



City of Winnipeg

2019 Compensation Disclosure



2019 CITY OF WINNIPEG COMPENSATION DISCLOSURE

THE City of Winnipeg has prepared this document as required under the Provincial Public Sector Compensation Disclosure Act. This Act stipulates that every year, all Manitoba municipalities must publish a complete list of all employees and members of the governing body who received compensation of \$75,000 or more in the previous fiscal year. For most employees, the 2019 compensation report comprises data from 26 pay periods.

This report contains information on 4125 employees, including the Mayor and 15 of Council members including the Deputy Mayor.

Together, the positions represented in this list provide managerial, technical and professional support to the full range of municipal services provided to citizens. The variety of positions includes senior managers, emergency responders (police, fire fighters, paramedics), engineers, architects, chemists, technologists, planners, accountants, medical professionals, lawyers, surveyors, assessors, information technology professionals, librarians, research and policy analysts as well as many others.

Due to The Public Sector Compensation Disclosure Amendment Act, effective January 1, 2019, employees with earnings of \$75,000 or greater are included in this report.

Due to changes in The Public Sector Compensation Disclosure Act, Police Officer employees as defined in The Police Services Act have been identified by a unique number.

City employees are listed in descending order of compensation. ***The figure reported for each employee may include any combination of salary and taxable benefits, overtime, retroactive pay adjustments, retirement allowance, sick pay cash out, vacation pay cash out, back pay and severance pay.*** The amounts do not include payments made or benefits accrued in relation to pension plans.

This document is available to citizens for reference on the City's website.

Schedule of Compensation of

THE CITY OF WINNIPEG

Year ended December 31, 2019



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INDEPENDENT AUDITORS' REPORT

To the Mayor and Councillors of The City of Winnipeg

Opinion

We have audited the schedule of compensation equal to or in excess of \$75,000 for individuals employed or affiliated with The City of Winnipeg (the "Entity") for the calendar year ended December 31, 2019.

In our opinion, the accompanying schedule for the year ended December 31, 2019 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditors' Responsibilities for the Audit of the Schedule**" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Financial Reporting Framework

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditors' Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.



Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is written in a cursive, slightly slanted style. Below the signature is a horizontal line that starts under the 'K' and ends under the 'P'.

Chartered Professional Accountants

Winnipeg, Canada

May 25, 2020

**Compensation Disclosure
2019**

| EMPLOYEE | | POSITION | DEPARTMENT | COMPENSATION |
|-------------|---------|--------------------------------------------|------------------------------------|--------------|
| 1105 | | Chief Police | Police Services | 272,876 |
| Ruta | Michael | Interim Chief Administrative Officer (CAO) | CAO (Chief Administrative Office) | 244,021 |
| Wardrop | Dave | Chief Transportation & Utilities Officer | CAO (Chief Administrative Office) | 225,299 |
| Morrow | Russell | Platoon Safety Officer | Fire Paramedic Service | 224,998 |
| 761 | | Sergeant | Police Services | 223,895 |
| 1163 | | Deputy Chief Police | Police Services | 220,263 |
| 907 | | Deputy Chief Police | Police Services | 220,239 |
| 1133 | | Deputy Chief Police | Police Services | 219,446 |
| Jack | Michael | Chief Corporate Services Officer | CAO (Chief Administrative Office) | 216,990 |
| 1006 | | Sergeant | Police Services | 211,284 |
| Siemens | Mike | District Chief | Fire Paramedic Service | 202,303 |
| 159 | | Sergeant Detective | Police Services | 190,839 |
| 441 | | Superintendent | Police Services | 190,064 |
| 970 | | Sergeant Detective | Police Services | 189,120 |
| Gillingham | Simon | Senior Labour Relations Officer | Corporate Support Services | 189,067 |
| Lemoine | Marc | City Clerk | City Clerks | 188,567 |
| Geer | Moir | Director Water & Waste Op | Water and Waste | 186,308 |
| Bowman | Brian | Mayor | Mayor's Office | 186,256 |
| Olafson | Paul | Interim Chief Financial Officer | CAO (Chief Administrative Office) | 184,927 |
| Kiernan | John | Director Property & Dev | Planning, Property and Development | 184,550 |
| 925 | | Superintendent | Police Services | 183,568 |
| Fernandes | Cindy | Director Community Services | Community Services | 182,989 |
| 689 | | Superintendent | Police Services | 182,935 |
| 367 | | Superintendent | Police Services | 181,862 |
| Berezowsky | James | Director Public Works | Public Works | 180,886 |
| Ewankiw | Gregory | Director Transit | Transit | 180,516 |
| Drysdale | Wallace | Captain | Fire Paramedic Service | 180,251 |
| 770 | | Sergeant | Police Services | 178,530 |
| 664 | | Sergeant Detective | Police Services | 177,942 |
| 1016 | | Inspector | Police Services | 177,838 |
| Lane | John | Chief Fire Paramedic | Fire Paramedic Service | 177,540 |
| 701 | | Inspector | Police Services | 177,309 |
| 105 | | Inspector | Police Services | 176,297 |
| 1306 | | Sergeant Detective | Police Services | 175,362 |
| Savage | Douglas | Platoon Safety Officer | Fire Paramedic Service | 174,867 |
| Chartier | Georges | Chief Asset & PM Officer | CAO (Chief Administrative Office) | 174,487 |
| 891 | | Sergeant Detective | Police Services | 173,197 |
| Cusson | Angie | Director Human Resources | Corporate Support Services | 172,358 |
| 656 | | Sergeant Detective | Police Services | 171,734 |
| 491 | | Constable | Police Services | 170,979 |
| 21 | | Inspector | Police Services | 169,716 |
| 279 | | Inspector | Police Services | 169,488 |
| Cottick | Glen | A/Chief Innovation Officer | CAO (Chief Administrative Office) | 169,077 |
| 596 | | Sergeant | Police Services | 168,790 |
| 1299 | | Inspector | Police Services | 167,795 |
| 488 | | Inspector | Police Services | 167,629 |
| Boryskavich | Krista | Director Legal Services | Legal Services | 167,302 |
| 475 | | Inspector | Police Services | 166,863 |
| 46 | | Inspector | Police Services | 166,849 |
| 1237 | | Inspector | Police Services | 166,814 |
| 89 | | Sergeant Detective | Police Services | 166,626 |
| Berger | Naomi | Staff Psychologist | Police Services | 166,538 |
| 795 | | Sergeant | Police Services | 166,046 |
| Clouston | Darren | Mgr Police Info Systems | Police Services | 166,025 |
| 896 | | Sergeant | Police Services | 165,323 |
| 897 | | Inspector | Police Services | 165,121 |
| 248 | | Inspector | Police Services | 164,933 |
| 671 | | Constable | Police Services | 164,588 |
| 51 | | Constable | Police Services | 164,066 |
| 288 | | Sergeant | Police Services | 163,137 |
| 708 | | Constable | Police Services | 162,689 |
| Mansky | Bryan | City Auditor/Chief PerformOffr | Audit | 162,388 |
| 40 | | Sergeant Detective | Police Services | 161,461 |

**Compensation Disclosure
2019**

| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION |
|----------------------|--------------------------------|------------------------------------|---------------------|
| Shields Kelly | City Assessor | Assessment and Taxation | 161,377 |
| 1206 | Staff Sergeant | Police Services | 159,483 |
| 716 | Constable | Police Services | 159,316 |
| 819 | Inspector | Police Services | 158,755 |
| 118 | Inspector | Police Services | 158,443 |
| 834 | Constable | Police Services | 158,293 |
| Schmidt Christian | Deputy Chief Fire | Fire Paramedic Service | 157,706 |
| 781 | Constable | Police Services | 157,655 |
| Domke David | Mgr Parks & Open Space | Public Works | 157,540 |
| 872 | Sergeant Detective | Police Services | 157,328 |
| Mulvena Thomas | Platoon Chief-Fire | Fire Paramedic Service | 157,266 |
| Drohomereski Russell | Deputy Chief Fire | Fire Paramedic Service | 157,230 |
| Naaykens David | District Chief | Fire Paramedic Service | 157,146 |
| Wallace Tom | Deputy Chief Fire | Fire Paramedic Service | 156,895 |
| 76 | Constable | Police Services | 156,789 |
| 1082 | Sergeant Detective | Police Services | 156,508 |
| 540 | Sergeant | Police Services | 156,386 |
| Piche Tom | Platoon Chief-Fire | Fire Paramedic Service | 156,119 |
| 1154 | Inspector | Police Services | 155,295 |
| Marchak Brian | Platoon Chief-Fire | Fire Paramedic Service | 155,165 |
| Smith Braden | Planner Chief | Planning, Property and Development | 154,790 |
| 696 | Inspector | Police Services | 153,396 |
| Patton Geoffrey | Mgr Engineering | Water and Waste | 153,346 |
| 1117 | Inspector | Police Services | 153,195 |
| Carroll Chris | Mgr Wastewater Services | Water and Waste | 153,182 |
| McNeil Douglas | Chief Admin Officer (CAO) | CAO (Chief Administrative Office) | 153,157 |
| 338 | Staff Sergeant | Police Services | 153,022 |
| Johnson Janice | Platoon Chief Paramedic Ops | Fire Paramedic Service | 153,002 |
| 343 | Sergeant | Police Services | 152,794 |
| 305 | Constable | Police Services | 152,636 |
| Wiltshire Felicia | Dir Cust Serv & Communications | Corporate Support Services | 152,566 |
| 924 | Inspector | Police Services | 152,135 |
| Brown Kent | Platoon Chief Paramedic Ops | Fire Paramedic Service | 151,903 |
| Dick Harold | Deputy City Solicitor | Legal Services | 151,755 |
| Fuith Jason | Chief of Staff | Mayor's Office | 151,318 |
| 454 | Inspector | Police Services | 150,997 |
| 799 | Inspector | Police Services | 150,983 |
| Robertson Jack | Captain PCP | Fire Paramedic Service | 150,728 |
| 748 | Sergeant | Police Services | 150,657 |
| 948 | Inspector | Police Services | 150,633 |
| 718 | Sergeant | Police Services | 150,622 |
| 565 | Constable | Police Services | 150,610 |
| Darragh Alden | Platoon Chief-Fire | Fire Paramedic Service | 150,546 |
| 829 | Constable | Police Services | 150,151 |
| 1290 | Constable | Police Services | 149,400 |
| 962 | Sergeant | Police Services | 149,138 |
| 423 | Sergeant | Police Services | 148,913 |
| Neirinck Bradley | Mgr Engineering | Public Works | 148,861 |
| Berard Andre | Assistant Chief Fire | Fire Paramedic Service | 148,565 |
| 470 | Sergeant Patrol | Police Services | 148,328 |
| Shaw Jason | Assistant Chief Fire | Fire Paramedic Service | 147,946 |
| Sneath Ryan | Assistant Chief Fire | Fire Paramedic Service | 147,916 |
| Reshaur Mark | Assistant Chief Fire | Fire Paramedic Service | 147,507 |
| 331 | Inspector | Police Services | 147,475 |
| 1064 | Constable Reader | Police Services | 147,249 |
| Dueck Stan | Mgr Development & Inspections | Planning, Property and Development | 146,950 |
| Ulrich Gordon | Platoon Chief Paramedic Ops | Fire Paramedic Service | 146,928 |
| Holowczynsky Ihor | Assistant Chief Fire | Fire Paramedic Service | 146,859 |
| Goethals Christopher | Firefighter Senior | Fire Paramedic Service | 146,685 |
| Proulx Kenneth | Captain | Fire Paramedic Service | 146,601 |
| Melnyk Philip | District Chief | Fire Paramedic Service | 146,426 |
| 874 | Constable | Police Services | 146,204 |
| Graham Kevin | Platoon Chief Paramedic Ops | Fire Paramedic Service | 146,153 |

**Compensation Disclosure
2019**

| EMPLOYEE | | POSITION | DEPARTMENT | COMPENSATION |
|------------|-----------|------------------------------------|------------------------------------|--------------|
| Rochon | Barry | District Chief Paramedic Ops | Fire Paramedic Service | 146,091 |
| 1116 | | Sergeant | Police Services | 146,003 |
| 669 | | Constable | Police Services | 145,763 |
| Tomchuk | Daniel | District Chief | Fire Paramedic Service | 145,485 |
| Provencher | Robert | Mgr Financial Services | Corporate Finance | 145,315 |
| 384 | | Staff Sergeant | Police Services | 145,016 |
| Kasper | Dale | Captain | Fire Paramedic Service | 145,005 |
| 777 | | Sergeant Detective | Police Services | 144,875 |
| 865 | | Constable | Police Services | 144,770 |
| 398 | | Sergeant Patrol | Police Services | 144,200 |
| Neubauer | Dean | District Chief | Fire Paramedic Service | 144,108 |
| 451 | | Sergeant | Police Services | 144,050 |
| 1127 | | Sergeant Patrol | Police Services | 143,991 |
| 1240 | | Constable Reader | Police Services | 143,921 |
| 1066 | | Sergeant Detective | Police Services | 143,906 |
| Mosienko | Wayne | District Chief Paramedic Ops | Fire Paramedic Service | 143,849 |
| 853 | | Sergeant Patrol | Police Services | 143,725 |
| Grieve | Doug | Platoon Safety Officer | Fire Paramedic Service | 143,719 |
| Willis | Toni-Lyn | Foreman Intake | Water and Waste | 143,717 |
| 863 | | Constable | Police Services | 143,705 |
| Brokopiw | Jeremy | Foreman Traff Signal Crew | Public Works | 143,642 |
| Shanks | Tim | Manager Water Services | Water and Waste | 143,576 |
| Freeland | Heather | A/District Chief Paramedic Ops | Fire Paramedic Service | 143,273 |
| 986 | | Sergeant Patrol | Police Services | 143,145 |
| 1031 | | Constable | Police Services | 142,847 |
| 791 | | Sergeant | Police Services | 142,797 |
| Caron | Luc | Captain | Fire Paramedic Service | 142,718 |
| 205 | | Staff Sergeant | Police Services | 142,650 |
| 1036 | | Constable | Police Services | 142,612 |
| Kumka | Stephen | District Chief | Fire Paramedic Service | 142,476 |
| 783 | | Sergeant | Police Services | 142,445 |
| Hutlet | Philippe | District Chief Paramedic Ops | Fire Paramedic Service | 142,355 |
| 439 | | Staff Sergeant | Police Services | 142,229 |
| Prayag | Charmaine | Supv Customer Relations | Planning, Property and Development | 142,187 |
| Enns | Donald | District Chief | Fire Paramedic Service | 142,112 |
| 281 | | Sergeant Patrol | Police Services | 142,081 |
| Belza | Dave | District Chief | Fire Paramedic Service | 142,042 |
| 366 | | Sergeant | Police Services | 142,000 |
| 315 | | Staff Sergeant | Police Services | 141,948 |
| 1325 | | Staff Sergeant | Police Services | 141,778 |
| 943 | | Constable | Police Services | 141,648 |
| 1132 | | Sergeant Detective | Police Services | 141,637 |
| Schanel | Melony | Controller of Pension and Benefits | Employee Benefits Program | 141,616 |
| Hunter | Jonathan | Director Of Training | Fire Paramedic Service | 141,597 |
| Enns | Douglas | Captain | Fire Paramedic Service | 141,463 |
| 1097 | | Sergeant Detective | Police Services | 141,326 |
| 1007 | | Sergeant Patrol | Police Services | 141,171 |
| 447 | | Sergeant Patrol | Police Services | 141,159 |
| Fast | Anthony | District Chief | Fire Paramedic Service | 141,024 |
| Lewis | Kenneth | District Chief | Fire Paramedic Service | 140,849 |
| Patman | David | Mgr Transportation Plan | Public Works | 140,784 |
| Pittet | Marc | Mgr Land Devt Geomatics Info | Planning, Property and Development | 140,718 |
| 957 | | Staff Sergeant | Police Services | 140,622 |
| 936 | | Staff Sergeant | Police Services | 140,529 |
| 527 | | Staff Sergeant | Police Services | 140,482 |
| Savard | Marc | District Chief Paramedic Ops | Fire Paramedic Service | 140,449 |
| 823 | | Constable | Police Services | 140,308 |
| Erickson | Bradley | Mgr Municipal Accommodations | Planning, Property and Development | 140,293 |
| 1063 | | Staff Sergeant | Police Services | 140,256 |
| 77 | | Constable | Police Services | 140,233 |
| 730 | | Sergeant | Police Services | 140,178 |
| 415 | | Sergeant Detective | Police Services | 140,025 |

