



City of Winnipeg

2020 Compensation Disclosure



2020 CITY OF WINNIPEG COMPENSATION DISCLOSURE

THE City of Winnipeg has prepared this document as required under the Provincial Public Sector Compensation Disclosure Act. This Act stipulates that every year, all Manitoba municipalities must publish a complete list of all employees and members of the governing body who received compensation of \$75,000 or more in the previous fiscal year. The 2020 compensation report comprises data from 27 pay periods for the majority of employees.

This report contains information on 4361 employees, including the Mayor and 15 of Council members including the Deputy Mayor.

Together, the positions represented in this list provide managerial, technical and professional support to the full range of municipal services provided to citizens. The variety of positions includes senior managers, emergency responders (police, fire fighters, paramedics), engineers, architects, chemists, technologists, planners, accountants, medical professionals, lawyers, surveyors, assessors, information technology professionals, librarians, research and policy analysts as well as many others.

Due to The Public Sector Compensation Disclosure Amendment Act, effective January 1, 2019, employees with earnings of \$75,000 or greater are included in this report.

Due to changes in The Public Sector Compensation Disclosure Act, Police Officer employees as defined in The Police Services Act have been identified by a unique number.

City employees are listed in descending order of compensation. ***The figure reported for each employee may include any combination of salary and taxable benefits, overtime, retroactive pay adjustments, retirement allowance, sick pay cash out, vacation pay cash out, back pay and severance pay.*** The amounts do not include payments made or benefits accrued in relation to pension plans.

This document is available to citizens for reference on the City's website.

Schedule of Compensation of

THE CITY OF WINNIPEG

Year ended December 31, 2020



KPMG LLP
1900 - 360 Main Street
Winnipeg MB
R3C 3Z3

Telephone (204) 957-1770
Fax (204) 957-0808
www.kpmg.ca

INDEPENDENT AUDITORS' REPORT

To the Mayor and Councillors of The City of Winnipeg

Opinion

We have audited the schedule of compensation equal to or in excess of \$75,000 for individuals employed or affiliated with The City of Winnipeg (the "Entity") for the calendar year ended December 31, 2020.

In our opinion, the accompanying schedule for the year ended December 31, 2020 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditors' Responsibilities for the Audit of the Schedule**" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Financial Reporting Framework

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditors' Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.



Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is written in a cursive, slightly slanted style. Below the signature is a horizontal line that starts under the 'K' and ends under the 'P', with a small upward tick at the end.

Chartered Professional Accountants

Winnipeg, Canada

May 21, 2021

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
225		Chief Police	Police Services	291,834
Ruta	Michael	Interim Chief Administrative Officer (CAO)	CAO (Chief Administrative Office)	273,290
Forgues	Rhonda	Manager Indigenous Relations	CAO (Chief Administrative Office)	247,398
Jack	Michael	Deputy Chief Administrative Officer	CAO (Chief Administrative Office)	239,941
Cottick	Glen	A/Director Innovation & Tech Services	Innovation	236,989
198		Deputy Chief Police	Police Services	235,867
427		Deputy Chief Police	Police Services	234,258
168		Deputy Chief Police	Police Services	233,431
Wardrop	Dave	Chief Transportation & Utilities Officer	CAO (Chief Administrative Office)	233,401
Lane	John	Chief Fire Paramedic	Fire Paramedic Service	226,825
Olafson	Paul	Interim Chief Financial Officer	CAO (Chief Administrative Office)	222,800
743		Sergeant	Police Services	211,358
322		Sergeant	Police Services	208,682
Piche	Tom	Platoon Chief-Fire	Fire Paramedic Service	206,208
Belza	Dave	District Chief	Fire Paramedic Service	204,460
Bowman	Brian	Mayor	Mayor's Office	204,449
573		Sergeant	Police Services	203,365
Darragh	Alden	Platoon Chief-Fire	Fire Paramedic Service	199,476
Lemoine	Marc	City Clerk	City Clerks	197,987
264		Staff Sergeant	Police Services	197,924
Wallace	Tom	Deputy Chief Fire	Fire Paramedic Service	197,144
655		Superintendent	Police Services	196,432
Brown	Douglas	Director Legal Services	Legal Services	195,486
897		Superintendent	Police Services	195,184
Shaw	Jason	Assistant Chief Fire	Fire Paramedic Service	194,623
973		Superintendent	Police Services	194,417
363		Sergeant Detective	Police Services	194,330
Ewankiw	Gregory	Director Transit	Transit	193,434
Schmidt	Christian	Deputy Chief Fire	Fire Paramedic Service	193,253
444		Sergeant Detective	Police Services	192,907
Geer	Moira	Director Water & Waste Op	Water and Waste	191,992
Drohmereski	Russell	Deputy Chief Fire	Fire Paramedic Service	191,577
Kieman	John	Director Property & Dev	Planning, Property and Development	191,418
1307		Inspector	Police Services	190,577
Fernandes	Cindy	Director Community Services	Community Services	189,722
640		Inspector	Police Services	189,677
558		Constable	Police Services	189,213
681		Sergeant Detective	Police Services	188,093
1092		Inspector	Police Services	187,990
Berezowsky	James	Director Public Works	Public Works	187,654
517		Inspector	Police Services	186,655
247		Sergeant Detective	Police Services	186,607
566		Sergeant	Police Services	185,527
Rowswell	Lisa	Solicitor IV	Legal Services	185,268
1216		Superintendent	Police Services	184,898
846		Constable	Police Services	184,333
543		Sergeant	Police Services	183,972
311		Inspector	Police Services	183,541
Chartier	Georges	Director Assets & Proj Mgmt	CAO (Chief Administrative Office)	182,852
Reshaur	Mark	Assistant Chief Fire	Fire Paramedic Service	181,343
Berger	Naomi	Staff Psychologist	Police Services	180,684
647		Inspector	Police Services	180,008
1291		Sergeant Detective	Police Services	179,415
849		Inspector	Police Services	179,313
Beck	Karen	Mgr Strat. & Support Serv	Planning, Property and Development	178,893
1286		Inspector	Police Services	178,646
29		Inspector	Police Services	178,616
89		Inspector	Police Services	178,386
862		Inspector	Police Services	178,356
22		Sergeant Detective	Police Services	176,951
Cusson	Angie	Director Human Resources	Human Resources	176,789
Berard	Andre	Assistant Chief Fire	Fire Paramedic Service	176,533
Turenne	Jacques	Captain	Fire Paramedic Service	176,134
176		Inspector	Police Services	175,547
626		Constable	Police Services	174,756
Holowczynsky	Ihor	Assistant Chief Fire	Fire Paramedic Service	174,552
127		Sergeant Detective	Police Services	174,270
506		Constable	Police Services	173,621

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
409		Superintendent	Police Services	173,414
Dick	Harold	Deputy City Solicitor	Legal Services	173,264
Marchak	Brian	Platoon Chief-Fire	Fire Paramedic Service	173,202
570		Sergeant	Police Services	172,412
437		Inspector	Police Services	172,172
594		Sergeant	Police Services	171,982
214		Inspector	Police Services	171,947
730		Constable	Police Services	171,698
410		Inspector	Police Services	171,149
1036		Constable	Police Services	169,984
1052		Sergeant	Police Services	169,950
Robertson	Jack	Platoon Safety Officer	Fire Paramedic Service	169,464
Mulvenna	Thomas	Platoon Chief-Fire	Fire Paramedic Service	169,387
538		Inspector	Police Services	169,315
459		Constable	Police Services	169,033
Enns	Donald	Platoon Chief-Fire	Fire Paramedic Service	168,822
Mansky	Bryan	City Auditor/Chief PerformOffr	Audit	168,591
124		Staff Sergeant	Police Services	168,195
884		Inspector	Police Services	167,965
632		Constable	Police Services	167,704
Kozokowsky	Todd	Captain	Fire Paramedic Service	167,164
386		Inspector	Police Services	166,826
Clouston	Darren	Mgr Police Info Systems	Police Services	166,783
Minaker	Meagan	Emergency Paramedic 2+ACP	Fire Paramedic Service	166,671
774		Constable	Police Services	165,474
Jones	Jeff	Officer Safety & Equip	Fire Paramedic Service	165,333
470		Constable	Police Services	165,227
1230		Inspector	Police Services	165,161
Grieve	Doug	District Chief	Fire Paramedic Service	165,092
957		Staff Sergeant	Police Services	165,009
Fernandes	Maria	Client Services Coordinator	Transit	165,004
439		Sergeant	Police Services	164,950
Pheifer	Henly	Engineer Capital Estimate	Public Works	164,660
Shields	Kelly	City Assessor	Assessment and Taxation	164,624
1245		Sergeant Detective	Police Services	164,367
Graham	Kevin	Platoon Chief Paramedic Ops	Fire Paramedic Service	163,731
205		Sergeant Patrol	Police Services	163,682
Topolniski	Randy	General Mgr-Parking Services	Parking Authority (SOA)	163,222
501		Constable	Police Services	162,795
915		Sergeant	Police Services	162,684
Dueck	Stan	Mgr Development & Inspections	Planning, Property and Development	162,598
Henry	Craig	Lieutenant	Fire Paramedic Service	162,369
12		Constable	Police Services	162,217
792		Sergeant	Police Services	162,041
732		Constable	Police Services	161,890
1008		Inspector	Police Services	161,424
756		Constable	Police Services	161,333
Johnson	Janice	Platoon Chief Paramedic Ops	Fire Paramedic Service	161,164
1281		Constable	Police Services	160,951
1163		Constable	Police Services	160,801
Tomchuk	Daniel	Platoon Chief-Fire	Fire Paramedic Service	160,258
Brown	Kent	Platoon Chief Paramedic Ops	Fire Paramedic Service	159,803
Wasyliw	Richard	Captain	Fire Paramedic Service	159,703
Wiltshire	Felicia	Dir Cust Serv & Communications	Customer Service & Communication	159,053
Bidinosti	Stewart	Sr Mgr Enterprise Trnsfr Off	Innovation	158,938
297		Constable	Police Services	158,850
Melnyk	Philip	Platoon Chief-Fire	Fire Paramedic Service	158,534
Chlebovic	Renata	Emergency Paramedic 2+ACP	Fire Paramedic Service	158,499
14		Sergeant Detective	Police Services	158,440
Erickson	Bradley	Mgr Municipal Accommodations	Planning, Property and Development	158,080
508		Constable	Police Services	157,750
37		Constable	Police Services	157,698
Ulrich	Gordon	Platoon Chief Paramedic Ops	Fire Paramedic Service	157,449
Labossiere	Robert	Captain	Fire Paramedic Service	157,341
Fuith	Jason	Chief of Staff	Mayor's Office	157,007
McCorriston	Brian	Captain PCP	Fire Paramedic Service	156,944
1322		Constable	Police Services	156,684
689		Sergeant Detective	Police Services	156,671

**Compensation Disclosure
2020**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
487	Constable	Police Services	156,561	
480	Constable	Police Services	156,498	
1062	Inspector	Police Services	156,398	
Cormier	Shayne	Lieutenant	Fire Paramedic Service	156,214
391	Constable	Police Services	155,859	
810	Staff Sergeant	Police Services	155,696	
1015	Sergeant	Police Services	155,588	
Carroll	Chris	Mgr Wastewater Services	Water and Waste	155,585
Patton	Geoffrey	Mgr Engineering	Water and Waste	155,565
Neubauer	Dean	District Chief	Fire Paramedic Service	155,528
Stasiuk	Derek	Firefighter Senior II	Fire Paramedic Service	155,490
Neirinck	Bradley	Mgr Engineering	Public Works	155,320
Pittet	Marc	Mgr Land Devt Geomatics Info	Planning, Property and Development	155,193
855	Constable	Police Services	155,043	
Mazor	Bradley	Lieutenant	Fire Paramedic Service	154,628
293	Constable	Police Services	154,589	
Davidson	Murray	Firefighter Senior 2 PCP	Fire Paramedic Service	154,503
Kumka	Stephen	District Chief	Fire Paramedic Service	154,383
574	Sergeant	Police Services	154,288	
482	Sergeant Patrol	Police Services	154,015	
869	Sergeant Patrol	Police Services	153,990	
371	Sergeant	Police Services	153,556	
997	Staff Sergeant	Police Services	153,529	
Fast	Anthony	District Chief	Fire Paramedic Service	153,528
2	Staff Sergeant	Police Services	153,352	
1053	Sergeant Patrol	Police Services	153,340	
561	Sergeant Detective	Police Services	153,334	
724	Inspector	Police Services	153,002	
Trefflin	Jeffrey	Captain	Fire Paramedic Service	152,970
Rowswell	Garth	Captain	Fire Paramedic Service	152,898
Rochon	Barry	District Chief Paramedic Ops	Fire Paramedic Service	152,885
Lentowich	Robert	District Chief	Fire Paramedic Service	152,805
Mosienko	Wayne	Assistant Chief Fire	Fire Paramedic Service	152,797
627	Staff Sergeant	Police Services	152,390	
676	Constable	Police Services	152,094	
Freeland	Heather	District Chief Paramedic Ops	Fire Paramedic Service	152,043
509	Constable	Police Services	151,969	
de Jong	Patricia	Manager ODS	Police Services	151,915
Vlaming	Dick	Captain	Fire Paramedic Service	151,831
Domke	David	Mgr Parks & Open Space	Public Works	151,778
Greenberg	Jordana	Sr Mgr Corporate Human Resource Services	Human Resources	151,680
Matyszewski	David	Captain	Fire Paramedic Service	151,586
390	Constable	Police Services	151,576	
Provencher	Robert	Mgr Financial Services	Corporate Finance	151,553
Eyolfson	Derek	Foreman Intake	Water and Waste	151,495
623	Sergeant	Police Services	151,486	
Caron	Luc	Platoon Safety Officer	Fire Paramedic Service	151,419
Yee	Winston	Mgr Comm Bylaw Enforce & HPS	Community Services	151,409
544	Sergeant	Police Services	151,392	
Shanks	Tim	Manager Water Services	Water and Waste	151,137
Neal	Bart	Firefighter Senior II	Fire Paramedic Service	151,114
Ingram	Lindsey	Firefighter Senior II	Fire Paramedic Service	151,105
469	Constable	Police Services	150,972	
462	Sergeant	Police Services	150,864	
428	Constable	Police Services	150,743	
Kastes	Ryan	Firefighter Senior II	Fire Paramedic Service	150,632
Van de Mosselaer	Richard	Firefighter Senior II	Fire Paramedic Service	150,585
829	Constable	Police Services	150,426	
Hunter	Jonathan	Director Of Training	Fire Paramedic Service	150,084
162	Constable	Police Services	149,973	
204	Sergeant Patrol	Police Services	149,945	
334	Sergeant	Police Services	149,819	
Mann	Shannon	Firefighter Senior II	Fire Paramedic Service	149,704
Miller	Jeff	Lieutenant	Fire Paramedic Service	149,623
Aziz	Abdul	Manager Of Services	Police Services	149,611
Wiwchar	Timothy	District Chief	Fire Paramedic Service	149,611
542	Constable	Police Services	149,531	
398	Staff Sergeant	Police Services	149,427	

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
377		Inspector	Police Services	149,415
847		Constable	Police Services	149,402
415		Inspector	Police Services	149,397
Hamm	Doug	A/Senior Mgr Bus Tech Services	Innovation	149,160
887		Sergeant	Police Services	149,013
999		Constable	Police Services	148,928
Willim	Shawn	Captain	Fire Paramedic Service	148,865
900		Staff Sergeant	Police Services	148,846
Ruby	Jason	A/Corporate Controller	Corporate Finance	148,724
704		Sergeant	Police Services	148,639
928		Constable	Police Services	148,631
146		Sergeant Detective	Police Services	148,548
817		Staff Sergeant	Police Services	148,454
673		Constable	Police Services	148,364
Nixon	Douglas	Captain	Fire Paramedic Service	148,345
1306		Staff Sergeant	Police Services	148,312
Cauthers	Chris	District Chief Paramedic Ops	Fire Paramedic Service	148,211
1137		Staff Sergeant	Police Services	148,192
Davies	John	Lieutenant	Fire Paramedic Service	148,163
366		Constable	Police Services	148,127
620		Staff Sergeant	Police Services	148,064
McDougall	Laurence	District Chief	Fire Paramedic Service	147,997
741		Sergeant Patrol	Police Services	147,894
1138		Constable	Police Services	147,890
Martin	Brian	Lieutenant	Fire Paramedic Service	147,882
324		Sergeant Detective	Police Services	147,836
Erickson	David	Captain	Fire Paramedic Service	147,754
1257		Constable	Police Services	147,740
128		Staff Sergeant	Police Services	147,662
612		Sergeant	Police Services	147,604
St. Mars	Ronald	Captain PCP	Fire Paramedic Service	147,597
Borce	Jan	Manager of Communications	Police Services	147,549
1168		Staff Sergeant	Police Services	147,528
554		Staff Sergeant	Police Services	147,524
Topolniski	Janet	District Chief Paramedic Ops	Fire Paramedic Service	147,484
88		Staff Sergeant	Police Services	147,403
584		Constable	Police Services	147,363
Bennett	Trevor	Captain	Fire Paramedic Service	147,299
349		Staff Sergeant	Police Services	147,257
Hodgins	Gary	Administrative Platoon Chief	Fire Paramedic Service	147,256
711		Sergeant	Police Services	147,249
Schuchardt	Hermann	Captain	Fire Paramedic Service	147,072
625		Staff Sergeant	Police Services	147,036
927		Constable	Police Services	146,685
Lewis	Kenneth	District Chief	Fire Paramedic Service	146,674
948		Staff Sergeant	Police Services	146,670
1116		Staff Sergeant	Police Services	146,640
1024		Staff Sergeant	Police Services	146,636
Coleman	John	District Chief Paramedic Ops	Fire Paramedic Service	146,627
Gauthier	Real	Captain	Fire Paramedic Service	146,578
465		Staff Sergeant	Police Services	146,558
778		Staff Sergeant	Police Services	146,489
Thomas	Charles	District Chief Paramedic Ops	Fire Paramedic Service	146,371
736		Sergeant	Police Services	146,369
Titley	Timothy	District Chief	Fire Paramedic Service	146,346
559		Staff Sergeant	Police Services	146,333
354		Sergeant Detective	Police Services	146,287
344		Sergeant Patrol	Police Services	146,253
Baunemann	John	Firefighter Senior II	Fire Paramedic Service	146,084
Hutlet	Phillippe	District Chief Paramedic Ops	Fire Paramedic Service	146,029
108		Staff Sergeant	Police Services	145,974
240		Sergeant Detective	Police Services	145,939
Lyon	Gregory	Coord Info Syst - Utility	Water and Waste	145,919
Ross	David	Captain	Fire Paramedic Service	145,713
Phelps	Kevin	District Chief	Fire Paramedic Service	145,693
1263		Sergeant	Police Services	145,641
Cheater	J Brent	District Chief	Fire Paramedic Service	145,576
Roy	Martin	Captain PCP	Fire Paramedic Service	145,555

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
1173		Sergeant Detective	Police Services	145,512
317		Constable	Police Services	145,433
Cooper	Derek	Emergency Paramedic 2+ACP	Fire Paramedic Service	145,395
Szarko	Larry	Captain	Fire Paramedic Service	145,366
940		Constable	Police Services	145,294
Spencer-Nairn	John	Firefighter Senior II	Fire Paramedic Service	145,275
65		Sergeant	Police Services	145,234
16		Constable	Police Services	145,212
1279		Sergeant Detective	Police Services	145,188
Kelly	Terrance	Captain	Fire Paramedic Service	145,094
Brokopiw	Jeremy	Foreman Traff Signal Crew	Public Works	145,031
589		Sergeant	Police Services	144,997
Viflanzoff	Glen	Captain	Fire Paramedic Service	144,936
Burmey	Darren	Engineer Bridge Plan & Op	Public Works	144,854
Griffin	Duane	Project Director	Water and Waste	144,802
890		Sergeant Patrol	Police Services	144,796
Holliday	Kenneth	District Chief	Fire Paramedic Service	144,775
Klaasen	Gerald	Platoon Safety Officer	Fire Paramedic Service	144,768
Cannell	Gordon	District Chief	Fire Paramedic Service	144,725
706		Constable	Police Services	144,722
Atchison	Scott	Lieutenant PCP	Fire Paramedic Service	144,722
Weselake	Brendan	Lieutenant	Fire Paramedic Service	144,721
1069		Sergeant Patrol	Police Services	144,578
943		Sergeant Patrol	Police Services	144,457
1280		Constable	Police Services	144,404
Lenhardt	Harvey	Captain	Fire Paramedic Service	144,395
1331		Constable	Police Services	144,393
Sunstrum	Jed	Captain	Fire Paramedic Service	144,372
Yee	Stanley	Mgr Dept Human Resources	Police Services	144,353
Orbanski	Christopher	Firefighter Senior II	Fire Paramedic Service	144,346
Dalmyn	Frank	Captain	Fire Paramedic Service	144,305
Erickson	Mark	Lieutenant	Fire Paramedic Service	144,211
979		Const-1st Class-Id Spec A	Police Services	144,157
731		Constable	Police Services	144,151
898		Staff Sergeant	Police Services	144,100
Hildebrand	Jonathan	Manager Strategic Planning	CAO (Chief Administrative Office)	144,099
Carswell	Kimberly	Legal Counsel - Police Services	Police Services	144,071
Turenne	Richard	Captain	Fire Paramedic Service	144,012
602		Sergeant Patrol	Police Services	143,897
265		Constable	Police Services	143,895
Preyma	Lee	Firefighter Senior II	Fire Paramedic Service	143,890
1242		Constable	Police Services	143,878
1017		Constable	Police Services	143,762
Cyr Estate of	Curtis	Captain	Fire Paramedic Service	143,756
483		Sergeant Detective	Police Services	143,751
Wilkinson	Scott	Senior Academy Officer	Fire Paramedic Service	143,744
Himbeault	Michael	Enterprise Architect	Innovation	143,564
147		Sergeant	Police Services	143,496
Konowich	Dennis	General Mgr-Fleet Services	Fleet Management (SOA)	143,445
McNeil	Malcolm	Firefighter Senior 2 PCP	Fire Paramedic Service	143,431
Judge	Stephen	Lieutenant	Fire Paramedic Service	143,431
Gameiro	Carlos	Deputy City Clerk	City Clerks	143,398
St. Laurent	Roger	Captain	Fire Paramedic Service	143,318
Robidoux	Florent	Captain	Fire Paramedic Service	143,293
Savard	Marc	District Chief Paramedic Ops	Fire Paramedic Service	143,210
1213		Constable	Police Services	143,207
422		Staff Sergeant	Police Services	143,149
749		Constable	Police Services	143,092
17		Sergeant	Police Services	143,087
1297		Sergeant	Police Services	143,050
Reich	Sherry	Director Fire Prev	Fire Paramedic Service	143,036
197		Constable	Police Services	143,032
Reitmeier	Joe	District Chief	Fire Paramedic Service	143,017
Lutzer	Ronald	Captain	Fire Paramedic Service	142,976
Payne	Chris	District Chief	Fire Paramedic Service	142,966
Davidson	Ed	Lieutenant	Fire Paramedic Service	142,954
228		Sergeant Detective	Police Services	142,939
Hutchinson	Derrick	Firefighter Senior PCP	Fire Paramedic Service	142,892

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
834		Constable	Police Services	142,884
Wood	Trevor	Firefighter Senior II	Fire Paramedic Service	142,847
Little	Jason	WFPS/WRHA Liaison&Planing Ofcr	Fire Paramedic Service	142,795
Belluk	Tim	Lieutenant	Fire Paramedic Service	142,756
Bell	Sean	Captain	Fire Paramedic Service	142,756
McClintock	Curtis	Captain	Fire Paramedic Service	142,754
1222		Constable	Police Services	142,723
1131		Const-1st Class-Id Spec A	Police Services	142,716
Price	Michael	Engineer Traffic Signals	Public Works	142,706
Balkaran	Adrian	Lieutenant	Fire Paramedic Service	142,703
Ali	Mario	District Chief Paramedic Ops	Fire Paramedic Service	142,574
Welham	Chris	Captain	Fire Paramedic Service	142,567
1293		Sergeant	Police Services	142,546
Perron	Jason	Lieutenant	Fire Paramedic Service	142,533
1325		Sergeant Patrol	Police Services	142,514
1180		Constable	Police Services	142,508
King	Wayne	Captain	Fire Paramedic Service	142,489
Brown	Kevin	Lieutenant	Fire Paramedic Service	142,438
106		Constable	Police Services	142,378
263		Sergeant	Police Services	142,335
Wytinck	Kevin	Firefighter Senior II	Fire Paramedic Service	142,260
885		Sergeant	Police Services	142,254
698		Staff Sergeant	Police Services	142,253
Carter	James	Solicitor III	Legal Services	142,249
1256		Sergeant	Police Services	142,237
26		Constable	Police Services	142,225
514		Sergeant Detective	Police Services	142,171
490		Constable	Police Services	142,158
1246		Const-1st Class-Id Spec A	Police Services	142,148
Solinske	Allen	District Chief	Fire Paramedic Service	142,118
Mymko	Terry	Captain	Fire Paramedic Service	142,066
258		Sergeant Detective	Police Services	142,034
1253		Sergeant	Police Services	141,977
Walker	Robert	Firefighter Senior II	Fire Paramedic Service	141,919
235		Sergeant	Police Services	141,874
879		Sergeant Patrol	Police Services	141,859
1146		Sergeant Detective	Police Services	141,820
873		Const-1st Class-Id Spec A	Police Services	141,797
Tillotson	Robert	Lieutenant	Fire Paramedic Service	141,771
975		Staff Sergeant	Police Services	141,735
852		Constable	Police Services	141,723
Friesen	Darryl	Captain	Fire Paramedic Service	141,721
1305		Sergeant	Police Services	141,699
1215		Constable	Police Services	141,670
Senkowsky	John	Captain	Fire Paramedic Service	141,634
199		Sergeant Detective	Police Services	141,615
1114		Sergeant	Police Services	141,541
Sharma	Rajiva	Lieutenant	Fire Paramedic Service	141,532
1034		Const-1st Class-Id Spec A	Police Services	141,397
551		Const-1st Class-Id Spec A	Police Services	141,396
1194		Constable	Police Services	141,359
MacDonald	William	Captain	Fire Paramedic Service	141,290
Brown	Charles	Firefighter Senior II	Fire Paramedic Service	141,243
Falk	Ryan	Firefighter Senior II	Fire Paramedic Service	141,165
969		Sergeant	Police Services	141,126
Asher	Kirby	Captain	Fire Paramedic Service	141,111
389		Sergeant Detective	Police Services	141,078
1006		Sergeant Patrol	Police Services	141,050
Josephson	Terry	Engineer Wastewater	Water and Waste	141,008
Breland	Denis	Captain	Fire Paramedic Service	140,980
Cantor	Michael	Mgr Streets Maintenance	Public Works	140,942
Takenaka	Allen	Captain	Fire Paramedic Service	140,939
833		Sergeant Patrol	Police Services	140,939
8		Sergeant Patrol	Police Services	140,918
Andersen	Shannon	Firefighter Senior II	Fire Paramedic Service	140,908
1081		Sergeant	Police Services	140,844
924		Sergeant Detective	Police Services	140,799
1258		Constable	Police Services	140,778

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Borys	Ryan	Lieutenant	Fire Paramedic Service	140,727
Scott	Colin	Firefighter Senior II	Fire Paramedic Service	140,692
361		Constable	Police Services	140,642
French	Kelcey	Firefighter PCP	Fire Paramedic Service	140,625
1082		Sergeant	Police Services	140,624
Brown	Layton	Lieutenant	Fire Paramedic Service	140,608
535		Sergeant	Police Services	140,598
818		Constable	Police Services	140,580
Duncan	Hugh	Firefighter Senior 2 PCP	Fire Paramedic Service	140,576
Arpin	Serge	Firefighter PCP	Fire Paramedic Service	140,503
Verhaeghe	Michele	Captain	Fire Paramedic Service	140,501
Oswald	Mark	Captain	Fire Paramedic Service	140,461
Van Dela	Keith	Firefighter Senior II	Fire Paramedic Service	140,459
229		Constable	Police Services	140,438
1248		Staff Sergeant	Police Services	140,436
Yuen	Edmond	Captain	Fire Paramedic Service	140,434
Glesby	Ryan	Firefighter Senior 2 PCP	Fire Paramedic Service	140,420
Lapenskie	David	Captain	Fire Paramedic Service	140,402
Erb	Randy	Captain	Fire Paramedic Service	140,371
McKenty	Ian	Captain	Fire Paramedic Service	140,333
Trott	Bruce	Captain	Fire Paramedic Service	140,247
Burch	Wayne	Captain	Fire Paramedic Service	140,241
Breckman	Alan	Captain	Fire Paramedic Service	140,173
Moder	Jason	Firefighter Senior II	Fire Paramedic Service	140,126
66		Constable	Police Services	140,123
727		Constable	Police Services	140,109
831		Sergeant	Police Services	140,057
McMillan	Derek	Lieutenant	Fire Paramedic Service	140,017
875		Sergeant	Police Services	139,984
120		Sergeant	Police Services	139,969
Petursson	Roger	Traffic Signals Design Engineer	Public Works	139,935
Grout	John	Captain	Fire Paramedic Service	139,895
853		Constable	Police Services	139,785
Rentz	Sarah	Solicitor IV	Legal Services	139,678
Dunton	Eric	Lieutenant	Fire Paramedic Service	139,618
1203		Constable	Police Services	139,606
Ritchie	Cameron	Captain	Fire Paramedic Service	139,561
Robertson	Scott	Firefighter Senior PCP	Fire Paramedic Service	139,548
Patman	David	Mgr Transportation Plan	Public Works	139,510
Ulrich	James	Info Systems Project Leader	Police Services	139,503
Laramée	Kenneth	Lieutenant	Fire Paramedic Service	139,399
362		Sergeant	Police Services	139,393
Cottingham	Philip	Firefighter Senior II	Fire Paramedic Service	139,370
Skoulas	Alexi	Firefighter PCP	Fire Paramedic Service	139,361
605		Sergeant	Police Services	139,304
McEvoy	Rosemary	Captain	Fire Paramedic Service	139,288
Payne	Scott	Manager AMO	Transit	139,281
747		Sergeant	Police Services	139,279
Frain	Sean	Firefighter Senior II	Fire Paramedic Service	139,214
777		Constable	Police Services	139,184
Murray	Kenneth	Chief Pilot	Police Services	139,051
Epp	Howard	Info Systems Project Leader	Police Services	138,975
Arnal	Marcel	Captain	Fire Paramedic Service	138,953
1328		Const-1st Class-Id Spec A	Police Services	138,940
L'Heureux	Diane	Sr Communications Operator	Fire Paramedic Service	138,893
367		Sergeant Patrol	Police Services	138,884
MacKay	Gordon	Captain	Fire Paramedic Service	138,845
158		Sergeant	Police Services	138,844
1289		Sergeant	Police Services	138,803
1042		Sergeant	Police Services	138,782
659		Sergeant Detective	Police Services	138,775
805		Sergeant Detective	Police Services	138,763
Stubbe	Colleen	Advanced Care Paramedic Practi	Fire Paramedic Service	138,748
Sachvie	Derrick	Lieutenant	Fire Paramedic Service	138,745
707		Constable	Police Services	138,724
1244		Sergeant Patrol	Police Services	138,715
Michaud	Kimberly	Firefighter Senior II	Fire Paramedic Service	138,656
Walczak	Marceli	Mgr Info Systems & Tech Campus	Innovation	138,607

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
1260		Sergeant	Police Services	138,607
Sukhbir	Chad	Communications Supervisor	Fire Paramedic Service	138,548
O'Toole	Trevor	Captain	Fire Paramedic Service	138,534
430		Sergeant Patrol	Police Services	138,509
Little	Nicola	Svc Quality & Patient Sftv Ofcr	Fire Paramedic Service	138,505
651		Sergeant	Police Services	138,476
Tonnellier	Randall	Mgr Transportation	Transit	138,439
633		Sergeant	Police Services	138,438
Reimer	Colin	Captain	Fire Paramedic Service	138,398
772		Sergeant Patrol	Police Services	138,365
Brown	Daniel	Lieutenant	Fire Paramedic Service	138,317
Sison	Lonny	Captain	Fire Paramedic Service	138,281
Krisko	Leonard	Captain	Fire Paramedic Service	138,280
572		Staff Sergeant	Police Services	138,278
Enns	Douglas	Captain	Fire Paramedic Service	138,260
Charron	Lionel	Captain	Fire Paramedic Service	138,185
712		Sergeant	Police Services	138,184
Crowther	Lionel	Firefighter Senior II	Fire Paramedic Service	138,156
Nairn	Robert	District Chief Paramedic Ops	Fire Paramedic Service	138,105
484		Const-1st Class-Id Spec A	Police Services	138,088
932		Sergeant Patrol	Police Services	138,086
255		Sergeant	Police Services	138,084
Davison	Robert	Captain	Fire Paramedic Service	138,071
Solinski	Raymond	Captain	Fire Paramedic Service	138,045
Kuhl	Glen	Mgr Plant & Equipment	Transit	138,034
1308		Sergeant	Police Services	138,008
38		Sergeant Patrol	Police Services	138,005
Allaire	Cary	Captain	Fire Paramedic Service	137,972
983		Constable	Police Services	137,970
Bilous	Tom	Captain	Fire Paramedic Service	137,963
Woodmass	Douglas	Platoon Safety Officer	Fire Paramedic Service	137,926
Nolan	Patrick	District Chief Paramedic Ops	Fire Paramedic Service	137,916
Robbie	Peter	District Chief Paramedic Ops	Fire Paramedic Service	137,900
Bernacki	Jeff	Captain	Fire Paramedic Service	137,858
Bazan	Neil	Firefighter Senior II	Fire Paramedic Service	137,850
499		Sergeant	Police Services	137,850
McBey	Robert	Captain	Fire Paramedic Service	137,849
Ramos	Benison	Emergency Paramedic 2+ACP	Fire Paramedic Service	137,848
729		Sergeant	Police Services	137,824
Morissette	Marcel	Captain	Fire Paramedic Service	137,810
Ledet	Andre	Captain	Fire Paramedic Service	137,770
Burchill	John	Mgr Admin Strategic Issue	Police Services	137,761
Boryskavich	Krista	Director Legal Services	Legal Services	137,649
59		Sergeant	Police Services	137,641
880		Sergeant	Police Services	137,622
1076		Const-1st Class-Id Spec A	Police Services	137,578
107		Sergeant	Police Services	137,566
Roberton	Jamie	Firefighter Senior	Fire Paramedic Service	137,562
1303		Constable	Police Services	137,551
1295		Sergeant	Police Services	137,498
541		Sergeant	Police Services	137,498
Fylyma	Halyna	MSP Community Paramedic ICP	Fire Paramedic Service	137,422
Quiring	Robert	Captain	Fire Paramedic Service	137,406
Szmon	Michael	Water Treatment System Engineer	Water and Waste	137,399
564		Sergeant	Police Services	137,369
178		Sergeant Detective	Police Services	137,297
Hay	Kirk	Captain	Fire Paramedic Service	137,295
1232		Constable	Police Services	137,293
1318		Sergeant	Police Services	137,246
Wells	Lloyd	Captain	Fire Paramedic Service	137,218
958		Sergeant Patrol	Police Services	137,211
1234		Sergeant Patrol	Police Services	137,210
1261		Sergeant	Police Services	137,188
418		Sergeant	Police Services	137,097
Wilgosh	Jeffery	Lieutenant	Fire Paramedic Service	137,062
Lundin	Jennifer	District Chief Paramedic Ops	Fire Paramedic Service	137,059
277		Const-1st Class-Id Spec A	Police Services	137,039
288		Sergeant Detective	Police Services	136,993

