
Chewka	Shelly	Clerk C	Public Works	54,312
Virtue	Alanna	Clerk C	Public Works	54,312
Clayton	Simone	Officer 2 Real Estate	Planning, Property and Development	54,310
Ong	Eng	Clerk C	Assessment and Taxation	54,297
Fillion	Lori	Clerk C	Corporate Finance	54,289
Facey	Tyrus	Firefighter PCP	Fire Paramedic Service	54,279
Zulkoski	Katherine	WW Treatment Operator 2A	Water and Waste	54,277
Gold	Peter	Clerk C	Planning, Property and Development	54,267
Anderson	Maria	Legal Assistant 2	Legal Services	54,259
Dhillon	Jasvir	Operator Bus	Transit	54,250
Joling	Henry	Caretaker	Water and Waste	54,248
Gallardo	Guillerma	Clerk B	City Clerks	54,243
Early	Leanne	Clerk C	Water and Waste	54,240
Sousa	Victor	Pipelayer	Public Works	54,238
Derin	Derk	Fare-Box/Bus Servicer	Transit	54,237
de Haan	Cheryl	Clerk C	Corporate Support Services	54,237
Benevides	Marco	Oper Equipment Gr 2	Public Works	54,236
Wachal	Jessica	Clerk C	Water and Waste	54,233
Heinrichs	Debra	Clerk C	Fire Paramedic Service	54,216
771		Constable	Police Services	54,215
Wakefield	Michael	Techn Recreation E	Community Services	54,214
Scott	Trever	Operator Bus	Transit	54,211
Thudugala-Munasingha	Hirandha	Field Assistant Assessment	Assessment and Taxation	54,211
Golub	Michael	Firefighter Senior	Fire Paramedic Service	54,208

**Compensation Disclosure
2018**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
Madden	Erin	Communications Officer	Fire Paramedic Service	54,208
Savoie	Stephanie	Staffing & Diversity Assistant	Corporate Support Services	54,206
Huff	Colleen	Clerk C	Transit	54,204
Verschoore	Lorna	Coord Ed - Nature Parks	Animal Services (SOA)	54,193
Michalski	Laura	Utility 2	Public Works	54,183
Gauthier	Allan	Emergency Paramedic 2	Fire Paramedic Service	54,182
Caners	Gilbert	Clerk C	Transit	54,181
Chorney	Shelley	Clerk C	Corporate Support Services	54,177
Ruza	Kathy	Clerk C	Planning, Property and Development	54,177
Lambert	Carole	Clerk C	Public Works	54,177
Arevalo	Jeffrandel	Operator Bus	Transit	54,176
Caldwell	Teri	Clerk C	Community Services	54,173
Verma	Mahesh	Operator Bus	Transit	54,173
Keddie	Gregory	Installer Radio/Elec	Corporate Support Services	54,172
Neufeld	Ryan	Clerk C	Planning, Property and Development	54,169
Derlago	Larissa	Mtce Worker Skilled B Gr 1	Water and Waste	54,164
Neufeld	Erwin	Servicer Bldg Gr 2	Planning, Property and Development	54,160
Perez	Annabel	Clerk C	Community Services	54,146
Isaak	Kristina	Clerk C	Corporate Finance	54,146
Dilay	Kimberly	Clerk C	Employee Benefits Program	54,146
Irwin	Robert	Clerk C	Employee Benefits Program	54,146
Black	Jackie	Clerk C	Corporate Finance	54,146
Victor	Godfrey	Water Treatment Operator IT	Water and Waste	54,145
Forslund	David	Utility 2	Public Works	54,136
Santos	Wilmelyn	Clerk C	Community Services	54,132
Dixon	Ashley	Clerk C	Community Services	54,122
Saltis	Zachary	Policy Analyst	Office of Policy and Strategic Initiatives	54,099
Szo	Tom	Oper Equip 2 Emerg Serv	Water and Waste	54,084
Mazur	Craig	Operator Bus	Transit	54,075
Leclerc	Brian	Asst Dispatch I/C	Transit	54,068
Schledwitz	Janet	CPIC Operator	Police Services	54,064
Lavallee	Clinton	Utility 2	Planning, Property and Development	54,060
Levesque	Carmel	Clerk C	Community Services	54,054
Cudmore	Diane	Legal Assistant 2	Legal Services	54,046
Tourand	Brenda	Clerk C	Water and Waste	54,034
Horejda	Alanna	Curator Museum	Museums	54,028
Boucher	Evelyn	Clerk C	Corporate Finance	54,026
Neish	Kerri	Planner Accommodations Sr	Planning, Property and Development	54,007
Snowball	Brenda	Clerk C	Planning, Property and Development	54,002
Dawn	Melissa	Library Service Asst 4	Community Services	54,002
Ostrowski	James	Servicer Traffic Grade 2	Public Works	54,000
Vasas	Terilyn	Operator Bus	Transit	54,000
Chormenki	Lisa	311 Customer Service Rep I	Corporate Support Services	53,999
Chan	Eva	Clerk C	Water and Waste	53,996
Bresch	Milaini	Clerk C	Planning, Property and Development	53,996
Rider	Christina	Clerk C	Animal Services (SOA)	53,996
Schneider	Stacey	Clerk C	Parking Authority (SOA)	53,996
Santos	Roselind	Clerk C	Assessment and Taxation	53,996
Francisco	Kristian	Clerk C	Community Services	53,996
O'Hearn	Shirley	Oper Equipment Gr 2	Public Works	53,979
Cicco	Tony	Techn Gr 1	Planning, Property and Development	53,951
Reimann	Garth IP	Oper Equipment Gr 2	Public Works	53,944
Jensen	Cynthia	Library Service Asst 4	Community Services	53,944
Dayao	Jayrald	Technologist Grade 1	Public Works	53,943
Lang	James	Servicer Bldg Gr 2	Planning, Property and Development	53,942
Korotash	Matthew	Utility 2	Public Works	53,932
Julius	Robert	Oper Equipment Gr 3	Water and Waste	53,921
Ready	Gwendolyn	Asst Dispatch I/C	Transit	53,912