**Compensation Disclosure
2019**

| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION | |
|-----------------|-----------------|---------------------------------|------------------------------------|---------|
| Aziz | Abdul | Manager Of Services | Police Services | 140,020 |
| Burmey | Darren | Engineer Bridge Plan & Op | Public Works | 139,903 |
| 567 | | Sergeant Patrol | Police Services | 139,827 |
| Wiwchar | Timothy | Platoon Safety Officer | Fire Paramedic Service | 139,823 |
| de Jong | Patricia | Manager ODS | Police Services | 139,817 |
| Payne | Chris | Captain | Fire Paramedic Service | 139,806 |
| 617 | | Staff Sergeant | Police Services | 139,756 |
| 1169 | | Sergeant Patrol | Police Services | 139,742 |
| 1089 | | Sergeant Detective | Police Services | 139,440 |
| Rowswell | Garth | Captain | Fire Paramedic Service | 139,435 |
| 717 | | Sergeant | Police Services | 139,405 |
| 612 | | Constable | Police Services | 139,359 |
| Charron | Lionel | Captain | Fire Paramedic Service | 139,330 |
| 1238 | | Staff Sergeant | Police Services | 139,287 |
| 966 | | Constable | Police Services | 139,281 |
| Coleman | John | District Chief Paramedic Ops | Fire Paramedic Service | 139,216 |
| 1041 | | Constable | Police Services | 139,191 |
| Ali | Mario | District Chief Paramedic Ops | Fire Paramedic Service | 139,107 |
| Atchison | Scott | Firefighter Senior 2 PCP | Fire Paramedic Service | 138,957 |
| Carswell | Kimberly | Legal Counsel - Police Services | Police Services | 138,892 |
| 628 | | Sergeant | Police Services | 138,873 |
| 722 | | Staff Sergeant | Police Services | 138,765 |
| Griffin | Duane | Wastewater Planning Br Head | Water and Waste | 138,747 |
| 289 | | Constable | Police Services | 138,696 |
| Ruby | Jason | Corporate Controller | Corporate Finance | 138,685 |
| 1202 | | Staff Sergeant | Police Services | 138,665 |
| 918 | | Staff Sergeant | Police Services | 138,629 |
| 740 | | Sergeant Patrol | Police Services | 138,576 |
| 971 | | Sergeant | Police Services | 138,497 |
| Topolniski | Janet | A/District Chief Paramedic Ops | Fire Paramedic Service | 138,418 |
| 490 | | Constable | Police Services | 138,381 |
| Veilleux | Jackie | Project Director | Water and Waste | 138,347 |
| 855 | | Constable | Police Services | 138,307 |
| 994 | | Sergeant | Police Services | 138,303 |
| Unger | Wendy | Mgr Human Resources | Planning, Property and Development | 138,274 |
| 265 | | Const-1st Class-Id Spec A | Police Services | 138,243 |
| 25 | | Staff Sergeant | Police Services | 138,115 |
| Treftlin | Jeffrey | Lieutenant | Fire Paramedic Service | 138,114 |
| 372 | | Sergeant Patrol | Police Services | 138,001 |
| 438 | | Staff Sergeant | Police Services | 137,950 |
| Noad | Michael | Mechanic, Truck/Transport | Transit | 137,825 |
| 320 | | Constable | Police Services | 137,821 |
| 1137 | | Sergeant Patrol | Police Services | 137,797 |
| Konowich | Dennis | Chief Oper/Off Fleet Serv | Fleet Management (SOA) | 137,587 |
| 520 | | Staff Sergeant | Police Services | 137,521 |
| 821 | | Sergeant Detective | Police Services | 137,471 |
| Solinske | Allen | Platoon Safety Officer | Fire Paramedic Service | 137,424 |
| 560 | | Staff Sergeant | Police Services | 137,358 |
| 672 | | Constable | Police Services | 137,194 |
| 226 | | Staff Sergeant | Police Services | 137,164 |
| 790 | | Sergeant Detective | Police Services | 137,154 |
| 1220 | | Staff Sergeant | Police Services | 137,128 |
| 465 | | Sergeant | Police Services | 136,977 |
| Holliday | Kenneth | District Chief | Fire Paramedic Service | 136,954 |
| 108 | | Staff Sergeant | Police Services | 136,870 |
| Bell | Sean | Captain | Fire Paramedic Service | 136,853 |
| 170 | | Staff Sergeant | Police Services | 136,840 |
| Josephson | Terry | Engineer Wastewater | Water and Waste | 136,837 |
| 287 | | Sergeant Patrol | Police Services | 136,798 |
| 983 | | Staff Sergeant | Police Services | 136,760 |
| Cheater | J Brent | District Chief | Fire Paramedic Service | 136,693 |
| 714 | | Staff Sergeant | Police Services | 136,653 |
| 392 | | Staff Sergeant | Police Services | 136,625 |

**Compensation Disclosure
2019**

| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION |
|-----------------|-------------------------------------------|----------------------------|---------------------|
| 34 | Sergeant | Police Services | 136,622 |
| 175 | Constable | Police Services | 136,588 |
| 780 | Staff Sergeant | Police Services | 136,567 |
| 942 | Constable | Police Services | 136,546 |
| 979 | Sergeant Detective | Police Services | 136,545 |
| 323 | Sergeant | Police Services | 136,424 |
| McCorriston | Brian Captain PCP | Fire Paramedic Service | 136,380 |
| Yee | Winston Mgr Comm Bylaw Enforce & HPS | Community Services | 136,374 |
| 272 | Const-1st Class-Id Spec A | Police Services | 136,326 |
| Cannell | Gordon District Chief | Fire Paramedic Service | 136,272 |
| 1315 | Constable | Police Services | 136,024 |
| 802 | Sergeant | Police Services | 135,998 |
| 1093 | Sergeant Patrol | Police Services | 135,961 |
| Murray | Kenneth Chief Pilot | Police Services | 135,957 |
| 797 | Sergeant | Police Services | 135,954 |
| MacKay | Gordon Lieutenant | Fire Paramedic Service | 135,876 |
| Erickson | David Captain | Fire Paramedic Service | 135,750 |
| Schuchardt | Hermann Captain | Fire Paramedic Service | 135,729 |
| 762 | Sergeant | Police Services | 135,711 |
| 54 | Sergeant Detective | Police Services | 135,693 |
| de Graaf | Peter Manager Community Development | Community Services | 135,556 |
| 580 | Constable | Police Services | 135,461 |
| 1261 | Constable | Police Services | 135,457 |
| Lyon | Gregory Coord Info Syst - Utility | Water and Waste | 135,388 |
| Gameiro | Carlos Deputy City Clerk | City Clerks | 135,382 |
| Bidinosti | Stewart Sr Mgr Enterprise Trnsfr Off | Corporate Support Services | 135,365 |
| 1311 | Sergeant | Police Services | 135,347 |
| 639 | Sergeant | Police Services | 135,257 |
| 101 | Sergeant Detective | Police Services | 135,215 |
| Thomas | Charles District Chief Paramedic Ops | Fire Paramedic Service | 135,205 |
| Titley | Timothy District Chief | Fire Paramedic Service | 135,186 |
| Reitmeier | Joe District Chief | Fire Paramedic Service | 135,182 |
| 361 | Const-1st Class-Id Spec A | Police Services | 135,073 |
| 71 | Sergeant | Police Services | 135,016 |
| Jones | Jeff Officer Safety & Equip | Fire Paramedic Service | 135,003 |
| 1070 | Sergeant Detective | Police Services | 134,984 |
| Mertin | Robert Captain | Fire Paramedic Service | 134,970 |
| 258 | Sergeant | Police Services | 134,969 |
| 1008 | Constable | Police Services | 134,957 |
| Dalmyn | Frank Captain | Fire Paramedic Service | 134,957 |
| Asher | Kirby Captain | Fire Paramedic Service | 134,953 |
| 972 | Constable | Police Services | 134,889 |
| Cauthers | Chris A/District Chief Paramedic Ops | Fire Paramedic Service | 134,842 |
| Hamm | Doug A/Manager Busns Technol Services | Corporate Support Services | 134,742 |
| 466 | Const-1st Class-Id Spec A | Police Services | 134,671 |
| 869 | Staff Sergeant | Police Services | 134,669 |
| Cantor | Michael Mgr Streets Maintenance | Public Works | 134,661 |
| Glesby | Ryan Firefighter Senior 2 PCP | Fire Paramedic Service | 134,602 |
| 788 | Const-1st Class-Id Spec A | Police Services | 134,589 |
| 1 | Constable | Police Services | 134,553 |
| 165 | Sergeant Detective | Police Services | 134,553 |
| Walczak | Marceli Mgr Info Systems & Tech Campus | Corporate Support Services | 134,408 |
| Slobodian | David Captain | Fire Paramedic Service | 134,333 |
| 495 | Constable | Police Services | 134,279 |
| Klaasen | Gerald Captain | Fire Paramedic Service | 134,277 |
| Vlaming | Dick Captain | Fire Paramedic Service | 134,276 |
| 500 | Sergeant Detective | Police Services | 134,233 |
| 603 | Sergeant | Police Services | 134,229 |
| Hodgins | Gary Administrative Platoon Chief | Fire Paramedic Service | 134,192 |
| Lentowich | Robert District Chief | Fire Paramedic Service | 134,048 |
| Payne | Scott Manager AMO | Transit | 134,023 |
| 743 | Constable | Police Services | 133,985 |

**Compensation Disclosure
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| EMPLOYEE | | POSITION | DEPARTMENT | COMPENSATION |
|-------------------|-------------|--------------------------------|------------------------------------|--------------|
| Tonnellier | Randall | Mgr Transportation | Transit | 133,917 |
| 1020 | | Const-1st Class-Id Spec A | Police Services | 133,852 |
| 906 | | Constable | Police Services | 133,792 |
| 1319 | | Sergeant Patrol | Police Services | 133,777 |
| Mikolayenko | Geoff | Commerical Inspections Admin | Planning, Property and Development | 133,720 |
| Hildebrand | Jonathan | Manager, Strategic Planning | CAO (Chief Administrative Office) | 133,693 |
| Bradley | Steven | District Chief Paramedic Ops | Fire Paramedic Service | 133,671 |
| McDougall | Laurence | District Chief | Fire Paramedic Service | 133,663 |
| Ogibowski | Roy | Captain | Fire Paramedic Service | 133,505 |
| McClintock | Curtis | Captain | Fire Paramedic Service | 133,494 |
| 945 | | Sergeant Detective | Police Services | 133,488 |
| Grout | John | Captain | Fire Paramedic Service | 133,447 |
| Allaire | Cary | Lieutenant | Fire Paramedic Service | 133,412 |
| Trott | Bruce | Captain | Fire Paramedic Service | 133,359 |
| 892 | | Constable | Police Services | 133,335 |
| Mazor | Bradley | Lieutenant | Fire Paramedic Service | 133,332 |
| 375 | | Sergeant Detective | Police Services | 133,322 |
| Dacquay Estate of | Don | A/District Chief Paramedic Ops | Fire Paramedic Service | 133,293 |
| Oliver | Bryan | Captain | Fire Paramedic Service | 133,252 |
| Krisko | Leonard | Captain | Fire Paramedic Service | 133,024 |
| Banash | Kevin | Captain | Fire Paramedic Service | 132,996 |
| 1075 | | Constable | Police Services | 132,977 |
| 1094 | | Sergeant | Police Services | 132,966 |
| Arnal | Marcel | Lieutenant | Fire Paramedic Service | 132,763 |
| 1005 | | Sergeant Detective | Police Services | 132,728 |
| 53 | | Constable | Police Services | 132,633 |
| 400 | | Constable | Police Services | 132,606 |
| Downes | Sally | Dir Para Ed&Training | Fire Paramedic Service | 132,599 |
| Roy | Martin | Captain PCP | Fire Paramedic Service | 132,573 |
| 299 | | Sergeant | Police Services | 132,565 |
| 775 | | Sergeant | Police Services | 132,545 |
| 119 | | Constable | Police Services | 132,447 |
| Delipper | David | Captain | Fire Paramedic Service | 132,383 |
| 138 | | Constable | Police Services | 132,338 |
| Nixon | Douglas | Captain | Fire Paramedic Service | 132,157 |
| 412 | | Constable | Police Services | 132,152 |
| 38 | | Sergeant | Police Services | 132,090 |
| 1179 | | Sergeant Patrol | Police Services | 132,066 |
| Labossiere | Robert | Captain | Fire Paramedic Service | 132,039 |
| Topolniski | Randy | COO Parking Services | Parking Authority (SOA) | 132,027 |
| 1180 | | Sergeant Detective | Police Services | 132,016 |
| 645 | | Sergeant | Police Services | 131,927 |
| Woodmass | Douglas | Platoon Safety Officer | Fire Paramedic Service | 131,856 |
| 733 | | Sergeant Patrol | Police Services | 131,815 |
| 1096 | | Sergeant Patrol | Police Services | 131,745 |
| 93 | | Constable | Police Services | 131,710 |
| 95 | | Constable | Police Services | 131,620 |
| 150 | | Constable | Police Services | 131,534 |
| Kelly | Terrance | Captain | Fire Paramedic Service | 131,500 |
| Lutz | Blair | Captain | Fire Paramedic Service | 131,437 |
| 26 | | Sergeant | Police Services | 131,432 |
| 307 | | Sergeant | Police Services | 131,431 |
| 358 | | Constable | Police Services | 131,334 |
| Winiarz | Bryon | Captain | Fire Paramedic Service | 131,288 |
| 4 | | Const-1st Class-Id Spec A | Police Services | 131,247 |
| 228 | | Sergeant | Police Services | 131,175 |
| St. Laurent | Roger | Captain | Fire Paramedic Service | 131,164 |
| 113 | | Sergeant Patrol | Police Services | 131,148 |
| Ammeter | Shawn | Captain | Fire Paramedic Service | 131,063 |
| 660 | | Sergeant Detective | Police Services | 131,030 |
| Foote | Christopher | Captain | Fire Paramedic Service | 130,873 |
| Wagner | Glenn | Captain | Fire Paramedic Service | 130,859 |
| 756 | | Constable | Police Services | 130,741 |

**Compensation Disclosure
2019**

| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION |
|-------------------|--------------------------------|----------------------------|---------------------|
| 257 | Sergeant Detective | Police Services | 130,739 |
| 852 | Sergeant Detective | Police Services | 130,717 |
| Little Jason | WFPS/WRHA Liaison&Planing Ofcr | Fire Paramedic Service | 130,711 |
| 42 | Sergeant Patrol | Police Services | 130,702 |
| 893 | Sergeant Detective | Police Services | 130,678 |
| 684 | Sergeant Detective | Police Services | 130,654 |
| Verhaeghe Michele | Lieutenant | Fire Paramedic Service | 130,631 |
| Nolan Patrick | District Chief Paramedic Ops | Fire Paramedic Service | 130,604 |
| Davidson Ed | Firefighter Senior II | Fire Paramedic Service | 130,597 |
| Little Nicola | Svc Quality &Patient Sftv Ofcr | Fire Paramedic Service | 130,573 |
| Lacasse Dean | Captain | Fire Paramedic Service | 130,569 |
| Kuhl Glen | Mgr Plant & Equipment | Transit | 130,540 |
| 851 | Const-1st Class-Id Spec A | Police Services | 130,502 |
| 43 | Sergeant | Police Services | 130,453 |
| 80 | Sergeant | Police Services | 130,413 |
| Sison Lonny | Lieutenant | Fire Paramedic Service | 130,407 |
| 967 | Constable | Police Services | 130,381 |
| 453 | Sergeant | Police Services | 130,374 |
| 1153 | Sergeant Detective | Police Services | 130,373 |
| White Murray | Captain | Fire Paramedic Service | 130,349 |
| 1199 | Sergeant Detective | Police Services | 130,340 |
| Mymko Terry | Captain | Fire Paramedic Service | 130,313 |
| Wells Lloyd | Captain | Fire Paramedic Service | 130,290 |
| Cyr Curtis | Captain | Fire Paramedic Service | 130,272 |
| 91 | Sergeant Patrol | Police Services | 130,226 |
| Lenhardt Harvey | Captain | Fire Paramedic Service | 130,169 |
| Morissette Marcel | Lieutenant | Fire Paramedic Service | 130,150 |
| Augustine Kevin | Captain | Fire Paramedic Service | 130,121 |
| St. Mars Ronald | Captain PCP | Fire Paramedic Service | 130,088 |
| Epp Howard | Info Systems Project Leader | Police Services | 130,087 |
| 130 | Sergeant | Police Services | 130,060 |
| 306 | Const-1st Class-Id Spec A | Police Services | 130,012 |
| Plouffe Stacy | Captain | Fire Paramedic Service | 129,985 |
| 1229 | Sergeant Patrol | Police Services | 129,977 |
| Roy Robert | Captain | Fire Paramedic Service | 129,959 |
| Rushforth Tim | Business Mgr Managed Hosting | Corporate Support Services | 129,865 |
| 590 | Constable | Police Services | 129,843 |
| 615 | Constable | Police Services | 129,817 |
| 1098 | Constable | Police Services | 129,810 |
| 1074 | Sergeant | Police Services | 129,793 |
| 692 | Sergeant | Police Services | 129,793 |
| 914 | Sergeant | Police Services | 129,772 |
| Wytinck Kevin | Firefighter Senior II | Fire Paramedic Service | 129,728 |
| 592 | Sergeant Detective | Police Services | 129,637 |
| 736 | Constable | Police Services | 129,634 |
| MacDonald William | Captain | Fire Paramedic Service | 129,573 |
| Lutzer Ronald | Lieutenant | Fire Paramedic Service | 129,566 |
| 1222 | Constable | Police Services | 129,549 |
| Wasyliw Richard | Captain | Fire Paramedic Service | 129,529 |
| 1135 | Sergeant | Police Services | 129,513 |
| 14 | Sergeant | Police Services | 129,495 |
| 1221 | Sergeant | Police Services | 129,492 |
| Tobail Eyad | Info Systems Project Leader | Police Services | 129,460 |
| 1186 | Constable | Police Services | 129,429 |
| Ulrich James | Info Systems Project Leader | Police Services | 129,426 |
| Tyerman Clayton | Lieutenant | Fire Paramedic Service | 129,414 |
| 78 | Sergeant | Police Services | 129,375 |
| McKim Ken | Manager AMO | Community Services | 129,344 |
| Brown Charles | Firefighter Senior II | Fire Paramedic Service | 129,322 |
| Madziar Dorota | Info Systems Project Leader | Police Services | 129,314 |
| King Wayne | Captain | Fire Paramedic Service | 129,256 |
| 707 | Sergeant | Police Services | 129,251 |