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
195		Sergeant	Police Services	136,940
Warrick	Alana	Firefighter Senior PCP	Fire Paramedic Service	136,852
684		Sergeant Detective	Police Services	136,847
Buhse	Ryan	Firefighter Senior PCP	Fire Paramedic Service	136,807
Buhr	Gordon	Lieutenant	Fire Paramedic Service	136,787
Wilcox	Mike	Captain	Fire Paramedic Service	136,730
Rogowski	Douglas	Captain	Fire Paramedic Service	136,719
36		Const-1st Class-Id Spec A	Police Services	136,718
33		Sergeant Detective	Police Services	136,714
150		Sergeant	Police Services	136,677
926		Sergeant Patrol	Police Services	136,664
608		Sergeant	Police Services	136,640
Madrigga	Cordell	Lieutenant	Fire Paramedic Service	136,590
1209		Sergeant	Police Services	136,577
87		Sergeant	Police Services	136,571
Murphy	John	Captain	Fire Paramedic Service	136,533
837		Sergeant Detective	Police Services	136,527
690		Sergeant	Police Services	136,480
402		Constable	Police Services	136,438
974		Sergeant Patrol	Police Services	136,435
D'Avignon	Barbara	Mgr Materials	Corporate Finance	136,432
822		Sergeant Detective	Police Services	136,397
Chatel	Tara	Mgr Human Resources	Human Resources	136,388
Lutz	Blair	Captain	Fire Paramedic Service	136,335
201		Sergeant	Police Services	136,324
Fatouros	George	Supt Schedules	Transit	136,324
636		Constable	Police Services	136,320
555		Constable	Police Services	136,307
1323		Sergeant	Police Services	136,268
348		Sergeant Patrol	Police Services	136,264
Radstrom	Bjorn	Mgr Planning & Schedules	Transit	136,256
Tyerman	Clayton	Lieutenant	Fire Paramedic Service	136,253
321		Sergeant Patrol	Police Services	136,242
384		Sergeant Patrol	Police Services	136,173
Dilworth	David	Firefighter Senior II	Fire Paramedic Service	136,162
Gudmundson	Jon	Captain	Fire Paramedic Service	136,115
90		Sergeant Detective	Police Services	136,083
254		Constable	Police Services	136,073
Gauthier	Marcel	Lieutenant	Fire Paramedic Service	136,053
97		Sergeant Patrol	Police Services	136,048
269		Sergeant Detective	Police Services	136,048
Klassen	Cory	Lieutenant	Fire Paramedic Service	136,027
Harrison	Donald	Captain	Fire Paramedic Service	136,014
442		Sergeant	Police Services	135,994
806		Constable	Police Services	135,964
Plouffe	Stacy	Captain	Fire Paramedic Service	135,961
Carson	Jason	Firefighter Senior PCP	Fire Paramedic Service	135,945
Loewen	Gary	Captain	Fire Paramedic Service	135,926
1060		Sergeant	Police Services	135,897
950		Sergeant Detective	Police Services	135,896
226		Sergeant Detective	Police Services	135,870
Crocker	Alana	Mgr Development & Inspections	Planning, Property and Development	135,868
Ogilvie	Michael	Firefighter PCP	Fire Paramedic Service	135,857
1106		Sergeant	Police Services	135,847
518		Constable	Police Services	135,830
McKim	Ken	Manager AMO	Community Services	135,825
1064		Sergeant Patrol	Police Services	135,749
575		Sergeant Detective	Police Services	135,693
Penner	Darren	A/Enterprise Architect City Services	Innovation	135,605
443		Constable	Police Services	135,587
Lindner	Jan-Joost	Lieutenant	Fire Paramedic Service	135,585
Bobrowich	Gregory	Captain	Fire Paramedic Service	135,580
246		Constable	Police Services	135,547
Verhaeghe	Stacey	Firefighter Senior II	Fire Paramedic Service	135,517
Keelan	Ron	District Chief Paramedic Ops	Fire Paramedic Service	135,495
Tiegs	Wolfgang	Solicitor III	Legal Services	135,490
Rushforth	Tim	Business Mgr Managed Hosting	Innovation	135,453
de Groot	Ferdinand	Public Ed Officer	Fire Paramedic Service	135,453

**Compensation Disclosure
2020**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
881		Sergeant Detective	Police Services	135,417
Baril	Dan	Lieutenant	Fire Paramedic Service	135,367
507		Constable	Police Services	135,264
1		Constable	Police Services	135,264
25		Sergeant Detective	Police Services	135,259
1078		Constable	Police Services	135,243
Smith	Anne	Fire Investigator	Fire Paramedic Service	135,195
Oliver	Bryan	Captain	Fire Paramedic Service	135,165
Christie	Geoff	Captain	Fire Paramedic Service	135,147
Keddy	Rebecca	Emergency Paramedic 2+ACP	Fire Paramedic Service	135,099
923		Sergeant Detective	Police Services	135,042
1330		Constable	Police Services	135,031
230		Sergeant Patrol	Police Services	135,021
1135		Sergeant	Police Services	134,979
356		Constable	Police Services	134,977
Minaker	Evan	Firefighter	Fire Paramedic Service	134,975
Peck	Stephen	Lieutenant	Fire Paramedic Service	134,941
Bessas	Michelle	District Chief Paramedic Ops	Fire Paramedic Service	134,921
1271		Constable	Police Services	134,918
1119		Constable	Police Services	134,916
Downes	Sally	Dir Para Ed&Training	Fire Paramedic Service	134,896
Szutiak	Dan	Captain	Fire Paramedic Service	134,835
1204		Sergeant	Police Services	134,802
Willows	Johanna	Solicitor III	Legal Services	134,779
606		Constable	Police Services	134,769
161		Sergeant Patrol	Police Services	134,762
Gray	Terrance	Captain	Fire Paramedic Service	134,754
598		Constable	Police Services	134,740
842		Constable	Police Services	134,728
473		Sergeant Patrol	Police Services	134,728
705		Sergeant	Police Services	134,706
1298		Constable	Police Services	134,706
Tyler	Shelley-Rae	Fire Investigator	Fire Paramedic Service	134,675
1269		Constable	Police Services	134,642
1057		Const-1st Class-Id Spec A	Police Services	134,639
335		Constable	Police Services	134,625
Pollett	Duncan	Firefighter Senior	Fire Paramedic Service	134,602
Kelly	Brenda	Manager AMO	Planning, Property and Development	134,590
Devaney	Tyler	Firefighter Senior	Fire Paramedic Service	134,588
1316		Constable	Police Services	134,570
Jewell	Tammy	Manager-Communications-FirPar	Fire Paramedic Service	134,547
Bayluk	Darren	Captain	Fire Paramedic Service	134,530
Lambos	Simone	Captain	Fire Paramedic Service	134,517
1206		Constable	Police Services	134,513
282		Sergeant	Police Services	134,497
Falavena	Michael	Captain	Fire Paramedic Service	134,487
Jenkins	Jennifer	Captain	Fire Paramedic Service	134,479
Klassen	Jamie	Firefighter Senior 2 PCP	Fire Paramedic Service	134,450
166		Sergeant Patrol	Police Services	134,447
224		Constable	Police Services	134,431
Pfleger	Bradley	Firefighter Senior II	Fire Paramedic Service	134,430
894		Const-1st Class-Id Spec A	Police Services	134,407
1229		Sergeant Patrol	Police Services	134,403
1193		Sergeant	Police Services	134,380
1147		Sergeant Detective	Police Services	134,370
62		Constable	Police Services	134,325
Pringle	Andrew	Firefighter PCP	Fire Paramedic Service	134,309
1111		Sergeant	Police Services	134,307
Germain	Lawrence	Firefighter Senior II	Fire Paramedic Service	134,290
562		Sergeant Patrol	Police Services	134,219
679		Sergeant	Police Services	134,210
1255		Sergeant Patrol	Police Services	134,178
Peterson	Sandra	Fire Investigator	Fire Paramedic Service	134,108
Boyko	Kelly	Captain	Fire Paramedic Service	134,103
Favell	Darcy	Firefighter	Fire Paramedic Service	134,031
1290		Sergeant Patrol	Police Services	133,987
599		Sergeant Detective	Police Services	133,986
Balfour	Andrew	Firefighter Senior II	Fire Paramedic Service	133,921

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Enns	Corinne	Lieutenant	Fire Paramedic Service	133,912
Tobail	Eyad	Info Systems Project Leader	Police Services	133,912
672		Sergeant Patrol	Police Services	133,896
Desmond	Raymond	Training Ofcr Para Ed	Fire Paramedic Service	133,893
Johnson	Barb	Training Ofcr Para Ed	Fire Paramedic Service	133,893
1186		Constable	Police Services	133,858
476		Sergeant Detective	Police Services	133,847
Chick	Theodore	Lieutenant	Fire Paramedic Service	133,816
Johnson	Adam	Firefighter Senior	Fire Paramedic Service	133,792
Marquardson	Robert	Captain	Fire Paramedic Service	133,779
Simons	Jay	Lieutenant	Fire Paramedic Service	133,757
835		Sergeant Patrol	Police Services	133,725
Madziar	Dorota	Info Systems Project Leader	Police Services	133,632
1100		Sergeant	Police Services	133,587
663		Sergeant Patrol	Police Services	133,567
307		Const-1st Class-Id Spec A	Police Services	133,564
Coreau	Brent	Firefighter Senior PCP	Fire Paramedic Service	133,552
Gordichuk	Michael	Mgr Solid Waste	Water and Waste	133,535
1176		Sergeant Patrol	Police Services	133,526
1109		Constable	Police Services	133,521
Regier	Hans	Captain	Fire Paramedic Service	133,520
1145		Constable	Police Services	133,507
668		Sergeant Patrol	Police Services	133,500
Beaudet	Real	Firefighter Senior II	Fire Paramedic Service	133,454
31		Sergeant Patrol	Police Services	133,422
Michalchuk	Daniel	Firefighter Senior PCP	Fire Paramedic Service	133,406
848		Constable	Police Services	133,379
Rock	Dave	Captain	Fire Paramedic Service	133,369
Lasko	Thomas	Captain	Fire Paramedic Service	133,366
Aseltine	Shawn	Firefighter Senior	Fire Paramedic Service	133,341
407		Sergeant Detective	Police Services	133,316
Campbell	Robert	Captain	Fire Paramedic Service	133,296
Williams	R Scott	Lieutenant	Fire Paramedic Service	133,266
1313		Sergeant Detective	Police Services	133,261
Gregoire	Jean-Claude	Captain	Fire Paramedic Service	133,257
1112		Constable	Police Services	133,239
1243		Sergeant Patrol	Police Services	133,237
Ogibowski	Roy	Captain	Fire Paramedic Service	133,216
Szkwarek	Lucy	Mgr Finance & Admn	Water and Waste	133,202
491		Constable	Police Services	133,155
73		Sergeant Detective	Police Services	133,129
682		Sergeant Patrol	Police Services	133,114
Tillotson	Stephen	Firefighter Senior II	Fire Paramedic Service	133,079
Thomas	Richard	Academy Officer	Fire Paramedic Service	133,070
Fisette	Dean	Lieutenant	Fire Paramedic Service	133,002
609		Sergeant Patrol	Police Services	133,000
827		Sergeant	Police Services	132,984
McGinn	Mike	Mgr Finance & Admin	Planning, Property and Development	132,983
Barclay	David	Captain	Fire Paramedic Service	132,965
1270		Sergeant Patrol	Police Services	132,964
Bozek	Richard	Emergency Paramedic 2+ACP	Fire Paramedic Service	132,963
938		Constable	Police Services	132,962
216		Sergeant Patrol	Police Services	132,926
959		Sergeant Patrol	Police Services	132,907
192		Constable	Police Services	132,904
Lacasse	Dean	Captain	Fire Paramedic Service	132,902
Carignan	Stephan	Advanced Care Paramedic Practi	Fire Paramedic Service	132,900
Ayerst	Larry	Captain	Fire Paramedic Service	132,900
768		Sergeant Patrol	Police Services	132,898
Gumieny	Arnie	District Chief Paramedic Ops	Fire Paramedic Service	132,868
Friesen	Matthew	Firefighter PCP	Fire Paramedic Service	132,824
Zajac	Edward	Captain	Fire Paramedic Service	132,815
Dryburgh	Matthew	Director of Policy and Strategic Initiatives	Office of Policy and Strategic Initiatives	132,795
1051		Constable	Police Services	132,775
Bueckert	Keith	Firefighter Senior 2 PCP	Fire Paramedic Service	132,744
Major	John	Captain	Fire Paramedic Service	132,732
Loeppky	Laura	Lieutenant	Fire Paramedic Service	132,688
868		Constable	Police Services	132,655

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
4		Sergeant Patrol	Police Services	132,621
165		Constable	Police Services	132,603
902		Sergeant Detective	Police Services	132,601
McLeod	Dale	Captain	Fire Paramedic Service	132,597
1065		Sergeant Detective	Police Services	132,566
342		Const-1st Class-Id Spec A	Police Services	132,562
MacLean	Leanne	Lieutenant	Fire Paramedic Service	132,561
Winiarz	Bryon	Captain	Fire Paramedic Service	132,546
Kasper	Tyler	Firefighter PCP	Fire Paramedic Service	132,534
Bruce	Blair	Firefighter Senior II	Fire Paramedic Service	132,508
Debreuil	Gilbert	Advanced Care Paramedic Practi	Fire Paramedic Service	132,493
Cuddy	Edward	Mgr Library Services	Community Services	132,445
118		Constable	Police Services	132,445
Last	Reginald	Captain	Fire Paramedic Service	132,443
123		Sergeant Patrol	Police Services	132,427
Kyryluk	Ivan	Firefighter Senior PCP	Fire Paramedic Service	132,412
901		Sergeant Patrol	Police Services	132,405
Hannah	Chris	Firefighter Senior II	Fire Paramedic Service	132,388
Bean	William	Captain	Fire Paramedic Service	132,387
Nicholson	Kimberly	Mgr Admin Strategic Issue	Police Services	132,381
Stotski	Jeannine	Manager of Operations and Community Engagement	Mayor's Office	132,333
411		Sergeant Patrol	Police Services	132,328
1154		Sergeant	Police Services	132,209
170		Constable	Police Services	132,206
94		Sergeant Patrol	Police Services	132,193
Glenwright	Stephen	Captain	Fire Paramedic Service	132,179
1066		Constable	Police Services	132,175
Amirault	Gordon	Firefighter Senior II	Fire Paramedic Service	132,155
Hardy	Michael	Firefighter Senior PCP	Fire Paramedic Service	132,141
13		Sergeant Detective	Police Services	132,119
Dansereau	Kathleen	MSP Community Paramedic ACP	Fire Paramedic Service	132,046
824		Constable	Police Services	132,019
1220		Sergeant	Police Services	131,986
Pablo	Elizabeth	Mgr Fin Pln & Review Corporate	Corporate Finance	131,961
Woo	Larry	Captain	Fire Paramedic Service	131,947
Sarna	Jennifer	Manager Recreation Services	Community Services	131,945
Admiraal	Mary	Advanced Care Paramedic Practi	Fire Paramedic Service	131,929
6		Constable	Police Services	131,926
Egert	Jason	Deputy City Auditor	Audit	131,864
131		Sergeant Detective	Police Services	131,859
Vermette	Renee	Lieutenant	Fire Paramedic Service	131,856
Tooth	Ashley	Firefighter Senior II	Fire Paramedic Service	131,846
1236		Constable	Police Services	131,845
252		Sergeant Detective	Police Services	131,841
1144		Sergeant Patrol	Police Services	131,840
Marion	Joseph	Captain	Fire Paramedic Service	131,839
Boyd	Wesley	Captain	Fire Paramedic Service	131,815
1199		Sergeant Patrol	Police Services	131,794
Reimer	Doug	Foreman Grade 3	Public Works	131,792
Butler	David	Lieutenant	Fire Paramedic Service	131,774
850		Sergeant Patrol	Police Services	131,751
109		Const-1st Class-Id Spec A	Police Services	131,697
5		Constable	Police Services	131,689
Bestland	Rodger	Captain	Fire Paramedic Service	131,655
Buhr	Jason	Captain	Fire Paramedic Service	131,568
965		Sergeant Detective	Police Services	131,562
Enders	Brad	Director Emerg Mech Services	Fire Paramedic Service	131,561
1309		Constable	Police Services	131,543
Funk	Darcy	Lieutenant	Fire Paramedic Service	131,537
1011		Sergeant Patrol	Police Services	131,525
Brglez	Stephen	District Chief Paramedic Ops	Fire Paramedic Service	131,522
661		Sergeant Detective	Police Services	131,512
423		Constable	Police Services	131,498
Maynard	Darrel	Firefighter Senior	Fire Paramedic Service	131,488
132		Constable	Police Services	131,485
665		Sergeant Patrol	Police Services	131,484
545		Sergeant Patrol	Police Services	131,465
Whitney	Brian	Lieutenant	Fire Paramedic Service	131,381

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Cook	Kelly	Firefighter Senior	Fire Paramedic Service	131,374
456		Sergeant Patrol	Police Services	131,371
1320		Constable	Police Services	131,336
Neufeld	Stacey	Firefighter Senior	Fire Paramedic Service	131,332
Kuczera	Richard	Vehicle Systems Supervisor	Transit	131,329
Schmidt	Jamie	Firefighter Senior PCP	Fire Paramedic Service	131,326
Rosolowich	Kris	Firefighter Senior PCP	Fire Paramedic Service	131,306
889		Sergeant Patrol	Police Services	131,303
455		Constable	Police Services	131,284
99		Sergeant Patrol	Police Services	131,282
Hall	Geoffrey	Emergency Paramedic 2+ACP	Fire Paramedic Service	131,259
Wagner	Glenn	Captain	Fire Paramedic Service	131,215
164		Sergeant Patrol	Police Services	131,089
1085		Constable	Police Services	131,066
1050		Constable	Police Services	131,050
1029		Sergeant Patrol	Police Services	131,032
Berkowski	Edward	Project Manager	Innovation	130,870
419		Sergeant Patrol	Police Services	130,817
1136		Constable	Police Services	130,803
1252		Sergeant Detective	Police Services	130,775
Anderson	Justin	Firefighter Senior II	Fire Paramedic Service	130,762
463		Sergeant Patrol	Police Services	130,759
904		Constable	Police Services	130,750
Luptak	Kevin	Firefighter Senior II	Fire Paramedic Service	130,629
Kowalchuk	David	Firefighter Senior II	Fire Paramedic Service	130,620
77		Constable	Police Services	130,619
23		Sergeant Patrol	Police Services	130,608
Banthia	Vaibhav	Engineer Sr Bridge Constr	Public Works	130,550
Stainton	Michelle	Mgr Equip & Material Serv	Public Works	130,530
947		Sergeant Patrol	Police Services	130,513
Lehmann	Kurt	Emergency Paramedic 2+ACP	Fire Paramedic Service	130,498
1219		Sergeant Patrol	Police Services	130,483
1210		Constable	Police Services	130,480
Loudfoot	Robert	Admn Technical Services	Planning, Property and Development	130,468
Jasper	Gregory	Administrator Land Development	Planning, Property and Development	130,468
Zurek	Kasmir	Engineer Design &Contract	Water and Waste	130,468
1250		Sergeant Patrol	Police Services	130,458
Mutual	Trevor	Firefighter PCP	Fire Paramedic Service	130,443
Frechette	Rene	Firefighter Senior II	Fire Paramedic Service	130,433
832		Sergeant Patrol	Police Services	130,406
Timchuk	Lee	Lieutenant	Fire Paramedic Service	130,398
642		Constable	Police Services	130,385
1019		Constable	Police Services	130,382
McDonald	Robert	Firefighter Senior II	Fire Paramedic Service	130,379
1217		Sergeant Patrol	Police Services	130,373
639		Constable	Police Services	130,341
Crowder	Jesse	Manager Major Projects	Transit	130,311
460		Sergeant Detective	Police Services	130,311
332		Sergeant Detective	Police Services	130,302
Fisher	Gregory	Lieutenant	Fire Paramedic Service	130,292
Miller	Jason	Firefighter Senior II	Fire Paramedic Service	130,266
645		Sergeant Patrol	Police Services	130,265
1169		Sergeant Detective	Police Services	130,260
Forrest	Alexander	Captain	Fire Paramedic Service	130,217
Scott	James	Lieutenant	Fire Paramedic Service	130,216
Blair	Jared	Academy Officer	Fire Paramedic Service	130,215
159		Sergeant Patrol	Police Services	130,196
976		Sergeant Patrol	Police Services	130,191
Silvari	Chad	Firefighter Senior II	Fire Paramedic Service	130,172
244		Constable	Police Services	130,155
949		Constable	Police Services	130,146
Whitely	Robert	Firefighter Senior II	Fire Paramedic Service	130,110
1045		Constable	Police Services	130,071
793		Constable	Police Services	130,066
302		Constable	Police Services	130,060
794		Constable	Police Services	130,049
Kishore	Nand	Coord Info Syst - Utility	Water and Waste	130,034
1274		Sergeant Patrol	Police Services	130,024

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Reid	Todd	Dir Para Ed&Training	Fire Paramedic Service	130,013
Senecal	Guy	Lieutenant	Fire Paramedic Service	130,009
434		Sergeant Patrol	Police Services	129,992
785		Sergeant Patrol	Police Services	129,955
Schmidt	Kyle	Fire Prev Officer-Level 1	Fire Paramedic Service	129,948
Fedoriw	Jason	Fire Investigation Coordinator	Fire Paramedic Service	129,944
1276		Sergeant Patrol	Police Services	129,911
1254		Constable	Police Services	129,898
St. Laurent	Ryan	Firefighter Senior II	Fire Paramedic Service	129,866
272		Constable	Police Services	129,844
1058		Constable	Police Services	129,829
Hedley	Andrew	Firefighter	Fire Paramedic Service	129,827
Lewis	Christopher	Lieutenant	Fire Paramedic Service	129,826
Kissick	Scott	Lieutenant	Fire Paramedic Service	129,820
57		Constable	Police Services	129,807
1056		Sergeant Patrol	Police Services	129,784
Routhier	Romeo	Firefighter Senior II	Fire Paramedic Service	129,762
143		Sergeant Patrol	Police Services	129,714
200		Sergeant Patrol	Police Services	129,656
Austin	Timothy	Manager Taxation & Finance	Assessment and Taxation	129,643
497		Constable	Police Services	129,628
Vaags	Duane	Lieutenant	Fire Paramedic Service	129,609
674		Sergeant Patrol	Police Services	129,541
179		Constable	Police Services	129,539
Kustra	Daniel	Emergency Paramedic 2+ACP	Fire Paramedic Service	129,539
1126		Sergeant Patrol	Police Services	129,531
Krush	Glen	Lieutenant	Fire Paramedic Service	129,526
111		Constable	Police Services	129,495
Giles	Micheal	Senior Business Architect	Innovation	129,486
615		Constable	Police Services	129,485
1007		Constable	Police Services	129,484
47		Sergeant Patrol	Police Services	129,481
McCusker	Linda	SR Water Planning Engineer	Water and Waste	129,471
267		Sergeant Patrol	Police Services	129,451
Saurette	Patrick	Firefighter Senior II	Fire Paramedic Service	129,412
1140		Sergeant Patrol	Police Services	129,380
Mulvenna	Joshua	Firefighter Senior PCP	Fire Paramedic Service	129,376
Fowell	Scott	Firefighter PCP	Fire Paramedic Service	129,369
148		Constable	Police Services	129,364
1233		Sergeant Patrol	Police Services	129,352
369		Constable	Police Services	129,339
431		Sergeant Patrol	Police Services	129,311
1026		Sergeant Patrol	Police Services	129,256
1304		Sergeant Patrol	Police Services	129,241
716		Constable	Police Services	129,215
Arbuckle	Timothy	Lieutenant	Fire Paramedic Service	129,209
Wiebe	Jason	Lieutenant	Fire Paramedic Service	129,191
811		Sergeant Detective	Police Services	129,141
273		Sergeant Detective	Police Services	129,113
Chatterley	William	Captain	Fire Paramedic Service	129,103
1095		Constable	Police Services	129,081
Sidak	Kelly	Lieutenant	Fire Paramedic Service	129,047
Danton	Jeffrey	Firefighter Senior II	Fire Paramedic Service	129,047
401		Sergeant Patrol	Police Services	129,044
481		Sergeant Patrol	Police Services	129,038
Dickson	Curtis	Firefighter Senior II	Fire Paramedic Service	129,011
98		Sergeant Detective	Police Services	129,010
Wiebe	Cynthia	Mgr Strategic Asset Mgmt	Water and Waste	128,998
870		Constable	Police Services	128,981
592		Sergeant Patrol	Police Services	128,967
Schewe	Brett	Firefighter PCP	Fire Paramedic Service	128,957
Pucknell	Lance	MSP Community Paramedic ACP	Fire Paramedic Service	128,956
Mason	Gordon	Captain	Fire Paramedic Service	128,938
Gardiner	James	Academy Officer	Fire Paramedic Service	128,919
Jonker	John	Firefighter Senior PCP	Fire Paramedic Service	128,876
1039		Constable	Police Services	128,874
613		Constable	Police Services	128,856
1310		Sergeant Patrol	Police Services	128,855

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Hull	John	Firefighter Senior II	Fire Paramedic Service	128,797
193		Constable	Police Services	128,775
54		Constable	Police Services	128,767
MackKay	Mark	Lieutenant	Fire Paramedic Service	128,767
1326		Sergeant Patrol	Police Services	128,764
740		Sergeant Patrol	Police Services	128,763
945		Sergeant Patrol	Police Services	128,740
883		Sergeant Patrol	Police Services	128,740
776		Sergeant Detective	Police Services	128,728
Penner	John	Water Treatment Operator 3B	Water and Waste	128,723
907		Constable	Police Services	128,721
Gosselin	Stephane	Lieutenant	Fire Paramedic Service	128,714
1002		Constable	Police Services	128,707
364		Sergeant Patrol	Police Services	128,707
733		Sergeant Patrol	Police Services	128,688
Anderstedt	Jeffrey	Lieutenant	Fire Paramedic Service	128,679
355		Constable	Police Services	128,673
629		Sergeant Detective	Police Services	128,656
301		Sergeant Patrol	Police Services	128,640
379		Constable	Police Services	128,631
403		Sergeant Detective	Police Services	128,592
Lewicki	Jeff	Firefighter Senior PCP	Fire Paramedic Service	128,573
495		Constable	Police Services	128,567
1086		Constable	Police Services	128,561
755		Constable	Police Services	128,470
Wahl	Greg	Officer Sr FirePrevention	Fire Paramedic Service	128,470
Klassen	Rick	Mgr Comm Construction Permits	Planning, Property and Development	128,428
151		Constable	Police Services	128,424
Ens	Darrell	Firefighter Senior PCP	Fire Paramedic Service	128,392
Therrien	Shannon	District Chief Paramedic Ops	Fire Paramedic Service	128,367
825		Constable	Police Services	128,367
432		Constable	Police Services	128,342
Mulvenna	Joseph	Firefighter PCP	Fire Paramedic Service	128,336
860		Constable	Police Services	128,334
Duval	Eric	Firefighter PCP	Fire Paramedic Service	128,323
LaFleche	Beverly	District Chief Paramedic Ops	Fire Paramedic Service	128,214
Scott	Keith	Firefighter	Fire Paramedic Service	128,199
919		Constable	Police Services	128,184
50		Constable	Police Services	128,172
1098		Constable	Police Services	128,095
1161		Sergeant Patrol	Police Services	128,069
276		Constable	Police Services	128,057
406		Constable	Police Services	128,013
1079		Constable	Police Services	127,935
1074		Constable	Police Services	127,924
Bilawchuk	Vern	Lieutenant	Fire Paramedic Service	127,909
Ceaser	Cindy	Lieutenant	Fire Paramedic Service	127,904
478		Constable	Police Services	127,842
Huot	Robert	A/Senior Academy Officer	Fire Paramedic Service	127,802
Lemoine	Kelly	Mgr Finance & Admin	Community Services	127,791
1121		Constable	Police Services	127,749
802		Sergeant Patrol	Police Services	127,724
182		Constable	Police Services	127,719
581		Constable	Police Services	127,711
Klos	Christopher	A/Director Assets & Proj Mgmt	CAO (Chief Administrative Office)	127,681
253		Constable	Police Services	127,649
935		Constable	Police Services	127,641
911		Constable	Police Services	127,571
Reimer	Greg	Firefighter PCP	Fire Paramedic Service	127,513
Steinhilber	Bernard	Captain	Fire Paramedic Service	127,512
Fisher	Laurie	Mgr Finance & Admin	Transit	127,441
Staniscia	Mario	Captain	Fire Paramedic Service	127,418
Idonije	Rhema	Firefighter PCP	Fire Paramedic Service	127,415
Hall	John	Mgr Finance & Admin	Fire Paramedic Service	127,368
Kasper	Nicholas	Firefighter Senior PCP	Fire Paramedic Service	127,357
686		Constable	Police Services	127,351
Parry	Betty	Mgr Branch Services	Community Services	127,307
593		Sergeant Detective	Police Services	127,289

**Compensation Disclosure
2020**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
19		Constable	Police Services	127,287
Hathout	Linda	Program Manager	Fire Paramedic Service	127,286
Yanchishyn	Tanis	Mgr Finance & Admin	Corporate Finance	127,286
Cumming	Kirk	Mgr Info Systems	Transit	127,286
445		Constable	Police Services	127,282
9		Constable	Police Services	127,211
Bacala	Loren	MSP Community Paramedic ACP	Fire Paramedic Service	127,205
1088		Constable	Police Services	127,188
346		Constable	Police Services	127,187
Noor	Nasir	Mgr Info Systems	Public Works	127,180
670		Constable	Police Services	127,166
Hanzmann	Karl	Lieutenant	Fire Paramedic Service	127,162
560		Constable	Police Services	127,152
39		Sergeant Patrol	Police Services	127,146
Yasinski	Ryan	Firefighter Senior II	Fire Paramedic Service	127,129
328		Constable	Police Services	127,119
387		Sergeant Patrol	Police Services	127,111
174		Constable	Police Services	127,110
1113		Sergeant Detective	Police Services	127,092
Case	Casey	Firefighter Senior II	Fire Paramedic Service	127,085
Heather	Grant	Mgr Vehicles for Hire	Parking Authority (SOA)	127,058
49		Constable	Police Services	127,039
1150		Constable	Police Services	127,029
3		Sergeant Patrol	Police Services	126,972
336		Constable	Police Services	126,963
Nawolsky	Ken	Supt Insect Control	Public Works	126,940
Couture	Andre	Firefighter Senior II	Fire Paramedic Service	126,917
93		Constable	Police Services	126,912
Jacobs	John	Solicitor III	Legal Services	126,911
815		Constable	Police Services	126,882
Koss	Tara-Lee	Firefighter Senior II	Fire Paramedic Service	126,861
Mady	Mohamed	Engineer Bridge Mtce	Public Works	126,840
658		Constable	Police Services	126,799
330		Sergeant Detective	Police Services	126,761
671		Sergeant Detective	Police Services	126,752
60		Constable	Police Services	126,750
967		Sergeant Patrol	Police Services	126,748
801		Constable	Police Services	126,716
20		Constable	Police Services	126,707
21		Constable	Police Services	126,627
Troia	Cory	Firefighter Senior	Fire Paramedic Service	126,606
Braun	Andrew	Firefighter Senior PCP	Fire Paramedic Service	126,605
Burton	Brent	Firefighter Senior	Fire Paramedic Service	126,564
69		Constable	Police Services	126,529
Gagne	Dalain	Firefighter Senior	Fire Paramedic Service	126,494
142		Constable	Police Services	126,456
96		Constable	Police Services	126,412
1155		Constable	Police Services	126,379
Minor	David	Water Treatment Opers Engineer	Water and Waste	126,377
79		Constable	Police Services	126,358
LaFrance	Jason	Engineer Radio/Electronic	Innovation	126,303
188		Constable	Police Services	126,302
Kawiuk	Bradley	Firefighter PCP	Fire Paramedic Service	126,298
Warren	Bradley	Firefighter PCP	Fire Paramedic Service	126,297
Laporte	Marcel	Firefighter Senior II	Fire Paramedic Service	126,282
Thomas	Dan	Firefighter Senior PCP	Fire Paramedic Service	126,277
607		Constable	Police Services	126,269
Robertson	Dean	Firefighter Senior 2 PCP	Fire Paramedic Service	126,264
211		Sergeant	Police Services	126,262
Pososki	Derek	Firefighter Senior	Fire Paramedic Service	126,258
10		Constable	Police Services	126,257
Caligiuri	Tony	Emergency Paramedic 2+ACP	Fire Paramedic Service	126,242
1127		Constable	Police Services	126,241
Fernandez	Melvin	Firefighter PCP	Fire Paramedic Service	126,219
238		Sergeant Patrol	Police Services	126,213
809		Constable	Police Services	126,198
Hildebrand	Travis	Advanced Care Paramedic Practi	Fire Paramedic Service	126,197
Mikolayenko	Geoff	Commerical Inspections Admin	Planning, Property and Development	126,159

**Compensation Disclosure
2020**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
1294	Constable	Police Services	126,144	
68	Sergeant Detective	Police Services	126,127	
786	Constable	Police Services	126,118	
781	Constable	Police Services	126,114	
Beaver	Jeremy	Line Pilot	Police Services	126,106
339	Sergeant Patrol	Police Services	126,097	
Williams	Ajaleigh	Program Manager	Parking Authority (SOA)	126,096
695	Constable	Police Services	126,096	
Mitchell	Brett	Info Systems Specialist	Police Services	126,093
Tuokko	Tyler	Info Systems Specialist	Police Services	126,092
392	Constable	Police Services	126,080	
Laba	Matthew	Servicer Traffic Signs	Public Works	126,041
Hopkins	Darby	Firefighter	Fire Paramedic Service	125,987
Bjornson	Daryl	Firefighter Senior II	Fire Paramedic Service	125,986
Kibbins	Blake	Asset Management Engineer	Public Works	125,967
528	Constable	Police Services	125,965	
Chammartin	Joseph	Mgr Finance & Admin	Fleet Management (SOA)	125,955
Chan	Kevin	Firefighter Senior II	Fire Paramedic Service	125,926
237	Constable	Police Services	125,920	
762	Constable	Police Services	125,910	
532	Constable	Police Services	125,899	
Dela Cruz	John	Officer Sr FirePrevention	Fire Paramedic Service	125,890
Wasilinchuk	Bradley	Firefighter Senior II	Fire Paramedic Service	125,890
Causon	Jon	Firefighter Senior II	Fire Paramedic Service	125,885
1125	Constable	Police Services	125,879	
1299	Sergeant Patrol	Police Services	125,850	
1023	Constable	Police Services	125,799	
941	Constable	Police Services	125,796	
300	Constable	Police Services	125,791	
1166	Constable	Police Services	125,768	
812	Constable	Police Services	125,655	
Bolton	Michael	Info Systems Specialist	Police Services	125,644
245	Sergeant Detective	Police Services	125,626	
533	Constable	Police Services	125,602	
1080	Constable	Police Services	125,571	
Egan	Jeffrey	Firefighter Senior	Fire Paramedic Service	125,554
1070	Constable	Police Services	125,550	
Foote	Christopher	Captain	Fire Paramedic Service	125,528
Sawatzky	Steven	Academy Officer	Fire Paramedic Service	125,482
157	Constable	Police Services	125,447	
1284	Sergeant Detective	Police Services	125,431	
Eccles	Kerry	Firefighter Senior	Fire Paramedic Service	125,417
299	Constable	Police Services	125,412	
436	Sergeant Patrol	Police Services	125,409	
Nadeau	David	Firefighter Senior PCP	Fire Paramedic Service	125,380
Traa	Edward	Officer Sr FirePrevention	Fire Paramedic Service	125,373
Rollins	Sherri	Councillor - Chair	City Council	125,346
977	Sergeant Patrol	Police Services	125,337	
Fuchs	Scott	Firefighter PCP	Fire Paramedic Service	125,331
693	Constable	Police Services	125,312	
48	Constable	Police Services	125,287	
91	Constable	Police Services	125,278	
Strausz	Richard	Officer Sr FirePrevention	Fire Paramedic Service	125,185
298	Constable	Police Services	125,184	
274	Constable	Police Services	125,172	
34	Constable	Police Services	125,140	
867	Constable	Police Services	125,129	
Yackel	Ryan	Fire Investigator	Fire Paramedic Service	125,116
24	Constable	Police Services	125,111	
44	Constable	Police Services	125,104	
Schilke	Calvin	Academy Officer	Fire Paramedic Service	125,092
Sinclair	Douglas	Public Education Coordinator	Fire Paramedic Service	125,092
1272	Constable	Police Services	125,092	
1251	Constable	Police Services	125,061	
Nazar	Mark	Firefighter PCP	Fire Paramedic Service	125,055
611	Constable	Police Services	125,045	
888	Constable	Police Services	125,029	
Jette	Trevor	Firefighter Senior II	Fire Paramedic Service	125,024

