

# City of Winnipeg

## Fire Paramedic Service

### PLEASE NOTE:

- ∞ All costs associated with the application process and competition will be the sole responsibility of the applicant.
- ∞ The City of Winnipeg Fire Paramedic Service is an Employment Equipment employer and aboriginal persons, women, visible minorities and individuals with disabilities as identified in the Manitoba Human Rights Code are encouraged to self-declare.

### PROBATIONARY PERIOD:

Candidates must satisfactorily complete a probationary period from the date of appointment. The probationary period for a full-time Firefighter Paramedic is eighteen (18) months.

### SALARY LEVELS:

Classification	Rate of Pay (Effective December 18, 2011)	
	Biweekly	Annually
Firefighter – Entry Level (first 3 months)	\$1,781.06	\$46,307.57
Firefighter – 2 <sup>nd</sup> Step (after 3 months)	\$1,929.48	\$50,166.53
Firefighter – 3 <sup>rd</sup> Step (after 1.25 years)	\$2,137.27	\$55,569.08
Firefighter – 4 <sup>th</sup> Step (after 2.25 years)	\$2,374.74	\$61,743.43
Firefighter – 5 <sup>th</sup> Step (after 3.25 years)	\$2,523.16	\$65,602.39
Firefighter – 6 <sup>th</sup> Step (after 4.25 years)	\$2,730.95	\$71,004.94
Firefighter – First Class (after 5 years)	\$2,968.43	\$77,179.28

- ∞ An Entry Level Firefighter, who has met all standards, typically progresses to the 2nd Step after three (3) months.
- ∞ A 2nd Step Firefighter, who has met all standards, typically progresses to the next step after twelve (12) months and thereafter.

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## Qualifications Firefighter Paramedic

Revised December 2011  
Replaces April 2011 Version

## QUALIFICATIONS REQUIRED FOR FIREFIGHTER PARAMEDIC:

- ☞ Must be 18 years of age.
- ☞ Must be Canadian Citizen or Permanent Resident.
- ☞ Grade 12 (High School Diploma) according to Canadian Provincial Standards, GED, or equivalent. Applicants who were educated outside of Canada must have their academic credentials assessed in order to determine and submit a Canadian Grade 12 equivalent. For more information please visit <http://www.cicic.ca/415/credential-assessment-services.canada>.
- ☞ Canadian Medical Association (CMA) Accredited Primary Care Paramedic (minimum PCP) Program.
- ☞ Province of Manitoba Technician-Paramedic License provided by Manitoba Health which must be submitted with resume. Please visit the Manitoba Health website for more information at [www.gov.mb.ca/health/ems/licensing.html](http://www.gov.mb.ca/health/ems/licensing.html).
- ☞ Current Cardiopulmonary Resuscitation (CPR) Certificate (Healthcare Provider Level "C").
- ☞ IFSAC or Pro Board Accredited NFPA 1001 Fire Fighting Practices Level I and II Program. Preference will be given to applicants from a recognized Canadian training facility.
- ☞ IFSAC or Pro Board Accredited NFPA 1002 – Emergency Vehicle Operator's Certificate. Must include Pump Operations, Emergency Vehicle Driving Skills, and Fire Service Hydraulics. Preference will be given to applicants from a recognized Canadian training facility.
- ☞ Incident Command System 100 Certificate. Preference will be given to applicants from a recognized Canadian training facility.
- ☞ IFSAC or Pro Board Accredited Certificates (preferred at this time but may be required in future recruitments). Preference will be given to applicants from a recognized Canadian training facility.
  - NFPA 1006 – Surface Water Rescue Technician
  - NFPA 472 – Hazardous Materials – Awareness
  - NFPA 472 – Hazardous Materials – Operations
  - NFPA 1035 – Fire and Life Safety Educator Level I
  - NFPA 1031 – Fire Inspector Level I
  - Rescue Practices
  - Vehicle Extrication
- ☞ Clear Criminal Record Check (original copy) from the City of Winnipeg Police Service or RCMP. It must be dated no more than sixty (60) days prior to date of application. Any infractions occurring after application submission must be reported to the WFPS. For more information please visit [www.winnipeg.ca/police/RC/info\\_request.stm](http://www.winnipeg.ca/police/RC/info_request.stm).
- ☞ Clear Child Abuse Registry Check (original copy) from the Government of Manitoba-Child Abuse Registry Unit. It must be dated no more than sixty (60) days prior to date of application. Any infractions occurring after application submission must be reported to the WFPS. For more information please visit [www.gov.mb.ca/fs/childfam/child\\_abuse\\_registry.html](http://www.gov.mb.ca/fs/childfam/child_abuse_registry.html).
- ☞ Valid Class 4 Driver's License or equivalent with no more than minus four (-4) on the Driver Safety Rating scale and no alcohol related charges/convictions for the last four (4) years.
- ☞ Drivers Abstract (original copy) from the Manitoba Public Insurance. It must be dated no more than thirty (30) days prior to date of application. Any infractions occurring after application submission must be reported to the WFPS. For more information please visit [www.mpi.mb.ca/english/dr\\_licensing/drv\\_records.html](http://www.mpi.mb.ca/english/dr_licensing/drv_records.html).
- ☞ Current and valid "Air Brake" Certificate or Driver's License endorsement for "Air Brakes". For more information please visit [www.mpi.mb.ca/english/dr\\_licensing/airbrakemanual.html](http://www.mpi.mb.ca/english/dr_licensing/airbrakemanual.html).