**Compensation Disclosure
2019**

| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION |
|-----------------|-----------------|--------------------------------|--------------------------------------------|
| Carpenter | Louis | District Chief | Fire Paramedic Service 129,245 |
| Gregoire | Jean-Claude | Lieutenant | Fire Paramedic Service 129,230 |
| 880 | | Constable | Police Services 129,187 |
| 1171 | | Sergeant Patrol | Police Services 129,121 |
| 283 | | Const-1st Class-Id Spec A | Police Services 129,107 |
| Rogowski | Douglas | Captain | Fire Paramedic Service 129,080 |
| 566 | | Sergeant | Police Services 129,074 |
| Viflanzoff | Glen | Captain | Fire Paramedic Service 129,060 |
| 134 | | Sergeant Patrol | Police Services 129,059 |
| 1210 | | Sergeant | Police Services 129,033 |
| 63 | | Sergeant Patrol | Police Services 129,028 |
| 333 | | Constable | Police Services 129,017 |
| 629 | | Sergeant | Police Services 129,014 |
| Ritchie | Cameron | Captain | Fire Paramedic Service 128,974 |
| D'Avignon | Barbara | Mgr Materials | Corporate Finance 128,963 |
| 1119 | | Sergeant | Police Services 128,953 |
| Breckman | Alan | Captain | Fire Paramedic Service 128,952 |
| 768 | | Sergeant | Police Services 128,950 |
| 211 | | Const-1st Class-Id Spec A | Police Services 128,887 |
| 126 | | Sergeant | Police Services 128,876 |
| Gauthier | Real | Lieutenant | Fire Paramedic Service 128,865 |
| Burchill | John | Mgr Admin Strategic Issue | Police Services 128,835 |
| 463 | | Sergeant | Police Services 128,835 |
| 125 | | Sergeant | Police Services 128,733 |
| 613 | | Sergeant | Police Services 128,689 |
| 223 | | Constable | Police Services 128,688 |
| 530 | | Constable | Police Services 128,644 |
| 1312 | | Constable | Police Services 128,643 |
| Senkowsky | John | Captain | Fire Paramedic Service 128,595 |
| 659 | | Constable | Police Services 128,564 |
| McBey | Robert | Captain | Fire Paramedic Service 128,560 |
| 151 | | Sergeant | Police Services 128,559 |
| 458 | | Sergeant | Police Services 128,554 |
| 106 | | Sergeant Patrol | Police Services 128,534 |
| 920 | | Sergeant | Police Services 128,533 |
| 773 | | Sergeant | Police Services 128,515 |
| 985 | | Constable | Police Services 128,487 |
| Reich | Sherry | Officer Sr FirePrevention | Fire Paramedic Service 128,440 |
| 294 | | Sergeant | Police Services 128,435 |
| Arpin | Serge | Firefighter PCP | Fire Paramedic Service 128,419 |
| Szmon | Michael | WaterTreatment System Engineer | Water and Waste 128,414 |
| Pambrun | Denise | Solicitor IV | Legal Services 128,405 |
| Berkowski | Edward | Project Manager | Corporate Support Services 128,383 |
| Friesen | Darryl | Lieutenant | Fire Paramedic Service 128,381 |
| Takenaka | Allen | Captain | Fire Paramedic Service 128,333 |
| 457 | | Sergeant Detective | Police Services 128,318 |
| Erb | Randy | Captain | Fire Paramedic Service 128,313 |
| Rowswell | Lisa | Solicitor IV | Legal Services 128,287 |
| Manchulenko | Howard | Captain | Fire Paramedic Service 128,285 |
| 655 | | Sergeant | Police Services 128,176 |
| 319 | | Constable | Police Services 128,155 |
| 506 | | Sergeant Detective | Police Services 128,152 |
| 390 | | Sergeant Detective | Police Services 128,141 |
| Sunstrum | Jed | Captain | Fire Paramedic Service 128,112 |
| Major | John | Captain | Fire Paramedic Service 128,098 |
| 6 | | Constable | Police Services 128,094 |
| McKenty | Ian | Lieutenant | Fire Paramedic Service 128,092 |
| 1262 | | Sergeant | Police Services 128,080 |
| Pablo | Elizabeth | Mgr Fin Pln & Review Corporate | Corporate Finance 128,052 |
| 751 | | Sergeant | Police Services 128,023 |
| Cianflone | Sara | Economic Development Admin | Planning, Property and Development 128,011 |
| 72 | | Sergeant | Police Services 127,989 |

**Compensation Disclosure
2019**

| EMPLOYEE | | POSITION | DEPARTMENT | COMPENSATION |
|-------------|----------|------------------------------|------------------------------------|--------------|
| Henry | Craig | Firefighter Senior II | Fire Paramedic Service | 127,951 |
| 122 | | Constable | Police Services | 127,930 |
| 79 | | Sergeant Patrol | Police Services | 127,882 |
| Stainton | Michelle | Mgr Equip & Material Serv | Public Works | 127,859 |
| Rock | Dave | Captain | Fire Paramedic Service | 127,856 |
| Radstrom | Bjorn | Mgr Planning & Schedules | Transit | 127,849 |
| Mann | Shannon | Firefighter Senior II | Fire Paramedic Service | 127,847 |
| Steinhilber | Bernard | Captain | Fire Paramedic Service | 127,786 |
| 437 | | Sergeant Patrol | Police Services | 127,784 |
| 8 | | Sergeant | Police Services | 127,776 |
| Peterson | Sandra | Fire Investigator | Fire Paramedic Service | 127,742 |
| 734 | | Sergeant | Police Services | 127,659 |
| 989 | | Constable | Police Services | 127,633 |
| Regier | Hans | Captain | Fire Paramedic Service | 127,615 |
| Last | Reginald | Captain | Fire Paramedic Service | 127,601 |
| Judge | Stephen | Lieutenant | Fire Paramedic Service | 127,588 |
| 233 | | Constable | Police Services | 127,583 |
| 20 | | Sergeant | Police Services | 127,559 |
| 1321 | | Constable | Police Services | 127,538 |
| Ross | David | Lieutenant | Fire Paramedic Service | 127,530 |
| Murphy | John | Captain | Fire Paramedic Service | 127,494 |
| Hay | Kirk | Captain | Fire Paramedic Service | 127,480 |
| Anderson | Kenneth | Captain | Fire Paramedic Service | 127,453 |
| 1027 | | Sergeant Detective | Police Services | 127,419 |
| Kelly | Brenda | Manager AMO | Planning, Property and Development | 127,419 |
| 1130 | | Sergeant | Police Services | 127,389 |
| Szkwarek | Lucy | Mgr Finance & Admn | Water and Waste | 127,334 |
| 789 | | Constable | Police Services | 127,311 |
| 1295 | | Sergeant Patrol | Police Services | 127,276 |
| Oswald | Mark | Captain | Fire Paramedic Service | 127,257 |
| Pidwirnyj | Edward | Captain | Fire Paramedic Service | 127,164 |
| 836 | | Sergeant | Police Services | 127,161 |
| Ayerst | Larry | Captain | Fire Paramedic Service | 127,120 |
| Reimer | Colin | Captain | Fire Paramedic Service | 127,119 |
| 56 | | Sergeant Patrol | Police Services | 127,109 |
| 1114 | | Sergeant Patrol | Police Services | 127,086 |
| Matyszewski | David | Captain | Fire Paramedic Service | 127,027 |
| Wilgosh | Jeffery | Firefighter Senior II | Fire Paramedic Service | 127,007 |
| 1291 | | Const-1st Class-Id Spec A | Police Services | 126,991 |
| Turenne | Jacques | Captain | Fire Paramedic Service | 126,973 |
| Lapenskie | David | Captain | Fire Paramedic Service | 126,955 |
| 194 | | Sergeant Patrol | Police Services | 126,946 |
| Keelan | Ron | District Chief Paramedic Ops | Fire Paramedic Service | 126,941 |
| 503 | | Constable | Police Services | 126,926 |
| Lasko | Thomas | Captain | Fire Paramedic Service | 126,925 |
| 531 | | Constable | Police Services | 126,894 |
| 254 | | Constable | Police Services | 126,889 |
| Szarko | Larry | Captain | Fire Paramedic Service | 126,879 |
| 1045 | | Sergeant | Police Services | 126,860 |
| Christie | Geoff | Captain | Fire Paramedic Service | 126,852 |
| 735 | | Sergeant | Police Services | 126,841 |
| Solvason | Byron | Captain | Fire Paramedic Service | 126,809 |
| Johnson | Barb | Training Ofcr Para Ed | Fire Paramedic Service | 126,737 |
| 276 | | Sergeant Patrol | Police Services | 126,680 |
| Teranishi | Janet | Treasury Analyst | Corporate Finance | 126,675 |
| 944 | | Constable | Police Services | 126,672 |
| 848 | | Constable | Police Services | 126,632 |
| Martin | Brian | Firefighter Senior II | Fire Paramedic Service | 126,631 |
| Loewen | Gary | Captain | Fire Paramedic Service | 126,622 |
| 36 | | Sergeant | Police Services | 126,613 |
| 903 | | Constable | Police Services | 126,504 |
| 670 | | Sergeant Patrol | Police Services | 126,502 |

**Compensation Disclosure
2019**

| EMPLOYEE | | POSITION | DEPARTMENT | COMPENSATION |
|-----------------|---------|---------------------------|------------------------|---------------------|
| 487 | | Sergeant Patrol | Police Services | 126,472 |
| 776 | | Sergeant Patrol | Police Services | 126,463 |
| Glenwright | Stephen | Captain | Fire Paramedic Service | 126,441 |
| Hay | Kevin | Captain | Fire Paramedic Service | 126,418 |
| 995 | | Constable | Police Services | 126,385 |
| Desmond | Raymond | Training Ofcr Para Ed | Fire Paramedic Service | 126,349 |
| Dech | Steven | Captain | Fire Paramedic Service | 126,340 |
| 1165 | | Sergeant Patrol | Police Services | 126,291 |
| Bernacki | Jeff | Captain | Fire Paramedic Service | 126,286 |
| 1239 | | Sergeant | Police Services | 126,271 |
| 1059 | | Sergeant Detective | Police Services | 126,247 |
| 368 | | Sergeant Patrol | Police Services | 126,221 |
| Stasiuk | Derek | Firefighter Senior II | Fire Paramedic Service | 126,184 |
| Campbell | Robert | Captain | Fire Paramedic Service | 126,157 |
| 1104 | | Sergeant Detective | Police Services | 126,147 |
| 87 | | Sergeant | Police Services | 126,082 |
| 1123 | | Constable | Police Services | 126,011 |
| 697 | | Sergeant Patrol | Police Services | 126,007 |
| 1268 | | Sergeant Patrol | Police Services | 125,997 |
| Gudmundson | Jon | Captain | Fire Paramedic Service | 125,969 |
| 414 | | Sergeant Detective | Police Services | 125,967 |
| Sharma | Rajiva | Lieutenant | Fire Paramedic Service | 125,936 |
| 502 | | Sergeant Patrol | Police Services | 125,895 |
| Banthia | Vaibhav | Engineer Sr Bridge Constr | Public Works | 125,890 |
| 73 | | Sergeant | Police Services | 125,866 |
| Falavena | Michael | Captain | Fire Paramedic Service | 125,860 |
| Staniscia | Mario | Captain | Fire Paramedic Service | 125,820 |
| 1247 | | Constable | Police Services | 125,805 |
| 662 | | Sergeant Patrol | Police Services | 125,735 |
| 393 | | Constable | Police Services | 125,726 |
| 796 | | Constable | Police Services | 125,722 |
| 784 | | Constable | Police Services | 125,706 |
| 82 | | Sergeant Patrol | Police Services | 125,688 |
| Yuen | Edmond | Captain | Fire Paramedic Service | 125,682 |
| 1138 | | Constable | Police Services | 125,669 |
| Brown | Kevin | Lieutenant | Fire Paramedic Service | 125,662 |
| Evans | Duane | Captain | Fire Paramedic Service | 125,646 |
| 711 | | Constable | Police Services | 125,628 |
| 115 | | Sergeant Patrol | Police Services | 125,625 |
| 541 | | Constable | Police Services | 125,608 |
| Erickson | Mark | Firefighter Senior II | Fire Paramedic Service | 125,588 |
| Petersen | Angela | Fire Investigator | Fire Paramedic Service | 125,581 |
| 845 | | Constable | Police Services | 125,559 |
| 290 | | Constable | Police Services | 125,542 |
| 245 | | Constable | Police Services | 125,519 |
| 514 | | Sergeant Detective | Police Services | 125,459 |
| Visser | Kevin | Lieutenant | Fire Paramedic Service | 125,456 |
| Harrison | Donald | Captain | Fire Paramedic Service | 125,451 |
| 680 | | Sergeant Patrol | Police Services | 125,440 |
| Gardiner | James | Captain | Fire Paramedic Service | 125,418 |
| 383 | | Sergeant Patrol | Police Services | 125,398 |
| 1277 | | Constable | Police Services | 125,372 |
| Kozokowsky | Todd | Captain | Fire Paramedic Service | 125,363 |
| O'Toole | Trevor | Lieutenant | Fire Paramedic Service | 125,331 |
| 235 | | Sergeant | Police Services | 125,310 |
| 84 | | Constable | Police Services | 125,295 |
| 913 | | Sergeant Patrol | Police Services | 125,289 |
| 504 | | Sergeant Patrol | Police Services | 125,265 |
| Turenne | Richard | Captain | Fire Paramedic Service | 125,262 |
| 459 | | Sergeant Patrol | Police Services | 125,254 |
| 908 | | Sergeant | Police Services | 125,202 |
| Nawolsky | Ken | Supt Insect Control | Public Works | 125,202 |

**Compensation Disclosure
2019**

| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION | |
|-----------------|-----------------|--------------------------------|------------------------------------|---------|
| 988 | Constable | Police Services | 125,185 | |
| Robbie | Peter | District Chief Paramedic Ops | Fire Paramedic Service | 125,179 |
| 864 | Constable | Police Services | 125,175 | |
| Davison | Robert | Captain | Fire Paramedic Service | 125,170 |
| 489 | Constable | Police Services | 125,167 | |
| 636 | Constable | Police Services | 125,107 | |
| 180 | Constable | Police Services | 125,070 | |
| Himbeault | Michael | Enterprise Architect | | 125,050 |
| Zurek | Kasmir | Engineer Design &Contract | Water and Waste | 125,032 |
| Wilcox | Mike | Lieutenant | Fire Paramedic Service | 125,014 |
| Jasper | Gregory | Administrator Land Development | Planning, Property and Development | 125,012 |
| Loudfoot | Robert | Admn Technical Services | Planning, Property and Development | 125,012 |
| 59 | | Sergeant Patrol | Police Services | 125,006 |
| 1207 | | Sergeant Patrol | Police Services | 125,006 |
| Barclay | David | Captain | Fire Paramedic Service | 124,958 |
| 280 | | Sergeant | Police Services | 124,954 |
| 117 | | Sergeant Patrol | Police Services | 124,952 |
| 1203 | | Sergeant Detective | Police Services | 124,949 |
| Wiebe | Jason | Firefighter Senior II | Fire Paramedic Service | 124,913 |
| 742 | | Sergeant Patrol | Police Services | 124,912 |
| 444 | | Const-1st Class-Id Spec A | Police Services | 124,828 |
| Ledet | Andre | Lieutenant | Fire Paramedic Service | 124,820 |
| Falk | Ryan | Firefighter Senior II | Fire Paramedic Service | 124,796 |
| 978 | | Constable | Police Services | 124,789 |
| Boyko | Kelly | Captain | Fire Paramedic Service | 124,722 |
| Lemoine | Kelly | Mgr Finance & Admin | Community Services | 124,707 |
| Perron | Jason | Lieutenant | Fire Paramedic Service | 124,689 |
| 779 | | Constable | Police Services | 124,678 |
| Zajac | Edward | Captain | Fire Paramedic Service | 124,619 |
| 1197 | | Constable | Police Services | 124,610 |
| Quiring | Robert | Captain | Fire Paramedic Service | 124,552 |
| 219 | | Constable | Police Services | 124,502 |
| Egert | Jason | Audit Accreditation Risk Supvr | Police Services | 124,500 |
| Boyd | Wesley | Captain | Fire Paramedic Service | 124,483 |
| Germain | Lawrence | Firefighter Senior II | Fire Paramedic Service | 124,478 |
| 675 | | Sergeant Patrol | Police Services | 124,472 |
| Welham | Chris | Lieutenant | Fire Paramedic Service | 124,466 |
| 18 | | Sergeant Patrol | Police Services | 124,466 |
| 1267 | | Constable | Police Services | 124,450 |
| Yee | Stanley | Mgr Dept Human Resources | Police Services | 124,443 |
| Bean | William | Captain | Fire Paramedic Service | 124,441 |
| 1172 | | Sergeant Detective | Police Services | 124,433 |
| Michalchuk | Daniel | Firefighter Senior PCP | Fire Paramedic Service | 124,427 |
| Bennett | Trevor | Captain | Fire Paramedic Service | 124,411 |
| 156 | | Constable | Police Services | 124,408 |
| Marion | Joseph | Captain | Fire Paramedic Service | 124,365 |
| Belluk | Tim | Lieutenant | Fire Paramedic Service | 124,288 |
| Howe | Jason | Mechanic, Truck/Transport | Transit | 124,282 |
| Forgues | Rhonda | Manager Indigenous Relations | CAO (Chief Administrative Office) | 124,274 |
| Breland | Denis | Captain | Fire Paramedic Service | 124,255 |
| Laramée | Kenneth | Lieutenant | Fire Paramedic Service | 124,229 |
| McEvoy | Rosemary | Lieutenant | Fire Paramedic Service | 124,217 |
| 310 | | Constable | Police Services | 124,195 |
| 1126 | | Sergeant Patrol | Police Services | 124,194 |
| 365 | | Sergeant Patrol | Police Services | 124,137 |
| 728 | | Constable | Police Services | 124,125 |
| 328 | | Sergeant Patrol | Police Services | 124,124 |
| Brown | Daniel | Lieutenant | Fire Paramedic Service | 124,102 |
| Szutiak | Dan | Lieutenant | Fire Paramedic Service | 124,092 |
| 1054 | | Constable | Police Services | 124,092 |
| 277 | | Sergeant Detective | Police Services | 124,081 |
| Baril | Dan | Firefighter Senior II | Fire Paramedic Service | 124,076 |
| Plouffe | Geoffrey | Captain | Fire Paramedic Service | 124,069 |