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
1160		Constable	Police Services	125,014
Rollason	Matthew	Firefighter Senior	Fire Paramedic Service	124,993
Jasper	Brenda	Mgr Strat & Support Serv	Community Services	124,990
1170		Constable	Police Services	124,968
172		Constable	Police Services	124,898
285		Constable	Police Services	124,855
Maxwell	Andrew	Info Systems Specialist	Police Services	124,826
1205		Constable	Police Services	124,825
Kasper	Dale	Captain	Fire Paramedic Service	124,819
374		Constable	Police Services	124,816
Law	Adam	Firefighter PCP	Fire Paramedic Service	124,811
503		Constable	Police Services	124,810
271		Constable	Police Services	124,802
Giglione	Grace	Firefighter PCP	Fire Paramedic Service	124,773
Boily	Philip	Firefighter PCP	Fire Paramedic Service	124,772
Duncan	Laura	Academy Officer	Fire Paramedic Service	124,768
Kasprick	Michael	Firefighter	Fire Paramedic Service	124,764
Barr	Graham	Firefighter Senior II	Fire Paramedic Service	124,741
683		Constable	Police Services	124,692
1267		Constable	Police Services	124,672
189		Constable	Police Services	124,670
71		Constable	Police Services	124,666
Mages	Stephanie	Sr Mgr Employee & Health Prog	Human Resources	124,663
70		Constable	Police Services	124,655
699		Constable	Police Services	124,653
1300		Constable	Police Services	124,651
1225		Constable	Police Services	124,588
1273		Constable	Police Services	124,575
Konopski	Brian	Mgr Info Systems	Water and Waste	124,558
953		Constable	Police Services	124,543
638		Constable	Police Services	124,525
Lambert	Susan	Engineer Field Svce Oper	Water and Waste	124,508
338		Sergeant Patrol	Police Services	124,481
1159		Constable	Police Services	124,464
Kennedy	Matthew	Firefighter	Fire Paramedic Service	124,457
1292		Constable	Police Services	124,456
1104		Constable	Police Services	124,448
Kizlik	Kevin	Firefighter PCP	Fire Paramedic Service	124,428
1046		Constable	Police Services	124,371
583		Constable	Police Services	124,332
Stefanyshen	Glen	Supt Arenas Pools&Energy Mgmt	Planning, Property and Development	124,323
Walsh	Evan	Firefighter PCP	Fire Paramedic Service	124,317
765		Constable	Police Services	124,315
Muhurdarevic	Damir	Engineer Sr Bridge Constr	Public Works	124,292
396		Constable	Police Services	124,291
1239		Constable	Police Services	124,258
521		Constable	Police Services	124,256
461		Constable	Police Services	124,245
Henderson	Damon	Firefighter Senior II	Fire Paramedic Service	124,231
Bodiroga	Zeljko	Engineer Field Svce Oper	Water and Waste	124,226
95		Constable	Police Services	124,220
556		Constable	Police Services	124,216
995		Constable	Police Services	124,189
380		Constable	Police Services	124,178
173		Constable	Police Services	124,176
Broughton	Christopher	MSP Community Paramedic ACP	Fire Paramedic Service	124,171
719		Constable	Police Services	124,155
Neufeld	James	Emergency Paramedic 2+ACP	Fire Paramedic Service	124,142
18		Constable	Police Services	124,124
637		Constable	Police Services	124,119
489		Constable	Police Services	124,115
522		Constable	Police Services	124,091
Hildebrandt	Michel	Firefighter Senior PCP	Fire Paramedic Service	124,091
Gottfried	Mike	Supervisor Maintenance Water	Water and Waste	124,085
Blasko	Chris	Lieutenant	Fire Paramedic Service	124,047
757		Constable	Police Services	124,046
Winiarz	Alexis	Firefighter PCP	Fire Paramedic Service	124,033
Robinson	Robert	Geomatics & LIS Administrator	Planning, Property and Development	124,024

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Piniuta	Brent	Mgr Project Delivery Office	Planning, Property and Development	124,018
Wood	Bradley	Lieutenant	Fire Paramedic Service	124,014
325		Constable	Police Services	124,005
Pierce	Corinne	Mgr Human Resources	Fire Paramedic Service	123,992
Barnabe	Luc	Firefighter Senior II	Fire Paramedic Service	123,957
Laroche	Patrick	Firefighter Senior II	Fire Paramedic Service	123,956
Hiebert	Stanford	Firefighter Senior	Fire Paramedic Service	123,891
Leduchowski	Christopher	Firefighter Senior II	Fire Paramedic Service	123,878
417		Constable	Police Services	123,877
Gren	Lorrie	Firefighter Senior II	Fire Paramedic Service	123,874
630		Constable	Police Services	123,840
622		Constable	Police Services	123,836
960		Constable	Police Services	123,835
1329		Constable	Police Services	123,819
Moroz	Chad	Firefighter Senior PCP	Fire Paramedic Service	123,800
Osterman	Gale	Officer Sr FirePrevention	Fire Paramedic Service	123,790
1072		Constable	Police Services	123,787
Desjardins	Darrell	Firefighter Senior II	Fire Paramedic Service	123,765
1198		Constable	Police Services	123,732
1038		Constable	Police Services	123,727
Chappellaz	Patrick	Firefighter Senior II	Fire Paramedic Service	123,720
534		Const-1st Class-Id Spec A	Police Services	123,698
1296		Constable	Police Services	123,688
Ammeter	Shawn	Captain	Fire Paramedic Service	123,663
414		Sergeant	Police Services	123,637
1319		Constable	Police Services	123,621
Friesen	Kristine	MSP Community Paramedic ACP	Fire Paramedic Service	123,620
1187		Constable	Police Services	123,597
Peters	Jocelyn	A/Mgr Finance & Admn	Public Works	123,593
Musgrove	Glenn	Firefighter Senior II	Fire Paramedic Service	123,584
Sabourin	Dean	Firefighter Senior PCP	Fire Paramedic Service	123,572
126		Constable	Police Services	123,566
Farrell	Larissa	Firefighter PCP	Fire Paramedic Service	123,563
Zielonko	Anthony	Coord Develop Projects	Public Works	123,561
1003		Constable	Police Services	123,554
Loechner	Jordan	Emergency Paramedic 2	Fire Paramedic Service	123,540
Malawski	Mike	Firefighter Senior PCP	Fire Paramedic Service	123,523
405		Constable	Police Services	123,517
133		Constable	Police Services	123,500
McDonald	Michael	Firefighter PCP	Fire Paramedic Service	123,477
Procyk	Nick	A/Business Mgr Connectivity	Innovation	123,461
231		Constable	Police Services	123,460
Oakley	Matthew	Firefighter Senior PCP	Fire Paramedic Service	123,441
376		Constable	Police Services	123,428
Hilash	Ian	Firefighter	Fire Paramedic Service	123,426
80		Constable	Police Services	123,406
Cole	Sean	Firefighter Senior	Fire Paramedic Service	123,402
725		Const-1st Class-Id Spec A	Police Services	123,372
1013		Constable	Police Services	123,366
Jeninga	Nick	Firefighter Senior PCP	Fire Paramedic Service	123,365
278		Constable	Police Services	123,354
Gilroy	Cynthia	Councillor - Chair	City Council	123,344
1152		Constable	Police Services	123,314
Panteluk	Lindsey	Emergency Paramedic 2+ICP	Fire Paramedic Service	123,296
691		Constable	Police Services	123,292
Gillingham	Cameron	Councillor - Chair	City Council	123,288
1055		Constable	Police Services	123,283
597		Sergeant Patrol	Police Services	123,274
680		Constable	Police Services	123,260
899		Constable	Police Services	123,257
294		Constable	Police Services	123,242
742		Constable	Police Services	123,213
1108		Constable	Police Services	123,199
601		Constable	Police Services	123,188
450		Constable	Police Services	123,168
Smith	Garry Dean	Firefighter Senior II	Fire Paramedic Service	123,163
Mangahas	Rica	Manager 311 Contact Centre	Customer Service & Communication	123,161
1179		Constable	Police Services	123,107

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Peary	Ryan	Firefighter Senior	Fire Paramedic Service	123,100
139		Constable	Police Services	123,089
Koniak	Charlene	Admin Coord Recreation Ops	Community Services	123,022
353		Constable	Police Services	123,018
Lepage	Gabriel	Breathing Appar Techn	Fire Paramedic Service	122,954
876		Constable	Police Services	122,943
Pateman	Doug	Firefighter Senior	Fire Paramedic Service	122,940
Dawson	John	SR Manager LR & Negotiations	Human Resources	122,939
287		Constable	Police Services	122,915
713		Constable	Police Services	122,854
840		Constable	Police Services	122,843
Ward	Cameron	Engineer Sr Bridge Constr	Public Works	122,831
988		Constable	Police Services	122,829
Lang	Conlan	Servicer Traffic Signs	Public Works	122,821
White	Derek	Firefighter PCP	Fire Paramedic Service	122,820
207		Constable	Police Services	122,814
871		Constable	Police Services	122,799
939		Constable	Police Services	122,798
1068		Constable	Police Services	122,797
312		Constable	Police Services	122,797
400		Constable	Police Services	122,765
550		Constable	Police Services	122,757
552		Constable	Police Services	122,754
Potapoff	Trevor	Firefighter Senior II	Fire Paramedic Service	122,742
Sharma	Devi	Councillor - Speaker	City Council	122,740
Vanderhorst	Jamie	Academy Officer	Fire Paramedic Service	122,723
1037		Constable	Police Services	122,722
843		Constable	Police Services	122,719
175		Constable	Police Services	122,695
308		Constable	Police Services	122,683
209		Constable	Police Services	122,682
Bellmore	Dylan	Firefighter	Fire Paramedic Service	122,681
1184		Constable	Police Services	122,675
918		Constable	Police Services	122,672
Kelloway	Michael	Firefighter Senior II	Fire Paramedic Service	122,657
596		Constable	Police Services	122,623
Orlikow	John	Deputy Mayor	City Council	122,613
Mayes	Brian	Councillor - Chair	City Council	122,595
Allard	Mathieu	Councillor - Chair	City Council	122,595
946		Constable	Police Services	122,594
Delaquis	Tyler	Firefighter PCP	Fire Paramedic Service	122,589
1133		Constable	Police Services	122,568
1071		Constable	Police Services	122,567
289		Constable	Police Services	122,562
616		Constable	Police Services	122,559
Hoel	David	Firefighter Senior II	Fire Paramedic Service	122,540
468		Constable	Police Services	122,521
314		Constable	Police Services	122,514
72		Constable	Police Services	122,493
286		Constable	Police Services	122,490
370		Constable	Police Services	122,485
119		Constable	Police Services	122,461
Schlichting	Aaron	Firefighter Senior	Fire Paramedic Service	122,429
464		Constable	Police Services	122,428
1288		Constable	Police Services	122,425
702		Constable	Police Services	122,391
1004		Constable	Police Services	122,388
440		Constable	Police Services	122,388
449		Constable	Police Services	122,384
1000		Constable	Police Services	122,366
737		Constable	Police Services	122,366
1311		Constable	Police Services	122,359
916		Constable	Police Services	122,354
1157		Constable	Police Services	122,342
807		Constable	Police Services	122,332
213		Constable	Police Services	122,328
1278		Constable	Police Services	122,328
787		Constable	Police Services	122,322

**Compensation Disclosure
2020**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
1171		Constable	Police Services	122,313
Ryback	Darren	Supv Streets Mtce	Public Works	122,296
Souque	David	Firefighter Senior	Fire Paramedic Service	122,271
223		Sergeant Patrol	Police Services	122,253
Nicholls	Danny	Firefighter Senior II	Fire Paramedic Service	122,243
Vogt	Dustin	MSP Community Paramedic ACP	Fire Paramedic Service	122,199
1162		Constable	Police Services	122,198
697		Constable	Police Services	122,190
1087		Constable	Police Services	122,185
838		Constable	Police Services	122,174
283		Constable	Police Services	122,172
502		Constable	Police Services	122,170
1025		Constable	Police Services	122,151
Carlson	Nicholas	Firefighter Senior II	Fire Paramedic Service	122,146
1235		Constable	Police Services	122,128
1287		Constable	Police Services	122,119
486		Constable	Police Services	122,107
Smook	Justin	Firefighter Senior II	Fire Paramedic Service	122,092
236		Constable	Police Services	122,089
1268		Constable	Police Services	122,087
VanderZwan	Ryan	Emergency Paramedic 2+ACP	Fire Paramedic Service	122,079
134		Constable	Police Services	122,069
1177		Constable	Police Services	122,068
617		Constable	Police Services	122,068
1049		Constable	Police Services	122,051
Porter	Jeffery	Firefighter Senior II	Fire Paramedic Service	122,042
Chouinard	David	Firefighter Senior PCP	Fire Paramedic Service	122,034
Lucko	Mark	Firefighter Senior II	Fire Paramedic Service	122,033
Wikander	Doug	Firefighter Senior	Fire Paramedic Service	122,019
220		Constable	Police Services	122,006
Dreger	Dwight	Firefighter Senior II	Fire Paramedic Service	121,997
745		Constable	Police Services	121,997
Anaka	Alexander	Firefighter Senior	Fire Paramedic Service	121,991
74		Constable	Police Services	121,983
933		Constable	Police Services	121,975
Pederson	Stephen	Technologist - Sr Electronic	Water and Waste	121,953
Chernichan	Vincent	Firefighter Senior	Fire Paramedic Service	121,948
Gerrits	Trevor	Firefighter Senior	Fire Paramedic Service	121,942
519		Constable	Police Services	121,938
242		Constable	Police Services	121,924
961		Constable	Police Services	121,924
978		Constable	Police Services	121,923
1321		Constable	Police Services	121,873
Grosvenor	Matthew	MSP Community Paramedic ACP	Fire Paramedic Service	121,867
1227		Constable	Police Services	121,864
365		Constable	Police Services	121,835
Glowasky	Lisa	Emergency Paramedic 2+ACP	Fire Paramedic Service	121,822
373		Constable	Police Services	121,818
836		Constable	Police Services	121,809
906		Constable	Police Services	121,802
856		Constable	Police Services	121,798
261		Constable	Police Services	121,792
692		Constable	Police Services	121,754
962		Constable	Police Services	121,751
Mclsaac	Jay	Lieutenant	Fire Paramedic Service	121,733
576		Constable	Police Services	121,731
587		Constable	Police Services	121,730
944		Constable	Police Services	121,669
536		Constable	Police Services	121,669
Ferreira	Anthony	Sr Communications Operator	Fire Paramedic Service	121,667
1028		Constable	Police Services	121,665
Derksen	Richard	Examiner Senior Plan	Planning, Property and Development	121,646
771		Constable	Police Services	121,643
215		Constable	Police Services	121,625
790		Constable	Police Services	121,573
1195		Constable	Police Services	121,564
Paluk	Jenelle	Emergency Paramedic 2+ACP	Fire Paramedic Service	121,558
553		Constable	Police Services	121,540

**Compensation Disclosure
2020**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
614	Constable	Police Services	121,514
744	Constable	Police Services	121,475
397	Constable	Police Services	121,472
813	Constable	Police Services	121,466
Giardino Adam	Sr Communications Operator	Fire Paramedic Service	121,462
Greshuk Jeremy	Sr Planning Engr LandDr/FldPrt	Water and Waste	121,453
546	Constable	Police Services	121,441
435	Constable	Police Services	121,429
452	Constable	Police Services	121,423
1030	Constable	Police Services	121,423
O'Halloran James	Firefighter Senior II	Fire Paramedic Service	121,416
1134	Constable	Police Services	121,393
42	Constable	Police Services	121,361
531	Constable	Police Services	121,359
388	Constable	Police Services	121,343
Baydock Kevin	Firefighter Senior 2 PCP	Fire Paramedic Service	121,329
28	Constable	Police Services	121,328
895	Constable	Police Services	121,284
1117	Constable	Police Services	121,262
305	Constable	Police Services	121,255
210	Constable	Police Services	121,252
78	Constable	Police Services	121,244
1196	Constable	Police Services	121,238
340	Constable	Police Services	121,238
Barkman Bevan	Emergency Paramedic 2+ACP	Fire Paramedic Service	121,231
664	Constable	Police Services	121,229
720	Constable	Police Services	121,213
Ash Brett	Firefighter PCP	Fire Paramedic Service	121,210
Pledger Ashley	Solicitor IV	Legal Services	121,203
83	Constable	Police Services	121,202
547	Constable	Police Services	121,187
Kampen Peter	Firefighter Senior PCP	Fire Paramedic Service	121,180
1122	Constable	Police Services	121,178
Verspeek Kelly	Firefighter Senior II	Fire Paramedic Service	121,167
892	Constable	Police Services	121,167
1181	Constable	Police Services	121,163
382	Constable	Police Services	121,147
Nichols Lori	Manager AMO	Public Works	121,146
1302	Constable	Police Services	121,136
Bilodeau Monique	Operator Police Comm	Police Services	121,119
Evans Brent	Firefighter Senior II	Fire Paramedic Service	121,107
563	Constable	Police Services	121,107
424	Constable	Police Services	121,103
383	Constable	Police Services	121,101
Evans Diane	Emergency Paramedic 2+ACP	Fire Paramedic Service	121,092
Walker Nathan	Firefighter PCP	Fire Paramedic Service	121,086
650	Constable	Police Services	121,069
728	Constable	Police Services	121,057
112	Constable	Police Services	121,056
761	Constable	Police Services	121,052
LaMonica Dale	Firefighter	Fire Paramedic Service	121,025
Scott David	Firefighter Senior	Fire Paramedic Service	121,003
295	Constable	Police Services	120,991
Parent Josue	Firefighter Senior II	Fire Paramedic Service	120,962
1221	Constable	Police Services	120,959
Lafond Patrick	Sr Communications Operator	Fire Paramedic Service	120,938
Church Derek	Firefighter PCP	Fire Paramedic Service	120,935
Czarnecki Annalynn	Training Officer Para Ed	Fire Paramedic Service	120,931
Brown Cindy	Supervisor Crime Analysis	Police Services	120,930
Burbella Jim	Supervisor Maintenance Water	Water and Waste	120,924
1120	Constable	Police Services	120,923
471	Constable	Police Services	120,907
788	Constable	Police Services	120,898
523	Constable	Police Services	120,892
1090	Constable	Police Services	120,888
251	Constable	Police Services	120,862
903	Constable	Police Services	120,854
1265	Constable	Police Services	120,853

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
577		Constable	Police Services	120,849
1073		Constable	Police Services	120,810
Falk	Howard	Manager Operating Budget Review	Corporate Finance	120,795
268		Constable	Police Services	120,766
Markowsky	John	City Economist	CAO (Chief Administrative Office)	120,750
Curtin	Shauna	Executive Dir Police Board	Police Board	120,749
103		Constable	Police Services	120,726
309		Constable	Police Services	120,717
779		Sergeant Patrol	Police Services	120,717
177		Constable	Police Services	120,712
1148		Constable	Police Services	120,665
678		Constable	Police Services	120,655
920		Constable	Police Services	120,651
Sinnock	Matthew	Firefighter PCP	Fire Paramedic Service	120,647
Hildebrand	Jeremy	Firefighter Senior PCP	Fire Paramedic Service	120,639
580		Constable	Police Services	120,622
296		Constable	Police Services	120,617
250		Constable	Police Services	120,599
Hancox	Keith	Advanced Care Paramedic Practi	Fire Paramedic Service	120,581
Pilote	Raphael	Firefighter Senior PCP	Fire Paramedic Service	120,574
Roberts	Shannon	Coord Financial Systems	Corporate Finance	120,572
185		Constable	Police Services	120,570
266		Constable	Police Services	120,555
399		Constable	Police Services	120,548
412		Constable	Police Services	120,543
Innes	Stacey	Firefighter Senior II	Fire Paramedic Service	120,543
Polson	Jonathan	Firefighter PCP	Fire Paramedic Service	120,542
Kennedy	Kody	Firefighter PCP	Fire Paramedic Service	120,538
303		Constable	Police Services	120,535
760		Constable	Police Services	120,535
1107		Constable	Police Services	120,534
453		Constable	Police Services	120,531
763		Constable	Police Services	120,528
152		Constable	Police Services	120,521
527		Constable	Police Services	120,516
63		Constable	Police Services	120,508
804		Constable	Police Services	120,507
1089		Constable	Police Services	120,506
Wilson	Cory	Emergency Paramedic 2+ACP	Fire Paramedic Service	120,505
819		Constable	Police Services	120,472
203		Constable	Police Services	120,467
784		Constable	Police Services	120,459
Ediger	Tara	Firefighter Senior PCP	Fire Paramedic Service	120,459
710		Constable	Police Services	120,442
1128		Constable	Police Services	120,438
Delorme	John	Fire Prev Officer-Level 3	Fire Paramedic Service	120,434
313		Constable	Police Services	120,430
Kulbaba	Craig	Firefighter Senior II	Fire Paramedic Service	120,425
548		Constable	Police Services	120,422
Fontaine	Joey	Firefighter Senior II	Fire Paramedic Service	120,413
863		Constable	Police Services	120,397
Martin	Karen	District Chief Paramedic Ops	Fire Paramedic Service	120,397
1075		Constable	Police Services	120,392
634		Constable	Police Services	120,383
1211		Constable	Police Services	120,383
764		Constable	Police Services	120,376
980		Constable	Police Services	120,373
331		Constable	Police Services	120,368
279		Constable	Police Services	120,350
64		Constable	Police Services	120,348
986		Constable	Police Services	120,345
15		Constable	Police Services	120,314
500		Constable	Police Services	120,296
750		Constable	Police Services	120,292
1115		Constable	Police Services	120,288
304		Constable	Police Services	120,287
Kaul	Michael	Emergency Paramedic 2+ACP	Fire Paramedic Service	120,274
955		Constable	Police Services	120,270

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Dyck	Eric	Firefighter PCP	Fire Paramedic Service	120,268
1175		Constable	Police Services	120,261
Howards	Tom	Supv - Light Fleet	Fire Paramedic Service	120,252
510		Constable	Police Services	120,252
Ediger	Ryan	Firefighter Senior	Fire Paramedic Service	120,247
260		Constable	Police Services	120,236
866		Constable	Police Services	120,234
1167		Constable	Police Services	120,225
828		Constable	Police Services	120,222
799		Constable	Police Services	120,193
Graham	Jonathan	Firefighter Senior	Fire Paramedic Service	120,193
492		Constable	Police Services	120,186
446		Constable	Police Services	120,166
Bennett	Genevieve	Firefighter PCP	Fire Paramedic Service	120,145
187		Constable	Police Services	120,135
Negrich	Rick	Firefighter Senior II	Fire Paramedic Service	120,108
882		Constable	Police Services	120,092
505		Constable	Police Services	120,091
929		Constable	Police Services	120,082
45		Constable	Police Services	120,061
1283		Constable	Police Services	120,057
1001		Constable	Police Services	120,055
46		Constable	Police Services	120,046
586		Constable	Police Services	120,037
1317		Constable	Police Services	120,032
734		Constable	Police Services	120,026
660		Constable	Police Services	120,022
243		Constable	Police Services	120,022
467		Constable	Police Services	120,018
688		Constable	Police Services	120,017
1249		Constable	Police Services	120,012
1083		Constable	Police Services	119,999
966		Constable	Police Services	119,996
Chalus	Bradley	Firefighter Senior II	Fire Paramedic Service	119,994
Savard	Joel	Firefighter Senior PCP	Fire Paramedic Service	119,989
217		Constable	Police Services	119,986
Kowalchuk	Darren	Firefighter Senior II	Fire Paramedic Service	119,979
306		Constable	Police Services	119,976
232		Constable	Police Services	119,974
1153		Constable	Police Services	119,963
511		Constable	Police Services	119,955
1141		Constable	Police Services	119,946
Stubbe	Adam	Emergency Paramedic 2+ACP	Fire Paramedic Service	119,944
814		Constable	Police Services	119,944
1021		Constable	Police Services	119,941
144		Constable	Police Services	119,937
493		Constable	Police Services	119,932
Desjardine	Cynthia	A/Mgr Transportation Plan	Public Works	119,926
149		Constable	Police Services	119,925
114		Constable	Police Services	119,922
905		Constable	Police Services	119,921
Boey	Francis	Firefighter PCP	Fire Paramedic Service	119,905
709		Constable	Police Services	119,904
1129		Constable	Police Services	119,899
569		Constable	Police Services	119,899
316		Constable	Police Services	119,817
Waters	David	Firefighter Senior 2 PCP	Fire Paramedic Service	119,813
Chaloupka	Jaroslav	Firefighter Senior II	Fire Paramedic Service	119,794
27		Constable	Police Services	119,779
516		Constable	Police Services	119,768
Zubriski	Christopher	Firefighter Senior II	Fire Paramedic Service	119,760
872		Constable	Police Services	119,748
1044		Constable	Police Services	119,690
113		Constable	Police Services	119,687
Parfeniuk	Garth	Firefighter Senior II	Fire Paramedic Service	119,680
1264		Constable	Police Services	119,671
160		Constable	Police Services	119,667
425		Constable	Police Services	119,662

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Kasdorf	Dennis	Firefighter Senior	Fire Paramedic Service	119,660
1054		Constable	Police Services	119,647
218		Constable	Police Services	119,643
David	Lauren	Firefighter PCP	Fire Paramedic Service	119,633
Bauer	Cindy	Mgr Corporate Risk	Corporate Finance	119,617
504		Constable	Police Services	119,615
1190		Constable	Police Services	119,606
Grosselle	Renee	Mgr Environmental Standards	Water and Waste	119,597
352		Constable	Police Services	119,585
Boyko	Paul	Firefighter	Fire Paramedic Service	119,574
1314		Constable	Police Services	119,566
194		Constable	Police Services	119,564
White	Bradley	Emergency Paramedic 2+ACP	Fire Paramedic Service	119,546
61		Constable	Police Services	119,542
1241		Constable	Police Services	119,519
667		Constable	Police Services	119,494
766		Constable	Police Services	119,493
496		Constable	Police Services	119,492
McMillan	Michael	MSP Community Paramedic ACP	Fire Paramedic Service	119,491
Wood	Kevin	Firefighter Senior	Fire Paramedic Service	119,488
115		Constable	Police Services	119,475
1014		Constable	Police Services	119,465
1123		Constable	Police Services	119,446
Barreto	Antonio	Advanced Care Paramedic Practi	Fire Paramedic Service	119,443
Husson	Greg	Firefighter Senior	Fire Paramedic Service	119,435
Browaty	Jeff	Councillor - Chair	City Council	119,417
358		Constable	Police Services	119,402
746		Constable	Police Services	119,346
Smithson	Adam	Firefighter Senior	Fire Paramedic Service	119,339
537		Constable	Police Services	119,338
Lisowick	Micheal	Firefighter PCP	Fire Paramedic Service	119,337
1301		Constable	Police Services	119,336
329		Constable	Police Services	119,335
Comte	Brigitte	Emergency Paramedic 2+ACP	Fire Paramedic Service	119,324
457		Constable	Police Services	119,302
Dane	Dennis	Wireless Comms Proj Co.	Police Services	119,280
1139		Constable	Police Services	119,268
841		Constable	Police Services	119,264
MacInnes	Gordon	Firefighter Senior	Fire Paramedic Service	119,248
227		Constable	Police Services	119,245
Lenhardt	James	Firefighter Senior II	Fire Paramedic Service	119,207
Rodrigues	Antonio	Firefighter Senior	Fire Paramedic Service	119,198
248		Constable	Police Services	119,195
585		Constable	Police Services	119,152
221		Constable	Police Services	119,135
Belot	Brent	Sr Communications Operator	Fire Paramedic Service	119,133
Orteza	Roel	Property Exhibit Technician 1	Police Services	119,115
441		Constable	Police Services	119,099
1022		Constable	Police Services	119,099
878		Constable	Police Services	119,095
739		Constable	Police Services	119,092
Smith	Robert	Firefighter Senior II	Fire Paramedic Service	119,053
780		Constable	Police Services	119,013
Gosselin	Marcel	Firefighter Senior PCP	Fire Paramedic Service	119,009
1188		Constable	Police Services	118,993
Narine	Don	Advanced Care Paramedic Practi	Fire Paramedic Service	118,971
1012		Constable	Police Services	118,957
Morgan	Shane	Firefighter	Fire Paramedic Service	118,957
Kennedy	Rob	Firefighter Senior 2 PCP	Fire Paramedic Service	118,943
1266		Constable	Police Services	118,928
Pettitt	Scott	Advanced Care Paramedic Practi	Fire Paramedic Service	118,925
Doucet	Mark	Engineer Sr Tran Fac Plan	Public Works	118,918
190		Constable	Police Services	118,904
Holowka	Tara	Comptroller	Police Services	118,880
Keefe	Ryan	Firefighter Senior 2 PCP	Fire Paramedic Service	118,861
Zieba	Scott	Firefighter Senior PCP	Fire Paramedic Service	118,857
Schellenberg	Bernard	Firefighter Senior PCP	Fire Paramedic Service	118,826
Campbell	Shaun	Firefighter PCP	Fire Paramedic Service	118,824

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Loeppky	Tamara	MSP Community Paramedic ACP	Fire Paramedic Service	118,820
515		Constable	Police Services	118,813
75		Constable	Police Services	118,800
Woiden	Ryan	Emergency Paramedic 2+ACP	Fire Paramedic Service	118,770
823		Constable	Police Services	118,758
Banash	Kevin	Captain	Fire Paramedic Service	118,757
125		Constable	Police Services	118,744
913		Constable	Police Services	118,739
568		Constable	Police Services	118,722
81		Constable	Police Services	118,707
1259		Constable	Police Services	118,705
Lawson	Andrew	Emergency Paramedic 2	Fire Paramedic Service	118,701
Proctor	Scott	Firefighter PCP	Fire Paramedic Service	118,675
1237		Constable	Police Services	118,662
Maertins	Norbert	Officer Comm Cent & Contra	Planning, Property and Development	118,655
466		Constable	Police Services	118,643
Layh	Nicholas	Advanced Care Paramedic Practi	Fire Paramedic Service	118,637
1084		Constable	Police Services	118,637
Cournoyer	Stacy	Engineer Sr Project	Water and Waste	118,629
624		Constable	Police Services	118,629
Boyce	Kenneth	Manager Film and Spc Events	CAO (Chief Administrative Office)	118,618
McCurry	Brendan	Firefighter	Fire Paramedic Service	118,608
Smith	Adam	Firefighter Senior II	Fire Paramedic Service	118,605
191		Constable	Police Services	118,585
Speidel	Byron	Coord PeopleSoft Time & Labour	Corporate Finance	118,581
368		Constable	Police Services	118,568
751		Constable	Police Services	118,565
259		Constable	Police Services	118,516
McCartney	Chris	Firefighter Senior	Fire Paramedic Service	118,510
Reidy	Troy	Emergency Paramedic 2+ACP	Fire Paramedic Service	118,490
Morissette	Kelly	Firefighter Senior PCP	Fire Paramedic Service	118,481
408		Constable	Police Services	118,456
433		Constable	Police Services	118,444
635		Constable	Police Services	118,435
Geron	Kenneth	Firefighter Senior II	Fire Paramedic Service	118,424
Penner	Ryan	Firefighter Senior II	Fire Paramedic Service	118,412
Lebttag	Mark	Emergency Paramedic 2+ACP	Fire Paramedic Service	118,399
1285		Constable	Police Services	118,393
Noble	Patricia	Emergency Paramedic 2+ACP	Fire Paramedic Service	118,381
McCabe	Darren	Emergency Paramedic 2+ACP	Fire Paramedic Service	118,334
Johnson	Doug	Firefighter Senior II	Fire Paramedic Service	118,331
451		Constable	Police Services	118,331
Rivard	Louis	Supt Local Services	Water and Waste	118,322
644		Constable	Police Services	118,312
Ullett	Joseph	Fire Prev Officer-Level 3	Fire Paramedic Service	118,307
Rogocki	Christopher	Firefighter Senior	Fire Paramedic Service	118,300
Goodbrandson	Jon	Operational Systems Br Head	Water and Waste	118,287
1142		Constable	Police Services	118,281
Tazumi	Leslie	Emergency Paramedic 2+ACP	Fire Paramedic Service	118,269
Dehn	Kelly	Project Leader Media Relations	Police Services	118,246
Miller	Mark	Firefighter Senior PCP	Fire Paramedic Service	118,241
426		Constable	Police Services	118,239
Vogelsang	Ryan	Firefighter Senior II	Fire Paramedic Service	118,236
Deck	Ryan	Firefighter Senior PCP	Fire Paramedic Service	118,236
Possia	Jodi	MSP Community Paramedic ACP	Fire Paramedic Service	118,207
Sauve	Christopher	Engineer Sr Project	Water and Waste	118,195
618		Constable	Police Services	118,189
472		Constable	Police Services	118,184
Magnifico	Kristofer	Emergency Paramedic 2	Fire Paramedic Service	118,179
Moore	Darren	Fire Prev Officer-Level 3	Fire Paramedic Service	118,176
343		Constable	Police Services	118,162
Mason	Aaron	Firefighter Senior	Fire Paramedic Service	118,141
281		Constable	Police Services	118,110
Vandekerkhove	Timothy	Project Manager	Transit	118,104
1238		Constable	Police Services	118,103
Adedapo	Remilekun	Engineer Sr Project	Water and Waste	118,078
Desmarais	Mike	Emergency Paramedic 2+ACP	Fire Paramedic Service	118,072
136		Constable	Police Services	118,065

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Bunkowsky	Melissa	Asst Controller	Water and Waste	118,053
Station	Brian	Engineer Sr Project	Water and Waste	118,041
McShane	Patrick	Engineer Plan Examination	Planning, Property and Development	118,041
Murdoch	David	Engineer Process Improve	Water and Waste	118,041
Khan	Munawar	Engineer Plan Examination	Planning, Property and Development	118,041
Sorokowski	Ronald	Engineer Sr Project	Water and Waste	118,035
Normandin	Connor	Firefighter PCP	Fire Paramedic Service	118,032
934		Constable	Police Services	118,024
Motkaluk	Gregory	Firefighter Senior II	Fire Paramedic Service	118,011
921		Constable	Police Services	117,998
Barkman	Craig	Firefighter Senior II	Fire Paramedic Service	117,989
341		Constable	Police Services	117,989
643		Constable	Police Services	117,972
1275		Constable	Police Services	117,952
662		Constable	Police Services	117,952
Kubisch	Robert	Info Systems Specialist	Police Services	117,949
100		Constable	Police Services	117,947
43		Constable	Police Services	117,927
604		Constable	Police Services	117,904
DeMontigny	Darrell	Fire Prev Officer-Level 3	Fire Paramedic Service	117,903
971		Constable	Police Services	117,896
1110		Constable	Police Services	117,885
Kozak	Kyle	Firefighter Senior 2 PCP	Fire Paramedic Service	117,879
Sparham	John	Firefighter Senior	Fire Paramedic Service	117,861
McPhail	Cody	Firefighter PCP	Fire Paramedic Service	117,858
337		Constable	Police Services	117,854
803		Constable	Police Services	117,852
1312		Constable	Police Services	117,815
524		Constable	Police Services	117,814
Chambers	Markus	Councillor	City Council	117,788
429		Constable	Police Services	117,780
Vecherya	Alexander	Supv Facilities Mtce	Transit	117,774
1324		Constable	Police Services	117,769
167		Constable	Police Services	117,768
Querel	Brett	Firefighter Senior	Fire Paramedic Service	117,755
Lloyd	Jennifer	Mgr of Assessment Services	Assessment and Taxation	117,743
Kroeker	Mike	Firefighter Senior 2 PCP	Fire Paramedic Service	117,724
922		Constable	Police Services	117,717
735		Constable	Police Services	117,662
Rollwagen	Christopher	District Chief Paramedic Ops	Fire Paramedic Service	117,660
58		Constable	Police Services	117,653
Kauk	Kyle	Firefighter	Fire Paramedic Service	117,646
1143		Constable	Police Services	117,641
130		Constable	Police Services	117,638
233		Constable	Police Services	117,628
186		Constable	Police Services	117,626
Moyen	Christopher	Firefighter PCP	Fire Paramedic Service	117,601
653		Constable	Police Services	117,598
1093		Constable	Police Services	117,548
40		Constable	Police Services	117,544
540		Constable	Police Services	117,541
256		Constable	Police Services	117,539
Neale	Tod	Supervisor Shift Emerg Servs	Water and Waste	117,535
184		Constable	Police Services	117,498
Deck	Adam	Firefighter PCP	Fire Paramedic Service	117,491
Thiessen	Kendall	Riverbank Management Engineer	Planning, Property and Development	117,473
791		Constable	Police Services	117,469
758		Constable	Police Services	117,463
Swayze	Chad	Firefighter Senior II	Fire Paramedic Service	117,437
Peters	Jason	Emergency Paramedic 2+ACP	Fire Paramedic Service	117,432
Pettigrew	Vernon	Firefighter Senior II	Fire Paramedic Service	117,432
767		Constable	Police Services	117,422
656		Constable	Police Services	117,405
Lohrenz	Kevin	Firefighter PCP	Fire Paramedic Service	117,399
413		Constable	Police Services	117,393
McKenzie	Russell	Advanced Care Paramedic Practi	Fire Paramedic Service	117,381
257		Constable	Police Services	117,374
717		Constable	Police Services	117,362