Weaver	Danielle	Clerk C	Employee Benefits Program	53,906
Manalang	Lisette	Clerk C	Fire Paramedic Service	53,906
Packulak	Janice	Oper Equipment Gr 3	Public Works	53,897
Hanan	Tawnya	Clerk C	Public Works	53,889
Kimball	Mike	Mtce Worker Skilled A-Sewer	Water and Waste	53,888
Tran	Brenda	Accounting Technician 3	Planning, Property and Development	53,887
Fehr	Shelby	Emergency Paramedic 1	Fire Paramedic Service	53,886
Everton	Vince	Oper Equipment Gr 2	Public Works	53,873

**Compensation Disclosure
2018**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
Rafael	Danielle	Legal Assistant 2	Legal Services	53,867
Fourneaux	Catherine	Operator Bus	Transit	53,859
Bourgeois	Patrick	Oper Equipment Gr 2	Public Works	53,851
Gonzalez	Fernando	Mtce Worker Skilled B Gr 1	Water and Waste	53,845
Gamble	Bryan	Servicer Bldg Gr 1	Planning, Property and Development	53,826
Michaels	Dwayne	Servicer Bldg Gr 2	Planning, Property and Development	53,822
Wood	Karen	Asst Dispatch I/C	Transit	53,821
Sturgeon	Kevin	Senior Transit Planner	Transit	53,816
Provo	Corey	Techn Recreation E	Community Services	53,811
Jassal	Sukhdeep	Operator Bus	Transit	53,807
858		Constable	Police Services	53,785
Amatuzio	Mario	Servicer Shelter	Transit	53,784
Kowalczuk	Christopher	Firefighter PCP	Fire Paramedic Service	53,774
Ibarra Herrera	Karla	Legal Assistant 2	Legal Services	53,767
Horoshok	Paul	Firefighter PCP	Fire Paramedic Service	53,764
Friesen	Joyce	Legal Assistant 2	Legal Services	53,756
Alexiuk	Bary	Oper Equipment Gr 3	Water and Waste	53,753
Weiss	Jessica	RPU Operator Schedule C	Police Services	53,751
Kenyon	Richard	Utility 2	Public Works	53,748
Bonin	Marieve	Library Service Asst 4	Community Services	53,747
Ryback	Katherine	Clerk C	Public Works	53,746
Partridge	Cheryl	Oper Equipment Gr 3	Water and Waste	53,745
Ireland	Chelsea	Instructor Guard, Head	Community Services	53,743
Skrumeda	Stephanie	Techn Gr 1	Planning, Property and Development	53,739
Harris	Terry	Vehicle Service Attendant	Fire Paramedic Service	53,735
Veren	Jalissa	Auxiliary Force Cadet	Police Services	53,729
Sinclair	Jack	Foreman Grade 2	Public Works	53,728
Swift	Robert	Utility 2	Public Works	53,727
Dack	Justin	Operator Bus	Transit	53,722
Hodgins	Shannon	Clerk C	Transit	53,697
Shachtay	Ron	Utility 2	Public Works	53,696
Noakes	Monica	Clerk Senior	Water and Waste	53,684
Ahmed	Abdulhakim	Operator Bus	Transit	53,682
Wiebe	Scott	Instructor Guard, Head	Community Services	53,680
Harrington	Lindsay	Engineer Projects	Water and Waste	53,671
Skrudland	Scott	Firefighter PCP	Fire Paramedic Service	53,666
Roy	Serena	Clerk C	Assessment and Taxation	53,660
Gray	Shawn	Oper Equipment Gr 2	Public Works	53,658
Angel	Kyden	Mechanic TruckTransport Helper	Transit	53,658
Fontaine	Alan	Operator Bus	Transit	53,655
Bourrier	Dan	Constable Operations	Public Works	53,640
Romero	Hernan	Operator Bus	Transit	53,624
Charles	Marilyn	Clerk Senior	Employee Benefits Program	53,623
Kooner	Amrinder	Operator Bus	Transit	53,602
Bristow	Tony	Mtce Worker Skilled A-Sewer	Water and Waste	53,598
Seniuk	John	Fare-Box/Bus Servicer	Transit	53,589
Buffie	James	Operator Bus	Transit	53,588
Salenga	Kennedy	Operator Bus	Transit	53,586
Gibson	Breanne	Clerk C	Community Services	53,578
Falkner	Bruce	Fare-Box/Bus Servicer	Transit	53,573
Campbell	Colin	Arborist 2	Public Works	53,569
Dunai	Lilia	Technologist Grade 1	Public Works	53,556
Stevens	Matthew	Clerk C	Planning, Property and Development	53,549
Peyko	Jerren	Utility 2	Public Works	53,544
Kshymensky	Mike	Specialist Info Systems	Corporate Support Services	53,543
LaForges	Mark	Mechanic Garage 1st Class	Fleet Management (SOA)	53,540
Montpetit	Jeff	Installer Radio/Elec	Corporate Support Services	53,534
Flora	Michael	Oper Equipment Gr 2	Public Works	53,533
Pacholuk	Robert	Welder	Water and Waste	53,532
Berry	Michael	Emergency Paramedic 2	Fire Paramedic Service	53,521
Paraiso	Khristian	Operator Bus	Transit	53,505
Fuczyla	John	Fare-Box/Bus Servicer	Transit	53,501
Mouck	Victoria	Oper Printing Mach Gr 4	Corporate Support Services	53,493
Sandulak	Merrick	Firefighter	Fire Paramedic Service	53,485
Yzer	Scott	Web Services Specialist	Water and Waste	53,462
Sofronio	Phil	Oper Equipment Gr 2	Public Works	53,456

**Compensation Disclosure
2018**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
McSorley	Garrett	Mtce Worker Skilled B Gr 1	Water and Waste	53,450
Fisher	Cameron	Drillman	Transit	53,434
Singh	Navneet	Call Taker	Police Services	53,409
Ho	Victoria	Field Assistant Assessment	Assessment and Taxation	53,401
Hayes	Lynn	Operator Bus	Transit	53,400
Yanno	Lina	Clerk A	Transit	53,385
Middleton	Richard	Utility 2	Public Works	53,382