**Compensation Disclosure
2019**

| EMPLOYEE | | POSITION | DEPARTMENT | COMPENSATION |
|------------|----------|----------------------------|------------------------|--------------|
| 1230 | | Constable | Police Services | 124,052 |
| McLeod | Dale | Captain | Fire Paramedic Service | 124,050 |
| Burch | Wayne | Captain | Fire Paramedic Service | 123,991 |
| 686 | | Constable | Police Services | 123,988 |
| 207 | | Sergeant | Police Services | 123,948 |
| Pollett | Duncan | Firefighter Senior PCP | Fire Paramedic Service | 123,928 |
| 241 | | Sergeant Patrol | Police Services | 123,914 |
| Loeppky | Laura | Lieutenant | Fire Paramedic Service | 123,902 |
| 1249 | | Constable | Police Services | 123,886 |
| Kishore | Nand | Coord Info Syst - Utility | Water and Waste | 123,866 |
| 186 | | Sergeant Patrol | Police Services | 123,863 |
| 928 | | Constable | Police Services | 123,850 |
| 1092 | | Constable | Police Services | 123,825 |
| 1326 | | Constable | Police Services | 123,817 |
| 195 | | Sergeant Detective | Police Services | 123,798 |
| 334 | | Constable | Police Services | 123,786 |
| Nicholson | Kimberly | Mgr Admin Strategic Issue | Police Services | 123,762 |
| 637 | | Sergeant | Police Services | 123,752 |
| Woo | Larry | Lieutenant | Fire Paramedic Service | 123,673 |
| 329 | | Constable | Police Services | 123,647 |
| 120 | | Constable | Police Services | 123,642 |
| Buhr | Gordon | Lieutenant | Fire Paramedic Service | 123,608 |
| 66 | | Constable | Police Services | 123,606 |
| 824 | | Constable | Police Services | 123,588 |
| 997 | | Sergeant Detective | Police Services | 123,547 |
| 10 | | Constable | Police Services | 123,527 |
| 28 | | Constable | Police Services | 123,526 |
| Weselake | Brendan | Lieutenant | Fire Paramedic Service | 123,524 |
| 927 | | Sergeant Patrol | Police Services | 123,516 |
| Enns | Erich | Captain | Fire Paramedic Service | 123,479 |
| 485 | | Constable | Police Services | 123,461 |
| 296 | | Constable | Police Services | 123,447 |
| 878 | | Sergeant Patrol | Police Services | 123,423 |
| 394 | | Sergeant Patrol | Police Services | 123,405 |
| 57 | | Sergeant Patrol | Police Services | 123,358 |
| 846 | | Constable | Police Services | 123,349 |
| 898 | | Sergeant Patrol | Police Services | 123,280 |
| 1231 | | Sergeant Patrol | Police Services | 123,240 |
| 1293 | | Sergeant Detective | Police Services | 123,193 |
| 202 | | Sergeant Patrol | Police Services | 123,168 |
| 137 | | Sergeant | Police Services | 123,168 |
| 231 | | Sergeant Patrol | Police Services | 123,156 |
| 996 | | Constable | Police Services | 123,142 |
| Lambos | Simone | Lieutenant | Fire Paramedic Service | 123,122 |
| 1168 | | Constable | Police Services | 123,097 |
| Chatterley | William | Captain | Fire Paramedic Service | 123,085 |
| 871 | | Sergeant Patrol | Police Services | 123,066 |
| 984 | | Sergeant Patrol | Police Services | 123,051 |
| 1136 | | Sergeant Patrol | Police Services | 123,023 |
| Fernandes | Maria | Manager of Client Services | Transit | 123,010 |
| 1035 | | Sergeant | Police Services | 122,999 |
| 436 | | Sergeant Detective | Police Services | 122,907 |
| 746 | | Sergeant Detective | Police Services | 122,887 |
| Tiegs | Wolfgang | Solicitor III | Legal Services | 122,876 |
| 960 | | Constable | Police Services | 122,849 |
| 909 | | Constable | Police Services | 122,837 |
| Fisher | Gregory | Lieutenant | Fire Paramedic Service | 122,823 |
| 468 | | Constable | Police Services | 122,823 |
| Jasper | Brenda | Mgr Strat. & Support Serv | Community Services | 122,811 |
| 702 | | Constable | Police Services | 122,789 |
| 174 | | Const-1st Class-Id Spec A | Police Services | 122,755 |
| 512 | | Constable | Police Services | 122,752 |

**Compensation Disclosure
2019**

| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION | |
|-----------------|-----------------|----------------------------------------------|--------------------------------------------|---------|
| Dryburgh | Matthew | Director of Policy and Strategic Initiatives | Office of Policy and Strategic Initiatives | 122,749 |
| Bessas | Michelle | District Chief Paramedic Ops | Fire Paramedic Service | 122,717 |
| Madrigga | Cordell | Firefighter Senior II | Fire Paramedic Service | 122,695 |
| 449 | | Sergeant Patrol | Police Services | 122,688 |
| 409 | | Sergeant Patrol | Police Services | 122,680 |
| Cormier | Shayne | Lieutenant | Fire Paramedic Service | 122,666 |
| Bestland | Rodger | Lieutenant | Fire Paramedic Service | 122,628 |
| LaFleche | Beverly | District Chief Paramedic Ops | Fire Paramedic Service | 122,621 |
| 546 | | Sergeant Patrol | Police Services | 122,614 |
| Fedoriw | Jason | Fire Investigation Coordinator | Fire Paramedic Service | 122,608 |
| 858 | | Sergeant Detective | Police Services | 122,557 |
| Phelps | Kevin | District Chief | Fire Paramedic Service | 122,535 |
| 282 | | Constable | Police Services | 122,510 |
| 190 | | Sergeant Detective | Police Services | 122,500 |
| Bayluk | Darren | Captain | Fire Paramedic Service | 122,498 |
| Rentz | Sarah | Solicitor IV | Legal Services | 122,466 |
| McCusker | Linda | Sr Water Planning Engineer | Water and Waste | 122,460 |
| 950 | | Sergeant Patrol | Police Services | 122,455 |
| 455 | | Sergeant Patrol | Police Services | 122,440 |
| Yanchishyn | Tanis | Mgr Finance & Admin | Corporate Finance | 122,423 |
| 1304 | | Sergeant Patrol | Police Services | 122,415 |
| 510 | | Sergeant Patrol | Police Services | 122,408 |
| Bilous | Tom | Captain | Fire Paramedic Service | 122,405 |
| 313 | | Sergeant Patrol | Police Services | 122,380 |
| Buhr | Jason | Lieutenant | Fire Paramedic Service | 122,378 |
| 677 | | Sergeant Patrol | Police Services | 122,362 |
| 554 | | Constable | Police Services | 122,299 |
| 571 | | Sergeant Patrol | Police Services | 122,284 |
| Chan | Kevin | Firefighter Senior II | Fire Paramedic Service | 122,276 |
| Gray | Terrance | Lieutenant | Fire Paramedic Service | 122,261 |
| Carter | James | Solicitor III | Legal Services | 122,261 |
| 509 | | Constable | Police Services | 122,258 |
| Hall | John | Mgr Finance & Admin | Fire Paramedic Service | 122,204 |
| 899 | | Sergeant Patrol | Police Services | 122,200 |
| 102 | | Sergeant Patrol | Police Services | 122,200 |
| Sachvie | Derrick | Lieutenant | Fire Paramedic Service | 122,198 |
| LaFrance | Jason | Engineer Radio/Electronic | Corporate Support Services | 122,182 |
| McGinn | Mike | Mgr Finance & Admin | Planning, Property and Development | 122,170 |
| Minor | David | Water Treatment Opers Engineer | Water and Waste | 122,161 |
| Beaver | Jeremy | Line Pilot | Police Services | 122,147 |
| Parry | Betty | Mgr Branch Services | Community Services | 122,084 |
| Senecal | Guy | Lieutenant | Fire Paramedic Service | 122,069 |
| 505 | | Sergeant Patrol | Police Services | 122,064 |
| Therrien | Shannon | District Chief Paramedic Ops | Fire Paramedic Service | 122,058 |
| 1322 | | Sergeant Patrol | Police Services | 122,015 |
| Wiebe | Cynthia | Mgr Strategic Asset Mgmt | Water and Waste | 122,011 |
| Cumming | Kirk | Mgr Info Systems | Transit | 121,976 |
| Klos | Christopher | Mgr City Asset Managemt Progr | CAO (Chief Administrative Office) | 121,973 |
| Hathout | Linda | Program Manager | Fire Paramedic Service | 121,964 |
| Forrest | Alexander | Captain | Fire Paramedic Service | 121,960 |
| 1039 | | Constable | Police Services | 121,930 |
| Buhse | Ryan | Firefighter Senior PCP | Fire Paramedic Service | 121,916 |
| Bobrowich | Gregory | Lieutenant | Fire Paramedic Service | 121,877 |
| Bazan | Neil | Firefighter Senior II | Fire Paramedic Service | 121,872 |
| 706 | | Sergeant Patrol | Police Services | 121,871 |
| Warnick | Alana | Firefighter Senior PCP | Fire Paramedic Service | 121,822 |
| 430 | | Constable | Police Services | 121,801 |
| 923 | | Sergeant Patrol | Police Services | 121,801 |
| 1198 | | Constable | Police Services | 121,801 |
| 355 | | Constable | Police Services | 121,798 |
| 178 | | Sergeant Patrol | Police Services | 121,763 |
| 341 | | Constable | Police Services | 121,742 |
| 666 | | Sergeant Detective | Police Services | 121,741 |

**Compensation Disclosure
2019**

| EMPLOYEE | | POSITION | DEPARTMENT | COMPENSATION |
|-------------|----------|-------------------------------------------|------------------------|--------------|
| 1061 | | Sergeant Patrol | Police Services | 121,617 |
| 932 | | Constable | Police Services | 121,594 |
| 27 | | Sergeant Detective | Police Services | 121,561 |
| 1043 | | Constable | Police Services | 121,503 |
| 1303 | | Sergeant Detective | Police Services | 121,462 |
| 266 | | Constable | Police Services | 121,454 |
| 162 | | Sergeant Patrol | Police Services | 121,441 |
| 97 | | Constable | Police Services | 121,431 |
| 1212 | | Constable | Police Services | 121,428 |
| 450 | | Constable | Police Services | 121,425 |
| 52 | | Sergeant Patrol | Police Services | 121,410 |
| 86 | | Sergeant Patrol | Police Services | 121,405 |
| 792 | | Constable | Police Services | 121,371 |
| 523 | | Sergeant Detective | Police Services | 121,370 |
| Tillotson | Robert | Lieutenant | Fire Paramedic Service | 121,346 |
| Duncan | Hugh | Firefighter Senior 2 PCP | Fire Paramedic Service | 121,338 |
| 873 | | Sergeant Detective | Police Services | 121,330 |
| Wood | Trevor | Firefighter Senior II | Fire Paramedic Service | 121,324 |
| Porter | Jeffery | Firefighter Senior II | Fire Paramedic Service | 121,290 |
| Radul | James | A/Senior Academy Officer | Fire Paramedic Service | 121,287 |
| 1228 | | Sergeant Detective | Police Services | 121,284 |
| 421 | | Constable | Police Services | 121,279 |
| Mason | Gordon | Lieutenant | Fire Paramedic Service | 121,265 |
| 1131 | | Sergeant Patrol | Police Services | 121,263 |
| Caron | Cheryl | Mgr Info Systems | Community Services | 121,239 |
| Dela Cruz | John | Officer Sr FirePrevention | Fire Paramedic Service | 121,235 |
| Whitely | Robert | Firefighter Senior II | Fire Paramedic Service | 121,209 |
| Mitchell | Brett | Info Systems Specialist | Police Services | 121,199 |
| McMillan | Derek | Firefighter Senior II | Fire Paramedic Service | 121,183 |
| 1271 | | Sergeant Patrol | Police Services | 121,181 |
| 1236 | | Constable | Police Services | 121,150 |
| 1134 | | Constable | Police Services | 121,118 |
| 816 | | Constable | Police Services | 121,104 |
| Nicholls | Danny | Firefighter Senior II | Fire Paramedic Service | 121,104 |
| 1076 | | Constable | Police Services | 121,083 |
| 158 | | Constable | Police Services | 121,080 |
| Wilkinson | Scott | Senior Academy Officer | Fire Paramedic Service | 121,079 |
| 364 | | Sergeant Patrol | Police Services | 121,064 |
| 901 | | Sergeant Patrol | Police Services | 121,051 |
| 382 | | Sergeant Patrol | Police Services | 121,018 |
| Fisher | Laurie | Mgr Finance & Admin | Transit | 121,016 |
| 284 | | Sergeant Detective | Police Services | 120,989 |
| 1052 | | Constable | Police Services | 120,987 |
| 1181 | | Sergeant Detective | Police Services | 120,979 |
| Verhaeghe | Stacey | Firefighter Senior II | Fire Paramedic Service | 120,946 |
| 1279 | | Sergeant Patrol | Police Services | 120,925 |
| Wasilinchuk | Bradley | Firefighter Senior II | Fire Paramedic Service | 120,921 |
| 1302 | | Constable | Police Services | 120,904 |
| 1167 | | Sergeant Patrol | Police Services | 120,887 |
| Ryback | Darren | Foreman Grade 3 | Public Works | 120,823 |
| 1305 | | Constable | Police Services | 120,779 |
| 1185 | | Sergeant Patrol | Police Services | 120,774 |
| 141 | | Sergeant Detective | Police Services | 120,771 |
| 212 | | Constable | Police Services | 120,766 |
| 991 | | Constable | Police Services | 120,745 |
| Stotski | Jeannine | Manager of Operations and Citizen Liaison | Mayor's Office | 120,732 |
| 750 | | Sergeant Patrol | Police Services | 120,729 |
| 1265 | | Constable | Police Services | 120,726 |
| 1287 | | Constable | Police Services | 120,724 |
| 1028 | | Constable | Police Services | 120,712 |
| 403 | | Constable | Police Services | 120,701 |
| 1053 | | Sergeant Detective | Police Services | 120,676 |