- ☞ Candidate Physical Fitness Evaluation Certificate to be acquired prior to hiring. Testing will be scheduled by the Winnipeg Fire Paramedic Service with the University of Manitoba Physical Education Department. Applicants will only be scheduled for this testing if they are successful through Steps 1 and 2 of the recruitment process. Testing must be current and have been completed within the previous six (6) months. For more information please visit [www.umanitoba.ca/faculties/kinrec/bsal/programs/occupation/fire/](http://www.umanitoba.ca/faculties/kinrec/bsal/programs/occupation/fire/).
- ☞ Meet current Fire Paramedic Service vision standards. Testing must be current and have been completed within the previous twelve (12) months. Tests must be submitted on the City of Winnipeg form and can be printed off on our website at [www.winnipeg.ca/fps/careers/](http://www.winnipeg.ca/fps/careers/) during a recruitment process.
  - Far visual acuity not less than 20/40 binocular, corrected with contact lenses or spectacles.
  - Uncorrected, far visual acuity not less than 20/100 binocular for wearers of hard contacts or spectacles.
  - Color perception sufficient to use imaging devices.
- ☞ Normal unaided hearing thresholds no greater than 30 decibels in each ear at 500Hz, 1000Hz, and 2000Hz and no significant loss in higher frequency. Test results must include all the following frequencies: 500, 1K, 2K, 3K, 4K, 6K and 8K Hz. Testing must be current and have been completed within the previous twelve (12) months. No standard City of Winnipeg form required.
- ☞ Record of Immunizations and Antibody Testing: Red Rubeola (measles); Rubella (German measles); Varicella (chicken pox); Mumps, Twinrix (Hep A & B) with post titre or in process, Hepatitis C screening, Mantoux (2 steps). Documentation must be current and have been completed within the previous twelve (12) months. All immunization documentation must be submitted on the City of Winnipeg Immunization Record form and can be printed off on our website at [www.winnipeg.ca/fps/careers/](http://www.winnipeg.ca/fps/careers/) during a recruitment process.
- ☞ Current Chest X-Ray Report. Testing must be current and have been completed within past twelve (12) months. No standard City of Winnipeg form required. Note: Chest X-Ray Report does not replace Mantoux testing.
- ☞ The ability to successfully complete EMS and Fire aptitude assessments, EMS and Fire scenarios and a driving evaluation.
- ☞ Ability to undergo and pass a medical examination administered by the City of Winnipeg Occupational Health Branch.

## PREFERRED QUALIFICATIONS:

- ☞ Work or volunteer experience related to Paramedicine or health field.
- ☞ A post-secondary degree or diploma and/or classes in a related field.
- ☞ Fluency in both official languages or a second language.
- ☞ Other EMS and Fire related certificates.