Jean	Denise	Helper Refuse	Water and Waste	53,356
Wolfman	Tyler	Servicer Traffic Grade 1	Public Works	53,320
Robertson	Steve	Oper Equipment Gr 2	Public Works	53,301
Hanford	Ernest	Servicer Bldg Gr 1	Planning, Property and Development	53,299
Argle	Jennifer	Operator Police Comm	Police Services	53,289
Manko	Steve	Oper Equipment Gr 2	Public Works	53,281
Kroppla	Casey	Instructor Guard, Head	Community Services	53,274
de Rocquigny	Jeffrey	Utility 2	Public Works	53,271
Janower	Chad	Mtce Worker General	Water and Waste	53,264
Antos	Elzbieta	Operator Bus	Transit	53,261
Kehler	Joshua	Firefighter PCP	Fire Paramedic Service	53,255
Normand	Timothy	Operator Bus	Transit	53,253
Davidson	Blake	Firefighter	Fire Paramedic Service	53,245
Hall	Tove	Techn Gr 3	Planning, Property and Development	53,230
Bell	Donald	Storekeeper 2	Transit	53,219
Olivier	Bruce	Labourer Skilled	Public Works	53,216
Richards	Leslie	Worker Comm Development 1	Community Services	53,210
Arnold	Leanne	Emergency Paramedic 2	Fire Paramedic Service	53,209
Toth	Stephen	Storekeeper 2	Transit	53,204
Daurie	Brent	Servicer Bldg Gr 2	Planning, Property and Development	53,191
Mavi	Surinder	Operator Bus	Transit	53,189
Fournier	Josee	311 Customer Service Rep II	Corporate Support Services	53,158
Anderson	Alvin	Oper Equipment Gr 2	Public Works	53,156
Wiebe	Joel	Oper Equipment Gr 2	Public Works	53,155
Oatway	Jesse	Mtce Wkr Collection Syste	Water and Waste	53,139
Buchko	Peter	Storekeeper 3	Community Services	53,137
Maendel	Ruth	Arborist 3	Public Works	53,136
Jamola	Ryan	Servicer Bldg Gr 2	Planning, Property and Development	53,128
Martin	Jeffrey	CPIC Operator	Police Services	53,125
Federowich	Vincent	Officer Bicycle	Community Services	53,112
Sidhu	Sandeep	Clerk B	Corporate Support Services	53,110
Arksey	Nancy	Officer Bylaw Enforcement	Community Services	53,108
Bigold	Jeremy	Arborist 3	Public Works	53,095
528		Constable	Police Services	53,093
Rowson	Erik	Techn Gr 2	Public Works	53,075
Hamm	Matthew	Utility 4	Public Works	53,075
893		Constable	Police Services	53,074
Morrison	Keith	Arborist 2	Public Works	53,059
Richardson	Michael	Servicer Traffic Grade 1	Public Works	53,052
Bartel	Jason	Mtce Worker Skilled A-Sewer	Water and Waste	53,050
Oakley	Ted	Firefighter PCP	Fire Paramedic Service	53,048
109		Constable	Police Services	53,046
Pedde	Ashley	Emergency Paramedic 1	Fire Paramedic Service	53,044
Houston	Fred	Operator Bus	Transit	53,041
Reyes	Oscar	WW Treatment Operator 1B	Water and Waste	53,040
Funk	Sharon	Clerk C	Assessment and Taxation	53,029
Jackson	David	Operator Bus	Transit	53,029
1377		Constable	Police Services	53,027
Ghuman	Hermann	Operator Bus	Transit	53,026
Paille	Christine	Clerk C	CAO (Chief Administrative Office)	53,020
Nagelberg	Mark	Data Scientist	Public Works	53,018
Zhao	Chenxin	Valuation Officer	Assessment and Taxation	53,018
Friesen	Dorian	Officer Bylaw Enforcement	Community Services	53,017
Penniston	Hugh	Arborist 2	Public Works	53,016
347		Constable	Police Services	52,995
574		Constable	Police Services	52,985
Rella	Vito	Oper Equipment Gr 2	Public Works	52,979
420		Constable	Police Services	52,975
Solylo	Tracey	311 Cust Serv Specialist I	Corporate Support Services	52,974

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Gnanakumar	Moses	Operator Bus	Transit	52,968
1140		Constable	Police Services	52,953
St. Laurent	John	Fare-Box/Bus Servicer	Transit	52,951
Breadner	Chris	Instructor Guard, Head	Community Services	52,948
627		Constable	Police Services	52,947
Desjardins	Justin	Firefighter PCP	Fire Paramedic Service	52,941
Dasdhaul	Vikramjeet	Operator Bus	Transit	52,932
Fontaine	Nicole	Clerk Senior	Water and Waste	52,931
Schmidt	Joelle	Communications Officer	CAO (Chief Administrative Office)	52,931
Koley	John	Clerk Downtown Service	Transit	52,922
Delbridge	Peter	Servicer Bldg Gr 2	Planning, Property and Development	52,922
Butland	Katy	Firefighter PCP	Fire Paramedic Service	52,921
Walby	Clayton	Firefighter PCP	Fire Paramedic Service	52,908
Aborde	Franklin	Operator Bus	Transit	52,897
Jennings	Aimee	Mtce Worker General	Water and Waste	52,894
Lucko	Kimberly	Clerk C	Water and Waste	52,871
Ceplis-Gibson	Nikola	Clerk C	Assessment and Taxation	52,868
Lagimodiere	Larry	Oper Equipment Gr 4	Planning, Property and Development	52,847
Clayton	Brendon	Firefighter	Fire Paramedic Service	52,844
Eldridge	Stacey	Asst Dispatch I/C	Transit	52,841
Coreau	Pamela	Operator Police Comm	Police Services	52,838
Mopas	Vincent	Mechanic TruckTransport Helper	Transit	52,829
Park	Chris	Firefighter	Fire Paramedic Service	52,828
Goertzen	Sherilyn	Emergency Paramedic 2+ICP	Fire Paramedic Service	52,819