**Compensation Disclosure
2020**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
1189	Constable	Police Services	117,358	
1041	Constable	Police Services	117,344	
700	Constable	Police Services	117,333	
101	Constable	Police Services	117,323	
Ostash	Melissa	Firefighter Senior II	Fire Paramedic Service	117,317
Lalonde	Ryan	Firefighter Senior II	Fire Paramedic Service	117,315
Wiebe	Lindsay	Advanced Care Paramedic Practi	Fire Paramedic Service	117,312
782	Constable	Police Services	117,309	
1151	Constable	Police Services	117,305	
Naumiuk	Roman	Firefighter	Fire Paramedic Service	117,285
140	Constable	Police Services	117,269	
Hurst	Jayson	Firefighter PCP	Fire Paramedic Service	117,248
Drysdale	Clayton	Firefighter Senior PCP	Fire Paramedic Service	117,214
Butterworth	Dayna	Firefighter Senior II	Fire Paramedic Service	117,205
498	Constable	Police Services	117,196	
202	Constable	Police Services	117,172	
914	Constable	Police Services	117,164	
Pescitelli	Douglas	Fire Prev Officer-Level 3	Fire Paramedic Service	117,137
992	Constable	Police Services	117,129	
984	Constable	Police Services	117,103	
England	Kirk	Fire Prev Officer-Level 3	Fire Paramedic Service	117,099
Paull	Kalam	Fire Prev Officer-Level 3	Fire Paramedic Service	117,099
854	Constable	Police Services	117,087	
141	Constable	Police Services	117,079	
1214	Constable	Police Services	117,056	
Bastl	Michael	Firefighter Senior II	Fire Paramedic Service	117,056
41	Constable	Police Services	117,044	
153	Constable	Police Services	117,027	
Prokopich	Peggy	Fire Prev Officer-Level 3	Fire Paramedic Service	117,017
420	Constable	Police Services	117,013	
Antle	Steven	Fire Prev Officer-Level 3	Fire Paramedic Service	117,005
775	Constable	Police Services	117,003	
Young	Richard	Operations Superintendent TR	Transit	117,000
754	Constable	Police Services	116,981	
Moharib	Philip	Firefighter Senior	Fire Paramedic Service	116,978
Knight	Christopher	Firefighter Senior II	Fire Paramedic Service	116,972
1102	Constable	Police Services	116,972	
654	Constable	Police Services	116,928	
Butters	Jana	Emergency Paramedic 2+ICP	Fire Paramedic Service	116,923
Kozak	Darin	Firefighter Senior	Fire Paramedic Service	116,915
Paziuk	Corey	Advanced Care Paramedic Practi	Fire Paramedic Service	116,909
Durocher	Natalie	Mgr Human Resources	Planning, Property and Development	116,896
726	Constable	Police Services	116,891	
Lefko	Mark	WW Treatment Operator 4	Water and Waste	116,863
Schmidt	Jason	Fire Prev Officer-Level 3	Fire Paramedic Service	116,857
208	Constable	Police Services	116,837	
171	Constable	Police Services	116,827	
Westmacott	Reid	Firefighter	Fire Paramedic Service	116,819
280	Constable	Police Services	116,805	
1097	Constable	Police Services	116,781	
Bazin	Stefane	Emergency Paramedic 2+ACP	Fire Paramedic Service	116,776
Mitton	Stephane	Firefighter Senior PCP	Fire Paramedic Service	116,769
326	Constable	Police Services	116,768	
Gilmour	Lisa	Emergency Management Coord	Fire Paramedic Service	116,753
981	Constable	Police Services	116,711	
968	Constable	Police Services	116,690	
Lloyd	Jonathan	Emergency Paramedic 2+ACP	Fire Paramedic Service	116,683
359	Constable	Police Services	116,675	
844	Constable	Police Services	116,669	
845	Constable	Police Services	116,653	
1226	Constable	Police Services	116,644	
McDougall	Jason	MSP Community Paramedic ACP	Fire Paramedic Service	116,640
Zemlak	Kelly	Firefighter Senior II	Fire Paramedic Service	116,637
1218	Constable	Police Services	116,634	
Simard	Stephane	Fire Prev Officer-Level 3	Fire Paramedic Service	116,624
797	Constable	Police Services	116,621	
Latta	James	Firefighter Senior	Fire Paramedic Service	116,603
Cecchetto	Marco	Firefighter Senior II	Fire Paramedic Service	116,591

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Greco	Antonio	Fire Bldg Mtce Person	Fire Paramedic Service	116,552
Pearce	James	Supt Vehicle Overhaul	Transit	116,529
Kowalewich	Brent	Supv Streets Mtce	Public Works	116,528
Sproule	Trenton	Firefighter Senior II	Fire Paramedic Service	116,509
Collins	Andrew	Firefighter PCP	Fire Paramedic Service	116,506
525		Constable	Police Services	116,505
987		Constable	Police Services	116,491
1040		Constable	Police Services	116,486
529		Constable	Police Services	116,473
van Lankvelt	Willem	Emergency Paramedic 2+ACP	Fire Paramedic Service	116,466
Kerr	John	Emergency Paramedic 2+ACP	Fire Paramedic Service	116,456
696		Constable	Police Services	116,433
Skaritko	Derek	Firefighter Senior II	Fire Paramedic Service	116,425
84		Constable	Police Services	116,407
722		Constable	Police Services	116,400
Mykietowich	James	Firefighter Senior	Fire Paramedic Service	116,388
Glucki	Tammy	Emergency Paramedic 2+ACP	Fire Paramedic Service	116,364
Shields	David	Emergency Paramedic 2+ACP	Fire Paramedic Service	116,360
Adams	Bob	Manager of Treasury Services	Corporate Finance	116,357
1067		Constable	Police Services	116,353
621		Constable	Police Services	116,353
Klassen	Jeffrey	Firefighter Senior PCP	Fire Paramedic Service	116,352
138		Constable	Police Services	116,346
McLeod	Cory	Firefighter Senior	Fire Paramedic Service	116,339
877		Constable	Police Services	116,329
Hiebert	Matthew	Emergency Paramedic 2+ACP	Fire Paramedic Service	116,328
909		Constable	Police Services	116,298
Klassen	Shelby	Firefighter	Fire Paramedic Service	116,285
993		Constable	Police Services	116,253
Tocher	Jordan	Firefighter Senior	Fire Paramedic Service	116,250
Corcoran	Fiona	Operator Police Comm	Police Services	116,174
Pinette	Tim	Firefighter Senior II	Fire Paramedic Service	116,170
Hudson	Tom	MSP Community Paramedic ACP	Fire Paramedic Service	116,161
Morris	Gregory	Firefighter PCP	Fire Paramedic Service	116,144
Bradley	Steven	District Chief Paramedic Ops	Fire Paramedic Service	116,133
723		Constable	Police Services	116,132
Trudeau	Michel	Firefighter	Fire Paramedic Service	116,131
Smoljanovic	Mike	Supervisor of Work Management	Public Works	116,128
485		Constable	Police Services	116,117
Nixon	Stephen	Firefighter Senior PCP	Fire Paramedic Service	116,116
1009		Constable	Police Services	116,116
Augustine	Kevin	Captain	Fire Paramedic Service	116,090
770		Constable	Police Services	116,086
Wahl	Jeremy	Firefighter Senior	Fire Paramedic Service	116,077
Tetraut	Anthony	Emergency Paramedic 2+ACP	Fire Paramedic Service	116,063
Blackmon	Darren	Coord Corp Safety & Occ Hygiene	Human Resources	116,057
219		Constable	Police Services	116,055
1172		Constable	Police Services	116,046
963		Constable	Police Services	116,014
721		Constable	Police Services	115,999
Bestland	Brent	Firefighter PCP	Fire Paramedic Service	115,987
1149		Constable	Police Services	115,972
874		Constable	Police Services	115,955
701		Constable	Police Services	115,923
Richards	Shawn	Firefighter	Fire Paramedic Service	115,919
1178		Constable	Police Services	115,911
Fay	Colin	Firefighter PCP	Fire Paramedic Service	115,892
Hodgson	Brock	Firefighter Senior	Fire Paramedic Service	115,884
Davis	Jeremy	Director of Communications	Office of Policy and Strategic Initiatives	115,874
Laufer	Adolfo	Project Manager	Transit	115,873
Gordon	Leland	General Mgr-Animal Services	Animal Services (SOA)	115,871
1182		Constable	Police Services	115,868
759		Constable	Police Services	115,865
Place	Michael	Emergency Paramedic 2+ACP	Fire Paramedic Service	115,853
Redl	Steven	Firefighter PCP	Fire Paramedic Service	115,852
1016		Constable	Police Services	115,831
694		Constable	Police Services	115,829
991		Constable	Police Services	115,817

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
1048		Constable	Police Services	115,787
Chappell	Gordon	Administrator, Real Estate	Planning, Property and Development	115,785
DeCraene	Dawn	Emergency Paramedic 2+ACP	Fire Paramedic Service	115,784
McLaughlin	Jarett	Firefighter Senior	Fire Paramedic Service	115,755
McEwen	Kirsten	MSP Community Paramedic ACP	Fire Paramedic Service	115,752
Silva	Gina	Communications Supervisor	Fire Paramedic Service	115,744
Petric	Alex	Sr Communications Operator	Fire Paramedic Service	115,738
Bloodworth	Shayne	Firefighter PCP	Fire Paramedic Service	115,735
Krzuk	Karl	Emergency Paramedic 2+ACP	Fire Paramedic Service	115,725
52		Constable	Police Services	115,724
Hao	Xiaowen	Engineer Plan Examination	Planning, Property and Development	115,715
738		Constable	Police Services	115,704
1156		Constable	Police Services	115,679
839		Constable	Police Services	115,663
416		Constable	Police Services	115,639
McAuley	Lorne	Info Systems Specialist	Police Services	115,626
Heckert	Brent	Asset Strategic Invest Planner	Transit	115,619
917		Constable	Police Services	115,617
Herzog	Dan	Emergency Paramedic 2+ACP	Fire Paramedic Service	115,597
DePaulo	Vincent	Firefighter Senior II	Fire Paramedic Service	115,594
Sacco	Derrick	Firefighter PCP	Fire Paramedic Service	115,586
Lyon	Derek	Firefighter Senior 2 PCP	Fire Paramedic Service	115,569
7		Constable	Police Services	115,562
Sonnichsen	Brendan	Emergency Paramedic 2+ACP	Fire Paramedic Service	115,555
930		Constable	Police Services	115,543
851		Constable	Police Services	115,524
Semus	Mark	Firefighter	Fire Paramedic Service	115,520
1031		Constable	Police Services	115,511
1118		Constable	Police Services	115,503
Glowatsky	Donald	Supt Vehicle Maintenance	Transit	115,488
Madden	Erin	Communications Officer	Fire Paramedic Service	115,465
578		Constable	Police Services	115,465
135		Constable	Police Services	115,464
Worrall	Dale	Firefighter Senior 2 PCP	Fire Paramedic Service	115,456
82		Constable	Police Services	115,438
Barwinsky	Martha	City Forester	Public Works	115,436
703		Constable	Police Services	115,428
Bell	Jason	Project Manager	Public Works	115,409
Cenerini	Yvette	Manager Customer Serv	Water and Waste	115,409
Hunt	Spencer	Firefighter Senior	Fire Paramedic Service	115,398
582		Constable	Police Services	115,388
Fedoriw	Mary	Firefighter Senior 2 PCP	Fire Paramedic Service	115,382
708		Constable	Police Services	115,354
Peters	Jeffrey	Firefighter PCP	Fire Paramedic Service	115,342
619		Constable	Police Services	115,341
350		Sergeant Detective	Police Services	115,327
Koh	Kevin	Emergency Paramedic 2+ACP	Fire Paramedic Service	115,324
1027		Constable	Police Services	115,309
1191		Constable	Police Services	115,303
116		Constable	Police Services	115,285
262		Constable	Police Services	115,271
Aitken	Dan	Emergency Paramedic 2+ACP	Fire Paramedic Service	115,268
579		Constable	Police Services	115,244
Green	Lindsey	Emergency Paramedic 2+ACP	Fire Paramedic Service	115,235
Gray	Richard	District Chief Paramedic Ops	Fire Paramedic Service	115,228
588		Constable	Police Services	115,218
830		Constable	Police Services	115,213
Jones	Bronwyn	Engineer Sr Project	Water and Waste	115,205
Mauws	Lianne	Sr. Labour Costing Analyst	Human Resources	115,204
Daniel	Steven	Emergency Paramedic 2+ACP	Fire Paramedic Service	115,199
92		Constable	Police Services	115,177
35		Constable	Police Services	115,175
648		Constable	Police Services	115,169
Ambrosi	Chantale	Emergency Paramedic 2+ACP	Fire Paramedic Service	115,167
Armbruster	Sherwood	Mgr Special Projects	City Clerks	115,163
Campbell	Grant	Mgr of Info Technology Systems	Fleet Management (SOA)	115,163
Carter	Ron	Coordinator Info/Tech Systems	Innovation	115,163
Chan	Terence	Technology Planning Coordinator	Innovation	115,163

**Compensation Disclosure
2020**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
Clarke	Sean	Project Manager	Innovation	115,163
Dobson	Norman	Manager Payroll Acctg/Admin	Corporate Finance	115,163
Frizado	Jacqueline	Corp AM Prof Practice Coord	CAO (Chief Administrative Office)	115,163
Grady	Martin	Administrator Zoning/Perm	Planning, Property and Development	115,163
Mallikarachchi	Sajith	Engineer Plan Examination	Planning, Property and Development	115,163
Nguyen	Nam	Coord Info Syst - Utility	Innovation	115,163
Thomas	Paul	Mgr of Info Technology Systems	Planning, Property and Development	115,163
Turman	Cheryl	Asst Controller	Planning, Property and Development	115,163
Ritchie	Cynthia	Corporate Asset Mgt Specialist	CAO (Chief Administrative Office)	115,163
Watt	Destiny	Mgr Corp Initiatives Admin	CAO (Chief Administrative Office)	115,163
Zanewich	Robert	Project Manager	Planning, Property and Development	115,163
Davis	Mike	Fire Prev Officer-Level 2	Fire Paramedic Service	115,148
Novak	Brent	Engineer Civil/Structural	Planning, Property and Development	115,140
964		Constable	Police Services	115,134
Souque	Maria	Firefighter PCP	Fire Paramedic Service	115,109
Marion	Jean-Paul	Fire Prev Officer-Level 2	Fire Paramedic Service	115,100
Capp	Darlene	Asst Controller	Water and Waste	115,083
Doering	William	Systems Coordinator	Innovation	115,083
Yuen	Stanley	Administrator Data/Teleco	Innovation	115,083
Hawkes	Jonathon	Firefighter Senior PCP	Fire Paramedic Service	115,043
Cote	Joseph	Firefighter Senior II	Fire Paramedic Service	115,027
Rodrigues	Nelson	Emergency Paramedic 2	Fire Paramedic Service	115,025
Baluk	Shauna	Mgr Human Resources	Human Resources	115,013
1043		Constable	Police Services	115,011
Myshrrall	Trevor	Emergency Paramedic 2+ACP	Fire Paramedic Service	115,009
454		Constable	Police Services	114,961
Plett	Jeremy	Firefighter PCP	Fire Paramedic Service	114,960
Lange	Bart	Firefighter Senior	Fire Paramedic Service	114,960
156		Constable	Police Services	114,957
1103		Constable	Police Services	114,937
Baker	Andrew	Firefighter Senior PCP	Fire Paramedic Service	114,929
Benson	Paul	Firefighter PCP	Fire Paramedic Service	114,875
952		Constable	Police Services	114,868
Isford	Garrett	Firefighter PCP	Fire Paramedic Service	114,857
Jackson	Ronald	Emergency Paramedic 2+ACP	Fire Paramedic Service	114,856
Doornbos	Mark	Administrator Operations	Innovation	114,852
Labossiere	Patrick	Firefighter PCP	Fire Paramedic Service	114,833
Baril	Norman	Firefighter Senior PCP	Fire Paramedic Service	114,832
Hausammann	Markus	Firefighter PCP	Fire Paramedic Service	114,829
Legal	Matthew	Labourer 2	Water and Waste	114,810
Hay	Kevin	Captain	Fire Paramedic Service	114,787
Macri	Ashley	Nurse Occ Health	Human Resources	114,786
Glowasky	Kelly	Firefighter Senior II	Fire Paramedic Service	114,750
129		Constable	Police Services	114,744
Hwang	Jong Hyuk	Engineer Sr Project	Water and Waste	114,726
Tang	David	Planner Trans Systems	Public Works	114,724
Baker	Dallas	Emergency Paramedic 2+ACP	Fire Paramedic Service	114,721
Pavlidis	Paul	Firefighter	Fire Paramedic Service	114,690
Kwan	Ernest	Coord Info Syst - Utility	Water and Waste	114,592
Johansson	Riley	Crime Analyst	Police Services	114,564
Kroeker	Kenneth	Firefighter	Fire Paramedic Service	114,561
Morrisette	Ryan	Firefighter Senior PCP	Fire Paramedic Service	114,549
30		Constable	Police Services	114,545
1327		Constable	Police Services	114,536
910		Constable	Police Services	114,514
Wareham	Melissa	Coord HR Systems Research	Human Resources	114,510
513		Constable	Police Services	114,494
1201		Constable	Police Services	114,472
318		Constable	Police Services	114,462
Lambertson	Crystal	Sr Communications Operator	Fire Paramedic Service	114,459
Goethals	Christopher	Firefighter Senior	Fire Paramedic Service	114,457
Marsh	Kevin	Firefighter Senior PCP	Fire Paramedic Service	114,443
Grignon	Derek	Public Ed Officer	Fire Paramedic Service	114,426
11		Constable	Police Services	114,418
526		Constable	Police Services	114,413
Szyszkowski	David	Firefighter Senior	Fire Paramedic Service	114,411
Sabourin	Derrick	Firefighter PCP	Fire Paramedic Service	114,407
677		Constable	Police Services	114,399

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Sansregret	Kurtis	Firefighter PCP	Fire Paramedic Service	114,386
1282		Constable	Police Services	114,376
Melchor-Aguilar	Luis	Emergency Paramedic 2+ACP	Fire Paramedic Service	114,340
Mailhiot	Daniel	Firefighter Senior	Fire Paramedic Service	114,335
Epp	Nathan	MSP Community Paramedic ACP	Fire Paramedic Service	114,326
Amos	John	Supv Treatment Plant	Water and Waste	114,323
Chartrand	Andy	Supt Fleet Mgte Operations	Fleet Management (SOA)	114,321
Veitch	James	Principal Planner	Planning, Property and Development	114,315
Hildebrandt	Manuel	Emergency Paramedic 2+ACP	Fire Paramedic Service	114,293
Aminot	Gilbert	Firefighter Senior II	Fire Paramedic Service	114,253
Beazley	Christy	Emergency Paramedic 2+ACP	Fire Paramedic Service	114,235
55		Constable	Police Services	114,221
666		Constable	Police Services	114,201
395		Constable	Police Services	114,201
970		Constable	Police Services	114,147
Neufeld	Brittany	Firefighter Senior PCP	Fire Paramedic Service	114,138
1192		Constable	Police Services	114,132
826		Constable	Police Services	114,106
Owen	James	Firefighter PCP	Fire Paramedic Service	114,095
Humphreys	Josh	Firefighter PCP	Fire Paramedic Service	114,086
Hauser	Christopher	Firefighter Senior	Fire Paramedic Service	114,080
715		Constable	Police Services	114,079
McKinlay	Neil	Firefighter PCP	Fire Paramedic Service	114,072
Hutter	Visa	Mgr Appeals	City Clerks	114,063
Petit	Romeo	Firefighter Senior II	Fire Paramedic Service	113,997
998		Constable	Police Services	113,994
1018		Constable	Police Services	113,994
Sisson	Scott	Firefighter	Fire Paramedic Service	113,971
Enns	Erich	Captain	Fire Paramedic Service	113,949
908		Constable	Police Services	113,942
Small	Jarrold	Firefighter	Fire Paramedic Service	113,929
Edson	Adam	Emergency Paramedic 2+ACP	Fire Paramedic Service	113,897
Weir	Scott	Firefighter Senior	Fire Paramedic Service	113,872
Joseph	Brad	Firefighter Senior PCP	Fire Paramedic Service	113,869
Cull	Jennifer	Emergency Paramedic 2+ACP	Fire Paramedic Service	113,833
Peters	Nicholas	Firefighter Senior	Fire Paramedic Service	113,828
Langan	John	Emergency Paramedic 2+ACP	Fire Paramedic Service	113,799
Biggs	Ryan	Firefighter Senior PCP	Fire Paramedic Service	113,790
Lloyd	Crystal	Sr Communications Operator	Fire Paramedic Service	113,774
Piche	Matthew	Firefighter	Fire Paramedic Service	113,772
985		Constable	Police Services	113,769
McMillan	Andrew	Engineer Sr Project	Water and Waste	113,737
Crowter	Craig	Firefighter Senior II	Fire Paramedic Service	113,730
Dyck	Nathan	Firefighter Senior II	Fire Paramedic Service	113,729
Keryluk	Trent	Firefighter Senior II	Fire Paramedic Service	113,709
Hamilton	Sean	Emergency Paramedic 2	Fire Paramedic Service	113,687
1165		Constable	Police Services	113,684
Pambrun	Guy	Firefighter Senior II	Fire Paramedic Service	113,639
Florence	Rayna	Sr Communications Operator	Fire Paramedic Service	113,618
Fifer	Marcia	Admn Housing Con Prm & Ext Bld	Planning, Property and Development	113,604
Ringland	Timothy	Firefighter	Fire Paramedic Service	113,583
Nardiello	Vito	Specialist Systems	Innovation	113,568
Olfert	Justin	Firefighter Senior	Fire Paramedic Service	113,559
Steyn	Mariette	Firefighter Senior II	Fire Paramedic Service	113,521
Cortens	Mark	Firefighter PCP	Fire Paramedic Service	113,486
Dixon	Keith	Firefighter Senior II	Fire Paramedic Service	113,483
1059		Sergeant Patrol	Police Services	113,482
270		Constable	Police Services	113,471
Smith	Brett	Firefighter Senior PCP	Fire Paramedic Service	113,461
Reimer	Robert	Firefighter Senior PCP	Fire Paramedic Service	113,460
Kochie	Wayne	Supv Emergency Mech Serv	Fire Paramedic Service	113,448
Cushman	Susan	Firefighter Senior II	Fire Paramedic Service	113,442
Nadeau	Alex	Firefighter PCP	Fire Paramedic Service	113,414
Bernier	Ronald	Technologist - Electronic	Water and Waste	113,406
378		Constable	Police Services	113,373
Couture	Robert	MSP Community Paramedic ACP	Fire Paramedic Service	113,373
Anand	Sandeep	Mgr of Info Technology Systems	Fire Paramedic Service	113,371
Tiessen	Terry	Firefighter Senior	Fire Paramedic Service	113,361

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Madukwe	Udodirim	Emergency Paramedic 2+ICP	Fire Paramedic Service	113,355
Trochim	Lisa	Emergency Paramedic 2+ACP	Fire Paramedic Service	113,352
Paetkau	Michelle	Wastewater Planning Br Head	Water and Waste	113,347
Green	Catherine	Coord Procurement	Corporate Finance	113,329
447		Constable	Police Services	113,302
Wiebe	Edward	Academy Officer	Fire Paramedic Service	113,278
1164		Constable	Police Services	113,277
Wall	Tyler	Firefighter PCP	Fire Paramedic Service	113,228
290		Constable	Police Services	113,225
Pawlyshyn	Matthew	Firefighter	Fire Paramedic Service	113,186
Peppler	Bryan	Firefighter Senior	Fire Paramedic Service	113,157
1094		Constable	Police Services	113,155
Dudych	Shannon	Emergency Paramedic 2+ACP	Fire Paramedic Service	113,125
Balcaen	Derek	Firefighter Senior PCP	Fire Paramedic Service	113,117
Pudlo	David	Crew Chief-Traffic Sgnls	Public Works	113,098
Kennedy	Phillip	Firefighter Senior	Fire Paramedic Service	113,042
St. Laurent	Kimberley	Sr Communications Operator	Fire Paramedic Service	113,035
494		Constable	Police Services	113,009
Kildaw	Daniel	Area Coordinator	Assessment and Taxation	113,001
956		Constable	Police Services	112,967
English	Jessica	Firefighter PCP	Fire Paramedic Service	112,945
234		Constable	Police Services	112,945
857		Constable	Police Services	112,941
Stuermer	Robert	Firefighter Senior II	Fire Paramedic Service	112,941
Dacosta	John	Accountant Sr Corporate	Corporate Finance	112,922
1005		Constable	Police Services	112,905
685		Constable	Police Services	112,882
McLaren	Robert	Firefighter Senior PCP	Fire Paramedic Service	112,881
Lentowich	Robert	Fire Prev Officer-Level 1	Fire Paramedic Service	112,870
McDonald	Neil	Training Officer Para Ed	Fire Paramedic Service	112,867
Lawson	Andrew	Firefighter Senior II	Fire Paramedic Service	112,809
631		Constable	Police Services	112,795
421		Constable	Police Services	112,792
Phelps	Matthew	Firefighter	Fire Paramedic Service	112,774
Dunphy	Trevor	Firefighter Senior PCP	Fire Paramedic Service	112,751
Nightingale	Keith	Firefighter Senior II	Fire Paramedic Service	112,748
Coote	Patrick	Engineer Sr Project	Water and Waste	112,677
Shumka	Jason	Engineer Sr Project	Water and Waste	112,660
Krocil	Emil	Firefighter	Fire Paramedic Service	112,650
104		Constable	Police Services	112,590
McInnis	Patrick	Emergency Paramedic 2+ACP	Fire Paramedic Service	112,554
Remillard	Jason	Firefighter Senior PCP	Fire Paramedic Service	112,552
Hiebert	Kallen	Firefighter PCP	Fire Paramedic Service	112,546
Brown	Tyrone	Collec Sys Mtce Tech 4B	Water and Waste	112,542
O'Ray	Allan	Firefighter Senior II	Fire Paramedic Service	112,537
Dacquay	Robert	Firefighter Senior II	Fire Paramedic Service	112,490
Whitlaw	Mark	Firefighter Senior	Fire Paramedic Service	112,438
1130		Constable	Police Services	112,427
DesAutels	Marcel	Firefighter PCP	Fire Paramedic Service	112,423
Groff	Dodi	Sr Communications Operator	Fire Paramedic Service	112,407
Robinson	Darrell	Firefighter Senior	Fire Paramedic Service	112,390
Pruden	Joedi	Supv of Sales and Acquisition	Planning, Property and Development	112,386
Nazimek	Jason	Firefighter Senior PCP	Fire Paramedic Service	112,378
Miller	Ashley	Firefighter Senior II	Fire Paramedic Service	112,346
Weiss	Alison	Engineer Sr Project	Water and Waste	112,337
Cann	Stacey	Supervisor Of Communications	Police Services	112,332
Sippel	Brenlee	Communications Training/Quality	Fire Paramedic Service	112,313
Oosterhuis	Jonathan	Firefighter	Fire Paramedic Service	112,241
Ridley	Cameron	Firefighter Senior	Fire Paramedic Service	112,230
Goleski	Ryan	Emergency Paramedic 2+ACP	Fire Paramedic Service	112,201
Merredew	Daniel	Supervisor Water Treatment Ops	Water and Waste	112,198
1158		Constable	Police Services	112,197
Stevens	Chris	Firefighter Senior	Fire Paramedic Service	112,195
1099		Constable	Police Services	112,184
Lesage	Zacharie	Firefighter Senior	Fire Paramedic Service	112,179
145		Constable	Police Services	112,175
1174		Constable	Police Services	112,100
Molinski	Krista	Asset Strategic Invest Planner	Public Works	112,100

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
180		Constable	Police Services	112,099
Goodman	Robert	Firefighter	Fire Paramedic Service	112,092
Lambert	Jason	Firefighter PCP	Fire Paramedic Service	112,052
Smith	Nicole	Sr Communications Operator	Fire Paramedic Service	112,010
Relke	Kyle	Firefighter Senior	Fire Paramedic Service	111,981
Platt	Teresa	A/Manager of Client Services	Transit	111,951
821		Constable	Police Services	111,938
Schreyer	Jason	Councillor	City Council	111,936
Mart	Chris	P3 Sr Contract Administrator	CAO (Chief Administrative Office)	111,872
Newbury	Derek	Firefighter Senior	Fire Paramedic Service	111,871
Driedger	David	Mgr Corporate Communications	Customer Service & Communication	111,862
Sosnowski	Randall	Fire Prev Officer-Level 1	Fire Paramedic Service	111,833
360		Constable	Police Services	111,816
Kazun	Bruce	Supv Comm Centre Mtce	Planning, Property and Development	111,802
Vandale	Daniel	Firefighter PCP	Fire Paramedic Service	111,790
Gow	Casey	Firefighter	Fire Paramedic Service	111,786
Unrau	Kyle	Firefighter Senior	Fire Paramedic Service	111,758
Umali	Emmanuelle	Analyst Systems Software	Innovation	111,747
Diaz	Juan Carlos	Firefighter PCP	Fire Paramedic Service	111,740
Fast	Brendan	Firefighter	Fire Paramedic Service	111,698
Hynes	Kevin	Firefighter PCP	Fire Paramedic Service	111,695
610		Constable	Police Services	111,693
Regiec	Alex	Transportation Master Plan Lea	Public Works	111,651
Dohler	Joe	Emergency Paramedic 2+ACP	Fire Paramedic Service	111,638
Selley	Coralee	Lead Communications Operator	Fire Paramedic Service	111,623
French	Jeff	Firefighter Senior PCP	Fire Paramedic Service	111,587
Kaiser	Tashniba	Analyst Systems Software	Innovation	111,565
Friesen	Richard	Firefighter	Fire Paramedic Service	111,557
Weiss	Tara	Quality Assurance Officer	Police Services	111,536
1200		Constable	Police Services	111,528
1032		Sergeant	Police Services	111,486
Moore	Jeffery	Firefighter Senior	Fire Paramedic Service	111,476
1096		Constable	Police Services	111,467
Stewart	Colin	Coord Long Range Planning	Corporate Finance	111,450
Cong	Charles	Supt Plant & Engineering	Transit	111,445
Mogg	Cale	Firefighter PCP	Fire Paramedic Service	111,412
Hertier	Travis	Coordinator Application Sols	Innovation	111,403
Hildebrand	Tracy	Mgr Human Resources	Public Works	111,392
1212		Constable	Police Services	111,384
Klaassen	Daryl	Firefighter Senior	Fire Paramedic Service	111,366
241		Constable	Police Services	111,354
Gauthier	Yvan	Firefighter PCP	Fire Paramedic Service	111,343
Cortvriendt	Michael	Area Coordinator	Assessment and Taxation	111,315
Williscroft	Ronald	Communications Training/Quality	Fire Paramedic Service	111,315
628		Constable	Police Services	111,281
Terleski	Mike	Coord Project	Public Works	111,254
Carroll	Rob	Engineer Water Planning	Water and Waste	111,247
53		Constable	Police Services	111,235
Guest	Cory	Paramedic Public Ed Coord	Fire Paramedic Service	111,233
Olson	Donna	Mgr Facilities & Operations	Parking Authority (SOA)	111,230
Alcock	Tracy	Clinical Education Coordinator	Fire Paramedic Service	111,179
Toews	Caleb	Firefighter PCP	Fire Paramedic Service	111,177
571		Constable	Police Services	111,174
Lawson	Valdene	A/Principal Planner	Planning, Property and Development	111,168
Irvine	Tom	Firefighter	Fire Paramedic Service	111,166
Finney	Kristen	Firefighter Senior	Fire Paramedic Service	111,149
Gervino	Lou	Account Manager	Transit	111,069
385		Constable	Police Services	111,069
Skutnik	Paul	Administrative Coordinator CMS	Community Services	111,065
Bone	Sheldon	Firefighter PCP	Fire Paramedic Service	111,064
Cooke	Erin	Project Manager	Transit	111,062
Wermann	Wesley	Firefighter PCP	Fire Paramedic Service	111,057
76		Constable	Police Services	111,056
Morse	Lauren	Emergency Paramedic 2	Fire Paramedic Service	110,973
Sokal	Margaux-Ashley	Manager of Web & Social Media	Customer Service & Communication	110,960
458		Constable	Police Services	110,955
381		Constable	Police Services	110,937
Campbell	Mark	Firefighter	Fire Paramedic Service	110,889

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
McKay	Michael	Firefighter Senior	Fire Paramedic Service	110,836
565		Constable	Police Services	110,821
McIntosh	Kyle	Firefighter PCP	Fire Paramedic Service	110,789
Cole	Daniel	Firefighter PCP	Fire Paramedic Service	110,750
Gruener	Leigh	Public Ed Officer	Fire Paramedic Service	110,721
Anderson	Kenneth	Captain	Fire Paramedic Service	110,711
Park	Bradley	Firefighter Senior	Fire Paramedic Service	110,675
De Spiegelaere	Marc	Firefighter PCP	Fire Paramedic Service	110,656
Flather	Colleen	Engineer Traffic Management	Public Works	110,638
McPhee	Shawn	Firefighter Senior	Fire Paramedic Service	110,618
Miller	Martin	Coordinator By-Law Operations	Community Services	110,609
Frovich	Eleanor	Crime Analyst	Police Services	110,593
Bailey	Jeffery	Training Officer Para Ed	Fire Paramedic Service	110,557
994		Constable	Police Services	110,506
Hasiuk	Helen	Manager Capital Budget Review	Corporate Finance	110,460
595		Sergeant Detective	Police Services	110,453
Brens	Christopher	Manager Community Development	Community Services	110,437
Angus	Mark	Emergency Paramedic 2+ICP	Fire Paramedic Service	110,424
Giesbrecht	A. Michael	Firefighter Senior	Fire Paramedic Service	110,422
1091		Constable	Police Services	110,417
222		Constable	Police Services	110,404
Kremski	Derek	Firefighter	Fire Paramedic Service	110,391
Singh	Gagandeep	Supv Info Systems	Water and Waste	110,380
Bjornson	Victoria	Emergency Paramedic 2+ACP	Fire Paramedic Service	110,367
1124		Constable	Police Services	110,365
Evans	Gary	Operations Supervisor Transit	Transit	110,339
Bowman	David	Crime Analyst	Police Services	110,317
Penner	Kevin	Firefighter Senior	Fire Paramedic Service	110,313
Heide	Graham	Firefighter PCP	Fire Paramedic Service	110,306
Rasmussen	Lyndon	Lead Communications Operator	Fire Paramedic Service	110,296
Heese	Alexander	Fire Prev Officer-Level 1	Fire Paramedic Service	110,263
Campbell	Amy	Emergency Paramedic 2+ACP	Fire Paramedic Service	110,261
657		Constable	Police Services	110,257
Palanuk	Lisa	Nurse Occ Health	Human Resources	110,256
Santos	Vivian	Councillor	City Council	110,237
Huston	Randall	Firefighter PCP	Fire Paramedic Service	110,228
Heinbigner	Preston	Firefighter Senior	Fire Paramedic Service	110,198
Dech	Steven	Captain	Fire Paramedic Service	110,196
Funk	Thomas	Firefighter PCP	Fire Paramedic Service	110,195
Dunn	Ian	Firefighter Senior	Fire Paramedic Service	110,185
942		Constable	Police Services	110,178
Plouffe	Geoffrey	Captain	Fire Paramedic Service	110,075
Sigurdson	Stefan	Firefighter	Fire Paramedic Service	110,066
Martin	Kevin	Advanced Care Paramedic Practi	Fire Paramedic Service	110,056
67		Constable	Police Services	110,055
Friesen	Evan	Firefighter PCP	Fire Paramedic Service	110,037
893		Constable	Police Services	110,025
Clinch	Nick	Coord Project	Water and Waste	110,013
Sitarz	Christopher	Firefighter Senior PCP	Fire Paramedic Service	109,990
Klemick	Kristopher	Firefighter Senior	Fire Paramedic Service	109,983
Wu	Xinyu	Engineer	Planning, Property and Development	109,961
Burton	Andrew	A/Coordinator of Data Services	Innovation	109,946
Khan	Zain	Solicitor IV	Legal Services	109,924
Ross	Spencer	Firefighter Senior PCP	Fire Paramedic Service	109,918
603		Constable	Police Services	109,914
858		Constable	Police Services	109,899
394		Constable	Police Services	109,895
748		Constable	Police Services	109,876
Bell	Keith	Asst Supv Services	Police Services	109,867
1077		Constable	Police Services	109,864
1262		Constable	Police Services	109,860
Votto	Ashley	Firefighter Senior	Fire Paramedic Service	109,828
315		Constable	Police Services	109,822
Landels	Jeffery	Firefighter Senior	Fire Paramedic Service	109,799
Gehring	Chadwick	Firefighter Senior	Fire Paramedic Service	109,794
Glowacki	Robert	Engineer Process Improvem	Water and Waste	109,782
McGill	Riley	Firefighter PCP	Fire Paramedic Service	109,720
Gonsalves	Oswyn (Wayne)	WW Treatment Operator 4	Water and Waste	109,712

