



## Employment Equity Self-Declaration Questionnaire

By completing the Self-Declaration Questionnaire, you will be providing the City of Winnipeg valuable information that will be used to continue to develop initiatives and ensure that we continue to recruit a workforce that is representative of the community we serve. The information you voluntarily disclose is confidential, and will only be used by the City of Winnipeg for use in its initiatives aimed at increasing workforce diversity.

Name: \_\_\_\_\_

Please check the circles that apply to you. Please note that a person may be a member of more than one designated employment equity group.

1. **Are you a Woman?**

**Yes I am a woman.**

2. **Are you an Indigenous person?** An Indigenous person is a member of First Nation, Métis, or Inuit. First Nation includes status, treaty, or registered, as well as non-registered people.

**Yes I am an Indigenous person.**

3. **Are you a member of a Visible Minority group?** A person in a Visible Minority group in Canada is someone, other than an Indigenous person, who is non-Caucasian in race or non-white in colour, regardless of their place of birth.

**Yes I am a member of a Visible Minority group.**

4. **Are you a Person with a Disability?** A Person with a Disability includes individuals who have a long-term or recurring physical, mental, psychiatric, sensory, or learning impairment which may limit certain kinds of activity or could be perceived as a limitation. These include visible and non-visible disabilities.

**Yes I am a person with a disability.**

If you have questions about this Questionnaire, please contact the Corporate Staffing and Diversity Branch at 204-986-3902.