Molchan	Dana	Clerk A	Police Services	52,819
Tran	My Nhan	Clerk A	Police Services	52,819
Flores	Jonathan	Operator Bus	Transit	52,817
Oquendo	Justine	Operator Bus	Transit	52,806
Abell	Cam	Utility D	Fleet Management (SOA)	52,802
Neufeld	Elizabeth	Clerk A	Police Services	52,799
Ireland	Margaret	Clerk A	Police Services	52,799
Bondarchuk	Victor	Mtce Worker General	Water and Waste	52,777
Dhillon	Karamjit	Operator Bus	Transit	52,764
Goodfellow	Micheal	Servicer Bldg Gr 2	Planning, Property and Development	52,741
McCreight	Jonathan	Oper Equipment Gr 2	Public Works	52,741
Alvarez	Daniel	Analyst Programmer 2	Transit	52,734
Haden	Ian Keith	Operator Bus	Transit	52,729
Garrett	Kyle	Instructor Guard, Head	Community Services	52,712
Ahmed	Tufail	Operator Bus	Transit	52,709
Dallaire Gagnon	Audrey	Techn Forestry Gr 1	Public Works	52,709
Pryszney	Ian	Techn Gr 2	Planning, Property and Development	52,703
Benne	Courtney	Call Taker	Police Services	52,702
Joyal	Marcel	Utility 4	Public Works	52,699
Recksiedler	Danielle	Instructor Guard, Head	Community Services	52,698
Deerpalsing	Roy	Clerk Downtown Service	Transit	52,694
Menard	Matthew	Analyst Programmer 1	Fleet Management (SOA)	52,674
Fisher	Tyson	Fare-Box/Bus Servicer	Transit	52,671
Wismer	Norman	Oper Equipment Gr 2	Public Works	52,667
Kane	William	Operator Bus	Transit	52,627
Hemsworth	Christopher	Utility 4	Public Works	52,620
Reyes	Ralph	WW Treatment Operator 1B	Water and Waste	52,617
Bremner	Ken	Servicer Bldg Gr 2	Planning, Property and Development	52,601
Stutely	Kieran	Operator Bus	Transit	52,594
Lepieszko	Hannah	Vehicle Service Attendant	Fire Paramedic Service	52,590
Schmidt	Robert	Fare-Box/Bus Servicer	Transit	52,586
Stewart	Daniel	Utility 3	Public Works	52,582
Hogue	Brett	Operator Bus	Transit	52,581
Ness	Carissa	Call Taker	Police Services	52,572
804		Constable	Police Services	52,572
Limpin	Arman	Operator Bus	Transit	52,557
Carriere	Danielle	Worker Comm Development 1	Corporate Support Services	52,557
Browne	Paul	Vehicle Service Attendant	Fire Paramedic Service	52,544
Bennett	Sally-Ann	Oper Equipment Gr 2	Public Works	52,541
Boychuk	Richard	Servicer Bldg Gr 2	Planning, Property and Development	52,535
Cooke	Stanley	Servicer Bldg Gr 1	Planning, Property and Development	52,532
Neufeld	Terry Herman	Operator Bus	Transit	52,522

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
McTavish	Skyler	Mtce Worker General	Water and Waste	52,520
Bhardwaj	Mohit	Operator Bus	Transit	52,517
Cagas	Candie	Clerk C	Assessment and Taxation	52,493
Payette	Joe	Helper Landfill	Water and Waste	52,476
Nairn	Rob	Mtce Worker General	Water and Waste	52,462
Sohan	Brad	Storekeeper 2	Fleet Management (SOA)	52,451
Craig	Karine	Clerk C	Assessment and Taxation	52,449
Proulx	Evan	311 Cust Serv Specialist I	Corporate Support Services	52,447
Dutchak	Jarid	Techn Recreation E	Community Services	52,446
Singh	Kamandeep	Operator Bus	Transit	52,446
Fontaine	Remi	Librarian Grade 1	Community Services	52,443
Grochowich	Paul	Operator Bus	Transit	52,437
Harder	Nathan	Mtce Worker Skilled A-Sewer	Water and Waste	52,436
Shaw	D. Ryan	Arborist 1	Public Works	52,421
Dufour	Maurice	Utility 4	Public Works	52,412
Henderson	Walter	Utility 4	Planning, Property and Development	52,395
Surdhar	Amritpal	Operator Bus	Transit	52,388
Walker	Justin	Operator Bus	Transit	52,370
Davis	Courtney	Mtce Worker Skilled A	Water and Waste	52,366
Ullyot	Glen	Operator Bus	Transit	52,363
Francis	Joseph	Mechanic Truck/Transport Appr	Transit	52,348
Harris	Hailey	Water Treatment Operator 3B	Water and Waste	52,346
Ross	Kathleen	Clerk B	Public Works	52,337
Lapinski	Adam	Servicer Bldg Gr 2	Planning, Property and Development	52,332
Weide	Claire	Storekeeper 2	Fleet Management (SOA)	52,323
Senzik	Karl	WW Treatment Operator 2A	Water and Waste	52,317
Klym	Adam	Operator Bus	Transit	52,315
McGrath	Daniel Mark	Operator Bus	Transit	52,314
Stokes	James Brent	Operator Bus	Transit	52,308
Parco	Eddie	Storekeeper 2	Transit	52,288
Kolteski	Bryan	Operator Bus	Transit	52,285
Sabesky	Georgina	Councillor's Executive Assistant	City Council	52,284
Hernandez	Jonathan	Operator Bus	Transit	52,272
Groenheide	Matthew	Plan Examiner 1	Planning, Property and Development	52,249
Lindal	Joe	Mechanic Garage 1st Class	Fleet Management (SOA)	52,249
Brar	Rasbir	Asst Dispatch I/C	Transit	52,236
Braun	Riley	Central Processing Officer	Police Services	52,223
Vorrath	Lukas	Technologist Grade 1	Water and Waste	52,216
Johnston	Grant	Techn Gr 2	Planning, Property and Development	52,208
Finkernagel	Noel	Operator Bus	Transit	52,206
LaFleur	Sonny	Utility 4	Public Works	52,196
Nakesch	Willy	Servicer Bldg Gr 1	Planning, Property and Development	52,187