**Compensation Disclosure
2019**

| EMPLOYEE | | POSITION | DEPARTMENT | COMPENSATION |
|-------------|-------------|--------------------------------|------------------------------------|--------------|
| 1037 | | Sergeant Patrol | Police Services | 120,658 |
| Orbanski | Christopher | Firefighter Senior II | Fire Paramedic Service | 120,639 |
| Mestery | John | Captain | Fire Paramedic Service | 120,624 |
| 1317 | | Constable | Police Services | 120,621 |
| 1208 | | Sergeant Patrol | Police Services | 120,614 |
| 184 | | Sergeant Patrol | Police Services | 120,600 |
| 785 | | Constable | Police Services | 120,579 |
| Enders | Brad | Director Emerg Mech Services | Fire Paramedic Service | 120,575 |
| Giles | Micheal | Deputy City Auditor | Audit | 120,566 |
| 1256 | | Constable | Police Services | 120,546 |
| Tyler | Shelley-Rae | Fire Investigator | Fire Paramedic Service | 120,533 |
| Reid | Todd | Training Officer Para Ed | Fire Paramedic Service | 120,520 |
| Austin | Timothy | Manager, Taxation & Finance | Assessment and Taxation | 120,510 |
| 599 | | Sergeant Patrol | Police Services | 120,504 |
| 1218 | | Constable | Police Services | 120,496 |
| Brglez | Stephen | District Chief Paramedic Ops | Fire Paramedic Service | 120,494 |
| 325 | | Constable | Police Services | 120,493 |
| 1282 | | Constable | Police Services | 120,479 |
| 969 | | Sergeant Patrol | Police Services | 120,463 |
| 5 | | Sergeant Patrol | Police Services | 120,454 |
| Sarna | Jennifer | Manager Recreation Services | Community Services | 120,449 |
| 557 | | Sergeant Patrol | Police Services | 120,440 |
| 860 | | Sergeant Patrol | Police Services | 120,404 |
| 1166 | | Constable | Police Services | 120,398 |
| 618 | | Const-1st Class-Id Spec A | Police Services | 120,387 |
| Chammartin | Joseph | Mgr Finance & Admin | Fleet Management (SOA) | 120,362 |
| 547 | | Constable | Police Services | 120,321 |
| 635 | | Constable | Police Services | 120,290 |
| 1121 | | Constable | Police Services | 120,288 |
| Tuokko | Tyler | Info Systems Specialist | Police Services | 120,283 |
| 713 | | Sergeant Detective | Police Services | 120,276 |
| 982 | | Sergeant Detective | Police Services | 120,275 |
| 396 | | Sergeant Patrol | Police Services | 120,255 |
| 1026 | | Sergeant Patrol | Police Services | 120,252 |
| 902 | | Sergeant Detective | Police Services | 120,245 |
| Bilodeau | Monique | Operator Police Comm | Police Services | 120,230 |
| 1182 | | Constable | Police Services | 120,227 |
| Klassen | Rick | Mgr. Comm Construction Permits | Planning, Property and Development | 120,222 |
| Klassen | Cory | Lieutenant | Fire Paramedic Service | 120,217 |
| 397 | | Constable | Police Services | 120,210 |
| 1323 | | Constable | Police Services | 120,146 |
| 521 | | Constable | Police Services | 120,102 |
| Derksen | Richard | Examiner Senior Plan | Planning, Property and Development | 120,076 |
| Stefanyshen | Glen | Supt Arenas Pools&Energy Mgmt | Planning, Property and Development | 120,053 |
| 1233 | | Constable | Police Services | 120,049 |
| 668 | | Constable | Police Services | 120,029 |
| Frain | Sean | Firefighter Senior II | Fire Paramedic Service | 119,994 |
| 416 | | Sergeant Patrol | Police Services | 119,994 |
| 1225 | | Constable | Police Services | 119,980 |
| 103 | | Constable | Police Services | 119,965 |
| 65 | | Constable | Police Services | 119,940 |
| 626 | | Constable | Police Services | 119,924 |
| de Groot | Ferdinand | Public Ed Officer | Fire Paramedic Service | 119,905 |
| Lloyd | Jonathan | Emergency Paramedic 2+ACP | Fire Paramedic Service | 119,899 |
| Mclsaac | Jay | Firefighter Senior II | Fire Paramedic Service | 119,898 |
| 33 | | Constable | Police Services | 119,892 |
| 838 | | Constable | Police Services | 119,886 |
| Graham | Laura | Lieutenant | Fire Paramedic Service | 119,884 |
| Borys | Ryan | Firefighter Senior II | Fire Paramedic Service | 119,861 |
| 888 | | Constable | Police Services | 119,831 |
| 854 | | Sergeant Patrol | Police Services | 119,817 |
| Ingram | Lindsey | Firefighter Senior II | Fire Paramedic Service | 119,815 |
| 604 | | Constable | Police Services | 119,798 |

**Compensation Disclosure
2019**

| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION | |
|-----------------|-----------------|--------------------------------|------------------------------------|---------|
| 726 | | Constable | Police Services | 119,786 |
| Mian | Shawn | Collec Sys Mtce Tech 4B | Water and Waste | 119,772 |
| Gauthier | Marcel | Lieutenant | Fire Paramedic Service | 119,764 |
| Yasinski | Ryan | Firefighter Senior II | Fire Paramedic Service | 119,715 |
| 339 | | Constable | Police Services | 119,711 |
| Balkaran | Adrian | Firefighter Senior II | Fire Paramedic Service | 119,705 |
| Yackel | Ryan | Fire Investigator | Fire Paramedic Service | 119,696 |
| Buyer | Patricia | Human Resource Consultant | Planning, Property and Development | 119,692 |
| Marquardson | Robert | Lieutenant | Fire Paramedic Service | 119,682 |
| 703 | | Constable | Police Services | 119,658 |
| Krush | Glen | Lieutenant | Fire Paramedic Service | 119,656 |
| Butler | David | Lieutenant | Fire Paramedic Service | 119,654 |
| Speidel | Byron | Coord PeopleSoft Time & Labour | Corporate Finance | 119,644 |
| 41 | | Constable | Police Services | 119,643 |
| Beaudet | Real | Firefighter Senior II | Fire Paramedic Service | 119,640 |
| Bodiroga | Zeljko | Engineer Field Svce Oper | Water and Waste | 119,602 |
| 263 | | Constable | Police Services | 119,572 |
| 938 | | Constable | Police Services | 119,531 |
| Sidak | Kelly | Lieutenant | Fire Paramedic Service | 119,528 |
| 741 | | Constable | Police Services | 119,523 |
| 1255 | | Sergeant Patrol | Police Services | 119,520 |
| Hutchinson | Derrick | Firefighter PCP | Fire Paramedic Service | 119,516 |
| 963 | | Constable | Police Services | 119,489 |
| Crowder | Jesse | Engineer Project Mgmt | Transit | 119,465 |
| Gumieny | Arnie | District Chief Paramedic Ops | Fire Paramedic Service | 119,451 |
| Crowther | Lionel | Firefighter Senior II | Fire Paramedic Service | 119,451 |
| Barwinsky | Martha | City Forester | Public Works | 119,420 |
| 261 | | Constable | Police Services | 119,414 |
| 335 | | Constable | Police Services | 119,399 |
| 561 | | Constable | Police Services | 119,389 |
| 634 | | Constable | Police Services | 119,386 |
| 262 | | Constable | Police Services | 119,382 |
| 1030 | | Constable | Police Services | 119,370 |
| Minaker | Meagan | Emergency Paramedic 2+ACP | Fire Paramedic Service | 119,363 |
| 198 | | Sergeant Patrol | Police Services | 119,351 |
| 709 | | Constable | Police Services | 119,319 |
| 1227 | | Sergeant Patrol | Police Services | 119,301 |
| 407 | | Constable | Police Services | 119,268 |
| Doucet | Mark | Engineer Sr Tran Fac Plan | Public Works | 119,255 |
| 524 | | Constable | Police Services | 119,245 |
| McNeil | Malcolm | Firefighter Senior 2 PCP | Fire Paramedic Service | 119,243 |
| 406 | | Constable | Police Services | 119,228 |
| 19 | | Sergeant Patrol | Police Services | 119,187 |
| 1050 | | Constable | Police Services | 119,180 |
| Lindner | Jan-Joost | Lieutenant | Fire Paramedic Service | 119,138 |
| 673 | | Constable | Police Services | 119,135 |
| Kibbins | Blake | Asset Management Engineer | Public Works | 119,125 |
| 100 | | Constable | Police Services | 119,122 |
| 128 | | Constable | Police Services | 119,087 |
| Anderstedt | Jeffrey | Lieutenant | Fire Paramedic Service | 119,082 |
| 191 | | Constable | Police Services | 119,067 |
| 204 | | Constable | Police Services | 119,038 |
| 705 | | Constable | Police Services | 119,036 |
| Carignan | Stephan | Advanced Care Paramedic Practi | Fire Paramedic Service | 119,007 |
| 112 | | Constable | Police Services | 119,001 |
| 206 | | Constable | Police Services | 118,988 |
| 1139 | | Constable | Police Services | 118,985 |
| Moder | Jason | Firefighter Senior II | Fire Paramedic Service | 118,980 |
| 638 | | Constable | Police Services | 118,975 |
| 332 | | Constable | Police Services | 118,927 |
| Traa | Edward | Officer Sr FirePrevention | Fire Paramedic Service | 118,926 |
| 269 | | Constable | Police Services | 118,918 |

**Compensation Disclosure
2019**

| EMPLOYEE | | POSITION | DEPARTMENT | COMPENSATION |
|--------------|-------------|--------------------------------|-------------------------|--------------|
| Sinclair | Douglas | A/Public Education Coordinator | Fire Paramedic Service | 118,908 |
| Vermette | Renee | Firefighter Senior II | Fire Paramedic Service | 118,886 |
| Bueckert | Keith | Firefighter Senior 2 PCP | Fire Paramedic Service | 118,864 |
| 815 | | Constable | Police Services | 118,856 |
| 1176 | | Constable | Police Services | 118,843 |
| 90 | | Const-1st Class-Id Spec A | Police Services | 118,814 |
| 168 | | Constable | Police Services | 118,791 |
| Lundin | Jennifer | District Chief Paramedic Ops | Fire Paramedic Service | 118,753 |
| 556 | | Constable | Police Services | 118,746 |
| 889 | | Constable | Police Services | 118,728 |
| Noor | Nasir | Mgr Info Systems | Public Works | 118,719 |
| 316 | | Constable | Police Services | 118,713 |
| 1099 | | Constable | Police Services | 118,712 |
| 345 | | Constable | Police Services | 118,704 |
| 809 | | Constable | Police Services | 118,698 |
| Rondeau | Robert | Lieutenant | Fire Paramedic Service | 118,680 |
| 1077 | | Sergeant Detective | Police Services | 118,675 |
| Evinger | Tim | Supervisor Maintenance Water | Water and Waste | 118,660 |
| Noble | Kevin | Info Systems Specialist | Police Services | 118,655 |
| Davies | John | Lieutenant | Fire Paramedic Service | 118,593 |
| 1002 | | Constable | Police Services | 118,591 |
| 302 | | Constable | Police Services | 118,585 |
| Orlikow | John | Councillor - Chair | City Council | 118,578 |
| 568 | | Constable | Police Services | 118,572 |
| Beck | Karen | Mgr Strat. & Support Serv | Fire Paramedic Service | 118,568 |
| 605 | | Sergeant | Police Services | 118,556 |
| Rollins | Sherri | Councillor - Chair | City Council | 118,524 |
| Osterman | Gale | Fire Prev Officer-Level 3 | Fire Paramedic Service | 118,516 |
| Gilroy | Cynthia | Councillor - Chair | City Council | 118,511 |
| 915 | | Constable | Police Services | 118,499 |
| 930 | | Sergeant Detective | Police Services | 118,497 |
| Gillingham | Cameron | Councillor - Chair | City Council | 118,493 |
| 1055 | | Constable | Police Services | 118,483 |
| 725 | | Constable | Police Services | 118,479 |
| Danton | Jeffrey | Firefighter Senior II | Fire Paramedic Service | 118,468 |
| 402 | | Constable | Police Services | 118,452 |
| Konopski | Brian | Mgr Info Systems | Water and Waste | 118,440 |
| 352 | | Constable | Police Services | 118,434 |
| 508 | | Constable | Police Services | 118,367 |
| Williams | Ajaleigh | Program Manager | Parking Authority (SOA) | 118,341 |
| Enns | Corinne | Lieutenant | Fire Paramedic Service | 118,335 |
| 548 | | Constable | Police Services | 118,328 |
| Lewis | Christopher | Lieutenant | Fire Paramedic Service | 118,312 |
| 875 | | Constable | Police Services | 118,291 |
| 581 | | Constable | Police Services | 118,287 |
| 62 | | Constable | Police Services | 118,274 |
| 804 | | Constable | Police Services | 118,244 |
| Chambers | Markus | Deputy Mayor | City Council | 118,231 |
| 998 | | Constable | Police Services | 118,230 |
| 1219 | | Const-1st Class-Id Spec A | Police Services | 118,218 |
| Muhurdarevic | Damir | Engineer Sr Bridge Constr | Public Works | 118,194 |
| 179 | | Constable | Police Services | 118,184 |
| 1095 | | Constable | Police Services | 118,154 |
| 1173 | | Constable | Police Services | 118,149 |
| MacKay | Mark | Lieutenant | Fire Paramedic Service | 118,147 |
| 812 | | Constable | Police Services | 118,140 |
| 1316 | | Constable | Police Services | 118,138 |
| 440 | | Constable | Police Services | 118,120 |
| Braun | Andrew | Firefighter Senior PCP | Fire Paramedic Service | 118,118 |
| Bruce | Blair | Firefighter Senior II | Fire Paramedic Service | 118,107 |
| 955 | | Constable | Police Services | 118,074 |
| 1152 | | Constable | Police Services | 118,064 |
| 160 | | Constable | Police Services | 118,052 |

**Compensation Disclosure
2019**

| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION |
|--------------------------|--------------------------------|------------------------------------|---------------------|
| Skomro Tiffany | Manager Public Engagement | Corporate Support Services | 118,042 |
| 1283 | Constable | Police Services | 118,038 |
| Zielonko Anthony | Coord Develop Projects | Public Works | 118,037 |
| Cherka John | Coord PeopleSoft | Corporate Finance | 118,025 |
| 800 | Constable | Police Services | 118,006 |
| 230 | Constable | Police Services | 117,982 |
| 1084 | Constable | Police Services | 117,971 |
| 749 | Sergeant Detective | Police Services | 117,964 |
| 1033 | Constable | Police Services | 117,947 |
| 237 | Constable | Police Services | 117,933 |
| 610 | Constable | Police Services | 117,924 |
| 608 | Sergeant Patrol | Police Services | 117,921 |
| 216 | Sergeant Patrol | Police Services | 117,918 |
| Kissick Scott | Firefighter Senior II | Fire Paramedic Service | 117,895 |
| 727 | Constable | Police Services | 117,892 |
| Robinson Robert | Geomatics & LIS Administrator | Planning, Property and Development | 117,867 |
| 214 | Constable | Police Services | 117,858 |
| 1253 | Sergeant Detective | Police Services | 117,836 |
| 947 | Sergeant Patrol | Police Services | 117,797 |
| 1091 | Constable | Police Services | 117,774 |
| Koniak Charlene | Admin Coord Recreation Ops | Community Services | 117,763 |
| 787 | Constable | Police Services | 117,762 |
| Wahl Greg | Officer Sr FirePrevention | Fire Paramedic Service | 117,759 |
| 562 | Constable | Police Services | 117,754 |
| 171 | Sergeant Detective | Police Services | 117,745 |
| 934 | Constable | Police Services | 117,745 |
| 243 | Constable | Police Services | 117,730 |
| 832 | Constable | Police Services | 117,728 |
| 2 | Constable | Police Services | 117,723 |
| Piniuta Brent | Mgr, Project Delivery Office | Planning, Property and Development | 117,718 |
| Heather Grant | Mgr Vehicles for Hire | Parking Authority (SOA) | 117,709 |
| 471 | Constable | Police Services | 117,689 |
| 1056 | Constable | Police Services | 117,673 |
| Bolton Michael | Info Systems Specialist | Police Services | 117,670 |
| 1124 | Constable | Police Services | 117,666 |
| 1314 | Sergeant Patrol | Police Services | 117,657 |
| Fisette Dean | Lieutenant | Fire Paramedic Service | 117,646 |
| Van Dela Keith | Firefighter Senior II | Fire Paramedic Service | 117,627 |
| Robertson Dean | Firefighter Senior 2 PCP | Fire Paramedic Service | 117,595 |
| 271 | Constable | Police Services | 117,552 |
| Kasper Tyler | Firefighter PCP | Fire Paramedic Service | 117,536 |
| 152 | Constable | Police Services | 117,533 |
| Curtin Shauna | Executive Dir Police Board | Police Board | 117,529 |
| Cottingham Philip | Firefighter Senior II | Fire Paramedic Service | 117,487 |
| 1324 | Sergeant Patrol | Police Services | 117,404 |
| 653 | Constable | Police Services | 117,401 |
| 1012 | Constable | Police Services | 117,394 |
| 251 | Constable | Police Services | 117,385 |
| Hildebrand Travis | Advanced Care Paramedic Practi | Fire Paramedic Service | 117,362 |
| Boyko Paul | Firefighter PCP | Fire Paramedic Service | 117,331 |
| Hanzmann Karl | Lieutenant | Fire Paramedic Service | 117,320 |
| 116 | Constable | Police Services | 117,303 |
| Kelloway Michael | Firefighter Senior | Fire Paramedic Service | 117,277 |
| Van de Mosselaer Richard | Firefighter Senior II | Fire Paramedic Service | 117,239 |
| 1057 | Constable | Police Services | 117,234 |
| 1188 | Constable | Police Services | 117,214 |
| 1078 | Constable | Police Services | 117,184 |
| 760 | Constable | Police Services | 117,182 |
| Anderson Justin | Firefighter Senior PCP | Fire Paramedic Service | 117,179 |
| 647 | Constable | Police Services | 117,171 |
| Simons Jay | Firefighter Senior II | Fire Paramedic Service | 117,164 |
| 665 | Constable | Police Services | 117,159 |
| 1086 | Constable | Police Services | 117,150 |

