

**Minutes - Standing Policy Committee on Infrastructure Renewal and Public Works -
September 12, 2006**

REPORTS

**Item No. 157 Residential Solid Waste Collection - Status of Staffing Complement
File GP-1.34**

STANDING COMMITTEE DECISION:

The Standing Policy Committee on Infrastructure Renewal and Public Works concurred in the administrative recommendation and received the matter as information.

**Minutes - Standing Policy Committee on Infrastructure Renewal and Public Works -
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DECISION MAKING HISTORY:

Moved by Councillor Lazarenko,

That the administrative recommendation be concurred in.

Carried

STANDING COMMITTEE DECISION:

On June 13, 2006, the Standing Policy Committee on Infrastructure Renewal and Public Works recommended that the administration be requested to prepare a status report on the remaining staff complement in the Residential Solid Waste Collection division.

COUNCIL DECISION:

On July 27, 2005, Council concurred in the recommendation of the Alternate Service Delivery Committee, as amended by the Executive Policy Committee, and adopted the following:

1. That the Residential Solid Waste Collection - Alternative Service Delivery Business Plan dated April 25, 2005, be approved.
2. That the Proper Officers of the City of the City be authorized to do all things necessary to implement the intent of the foregoing.

**Re: RESIDENTIAL SOLID WASTE COLLECTION – STATUS OF STAFFING
COMPLEMENT**

**FOR SUBMISSION TO: THE STANDING POLICY COMMITTEE ON
INFRASTRUCTURE RENEWAL AND PUBLIC WORKS**

ORIGINAL REPORT SIGNED BY: The Director of the Water and Waste Department

REPORT DATE: July 31, 2006

RECOMMENDATION(S):

That this report be received for information.

Report Summary

KEY ISSUES:

On June 13, 2006 the Standing Policy Committee on Infrastructure Renewal and Public Works requested that the administration prepare a status report on the remaining staff complement in the Residential Solid Waste Collection division.

IMPLICATIONS OF THE RECOMMENDATION(S):

General Implications

- None
- For the organization overall and/or for other departments
- For the community and/or organizations external to the City of Winnipeg
- Involves a multi-year contract

Comment:

Policy Implications

- No
- Yes - Comment(s):

Regulatory Implications

- None
- Eliminates or reduces regulatory impact
- Proposes regulatory impact

Comment(s):

Environmental Implications

- No
- Yes - Comment(s):

Human Resources Implications

No
 Yes - Comment(s):

Financial Implications

Within approved current and/or capital budget
 Current and/or capital budget adjustment required
Comment:

REPORT

REASON FOR THE REPORT:

On June 13, 2006 the Standing Policy Committee on Infrastructure Renewal and Public Works requested that the administration prepare a status report on the remaining staff complement in the Residential Solid Waste Collection division.

HISTORY:

On July 27, 2005 Council approved the Solid Waste Services Collection Business Plan that recommended, in part, that the remaining residential garbage collection services done by City forces be contracted out.

On October 26, 2005 Council awarded a six year, 11 month contract (March 6, 2006 to January 31, 2013) in the amount of \$20,037,947 to BFI Canada Inc. to service the residential locations in the south area of the City. BFI started the work on March 6, 2006.

On October 26, 2005 Council awarded a four year, 10 month contract (March 20, 2006 to January 31, 2011) in the amount of \$6,688,805 to BFI Canada Inc. to service the AutoBins. BFI started the work on March 20, 2006.

DISCUSSION:

Table 1 summarizes the number and type of staff positions remaining in the Solid Waste Services Division that are responsible for the provision of single and multifamily garbage collection services as well as litter container collection in the south area of the City.

TABLE 1 - STAFF COMPLEMENT DIRECTLY INVOLVED IN GARBAGE COLLECTION (2005-2007)			
	2005 Budget FTE's ¹	2006 Budget FTE's	2007 Proposed Budget FTE's
Manager (WAPSO Exempt)	0.50 ²	0.50	0.50
Supervisor (WAPSO)	2.00	2.00	1.00
Collection and Contract Administration (CUPE)	76.80	18.19	5.00

¹ FTE's = full time equivalents for both seasonal and permanent staff

² Other portion of salary charged to recycling and landfill operations.

Total	79.30	20.69	6.50
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This group of staff ensures the garbage collection service is meeting the expectations of our customers that include 175,000 single family locations and 93,000 multifamily dwelling units.

Typical tasks include,

- Monitoring the performance of the seven garbage collection contracts.
- Responding to requests for service and collection issues such as blocked streets, inaccessible garbage set outs, etc.
- Budgeting, forecasting and processing payments for contracted service.
- Customer education programs
- Collection of litter containers in the south area of the City.

In addition to these positions directly involved in the provision of the garbage collection service, the tax supported budget includes one By-law Officer position and a portion (0.20) of the Planning Engineer position.

The tax supported budget also includes transition costs that are used to support the redeployment of permanent staff displaced with the change to contract collection. The transition budget includes 7.56 FTE's in 2006 and 3.00 FTE's in 2007.

FINANCIAL IMPACT:

As the report recommendation is for information only, there is no financial impact resulting from the recommendation of this report.

Moira Geer, C.A.
 Manager of Finance and Administration

IN PREPARING THIS REPORT THERE WAS:

Internal Consultation With and Concurrence By: N/A

External Consultation With: N/A

THIS REPORT SUBMITTED BY:

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 Solid Waste Services Division
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