

## ATTACHMENT 2 – NON-DISCLOSURE AGREEMENT

### NON-DISCLOSURE AGREEMENT

To register, please complete and return this Non-Disclosure Agreement by email:  
[LObach@winnipeg.ca](mailto:LObach@winnipeg.ca):

**TO:** The City of Winnipeg  
Attn: Project Manager

**REFERENCE:** 65-2021

**TITLE:** Professional Engineering Consulting Services for Referee Services for the North End Sewage Treatment Plant (NEWPCC) Upgrade: Headworks Facilities Projects

In consideration of receiving the Confidential Information and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged,  
\_\_\_\_\_(Insert legal name of counterparty) (the “Confidant”) agrees as follows:

**1. Definitions:** In this Agreement the following terms shall have the following meanings:

- a) “Agreement” means this agreement.
- b) “Confidant” means the Person named as such above.
- c) “Confidential Information” means the Design Build Agreement, the Headworks RFP, and all information contained therein, regardless of form, format or medium (including without limitation visual information), including, without limitation, the Design Build Agreement itself, the Headworks RFP itself, and all documents, business information, know how, data, trade secrets, processes, designs, communications, materials, drawings, diagrams, computer programs, concepts, and any and all copies, reproductions, modifications, and derivative works.
- d) “City” means The City of Winnipeg
- e) “Design Build Agreement” means the draft document which is intended to form the contract between The City of Winnipeg and a successful proponent for the execution of the Design Build of the North End Sewage Treatment Plant (NEWPCC) Upgrade: Headworks Facilities Project, Request for Proposals No. 659 -2018B.
- f) “Effective Date” is the day and date last below written.
- g) “Headworks RFP” means City of Winnipeg Request for Proposals No. 659 -2018B, Design Build of the North End Sewage Treatment Plant (NEWPCC) Upgrade: Headworks Facilities Project.
- h) “Permitted Use” means private evaluation by the Confidant solely for the purpose of preparing a submission(s) to City in response to the RFP, and for no other purpose whatsoever.
- i) “Person” shall be broadly interpreted to include, without limitation, any corporation, partnership, other entity, or individual.
- j) “RFP” means City of Winnipeg Request for Proposals 65 -2021: Professional Engineering Consulting Services for Referee Services for the North End Sewage Treatment Plant (NEWPCC) Upgrade: Headworks Facilities Projects
- k) “Third Party” means any Person other than City or Confidant.

**2. Access/Use of Confidential Information:** Subject to the terms and conditions of this Agreement, Confidant may use the Confidential Information only for the Permitted Use and for no other purpose whatsoever. Confidant acknowledges and agrees that City reserves the full independent right to modify the scope and content of Confidential Information available for access and/or use hereunder at any time and without prior notice.

**3. Restrictions:** Confidant agrees that:

- a) Confidential Information shall be kept in the strictest confidence without limitation of time, and shall not be disclosed to any Third Party;
- b) Confidant shall restrict access to Confidential Information only to its employees with a need to know to carry out the Permitted Use, and prior to disclosing same, each such employee shall be made aware of the terms and conditions of this Agreement; and
- c) Confidant shall cause all of its applicable employees to observe the terms of this Agreement, and shall be responsible for any breach of the terms of this Agreement by it or any such employee.
- d) If the Confidant is required by any court or judicial order to disclose any of the Confidential Information, it shall promptly notify the City so that the City may, at the City's sole discretion, seek a protective order or other appropriate remedy. In the event that such protective order or other remedy is not obtained, or in cases where a subpoena or other court order requires the Confidant to immediately comply, the Confidant shall furnish only that portion of the Confidential Information which it is legally required and compelled to disclose.
- e) The Confidant shall indemnify the City and its councillors, consultants, employees, agents and representatives and save each of them fully harmless from and against any and all loss, cost, damage, expense, fine, suit, claim, penalty, demand, action, obligation and liability of any kind or nature (including, without limitation, professional fees on a full indemnity basis) suffered or incurred by any of them arising as a result of or in connection with any breach of any of the provisions of this Agreement by the Confidant or by any person to whom the Confidant has disclosed the Confidential Information.