**Compensation Disclosure
2019**

| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION |
|-----------------|-----------------|--------------------------------|---------------------|
| 163 | Constable | Police Services | 117,137 |
| 497 | Constable | Police Services | 117,134 |
| Schmidt | Jamie | Firefighter Senior PCP | 117,120 |
| 217 | Constable | Police Services | 117,100 |
| 1307 | Constable | Police Services | 117,077 |
| 1159 | Constable | Police Services | 117,063 |
| 188 | Constable | Police Services | 117,040 |
| 1081 | Constable | Police Services | 117,020 |
| 327 | Constable | Police Services | 116,993 |
| 895 | Constable | Police Services | 116,984 |
| 1083 | Constable | Police Services | 116,980 |
| 348 | Constable | Police Services | 116,974 |
| Layh | Nicholas | Advanced Care Paramedic Practi | 116,965 |
| 60 | Constable | Police Services | 116,963 |
| 1309 | Constable | Police Services | 116,943 |
| 1244 | Constable | Police Services | 116,939 |
| 951 | Constable | Police Services | 116,929 |
| 480 | Constable | Police Services | 116,913 |
| 297 | Constable | Police Services | 116,909 |
| 291 | Constable | Police Services | 116,903 |
| 793 | Constable | Police Services | 116,901 |
| 1288 | Constable | Police Services | 116,882 |
| Wood | Bradley | Lieutenant | 116,844 |
| Gosselin | Stephane | Firefighter Senior II | 116,825 |
| 805 | Constable | Police Services | 116,802 |
| 856 | Constable | Police Services | 116,780 |
| 598 | Constable | Police Services | 116,780 |
| 1051 | Constable | Police Services | 116,780 |
| Arbuckle | Timothy | Firefighter Senior II | 116,758 |
| 1318 | Constable | Police Services | 116,744 |
| 1161 | Constable | Police Services | 116,737 |
| Ward | Cameron | Engineer Sr Bridge Constr | 116,715 |
| 649 | Constable | Police Services | 116,712 |
| 1308 | Constable | Police Services | 116,712 |
| 295 | Constable | Police Services | 116,705 |
| 373 | Constable | Police Services | 116,698 |
| Brown | Layton | Firefighter Senior II | 116,682 |
| 1120 | Constable | Police Services | 116,665 |
| 772 | Constable | Police Services | 116,644 |
| Kok | David | Firefighter Senior II | 116,639 |
| Kasper | Nicholas | Firefighter Senior PCP | 116,629 |
| Schmidt | Kyle | Firefighter Senior PCP | 116,625 |
| 181 | Constable | Police Services | 116,570 |
| Ediger | Ryan | Firefighter Senior PCP | 116,562 |
| Bilawchuk | Vern | Firefighter Senior II | 116,558 |
| Case | Casey | Firefighter Senior II | 116,543 |
| Stubbe | Colleen | Advanced Care Paramedic Practi | 116,539 |
| 433 | Constable | Police Services | 116,532 |
| Mangahas | Rica | Manager, 311 Contact Centre | 116,526 |
| 534 | Constable | Police Services | 116,486 |
| 169 | Constable | Police Services | 116,464 |
| Hall | Geoffrey | Emergency Paramedic 2+ACP | 116,455 |
| 81 | Constable | Police Services | 116,441 |
| Koss | Tara-Lee | Firefighter Senior II | 116,429 |
| 513 | Constable | Police Services | 116,426 |
| 1273 | Constable | Police Services | 116,383 |
| Hutter | Visa | Mgr Appeals | 116,373 |
| 905 | Constable | Police Services | 116,337 |
| 515 | Constable | Police Services | 116,336 |
| 782 | Constable | Police Services | 116,328 |
| Jenkins | Jennifer | Lieutenant | 116,320 |
| Solinski | Raymond | Captain | 116,294 |

**Compensation Disclosure
2019**

| EMPLOYEE | | POSITION | DEPARTMENT | COMPENSATION |
|-------------|----------|------------------------------|------------------------------------|--------------|
| 900 | | Constable | Police Services | 116,288 |
| 303 | | Constable | Police Services | 116,267 |
| 148 | | Constable | Police Services | 116,267 |
| 185 | | Constable | Police Services | 116,257 |
| Walsh | Evan | Firefighter PCP | Fire Paramedic Service | 116,215 |
| 123 | | Constable | Police Services | 116,207 |
| 39 | | Constable | Police Services | 116,191 |
| 595 | | Constable | Police Services | 116,180 |
| MacLean | Leanne | Firefighter Senior II | Fire Paramedic Service | 116,165 |
| Cook | Kelly | Firefighter Senior | Fire Paramedic Service | 116,163 |
| Eccles | Kerry | Firefighter Senior | Fire Paramedic Service | 116,155 |
| Asetline | Shawn | Firefighter Senior | Fire Paramedic Service | 116,153 |
| Klassen | Jamie | Firefighter Senior 2 PCP | Fire Paramedic Service | 116,104 |
| Bohemier | Paul | Collec Sys Mtce Tech 4B | Water and Waste | 116,094 |
| 1143 | | Constable | Police Services | 116,091 |
| Blair | Jared | Firefighter Senior 2 PCP | Fire Paramedic Service | 116,049 |
| Lambert | Susan | Engineer Field Svce Oper | Water and Waste | 116,015 |
| Sharma | Devi | Councillor - Speaker | City Council | 115,981 |
| Baunemann | John | Firefighter Senior II | Fire Paramedic Service | 115,963 |
| Fernandez | Melvin | Firefighter PCP | Fire Paramedic Service | 115,912 |
| 208 | | Constable | Police Services | 115,911 |
| 720 | | Constable | Police Services | 115,900 |
| 389 | | Constable | Police Services | 115,897 |
| 667 | | Constable | Police Services | 115,893 |
| Allard | Mathieu | Councillor - Chair | City Council | 115,877 |
| 308 | | Constable | Police Services | 115,876 |
| Mayes | Brian | Councillor - Chair | City Council | 115,875 |
| 536 | | Constable | Police Services | 115,864 |
| 1270 | | Constable | Police Services | 115,857 |
| 45 | | Constable | Police Services | 115,845 |
| 519 | | Constable | Police Services | 115,814 |
| Proulx | Marc | Academy Officer | Fire Paramedic Service | 115,802 |
| 1156 | | Constable | Police Services | 115,798 |
| 529 | | Constable | Police Services | 115,783 |
| 425 | | Constable | Police Services | 115,774 |
| 1278 | | Constable | Police Services | 115,766 |
| Schlichting | Aaron | Firefighter Senior | Fire Paramedic Service | 115,754 |
| 646 | | Constable | Police Services | 115,739 |
| 1257 | | Constable | Police Services | 115,719 |
| Silvari | Chad | Firefighter Senior II | Fire Paramedic Service | 115,703 |
| 224 | | Constable | Police Services | 115,701 |
| Carlson | Nicholas | Firefighter Senior II | Fire Paramedic Service | 115,694 |
| Carson | Jason | Firefighter Senior PCP | Fire Paramedic Service | 115,685 |
| 640 | | Constable | Police Services | 115,669 |
| 1065 | | Constable | Police Services | 115,668 |
| 92 | | Sergeant Patrol | Police Services | 115,647 |
| Nazar | Mark | Firefighter PCP | Fire Paramedic Service | 115,641 |
| 964 | | Constable | Police Services | 115,639 |
| 1144 | | Constable | Police Services | 115,592 |
| 744 | | Constable | Police Services | 115,566 |
| 1211 | | Constable | Police Services | 115,561 |
| 786 | | Constable | Police Services | 115,559 |
| Maertins | Norbert | Officer Comm Cent & Contra | Planning, Property and Development | 115,531 |
| 1204 | | Constable | Police Services | 115,530 |
| Walker | Robert | Firefighter Senior II | Fire Paramedic Service | 115,528 |
| Cooper | Derek | Emergency Paramedic 2+ACP | Fire Paramedic Service | 115,528 |
| 652 | | Constable | Police Services | 115,527 |
| 340 | | Constable | Police Services | 115,521 |
| 542 | | Constable | Police Services | 115,518 |
| Boyce | Kenneth | Manager, Film and Spc Events | CAO (Chief Administrative Office) | 115,507 |
| Boey | Francis | Firefighter PCP | Fire Paramedic Service | 115,492 |
| 273 | | Constable | Police Services | 115,475 |

**Compensation Disclosure
2019**

| EMPLOYEE | | POSITION | DEPARTMENT | COMPENSATION |
|------------|-----------|---------------------------------|-----------------------------------|--------------|
| Markowsky | John | City Economist | CAO (Chief Administrative Office) | 115,467 |
| Hannah | Chris | Firefighter Senior | Fire Paramedic Service | 115,455 |
| 234 | | Constable | Police Services | 115,445 |
| 549 | | Constable | Police Services | 115,430 |
| Pucknell | Lance | MSP Community Paramedic ACP | Fire Paramedic Service | 115,429 |
| 424 | | Constable | Police Services | 115,425 |
| Morissette | Kelly | Firefighter Senior PCP | Fire Paramedic Service | 115,418 |
| 1280 | | Constable | Police Services | 115,417 |
| 584 | | Constable | Police Services | 115,412 |
| 862 | | Constable | Police Services | 115,370 |
| 654 | | Constable | Police Services | 115,360 |
| Saurette | Patrick | Firefighter Senior II | Fire Paramedic Service | 115,341 |
| Schilke | Calvin | Academy Officer | Fire Paramedic Service | 115,335 |
| Greenberg | Jordana | A/Senior Operations HR Manager | Corporate Support Services | 115,278 |
| 594 | | Constable | Police Services | 115,257 |
| Davidson | Murray | Firefighter Senior 2 PCP | Fire Paramedic Service | 115,254 |
| 456 | | Constable | Police Services | 115,247 |
| 336 | | Constable | Police Services | 115,241 |
| Cuddy | Edward | Mgr Library Services | Community Services | 115,220 |
| 849 | | Constable | Police Services | 115,211 |
| 317 | | Constable | Police Services | 115,190 |
| Johnson | Doug | Firefighter Senior II | Fire Paramedic Service | 115,188 |
| Miller | Jason | Firefighter Senior II | Fire Paramedic Service | 115,188 |
| 1183 | | Constable | Police Services | 115,185 |
| 1087 | | Constable | Police Services | 115,164 |
| 886 | | Constable | Police Services | 115,145 |
| 633 | | Constable | Police Services | 115,138 |
| Petursson | Roger | Traffic Signals Design Engineer | Public Works | 115,125 |
| 663 | | Constable | Police Services | 115,116 |
| Duncan | Laura | Firefighter Senior II | Fire Paramedic Service | 115,114 |
| Scott | Colin | Firefighter Senior II | Fire Paramedic Service | 115,105 |
| Williams | R. Scott | Lieutenant | Fire Paramedic Service | 115,087 |
| 841 | | Constable | Police Services | 115,077 |
| 1106 | | Constable | Police Services | 115,070 |
| Chick | Theodore | Firefighter Senior II | Fire Paramedic Service | 115,061 |
| 274 | | Constable | Police Services | 115,058 |
| 472 | | Constable | Police Services | 115,051 |
| 704 | | Constable | Police Services | 115,049 |
| 378 | | Constable | Police Services | 115,038 |
| 314 | | Constable | Police Services | 115,022 |
| 187 | | Constable | Police Services | 114,993 |
| 12 | | Constable | Police Services | 114,972 |
| 129 | | Constable | Police Services | 114,926 |
| 48 | | Constable | Police Services | 114,909 |
| Rosolowich | Kris | Firefighter Senior PCP | Fire Paramedic Service | 114,879 |
| 44 | | Constable | Police Services | 114,855 |
| 410 | | Constable | Police Services | 114,853 |
| Pearce | James | Supt Vehicle Overhaul | Transit | 114,845 |
| 1184 | | Constable | Police Services | 114,833 |
| 866 | | Constable | Police Services | 114,819 |
| Huot | Robert | Academy Officer | Fire Paramedic Service | 114,812 |
| Timchuk | Lee | Firefighter Senior II | Fire Paramedic Service | 114,807 |
| 1246 | | Constable | Police Services | 114,798 |
| Pambrun | Guy | Firefighter Senior II | Fire Paramedic Service | 114,786 |
| Tillotson | Stephen | Firefighter Senior II | Fire Paramedic Service | 114,786 |
| Mages | Stephanie | Mgr. Safety, Health & Occ Well | Corporate Support Services | 114,781 |
| Couture | Andre | Firefighter Senior II | Fire Paramedic Service | 114,772 |
| 1118 | | Constable | Police Services | 114,768 |
| 712 | | Constable | Police Services | 114,755 |
| Bauer | Cindy | Mgr Corporate Risk | Corporate Finance | 114,741 |
| 420 | | Constable | Police Services | 114,739 |
| Delorme | John | Fire Prev Officer-Level 3 | Fire Paramedic Service | 114,724 |
| Malawski | Mike | Firefighter Senior PCP | Fire Paramedic Service | 114,710 |

**Compensation Disclosure
2019**

| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION |
|-----------------|-----------------|-------------------------------|---------------------|
| Miller | Jeff | Firefighter Senior II | 114,705 |
| 1294 | | Constable | 114,703 |
| Balfour | Andrew | Firefighter Senior II | 114,695 |
| 573 | | Constable | 114,681 |
| 999 | | Sergeant Patrol | 114,663 |
| 442 | | Constable | 114,658 |
| 681 | | Constable | 114,655 |
| 885 | | Constable | 114,640 |
| 563 | | Constable | 114,621 |
| 757 | | Constable | 114,567 |
| 842 | | Constable | 114,553 |
| Skoulas | Alexi | Firefighter PCP | 114,529 |
| 61 | | Constable | 114,523 |
| 980 | | Constable | 114,517 |
| 369 | | Constable | 114,509 |
| 1259 | | Sergeant Patrol | 114,504 |
| 1140 | | Constable | 114,501 |
| 825 | | Constable | 114,500 |
| 462 | | Constable | 114,484 |
| 427 | | Constable | 114,462 |
| Allard | Florence | Operator Police Comm Sr | 114,459 |
| 166 | | Constable | 114,433 |
| 575 | | Constable | 114,423 |
| 1032 | | Constable | 114,410 |
| Robidoux | Florent | Captain | 114,406 |
| 469 | | Constable | 114,399 |
| 616 | | Constable | 114,396 |
| 582 | | Constable | 114,385 |
| 976 | | Constable | 114,385 |
| 833 | | Constable | 114,375 |
| Kawiuk | Bradley | Firefighter PCP | 114,369 |
| Roberton | Jamie | Firefighter Senior PCP | 114,361 |
| 890 | | Constable | 114,351 |
| 1187 | | Constable | 114,350 |
| 326 | | Constable | 114,346 |
| Vanderhorst | Jamie | Academy Officer | 114,335 |
| 614 | | Constable | 114,325 |
| 929 | | Constable | 114,325 |
| 255 | | Constable | 114,315 |
| Teperto | Derek | Supv Eng Info & Tech Services | 114,312 |
| Glowatsky | Donald | Supt Vehicle Maintenance | 114,298 |
| 96 | | Constable | 114,294 |
| Hardman | Darcy | Firefighter Senior II | 114,282 |
| Taylor | Robert | Manager Capital Projects | 114,259 |
| 544 | | Constable | 114,257 |
| Rivard | Louis | Supt Local Services | 114,257 |
| 3 | | Constable | 114,257 |
| Goodbrandson | Jon | Operational Systems Br Head | 114,252 |
| Neal | Bart | Firefighter Senior 2 PCP | 114,250 |
| 388 | | Constable | 114,249 |
| 1193 | | Constable | 114,240 |
| 379 | | Constable | 114,235 |
| 528 | | Constable | 114,229 |
| 1157 | | Constable | 114,222 |
| Wazny | Terry | Supt Wastewater Collection | 114,211 |
| 199 | | Constable | 114,208 |
| Neufeld | James | Emergency Paramedic 2+ACP | 114,197 |
| Hardy | Michael | Firefighter Senior PCP | 114,195 |
| 35 | | Constable | 114,185 |
| 1258 | | Constable | 114,184 |
| Souque | David | Firefighter Senior | 114,163 |
| 803 | | Constable | 114,151 |
| 15 | | Constable | 114,141 |