Marin	Victor	Arborist 2	Public Works	52,179
Wong	Michael	Library Service Asst 3	Community Services	52,175
Chen	Alex	Central Processing Officer	Police Services	52,165
Blower	Trevor	Section Worker Grade 2	Water and Waste	52,164
Avanthay	Derek	Mechanic TruckTransport Helper	Transit	52,160
Singh	Armohan	Officer 2 Real Estate	Planning, Property and Development	52,158
Snell	Jeff	Arborist 2	Public Works	52,153
Luo, Estate of	Xiaochun	Technologist - Electronic	Water and Waste	52,145
Roberts	Wendy	Worker Meter Service 2	Water and Waste	52,140
Mitchell	Todd	Utility 2	Public Works	52,131
Montemayor	Jaykris	Operator Bus	Transit	52,123
Lisowski	Michael	Techn Gr 1	Planning, Property and Development	52,121
Derpo	Richard	Emergency Paramedic 1	Fire Paramedic Service	52,104
Coverdale	Myles	Vehicle Service Attendant	Fire Paramedic Service	52,101
Thacker	Stefan	Central Processing Officer	Police Services	52,101
Lowdon	Dean	Arborist 2	Public Works	52,096
Ford	Rebecca	311 Knowledge Mgmt Liaison	Corporate Support Services	52,078
Zapata	Edgardo	Techn Laboratory 2	Water and Waste	52,069
Venugopal	Vijai	Operator Bus	Transit	52,059
Beaulieu	Tammi	Clerk C	Transit	52,051
Laxdal	Robert	Equip Operator & Trades Inst	Public Works	52,042
Staszkiwicz	Darcy	Mtce Worker General	Water and Waste	52,037
Brunsvold	Jarrett	Clerk B	Corporate Support Services	52,036
Zerbin	Darrell	Fare-Box/Bus Servicer	Transit	52,015

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Neepin	George	Bridge Worker	Public Works	51,998
Mouritsen	Dale	Helper General	Transit	51,996
Rajaratnam	Eiliventhan	Operator Bus	Transit	51,994
Mendoza	Diego	Techn Laboratory 3	Water and Waste	51,965
Stadnyk	David	Utility D	Fleet Management (SOA)	51,952
Pomes-Bohay	Sandra	Library Service Asst 3	Community Services	51,923
Francis	Rick	Arborist 2	Public Works	51,892
Giesbrecht	A. Michael	Firefighter Senior	Fire Paramedic Service	51,889
de Ocampo	Christine	WW Treatment Operator 1B	Water and Waste	51,887
Whyte	Stosh	Oper Equipment Gr 2	Public Works	51,884
Paltridge	Dayna	Mtce Worker Shop Streets	Public Works	51,880
Carlson	Jeffrey	Mtce Worker Skilled B Gr 1	Water and Waste	51,880
Neskar	Kim	Library Service Asst 3	Community Services	51,864
Sul	Calvin	Fare-Box/Bus Servicer	Transit	51,849
Kehrer	Ryan	Human Resource Consultant	Fire Paramedic Service	51,847
Pinsonneault	Paulette	Clerk C	Corporate Finance	51,837
Lenton	Alexander	Section Worker Grade 2	Water and Waste	51,832
Grenier	Jocelyn	Clerk Senior	Assessment and Taxation	51,829
Easter	Shawn	Repairer Parking Meter	Parking Authority (SOA)	51,828
Franczyk	Craig	Mtce Worker General	Water and Waste	51,826
Herner	Tami Lynn	Operator Bus	Transit	51,823
Yaremko	Zabrina	Techn Forestry Gr 1	Public Works	51,822
Steinhilber	Frank	Oper Equipment Gr 4	Water and Waste	51,815
Campbell	Mari	Clerk B	City Clerks	51,797
DeDominicis	Sherry	Clerk C	Fire Paramedic Service	51,795
Trochimiuk	George	Mtce Worker Skilled A	Water and Waste	51,789
Nikkel	Andrew	Driver Truck	Transit	51,783
Wong	Brian	Mtce Worker Skilled A-Sewer	Water and Waste	51,780
Kirsch	Daniel	Servicer Bldg Gr 2	Planning, Property and Development	51,777
Perrelli	Dawn	Storekeeper 4	Community Services	51,776
Timbreza	Christine	Technologist Grade 1	Public Works	51,771
Martin	Craig	Arborist 2	Public Works	51,754
Neil	Ian	Technologist Grade 2	Water and Waste	51,746
Saini	Rohit	Emergency Paramedic 1	Fire Paramedic Service	51,733
Bailey	Scott	Servicer Bldg Gr 1	Planning, Property and Development	51,725
Janower	Norman	Clerk A	Water and Waste	51,707
Linklater	Gordon	Arborist 1	Public Works	51,690
Ditcham	Don	Utility 4	Public Works	51,688
Pisano	Vince	Utility 4	Public Works	51,681
Hooper	Steven	Operator Bus	Transit	51,674
Delbridge	Patrick Allen	Operator Bus	Transit	51,667
Sidhu	Mohinder	Asst Dispatch I/C	Transit	51,657
Mikkola	Vivi	Operator Bus	Transit	51,647
Biggar	Braden	Central Processing Officer	Police Services	51,641
Goncalves	Steven	Utility 2	Planning, Property and Development	51,639
Neepin	Michelle	Clerk B	City Clerks	51,596
Ritual	Bonifacio	Servicer Bldg Gr 2	Planning, Property and Development	51,582
Ferreira	Manuel	Oper Equipment Gr 2	Public Works	51,578
Blore	Eryk	Servicer Bldg Gr 2	Planning, Property and Development	51,564
Williams	Gregory	Utility 3	Public Works	51,561
Flack	Joey	Servicer Bldg Gr 2	Planning, Property and Development	51,557
Burog	Bobby Zenon	Operator Bus	Transit	51,548
Kolomiyets	Anton	Central Processing Officer	Police Services	51,547
Stanczak	Brent	Servicer Bldg Gr 2	Planning, Property and Development	51,537
Rattai	Brad	Storekeeper 2	Water and Waste	51,534