**4. Return of Confidential Information:** The Confidant shall immediately on notice at any time from City return to City, or destroy, any and all Confidential Information in accordance with City's direction.

**5. Continuing Obligations and Remedies:** The obligations of Confidant under this Agreement shall not terminate but shall continue without limitation of time. Confidant acknowledges and agrees that a breach of any term or condition of this Agreement shall cause irreparable harm to City which cannot be adequately compensated for in damages, and accordingly Confidant agrees that City shall be entitled, in addition to any other remedies available to it, to interlocutory and permanent injunction relief to restrain any anticipated, present or continuing breach of this Agreement.

**6. No License Granted:** Confidant acknowledges and agrees that all rights in and to Confidential Information are and shall remain the sole property of City, and Confidant agrees that it shall not contest or challenge any of City's rights in or to any Confidential Information. Nothing in this Agreement obligates, or shall be deemed to obligate, City to provide, disclose, or deliver any Confidential Information.

**7. Enurement:** This Agreement shall be binding and shall enure to the benefit of the parties hereto, and their respective legal representatives, successors and permitted assigns.

**8. Governing Law and Interpretation:** This Agreement shall be subject to, interpreted, performed and enforced in accordance with the laws of Manitoba and the applicable laws of Canada without regard to Manitoba or Federal Canadian law governing conflicts of law, even if one or more of the parties to this Agreement is resident of or domiciled in any other province or country. Section headings in this Agreement are for the convenience of the parties only, and shall not affect the interpretation of this Agreement.

**9. Severability:** If any provision in this Agreement is illegal, invalid or unenforceable at law, it shall be deemed to be severed from this Agreement and the remaining provisions shall continue in full force and effect. The parties agree that they shall endeavor to replace any such severed provision with a new provision which achieves substantially the same practical effect and which is valid and enforceable.

**10. No Waiver:** No waiver of any provision of this Agreement, or a breach thereof, shall be effective unless

it is in writing and signed by the party waiving the provision or the breach thereof. No waiver of a breach of this Agreement, whether express or implied, shall constitute a waiver of a subsequent breach thereof.

- 11. Amendments:** No amendment or change or modification of this Agreement shall be valid unless it is in writing and signed by both parties.
- 12. Assignment:** Confidant shall not assign this Agreement without first having obtained the prior written consent of City. No assignment of this Agreement shall operate so as to relieve Confidant from any obligation of this Agreement.
- 13. No Authority:** This Agreement shall not create, nor shall it be deemed to create, the relationship of employer and employee, principal and agent, partnership, or joint venture, between City and Confidant. Confidant has no authority whatsoever to make any representation in respect of, enter any commitment on behalf of, or incur any liability for or on behalf of, City, or to bind or purport to bind City to any Third Party in any way whatsoever.
- 14. Further Acts and Assurances:** Each of the parties shall, from time to time, do all acts and things and execute from time to time all such further documents and assurances as may be necessary to carry out and give effect to the terms and conditions of this Agreement.
- 15. Opportunity to Negotiate:** Both parties have had the opportunity to negotiate, review and comment upon this Agreement, and obtain independent legal advice with respect to the content, meaning, and legal effect of this Agreement.
- 16. Counterparts:** This Agreement may be executed in any number of counterparts, including counterparts signed by fax or electronic mail, each of which shall be deemed an original and all of which together shall constitute one in the same instrument. A photocopied, fax and/or electronic mail copy of this Agreement bearing the signature of the Confidant, in a single document or counterparts thereof as provided herein, shall be deemed an original execution version of this Agreement.

**IN WITNESS WHEREOF**, an authorized representative of the Confidant has executed and delivered this Agreement, as of the \_\_\_\_\_ (day) day of \_\_\_\_\_ (month), \_\_\_\_\_ (year) (the "Effective Date").

Authorized Signature \_\_\_\_\_  
Print Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Confidant Contact:  
Company Name: \_\_\_\_\_  
Contact Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Telephone: \_\_\_\_\_ Fax: \_\_\_\_\_  
Email: \_\_\_\_\_