

Standing Policy Committee on Protection, Community Services and Parks
7<sup>th</sup> December 2021

# **Agenda**

- 1. Service Description, Objectives and Performance Measurement
- 2. Budget Overview and Highlights
- 3. Operating Budget:
  - Changes
  - FTEs / Salaries and Benefits
  - Referrals
- 4. Capital Budget:
  - Changes
  - Key Projects
  - Listing of projects
  - Referrals
- 5. Other Important Information and Questions



# **What We Do - Fire Paramedic Service**

## **Services Provided**

Services	Description
Medical response	<ul> <li>Emergency ambulance response</li> <li>Emergency inter-facility transfer services</li> <li>Community paramedicine response</li> </ul>
Fire and rescue response	<ul> <li>Emergency fire suppression</li> <li>Emergency evacuation and rescue</li> <li>Emergency accident response</li> <li>Fire investigation</li> </ul>
Fire and injury prevention	<ul> <li>Education and information on fire and life safety</li> <li>Enforcement of the Manitoba Fire Code</li> <li>Enforcement of the Fire Prevention Bylaw</li> </ul>
Emergency management	<ul> <li>Co-ordination of response to peacetime disasters</li> <li>Planning for emergency response</li> <li>Business continuity planning and implementation</li> </ul>

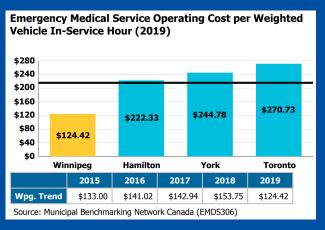


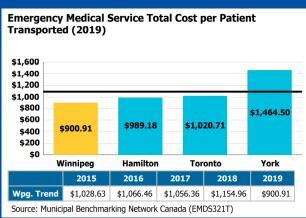


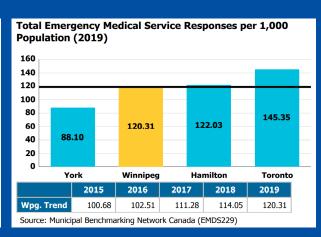
### **Performance Measurements**

Medical response









Service cost – by hour

**LOWEST OF PEERS** 

Service cost – by patient

**LOWEST OF PEERS** 

Work volume

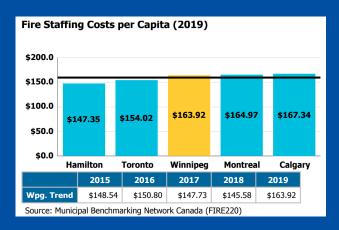
ALIGNED TO PEER AVERAGE

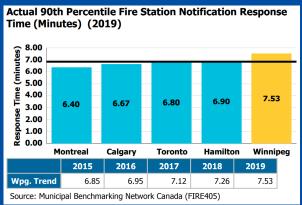


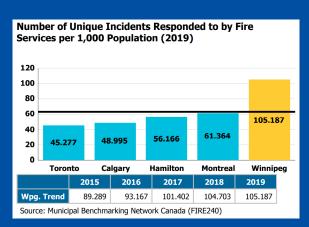
### **Performance Measurements**

Fire and rescue response









Service cost

ALIGNED TO PEER AVERAGE

Service standard

**SLOWEST OF PEERS** 

Work volume

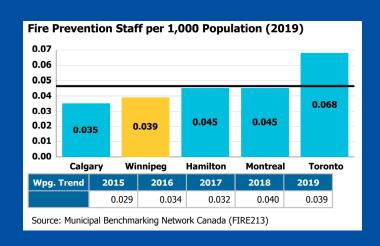
**NEARLY DOUBLE OF ALL PEERS** 

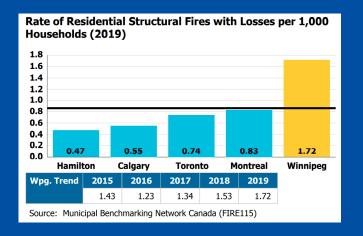


## **Performance Measurements**

Fire and injury prevention







Resource available

SECOND LOWEST OF PEERS

Work volume

**NEARLY DOUBLE OF ALL PEERS** 



## **Performance Measurements**

Emergency management



## **Number of Mock or Real Emergency Responses**

Actions	2016	2017	2018	2019	2020
Number of Emergency Exercises	12	6	5	4	3
Number of EOC Events	5	2	4	9	1
Number of EOC Operational Days	5	14	4	9	332