Bennici	Richard	Arborist 2	Public Works	51,521
Pohl	Gregory	Utility D	Fleet Management (SOA)	51,512
Sharma	Ashwani	Operator Bus	Transit	51,502
Mckee	Cameron	Utility 4	Public Works	51,490
Sangab	Mahyaddin	Technologist Grade 1	Water and Waste	51,484
Quesnel	Jesse	Arborist 2	Public Works	51,474
Sharpe	Tanya	Valuation Officer	Assessment and Taxation	51,474
McMillan	Kimberly	Clerk B	Police Services	51,470
Chubaty	Terry	Oper Equipment Gr 2	Public Works	51,454
Maxwell	Scott	Labourer Skilled	Water and Waste	51,428
999		Sergeant Patrol	Police Services	51,413

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Martinez	Lino	Utility 3	Public Works	51,400
Capri	Kyle	Central Processing Officer	Police Services	51,396
Gilchrist	Courtney	Techn Gr 2	Community Services	51,391
Dussiaume	Edward	Mtce Worker 1	Public Works	51,386
Rodriguez	Jose	Mechanic TruckTransport Helper	Transit	51,386
Piche	Jeffrey	Library Service Asst 3	Community Services	51,384
Simanavicius	Corey CG	Instructor Guard, Head	Community Services	51,374
Dutchak	Dorian	Oper Equipment Gr 2	Public Works	51,367
Savory	Jason	Mtce Worker General	Water and Waste	51,364
McNulty	Donna	Clerk C	Community Services	51,360
Zerbin	Steven Brian	Operator Bus	Transit	51,343
Sveinson	Matthew	Mtce Worker General	Water and Waste	51,342
Olek	Austin	Officer Animal Service 1	Animal Services (SOA)	51,333
San Juan	Ryan	Field Assistant Assessment	Assessment and Taxation	51,331
Millar	Ron	Storekeeper 4	Transit	51,324
Beaulieu	Derrick	Servicer Bldg Gr 2	Planning, Property and Development	51,321
Marinduque	Virgilio	Operator Bus	Transit	51,320
Eschuk	Tom	Utility D	Fleet Management (SOA)	51,316
Thiessen	Darryl	Utility 3	Public Works	51,314
Helander	Andrew	Mechanic TruckTransport Helper	Transit	51,301
Leduc	Brent	Technologist Grade 1	Water and Waste	51,301
Braunstein-Black	Keeley	Instructor Guard, Head	Community Services	51,298
McKay	Michael	Utility D	Fleet Management (SOA)	51,292
Makarem	Safwan	Operator Bus	Transit	51,289
Hodgert	Edward	Mtce Worker General	Water and Waste	51,269
Haywood	Brett	Arborist 2	Public Works	51,267
Jestadt	Derrick	Utility 4	Public Works	51,264
Olynyk	Jason	Servicer Bldg Gr 1	Planning, Property and Development	51,244
Robertson	Jason	Insp Industrial Waste Serv 3	Water and Waste	51,234
Dansereau	Michael	Arborist 2	Public Works	51,229
Lagrandeur	Stephen	Oper Equipment Gr 2	Public Works	51,229
Singh	Kuldeep	Mechanic Truck/Transport Appr	Transit	51,225
Dolinsky	Jonathan	Valuation Officer	Assessment and Taxation	51,217
Reichardt	Alyse	Techn Recreation E	Community Services	51,213
Griffin	Sarah	Emergency Paramedic 1	Fire Paramedic Service	51,206
Kirkhope	Melissa	Clerk A	Police Services	51,205
Laspa	Mark	Clerk B	Water and Waste	51,199
Sveinson	Nick	Mtce Worker General	Water and Waste	51,187
Harapiak	Brett	Clerk C	Employee Benefits Program	51,186
Polejewski	Brian	Servicer Bldg Gr 2	Planning, Property and Development	51,182
Gagic	M. Mikki	Operator Bus	Transit	51,165
Hoban	Bruce	Utility 2	Planning, Property and Development	51,159
Gibbs	Dwight	Operator Bus	Transit	51,158
Reyes	Michael	Foreman Refuse Disposal	Water and Waste	51,154
Lukawiecki	Brian	Mtce Worker Sklled A-Sewer	Water and Waste	51,144
Escobar	Katy	Plan Examiner 1	Planning, Property and Development	51,142
Corneil	David	Instructor Guard	Community Services	51,137
Jeffery	Adam	Operator Bus	Transit	51,132
Sodha	Inderjit	Operator Bus	Transit	51,130
Taylor	Corey	Central Processing Officer	Police Services	51,126
Nachtigall	Jade	Clerk B	City Clerks	51,110
Kepler	Rebecca	Arborist 1	Public Works	51,105
Richardson	Scott	Oper Equipment Gr 2	Public Works	51,088
Kustiak	Jeff	Storekeeper 1	Transit	51,080
Didur	Dean	Utility 4	Public Works	51,058
Beauvais	Phillip	Helper Landfill	Water and Waste	51,057
Semmler	Sarah	Coord Ed - Nature Parks	Public Works	51,052
Magnusson	Grant	Repairer Body	Transit	51,049
Ordonez	Leonardo	Utility 2	Public Works	51,033
Fox	Colin	Instructor Guard, Head	Community Services	51,030
Thomas	Dale	Utility 3	Public Works	51,026
Gill	Lakhvinder	Operator Bus	Transit	51,026
834		Constable	Police Services	51,024
Derocquigny	Jacques	Utility D	Fleet Management (SOA)	51,017
Thickfoot	Ashley	Oper Equipment Gr 3	Water and Waste	51,015
Musick	Haley	Clerk B	City Clerks	51,014

**Compensation Disclosure
2018**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
Penner	Cody	Arborist 1	Public Works	51,006
Jacobson	Michael	Mtce Worker Skilled A	Water and Waste	51,005
Owens	Christopher	Operator Bus	Transit	51,004
Mayer	Brendan Cole	Mtce Worker Skilled A-Sewer	Water and Waste	51,004
Lowen	Dale	Central Processing Officer	Police Services	50,999