**Compensation Disclosure
2019**

| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION |
|-----------------|-----------------|----------------------------------|---------------------|
| 522 | Constable | Police Services | 114,140 |
| 11 | Constable | Police Services | 114,133 |
| Pfleger | Bradley | Firefighter Senior II | 114,126 |
| 32 | Constable | Police Services | 114,111 |
| Peck | Stephen | Lieutenant | 114,091 |
| 29 | Constable | Police Services | 114,066 |
| 318 | Constable | Police Services | 114,051 |
| 1112 | Constable | Police Services | 114,051 |
| 752 | Constable | Police Services | 114,048 |
| Dunton | Eric | Firefighter Senior II | 114,028 |
| Roberts | Shannon | Coord Financial Systems | 114,015 |
| 839 | Constable | Police Services | 113,985 |
| 225 | Constable | Police Services | 113,969 |
| 763 | Constable | Police Services | 113,959 |
| Boily | Philip | Firefighter PCP | 113,958 |
| 688 | Constable | Police Services | 113,925 |
| 363 | Constable | Police Services | 113,925 |
| 958 | Constable | Police Services | 113,924 |
| 679 | Constable | Police Services | 113,918 |
| 164 | Constable | Police Services | 113,899 |
| 55 | Constable | Police Services | 113,898 |
| 149 | Constable | Police Services | 113,896 |
| 952 | Constable | Police Services | 113,873 |
| 623 | Constable | Police Services | 113,866 |
| Strausz | Richard | Fire Prev Officer-Level 3 | 113,866 |
| 1285 | Constable | Police Services | 113,861 |
| 1046 | Constable | Police Services | 113,853 |
| 131 | Constable | Police Services | 113,853 |
| Bouchard | Guy | Mechanic, Truck/Transport | 113,844 |
| 1038 | Constable | Police Services | 113,836 |
| Gottfried | Mike | Supervisor Maintenance Water | 113,834 |
| St. Laurent | Ryan | Firefighter Senior II | 113,810 |
| 651 | Constable | Police Services | 113,771 |
| 1191 | Constable | Police Services | 113,754 |
| 1107 | Constable | Police Services | 113,736 |
| 252 | Constable | Police Services | 113,721 |
| 253 | Constable | Police Services | 113,694 |
| 311 | Constable | Police Services | 113,675 |
| Redl | Steven | Firefighter PCP | 113,673 |
| Whitney | Brian | Firefighter Senior II | 113,668 |
| 574 | Constable | Police Services | 113,651 |
| Robert | Jean-Paul | Coordinator Info/Tech Systems | 113,646 |
| 153 | Constable | Police Services | 113,645 |
| 161 | Constable | Police Services | 113,630 |
| 446 | Constable | Police Services | 113,616 |
| Vandekerkhove | Timothy | Project Manager | 113,606 |
| Jewell | Tammy | A/Manager-Communications-FirePar | 113,591 |
| 209 | Constable | Police Services | 113,590 |
| Dilworth | David | Firefighter Senior II | 113,564 |
| 621 | Constable | Police Services | 113,557 |
| 413 | Constable | Police Services | 113,550 |
| 362 | Constable | Police Services | 113,544 |
| 1034 | Constable | Police Services | 113,517 |
| 992 | Constable | Police Services | 113,514 |
| 719 | Constable | Police Services | 113,511 |
| Penner | Ryan | Firefighter Senior II | 113,497 |
| 270 | Constable | Police Services | 113,490 |
| 1251 | Constable | Police Services | 113,489 |
| 215 | Constable | Police Services | 113,467 |
| 220 | Constable | Police Services | 113,465 |
| Routhier | Romeo | Firefighter Senior II | 113,465 |
| Sauve | Christopher | Engineer Sr Project | 113,458 |

**Compensation Disclosure
2019**

| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION |
|--------------------|------------------------------|------------------------------------|---------------------|
| Young Richard | Operations Superintendent TR | Transit | 113,435 |
| 1113 | Constable | Police Services | 113,414 |
| Brown Cindy | Supervisor Crime Analysis | Police Services | 113,410 |
| Grosselle Renee | Mgr Environmental Standards | Water and Waste | 113,402 |
| 550 | Constable | Police Services | 113,386 |
| 380 | Constable | Police Services | 113,375 |
| Ens Darrell | Firefighter Senior PCP | Fire Paramedic Service | 113,373 |
| Reimer Doug | Foreman Grade 3 | Public Works | 113,372 |
| Rollason Matthew | Firefighter Senior PCP | Fire Paramedic Service | 113,368 |
| 933 | Constable | Police Services | 113,367 |
| 685 | Constable | Police Services | 113,355 |
| L'Heureux Diane | Sr Communications Operator | Fire Paramedic Service | 113,346 |
| Baydock Kevin | Firefighter Senior 2 PCP | Fire Paramedic Service | 113,325 |
| 525 | Constable | Police Services | 113,322 |
| 37 | Constable | Police Services | 113,311 |
| 435 | Constable | Police Services | 113,298 |
| 7 | Constable | Police Services | 113,292 |
| 826 | Constable | Police Services | 113,263 |
| 764 | Constable | Police Services | 113,255 |
| 496 | Constable | Police Services | 113,251 |
| 1049 | Constable | Police Services | 113,246 |
| 884 | Constable | Police Services | 113,243 |
| 494 | Constable | Police Services | 113,242 |
| Weir James | Fire Prev Officer-Level 3 | Fire Paramedic Service | 113,218 |
| 765 | Constable | Police Services | 113,213 |
| 1248 | Constable | Police Services | 113,205 |
| 417 | Constable | Police Services | 113,192 |
| Smithson Adam | Firefighter Senior PCP | Fire Paramedic Service | 113,186 |
| LaMonica Dale | Firefighter PCP | Fire Paramedic Service | 113,180 |
| Czarnecki Annalynn | Training Officer Para Ed | Fire Paramedic Service | 113,177 |
| Burns Wanda | Asst Controller | Water and Waste | 113,172 |
| 1142 | Constable | Police Services | 113,167 |
| Deck Ryan | Firefighter Senior PCP | Fire Paramedic Service | 113,159 |
| 285 | Constable | Police Services | 113,152 |
| Wagner Daniel | Water Treatment Operator 4 | Water and Waste | 113,149 |
| 946 | Constable | Police Services | 113,143 |
| Jette Trevor | Firefighter Senior II | Fire Paramedic Service | 113,137 |
| 583 | Constable | Police Services | 113,133 |
| 1300 | Constable | Police Services | 113,133 |
| 778 | Constable | Police Services | 113,129 |
| 236 | Constable | Police Services | 113,107 |
| McShane Patrick | Engineer Plan Examination | Planning, Property and Development | 113,105 |
| Murdoch David | Engineer Process Improve | Water and Waste | 113,105 |
| Harrington Neil | Engineer Sr Project | Water and Waste | 113,105 |
| Station Brian | Engineer Sr Project | Water and Waste | 113,105 |
| Sorokowski Ronald | Engineer Sr Project | Water and Waste | 113,105 |
| Khan Munawar | Engineer Plan Examination | Planning, Property and Development | 113,105 |
| Desjardine Cynthia | Engineer Trans Dev Plan | Public Works | 113,094 |
| 694 | Constable | Police Services | 113,090 |
| Vecherya Alexander | Supv Facilities Mtce | Transit | 113,074 |
| 432 | Constable | Police Services | 113,072 |
| 1103 | Constable | Police Services | 113,059 |
| Evans Brent | Firefighter Senior II | Fire Paramedic Service | 113,053 |
| 555 | Constable | Police Services | 113,048 |
| 1068 | Constable | Police Services | 113,038 |
| 229 | Constable | Police Services | 113,036 |
| Mueller Nicole | Labour Relations Analyst | Transit | 113,021 |
| 155 | Constable | Police Services | 113,010 |
| Vogelsang Ryan | Firefighter Senior II | Fire Paramedic Service | 112,995 |
| 232 | Constable | Police Services | 112,954 |
| 576 | Constable | Police Services | 112,951 |
| 68 | Constable | Police Services | 112,942 |

**Compensation Disclosure
2019**

| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION |
|-----------------|-----------------|---------------------------------|---------------------|
| 810 | Constable | Police Services | 112,939 |
| 473 | Constable | Police Services | 112,926 |
| 1216 | Constable | Police Services | 112,906 |
| 259 | Constable | Police Services | 112,896 |
| Pringle | Andrew | Firefighter PCP | 112,893 |
| Barnabe | Luc | Firefighter Senior 2 PCP | 112,887 |
| Falk | Howard | Manager Operating Budget Review | 112,882 |
| 1023 | Constable | Police Services | 112,874 |
| 843 | Constable | Police Services | 112,864 |
| Rogocki | Christopher | Firefighter Senior PCP | 112,850 |
| 1100 | Constable | Police Services | 112,848 |
| Devaney | Tyler | Firefighter Senior | 112,845 |
| 937 | Constable | Police Services | 112,844 |
| 511 | Constable | Police Services | 112,843 |
| Hyra | David | Foreman Grade 3 | 112,839 |
| 830 | Constable | Police Services | 112,820 |
| 759 | Constable | Police Services | 112,811 |
| Martin | Kevin | Advanced Care Paramedic Practi | 112,797 |
| Glowasky | Lisa | Emergency Paramedic 2+ACP | 112,781 |
| Fergus | Tim | Recreation Service Coordinator | 112,781 |
| 75 | Constable | Police Services | 112,779 |
| 922 | Constable | Police Services | 112,778 |
| Mulvenna | Joseph | Firefighter PCP | 112,761 |
| Peppler | Bryan | Firefighter Senior | 112,760 |
| 754 | Constable | Police Services | 112,750 |
| 910 | Constable | Police Services | 112,723 |
| Maxwell | Andrew | Info Systems Specialist | 112,720 |
| Moharib | Philip | Firefighter Senior | 112,709 |
| 729 | Constable | Police Services | 112,703 |
| 70 | Constable | Police Services | 112,698 |
| 820 | Constable | Police Services | 112,697 |
| 589 | Constable | Police Services | 112,681 |
| Moroz | Chad | Firefighter Senior PCP | 112,677 |
| Gosselin | Marcel | Firefighter Senior PCP | 112,674 |
| 476 | Constable | Police Services | 112,670 |
| 1155 | Constable | Police Services | 112,665 |
| 401 | Constable | Police Services | 112,661 |
| Sukhbir | Chad | Communications Supervisor | 112,653 |
| Dickson | Curtis | Firefighter Senior II | 112,653 |
| McDonald | Robert | Firefighter Senior II | 112,648 |
| 518 | Constable | Police Services | 112,638 |
| 1217 | Constable | Police Services | 112,631 |
| 601 | Constable | Police Services | 112,627 |
| 114 | Constable | Police Services | 112,582 |
| Tooth | Ashley | Firefighter Senior II | 112,566 |
| 139 | Constable | Police Services | 112,564 |
| Sigurdson | Stefan | Firefighter PCP | 112,557 |
| Oakley | Matthew | Firefighter Senior PCP | 112,553 |
| 418 | Constable | Police Services | 112,544 |
| 13 | Constable | Police Services | 112,527 |
| 1044 | Constable | Police Services | 112,524 |
| 600 | Constable | Police Services | 112,522 |
| Burbella | Jim | Supervisor Maintenance Water | 112,519 |
| Mulvenna | Joshua | Firefighter PCP | 112,509 |
| 1195 | Constable | Police Services | 112,505 |
| 467 | Constable | Police Services | 112,491 |
| 275 | Constable | Police Services | 112,467 |
| 745 | Constable | Police Services | 112,453 |
| 879 | Constable | Police Services | 112,449 |
| 478 | Constable | Police Services | 112,447 |
| O'Halloran | James | Firefighter Senior II | 112,430 |
| 30 | Constable | Police Services | 112,414 |

**Compensation Disclosure
2019**

| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION | |
|-----------------|-----------------|--------------------------|------------------------|---------|
| 1025 | Constable | Police Services | 112,361 | |
| 1170 | Constable | Police Services | 112,361 | |
| Jayakody | Swarna | Engineer Projects | Water and Waste | 112,360 |
| 109 | Constable | Police Services | 112,360 | |
| Smith | Adam | Firefighter Senior II | Fire Paramedic Service | 112,354 |
| 564 | Constable | Police Services | 112,352 | |
| 201 | Constable | Police Services | 112,343 | |
| Luhowy | Peter | Foreman Traffic | Public Works | 112,321 |
| 69 | Constable | Police Services | 112,319 | |
| Sabourin | Dean | Firefighter Senior PCP | Fire Paramedic Service | 112,314 |
| 698 | Constable | Police Services | 112,314 | |
| Blasko | Chris | Firefighter Senior II | Fire Paramedic Service | 112,304 |
| 221 | Constable | Police Services | 112,298 | |
| 304 | Constable | Police Services | 112,271 | |
| 146 | Constable | Police Services | 112,254 | |
| 267 | Constable | Police Services | 112,247 | |
| 1281 | Constable | Police Services | 112,242 | |
| Graham | Jonathan | Firefighter Senior PCP | Fire Paramedic Service | 112,239 |
| 461 | Constable | Police Services | 112,238 | |
| 657 | Constable | Police Services | 112,238 | |
| Kasprick | Michael | Firefighter | Fire Paramedic Service | 112,227 |
| 867 | Constable | Police Services | 112,216 | |
| Kizlik | Kevin | Firefighter PCP | Fire Paramedic Service | 112,207 |
| 448 | Constable | Police Services | 112,202 | |
| 817 | Constable | Police Services | 112,202 | |
| 1090 | Constable | Police Services | 112,202 | |
| 1223 | Constable | Police Services | 112,202 | |
| Frechette | Rene | Firefighter Senior II | Fire Paramedic Service | 112,196 |
| 526 | Constable | Police Services | 112,196 | |
| 813 | Constable | Police Services | 112,194 | |
| 609 | Constable | Police Services | 112,193 | |
| 110 | Constable | Police Services | 112,192 | |
| 49 | Constable | Police Services | 112,176 | |
| 532 | Constable | Police Services | 112,176 | |
| 577 | Constable | Police Services | 112,161 | |
| 676 | Constable | Police Services | 112,157 | |
| Hiebert | Stanford | Firefighter Senior | Fire Paramedic Service | 112,147 |
| 227 | Constable | Police Services | 112,139 | |
| 883 | Constable | Police Services | 112,136 | |
| Brown | Tyrone | Collec Sys Mtce Tech 4B | Water and Waste | 112,133 |
| 499 | Constable | Police Services | 112,131 | |
| 632 | Constable | Police Services | 112,129 | |
| 501 | Constable | Police Services | 112,124 | |
| Bunkowsky | Melissa | Asst Controller | Water and Waste | 112,123 |
| 1021 | Constable | Police Services | 112,121 | |
| 278 | Constable | Police Services | 112,120 | |
| Lang | Conlan | Servicer Traffic Signs | Public Works | 112,119 |
| 814 | Constable | Police Services | 112,116 | |
| 771 | Constable | Police Services | 112,116 | |
| 213 | Constable | Police Services | 112,116 | |
| 835 | Constable | Police Services | 112,104 | |
| 1060 | Constable | Police Services | 112,102 | |
| 1215 | Constable | Police Services | 112,102 | |
| 1263 | Constable | Police Services | 112,102 | |
| 630 | Constable | Police Services | 112,100 | |
| 322 | Constable | Police Services | 112,092 | |
| 1062 | Constable | Police Services | 112,073 | |
| 1189 | Constable | Police Services | 112,070 | |
| 22 | Constable | Police Services | 112,051 | |
| Smook | Justin | Firefighter Senior II | Fire Paramedic Service | 112,034 |
| Potapoff | Trevor | Firefighter Senior 2 PCP | Fire Paramedic Service | 111,961 |
| 1085 | Constable | Police Services | 111,961 | |

**Compensation Disclosure
2019**

| EMPLOYEE | | POSITION | DEPARTMENT | COMPENSATION |
|------------|-------------|--------------------------------|-------------------------|--------------|
| Fowell | Scott | Firefighter PCP | Fire Paramedic Service | 111,954 |
| 674 | | Constable | Police Services | 111,949 |
| Lucko | Mark | Firefighter Senior II | Fire Paramedic Service | 111,934 |
| 16 | | Constable | Police Services | 111,921 |
| 911 | | Constable | Police Services | 111,909 |
| Ullett | Joseph | Fire Prev Officer-Level 3 | Fire Paramedic Service | 111,883 |
| 360 | | Constable | Police Services | 111,868 |
| 1069 | | Constable | Police Services | 111,834 |
| Evans | Diane | Emergency Paramedic 2+ACP | Fire Paramedic Service | 111,831 |
| 721 | | Constable | Police Services | 111,821 |
| 588 | | Constable | Police Services | 111,800 |
| Zubriski | Christopher | Firefighter Senior II | Fire Paramedic Service | 111,795 |
| 177 | | Constable | Police Services | 111,788 |
| 827 | | Constable | Police Services | 111,781 |
| Winiarz | Alexis | Firefighter PCP | Fire Paramedic Service | 111,774 |
| Robertson | Scott | Firefighter Senior PCP | Fire Paramedic Service | 111,765 |
| Andersen | Shannon | Firefighter Senior II | Fire Paramedic Service | 111,714 |
| 330 | | Constable | Police Services | 111,699 |
| 993 | | Constable | Police Services | 111,699 |
| Kowalchuk | David | Firefighter Senior II | Fire Paramedic Service | 111,694 |
| 731 | | Constable | Police Services | 111,690 |
| 324 | | Constable | Police Services | 111,685 |
| Bohotchuk | Michael | Firefighter Senior PCP | Fire Paramedic Service | 111,678 |
| 47 | | Constable | Police Services | 111,662 |
| 1141 | | Constable | Police Services | 111,626 |
| 85 | | Sergeant | Police Services | 111,623 |
| Cournoyer | Stacy | Engineer Sr Project | Water and Waste | 111,619 |
| 1122 | | Constable | Police Services | 111,603 |
| 196 | | Constable | Police Services | 111,603 |
| Desjardins | Darrell | Firefighter Senior II | Fire Paramedic Service | 111,599 |
| 755 | | Constable | Police Services | 111,575 |
| 606 | | Constable | Police Services | 111,537 |
| Kyryluk | Ivan | Firefighter Senior PCP | Fire Paramedic Service | 111,529 |
| 553 | | Constable | Police Services | 111,515 |
| Dane | Dennis | Wireless Comms Proj Co. | Police Services | 111,503 |
| 140 | | Constable | Police Services | 111,496 |
| Noble | Patricia | Emergency Paramedic 2+ACP | Fire Paramedic Service | 111,447 |
| Peters | Jocelyn | A/Mgr Finance & Admn | Public Works | 111,426 |
| 1266 | | Constable | Police Services | 111,401 |
| Beaudin | Karen | Community Resource Coordinator | Community Services | 111,399 |
| Skaritko | Derek | Firefighter Senior II | Fire Paramedic Service | 111,397 |
| Hoel | David | Firefighter Senior II | Fire Paramedic Service | 111,362 |
| 877 | | Constable | Police Services | 111,353 |
| Smith | Anne | Firefighter Senior II | Fire Paramedic Service | 111,345 |
| Babinsky | Alex | Firefighter Senior PCP | Fire Paramedic Service | 111,338 |
| 1158 | | Constable | Police Services | 111,324 |
| 256 | | Constable | Police Services | 111,317 |
| Cenerini | Yvette | Manager Customer Serv | Water and Waste | 111,305 |
| Watsko | Miles | Supv Streets Mtce | Public Works | 111,304 |
| Tazumi | Leslie | Emergency Paramedic 2+ACP | Fire Paramedic Service | 111,289 |
| Lenhardt | James | Firefighter Senior II | Fire Paramedic Service | 111,276 |
| 766 | | Constable | Police Services | 111,268 |
| Zieba | Scott | Firefighter Senior PCP | Fire Paramedic Service | 111,250 |
| Delaquis | Tyler | Firefighter PCP | Fire Paramedic Service | 111,232 |
| Adedapo | Remilekun | Engineer Sr Project | Water and Waste | 111,231 |
| Lloyd | Jennifer | Mgr of Assessment Services | Assessment and Taxation | 111,227 |
| Parent | Josue | Firefighter Senior 2 PCP | Fire Paramedic Service | 111,206 |
| 579 | | Constable | Police Services | 111,205 |
| Pudlo | David | Crew Chief-Traffic Sgnls | Public Works | 111,182 |
| 882 | | Constable | Police Services | 111,168 |
| Moore | Darren | Fire Prev Officer-Level 3 | Fire Paramedic Service | 111,158 |
| Fontaine | Joey | Firefighter Senior | Fire Paramedic Service | 111,158 |
| Laporte | Marcel | Firefighter Senior PCP | Fire Paramedic Service | 111,154 |