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Exley	Trevor	Info Systems Programmer II	Police Services	109,706
Gajda	Marek	Engineer Services Develop	Water and Waste	109,632
Hayes	Kevin	Collec Sys Mtce Tech 4B	Water and Waste	109,596
Turchyn	Christina	Accountant Payroll System	Corporate Finance	109,580
Laube	Nelson	Firefighter	Fire Paramedic Service	109,564
Kalinski	Ryan	Firefighter Senior	Fire Paramedic Service	109,564
Van Steenberg	Levi	Firefighter PCP	Fire Paramedic Service	109,560
Kray	Merrilee	Asst Controller	Transit	109,547
Lipski	Jerritt	Solicitor II	Legal Services	109,509
Wiebe	Angela	Asst Controller	Water and Waste	109,485
Kowalke	Kurtis	Principal Planner	Planning, Property and Development	109,474
Samphir	Amy	Supv Training	Water and Waste	109,468
448		Constable	Police Services	109,466
Wagner	Christopher	Firefighter PCP	Fire Paramedic Service	109,465
Thorvaldson	Darryl	Firefighter Senior	Fire Paramedic Service	109,465
357		Constable	Police Services	109,449
Berens	Layne	Emergency Paramedic 2	Fire Paramedic Service	109,446
Weiske	Eric	Supt Wastewater Collection	Water and Waste	109,435
Lambert	Jean-Luc	Engineer Support Services	Public Works	109,393
Hamm	Clayton	Firefighter PCP	Fire Paramedic Service	109,374
Derlago	Ryan	Firefighter Senior	Fire Paramedic Service	109,371
Ramrattan	Richard	Engineer Wastewater	Water and Waste	109,368
Arnal	Andrew	Firefighter Senior	Fire Paramedic Service	109,356
Bohotchuk	Michael	Firefighter Senior PCP	Fire Paramedic Service	109,350
Shields	Chris	Supv Major Repair Facilit	Fleet Management (SOA)	109,253
1063		Constable	Police Services	109,245
Lukes	Janice	Councillor	City Council	109,215
Nason	Shawn	Councillor	City Council	109,181
Klein	Kevin	Councillor	City Council	109,174
Van Deynze	Jason	Firefighter	Fire Paramedic Service	109,149
404		Constable	Police Services	109,146
989		Constable	Police Services	109,117
Kutzak	Justin	Fire Prev Officer-Level 1	Fire Paramedic Service	109,112
Berg Estate of	Douglas	Coord Project	Water and Waste	109,084
Jayakody	Swarna	Engineer Projects	Water and Waste	109,051
Trakalo	Lee	Supv Vehicle Service	Police Services	109,051
Pachal	Bill	Firefighter PCP	Fire Paramedic Service	109,040
Cosgrove	Virginia	A/Administrator Ops Support Services	Planning, Property and Development	109,027
Romanow	Jason	Firefighter Senior	Fire Paramedic Service	109,020
Lessard	Bryan	Firefighter Senior	Fire Paramedic Service	108,990
Collette	Matthieu	Emergency Paramedic 2	Fire Paramedic Service	108,986
MacKenzie-Willner	Jeremiah	Emergency Paramedic 2+ICP	Fire Paramedic Service	108,981
Mendres	Michael	Firefighter PCP	Fire Paramedic Service	108,980
Bell	Debbie	Coord Info Sys Dev-Pub Ac	Community Services	108,972
Allard	Florence	Operator Police Comm Sr	Police Services	108,966
Till	Andrea	Coord It (Build)	Planning, Property and Development	108,942
Kovac	Kevin	Firefighter Senior	Fire Paramedic Service	108,900
Kreitz	Kerri	Supv Asst Financial Unit	Police Services	108,876
Klassen	Timothy	Firefighter PCP	Fire Paramedic Service	108,814
Clark	Alissa	Manager of Communications	Transit	108,807
1277		Sergeant Patrol	Police Services	108,766
Zavaczki	Emerich-Loly	Emergency Paramedic 2+ACP	Fire Paramedic Service	108,757
Miclash	Trevor	Firefighter	Fire Paramedic Service	108,721
Berard	Angela	Emergency Paramedic 2+ICP	Fire Paramedic Service	108,714
Neufeld	Colin	Emergency Paramedic 2+ACP	Fire Paramedic Service	108,695
Wong	Alice	Clerk B	Innovation	108,662
Bruce-Smith	Cody	Emergency Paramedic 2+ICP	Fire Paramedic Service	108,651
Wiwchar	Cory	Collec Sys Mtce Tech 4B	Water and Waste	108,633
Hallow	Janine	Communications Supervisor	Fire Paramedic Service	108,613
1105		Constable	Police Services	108,591
951		Constable	Police Services	108,580
Ashaolu	Daniel	Project Manager	Innovation	108,561
Shaw	Noel	Emergency Paramedic 2	Fire Paramedic Service	108,528
Bennett	Chris	Technologist Comm - II	Innovation	108,527
1224		Constable	Police Services	108,511
Myshrall	Maria	Emergency Paramedic 2	Fire Paramedic Service	108,464
Dunham	Scott	Firefighter Senior II	Fire Paramedic Service	108,456
Horn	Lisa	Communications Training/Quality Officer	Fire Paramedic Service	108,448

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Jacobson	Mark	Supv Treatment Plant	Water and Waste	108,447
Mian	Shawn	Maintenance Coordinator	Water and Waste	108,436
Hughes	Lisa	Emergency Paramedic 2	Fire Paramedic Service	108,401
Youngson	Ryan	Firefighter PCP	Fire Paramedic Service	108,378
Kaufmann	Matthew	Firefighter PCP	Fire Paramedic Service	108,299
McLure	Kristen	Mgr Marketing & Advertising	Customer Service & Communication	108,297
Kupchin	Michael	Supv Building Systems Serv	Planning, Property and Development	108,297
Mitchell	Thomas	Local Wastewater Supervisor	Water and Waste	108,285
Condon	Andrew	Streets Projects Engineer	Public Works	108,252
Forsyth	Mark	Firefighter	Fire Paramedic Service	108,224
Lachance-Smith	Sylvie	Operator Police Comm Sr	Police Services	108,183
Poitras	Andrew	Mgr of Decision Making Process	City Clerks	108,181
Eaton	Ellen	Proj Leader Info Systems	Innovation	108,140
Robb	Leigh	Communications Training CD	Police Services	108,132
Haines	Steven	Emergency Paramedic 2	Fire Paramedic Service	108,121
Young	Nicole	Mgr French Language Services	Customer Service & Communication	108,120
Henderson	Matthew	Emergency Paramedic 2+ICP	Fire Paramedic Service	108,107
Ciglar	Kari	Firefighter Senior	Fire Paramedic Service	108,088
Schmidt	Michael	Firefighter PCP	Fire Paramedic Service	108,088
Bodnaruk	Kyle	Firefighter PCP	Fire Paramedic Service	108,066
Tooth	Daniel	A/Manager Capital Projects	CAO (Chief Administrative Office)	108,046
Slatnik	Todd	Mgr Human Resources	Transit	108,042
Sawatzky	Sandra	Project Manager	Community Services	108,019
King	Jonathan	Firefighter	Fire Paramedic Service	107,998
Chin	Bruce	Engineer Trans Lighting System	Public Works	107,989
Granke	Carl	Firefighter PCP	Fire Paramedic Service	107,958
Mulligan	Michael	Automation&Control Systems Eng	Water and Waste	107,927
Krahn	Konrad	City Records Mgr and Archivist	City Clerks	107,882
Song	Ruixiang	Engineer Projects	Water and Waste	107,835
Deighton	Rob	Coord Land Development	Planning, Property and Development	107,835
Pankratz	David	Firefighter PCP	Fire Paramedic Service	107,803
Braun	Gary	Firefighter PCP	Fire Paramedic Service	107,798
Prince	Miguel	Emergency Paramedic 2+ACP	Fire Paramedic Service	107,784
VanDorp	Justin	Firefighter PCP	Fire Paramedic Service	107,743
Chin	Robert	Emergency Paramedic 2+ICP	Fire Paramedic Service	107,641
110		Constable	Police Services	107,627
Bourgeois	Donald	A/Officer Sr Geomatics	Planning, Property and Development	107,619
Stoyko	Andrew	Firefighter PCP	Fire Paramedic Service	107,592
Berube	Gerard	Firefighter PCP	Fire Paramedic Service	107,501
Delaquis	Heather	Emergency Paramedic 2+ACP	Fire Paramedic Service	107,480
206		Constable	Police Services	107,478
Wagner	Daniel	Water Treatment Operator 4	Water and Waste	107,460
McIntyre	Carson	Firefighter	Fire Paramedic Service	107,460
Jenkyns	Myles	Firefighter PCP	Fire Paramedic Service	107,439
Wiwcharyk	Jeremy	Firefighter PCP	Fire Paramedic Service	107,402
Gibson	Daniel	Firefighter PCP	Fire Paramedic Service	107,395
Slapinski	Ken	Foreman Traffic	Public Works	107,388
Titchkosky	Colin	Project Manager	Public Works	107,378
Duguid	Ryan	Sr Communications Operator	Fire Paramedic Service	107,375
Muller	Monica	Solicitor II	Legal Services	107,372
Strumpher	Johann	Firefighter PCP	Fire Paramedic Service	107,342
752		Constable	Police Services	107,332
Olford	Mark	Firefighter	Fire Paramedic Service	107,318
Bernshine	Stacia-Ann	Firefighter PCP	Fire Paramedic Service	107,311
1207		Sergeant	Police Services	107,310
Ng	Johnny	Coord It Acomm/Real Estat	Planning, Property and Development	107,298
Thomas	Skyler	Firefighter PCP	Fire Paramedic Service	107,294
1132		Constable	Police Services	107,292
687		Constable	Police Services	107,262
Hanlin	Shannon	Solicitor Series	Police Services	107,215
Stewart	Graham	Firefighter	Fire Paramedic Service	107,184
Moniz	Kevin	Manager Fleet Procurement/LCCM	Fleet Management (SOA)	107,154
Teperto	Derek	Supv Eng Info & Tech Services	Public Works	107,105
Gaboury	Derek	Firefighter PCP	Fire Paramedic Service	107,072
Musey Denisuik	Corrin	A/Manager Compensation Services	Human Resources	107,058
Hakkou	Yassine	Servicer Bldg Gr 3	Planning, Property and Development	107,030
Saurette	Alain	Emergency Paramedic 2+ICP	Fire Paramedic Service	107,004
Delipper	David	Captain	Fire Paramedic Service	106,983

**Compensation Disclosure
2020**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
Blazewicz	Dennis	Mgr of Info Technology Systems	Parking Authority (SOA)	106,962
Reimer	Geoff	Superintendent of Operations	Water and Waste	106,919
Johnson	David	Servicer Traffic Signs	Public Works	106,914
Dawes	Jeremy	Firefighter PCP	Fire Paramedic Service	106,830
Vespa	Morgan	Manager Public Engagement	Customer Service & Communication	106,825
McKenny	Derrick	Foreman Grade 3	Public Works	106,772
Bel	Stephen	Emergency Paramedic 2	Fire Paramedic Service	106,764
Williams	Jeffrey	Info Systems Programmer II	Police Services	106,649
Fritz	David	Consultant Occ Hygiene	Human Resources	106,605
Delbridge	Gordon	Servicer Bldg Gr 2 - union business	Planning, Property and Development	106,584
Gauthier	Linda	Court Unit Supervisor	Police Services	106,563
Cross	Patricia	Operations Supervisor Transit	Transit	106,540
McLachlan	Cameron	Firefighter PCP	Fire Paramedic Service	106,527
Lomas	Theresa	Mgr Cent Library	Community Services	106,515
Graham	Christopher	Sr Communications Operator	Fire Paramedic Service	106,506
Quinn	Jeffrey	Firefighter PCP	Fire Paramedic Service	106,491
Horbacio	Kyle	Firefighter	Fire Paramedic Service	106,445
Good	Curtis	Firefighter PCP	Fire Paramedic Service	106,411
Blain	Shawn	Firefighter	Fire Paramedic Service	106,400
Magne	Roland	Firefighter	Fire Paramedic Service	106,338
Shipp	Mark	Mechanic Emerg Services	Fire Paramedic Service	106,326
Gupta	Saumik	Coord Info Syst - Utility	Water and Waste	106,319
Bellhouse	Andrea	Solicitor II	Legal Services	106,225
Moore	John	Emergency Paramedic 2+ICP	Fire Paramedic Service	106,220
Yuen	Ray	Data Analyst	Police Services	106,211
Danyluk	Brian	Firefighter	Fire Paramedic Service	106,160
Santos	Tania	Crime Analyst	Police Services	106,158
Shaw	David	Supv Customer Tech Services	Water and Waste	106,152
Neduzak	Evan	Firefighter	Fire Paramedic Service	106,083
Linnick	Benjamin	Sr Communications Operator	Fire Paramedic Service	106,070
Dembowski	Randall	Analyst Systems Software	Innovation	106,039
Hyra	David	Foreman Grade 1	Public Works	106,037
Woo	Michael	Emergency Paramedic 2	Fire Paramedic Service	106,025
Fey	Ben	General Mgr-Golf Services	Golf Services (SOA)	105,983
Turnbull	Elva-Lynn	Operator Police Comm Sr	Police Services	105,932
Gonsalves	Kevin	Info Systems Specialist	Police Services	105,929
Woloshyn	Tyler	Firefighter PCP	Fire Paramedic Service	105,881
Eason	Joshua	Emergency Paramedic 2	Fire Paramedic Service	105,866
Yang	James	Engineer Plan Examination Dev	Planning, Property and Development	105,703
Solis	Evaminda	Asst Controller	Police Services	105,639
Byczek	Kevin	Technologist - Electronic	Water and Waste	105,629
Doan	Man	Mgr Info Systems	Community Services	105,623
Musgrove	Maureen	Data Analyst	Police Services	105,622
Stephanchew	Alix	Sr Communications Operator	Fire Paramedic Service	105,584
Regnier	Real	Emergency Paramedic 2+ACP	Fire Paramedic Service	105,577
Ralph	Melodie	Mgr Human Resources	Water and Waste	105,564
Masserey	Ryan	Emergency Paramedic 2+ICP	Fire Paramedic Service	105,514
Rogers	Dennis	Res Analyst/Corp Writer	CAO (Chief Administrative Office)	105,492
Caliot	Andrew	Operator Police Comm	Police Services	105,490
Allen	Ken	Coord Communications	Public Works	105,452
Ntungo	Chrispin	Supervisor Strategic Support	Assessment and Taxation	105,451
Jayaranjan	Nishanth	Emergency Paramedic 2+ACP	Fire Paramedic Service	105,437
Borland	Karin	Coord Youth Serv-Admn	Community Services	105,431
Grey	Terry	Recreation Service Coordinator	Community Services	105,431
Klimchak	Larissa	Senior Auditor	Audit	105,426
Maloway	Mark	Proj Leader Info Systems	Innovation	105,407
Smithson	Jeff	Recreation Service Coordinator	Community Services	105,392
Marsh	Ryan	Asst Controller	Transit	105,376
Pondy	Daniel	Firefighter PCP	Fire Paramedic Service	105,376
Westover	Shane	Supv Treatment Plant	Water and Waste	105,375
Mclvor	Jason	Fire Prev Officer-Level 2	Fire Paramedic Service	105,375
Anderson	David	Emergency Paramedic 2+ICP	Fire Paramedic Service	105,367
Laudinsky	William	Supervisor Maintenance Water	Water and Waste	105,313
Dela Cruz	Fernando	Coord Financial Services	Corporate Finance	105,288
Doney	Glen	Planner Senior	Planning, Property and Development	105,288
Williams	Kathleen	Area Head	Community Services	105,288
Lederer	Andre	Proj Leader Info Systems	Innovation	105,288
Antymniuk	Darryl	Chief Instructor	Transit	105,206

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Bernard	Randy	Coord Project	Fleet Management (SOA)	105,206
Brooks	Jeff	Coord Project	Water and Waste	105,206
Calahan	Morley	Coord Cont & Cust Promotion	Transit	105,206
Chan	Lewis	Consultant Information	Innovation	105,206
Crompton	Todd	Analyst Systems Software	Innovation	105,206
De Ryck	Trevor	Commodity Tax & Fin Sys Spect	Corporate Finance	105,206
Delaurier	Armand	Coord Project	Water and Waste	105,206
Early	Blaine	Chief Timekeeper	Transit	105,206
Houldsworth	James	Supt Parks Services	Public Works	105,206
Kaonga	Mwaka	Rates Analyst	Water and Waste	105,206
Klassen	Beth	Supv Financial Serv	Water and Waste	105,206
Knockaert	Joel	311 Supervisor	Customer Service & Communication	105,206
Munro	Brett	Vehicle Systems Supervisor	Transit	105,206
Wickberg	David	Analyst Systems Software	Innovation	105,206
Caldwell	Lee	Planner Senior	Planning, Property and Development	105,206
Fournier	Roland	Supervisor Facilities Maintce	Water and Waste	105,206
Robinson	Michael	Planner Senior	Planning, Property and Development	105,206
Savage	Angela	Land Development Service Coord	Planning, Property and Development	105,206
Smalley	Joanie	Analyst Departmental	Water and Waste	105,206
Tessier	Stephane	Vehicle Systems Supervisor	Transit	105,206
Griffith	Pauline	HR Consultant Employee Develop	Human Resources	105,206
Slike	Irvin	Coord Project	Water and Waste	105,206
Ducharme	Christopher	Firefighter	Fire Paramedic Service	105,204
Hykaway	Tim	InfoSysProgrammerII	Police Services	105,197
Pachu	Tripat	Senior Labour Relations Officer	Human Resources	105,173
Langstaff	Pamela	Analyst Departmental	Planning, Property and Development	105,153
Fehr	Derek	Servicer Traffic Signs	Public Works	105,149
Delaurier	Aurele	Coord Project	Water and Waste	105,133
Balane	Melody	Financial Coordinator	Fleet Management (SOA)	105,133
Parsons	John	Process Improvement Coordinator	Water and Waste	105,123
Lenchuk	Cheryl	Sr Communications Operator	Fire Paramedic Service	105,093
Larsen	Jennefer	Administrative Coordinator CMS	Community Services	105,071
Truong	Weichi	Proj Leader	Transit	105,068
Zaleski	Allan	Chemist 2	Water and Waste	105,059
Peters	Jonathan	Emergency Paramedic 2+ICP	Fire Paramedic Service	105,035
Davenport	Brett	Firefighter PCP	Fire Paramedic Service	105,025
Nicolas	Dustin	Firefighter	Fire Paramedic Service	105,015
Silva	Oscar	Firefighter PCP	Fire Paramedic Service	105,013
Jaworski	Kevin	Maintenance Planner	Water and Waste	105,007
Lucyk	Kyle	Park Services Administrator	Public Works	104,931
McDonald	Todd	Supv Arena & Aquatic Assets	Planning, Property and Development	104,927
Duguid	Jared	Sr Communications Operator	Fire Paramedic Service	104,911
Danter	Terry	Supv Centralized Services	Public Works	104,887
Gamradt	Trudy	Specialist Info Systems	Water and Waste	104,877
783		Constable	Police Services	104,847
Tucker	Jason	Vehicle Systems Supervisor	Transit	104,843
Madrigga	Brandy	Asst Controller	Water and Waste	104,804
McBain	Scott	Emergency Paramedic 2+ICP	Fire Paramedic Service	104,766
Bowyer	Peter	Firefighter	Fire Paramedic Service	104,762
393		Constable	Police Services	104,757
Franklin	Jess	A/Proj Leader Info Systems	Innovation	104,757
Davy	Jesse	Firefighter	Fire Paramedic Service	104,693
Owen	Anthony	Firefighter	Fire Paramedic Service	104,669
Raichura	Ash	Coord Project	Water and Waste	104,650
Masse	Dan	Firefighter	Fire Paramedic Service	104,642
Skinner	Matthew	Engineer Sr Project	Water and Waste	104,607
Caldwell	Kelly	Technologist Comm - II	Innovation	104,606
Jegade	Olawale	Engineer Radio/Electronic	Innovation	104,590
Sturgeon	Kevin	Senior Transit Planner	Transit	104,548
291		Constable	Police Services	104,517
Puttenham	Richard	Data Analyst	Police Services	104,446
Jamault	Bertrand	Connectivity Product Admin.	Innovation	104,434
816		Constable	Police Services	104,424
Bazylewski	Scott	Data Scientist	Public Works	104,420
Hunnie	Steven	Sr Communications Operator	Fire Paramedic Service	104,390
Cadez	Karen	Data Analyst	Police Services	104,372
Buhler	Heather	Engr WaterTreatment Ops Suppor	Water and Waste	104,355
Willim	Nicole	Sr Communications Operator	Fire Paramedic Service	104,337

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Semenchuk	Scott	Sr Communications Operator	Fire Paramedic Service	104,331
Penner	Alexandra	Emergency Paramedic 2+ACP	Fire Paramedic Service	104,321
	121	Constable	Police Services	104,269
Croy	Calvin	Firefighter PCP	Fire Paramedic Service	104,244
Christensen	Wallace	Inspector Chief Electrical	Planning, Property and Development	104,240
Meilleur	Rosabela	Sr Communications Operator	Fire Paramedic Service	104,215
Logan	Jeffrey	Firefighter	Fire Paramedic Service	104,202
Singer	Carl Ryan	Firefighter	Fire Paramedic Service	104,183
Peluk	Trevor	Firefighter PCP	Fire Paramedic Service	104,176
Kulchycki	Cory	Coord Peoplesoft	Human Resources	104,168
Christiuk	Marsha	Designer Senior Urban	Planning, Property and Development	104,121
Bodnarchuk	Jennifer	Senior Data Scientist	Innovation	104,116
Pregely Sarzynski	Yvonne	Data Analyst	Police Services	104,105
Visser	Kevin	Lieutenant	Fire Paramedic Service	104,100
Eadie	Ross	Councillor	City Council	104,098
Houde	Renee	Senior Communications Operator	Police Services	104,086
Madsen	Bryan	Firefighter PCP	Fire Paramedic Service	104,082
Armitage	John	Coord Print/Graphics/Mail	Innovation	104,002
Bomback	Kalyn	Solicitor II	Legal Services	104,000
Friesen	Jurgen	Coord Project	Water and Waste	103,962
Gill	R. Craig	Inspector Chief Transit 35	Transit	103,953
Anderson	Kaylie	Emergency Paramedic 2	Fire Paramedic Service	103,940
Sawatzky	Richard	Firefighter PCP	Fire Paramedic Service	103,900
Lavoie	Jason	Vehicle Systems Supervisor	Transit	103,840
Gmiterek	Ken	Breathing Appar Techn	Fire Paramedic Service	103,827
Slater	Bernadine	Emergency Paramedic 2	Fire Paramedic Service	103,823
Goovaerts	Marc	Technologist - Sr Electronic	Water and Waste	103,797
Cichon	Lukasz	Emergency Paramedic 2	Fire Paramedic Service	103,762
Harding	Matthew	Emergency Paramedic 2+ACP	Fire Paramedic Service	103,761
Jegues	Maurice	Technologist - Sr Electronic	Water and Waste	103,744
Mark	Susan	Sr Communications Operator	Fire Paramedic Service	103,709
Bordian	Curtis	Foreman Grade 2	Public Works	103,695
Bi	Qun (Chad)	Consultant Information	Innovation	103,678
Taphorn	Daniel	Firefighter PCP	Fire Paramedic Service	103,649
Turzak	Tim	Coord Project	Water and Waste	103,633
Hodgins	Jeffrey	Firefighter PCP	Fire Paramedic Service	103,629
Evason	Corinne	Supv Contracts	Corporate Finance	103,623
Dewitt	Reetu	Engineer Sr Project	Water and Waste	103,589
Rensfelt	Eric	Vehicle Systems Supervisor	Transit	103,569
530		Constable	Police Services	103,530
Rodey	Dale	Emergency Paramedic 2+ACP	Fire Paramedic Service	103,514
Baker	Duane	Coord Construction Services	Water and Waste	103,500
996		Constable	Police Services	103,495
McLennan	Riley	Firefighter PCP	Fire Paramedic Service	103,490
Sabourin	Rheal	Firefighter PCP	Fire Paramedic Service	103,483
Penner	Andrew	Emergency Paramedic 2	Fire Paramedic Service	103,476
Lopushansky	Melissa	Emergency Paramedic 2+ICP	Fire Paramedic Service	103,469
Shumila	Richard	Mechanic Emerg Services	Fire Paramedic Service	103,457
Mah	Barbara	Asset Strategic Invest Planner	Police Services	103,446
Murphy	Sarah	Sr Communications Operator	Fire Paramedic Service	103,384
Friesen	Jaden	Firefighter PCP	Fire Paramedic Service	103,373
Allard	Janet	Operator Police Comm	Police Services	103,361
Wellman	Christine	Operator Police Comm	Police Services	103,272
Mazowita	Adam	Firefighter PCP	Fire Paramedic Service	103,269
Shewchuk	Scott	SupvTraffic Signals Operations	Public Works	103,255
Chaves	Pamela	Coord Communications	Community Services	103,231
Campbell	Erica	Coord Project	Water and Waste	103,200
McCrimmon	Don	Emergency Paramedic 2+ACP	Fire Paramedic Service	103,141
Boutiller	Kevin	Supv Of Financial Service	Planning, Property and Development	103,141
Klassen	Derek	Proj Leader	Transit	103,101
Pluchinski	Richard	HR Supervisor	Police Services	103,074
Kinal	Andrew	Firefighter PCP	Fire Paramedic Service	103,061
Walz	Cara	Operator Police Comm Sr	Police Services	103,034
Pikel	Vladka	Operator Police Comm Sr	Police Services	103,025
Chubey	Gord	Inspector Chief Housing	Planning, Property and Development	102,952
Dean	Nancy	Web Services Officer	Public Works	102,899
Church	Richard	Firefighter PCP	Fire Paramedic Service	102,898
Stubbs	Catherine	Supv Treasury	Corporate Finance	102,894

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Shepit	Timothy	E-Learning Developer	Fire Paramedic Service	102,879
Kelsey	Michael	Emergency Paramedic 2	Fire Paramedic Service	102,838
Bezys	Norm	Foreman Waterworks	Water and Waste	102,830
Jansen	Cornelis	Property Exhibit Technician 1	Police Services	102,818
Young	Hanif	Engineer Comm Systems	Innovation	102,775
Englisbee	Elizabeth	Sr Communications Operator	Fire Paramedic Service	102,743
1010		Constable	Police Services	102,705
Cook	Constant	Mechanic Emerg Services	Fire Paramedic Service	102,698
Czarnecki	Angela	Solicitor IV	Legal Services	102,653
Taylor	Robert	Manager Capital Projects	CAO (Chief Administrative Office)	102,601
Weiss	Graeme	Crime Analyst	Police Services	102,564
McKenzie	Chad	Operations Supervisor Transit	Transit	102,482
Froese	Mark	Firefighter PCP	Fire Paramedic Service	102,479
Desmarais	Michael	Firefighter PCP	Fire Paramedic Service	102,473
Drouet	Fanny	Translator	Customer Service & Communication	102,442
Pozdirca	Anatolie	Techn Heat/Air	Transit	102,413
Platt	James	Planner Senior	Planning, Property and Development	102,412
de Castro	Ivan	Firefighter PCP	Fire Paramedic Service	102,409
Bohm	Thomas	Supv Operations	Public Works	102,369
Zebrun	Megan	Senior Communications Operator	Police Services	102,214
Senevirathna	Kasun	Info Systems Business Analyst	Police Services	102,207
Gerrits	Chantel	Sr Communications Operator	Fire Paramedic Service	102,149
896		Constable	Police Services	102,141
Hudson	Dan	Emergency Paramedic 2	Fire Paramedic Service	102,140
Davison-Roy	Jonah	Firefighter PCP	Fire Paramedic Service	102,128
Veilleux	Jackie	Project Director	Water and Waste	102,124
Drohomereski	Tanner	Mechanic Emerg Services	Fire Paramedic Service	102,118
Solomon	Larissa	Consultant HR-Comp &Class	Human Resources	102,099
Qually	Kalen	Communications Officer	Customer Service & Communication	102,068
Fijal	Jacqueline	Proj Leader Info Systems	Innovation	102,054
Zakowich	Kerry	Analyst Sr Fin Review	Corporate Finance	102,037
Sharma	Sunil	Officer Revenue	Transit	102,019
Beaton	Donna	Designer Senior Urban	Planning, Property and Development	101,987
Zaid	Omar	Servicer Traffic Signs	Public Works	101,985
Johnston	Riley	Firefighter PCP	Fire Paramedic Service	101,932
154		Constable	Police Services	101,931
Davies	Jessica	Sr Communications Operator	Fire Paramedic Service	101,913
1033		Constable	Police Services	101,895
Ireland	Ron	Officer Safety	Public Works	101,892
Malazdrewich	Timothy	Emergency Paramedic 2	Fire Paramedic Service	101,856
Grant	Jesse	Firefighter PCP	Fire Paramedic Service	101,853
Skrudland	Scott	Firefighter PCP	Fire Paramedic Service	101,819
Shumila	Leslie	Breathing App Tech Leadhand	Fire Paramedic Service	101,818
Bouwman	Carlie	Firefighter PCP	Fire Paramedic Service	101,784
Hughes	Brent	Firefighter	Fire Paramedic Service	101,747
Groves	Diane	A/Sr Info Security Analyst	Innovation	101,735
Aslam	Sadia	Senior Auditor	Audit	101,733
Elson	Jo-Anne	Emergency Paramedic 2+ACP	Fire Paramedic Service	101,707
Patterson	Ian	Local Wastewater Supervisor	Water and Waste	101,678
Harrison	Sean	Shop Foreman	Police Services	101,666
Whitney	Jeff	Mechanic Emerg Services	Fire Paramedic Service	101,662
Haut	Earl	Mechanic Emerg Services	Fire Paramedic Service	101,660
Tapper	Jaime	Proj Leader	Transit	101,650
Garrett	Oswayne	Asst Controller	Community Services	101,628
Cuma	Kristin	Public Information Officer	Fire Paramedic Service	101,612
Bowers	Deborah	Coord Communications	Planning, Property and Development	101,603
Monkman	Sean Daryl	Mechanic Emerg Services	Fire Paramedic Service	101,559
Charman	Corey	Audit Accreditation & Risk Sup	Police Services	101,556
Wilson	Romeo	Mechanic, Truck/Transport	Transit	101,552
Duncan	Karen	Operator Police Comm Sr	Police Services	101,486
Ghazy	Ahmed	Engineer Research & Stand	Public Works	101,463
Hedley	Janette	Operator Police Comm Sr	Police Services	101,463
Wood	Rory	Sr Communications Operator	Fire Paramedic Service	101,435
Mulder	Lynne	Communications Staff CRD	Police Services	101,431
Starkell	Jennifer	Operator Police Comm	Police Services	101,417
Wall	Joshua	Vehicle Systems Supervisor	Transit	101,411
Delaney	Wesley	Supt Traffic Services	Public Works	101,349
Wood	Amber	Sr Communications Operator	Fire Paramedic Service	101,349

**Compensation Disclosure
2020**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Logan	Michael	Water Treatment Operator 4	101,327
Morton	Knigh	Analyst Sr Fin Review	101,314
Ferrer	Muriel	Coord Info Syst - Utility	101,313
DePape	Noelle	Administrative Coordinator CMS	101,312
Thomas	David	Vehicle Systems Supervisor	101,296
Culchieth	Daniel	Emergency Paramedic 2+ICP	101,245
Smith	Brandyn	Firefighter PCP	101,212
Partridge	Timothy	Emergency Paramedic 2	101,188
Kyrzyk	Eric	Communications Operator	101,183
Kupchik	Michael	Firefighter PCP	101,168
Sawatzky	Michael	Emergency Paramedic 2	101,165
Murray	Samuel	Firefighter PCP	101,156
Lucky	Ryan	Coord Design	101,105
Laurier	Joel	Emergency Paramedic 2+ICP	101,089
Pluta	Brad	Planner Transit	101,085
Chmelnytzki	Teresa	Administrator RPU	101,077
Allen	Thomas	Vehicle Systems Supervisor	101,026
Zelinsky	Jordan	Firefighter PCP	101,015
Rheault	Laurel	Sr Communications Operator	100,983
Burtnick	Wally	Supv Streets Mtce	100,981
Payjack	Derek	Supv Major Repair Facilit	100,957
Bambrick	Cathleen	Supervisor of Stores	100,935
Haderer	Marlene	Supv of Leasing and Appraisals	100,885
Barr	Tina	Operations Supervisor Transit	100,827
Solvason	Byron	Captain	100,823
Van Sewell	Jett	Servicer Traffic Signs	100,786
Nguyen	Quyen	Supv Info Systems	100,775
Lesage	Serge	Firefighter	100,766
Prociuk	Shauna	Coord Project Management	100,737
Young	Branden	Labour Relations Officer	100,697
Gignac	Ryan	Emergency Paramedic 2	100,660
Dang	Lam	Crime Analyst	100,635
1231		Constable	100,601
McLachlan	Robert	Firefighter PCP	100,593
Grasso	Daniele	Emergency Paramedic 2	100,592
Dyck	Kenneth	Engineer Projects	100,592
Webb	Christine	Consultant HR-Comp &Class	100,577
Foy	Brenda	Operator Police Comm	100,575
Romaniuk	Colette	Senior Communications Operator	100,561
Langlois	Justin	Emergency Paramedic 2	100,551
Willim	Steven	Sr Communications Operator	100,536
Reimer	Russell	Firefighter PCP	100,533
Krenz	Shawn	Examiner Senior Plan	100,521
Biljardt	Richard	Analyst Pmgr-Control Sys	100,507
333		Constable	100,447
Kostiuk	Robert	Planner Senior	100,395
Gowing	Courtney	Operator Police Comm	100,392
Closen	Patrick	Supv Drafting & Graphics	100,385
Howe	Jason	Mechanic, Truck/Transport	100,380
Frosh	Daniel	Engineer Plan Examination	100,344
McIntosh	John	Firefighter	100,338
Tran	Oliver	Supv Info Systems	100,305
Noad	Michael	Mechanic, Truck/Transport	100,301
Neubauer	Darren	Foreman Grade 2	100,268
Wysmulek-Harvey	Janina	Operator Police Comm	100,260
Houston	Alastair	Supervisor Maintenance Water	100,254
Modrzejewski	Steven	Firefighter	100,252
Vogt	Matthew	Firefighter PCP	100,228
Bailey	Jane	Project Manager	100,218
Klassen	Amanda	Emergency Paramedic 2	100,213
Ziegler	Andrew	Engineer Projects	100,198
Clark	Richard	Sr Communications Operator	100,186
Saedal	Derrick	Supv Ug Struc & Microfilm	100,162
Quick	Jason	Analyst Programmer 2	100,138
Sandulak	Merrick	Firefighter	100,130
Franzen	Kevin	Inspector Chief PlumbingMechan	100,124
Wiebe	Gary	Emergency Paramedic 2	100,120
Fisher	Mark	Water Treatment Operator 4	100,071