(NB: EOC = Emergency Operations Centre)

Work volume

SIGNIFICANT INCREASE IN OPERATIONAL DAYS



# **Budget Overview**



# **Budget Overview - Fire Paramedic Service**

Preliminary 2022 Budget Update								
Service Based Budget	Contribution to	Operating	Capital Budget					
(in millions of \$)	Service Based	Budget	(Authorization)					
	Budget	(Mill Rate support)						
Medical Response	100%	-	-					
Fire and Rescue Response	100%	140.3	20.3					
Fire and Injury Prevention	100%	5.5	-					
Emergency Management	100%	1.4	-					
Total		147.2	20.3					

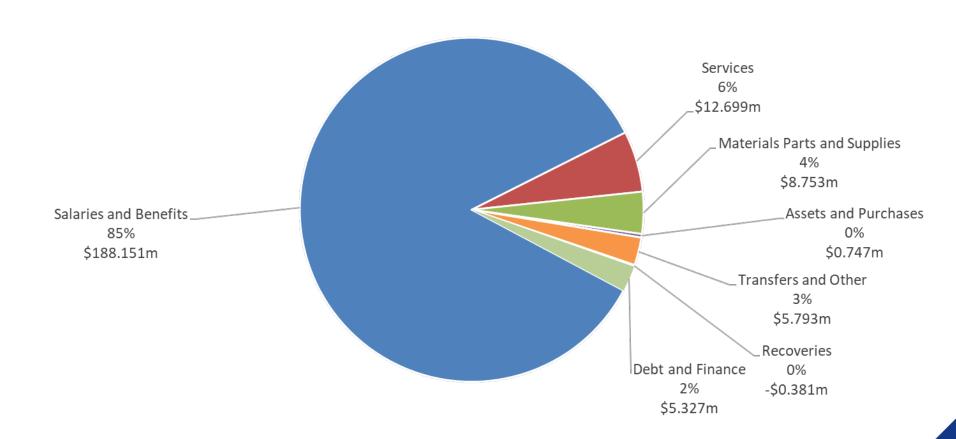
#### Notes:

- 1. Operating budget includes \$1.2m for COVID-19 related purchases with \$0.6m funding from Shared Health
- 2. A portion of the capital budget relates to the Medical Response service area and is funded by Shared Health, but for budget purposes is reported in the primary service area. This totals \$2m.



# **Budget Overview - Fire Paramedic Service**

2022 Preliminary Budget Expenditures = \$221.089 million





# **Operating Budget Highlights - Fire Paramedic Service**

Annual Tax Supported Operating Increase 1	Average <sup>3</sup>
2022 Preliminary Budget Submission	2.2%
Approved in the Multi-Year Budget <sup>2</sup>	2.1%

#### Notes:

- 1. Based on expenditures before capital related expenditures
- 2. Adopted Multi-Year Budget (MYB) 2020 Budget and 2021 to 2023 Projections March 20, 2020
- 3. Average expenditure increase for 2020 to 2023

Budget Impacts – Not Projected in MYB <sup>1</sup>	, Included in Preliminary Budget
Impact of COVID-19 <sup>2</sup>	\$1.2m to cover enhanced PPE, cleaning supplies and equipment
National day for truth and reconciliation	\$1.1m to cover additional statutory pay cost
Mental health services	\$0.3m to cover mental health nurse and external consulting support

#### Notes:

- 1. Adopted Multi-Year Budget (MYB) 2020 & 2021 Budget, 2022 to 2023 Projections December 16, 2020
- 2. Based on best case scenario, March 2021 economic update
- 3. Budgets / services impacted is not an exhaustive listing







