

## QUALIFICATIONS REQUIRED FOR FIREFIGHTER:

- ☞ Must be 18 years of age.
- ☞ Must be Canadian Citizen or Permanent Resident.
- ☞ Grade 12 (High School Diploma) according to Canadian Provincial Standards, GED, or equivalent. Applicants who were educated outside of Canada must have their academic credentials assessed in order to determine and submit a Canadian Grade 12 equivalent. For more information please visit <http://www.cicic.ca/415/credential-assessment-services.canada>.
- ☞ Canadian recognized Emergency Medical Responder (EMR) or Technician Certificate Program or equivalent.
- ☞ Province of Manitoba Technician License provided by Manitoba Health which must be submitted with resume. Please visit the Manitoba Health website for more information at [www.gov.mb.ca/health/ems/licensing.html](http://www.gov.mb.ca/health/ems/licensing.html).
- ☞ IFSAC or Pro Board Accredited NFPA 1001 Fire Fighter Level I and II program. Preference will be given to applicants from a Canadian training facility.
- ☞ Current Cardiopulmonary Resuscitation (CPR) Certificate (Healthcare Provider Level “C”).
- ☞ Clear Criminal Record Check either with the City of Winnipeg Police Service or RCMP. Criminal Record Check must be dated no more than sixty (60) days prior to date of application. Any infractions occurring after application submission must be reported to the WFPS. For more information please visit [www.winnipeg.ca/police/BPR/info\\_request.stm](http://www.winnipeg.ca/police/BPR/info_request.stm).
- ☞ Clear Child Abuse Registry Check either with the Government of Manitoba-Child Abuse Registry Unit. Child Abuse Registry Check must be dated no more than sixty (60) days prior to date of application. Any infractions occurring after application submission must be reported to the WFPS. For more information please visit [www.gov.mb.ca/fs/childfam/child\\_abuse\\_registry.html](http://www.gov.mb.ca/fs/childfam/child_abuse_registry.html).
- ☞ Valid Class 4 Driver’s License or equivalent with no more than four (4) demerits and no alcohol related charges/convictions for the last four (4) years and a Drivers Abstract. Driver’s Abstract must be dated no more than thirty (30) days prior to date of application. Any infractions occurring after application submission must be reported to the WFPS. For more information please visit [www.mpi.mb.ca/english/dr\\_licensing/drv\\_records.html](http://www.mpi.mb.ca/english/dr_licensing/drv_records.html).
- ☞ Current and valid “Air Brake” Certificate or Driver’s License endorsement for “Air Brakes”. For more information please visit [www.mpi.mb.ca/english/dr\\_licensing/airbrakemanual.html](http://www.mpi.mb.ca/english/dr_licensing/airbrakemanual.html).
- ☞ IFSAC or Pro Board Accredited NFPA 1002 Driver Operator program. Must include Pump Operations, Emergency Vehicle Driving Skills, and Fire Service Hydraulics. Preference will be given to applicants from a Canadian training facility.
- ☞ Candidate Physical Fitness Evaluation Certificate (conducted only during a recruitment process by the University of Manitoba Physical Education Department). Testing must be current and have been completed within the previous six (6) months. For more information please visit [www.umanitoba.ca/faculties/kinrec/bsal/programs/occupation/fire/](http://www.umanitoba.ca/faculties/kinrec/bsal/programs/occupation/fire/).
- ☞ Meet current Fire Paramedic Service vision standards. Testing must be current and have been completed within the previous twelve (12) months. Tests must be submitted on the City of Winnipeg form and can be printed off on our website at [www.winnipeg.ca/fps/careers/](http://www.winnipeg.ca/fps/careers/) during a recruitment process.
  - Far visual acuity not less than 20/40 binocular, corrected with contact lenses or spectacles.
  - Uncorrected, far visual acuity not less than 20/100 binocular for wearers of hard contacts or spectacles.
  - Color perception sufficient to use imaging devices.

- ☞ Normal unaided hearing thresholds no greater than 30 decibels in each ear at 500Hz, 1000Hz, and 2000Hz and no significant loss in higher frequency. Test results must include all the following frequencies: 500, 1K, 2K, 3K, 4K, 6K and 8K Hz. Testing must be current and have been completed within the previous twelve (12) months. No standard City of Winnipeg form required.
- ☞ Record of Immunizations and Antibody Testing: Red Rubeola (measles); Rubella (German measles); Varicella (chicken pox); Mumps, Twinrix (Hep A & B) with post titre or in process, Hepatitis C screening, Mantoux (2 steps). Documentation must be current and have been completed within the previous twelve (12) months. All immunization documentation must be submitted on the City of Winnipeg Immunization Record form and can be printed off on our website at [www.winnipeg.ca/fps/careers/](http://www.winnipeg.ca/fps/careers/) during a recruitment process.
- ☞ Current Chest X-Ray Report. Testing must be current and have been completed within past twelve (12) months. No standard City of Winnipeg form required. Note: Chest X-Ray Report does not replace Mantoux testing.
- ☞ The ability to successfully complete Fire aptitude assessments, Fire scenarios and a driving evaluation.
- ☞ Ability to undergo and pass a medical examination administered by the City of Winnipeg Occupational Health Branch.

## **PREFERRED QUALIFICATIONS**

- ☞ Work or volunteer experience related to health field.
- ☞ A post-secondary degree or diploma and/or classes in a related field.
- ☞ Fluency in both official languages or a second language.
- ☞ Other Fire related certificates.

## **PLEASE NOTE:**

- ☞ All costs associated with the application process and competition will be the sole responsibility of the applicant.
- ☞ The City of Winnipeg Fire paramedic Service is an Employment Equipment employer and aboriginal persons, women, visible minorities and individuals with disabilities as identified in the Manitoba Human Rights Code are encouraged to self-declare.