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Braz	Michael	Techn Identification Sr	Police Services	100,043
Anderson	Catherine	Sr Communications Operator	Fire Paramedic Service	100,036
Schimnowski	Carl	Sr Communications Operator	Fire Paramedic Service	99,949
Guile-Hardy	John Ross	Emergency Paramedic 2	Fire Paramedic Service	99,910
Joling	Matthew	Firefighter PCP	Fire Paramedic Service	99,889
Smith	Angela	Capital Accountant	Water and Waste	99,887
275		Constable	Police Services	99,855
Jackson	Paul	Foreman Grade 1	Public Works	99,850
Tegegne	Yared	Analyst Systems Software	Innovation	99,846
Crane	Nancy	Senior Communications Operator	Police Services	99,815
Gavrilova-Crozier	Lioubov	Manager of Finance	Parking Authority (SOA)	99,810
McKay	George	Breathing Appar Techn	Fire Paramedic Service	99,785
Hazel	Michael	Firefighter PCP	Fire Paramedic Service	99,777
Lau	Ho	Coord Project	Water and Waste	99,777
Williscroft	Adam	Firefighter Senior PCP	Fire Paramedic Service	99,760
Barahona	Ricardo	Emergency Paramedic 2	Fire Paramedic Service	99,753
Wright	Kris	Plumber Trades - Pipefitter	Water and Waste	99,751
Currie	Iain	Project Coordinator	Planning, Property and Development	99,738
Park	Ryan	Firefighter Senior	Fire Paramedic Service	99,710
Young	Robyn	Operator Police Comm	Police Services	99,704
Reimer	Todd	Firefighter	Fire Paramedic Service	99,591
Krishka	Jason	Emergency Paramedic 2	Fire Paramedic Service	99,572
Page	Jonathan	Emergency Paramedic 2	Fire Paramedic Service	99,555
Schmidt	Joland	Firefighter PCP	Fire Paramedic Service	99,550
Small	Kyle	Firefighter	Fire Paramedic Service	99,549
Neyedly	Allan	Senior Records Manager	City Clerks	99,529
Guyader	Jane	Emergency Paramedic 2	Fire Paramedic Service	99,513
Larter	Shawna	Senior Communications Operator	Police Services	99,485
Baker	Christopher	Sr Active Transportation Planner	Public Works	99,420
753		Constable	Police Services	99,417
Caputo	Sandra	Sr Leasing Officer	Planning, Property and Development	99,394
Marquardson	Lisa	Public Information Officer	Water and Waste	99,374
Zaplachinski	Amanda	Emergency Paramedic 2	Fire Paramedic Service	99,342
Atkinson	Shannon	Supv Customer Relations	Water and Waste	99,283
Zeng	Yu shan	Technologist - Sr Electronic	Water and Waste	99,264
Schimke	Kurt	Coord Project	Water and Waste	99,186
Penner	Jeremy	Emergency Paramedic 2	Fire Paramedic Service	99,145
Flynn	Josh	Engineer Projects	Water and Waste	99,057
Yung	Gordon	Info Systems Specialist	Police Services	99,049
Doan	Duy	Coord Project	Water and Waste	99,026
Hua	Ye	WW Treatment Operator 3B	Water and Waste	98,996
Paille	Daniel	Emergency Paramedic 2	Fire Paramedic Service	98,980
Walker	Kristen	Sr Communications Operator	Fire Paramedic Service	98,967
310		Constable	Police Services	98,959
Wiebe	Kyle	Emergency Paramedic 2	Fire Paramedic Service	98,890
Clear	Lauren	Emergency Paramedic 2	Fire Paramedic Service	98,877
Trenchard	Daniel	Engineer Land Development	Planning, Property and Development	98,873
Bagan	Dave	Foreman Waterworks	Water and Waste	98,860
117		Constable	Police Services	98,853
Robertson	Danielle	Sr Communications Operator	Fire Paramedic Service	98,824
Wade	David	Coord Surveillance Program	Public Works	98,812
Hall	John	Crew Chief-Traffic Sgnls	Public Works	98,810
Ryzowski	Judith	Analyst Sr Fin Review	Corporate Finance	98,808
Naumiuk	Alexander	Firefighter PCP	Fire Paramedic Service	98,788
Wynne	Stephen	Emergency Paramedic 2	Fire Paramedic Service	98,763
Burgoyne	Jonathan	Emergency Paramedic 2	Fire Paramedic Service	98,698
Steeves	Sean	Supv Landfills	Water and Waste	98,694
Dupuis	Brian	Area Coordinator	Assessment and Taxation	98,656
649		Constable	Police Services	98,652
Salunga	Ryan	Engineer Projects	Water and Waste	98,592
Starr	Mitchell	Communications Operator	Fire Paramedic Service	98,591
937		Constable	Police Services	98,591
Peters	Kevin	Crew Chief-Traffic Sgnls	Public Works	98,587
San Filippo	Mike	Assessor	Assessment and Taxation	98,532
Lorbis	John Earl	Coord Business Enforce Process	Community Services	98,444
Cechvala	Tracey	Manager Indigenous Relations	CAO (Chief Administrative Office)	98,435
Izzet	Aylin	Human Resource Consultant	Fire Paramedic Service	98,430
Mahe	Richard	Planner Senior	Planning, Property and Development	98,409

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Stople	Tracy	Project Coordinator	Planning, Property and Development	98,408
Warsaba	Adam	Mechanic Emerg Services	Fire Paramedic Service	98,404
Yauk	Noah	Housing N-Revitalization Coord	Planning, Property and Development	98,368
Fergus	Tim	Recreation Service Coordinator	Community Services	98,358
Rowinski	Ed	Solid Waste Process Coord	Water and Waste	98,350
Mozdzen	Keith	Info Systems Business Analyst	Police Services	98,341
Ham	James	Communications Coordinator	Police Services	98,285
Ferreira	Christa	Program Manager	Innovation	98,281
Khan	Michel	Emergency Paramedic 2	Fire Paramedic Service	98,265
Risk	Andrew	Firefighter PCP	Fire Paramedic Service	98,247
Michalishyn	Ryan	Emergency Paramedic 2	Fire Paramedic Service	98,238
Yang	Bliss	Labour Relations Officer	Human Resources	98,235
Azad	Hussieni	Program Manager	Fire Paramedic Service	98,234
Gementiza	Amiel	Emergency Paramedic 2	Fire Paramedic Service	98,213
McKay	Jennifer	Emergency Paramedic 2	Fire Paramedic Service	98,210
Cruz	Alvin	Servicer Bldg Gr 2	Planning, Property and Development	98,183
Carlson	Daniel	Emergency Paramedic 2	Fire Paramedic Service	98,167
Goertz	Trent	Vehicle Systems Supervisor	Transit	98,162
Schneider	Collette	Techn Identification Sr	Police Services	98,149
Woligroski	Stacey	Operator Police Comm	Police Services	98,120
Zdan	Chalani	Emergency Paramedic 2	Fire Paramedic Service	98,111
Byzuk	Karen	Clerk C	Community Services	98,097
Derksen	Darren	Foreman Traffic	Public Works	98,063
477		Constable	Police Services	98,063
Collings	Christine	Senior Communications Operator	Police Services	98,055
Butland	Katy	Firefighter PCP	Fire Paramedic Service	98,042
Wos	David	Program Manager	Fire Paramedic Service	98,006
Allard	Karren	Operator Police Comm	Police Services	97,988
Lesuk	Robert	Operator Police Comm	Police Services	97,967
Corcoran	Paula	Operator Police Comm	Police Services	97,949
MacLeod	Connor	Firefighter PCP	Fire Paramedic Service	97,944
Dare	Michael	Firefighter PCP	Fire Paramedic Service	97,894
Pratte	Pascale	Senior Communications Operator	Police Services	97,878
169		Constable	Police Services	97,876
239		Constable	Police Services	97,871
Gulle	Lisa	Emergency Paramedic 2	Fire Paramedic Service	97,838
Lamoureux	Tony	Plumber Trades - Pipefitter	Water and Waste	97,728
Winslow	Scott	Specialist Info Systems	Innovation	97,712
Chu	Andy	Programmer Sr Systems	Innovation	97,691
Ritchie	Benjamin	Firefighter	Fire Paramedic Service	97,634
Patterson	Colin	Programmer Sr Systems	Innovation	97,592
Josephson	Jon	Firefighter PCP	Fire Paramedic Service	97,589
Love	Steven	Emergency Paramedic 2+ACP	Fire Paramedic Service	97,574
Sapiak	Kaitlin	Communications Supervisor	Fire Paramedic Service	97,543
Mahadeo	Marlon	Labour Relations Officer	Human Resources	97,522
Berard	Lucien	Mechanic	Police Services	97,496
Ammoumou	Jolene	Sr Communications Operator	Fire Paramedic Service	97,445
van der Hoek	Tim	Coord Enforce & Investigation	Planning, Property and Development	97,435
Starodub	Robert	Coord Workers Comp	Corporate Finance	97,417
Zografos	Sotirios	Servicer Bldg Gr 3	Planning, Property and Development	97,404
Wiens	Harry	Foreman Waterworks	Water and Waste	97,386
Marquis	Diane	Operator Police Comm	Police Services	97,367
Wilshire	Patrick	Firefighter PCP	Fire Paramedic Service	97,312
Wiebe	Abe	Coord Equipment/Training	Public Works	97,301
Yeo	Karl	Mechanic	Police Services	97,292
Andrade	Jose	Solicitor II	Legal Services	97,279
479		Constable	Police Services	97,252
McLean	Douglas	Operator Police Comm	Police Services	97,245
Fortier	Morley	Vehicle Systems Supervisor	Transit	97,197
Little	Richard	Firefighter PCP	Fire Paramedic Service	97,196
Radtke	Chris	Analyst Systems Software	Innovation	97,194
Somers	Chris	Programmer Sr Systems	Innovation	97,117
Luik	Mark	Technologist Comm - II	Innovation	97,090
McCarthy	Meaghan	Emergency Paramedic 2	Fire Paramedic Service	97,037
Divina	Ronald	Oper Network 2	Innovation	97,032
Dmytriw	Tyler	Emergency Paramedic 2	Fire Paramedic Service	97,025
Santini	Corrine	Supv Dispatch Transit	Transit	97,019
Bourbonnierre	Mark	Mechanic	Police Services	97,011

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Roskos	Cory	Firefighter PCP	Fire Paramedic Service	97,008
Drabik	Drew	Emergency Paramedic 2	Fire Paramedic Service	96,981
Nowicki	Dan	Servicer Traffic Signs	Public Works	96,979
Gerbrandt	Bradley	Coord Physical Fitness	Police Services	96,967
Belbas	Janelle	Emergency Paramedic 2	Fire Paramedic Service	96,962
Bertrand	Michael	Vehicle Systems Supervisor	Transit	96,953
Bittner	Glen	Technologist Comm - II	Innovation	96,952
Vigini	Robert	Programmer Sr Systems	Innovation	96,948
Farr	Darren	Supv Handi Transit	Transit	96,948
Krichkowski	Andrew	Emergency Paramedic 2	Fire Paramedic Service	96,947
Wolschinski	Matthew	Emergency Paramedic 2	Fire Paramedic Service	96,940
Pearce	Tara	Officer Project	Parking Authority (SOA)	96,899
Bazin	Christian	Emergency Paramedic 2+ICP	Fire Paramedic Service	96,897
Homenick	Anders	Emergency Paramedic 2	Fire Paramedic Service	96,851
Fontaine	Drew	Emergency Paramedic 2+ACP	Fire Paramedic Service	96,821
Corbett	Kristine	Engineer Aquatic Fac Mtce	Planning, Property and Development	96,819
Schettler	Braden	Firefighter PCP	Fire Paramedic Service	96,754
319		Constable	Police Services	96,707
Armstrong	Corey	Firefighter	Fire Paramedic Service	96,674
Bell	Chris	Plumber Trades - Pipefitter	Water and Waste	96,661
Striowski	Steven	Firefighter PCP	Fire Paramedic Service	96,658
Voelpel	Joanne	Coord Taxation & Data Support	Assessment and Taxation	96,655
Kinsley	Mark	Supervisor of Waste Diversion	Water and Waste	96,631
Petzold	Gregory	Assessor	Assessment and Taxation	96,625
Pittumbur	Jamie	Collec Sys Mtce Tech 4A	Water and Waste	96,608
Smith	Ryan	Firefighter	Fire Paramedic Service	96,559
Adelantar	Nancy	Operator Police Comm	Police Services	96,517
183		Constable	Police Services	96,477
Sohor	Emil	Firefighter Senior II	Fire Paramedic Service	96,472
Tolentino	Michael	Administrator Automation	Innovation	96,471
Jones	Jonathan	Firefighter PCP	Fire Paramedic Service	96,445
Johnston	Caitlin	Operator Police Comm	Police Services	96,439
Hebert	Michel	Emergency Paramedic 2	Fire Paramedic Service	96,431
Brosowsky	Donald	Foreman Grade 3	Public Works	96,430
Soloway	Brent	Supv Mtce Elec/Instrument	Water and Waste	96,419
Klippenstine	MaryEllen	Supv Collection Services	Water and Waste	96,417
Marshall	Colin	Foreman Electrician	Water and Waste	96,384
Harrison	Michael	Emergency Paramedic 2	Fire Paramedic Service	96,381
Gwozdz	Marcus	Occ Health and Safety Coord	Police Services	96,377
Montsion	Leah	Crime Analyst	Police Services	96,349
Coquete	Kelly	Emergency Paramedic 2	Fire Paramedic Service	96,336
Versluis	Brad	Analyst Pmgr-Control Sys	Water and Waste	96,311
Mizeracki	Marcia	Area Coordinator	Assessment and Taxation	96,306
Blue	Trevor	Coord Facilities Projects	Transit	96,285
Savard	Alix	Emergency Paramedic 2	Fire Paramedic Service	96,278
Derksen	Kevin	Firefighter PCP	Fire Paramedic Service	96,274
McCormick	Robyn	Operator Police Comm	Police Services	96,260
Propp	Greg	A/Engineer Sr Tran Fac Plan	Public Works	96,241
Bazak	Murray	Electrician General	Water and Waste	96,221
Bishop	Patricia	Area Coordinator	Assessment and Taxation	96,184
Gil Reyes	Marisol	Capital Projects Accountant	Transit	96,119
Potter	Brian	Emergency Paramedic 2	Fire Paramedic Service	96,114
Bennell	Thomas	Mechanic	Police Services	96,114
Speirs	Ian	Firefighter PCP	Fire Paramedic Service	96,107
Penner	David	Assessor 3 Accredited	Assessment and Taxation	96,090
Gray	Karen	Operator Police Comm	Police Services	96,089
Ohara	Tim	Maintenance Coordinator	Water and Waste	96,075
Ennis	Sean	Proj Leader Info Systems	Public Works	96,068
Lavoie	Lise	Programmer Sr Systems	Innovation	96,047
Nikolaychuk	Alexander	Electrician General	Water and Waste	96,042
Tarasenco	Sammi-Jo	Operator Police Comm	Police Services	96,040
Resnik	Guillermo	Supv Financial Serv	Water and Waste	96,038
Romas	Jordan	Communications Operator	Fire Paramedic Service	96,033
Baillie	Mike	Supv Arena & Aquatic Assets	Planning, Property and Development	96,018
Rosenberg	Adam	Emergency Paramedic 2	Fire Paramedic Service	96,001
Weimer	Michelle	Executive Assistant 2	Fire Paramedic Service	96,001
Myshkowsky	Daniel	Firefighter PCP	Fire Paramedic Service	95,977
Lakie	Nicole	Operator Police Comm	Police Services	95,943

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Carlson	Albert (Fredrick)	Officer Corporate Safety	Human Resources	95,939
Tierney	Brent	Storekeeper 1	Fire Paramedic Service	95,927
474		Constable	Police Services	95,902
Cron	Manuel	Emergency Paramedic 2	Fire Paramedic Service	95,878
Brunel	Jordan	Firefighter PCP	Fire Paramedic Service	95,877
Tetrault	Danielle	Operator Police Comm	Police Services	95,872
Lindquist	Bo	Firefighter PCP	Fire Paramedic Service	95,862
Sippel	Greg	Emergency Paramedic 2	Fire Paramedic Service	95,859
Fillion	Tamara	Officer Retirement	Employee Benefits Program	95,773
Bird	David	Firefighter PCP	Fire Paramedic Service	95,757
Matias	Carlos	Mgr Fin Reporting & Acctg Serv	Corporate Finance	95,740
Walby	Christien	Firefighter	Fire Paramedic Service	95,697
Chahal	Saru	Emergency Paramedic 2	Fire Paramedic Service	95,690
714		Constable	Police Services	95,670
122		Constable	Police Services	95,595
Masse	Jennifer	Techn Identification	Police Services	95,584
Bacon	Chantel	Data Analyst	Police Services	95,556
MacKinnon	Daniel	Firefighter PCP	Fire Paramedic Service	95,534
McCubbin	Howard	Assessor 3 Accredited	Assessment and Taxation	95,519
Fischer	August	Capital Portfolio Fin Analyst	Public Works	95,500
McKenzie	Krista	Techn Identification	Police Services	95,500
Recana	Lourdes	Specialist Info Systems	Innovation	95,389
Johnston	Keith	Specialist Systems	Water and Waste	95,387
Tokar	Jeff	Specialist Info Systems	Innovation	95,387
Towle	Ashley	Emergency Paramedic 2	Fire Paramedic Service	95,386
Blatz	Gregory	Supv Traffic Signals Systems	Public Works	95,385
Gawlik	Ted	Specialist Info Systems	Innovation	95,368
Behr	Josephine	Programmer/Analyst	Employee Benefits Program	95,368
Chen	Christopher	Network Syst.Specialist	Innovation	95,368
Dondo	Brian	Specialist Info Systems	Community Services	95,348
Tardiff	Marc	Programmer Sr Systems	Innovation	95,346
Olivar	Joenar	Oper Network 2	Innovation	95,337
Nuelan	Jason	Emergency Paramedic 2	Fire Paramedic Service	95,325
Rempel	Linda	Operator Police Comm	Police Services	95,321
Anosike	Theo	Analyst Financial	Water and Waste	95,287
Dewey Povoledo	Susanne	Universal Design Coordinator	Planning, Property and Development	95,287
Villafana	Andres	Specialist Info Systems	Innovation	95,287
Davidson	Edward	Specialist Info Systems	Innovation	95,287
Jenken	Shirley	Officer Technical Support	Planning, Property and Development	95,287
Stone	Monique	Human Resource Consultant	Fire Paramedic Service	95,287
Works	Darrell	Quality Improvement Analyst	Fleet Management (SOA)	95,287
D'Angiolo	Debra	Analyst Financial	Public Works	95,287
Glesby	Arlene	Coord Peoplesoft	Human Resources	95,287
Hammerberg	Michele	Development Applications Coord	Planning, Property and Development	95,287
Michaleski	Dave	Network Syst.Specialist	Innovation	95,287
Mikulik	Debby	Supv Customer Services	Public Works	95,287
Palamar	Garth	Programmer/Analyst	Innovation	95,287
Pineau	Marcel	Quality Improvement Analyst	Fleet Management (SOA)	95,287
Stone	Ken	Specialist Systems	Public Works	95,287
Fletcher	Steve	Lab Info Mgt Sys Administrator	Water and Waste	95,287
Jaques	Matthew	Maintenance Planner	Water and Waste	95,287
Stranieri	Frank	Coordinator Equipment	Public Works	95,260
Hanson	Jessica	Mgr Human Resources	Community Services	95,229
Hall	Riley	Servicer Traffic Signs	Public Works	95,229
Labossiere	Guy	Network Syst.Specialist	Planning, Property and Development	95,220
Murphy	Tammy	Operator Police Comm	Police Services	95,216
Duddridge	Mark	Firefighter PCP	Fire Paramedic Service	95,165
Ahmad	Shafique	Programmer Sr Systems	Innovation	95,146
Syrenne	Bryan	Emergency Paramedic 2	Fire Paramedic Service	95,121
Johnson	David	Foreman Electrician	Water and Waste	95,118
Desjardins	Justin	Firefighter PCP	Fire Paramedic Service	95,088
Olson	Clayton	Foreman Waterworks	Water and Waste	95,051
Nagelberg	Mark	Data Scientist	Public Works	95,042
Pescitelli	Natalie	Operator Police Comm	Police Services	95,041
Mangat	Paramjit	Inspector Transit 38	Transit	95,032
Schulman	Ezequiel	Specialist Info Systems	Water and Waste	95,010
Samson	Rodney	Foreman Waterworks-Sewer	Water and Waste	95,001
Knowles	Larry	Supv Customer Services	Transit	94,995

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Ranger	David	SpvQuartmrstrStores	Police Services	94,989
Stewart	David	Supv Dispatch Transit	Transit	94,976
Beach	Kyla	Operator Police Comm	Police Services	94,968
Razella	Wade	Insp Transit	Transit	94,955
Dooley	Julie	Coord Communications	Public Works	94,955
Kok	David	Firefighter Senior II	Fire Paramedic Service	94,948
Wolfe	Darren	Quality Improvement Analyst	Fleet Management (SOA)	94,934
Marquez	Alison	Specialist Info Systems	Innovation	94,934
Glasgow	Morgan	Engineer Traffic Studies	Public Works	94,925
Munro	Ryan	Coord Project	Public Works	94,884
Lough	Kris	Firefighter	Fire Paramedic Service	94,878
Bender	Marty	Supv Stores	Fleet Management (SOA)	94,872
1197		Constable	Police Services	94,850
Wu	Bo	Analyst Pgmr-Control Sys	Water and Waste	94,795
Ramirez Guevara	Juan	Quality Services Specialist	Assessment and Taxation	94,779
Grosvenor	Michael	Sr Communications Operator	Fire Paramedic Service	94,774
Auch	Brenda	Executive Assistant 2	Corporate Finance	94,750
Kowaliuk	Diane	Supv Stores	Fire Paramedic Service	94,739
Shenback	Brett	Administrator Cemeteries	Planning, Property and Development	94,717
Andronak	Brett	Public Engagement Officer	Customer Service & Communication	94,704
Rowswell	Scott	Firefighter PCP	Fire Paramedic Service	94,701
Levesque	Gerald	Quality Assurance Officer	Water and Waste	94,696
Devloo	Brittany	Firefighter PCP	Fire Paramedic Service	94,571
Miller	Thomas	Supv Claims	Corporate Finance	94,569
Odokeychuk	Alana	Data Analyst	Police Services	94,549
Perhonen	Raimo	Water Treatment Operator 4	Water and Waste	94,541
972		Constable	Police Services	94,497
Mann	Cheryl	Health Resource Coordinator	Human Resources	94,485
Henders	Shannon	Techn Identification	Police Services	94,477
Evans	Duane	Captain	Fire Paramedic Service	94,464
795		Constable	Police Services	94,452
Taylor	Michael	Assessor	Assessment and Taxation	94,442
Herman	Todd	Foreman Grade 2	Public Works	94,413
Miller	Lea-Ann	Executive Assistant 2	Community Services	94,400
Soura	Todd	Emergency Paramedic 2	Fire Paramedic Service	94,399
Smith	Jeff	Officer Geomatics	Planning, Property and Development	94,390
Bailey	Neil	Public Engagement Officer	Customer Service & Communication	94,389
Plett	Maxine	Emergency Paramedic 2	Fire Paramedic Service	94,364
Hooper	Danielle	Emergency Paramedic 2	Fire Paramedic Service	94,330
Peterniak	Rebecca	Engineer Comm Traffic	Public Works	94,318
Carriere	Tamara	Analyst Sr Fin Review	Corporate Finance	94,316
Geddes	Natalie	Public Engagement Officer	Customer Service & Communication	94,271
Li	Luyao	Streets Projects Engineer	Public Works	94,265
MacDonald	Michael	Technologist - Sr Electronic	Water and Waste	94,211
Low	Kathleen	Recreation Service Coordinator	Community Services	94,195
Mumtaz	Kristen	Operator Police Comm	Police Services	94,169
Hutton	Danielle	Operator Police Comm	Police Services	94,166
Silva	Tanya	Operator Police Comm	Police Services	94,123
Magne	Daniel	Programmer Sr Systems	Innovation	94,083
Baleja	Kara	Operator Police Comm	Police Services	94,054
Bradburn	Clifford	Emergency Paramedic 2	Fire Paramedic Service	94,053
Fillion	Gilbert	Superintendent of Meters	Water and Waste	94,048
Fingland	Andrew	Servicer Traffic Signs	Public Works	94,039
Gelhorn	Russell	Programmer Sr Systems	Innovation	93,995
Gudziunas	Terry	Foreman Waterworks	Water and Waste	93,992
Luhowy	Peter	Foreman Traffic	Public Works	93,971
Le	Diep	Emergency Paramedic 2	Fire Paramedic Service	93,937
Wiebe	Evan	Supv Project Services	Planning, Property and Development	93,932
Moe	Zoey	Emergency Paramedic 2	Fire Paramedic Service	93,917
Yee	Stanley	Asst Chief Housing Inspector	Planning, Property and Development	93,911
Nikkel	Irmy	Mgr Projects/Fundraising	Community Services	93,900
Crawford	Nancy	Supv. Compliance Reporting	Water and Waste	93,890
LaRoche	Patrick	Emergency Paramedic 2	Fire Paramedic Service	93,870
Cann	Dennis	Foreman Waterworks	Water and Waste	93,862
Greeniaus	Bryan	Servicer Bldg Gr 3	Planning, Property and Development	93,850
Bosiuk	Jason	Technologist Grade 3	Public Works	93,847
Bobychuk	Barbara	Operator Police Comm	Police Services	93,840
Duong	Seng	Technologist - Electronic	Water and Waste	93,819

**Compensation Disclosure
2020**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Spear	Adam	Emergency Paramedic 2	93,803
Palmeiro	Cara-Lee	Operator Police Comm	93,792
McMillan	Kate	Senior Committee Clerk	93,783
Nepon	Hayley	Operator Police Comm	93,783
Simpson	Paul	Techn Identification	93,746
Carr	David	Engr WaterTreatment Ops Suppor	93,727
Klos	Dwayne	Electrician General	93,720
Redecopp	Theresa	Techn Identification	93,717
Park	Chris	Firefighter	93,679
Ewatski	Michael	Operator Police Comm	93,664
Karan	Terry	Officer Project	93,649
Dela Cruz	Debbie	Supervisor, AP & PeopleSoft	93,605
Adamson	James	Firefighter PCP	93,604
Pohorecky	Anna	Curriculum Designer	93,551
Posavec	Michael	InfoSysProgrammerII	93,547
Kleinsasser	Joshua	Firefighter PCP	93,540
Garrett	Donna	Senior HR Consultant	93,495
Honey	James	Service Traffic Signs	93,470
51		Constable	93,437
Mok	Philip	InfoSysProgrammerII	93,426
Fyfe	Kevin	Firefighter	93,407
Cormier	Terry	Admn Coordinator	93,368
Urbanowicz	Andrew	Officer Project	93,355
LeBleu	Rose	Executive Assistant 2	93,343
Fehr	Tara	Emergency Paramedic 2	93,322
Guenette	Chris	Programmer Sr Systems	93,252
Perry	Joey	Analyst Programmer 2	93,216
Gauthier	Andre	Firefighter	93,216
Stewart	Raymond	Firefighter	93,197
Sorenson	Krystal	Sr Communications Operator	93,170
Langan	Clinton	Building Systems Technologist	93,145
San Juan	Ferdinand	Mechanic Truck/Tranpsort I/C	93,140
Wensel	Melissa	Coord Financial Services	93,105
Derin	Dawn	Controller Transit	93,085
Banack	Jason	Firefighter	93,082
Tallaire	Connie	Supv Dispatch Transit	93,065
Mavroudis	Spyridon	Controller Transit	93,065
Fahlman	Darryl	Controller Transit	93,065
Douglas	Jonathan	Supervisor Evidence Control	93,056
Wiwchar-Fast	Jennifer	Planner Accommodations Sr	93,037
Mackay	Mitchell	Emergency Paramedic 2	93,017
Mondor	Lorraine	Supv Insurance	93,015
Freund	Brad	Instructor Transit	93,002
Konowich	Sarah	Techn Identification Sr	92,996
Vo	Camhang	Workforce Management Anyalyst	92,994
Williamson	Leigh	Operator Police Comm	92,988
Chisholm	Rani	Recreation Service Coordinator	92,988
Wang	Jian	Specialist Info Systems	92,974
Schiller	Lesley	Emergency Paramedic 2	92,967
Harris	Christina	Architect Landscape	92,954
Demianiw	Ryan	Analyst Pavement Mgmt	92,930
Casper	Wayne	Assistant Chief Inspector	92,926
Cameron	James	Inspector Chief Building	92,920
Krishka	Alana	Performance Management Analyst	92,902
Asquith	Lisa	Nurse Occ Health	92,900
Leach	Shannon	Disability Case Manager	92,893
Chabun	Doug	Specialist Systems	92,893
Risley	Ron	Security/Emergency Mgmt Coord	92,893
Devigne	Marcel	Inspector Transit 38	92,893
Pescatore	Pasquale	Programmer Sr Systems	92,893
Reid	William	Analyst Records/Info	92,893
Saraswati	Poornima	Human Resource Consultant	92,893
Houle	Brent	Coord Water Conservation	92,893
Lalonde	Alfred	Specialist Info Systems	92,893
Roberts	Kathleen	Officer Project	92,893
Aston-Devisscher	Denise	Instructor Transit	92,878
O'Keefe	Joshua	Emergency Paramedic 2+ICP	92,870
Hawkins	Ambyr	Techn Identification	92,800

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Northwood	Bonnie	Senior HR Consultant	Human Resources	92,770
Matheson	Kory	Servicer Traffic Signs	Public Works	92,770
Kasloff	Theodore	Specialist Systems	Public Works	92,763
Pachkowsky	Jamie	Firefighter Senior	Fire Paramedic Service	92,755
Lizon	Karen	Techn Identification	Police Services	92,750
Peacock	Heather	Operator Police Comm	Police Services	92,736
Snow	Jennifer	Techn Identification	Police Services	92,722
Martin	Nicholas	Facilities Mntce Coordin	Transit	92,669
Bacon	Ronald	Technologist - Electronic	Water and Waste	92,656
Bouwman	Taylor	Emergency Paramedic 2	Fire Paramedic Service	92,623
Martins	Jorge	WW Treatment Operator 4	Water and Waste	92,606
De Guzman	Essa	Servicer Bldg Gr 2	Planning, Property and Development	92,550
Moins	Théophile	Programmer Sr Systems	Innovation	92,548
Chubenko	Lou	Officer Project	Planning, Property and Development	92,518
George	Tyler	Transportation Planning Enginr	Public Works	92,515
Raketti	Sylvia	Recreation Service Coordinator	Community Services	92,455
Kosowan	Dean	Supv Mtce Mechanical	Water and Waste	92,451
Penner	Stuart	Crew Chief-Traffic Sgnls	Public Works	92,416
Cunliffe	Adam	Coordinator Comm ByLaw Enf	Community Services	92,394
Watt	Matthew	Water Treatment Operator 3A	Water and Waste	92,393
Jaeger	Marc	Technologist Grade 3	Public Works	92,389
Hipolito	Japheth	Data Scientist	Police Services	92,332
Oakley	Ted	Firefighter PCP	Fire Paramedic Service	92,295
Scarff	Brennan	Firefighter PCP	Fire Paramedic Service	92,291
Bruce	Louie	Foreman Grade 2	Public Works	92,284
Buhler	Floyd	Officer Safety	Water and Waste	92,279
Wilgosh	Kiel	Firefighter Senior	Fire Paramedic Service	92,276
Marchuk	Tracey	Executive Assistant 2	CAO (Chief Administrative Office)	92,266
Tomashewski	Kerri	HR Consultant Employee Develop	Human Resources	92,243
Doucet	Jodi	Signals Timing Engineer	Public Works	92,228
Cooke	Bryce	Vehicle Systems Supervisor	Transit	92,213
Chestnut	Tricia	Senior Policy Analyst	Office of Policy and Strategic Initiatives	92,174
McCrae	Kelly	Senior Policy Analyst	Office of Policy and Strategic Initiatives	92,174
864		Constable	Police Services	92,148
Pohl	Jeremy	Assessor	Assessment and Taxation	92,144
Turcotte	Scott	Firefighter PCP	Fire Paramedic Service	92,140
Gillies	Matthew	Engr WaterTreatment Ops Suppor	Water and Waste	92,118
Resch	Derek	Supv Operations	Public Works	92,095
MacKay	Kathryn	Coord Investment Strategies	Community Services	92,076
Wilson	David	Analyst Financial	Planning, Property and Development	92,034
Reidke	David	Firefighter	Fire Paramedic Service	92,024
1315		Constable	Police Services	92,018
Schroeder-Hart	Lydia	Appraiser Accredited	Planning, Property and Development	92,008
Benzelock	Robert	Firefighter	Fire Paramedic Service	91,992
Hunter	Lindsay	Crime Analyst	Police Services	91,979
Janzen	Dean	Recreation Service Coordinator	Community Services	91,957
Grant	Alan	Specialist Info Systems	Parking Authority (SOA)	91,950
Olaniyan	Oluwabusola	Process Improvement Coordinator	Water and Waste	91,941
Grebely	Nina	Quality Improvement Analyst	Fire Paramedic Service	91,913
Schmidt	Joelle	Communications Officer	Customer Service & Communication	91,909
Myketa	Patricia	Clerk B	Police Services	91,905
Cassidy	Bryan	Specialist Applic Support	Transit	91,894
Heinrichs	Marcus	Emergency Paramedic 2	Fire Paramedic Service	91,856
Bohemier	Paul	Collec Sys Mtce Tech 4B	Water and Waste	91,838
Fehr	Shelby	Emergency Paramedic 2	Fire Paramedic Service	91,837
Pyl	Michael	Planner	Planning, Property and Development	91,788
Still	Kevin	Water Treatment Operator 3B	Water and Waste	91,784
Schirlie	Tami	Analyst/Train Policy&Proc	Corporate Finance	91,762
Schoettle	Brett	Firefighter Senior	Fire Paramedic Service	91,748
Borodenko	Riley	Emergency Paramedic 2	Fire Paramedic Service	91,686
Campbell	Adam	Communications Officer	Customer Service & Communication	91,682
Penner	Joel	Mechanic Jrny Industrial	Water and Waste	91,675
Laviolette	Corey	Servicer Traffic Signs	Public Works	91,662
Soni	Sushil	Inspector Transit 38	Transit	91,637
Christian	Robert	WW Treatment Operator 4	Water and Waste	91,637
Guertin	Leanne	Equip Operator & Trades Inst	Public Works	91,613
Fleury	Gordon	Coord PeopleSoft	Corporate Finance	91,589
Yorke	Charles	Mechanic Jrny Industrial	Water and Waste	91,588