# **Operating Budget Changes – Fire Paramedic Service**

Operating Budget (In millions \$)	MYB Criteria	2022 Preliminary Budget	2023 Projection	2022 to 2023 Total
Mill Rate Support - Council Approved Multi-Year Budget 2020 to 2023 (a)		145.1	148.4	
Increase (Decrease) From Forecast*:				
Revenue:				
Increase in Shared Health grant	REV/COST	1.0	0.8	1.8
Decrease in ambulance user charges	REV/COST	(2.0)	(2.1)	(4.1)
Miscellaneous adjustments	HOUSEKEEP	0.3	0.3	0.6
Revenue Net Change (b)		(0.6)	(1.0)	(1.6)
Expenditures:				
Increase in salary and benefits	REV/COST	1.0	1.2	2.2
Increase in PPE and supplies for COVID-19	INCRE	1.2	-	1.2
Increase in uniforms and protective clothing	INCRE	0.7	0.2	0.9
Increase in mental health support	INCRE	0.3	0.4	0.7
Decrease in training and conferences	HOUSEKEEP	(0.3)	-	(0.3)
Decrease in capital charges	HOUSEKEEP	(0.7)	(0.1)	(0.8)
Miscellaneous adjustments	HOUSEKEEP	(0.7)	(0.8)	(1.5)
Expenditures Net Change (c)		1.5	0.9	2.4
Mill Rate Support - Preliminary Budget Submission (a	147.2	150.3		



# Salary Budget and Full Time Equivalents (FTEs) / Vacancy Management

Fire Paramedic Service	,	2020 Adopted Budget	2021 Adopted Budget	S	022 Budget Submission	Increase / (Decrease)	20	023 Budget Projection
Full Time Equivalents (number of FTEs)	1	1,379.98	1,393.33		1,401.73	8.40		1,401.73
Salaries & Benefits (\$m)	\$	178.2	\$ 183.3	\$	188.2	\$ 4.8	\$	191.9
Vacancy Management included in Salaries & Benefits (\$m)	\$	(0.238)	\$ (0.238)	\$	(0.238)	\$ -	\$	(0.238)

#### Notes:

- 1. 2019 FTEs total = 1,380
- 2. 2022 FTEs increase by 8.4 in comparison to 2021 due to:
  - 5 PPE repair technicians
  - 1 Behavioural nurse
  - 1.4 Programmer analysts
  - 1.0 IS Specialist
- 3. 1 FTE is approximately equivalent to \$102,000 for vacancy management in the 2022 budget submission.



# **Operating Budget Referrals – Fire Paramedic Service**

	Description	escription 2022			Budget Status	
	Referrals to the Budget Process	FTEs	\$	FTEs	\$	
1	Capital budget operating effects - interest and principal repayments costs arising from the capital investment identified in the WFPS strategic plan.  (from Council, 28 January 2021)		237,000		474,000	>
	Total Referrals to Date	-	237,000	-	474,000	

Included in the budget	~
Not budgeted	Х







# **Capital Budget Changes – Fire Paramedic Service**

Projects (\$000's)	MYB Criteria	2022	2023	2024	2025	2026	2022 to	2027	6-year
		Preliminary	Forecast	Forecast	Forecast	Forecast	2026	Forecast	Total
							Total		
Council Approved Forecast		17,283.0	11,709.0	1,482.0	829.0	8,555.0	39,858.0		39,858.0
Increase / (Decrease) From Forecas	t:								
Modular station	INCRE	3,000.0					3,000.0		3,000.0
Station capital maintenance	HOUSEKEEP					(1,374.0)	(1,374.0)	2,206.0	832.0
Emergency vehicle pre-emption	INCRE					1,408.0	1,408.0		1,408.0
Various Projects	HOUSEKEEP			88.0	(13.0)	(522.0)	(447.0)		(447.0)
2027 Preliminary Submission*	REV/COST						-	3,407.0	3,407.0
Total Changes		3,000.0	-	88.0	(13.0)	(488.0)	2,587.0	5,613.0	8,200.0
PRELIMINARY CAPITAL BUDGET		20,283.0	11,709.0	1,570.0	816.0	8,067.0	42,445.0	5,613.0	48,058.0