Kennedy	Donna	Clerk B	Water and Waste	50,997
Proulx	Claude	Servicer Bldg Gr 2	Planning, Property and Development	50,977
Khan	Malik	Operator Bus	Transit	50,962
Reyes	Ryan	Analyst Network Systems	Community Services	50,954
Stock	Gideon	Arborist 2	Public Works	50,949
Collo	Hubert	Operator Bus	Transit	50,946
Lyons	Douglas	Utility 4	Public Works	50,927
Gunner	Allan	Utility D	Fleet Management (SOA)	50,926
Lesiuk	Karen	Library Service Asst 4	Community Services	50,923
Nickels	Steven	Servicer Bldg Gr 2	Planning, Property and Development	50,914
Bearshield	Peter	Labourer 2	Public Works	50,913
Weimar	Jon	Mtce Worker 1	Water and Waste	50,908
Hebert	Matthew	Oper Equipment Gr 3	Water and Waste	50,906
Aitken	Gordon	Utility 3	Public Works	50,904
Geerlign	Steven	Operator Bus	Transit	50,890
Silman	Ben	Arborist 1	Public Works	50,885
Manness	Amy	Techn Gr 3	Planning, Property and Development	50,883
Agustin	Mervin	Operator Bus	Transit	50,880
Mohr	Jason	Utility D	Fleet Management (SOA)	50,878
Rodrigues	Antonio	Servicer Bldg Gr 1	Planning, Property and Development	50,869
Orlukiewicz	Daniel	Storekeeper 1	Transit	50,851
Dhanoa	Harpreet S.	Operator Bus	Transit	50,844
Seang	Try	Servicer Bldg Gr 1	Planning, Property and Development	50,842
Karnaoukh	Vassili	Utility D	Fleet Management (SOA)	50,837
Ali	Raza	Operator Bus	Transit	50,835
Gabrielle	Rhyleigh	Call Taker	Police Services	50,816
Bodnarchuk	Ernie	Utility 3	Public Works	50,809
Mutimer	Jessica	Techn Gr 1	Public Works	50,801
Olfert	Justin	Firefighter Senior PCP	Fire Paramedic Service	50,799
Ritchot	Travis	Mtce Worker General	Water and Waste	50,797
Ravenstein	Brenda	Clerk A	Police Services	50,796
Mutimer	Nick	Arborist 2	Public Works	50,791
Stecki	Michelle	Operator Bus	Transit	50,789
Osei-Aning	Yaw	Operator Bus	Transit	50,770
Nickel	Trevor	Servicer Bldg Gr 2	Planning, Property and Development	50,764
Bates	Lindsay	Library Service Asst 3	Community Services	50,751
Fontaine	Karley	Occupational Therapist	Transit	50,745
Dahl	Matthew	Oper Equip 2 Emerg Serv	Water and Waste	50,744
Blore	Thomas	Servicer Bldg Gr 2	Planning, Property and Development	50,742
Kitzul	Elizabeth	Clerk A	Police Services	50,736
Steinleitner	Liane	Clerk B	Public Works	50,735
Troughton	Patrick	Utility D	Fleet Management (SOA)	50,735
Wyborn	Jessica	Technologist Grade 1	Public Works	50,729
Simmonds	Robert M.	Operator Bus	Transit	50,729
D'Ottavio	Alexander	Servicer Bldg Gr 2	Planning, Property and Development	50,707
Hawrysh Haier	Caitlyn	Operator Bus	Transit	50,689
Logan	Chris	Central Processing Officer	Police Services	50,689
Bird	Jason	Emergency Paramedic 1	Fire Paramedic Service	50,676
Florescu	Carmen	Library Service Asst 3	Community Services	50,656
Kumar	Sandeep	Operator Bus	Transit	50,656
Zelensky	Micaela	WW Treatment Operator 1B	Water and Waste	50,654
Juneja	Arshdeep	Technologist Grade 1	Water and Waste	50,651
Karpa	Jacqui	Clerk B	Water and Waste	50,649
Goertzen	David	Techn Gr 1	Planning, Property and Development	50,645
Koga	Glenn	Clerk B	Corporate Finance	50,635
Gilkes	Ron	Utility 4	Public Works	50,621
Birjandian	Shahpour	Mtce Worker General	Water and Waste	50,593
Desilets	Shelley	Storekeeper 1	Transit	50,591
Stephenson	Brennan	Caretaker	Transit	50,588
Patel	Milankumar	Clerk A	Police Services	50,586
Besser	Cheryl	Clerk B	Corporate Support Services	50,567

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Alvarez	Rafael	Fare-Box/Bus Servicer	Transit	50,564
Shiells	Terryn	Asst Communications	Water and Waste	50,555
Zalik	Jerome	Operator Bus	Transit	50,548
Trupish	Amber	Instructor Guard, Head	Community Services	50,544
Los	Anthony	Utility 2	Public Works	50,539
Gordon	Sharon	Oper Equipment Gr 2	Public Works	50,525
Ainemer	Shelley	Library Service Asst 3	Community Services	50,523
Valentine	Pamela	Servicer Shelter	Transit	50,519
Chapman	Dianne	Servicer Bldg Gr 1	Planning, Property and Development	50,506
Sharma	Karan	Operator Bus	Transit	50,506
Kozar	Dustin	Mtce Worker General	Water and Waste	50,477
Golden	Monica	Library Service Asst 3	Community Services	50,473
Bachynski	Christie-Anne	Clerk B	Public Works	50,469
Thomas	Clifford	Mtce Worker 1	Water and Waste	50,454
Hazlehurst	Jason R.	Operator Bus	Transit	50,446
Jones	Gary	Oper Equip 2 Emerg Serv	Water and Waste	50,444
Boily	Donald	Library Service Asst 3	Community Services	50,443
Blore	Christopher	Servicer Bldg Gr 2	Planning, Property and Development	50,442
Brar	Jagtar	Operator Bus	Transit	50,434
Tiamson	Jason	Servicer Bldg Gr 2	Planning, Property and Development	50,431
Friesen	Riley	CPIC Operator	Police Services	50,412
Tam	Steven	Operator Bus	Transit	50,407
Moss	Benjamin	Clerk B	Assessment and Taxation	50,405