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Penner	Rodney	City Naturalist	Public Works	91,556
Boyko	Audra	Health Resources Specialist	Police Services	91,545
Cormack	Glenn	Inspector Transit 38	Transit	91,539
Dueck	Jacoby	Collec Sys Mtce Tech 4A	Water and Waste	91,534
Gemmell	Aaron	Human Resource Consultant	Planning, Property and Development	91,518
Anderson	Kelsey	Firefighter PCP	Fire Paramedic Service	91,509
Kroeker	Tyler	Economic Analyst	CAO (Chief Administrative Office)	91,502
Squires	Chris	Inspector Transit 38	Transit	91,501
Motuz	Kole	Emergency Paramedic 2	Fire Paramedic Service	91,497
Toupin	Eric	Electrician General	Water and Waste	91,451
LaFleche	Henri	Plumber Trades - Pipefitter	Water and Waste	91,445
Findlay	David	Specialist Systems	Water and Waste	91,441
Honey	Jeff	Coord Strat Projects/Initiatives	Community Services	91,436
Boily	Louise	Community Crisis Worker	Community Services	91,436
Wat	Calvin	Analyst Financial	Transit	91,382
Yang	Haoran	Programmer/Analyst	Employee Benefits Program	91,364
Hellrung	Brendan	WW Treatment Operator 4	Water and Waste	91,316
Ladipo	Olawale	A/Information Security Coordinator	Innovation	91,310
475		Constable	Police Services	91,303
Edwards	Paul	Mechanic Jrny Industrial	Water and Waste	91,284
Moore	Luke	Operator Police Comm	Police Services	91,256
Zawatsky	Sheri-Lee	Operator Police Comm	Police Services	91,250
Urso	Andrew	Firefighter PCP	Fire Paramedic Service	91,240
Islam	Md Shariful	Specialist Info Systems	Innovation	91,229
Palumbo	Carmelo	Foreman Grade 1	Public Works	91,170
Forlanski	Tamara	Communications Officer	Customer Service & Communication	91,163
600		Constable	Police Services	91,139
Janzen	Derek	Technologist - Electronic	Water and Waste	91,122
Stangeland	Jackson	Mechanic Truck/Transport I/C	Transit	91,087
796		Constable	Police Services	91,076
Rowe	Grant	Electrician Journey	Transit	91,017
Morris	Tonia	Emergency Paramedic 2	Fire Paramedic Service	90,945
Gorelkina	Olga	Proj Leader	Water and Waste	90,930
Romaniuk	Richard	Treasury Analyst	Corporate Finance	90,905
Siemens	Macaulay	Firefighter	Fire Paramedic Service	90,880
Pollock	Chelsea	Operator Police Comm	Police Services	90,845
Jones	Ken	Painter I/C	Transit	90,770
Camia	Joseph	Coord Fin Plan & Servcs	Parking Authority (SOA)	90,739
Barkman	Lionel	Insp Transit	Transit	90,729
Greenaway	Glen	Mechanic Industrial Lead	Water and Waste	90,728
Kranjec	Frank	Collec Sys Mtce Tech 4A	Water and Waste	90,702
Purdy	Alan	Technologist Grade 2	Public Works	90,688
Zinyk	Justin	Servicer Traffic Signs	Public Works	90,663
Mislawchuk	Eleanor	Video Production Specialist	Police Services	90,654
Colburn	John	Analyst Pmgr-Control Sys	Water and Waste	90,649
Patrick	Ryan	Supv Transportation Mgt Centre	Public Works	90,611
Kell	Dorie	Emergency Paramedic 2	Fire Paramedic Service	90,602
Flores	Dennis	Project Coordinator	Planning, Property and Development	90,591
Thordarson	Karl	Supt Parks Services	Public Works	90,567
Gordon	Sean	Engineer Wste Wtr Sys Plan	Water and Waste	90,563
Britsky	Kelsey	Emergency Paramedic 2+ICP	Fire Paramedic Service	90,554
Penner	Alana	Quality Assurance Technician	Police Services	90,537
Dmytriv	Lara	Emergency Paramedic 2	Fire Paramedic Service	90,534
Kolaski	Adam	Mechanic Truck/Transport I/C	Transit	90,525
Kermaschuk	Loretta	Analyst Financial	Corporate Finance	90,508
Miller	Jett	Human Resource Consultant	Planning, Property and Development	90,490
McCrimmon	Sylwia	Emergency Paramedic 2	Fire Paramedic Service	90,472
Bazak	Michael	Analyst Financial	Animal Services (SOA)	90,472
345		Constable	Police Services	90,445
Stevens	Emily	Firefighter PCP	Fire Paramedic Service	90,426
Foster	Gisele	Executive Assistant 2	Public Works	90,389
Cox	Juli-Ann	Officer Facilities Prog	Public Works	90,386
Tonog	Jemuel	Marketing & Advertising Officer	Customer Service & Communication	90,364
Budowski	Adam	Planner Transit	Transit	90,342
Papineau	Claude	Water Treatment Operator 3A	Water and Waste	90,339
Peattie	Adam	Emergency Paramedic 2	Fire Paramedic Service	90,321
Vlahakos	Gene	Accountant Pension & Benefits	Employee Benefits Program	90,309
954		Constable	Police Services	90,295

**Compensation Disclosure
2020**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
Retzlaff	Marvin	Foreman Grade 1	Public Works	90,293
Saini	Rohit	Emergency Paramedic 2	Fire Paramedic Service	90,260
Kozyra	Brad	Repairer Body	Transit	90,231
Patterson	Scott	InfoSysProgrammerII	Police Services	90,223
Peters	Dylan	Firefighter PCP	Fire Paramedic Service	90,189
Graham	Jennifer	Supv Training	Water and Waste	90,180
Scott	Brendan	Emergency Paramedic 2	Fire Paramedic Service	90,171
Bessason	Sina	Operator Police Comm	Police Services	90,166
Keele	Carla	Senior HR Consultant	Water and Waste	90,156
Romanow	Nolyn	Firefighter	Fire Paramedic Service	90,152
Heuchert	Cheryl	Emergency Paramedic 2	Fire Paramedic Service	90,112
Hiebert	Jaymes	Firefighter PCP	Fire Paramedic Service	90,086
Gaudreau	David	Supv Machine Shop	Fleet Management (SOA)	90,084
249		Constable	Police Services	90,076
Poole	David	Firefighter Senior II	Fire Paramedic Service	90,069
85		Constable	Police Services	90,046
Bird	Jason	Emergency Paramedic 2	Fire Paramedic Service	90,043
Au	Douglas	Electrical Designer	Planning, Property and Development	90,008
Staples	John	Foreman Waterworks-Sewer	Water and Waste	89,963
Doble	Joseph	Supv Dispatch Transit	Transit	89,947
Stevenson	Jason	Firefighter	Fire Paramedic Service	89,943
Lazarenko	Grant	Foreman Grade 1	Public Works	89,941
Osondu	Charles	Sr Leasing Officer	Planning, Property and Development	89,933
Williamson	Krista	Human Resource Consultant	Water and Waste	89,875
Guo	Chun	Programmer Sr Systems	Innovation	89,873
Ehlers	Andrew	Water Treatment Operator 3B	Water and Waste	89,853
Watsko	Miles	Supv Streets Mtce	Public Works	89,837
Prawdzik	Glenna	Emergency Paramedic 2	Fire Paramedic Service	89,827
Vacchio	Massimo	Electrician General	Water and Waste	89,776
Van Deveire	Marcus	Firefighter PCP	Fire Paramedic Service	89,758
Anderson	Brad	Plan Examiner 3	Planning, Property and Development	89,750
Rempel	Thomas	Firefighter PCP	Fire Paramedic Service	89,715
Normand	Avery	Vehicle Systems Supervisor	Transit	89,707
Page	Emyli	Emergency Paramedic 2	Fire Paramedic Service	89,695
Ricci	Rina	Planner	Planning, Property and Development	89,689
Havrienko	Tony	Supv Urban Forestry & DED	Public Works	89,688
Hamilton	Leo	Mechanic, Truck/Transport	Transit	89,651
Frolek	Mirek	Assessor	Assessment and Taxation	89,627
Burton	Robert	Specialist Info Systems	Water and Waste	89,604
Pietracci	Kenneth	Supv Bldg Maintenance Services	Planning, Property and Development	89,592
Martens	Jennifer	Assessor	Assessment and Taxation	89,573
Blake	Lisa	Manager of Protocol	City Clerks	89,553
Perro	Monique	Film & Special Events Liaison	CAO (Chief Administrative Office)	89,537
Hunt-Ford	Marisa	Recreation Service Coordinator	Community Services	89,504
Smith	Deborah	Court Unit Shift Leader	Police Services	89,497
Weiss	Richard	Quality Improvement Analyst	Fleet Management (SOA)	89,455
Young	Evan	Specialist Info Systems	Water and Waste	89,442
769		Constable	Police Services	89,407
Meilleur	Kellie	Human Resource Consultant	Innovation	89,403
Holmes	Tim	Supv Training	Water and Waste	89,396
Kennedy	Shannon	Operations Supervisor Transit	Transit	89,367
982		Constable	Police Services	89,360
Doerksen	Jason	Coord Project	Public Works	89,347
Clark	Devin	Planner	Planning, Property and Development	89,332
Roberts	Julian	Negotiator Senior	Planning, Property and Development	89,318
Kasprick	Mitchell	Foreman Waterworks-Sewer	Water and Waste	89,290
Harrison	Lise	Operator Police Comm	Police Services	89,275
Ponce Berber	Eduardo	Officer Safety	Transit	89,229
Bilous	Greg	Firefighter	Fire Paramedic Service	89,215
Kozak	Christopher	Supv Environ Monitor & Report	Water and Waste	89,198
Ruta	Nicholas	Area Coordinator	Assessment and Taxation	89,135
Ahmed	Sameer	Specialist Info Systems	Water and Waste	89,098
886		Constable	Police Services	89,088
Villanueva	Jomar	Specialist Info Systems	Innovation	89,062
Raddatz	Rebecca	Environmental Planner	Water and Waste	89,025
De Guzman	James	Building Systems Technologist	Planning, Property and Development	89,002
Biyak	James	Collec Sys Mtce Tech 3B	Water and Waste	88,969
Smith	Shannay	Marketing &Advertising Officer	Customer Service & Communication	88,958

**Compensation Disclosure
2020**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
Wolff	Sandra	Court Unit Shift Leader	Police Services	88,914
St. Pierre	Aynsley	Coord Compliance & Communication	Parking Authority (SOA)	88,905
Dyck	Keenan	Emergency Paramedic 2	Fire Paramedic Service	88,896
Kennaugh	Brianne	Techn Identification	Police Services	88,868
Finlay	Colin	Human Resource Consultant	Fire Paramedic Service	88,867
Valdez	James	Upholsterer	Transit	88,862
Turner	Angela	Court Unit Coordinator	Police Services	88,843
Manaignre	Aaron	Firefighter	Fire Paramedic Service	88,821
Martinez	Dyesebel	Human Resource Consultant	Fire Paramedic Service	88,763
641		Constable	Police Services	88,760
Klassen	Pamela	Court Unit Coordinator	Police Services	88,759
Roney	Garnett	Mechanic Truck/Tranpsort I/C	Transit	88,750
David-Lagman	Tita	Court Unit Coordinator	Police Services	88,742
Martel	Denise	Court Unit Coordinator	Police Services	88,734
105		Constable	Police Services	88,722
Laurent	Jeff	Foreman Grade 1	Public Works	88,705
Vendramelli	Richard	Coord Project	Water and Waste	88,666
Ross	Andrew	Planner	Planning, Property and Development	88,620
Momtchilov	Deyan	Development Projects Liaison	Planning, Property and Development	88,612
Soetan	Gabriel	Process Improvement Specialist	Planning, Property and Development	88,611
1035		Constable	Police Services	88,595
Granger	Ivan	Vehicle Contracts Coord	Transit	88,592
Mohamed	Ahmed	Analyst Pgmr-Control Sys	Water and Waste	88,566
375		Constable	Police Services	88,541
Weibel	Richard	Technologist Grade 3	Public Works	88,539
Phillips	Jeffrey	Firefighter	Fire Paramedic Service	88,524
Foyle	Bryan	Emergency Paramedic 2+ACP	Fire Paramedic Service	88,519
Groening	Coleen	Analyst/Train Policy&Proc	Corporate Finance	88,482
Fiske	Bruce	Community Crisis Worker	Community Services	88,465
Gasenzer	Christopher	Mechanic Heating	Planning, Property and Development	88,448
Clinton	Elizabeth	Specialist Info Systems	Water and Waste	88,446
652		Constable	Police Services	88,410
Chiu	Donny	Specialist Info Systems	Public Works	88,388
56		Sergeant Patrol	Police Services	88,371
Chan	Ching-Wei (David)	Oper Network 2	Innovation	88,353
Babb	Graham	Foreman Traffic	Public Works	88,324
859		Constable	Police Services	88,272
Criggie	James	Supv Shift Servicing	Transit	88,271
Khanna	Maan	Operator Bus	Transit	88,206
Barenz	Kerri	Coord Project	Water and Waste	88,193
Mar	Phelan	Technologist - Sr Electronic	Public Works	88,180
Schultz	Dierdre	Human Resource Consultant	Transit	88,171
Legge	Ian	Architect Landscape	Planning, Property and Development	88,171
Korol	Riley	Mechanic Truck/Tranpsort I/C	Transit	88,168
Sanchez	Nestor	Specialist Systems	Public Works	88,131
Jarrar	Alaa	Specialist Info Systems	Community Services	88,129
Partridge	Grant	Specialist Info Systems	Innovation	88,092
Cafuta	Jordan	WW Treatment Operator 4	Water and Waste	88,082
Szustakowski	Robert	Firefighter	Fire Paramedic Service	88,064
Dimayuga	Paige	Quality Improvement Analyst	Fire Paramedic Service	88,028
Civitella	Jason	Firefighter PCP	Fire Paramedic Service	88,013
Schaubroeck	Timothy	Operator Police Comm	Police Services	88,007
Prinsloo	Pieter	Senior Committee Clerk	City Clerks	88,006
Sekhri	Arvind	Operator Bus	Transit	87,971
Parks	David	Analyst Voice Communicati	Innovation	87,968
Dallmann	Justin	Data Scientist	Innovation	87,915
Litschke	Gregory	Emergency Paramedic 2	Fire Paramedic Service	87,868
Wilson	Alycia	Emergency Paramedic 2	Fire Paramedic Service	87,809
Harris	Robert	Firefighter PCP	Fire Paramedic Service	87,805
Davidson	Blake	Firefighter	Fire Paramedic Service	87,803
Vermette	Jeremy	Business Analyst	Planning, Property and Development	87,790
Bonds	Kevin	Electrician General	Public Works	87,783
Ives	Aaron	Digital Communications Officer	Mayor's Office	87,725
Davison	Alan	Desktop & Mobility Services Co	Community Services	87,700
Evinger	Phyllis	Officer Chief Zoning	Planning, Property and Development	87,671
Fabbri	Helen	Project Officer	Planning, Property and Development	87,635
Locke	Dan	Analyst Policy	Parking Authority (SOA)	87,635
Carriere	Danielle	Administrative Coordinator	CAO (Chief Administrative Office)	87,627

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
155		Constable	Police Services	87,606
Horoshok	Paul	Firefighter PCP	Fire Paramedic Service	87,585
Hailstone	Tyler	Assistant Chief Inspector	Transit	87,583
Mingaracal	Alan	Plan Examiner 3	Planning, Property and Development	87,577
Logan	Amber	Sr Communications Operator	Fire Paramedic Service	87,572
Sewell	Jeremy	Data Scientist	Police Services	87,524
Lewis	Wade	Inspector, Building	Planning, Property and Development	87,489
Peters	Catherine	A/Process Improvement Specialist	Planning, Property and Development	87,480
MacFadden	Forbes	Firefighter	Fire Paramedic Service	87,452
Shuwera	Ryan	Inspector, Building	Planning, Property and Development	87,450
Crichton	Marlana	Operator Police Comm	Police Services	87,425
Dzik	Cody	Sys Support Analyst - TR Plus	Transit	87,401
Riddolls	Drew	Firefighter	Fire Paramedic Service	87,398
Wainwright	Kelsey	Auditor	Police Services	87,394
Beckta	Paul	Economic Analyst	CAO (Chief Administrative Office)	87,381
1247		Constable	Police Services	87,374
Ali	Ryad	Analyst Financial	Community Services	87,355
Oleson	Kaitlyn	Operator Police Comm	Police Services	87,351
Alebiosu	Dideolu	Project Manager	Innovation	87,332
Sheridan	Marc	Emergency Management Officer	Fire Paramedic Service	87,314
Fasae	Ifedayo	Specialist Info Systems	Innovation	87,314
Maclean	Shayne	Technologist Grade 3	Public Works	87,309
Freund	Darren	Mechanic Jmry Industrial	Water and Waste	87,296
Bousquet	Keith	Supv Building Services	Planning, Property and Development	87,251
Procyshyn	Danielle	Operator Police Comm	Police Services	87,250
Fuerst	Dustan	WW Treatment Operator 4	Water and Waste	87,238
Gulyarin	Irina	Specialist Info Systems	Fleet Management (SOA)	87,233
Steffens	Trevor	Supv Mtce Civil	Water and Waste	87,200
Bush	Benjamin	Firefighter PCP	Fire Paramedic Service	87,197
Madriaga	Allan	Proj Leader Info Systems	Community Services	87,190
Evinger	Tim	Supervisor Maintenance Water	Water and Waste	87,146
Klause	Darryl	Specialist Info Systems	Water and Waste	87,128
Ohryn	Brant	Servicer Bldg Gr 3	Planning, Property and Development	87,123
Alexander	Jordan	Specialist Applic Support	Transit	87,107
Nykoluk	Alexandra	Operator Police Comm	Police Services	87,034
Wareham	Lindsay	Assessor	Assessment and Taxation	87,023
Zembik	Colton	Firefighter	Fire Paramedic Service	87,000
Hamill	Sarah	Emergency Paramedic 2	Fire Paramedic Service	86,967
Cherkas	Andrew	Firefighter	Fire Paramedic Service	86,963
Johnson	Matthew	Firefighter	Fire Paramedic Service	86,954
438		Constable	Police Services	86,904
163		Constable	Police Services	86,901
Gretschman	Walter	Mechanic Industrial Lead	Water and Waste	86,861
Frost	Ryan	Firefighter	Fire Paramedic Service	86,848
196		Constable	Police Services	86,803
Gumnitski	Igor	Analyst Pmgr-Control Sys	Water and Waste	86,799
Hansen	Erik	Technologist Grade 2	Public Works	86,780
Kong	Dequan (Dan)	Collec Sys Mtce Tech 3B	Water and Waste	86,765
1047		Sergeant	Police Services	86,760
Decosse	Steven	Technologist Grade 2	Public Works	86,717
Kuz	Gordon	Supv, Vehicle Systems Training	Transit	86,715
351		Constable	Police Services	86,707
Smith	Shelly	Coord Records & Info Mgmt	Public Works	86,702
Laggo	Jared	Foreman Grade 1	Public Works	86,672
Ferbers	Karen	Business Systems Coordinator	Planning, Property and Development	86,624
Manley	Darren	Transit Scheduler	Transit	86,604
Soh	Florianne	Coord Peoplesoft	Human Resources	86,597
Henry	Alex	Officer Safety	Planning, Property and Development	86,593
Wheeler	Trevor	Techn Diesel Bus	Transit	86,577
Marsch	Andrew	Mechanic Truck/Transport I/C	Transit	86,558
Jangula	Tanner	Analyst Traffic	Public Works	86,550
Peters	Courtney	Operator Police Comm	Police Services	86,535
Maurer	Nelson	Inspector Transit 38	Transit	86,519
Taran	Bogdan	Programmer Sr Systems	Innovation	86,514
Berhe	Mahdere	Coord Peoplesoft	Human Resources	86,509
1185		Sergeant	Police Services	86,504
Mallord	Johanne	Water Treatment Operator 3B	Water and Waste	86,486
Muldrew	Angela	Emergency Paramedic 2	Fire Paramedic Service	86,482

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Banera	Kyle	Firefighter PCP	Fire Paramedic Service	86,469
Boudreau	Sylvia	Community Crisis Worker	Community Services	86,439
Oswald	Pierce	Firefighter PCP	Fire Paramedic Service	86,436
Maxwell	Ronald	Coord Admn	Parking Authority (SOA)	86,430
Kowalyk	Kevin	Engineer Development	Water and Waste	86,415
Bun	Kimsong	Technologist Grade 3	Water and Waste	86,371
Proulx	Marc	Academy Officer	Fire Paramedic Service	86,368
Chabot	Colleen	FIPPA Coordinator	Police Services	86,353
Graf	Jonathan	Foreman Grade 1	Public Works	86,350
Hill	Ryan	Utility Emerg Equip	Fire Paramedic Service	86,337
Heckert	John	Analyst Fin Mgmt System	Corporate Finance	86,326
Tryhuk	Diane	Business Analyst	Innovation	86,309
Flockton	Nancy	Assessor	Assessment and Taxation	86,306
Braun	Kevin	Specialist Applic Support	Transit	86,305
Dhiman	Nayha	Emergency Paramedic 2	Fire Paramedic Service	86,293
Champagne	Morgan	Emergency Paramedic 2	Fire Paramedic Service	86,288
Klowak	Matthew	Wastewater Contracts Officer	Water and Waste	86,281
Brask	Sam	Coord Project	Water and Waste	86,244
Pasieczka	Martin	Officer Nghbrhood Economic Dev	Planning, Property and Development	86,243
Kashmark	Blaine	Repairer Body	Transit	86,214
Moist	Scott	Mechanic, Truck/Transport	Transit	86,205
Remillard	Lester	Fare Collection Syst Analyst	Transit	86,198
Li	Hongbo (Leo)	Specialist Info Systems	Fire Paramedic Service	86,189
Boguslavski	Dmitri	Mechanic Industrial	Transit	86,175
Rydz	Danny	Foreman Mtce and Construction	Planning, Property and Development	86,149
Loewen	Henry	Foreman Shop	Water and Waste	86,136
Clayton	Brendon	Firefighter	Fire Paramedic Service	86,108
Blocker	Ken	Plumber Trades - Pipefitter	Water and Waste	86,082
Simard	Gaetan	Firefighter PCP	Fire Paramedic Service	86,080
St. Mars	Robert (Joe)	Techn Diesel Bus	Transit	86,056
Bodnar	Marko	Technologist - Electronic	Water and Waste	86,019
Berman	Sean	Inspector Transit 38	Transit	85,986
Neufeld	Angela	Analyst Financial	Public Works	85,977
McGregor	Kevin	Oper Network 2	Innovation	85,931
Langtry	Jesse	Firefighter	Fire Paramedic Service	85,879
Lesage	Robert	Supv Railway & Backflow	Water and Waste	85,876
Tattersall	Sally	Supv Training	Water and Waste	85,874
Stadnyk	Alan	Specialist Info Systems	Fleet Management (SOA)	85,859
Pammer	Margaret	Equip Operator & Trades Inst	Public Works	85,847
Valderama	Ryan	Assessor	Assessment and Taxation	85,814
Atkins	Gary	Foreman Grade 1	Public Works	85,788
323		Constable	Police Services	85,752
Hartry	Tristan	Specialist Info Systems	Innovation	85,748
Bialowas	Michael	Specialist Info Systems	Fire Paramedic Service	85,677
Brako	Michael	River Patrol Officer	Police Services	85,652
Manning	Amar	Operator Police Comm	Police Services	85,619
Duma	Raymond	River Patrol Officer	Police Services	85,607
Matwichuk	Christopher	Mechanic, Truck/Transport	Transit	85,585
Lausman	Patricia	Return to Work Coordinator	Fire Paramedic Service	85,544
Wiebe	Jason	Officer Project	Planning, Property and Development	85,538
Labossiere	Kristina	Human Resource Consultant	Community Services	85,516
Asham	Ryan	Supt Servicing	Transit	85,483
Stewart	Roni P. Kathy	Coord Fin Plan & Servcs	Fire Paramedic Service	85,481
Mueller	Deborah	RPU Shift Leader	Police Services	85,446
Ford	Michael	Operator Police Comm	Police Services	85,446
Machado	Jason	Accountant Pension & Benefits	Employee Benefits Program	85,395
Tataryn	Ainslee	A/Human Resource Consultant	Public Works	85,372
Scerbo	Robbie	Foreman Grade 1	Public Works	85,361
Dandeneau	Darlene	Court Unit Shift Leader	Police Services	85,336
Harris	Hailey	Water Treatment Operator 3B	Water and Waste	85,320
Van de Mosselaer	Cara	Techn Identification	Police Services	85,249
Schneiderat	John	WW Treatment Operator 3B	Water and Waste	85,233
Nault	Darryl	Engine Driver And/Or Conduc	Water and Waste	85,220
Blackmon	Katherine	Emergency Paramedic 2	Fire Paramedic Service	85,193
Funk	Edgar	Vehicle Systems Supervisor	Transit	85,185
McClintock	Jamie	Emergency Paramedic 2	Fire Paramedic Service	85,163
Donaldson	Lorna	Info Systems Programmer I	Police Services	85,141
Miousse	Darrell	Building Systems Technologist	Planning, Property and Development	85,132

**Compensation Disclosure
2020**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
Ramsden	Sarah	Senior Archivist	City Clerks	85,108
Davies	Allison	Technologist Grade 3	Planning, Property and Development	85,105
Stephenson	Travis	Coord Project	Water and Waste	85,090
Furedi	Leah	Negotiator Senior	Planning, Property and Development	85,080
Hilash	David	Emergency Paramedic 2	Fire Paramedic Service	85,074
Pelland	Christopher	Insp Transit	Transit	85,068
McCaughan	Quinn	Firefighter	Fire Paramedic Service	85,058
Kesterke	Judy	Clerk Senior	Police Services	84,999
Malczewski	Karen	Clerk Senior	Police Services	84,845
Hall	Kevin	Business Analyst	Innovation	84,841
Turner	Sharon	Clerk Senior	Police Services	84,814
Maskus	Russell	Programmer/Analyst	Employee Benefits Program	84,809
Humbert	Cory	Pavement Estimates Officer	Public Works	84,796
Mangat	Baljeet	Analyst Programmer 2	Water and Waste	84,779
Norrie	Ryan	Technologist - Sr Electronic	Water and Waste	84,750
Ritsema	Garret	Specialist Info Systems	Fire Paramedic Service	84,746
Crisp	Joel	Programmer Sr Systems	Innovation	84,739
Walby	Clayton	Firefighter PCP	Fire Paramedic Service	84,728
Krocil	Emil	Mechanic Industrial Lead	Water and Waste	84,726
La France	Kerienne	Supv Urban Forestry Tech Svcs	Public Works	84,720
Hosein	Heidi	Performance Management Analyst	Public Works	84,703
Debusschere	Derik	Firefighter	Fire Paramedic Service	84,687
Kroeker	Donnell	Asst Clerk	City Clerks	84,651
Baron	Douglas	Foreman Grade 1	Public Works	84,651
McMillan	Kole	Electrician General	Water and Waste	84,646
Rempel	David	Analyst Programmer 2	Water and Waste	84,642
Oystensen	John	Data Scientist	Police Services	84,638
Kafka	Douglas	Officer Corporate Safety	Fleet Management (SOA)	84,632
1101		Constable	Police Services	84,616
Patrick	Cameron	Water Treatment Operator 3B	Water and Waste	84,589
Nowell	Chris	Auditor	Audit	84,586
Rocko	Thomas	Info Systems Specialist	Police Services	84,546
Jurkowski	Steven	Business Systems Coordinator	Planning, Property and Development	84,541
Razal	Jose	WW Treatment Operator 3B	Water and Waste	84,455
Boehm	Jeffrey	Collection Systems SCADA Opr	Water and Waste	84,444
Pal	Randy	Foreman Grade 1	Public Works	84,444
Chuchmuch	Ryan	Specialist Info Systems	Innovation	84,366
Beaudin	Karen	Community Resource Coordinator	Community Services	84,357
Bidzinski	Colin	Plan Examiner 3	Planning, Property and Development	84,331
Fox	Kimberly	Negotiator Senior	Planning, Property and Development	84,311
Do	Michael	Water Treatment Operator 2A	Water and Waste	84,308
Groening	Allison	Social Worker	Police Services	84,276
Kulczycki	Gregory	Engineer Wastewtr Collect Plan	Water and Waste	84,253
McKinnon	Cathy	Sr Communications Operator	Fire Paramedic Service	84,230
Carriere	Renay	Plumber Trades - Pipefitter	Water and Waste	84,213
Robinson	Nathan	Mechanic, Truck/Transport	Transit	84,213
Still	Stephen	Electrician Journey	Transit	84,155
Dent	Alan	Plumber Trades - Pipefitter	Water and Waste	84,082
Strachan	Douglas	Assessor	Assessment and Taxation	84,042
Bal	Gurinder	Bus Electronics Tech	Transit	84,030
Potter	Ella	Coord Peoplesoft	Human Resources	84,004
Ingels	Jason	Firefighter	Fire Paramedic Service	84,002
Ducharme	Ronald	Emergency Paramedic 2	Fire Paramedic Service	83,957
Krulicki	Garth	Firefighter	Fire Paramedic Service	83,935
Klassen	Sarah	Signals Timing Engineer	Public Works	83,929
McBey	Shane	Electrician General	Water and Waste	83,925
Morden	Andrew	Technologist Grade 3	Water and Waste	83,919
Benedictson	Alan	Foreman Mtce and Construction	Planning, Property and Development	83,896
Roberts	Karen	Specialist Info Systems	Innovation	83,880
O'Leary	Joe	Mtce Worker Skilled C Gr 2	Water and Waste	83,845
Clawson	Eric	Foreman Grade 1	Public Works	83,813
Chanas	Wayne	Analyst Network Systems	Innovation	83,789
Robinson	Ian	Inspector Senior - Housing	Planning, Property and Development	83,759
Kellsey	Ana	Supervisor of Caretakers	Police Services	83,716
Mertin	Robert	Captain	Fire Paramedic Service	83,709
Brown	Shelley	Sewing Room Technician	Fire Paramedic Service	83,701
Heide	Christopher	Technologist Grade 3	Public Works	83,688
Elsner	Dustin	Mechanic, Truck/Transport	Transit	83,677

**Compensation Disclosure
2020**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
Kucel	Greg	Officer Project	Planning, Property and Development	83,664
Kaufmann	Matthew	Emergency Paramedic 2	Fire Paramedic Service	83,663
Gushuliak	Jared	Collec Sys Mtce Tech 4A	Water and Waste	83,649
Saluta	Janos	Technologist Grade 1	Public Works	83,629
Bolton	Richard	Environmental Planner	Water and Waste	83,599
Lukowich	Mark	Operator Bus	Transit	83,595
Funk	Kenneth	Supervisor of Waste Diversion	Water and Waste	83,588
Becker	Matt	Programmer Sr Systems	Innovation	83,568
Craig	Steve	Mechanic Jrny Industrial	Water and Waste	83,565
Trudel	Michele	FIPPA Coordinator	Police Services	83,537
Chetyrbok	Daniel	Mechanic Industrial Lead	Water and Waste	83,533
820		Constable	Police Services	83,484
Harrower	Jennifer	Admn Coordinator	Animal Services (SOA)	83,407
Tran	Benjamin	Collec Sys Mtce Tech 3B	Water and Waste	83,399
557		Constable	Police Services	83,399
Mulvaney	Shawn	Foreman Traff Signal Crew	Public Works	83,399
Hanlon	Laurie	Superintendent of Billing	Water and Waste	83,375
Santos	Rufino	Plan Examiner 3	Planning, Property and Development	83,344
Sutherland	Sandra	RPU Shift Leader	Police Services	83,321
Van Vliet	Randy	Development Planning Officer	Planning, Property and Development	83,314
Demelo	Dan	Foreman Grade 1	Public Works	83,305
808		Constable	Police Services	83,284
O'Donnell	Janzen	Cemeteries Operations Coord	Planning, Property and Development	83,281
Wilkinson	James	Technologist Grade 3	Public Works	83,273
Abbott	Shelbi	Operator Police Comm	Police Services	83,248
Mann	Koun	Technologist - Electronic	Public Works	83,247
Bazylo	Kyle	Firefighter	Fire Paramedic Service	83,240
Stewart	Scott	Film & Special Events Liaison	CAO (Chief Administrative Office)	83,236
Enquist	Cheryl	Court Unit Coordinator	Police Services	83,215
Marsch	Jared	Electrician General	Water and Waste	83,176
Ramsay	Mona	Analyst Programmer 2	Innovation	83,172
Rodger	Ryan	Supv Dispatch Transit	Transit	83,166
Younger	Tyler	Firefighter	Fire Paramedic Service	83,165
Graham	Randi	Operator Police Comm	Police Services	83,163
Jette	Chris	Foreman Grade 1	Public Works	83,149
Curell	Scott	Technologist Grade 3	Innovation	83,145
Evans	Reed	Firefighter	Fire Paramedic Service	83,099
Jentsch	Ariel	Valuation Officer	Assessment and Taxation	83,088
Overby	Kris	Equipment Specifications Coord	Fleet Management (SOA)	83,081
Johnson	Darrell	Technologist - Electronic	Water and Waste	83,066
Wos	Stanislaw	Technologist Grade 3	Water and Waste	83,061
102		Constable	Police Services	83,047
Hardman	Darcy	Firefighter Senior II	Fire Paramedic Service	83,039
Jacoby	Michael	Technologist Grade 3	Planning, Property and Development	83,029
Prescott	Mandy	Controller Transit	Transit	83,018
Bains	Sarbjit	Insp Transit	Transit	83,013
Schalla	Kevin	Inspector Senior - Housing	Planning, Property and Development	82,982
Jones	Denise	Corporate FIPPA Coordinator	City Clerks	82,974
Perreault	Martin	Technologist Grade 3	Public Works	82,971
Pardini	Lori	Monitor Transcriber	Police Services	82,966
Reisacher	Adam	Report Analyst/Asst Writer	CAO (Chief Administrative Office)	82,962
Khan	Shoib	Info Systems Programmer I	Police Services	82,954
Rawluk	Wayne	Foreman Grade 1	Public Works	82,944
Grapentine	Lorne	Foreman Mtce and Construction	Planning, Property and Development	82,939
Kowal	Richard	Technologist Grade 3	Water and Waste	82,936
Towse	Tamara	Executive Assistant 2	Water and Waste	82,931
1240		Constable	Police Services	82,930
Will	Blair	Technologist Grade 3	Water and Waste	82,911
Borovytska	Valerie	Specialist Systems	Public Works	82,910
Boily	Robert	Technologist Grade 3	Water and Waste	82,906
Newton	James	Development Planning Officer	Planning, Property and Development	82,900
Rudolph	Doris	Monitor Transcriber	Police Services	82,880
Davis	Roderick	Technologist Grade 3	Planning, Property and Development	82,877
Enriquez	Alexander	Operator Bus	Transit	82,865
Kozier	Jordan	Mechanic, Truck/Transport	Transit	82,864
Robertson	Ryan	Supv Building Services	Planning, Property and Development	82,850
Gajdamowicz	Sylvester	Firefighter PCP	Fire Paramedic Service	82,828
Kozier	Brian	Operator Bus	Transit	82,814

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
McLeod	Colin	Firefighter PCP	Fire Paramedic Service	82,788
Bughao	Sheila	Community Crisis Worker	Community Services	82,773
Santos	Karen	Coord Strat Projects/Initiatives	Community Services	82,773
Pierce	Tyler	Firefighter PCP	Fire Paramedic Service	82,760
Ramm	Jason	Transit Scheduler	Transit	82,753
Mowat	Blair	Specialist Truck/Trans Mech	Transit	82,749
Li	Vivian	Solicitor III	Legal Services	82,730
Harris	Jason	Mechanic Industrial Lead	Water and Waste	82,713
669		Constable	Police Services	82,707
Finnigan	Elise	Planner	Planning, Property and Development	82,705
Gonsalves	Kimberly	Recreation Service Coordinator	Community Services	82,668
Ridge	Jennifer	Council Clerk	City Clerks	82,665
Zimmerman	Laura	Techn Identification	Police Services	82,665
Meijer	Jessica	Emergency Paramedic 2+ACP	Fire Paramedic Service	82,646
Ponewas	Codi	Mechanic Truck/Transport I/C	Transit	82,643
Skinner	Greg	Foreman Grade 3	Public Works	82,632
Jaman	Monique	RPU Shift Leader	Police Services	82,628
Singbeil	Jason	Inspector, Building	Planning, Property and Development	82,615
Shade	Garry	Mechanic, Truck/Transport	Transit	82,615
Bortoluzzi	Paul	Technologist Grade 3	Water and Waste	82,607
Gulyarin	Boris	Specialist Info Systems	Water and Waste	82,604
Hunt	Megan	Registration&Assessment Supvr	Transit	82,598
Roth	Corey	Electrician General	Public Works	82,576
Town	Jill	Inspector Senior - Housing	Planning, Property and Development	82,569
Bahsler	Darrell	Transit Scheduler	Transit	82,536
Randhawa	Navroop	Technologist Grade 2	Public Works	82,529
Ly	Nguyet	Technologist Grade 3	Assessment and Taxation	82,517
Osorio	Mario	Technologist Grade 3	Water and Waste	82,502
Verhaeghe	Matthew	Firefighter	Fire Paramedic Service	82,486
Marcelo	John Paul	Specialist Info Systems	Innovation	82,478
Reid	Darren	Controller Transit	Transit	82,475
Leclerc	Sandra	Business Analyst	Customer Service & Communication	82,468
Cowan	Leah	Senior Committee Clerk	City Clerks	82,457
Antony	Noel	Operator Bus	Transit	82,450
Aquiatan	Michelle	Coord Financial Services	Corporate Finance	82,368
Collantes	Reynold	Oper Equipment Gr 2	Public Works	82,366
La Guardia	Milagros	Property Exhibit Technician 2	Police Services	82,354
Allan	Corrie	A/Supt Planning & Portfolio Mgmt	Planning, Property and Development	82,320
Davis	Pamela	Court Unit Coordinator	Police Services	82,317
Demoline	Gregory	Inspector Senior - Housing	Planning, Property and Development	82,304
Farooq	Chaudhry	Specialist Systems	Water and Waste	82,284
Kutschinski	Randy	Oper Equipment Gr 2	Public Works	82,242
McLure	Robert	Property Exhibit Technician 2	Police Services	82,168
Gray	Paige	Recreation Service Coordinator	Community Services	82,133
Sais	Darrell	Instructor Transit	Transit	82,123
Rainkie	Mark	Specialist Systems	Water and Waste	82,115
Van Rooyen	Mikail	Supv Building Services	Planning, Property and Development	82,106
Pogson	David	Analyst Programmer 2	Transit	82,088
McDonald	Lee	Property Exhibit Technician 2	Police Services	82,072
Lysak	Dwight	Plant & Equipment Instructor	Transit	82,020
Hurd	Justin	Collec Sys Mtce Tech 4A	Water and Waste	81,996
Armstrong	Scott	Operator Bus	Transit	81,967
Patel	Chintan	Specialist Systems	Public Works	81,956
Fullerton	George	Screening Officer	Parking Authority (SOA)	81,952
Bernuy	John	Coordinator Comm ByLaw Enf	Community Services	81,949
Northcliffe	Kyle	Instructor Transit	Transit	81,938
181		Constable	Police Services	81,935
Westra	Jason	Farebox/Bus Servicer	Transit	81,908
Huard	Stacy	Oper Network 2	Innovation	81,906
Balytsky	Yevgen	Project/Research Asst	Community Services	81,872
Carnevale	Luisa	Permit Process & Cust Exp Coord	Planning, Property and Development	81,804
Gosselin	Eric	Firefighter	Fire Paramedic Service	81,799
Aiello	Christopher	Electrician General	Water and Waste	81,783
Morse	Whitney	Coord Project	Water and Waste	81,772
Lepage	Edward	Operator Bus	Transit	81,699
Hull	Brian	Collec Sys Mtnce Tech 3A	Water and Waste	81,620
Teeluck	Andrew	Programmer/Analyst	Employee Benefits Program	81,619
McKeever	Robert	Technologist Comm - II	Innovation	81,604