<sup>\* 2027</sup> amount consistent with the WFPS strategic direction and asset management plan

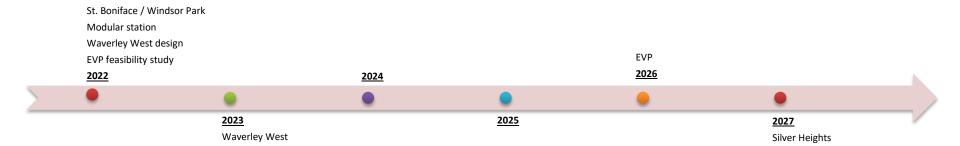
#### **Variance from Forecast:**

Modular station added to 2022 and funded from prior year approvals



# **Key Fire Paramedic Projects in the Capital Budget**

Project Name	Budget	Amount	Benefits to the Community
	Years	(\$'000)	
Facility optimizations - St. Boniface/Windsor Park - Waverley West - Silver Heights	2022 2022, 2023 2027	13,439.0 10,480.0 413.0	l
Modular station	2022	3,000.0	Support wider station optimization program
Emergency vehicle pre-emption (EVP)	2026	1,408.0	<ul><li>Safer and faster response</li><li>Support station optimization program</li></ul>





# **Listing of Fire Paramedic Capital Projects**

Project Name	2022 Preliminary Budget	2023-2027 Forecast	Six-year Total
Facility Optimization – St. Boniface / Windsor Park	13,439		13,439
Modular Station	3,000		3,000
Facility Optimization – Waverley West	197	10,283	10,480
Emergency Vehicle Pre-emption		1,408	1,408
Equipment Obsolescence	3,647	12,318	15,965
Station Capital Maintenance		3,353	3,353
Facility Optimization – Silver Heights		413	413
Total preliminary budget	20,283	27,775	48,058



# **Capital Budget Referrals – Fire Paramedic Service**

Referral Wording	SPC and Date	2022	2023	2024	2025	2026	2027				
						(\$000's)					
Strategic direction recommendation 2,3,and 4 be referred to the 2022 budget review process, namely:	Council 28 January 2021										
Recommendations in appendix 2 be approved and implemented subject to funding:											
- WFPS capital		13,439.0	10,927.0	168.0	4,600.0	13,098.0	21,901.0				
- Fleet Management Agency (FMA) capital				3,712.0	1,150.0	1,180.0	1,210.0				
Net proceeds from land sales arising from consolidations be used to fund recommendations		600.0				900.0	2,250.0				

#### Note:

The above information is based on the Strategic Direction

- In the preliminary budget, WFPS capital includes the St Bonifice/Windsor Park consolidation (2022), Waverley West new build (2023) and Silver Heights preliminary design (2027)
- FMA capital is not included in the 2022 preliminary budget



## **Other Important Budget Information**

## **EMS full cost recovery**

- The preliminary budget expects Shared Health to fully pay for the cost of EMS services with no contribution from the city through mill rate
- Shared Health required to make service level decisions in order to mitigate the effects from the required \$1.5m sustainability reduction reported in the 2021 funding letter
- Critical resourcing issues in ambulance service given volume of calls requiring paramedic response impact on staff is significant and not sustainable

## **Strategic direction**

• This preliminary budget contains strategic plan investments up to 2027 (including St. Boniface/ Windsor Park consolidation, Waverley West new build and Silver Heights preliminary design), with further investments to be presented in future budget submissions

## **COVID-19 response**

- Shared Health have confirmed that incremental costs related to COVID-19 protection and response are to be considered for funding outside the annual funding letter. This will include:
  - Additional personal protective equipment
  - · Additional overtime costs incurred in covering increased absence and paid absence costs
  - Additional cleaning protocols and consumables
  - Ambulance stand by at facilities suffering a declared outbreak
  - Lost revenue from incident handling during a declared outbreak