Mann	Wayne	Labourer 2	Public Works	50,398
Vinette	Daniel	Servicer Bldg Gr 2	Planning, Property and Development	50,396
Samayoa	Mariela	RPU Operator Schedule C	Police Services	50,391
Lansard	Suzanne	Library Service Asst 3	Community Services	50,383
Neil	Wendy	Library Service Asst 3	Community Services	50,383
Adamus	Mark	Mtce Worker Sklled C Gr 1	Water and Waste	50,376
Stranieri	Tony	Mtce Worker 1	Water and Waste	50,375
Grieger	Lois	Coord Ed - Nature Parks	Public Works	50,372
Di Canio	Roberta	Library Service Asst 3	Community Services	50,365
Niziol	Jason	Utility 3	Public Works	50,351
Krainert	Thomas	Technologist Grade 1	Public Works	50,344
Bouchard	David	Servicer Traffic Grade 1	Public Works	50,339
Sigua	Marlin	Operator Bus	Transit	50,335
Selby	Nadia	Technologist Grade 1	Planning, Property and Development	50,316
Arndt	Marie-Francis	Plan Examiner 1	Planning, Property and Development	50,312
Mangal	Inderdai	Clerk B	Public Works	50,308
Morris	Gerald	Servicer Bldg Gr 2	Planning, Property and Development	50,307
Sherrin	Monica	Library Service Asst 3	Community Services	50,300
Odell	Sean	Library Service Asst 3	Community Services	50,293
Deslauriers	Rebeca	Technologist Grade 1	Water and Waste	50,270
Neff	Thomas	Operator Bus	Transit	50,269
Rash	Joel	Library Service Asst 4	Community Services	50,258
Lisecki	Karen	Library Service Asst 3	Community Services	50,258
Bottomley	Lise	Library Service Asst 3	Community Services	50,258
Gunderson	Christine	Techn Gr 1	Planning, Property and Development	50,258
Ragoonath	Christa	Councillor's Executive Assistant	City Council	50,252
Delaquis	Gerrit	Servicer Bldg Gr 2	Planning, Property and Development	50,250
Johnston	Melvin	Utility 3	Public Works	50,239
Meir	Timothy	Servicer Bldg Gr 1	Planning, Property and Development	50,239
Bubbs	Ellen	Call Taker	Police Services	50,218
Nault	Stephan	Arborist 1	Public Works	50,216
Townsend	Jeremy	Clerk B	Corporate Support Services	50,212
Coleman	Tannis	Library Service Asst 3	Community Services	50,203
Stark	Tracey	Library Service Asst 3	Community Services	50,203
Magne	Barbara	Library Service Asst 3	Community Services	50,203
Amy	Shelley	Library Service Asst 3	Community Services	50,203
Odell	Neil	Library Service Asst 3	Community Services	50,203
Rehsi	Jaipreet	Techn Gr 1	Planning, Property and Development	50,194
James	Nic	Mtce Worker General	Water and Waste	50,191
Basaraba	Jason	Utility 2	Public Works	50,188
Podolsky	Brian	Servicer Bldg Gr 1	Planning, Property and Development	50,185
Lower	Charmaine	Techn Laboratory 3	Water and Waste	50,175
Avanoma	Onome	Operator Bus	Transit	50,153

**Compensation Disclosure
2018**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Ahlert	Ralph	Mtce Worker General	Water and Waste	50,150
Letain	Guy EJ	Operator Bus	Transit	50,150
Allan	James	Servicer Bldg Gr 2	Planning, Property and Development	50,148
Walld	Timothy	Foreman Garage	Fleet Management (SOA)	50,146
Gillis	Jamie	Mtce Worker General	Water and Waste	50,140
Chambers	Hilda	Clerk C	Parking Authority (SOA)	50,131
Rule	Charlotte	Techn Recreation E	Community Services	50,130
Williams	Ryan	Mtce Worker Skled A-Sewer	Water and Waste	50,121
Novak	Christine	Insp Industrial Waste Serv 2	Water and Waste	50,114
Pensak	John	Utility 2	Public Works	50,100
Greaves	Cathilyn	Technologist Grade 1	Public Works	50,095
Garand	Cody	Mtce Worker General	Water and Waste	50,094
Anderson	Brian	Meter Reader Commercial	Water and Waste	50,093
Crothers	Samantha	Oper Printing Mach Gr 3	Corporate Support Services	50,093
Damsma	James	Library Service Asst 2	Community Services	50,081
Honke	Lannie J	Operator Bus	Transit	50,080
Holliday	Randy	Servicer Bldg Gr 2	Planning, Property and Development	50,062
McInnes	Garry	Utility C	Fleet Management (SOA)	50,056
Kliever	Rick	Servicer Bldg Gr 2	Planning, Property and Development	50,050
Rojo	Belhen	Clerk B	City Clerks	50,039
Sebastian	Faith	Clerk C	Assessment and Taxation	50,034
Dery	Florence	Clerk B	Police Services	50,025
Wickstrom	Robin	Library Service Asst 3	Community Services	50,022
Groening	Nellie	Library Service Asst 3	Community Services	50,022
Kowalyshyn	Dennis	Servicer Bldg Gr 2	Planning, Property and Development	50,012
Lewandoski	Luc	Councillor's Executive Assistant	City Council	50,003
Gopaul	Donald	Storekeeper 2	Fleet Management (SOA)	50,001

NOTE TO SCHEDULE

Basis of accounting:

The schedule lists employees or individuals affiliated with The City of Winnipeg who received compensation and benefits equal to or in excess of \$50,000 for the year ended December 31, 2018. The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of *The Public Sector Compensation Disclosure Act*.