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Worth	Matthew	Specialist Truck/Trans Mech	Transit	81,588
990		Constable	Police Services	81,583
Walker	Deborah	Analyst Operations	Innovation	81,579
891		Constable	Police Services	81,572
Murphy	Jackson	Firefighter PCP	Fire Paramedic Service	81,545
Sherb	Terrance	Repairer Body I/C	Transit	81,529
Miklovic	Jonathan	Firefighter PCP	Fire Paramedic Service	81,525
Kliwer	Karin	Planner	Planning, Property and Development	81,512
Kehler	Joshua	Firefighter PCP	Fire Paramedic Service	81,507
Krenz	Karin	Zoning Bylaw Specialist	Planning, Property and Development	81,496
McKenzie	Ken	Council Clerk	City Clerks	81,484
798		Constable	Police Services	81,469
Bouchard	Guy	Mechanic, Truck/Transport	Transit	81,467
Simcic	Susan	Supv Customer Relations	Planning, Property and Development	81,444
Acebuque	Earl	Technologist - Electronic	Water and Waste	81,438
Wood	Darryl	Oper Equipment Gr 4	Public Works	81,421
32		Constable	Police Services	81,402
Marr	Candice	Missing Persons Coordinator	Police Services	81,395
Nix	Danielle	Sr Communications Operator	Fire Paramedic Service	81,384
Thompson	Donnae	Clerk C	Police Services	81,377
Romaniuk	Eugene	Technologist Grade 3	Fleet Management (SOA)	81,368
Jaskiewicz	Melinda	Court Unit Coordinator	Police Services	81,341
Altoveros	Jose	Supv Regional Wastewater	Water and Waste	81,336
Wong	Kem	Valuation Officer	Assessment and Taxation	81,305
Babashko	Oleksandr	Technologist - Electronic	Water and Waste	81,301
Fardoe	David	Specialist Info Systems	Innovation	81,299
Wenesz	Michael	Change Manager	Fire Paramedic Service	81,284
Salan	Darwin	Specialist Info Systems	Water and Waste	81,261
Krichkowski	Barry	Repairer Body	Transit	81,261
Munroe	Larissa	Dispatcher Emerg Services	Water and Waste	81,256
773		Constable	Police Services	81,235
Paddy	Ashley	Foreman Grade 1	Public Works	81,225
Carter-Squire	MaryAnne	Return to Work Coordinator	Water and Waste	81,220
Broadbent	Gavin	Emergency Paramedic 2+ACP	Fire Paramedic Service	81,216
Neufeld	Cory	Firefighter PCP	Fire Paramedic Service	81,167
Davidson	Melanie	Court Unit Coordinator	Police Services	81,121
Pasuta	Steve	Coord Fleet Disposals/Rentals	Fleet Management (SOA)	81,119
Krahn	Robert	Oper Equipment Gr 2	Public Works	81,106
Gural	Alan	Technologist Grade 3	Innovation	81,099
Hama	Mascilline	Transit Modeller	Transit	81,069
Yerex	Ken	Officer Sr Geomatics	Planning, Property and Development	81,060
Galego	Walter	Oper Equipment Gr 2	Public Works	81,031
Ruiter	Michelle	CPIC Shift Leader	Police Services	80,967
Schramm	Rebecca	Coord Records & Info Mgmt	Employee Benefits Program	80,940
549		Constable	Police Services	80,936
Boyd	Bruce	CPIC Shift Leader	Police Services	80,936
Ford	Kevin	Mechanic, Truck/Transport	Transit	80,932
Olawayoin	Anifat	Business Analyst	Parking Authority (SOA)	80,917
Eckford	Kyla	Operator Police Comm	Police Services	80,915
292		Sergeant Patrol	Police Services	80,915
Reutcky	Jason	Foreman Mtce and Construction	Planning, Property and Development	80,914
Marsh	Heidi	Emergency Paramedic 2	Fire Paramedic Service	80,909
Yakiwchuk	Allan	Mechanic Heating	Planning, Property and Development	80,907
Tenuwara	Moreena	Valuation Officer	Assessment and Taxation	80,889
Sawka	Brandi	Monitor Transcriber	Police Services	80,889
James	Michael	Mechanic Jrny Industrial	Water and Waste	80,889
Hagen	Glen	Field Services Coordinator	Water and Waste	80,888
567		Constable	Police Services	80,866
Reid	Brett	Firefighter PCP	Fire Paramedic Service	80,854
Scharikow	Michael	Coord Enforce & Investigation	Parking Authority (SOA)	80,834
Iezzi	Angelo	Inspector, Building	Planning, Property and Development	80,824
Fougere	Jamie	Valuation Officer	Assessment and Taxation	80,822
Day	Matthew	Foreman Grade 1	Public Works	80,820
Reynolds	Corey	Analyst Programmer 2	Parking Authority (SOA)	80,801
Martin	Michael	Inspector, Building	Planning, Property and Development	80,791
Kaczir	Jared	Oper Equipment Gr 2	Public Works	80,778
Csversko	Janet	Utility Emerg Equip	Fire Paramedic Service	80,774
Comaskey	David	Golf Courses Operations Coord	Golf Services (SOA)	80,754

**Compensation Disclosure
2020**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
646		Constable	Police Services	80,750
Bannatyne	Garrett	Firefighter PCP	Fire Paramedic Service	80,725
Duan	Yeqiao (Joe)	Collec Sys Mtncce Tech 3A	Water and Waste	80,698
Collins	Kyle	Firefighter PCP	Fire Paramedic Service	80,688
Larocque	Richard	Specialist Truck/Trans Mech	Transit	80,686
Christensen	Shea	Electrician Journey	Transit	80,681
Rana	Deepak	Operator Bus	Transit	80,644
1020		Constable	Police Services	80,642
Vermette	Lisa	A/Mgr Regulation & Compliance	Parking Authority (SOA)	80,629
Blackburn	Pamela	CPIC Shift Leader	Police Services	80,629
488		Constable	Police Services	80,629
Hobson	Heather	CPIC Shift Leader	Police Services	80,592
Lucas	Ian	WW Treatment Operator 3B	Water and Waste	80,583
Lofto	Rita	Monitor Transcriber	Police Services	80,567
Taylor	Kory	RPU Operator	Police Services	80,563
800		Constable	Police Services	80,561
Buchholz	Janice	CPIC Shift Leader	Police Services	80,504
Keith	Graham	Firefighter	Fire Paramedic Service	80,477
Bacit	Ronald	Specialist Info Systems	Parking Authority (SOA)	80,429
Badmus	Bolaji	Capital Portfolio Fin Analyst	Innovation	80,368
Ens	Kenny	Work Management Technician	Public Works	80,353
Kolodziej	Joseph	Mechanic, Truck/Transport	Transit	80,332
Lewis	Marla	Volunteer Coordinator	Police Services	80,264
Hargreaves	Mike	WW Treatment Operator 4	Water and Waste	80,260
Kalteck	Sam	Foreman Waterworks-Sewer	Water and Waste	80,256
Duff	Jordan	Firefighter	Fire Paramedic Service	80,247
Arabzky Estate of	Ryan	Mgr Regulation & Compliance	Parking Authority (SOA)	80,247
372		Constable	Police Services	80,236
Babuik	Barry	Foreman Traffic	Public Works	80,222
McDonald	Shannon	CPIC Shift Leader	Police Services	80,216
Clark	Johan	Inspector, Building	Planning, Property and Development	80,214
Ciz	Michael	Technologist Grade 2	Public Works	80,197
Porter	Jason	Inspector, Building	Planning, Property and Development	80,197
Kovalchuk	Kateryna	Return to Work Coordinator	Community Services	80,196
Sendzik	Karl	WW Treatment Operator 3A	Water and Waste	80,195
Unrau	Daniel	Quality Improvement Analyst	Fleet Management (SOA)	80,177
Kammerloch	Jennifer	Human Resource Consultant	Water and Waste	80,125
Hnatyshyn	Brian	Mtce Worker Skilled B1(Sewer)	Water and Waste	80,085
Hrechkosy	Todd	Mechanic, Truck/Transport	Transit	80,073
Lepage	David	Foreman Garage	Fleet Management (SOA)	80,042
Nakamura	Airton	Specialist Info Systems	Innovation	79,996
Vandall	Paul	Mtce Worker Skilled C Gr 2	Water and Waste	79,979
Bially	Jim	Foreman Grade 2	Public Works	79,973
Roy	Ryan	Mechanic, Truck/Transport	Transit	79,956
Bakaluk	Bailey	Sr Communications Operator	Fire Paramedic Service	79,952
Wagemakers	Raymond	Operator Bus	Transit	79,942
Dalemans	Peter	Bus Electronics Tech	Transit	79,915
Soble	Ted	Trainworker	Water and Waste	79,914
Lougheed	Nolan	Firefighter	Fire Paramedic Service	79,878
212		Constable	Police Services	79,848
Ritcher	Mackenzie	Collection Systems SCADA Opr	Water and Waste	79,845
Oliver	Alexander	Firefighter PCP	Fire Paramedic Service	79,844
Tarasov	Oleksandr	Technologist Grade 2	Public Works	79,836
Sears	Edna	Analyst Financial	Parking Authority (SOA)	79,812
Merritt	Wayne	Repairer Body	Transit	79,745
Wazny	Konrad	Technologist Grade 2	Public Works	79,743
Bisson	Brenda	Quality Assurance Technician	Police Services	79,732
Webster	Todd	Mechanic, Truck/Transport	Transit	79,730
Burokas	Matthew	Valuation Officer	Assessment and Taxation	79,719
Zinyk	Brian	Servicer Traffic Signs	Public Works	79,693
Pownall	Duane	Insp Transit	Transit	79,682
Dhir	Amit	Operator Bus	Transit	79,680
Buckman	Ethan	Firefighter PCP	Fire Paramedic Service	79,662
Torchia	Jonathan	Emergency Paramedic 2	Fire Paramedic Service	79,652
675		Constable	Police Services	79,645
Opar	Tamara	Librarian Grade 2	Community Services	79,637
Fam	James	Storekeeper 4	Police Services	79,629
Donald	Kayla	RPU Operator	Police Services	79,628

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Metanczuk	Daniel	Inspector, Building	Planning, Property and Development	79,620
Martin	Victor	Foreman Grade 1	Public Works	79,618
347		Constable	Police Services	79,615
Brown	Jason	Valuation Officer	Assessment and Taxation	79,610
Lewis	Sharon	Court Unit Coordinator	Police Services	79,586
Kotz	James	Building Systems Technician	Planning, Property and Development	79,561
Courchene	Justin	Mechanic Truck/Transport I/C	Transit	79,537
Zilkowsky	Kyle	Mechanic Jrny Industrial	Water and Waste	79,536
Eugenio	Ver	Insp Transit	Transit	79,524
Brite	Kevin	Appraiser Senior	Planning, Property and Development	79,502
Mouillierat	Suzanne	Court Unit Coordinator	Police Services	79,489
Irvine	Glen	MSP Community Paramedic ACP	Fire Paramedic Service	79,477
Schmidt	Amy	Emergency Paramedic 2	Fire Paramedic Service	79,454
1202		Constable	Police Services	79,446
Trudel	Martin	Manager Labour Relations	Human Resources	79,415
Hucko	Victor	Signals Stds & Contracts Spec.	Public Works	79,410
Boulet	Richard	Inspector, Building	Planning, Property and Development	79,396
Amaral	Carlos	Techn Treasury	Transit	79,351
Cox	Robert	Solicitor IV	Legal Services	79,322
Bertrand	Valene	Valuation Officer	Assessment and Taxation	79,303
McGillivray	Cliff	Collection Systems SCADA Opr	Water and Waste	79,291
Desautels	Natalie	Court Unit Shift Leader	Police Services	79,266
Milner	Ann Marie	Emergency Paramedic 1	Fire Paramedic Service	79,258
Komish	Valerie	RPU Operator	Police Services	79,253
Patterson	Geoffrey	Insp Transit	Transit	79,245
865		Constable	Police Services	79,230
Tanchak	Garry	Mechanic, Truck/Transport	Transit	79,155
Ongenae	Erica	Emergency Paramedic 2	Fire Paramedic Service	79,152
Ulicki	Greg	Analyst Programmer 2	Water and Waste	79,146
Peterson	Murray	Heritage Officer	Planning, Property and Development	79,124
Labossiere	Sabrina	Emergency Paramedic 2	Fire Paramedic Service	79,120
Beckel	Aaron	Electrician General	Water and Waste	79,119
Singh	Inderjit	Mechanic, Truck/Transport	Transit	79,107
Bradford	Brock	Supv Analytical Services	Water and Waste	79,072
Weisz	Joshua	Foreman Grade 1	Public Works	79,062
McCaig	Randy	Operator Bus	Transit	79,061
Gaudry	Andrea	RPU Operator	Police Services	79,060
Chaulk	Jamie	Foreman Machine Shop	Fleet Management (SOA)	79,057
Klassen	Riley	Firefighter	Fire Paramedic Service	79,052
McKay	Doug	WW Treatment Operator 3B	Water and Waste	79,044
Czastkiewicz	Jody	Foreman Grade 1	Public Works	79,038
Glowacki	Robert	Insp Sr Cross Conn/BFP	Water and Waste	79,028
Pihir	Darby	Technologist Grade 2	Public Works	79,013
Eghtedarinamin	Babak	Business Analyst	Innovation	78,986
Teron	Derek	Insp Transit	Transit	78,972
Wakeford	Jerry	Electrician General	Planning, Property and Development	78,971
Ramsewak	Dutchin	Valuation Officer	Assessment and Taxation	78,956
Hayer	Rakvinder	Planner	Planning, Property and Development	78,942
718		Constable	Police Services	78,916
861		Constable	Police Services	78,897
Faderon	Sheridel	Analyst Financial	Public Works	78,888
Saliga	Don	Electrician General	Planning, Property and Development	78,850
Smith	Larry	Inspector, Building	Planning, Property and Development	78,836
Lawrence	Maynard	Insp Transit	Transit	78,834
Richardson	Eric	Firefighter PCP	Fire Paramedic Service	78,833
Tkach	Jason	Plumber Trades - Pipefitter	Planning, Property and Development	78,819
Snitowski	Robert	Foreman Garage	Fleet Management (SOA)	78,800
936		Constable	Police Services	78,795
Pratt	Colten	Emergency Paramedic 2	Fire Paramedic Service	78,795
Martin	Ron	Stores Inventory Coordinator	Transit	78,749
Burkitt	Codi	Firefighter PCP	Fire Paramedic Service	78,690
Marr	Peter	Analyst Research	CAO (Chief Administrative Office)	78,687
Cobb	David	WW Treatment Operator 3B	Water and Waste	78,686
Ojo	Oluwafemi	Planner 2	Planning, Property and Development	78,685
Hoepfner	Zachary	Electrician General	Planning, Property and Development	78,679
Arnal	Andrew	Plumber Trades - Pipefitter	Planning, Property and Development	78,663
Bal	Patricia	Coord - Research & Marketing	Community Services	78,659
Mitchell	Scott	Carpenter	Planning, Property and Development	78,656

**Compensation Disclosure
2020**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION	
Fogg	Robert	Inspector, Building	Planning, Property and Development	78,652
Bean	Darryl	A/Foreman Garage	Fleet Management (SOA)	78,640
Kulczycki	Kaleb	Inspector, Building	Planning, Property and Development	78,611
Trinkaus	Tanya	Junior Comp & Class Consultant	Human Resources	78,604
Fritzsche	Lindsay	PeopleSoft Module Analyst	Human Resources	78,604
Oeste	Andrew	Instructor Transit	Transit	78,598
Tamblyn	James	Foreman Grade 1	Public Works	78,581
Ho	Albert Mankit	Insp Transit	Transit	78,573
590		Constable	Police Services	78,571
Heide	Dylan	Human Resource Consultant	Public Works	78,566
512		Constable	Police Services	78,544
Raiche	Lise	Monitor Transcriber	Police Services	78,529
Pham	Phuc viet	Wireman	Transit	78,522
1223		Constable	Police Services	78,492
Derpo	Richard	Emergency Paramedic 2	Fire Paramedic Service	78,489
Tober	Lucas	Inspector, Building	Planning, Property and Development	78,485
Gilbert	Erin	Return to Work Coordinator	Transit	78,483
Farrer	Andrew	Supt Parks Services	Public Works	78,479
Abbott	Colleen	Controller Transit	Transit	78,455
Pereira	Michael	Electrician General	Planning, Property and Development	78,446
Speranza	Roberto	Electrician General	Planning, Property and Development	78,432
Neufeld	James	Inspector, Building	Planning, Property and Development	78,426
Bradford	Dalton	Mechanic, Truck/Transport	Transit	78,425
Nikkel	Matthew	Engineer Water Dist Plan	Water and Waste	78,419
Magura	Kevin	WW Treatment Operator 3B	Water and Waste	78,418
Blatz	Kevin	Operator Bus	Transit	78,387
Huth	Chris	Repairer Body	Transit	78,365
Duke	Jason	Analyst Financial	Fire Paramedic Service	78,349
Agbayev	Usiel	Mechanic Jrny Industrial	Water and Waste	78,345
327		Constable	Police Services	78,313
Keena	Arthur	Plumber Trades - Pipefitter	Planning, Property and Development	78,284
Fritzsche	Ericka	Policy Analyst	Mayor's Office	78,264
Anderson	Graeme	Human Resource Consultant	Public Works	78,250
Dyck	Curtis	Mechanic, Truck/Transport	Transit	78,247
Lee	Florence	Engineer Projects	Water and Waste	78,223
Burgess	Corey	Coordinator Comm ByLaw Enf	Community Services	78,218
Gautron	Kevin	Technologist Grade 3	Water and Waste	78,218
Formela	Lydia	Call Centre Specialist	Water and Waste	78,212
Kerr	Geoff	Technologist Grade 2	Public Works	78,200
Martens	Kristin	Emergency Paramedic 2	Fire Paramedic Service	78,194
Grover	Amninder	Operator Bus	Transit	78,191
Li	Xiaoyu	Transit Service Analyst	Transit	78,143
520		Constable	Police Services	78,133
Jensen	Lisa	RPU Operator	Police Services	78,129
Moroz	Trevor	Constable Operations	Public Works	78,116
Hrysio	Jeff	Programmer Sr Systems	Innovation	78,075
Martin	Elizabeth-Christina	Supt Servicing	Transit	78,073
Sorensen	Elliot	Specialist Systems	Fire Paramedic Service	78,059
Snell	Tyler	Technologist - Electronic	Public Works	78,029
Comeau	Martin	Asst Clerk	City Clerks	78,025
Eidse	David	Foreman Garage	Fleet Management (SOA)	78,018
539		Constable	Police Services	78,002
Kampff	Ingrid	Clerk Senior	Police Services	77,999
Dagdick	Shaughnessy	Foreman Grade 2	Public Works	77,991
Andrade	April	RPU Shift Leader	Police Services	77,991
Derewianchuk	Murray	Operator Bus	Transit	77,984
Tully	James	Inspector, Building	Planning, Property and Development	77,970
Iskierski	Richard	Operator Bus	Transit	77,969
McMullin	Holly	Clerk C	Police Services	77,957
Prevost	Keith	Plumber Trades - Pipefitter	Water and Waste	77,955
86		Constable	Police Services	77,938
Vachon	Guy	Repairer Body	Transit	77,936
DesAutels	Lori	Executive Assistant 2	Planning, Property and Development	77,934
Pratt	Sandra	RPU Operator	Police Services	77,930
Stelmaschuk	Ronald	Electrician General	Planning, Property and Development	77,915
284		Constable	Police Services	77,913
Kenny	Rowan	Mechanic Garage 1st Class	Fleet Management (SOA)	77,882
Lockie	Donald	Water Treatment Operator 4	Water and Waste	77,835

**Compensation Disclosure
2020**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Harder Allison	Disability Officer	Employee Benefits Program	77,826
Jefferys Brennan	Collection Systems SCADA Opr	Water and Waste	77,825
Berg Brodie	Pipelayer Senior	Public Works	77,797
Gedi Mohamed	RPU Operator	Police Services	77,766
Kong Kay	Analyst Financial	Community Services	77,763
Dussiaume Wayne	Oper Equipment Gr 2	Public Works	77,761
Smith David	Techn Gr 3	Water and Waste	77,759
Sawchuk Michael	Technologist Grade 2	Public Works	77,758
Mach Daniel	Engineer (Designate)	Water and Waste	77,755
Kuhl Don	Specialist Truck/Trans Mech	Transit	77,723
Nord Jocelyn	Clerk C	Police Services	77,720
Lauzon Jim	Foreman Grade 1	Public Works	77,682
Kloepfer Elizabeth	Clerk C	Police Services	77,625
Snell Ashlee	RPU Operator	Police Services	77,617
Somido Ivan	Storekeeper 4	Police Services	77,612
Singh Manmeet	Operator Bus	Transit	77,611
McLean Robert	Mechanic Heating	Planning, Property and Development	77,584
Boisjoli Colin	Mechanic, Truck/Transport	Transit	77,574
Pablo Andrei	Specialist Info Systems	Innovation	77,556
Gauthier Joylene	Call Taker	Police Services	77,545
Parsons James	Oper Equipment Gr 2	Public Works	77,542
Holtom Derek	Call Taker	Police Services	77,537
Schapansky Karen	Clerk C	Police Services	77,537
Waldie Loreen	Clerk C	Police Services	77,537
Yarjau Adam	Mechanic, Truck/Transport	Transit	77,513
McDougall Robin	Oper Equipment Gr 4	Public Works	77,486
Zelicskovics Michael	Mechanic, Truck/Transport	Transit	77,474
1228	Constable	Police Services	77,469
Scott Kevin	Mechanic	Police Services	77,450
Wynne Valerie	Firearms Forensic Technician	Police Services	77,437
Veress Zoltan	Instructor Transit	Transit	77,434
Kamboz Manmeet	Analyst Financial	Public Works	77,411
Kumar Sanjay	Operator Bus	Transit	77,389
Vanderlip Lori	RPU Shift Leader	Police Services	77,382
Johannsson Peter	Appraiser 3	Planning, Property and Development	77,372
1183	Constable	Police Services	77,368
Holyk Michael	Repairer Body	Transit	77,324
Firth David	Building Systems Technician	Planning, Property and Development	77,319
Cabral Joao	Oper Equipment Gr 2	Public Works	77,318
Gillespie Paul	Volunteer Coordinator	Police Services	77,297
Marin Theya	RPU Operator	Police Services	77,279
Glowatsky Mary	A/Consultant HR-Comp &Class	Human Resources	77,274
Donachuk Samantha	Human Resource Consultant	Human Resources	77,272
Aidarkhanov Arkalyk	Valuation Officer	Assessment and Taxation	77,270
Flynn Trevor	Operator Bus	Transit	77,217
Allison Albert	Welder Leading	Fleet Management (SOA)	77,192
Schwede Timothy	Mechanic, Truck/Transport	Transit	77,182
925	Constable	Police Services	77,176
Beaton Shawna	Call Taker	Police Services	77,173
Dembicki Philip	Librarian Grade 2	Community Services	77,139
Wiest Terri	Librarian Grade 2	Community Services	77,117
Humphreys Quaglia Dori	Clerk B	Police Services	77,109
Hammond Michael	Specialist Truck/Trans Mech	Transit	77,080
Smith Brent	Instructor Transit	Transit	77,074
Mondor Kyle	Property Administrator	Planning, Property and Development	77,074
Chartrand Jason	Officer Bylaw Enforcement	Community Services	77,059
Pilon Danielle	Librarian Grade 2	Community Services	77,027
Berry Travis	A/Enterprise System Architect	Innovation	77,024
Khan Michael	Operator Bus	Transit	76,978
Cherniak Darlene	Clerk C	Police Services	76,966
Goddard Christopher	Electrician General	Planning, Property and Development	76,955
320	Constable	Police Services	76,942
Samadan Emmanuel	Plan Examiner 3	Planning, Property and Development	76,941
Walker Shaun	Supervisor - Laboratory	Water and Waste	76,931
1332	Constable	Police Services	76,925
Plouffe Raymond	Foreman Garage	Fleet Management (SOA)	76,925
Atienza John	Oper Equipment Gr 2	Public Works	76,917
Armstrong Melanie	Missing Persons Coordinator	Police Services	76,891

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Pich	Patrick	Insp Transit	Transit	76,888
Konik	Edward	Techn Gr 4	Planning, Property and Development	76,886
Petrowski	Loni	Industrial Welder	Transit	76,885
Joseph	Sibi Cheerakulangara	Operator Bus	Transit	76,885
Happychuk	Kelly	Coord Enforce & Investigation	Planning, Property and Development	76,883
Vanwart	Adam	Specialist Truck/Trans Mech	Transit	76,881
Bain	John	Technologist Grade 3	Water and Waste	76,879
Adam	Don	Machinist I/C	Transit	76,852
Blakely Zroback	Lucas	Mechanic, Truck/Transport	Transit	76,846
Turenne	Ronda	RPU Operator	Police Services	76,823
Antos	Waldemar	Operator Bus	Transit	76,812
Link	Carey	Firefighter PCP	Fire Paramedic Service	76,780
Bravo	Philip	Librarian Grade 2	Community Services	76,775
Jensen	Kyla	Missing Persons Coordinator	Police Services	76,769
Steinbusch	Christopher	Librarian Grade 2	Community Services	76,754
931		Constable	Police Services	76,754
Liebrecht	Utah	Inspector, Building	Planning, Property and Development	76,708
Griffin-Rogers	Jordyn	Mechanic, Truck/Transport	Transit	76,704
Christie	Rory	WW Treatment Operator 3B	Water and Waste	76,696
Ramos	Aquilino De Castro	Operator Bus	Transit	76,686
Nuttall	Tracy	RPU Operator	Police Services	76,649
Sehijpaul	Harkesh	Operator Bus	Transit	76,606
Lao	Emmanuel	Officer Zoning Develop	Planning, Property and Development	76,603
Francis	Joseph	Mechanic, Truck/Transport	Transit	76,575
Bourrier-LaCroix	Barbara	Admin Coord Info & Virtual Ser	Community Services	76,573
Loewen	Cody	Firefighter PCP	Fire Paramedic Service	76,570
Troni	Amir	Oper Equipment Gr 2	Public Works	76,570
Remillard	Patrick	Repairer Body	Transit	76,566
Byrnes	Ronald	A/Mechanic Lead Heavy	Fleet Management (SOA)	76,564
Kozin	Vladimir	Operator Bus	Transit	76,551
789		Constable	Police Services	76,546
McBurney Dhoot	Janna	Supv Data Support Services	Assessment and Taxation	76,539
Vockeroth	Michael	Painter	Transit	76,523
1208		Constable	Police Services	76,517
Radlinsky	Dave	Mtce Worker Skilled B1(Sewer)	Water and Waste	76,514
Holmes	Jason	Mechanic Garage 1st Class	Fleet Management (SOA)	76,508
Minor	Carolyn	Librarian Grade 2	Community Services	76,504
Escano	Joseph	Operator Bus	Transit	76,453
Davis	Lyle	Inspector, Building	Planning, Property and Development	76,447
Witt	John-Henry	Mechanic Garage 1st Class	Fleet Management (SOA)	76,434
Singh	Mandeep	Operator Bus	Transit	76,421
Luining	Dylan	Mechanic Heating	Planning, Property and Development	76,415
Onofriechuk	Daniel	Painter	Transit	76,400
Prokop	Scott	Specialist Truck/Trans Mech	Transit	76,386
Bhullar	Tejinder Singh	Operator Bus	Transit	76,384
Bowes	Joshua	Mechanic, Truck/Transport	Transit	76,379
Hawkins	Lori	Missing Persons Coordinator	Police Services	76,365
Moyer	Peter	Insp Transit	Transit	76,346
Michaud	Cheryl	Mgr Legal Admin Services	Legal Services	76,336
Laviolette	Travis	Mechanic, Truck/Transport	Transit	76,323
Janusz	Damian	Mechanic, Truck/Transport	Transit	76,317
Devigne	Daniel	Insp Transit	Transit	76,316
Anderson	Matthew	Electrician General	Planning, Property and Development	76,311
Chase	Trevor	Insp Transit	Transit	76,296
Robidoux	Danielle	Librarian Grade 2	Community Services	76,282
Westover	Clint	Mechanic Lead Heavy	Fleet Management (SOA)	76,274
Tait	Rylan	Plumber Trades - Pipefitter	Planning, Property and Development	76,270
Kolbuck	Ryan	Technologist Grade 3	Water and Waste	76,256
Geron	Asha	Emergency Paramedic 2	Fire Paramedic Service	76,237
Saunders	Kirby	Coord Councillors' Liaison	City Clerks	76,215
591		Constable	Police Services	76,210
Sobrevilla	Angelene	Executive Assistant 2	Human Resources	76,191
Murray	Christopher	Operator Police Comm	Police Services	76,189
Schultz	Joshua	Mechanic, Truck/Transport	Transit	76,174
137		Constable	Police Services	76,165
Berthelette	Greg	Instructor Field	Public Works	76,160
Biglow	Alan	Coord Systems	Water and Waste	76,158
Victor	Godfrey	Water Treatment Operator 1B	Water and Waste	76,150

**Compensation Disclosure
2020**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Gheeraert Raymond	Damage Estimator	Transit	76,146
Danneels Wayne	Mechanic Garage 1st Class	Fleet Management (SOA)	76,133
Reuter Ashley	Emergency Paramedic 2	Fire Paramedic Service	76,125
McDowell Christina	Clerk C	Police Services	76,101
Gama Ryan	Technologist Grade 3	Water and Waste	76,087
Boissonneault Gerald	Inspector, Building	Planning, Property and Development	76,065
Moore Clayton	Communications Operator	Fire Paramedic Service	76,030
Gagnon Dean	Foreman Grade 1	Public Works	76,019
Kroeker Paul	Video Production Specialist	Police Services	75,999
912	Constable	Police Services	75,986
Raffard Alec	Mechanic, Truck/Transport	Transit	75,981
Power Crystal	Insp Transit	Transit	75,972
Harman Rhonda	Payroll Operations Analyst	Corporate Finance	75,932
Izzard Jeffery	Foreman Grade 1	Public Works	75,912
Loch Alexander	Firefighter PCP	Fire Paramedic Service	75,912
Graham Steven	Mechanic, Truck/Transport	Transit	75,881
Preyma Nathan	Firefighter PCP	Fire Paramedic Service	75,878
Ducharme Todd	Loops & Bus Stops I/C	Transit	75,855
Schledwitz Lisa	Missing Persons Coordinator	Police Services	75,852
Aguirre Pineda Francisco	Buyer 2	Corporate Finance	75,850
McTavish Robert	Oper Equipment Gr 4	Public Works	75,807
Amey Daniel	Mechanic, Truck/Transport	Transit	75,802
Beach Anthony	Officer Bylaw Enforcement	Community Services	75,800
Savoie Leo	Electrician General	Planning, Property and Development	75,791
Moore Matthew	Inspector, Building	Planning, Property and Development	75,774
Campbell Robert	Oper Equipment Gr 2	Public Works	75,707
Saunders Tyler	Collec Sys Mntc Tech 2B	Water and Waste	75,696
Moran Tomas	Insp Transit	Transit	75,667
Lynes Dan	Mechanic, Truck/Transport	Transit	75,667
Singh Kuldeep	Operator Bus	Transit	75,650
Kubas Kara	Accounting Technician	Police Services	75,647
Binda Douglas	Techn Gr 3	Public Works	75,642
Shalapata Jonathan	Mechanic Garage 1st Class	Fleet Management (SOA)	75,634
Ferreira Guy	Oper Equipment Gr 2	Public Works	75,594
Young Michael	Mechanic, Truck/Transport	Transit	75,586
McKague Aaron	Mechanic, Truck/Transport	Transit	75,569
Mann Maria	Property Exhibit Technician 1	Police Services	75,510
Sommerfeld Ralph	Painter	Transit	75,509
Gobin Shennowa	Operator Police Comm	Police Services	75,468
Seehra Amritpal	Operator Bus	Transit	75,465
Batista Kerry Ann	Service Desk Technician	Police Services	75,460
Manuel Rakesh	Clerk B	Police Services	75,444
Locken Gary	Analyst Programmer 2	Transit	75,429
Tkachiv Mykhaylo	Mechanic Garage 1st Class	Fleet Management (SOA)	75,377
Karsin Allan	Insp Cross ConnectB Flow	Water and Waste	75,375
Holmes Gary	Principal Planner	Planning, Property and Development	75,369
Dyck Cory	Repairer Body	Transit	75,368
Fidler Rod	Techn Gr 3	Water and Waste	75,340
Kruger Reagan	Firefighter PCP	Fire Paramedic Service	75,339
Wilburg Terrence	Foreman Grade 1	Public Works	75,338
Gill Navtej Singh	Insp Transit	Transit	75,287
Fisher Michael	Mechanic, Truck/Transport	Transit	75,266
Wattam Chad	Mechanic Garage 1st Class	Fleet Management (SOA)	75,264
Naaykens Megan	Officer Technical Support	Planning, Property and Development	75,249
Friesen Sheryllynn	Clerk C	Police Services	75,245
Garliceanu Vladimir	Building Systems Technician	Planning, Property and Development	75,242
Hunter Stewart	Mechanic Jrny Industrial	Water and Waste	75,236
Harrison Scott	Analyst Programmer 2	Water and Waste	75,201
Suter Fred	Mechanic Garage 1st Class	Fleet Management (SOA)	75,200
Hungerford Mark	Arborist 3	Public Works	75,168
Nguyen Danh	Bus Electronics Tech	Transit	75,156
Wilcox Tanya	Call Taker	Police Services	75,151
Fontaine Myles	Firefighter Senior	Fire Paramedic Service	75,138
Huta Tina	Operator Bus	Transit	75,137
Tomaszewski Jurgen	Insp Transit	Transit	75,133
Goodman Derek	Technologist Grade 2	Water and Waste	75,127
Edwards Kaine	Operator Bus	Transit	75,125
Amaral Randy	Bus Electronics Tech	Transit	75,119

**Compensation Disclosure
2020**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Overly	Paul	Mechanic Jrny Industrial	Water and Waste	75,077
McDonald	Allan	Mechanic Jrny Industrial	Water and Waste	75,067
Easter	Gerald Glen	Mechanic, Truck/Transport	Transit	75,057
Sorensen	Nicole	Property Exhibit Technician 1	Police Services	75,049
Chohan	Rupa	Business Systems Coordinator	Planning, Property and Development	75,046
Johnston	Kaitlin	CPIC Operator	Police Services	75,041
1061		Constable	Police Services	75,015
Greaves	Cathilyn	Technologist Grade 2	Public Works	75,014
Melnyk	Jordan	Mtce Worker Skilled C Gr 1	Water and Waste	75,012

NOTE TO SCHEDULE

Basis of accounting:

The schedule lists employees or individuals affiliated with The City of Winnipeg who received compensation and benefits equal to or in excess of \$75,000 for the year ended December 31, 2020. The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of *The Public Sector Compensation Disclosure Act*.