**Compensation Disclosure
2019**

| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION |
|-----------------|-----------------|--------------------------------|--------------------------------------------|
| Mclvor | Jason | Fire Prev Officer-Level 2 | Fire Paramedic Service 111,093 |
| 124 | | Constable | Police Services 111,082 |
| 23 | | Constable | Police Services 111,063 |
| 904 | | Constable | Police Services 111,057 |
| 533 | | Constable | Police Services 111,055 |
| Pozdirca | Anatolie | Techn Heat/Air | Transit 111,050 |
| Amirault | Gordon | Firefighter Senior II | Fire Paramedic Service 111,022 |
| Baluk | Shauna | A/Mgr Human Resources | Corporate Support Services 111,019 |
| 806 | | Constable | Police Services 110,995 |
| Simard | Stephane | Fire Prev Officer-Level 3 | Fire Paramedic Service 110,995 |
| 1101 | | Constable | Police Services 110,991 |
| 917 | | Constable | Police Services 110,967 |
| 1235 | | Constable | Police Services 110,956 |
| Hull | John | Firefighter Senior II | Fire Paramedic Service 110,939 |
| 956 | | Constable | Police Services 110,934 |
| Laroche | Patrick | Firefighter Senior II | Fire Paramedic Service 110,913 |
| 193 | | Constable | Police Services 110,909 |
| Tang | David | Planner Trans Systems | Public Works 110,898 |
| Kozak | Darin | Firefighter Senior | Fire Paramedic Service 110,894 |
| 300 | | Constable | Police Services 110,880 |
| 926 | | Constable | Police Services 110,880 |
| Michaud | Kimberly | Firefighter Senior II | Fire Paramedic Service 110,879 |
| Hancox | Keith | Advanced Care Paramedic Practi | Fire Paramedic Service 110,874 |
| 1001 | | Constable | Police Services 110,856 |
| 1289 | | Constable | Police Services 110,842 |
| 1194 | | Constable | Police Services 110,842 |
| 88 | | Constable | Police Services 110,829 |
| Wikander | Doug | Firefighter Senior | Fire Paramedic Service 110,827 |
| 973 | | Constable | Police Services 110,822 |
| Kildaw | Daniel | Area Coordinator | Assessment and Taxation 110,819 |
| Adams | Bob | Supt Treasury/Money Mgmt | Corporate Finance 110,816 |
| 881 | | Constable | Police Services 110,810 |
| Heckert | Brent | Asset Strategic Invest Planner | Transit 110,804 |
| 1232 | | Constable | Police Services 110,794 |
| Keddy | Rebecca | Emergency Paramedic 2+ACP | Fire Paramedic Service 110,749 |
| Olfert | Justin | Firefighter Senior PCP | Fire Paramedic Service 110,739 |
| 1254 | | Constable | Police Services 110,735 |
| Jaworski | Kevin | Technologist - Sr Electronic | Water and Waste 110,701 |
| 887 | | Constable | Police Services 110,693 |
| Miller | Mark | Firefighter Senior PCP | Fire Paramedic Service 110,680 |
| Musgrove | Glenn | Firefighter Senior II | Fire Paramedic Service 110,651 |
| Thomas | Ronald | Captain | Fire Paramedic Service 110,643 |
| Gordon | Leland | Chief Op Officer Animal Servic | Animal Services (SOA) 110,638 |
| 222 | | Constable | Police Services 110,606 |
| 1243 | | Constable | Police Services 110,595 |
| 1015 | | Constable | Police Services 110,585 |
| 428 | | Constable | Police Services 110,577 |
| Thomas | Paul | Mgr of Info Technology Systems | Planning, Property and Development 110,558 |
| 344 | | Constable | Police Services 110,549 |
| Pederson | Stephen | Technologist - Sr Electronic | Water and Waste 110,516 |
| Ritchie | Cynthia | Corporate Asset Mgt Specialist | CAO (Chief Administrative Office) 110,507 |
| 847 | | Constable | Police Services 110,506 |
| 1079 | | Constable | Police Services 110,478 |
| Paul | Kalam | Fire Prev Officer-Level 3 | Fire Paramedic Service 110,476 |
| DeMontigny | Darrell | Fire Prev Officer-Level 3 | Fire Paramedic Service 110,476 |
| England | Kirk | Fire Prev Officer-Level 3 | Fire Paramedic Service 110,476 |
| 578 | | Constable | Police Services 110,470 |
| Bell | Jason | Project Manager | Public Works 110,443 |
| Smith | Robert | Firefighter Senior II | Fire Paramedic Service 110,435 |
| 1029 | | Constable | Police Services 110,408 |
| Prokopich | Peggy | Fire Prev Officer-Level 3 | Fire Paramedic Service 110,399 |
| 678 | | Constable | Police Services 110,397 |
| Butterworth | Dayna | Firefighter Senior II | Fire Paramedic Service 110,383 |

**Compensation Disclosure
2019**

| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION | |
|-----------------|-----------------|---------------------------------|------------------------------------|---------|
| Frizado | Jacqueline | Corp AM Prof Practice Coord | CAO (Chief Administrative Office) | 110,371 |
| Mallikarachchi | Sajith | Engineer Plan Examination | Planning, Property and Development | 110,368 |
| 1298 | | Sergeant Patrol | Police Services | 110,365 |
| Campbell | Grant | Mgr of Info Technology Systems | Fleet Management (SOA) | 110,348 |
| Chan | Terence | Technology Planning Coordinator | Corporate Support Services | 110,348 |
| Nguyen | Nam | Coord Info Syst - Utility | Corporate Support Services | 110,348 |
| Armbruster | Sherwood | Mgr Special Projects | City Clerks | 110,348 |
| Carter | Ron | Coordinator Info/Tech Systems | Corporate Support Services | 110,348 |
| Dobson | Norman | Manager Payroll Acctg/Admin | Corporate Finance | 110,348 |
| Yerex | Ken | Officer Sr Geomatics | Planning, Property and Development | 110,348 |
| Anand | Sandeep | Mgr of Info Technology Systems | Fire Paramedic Service | 110,348 |
| Clarke | Sean | Project Manager | Corporate Support Services | 110,348 |
| Grady | Martin | Administrator Zoning/Permits | Planning, Property and Development | 110,348 |
| Turman | Cheryl | Asst Controller | Planning, Property and Development | 110,348 |
| 965 | | Constable | Police Services | 110,333 |
| Law | Adam | Firefighter PCP | Fire Paramedic Service | 110,329 |
| 1214 | | Constable | Police Services | 110,328 |
| Desmarais | Mike | Emergency Paramedic 2+ACP | Fire Paramedic Service | 110,291 |
| 154 | | Constable | Police Services | 110,281 |
| Capp | Darlene | Asst Controller | Water and Waste | 110,270 |
| Yuen | Stanley | Administrator Data/Teleco | Corporate Support Services | 110,270 |
| Dawson | John | Manager Labour Relations | Corporate Support Services | 110,264 |
| 1209 | | Constable | Police Services | 110,261 |
| Ramos | Benison | Emergency Paramedic 2+ACP | Fire Paramedic Service | 110,259 |
| 545 | | Constable | Police Services | 110,259 |
| 64 | | Constable | Police Services | 110,249 |
| 1047 | | Constable | Police Services | 110,248 |
| Chappellaz | Patrick | Firefighter Senior II | Fire Paramedic Service | 110,243 |
| Admiraal | Mary | Advanced Care Paramedic Practi | Fire Paramedic Service | 110,229 |
| Koh | Kevin | Emergency Paramedic 2+ACP | Fire Paramedic Service | 110,228 |
| 1286 | | Constable | Police Services | 110,227 |
| 426 | | Constable | Police Services | 110,181 |
| Sidak | Robert | Captain | Fire Paramedic Service | 110,173 |
| Blackmon | Darren | Coord Corp Safety & Occ Hygiene | Corporate Support Services | 110,165 |
| 286 | | Constable | Police Services | 110,161 |
| 1252 | | Constable | Police Services | 110,161 |
| Thiessen | Kendall | Riverbank Management Engineer | Planning, Property and Development | 110,149 |
| O'Ray | Allan | Firefighter Senior II | Fire Paramedic Service | 110,139 |
| 1000 | | Constable | Police Services | 110,123 |
| 593 | | Constable | Police Services | 110,120 |
| Nadeau | David | Firefighter Senior PCP | Fire Paramedic Service | 110,112 |
| 135 | | Constable | Police Services | 110,097 |
| 127 | | Constable | Police Services | 110,097 |
| Nightingale | Keith | Firefighter Senior II | Fire Paramedic Service | 110,095 |
| 894 | | Constable | Police Services | 110,091 |
| Kasdorf | Dennis | Firefighter Senior | Fire Paramedic Service | 110,030 |
| Laufer | Adolfo | Project Manager | Transit | 110,019 |
| 98 | | Constable | Police Services | 109,995 |
| 1115 | | Constable | Police Services | 109,993 |
| Thomas | Dan | Firefighter Senior PCP | Fire Paramedic Service | 109,993 |
| 172 | | Constable | Police Services | 109,968 |
| 443 | | Constable | Police Services | 109,949 |
| Dansereau | Kathleen | MSP Community Paramedic ACP | Fire Paramedic Service | 109,947 |
| Preyma | Lee | Firefighter Senior II | Fire Paramedic Service | 109,941 |
| Cole | Sean | Firefighter Senior | Fire Paramedic Service | 109,938 |
| Grosvenor | Matthew | MSP Community Paramedic ACP | Fire Paramedic Service | 109,898 |
| Shields | David | Emergency Paramedic 2+ACP | Fire Paramedic Service | 109,869 |
| 1148 | | Constable | Police Services | 109,844 |
| 801 | | Constable | Police Services | 109,842 |
| 1190 | | Constable | Police Services | 109,840 |
| Weir | Scott | Firefighter Senior PCP | Fire Paramedic Service | 109,800 |
| Kampen | Peter | Firefighter Senior PCP | Fire Paramedic Service | 109,798 |
| Spencer-Nairn | John | Firefighter Senior II | Fire Paramedic Service | 109,783 |

**Compensation Disclosure
2019**

| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION | |
|-----------------|-----------------|--------------------------------|------------------------------------|---------|
| 935 | | Constable | Police Services | 109,775 |
| Laba | Matthew | Servicer Traffic Signs | Public Works | 109,775 |
| Verspeek | Kelly | Firefighter Senior II | Fire Paramedic Service | 109,758 |
| Reimer | Greg | Firefighter PCP | Fire Paramedic Service | 109,751 |
| 434 | | Constable | Police Services | 109,749 |
| Doering | William | Systems Coordinator | Corporate Support Services | 109,740 |
| 337 | | Constable | Police Services | 109,728 |
| Pettitt | Scott | Advanced Care Paramedic Practi | Fire Paramedic Service | 109,708 |
| King | Jonathan | Firefighter PCP | Fire Paramedic Service | 109,695 |
| Molinski | Krista | Asset Strategic Invest Planner | Public Works | 109,690 |
| Amos | John | Supv Treatment Plant | Water and Waste | 109,673 |
| 1017 | | Constable | Police Services | 109,670 |
| Wilson | Cory | Emergency Paramedic 2+ACP | Fire Paramedic Service | 109,658 |
| Zanewich | Robert | Project Manager | Planning, Property and Development | 109,645 |
| 1200 | | Constable | Police Services | 109,629 |
| 1011 | | Constable | Police Services | 109,621 |
| 1264 | | Constable | Police Services | 109,610 |
| Hao | Xiaowen | Engineer Plan Examination | Planning, Property and Development | 109,599 |
| Chouinard | David | Firefighter Senior PCP | Fire Paramedic Service | 109,587 |
| Causon | Jon | Firefighter Senior II | Fire Paramedic Service | 109,569 |
| Leduchowski | Christopher | Firefighter Senior II | Fire Paramedic Service | 109,551 |
| Friesen | Matthew | Firefighter PCP | Fire Paramedic Service | 109,547 |
| Gerrits | Trevor | Firefighter Senior PCP | Fire Paramedic Service | 109,525 |
| 724 | | Constable | Police Services | 109,505 |
| 868 | | Constable | Police Services | 109,489 |
| 1313 | | Constable | Police Services | 109,468 |
| Tocher | Jordan | Firefighter Senior PCP | Fire Paramedic Service | 109,454 |
| Narine | Don | Advanced Care Paramedic Practi | Fire Paramedic Service | 109,448 |
| 1205 | | Constable | Police Services | 109,447 |
| 493 | | Constable | Police Services | 109,435 |
| 1310 | | Constable | Police Services | 109,430 |
| 798 | | Constable | Police Services | 109,424 |
| Nardiello | Vito | Specialist Systems | Corporate Support Services | 109,419 |
| Mauws | Lianne | Sr Labour Costing Analyst | Corporate Support Services | 109,407 |
| Reidy | Troy | Emergency Paramedic 2+ACP | Fire Paramedic Service | 109,389 |
| Debreuil | Gilbert | Advanced Care Paramedic Practi | Fire Paramedic Service | 109,386 |
| Wilgosh | Kiel | Firefighter Senior | Fire Paramedic Service | 109,380 |
| 301 | | Constable | Police Services | 109,331 |
| Votto | Ashley | Firefighter Senior | Fire Paramedic Service | 109,320 |
| McMillan | Andrew | Engineer Sr Project | Water and Waste | 109,300 |
| Lalonde | Ryan | Firefighter Senior II | Fire Paramedic Service | 109,296 |
| 192 | | Constable | Police Services | 109,284 |
| 189 | | Constable | Police Services | 109,280 |
| Martin | Karen | MSP Community Paramedic ACP | Fire Paramedic Service | 109,275 |
| 422 | | Constable | Police Services | 109,272 |
| 758 | | Constable | Police Services | 109,259 |
| 1003 | | Constable | Police Services | 109,256 |
| Remillard | Jason | Firefighter Senior PCP | Fire Paramedic Service | 109,254 |
| Fatouros | George | Supt Schedules | Transit | 109,253 |
| 203 | | Constable | Police Services | 109,230 |
| 94 | | Constable | Police Services | 109,208 |
| 321 | | Constable | Police Services | 109,206 |
| 167 | | Constable | Police Services | 109,196 |
| 9 | | Constable | Police Services | 109,187 |
| 1072 | | Constable | Police Services | 109,161 |
| 643 | | Constable | Police Services | 109,161 |
| 987 | | Constable | Police Services | 109,157 |
| Barreto | Antonio | Advanced Care Paramedic Practi | Fire Paramedic Service | 109,139 |
| 50 | | Constable | Police Services | 109,137 |
| 916 | | Constable | Police Services | 109,132 |
| Slapinski | Ken | Foreman Traffic | Public Works | 109,112 |
| Gagne | Dalain | Firefighter Senior | Fire Paramedic Service | 109,095 |

**Compensation Disclosure
2019**

| EMPLOYEE | | POSITION | DEPARTMENT | COMPENSATION |
|------------|----------|--------------------------------|------------------------------------|--------------|
| 831 | | Constable | Police Services | 109,091 |
| 408 | | Constable | Police Services | 109,084 |
| 240 | | Constable | Police Services | 109,078 |
| Langan | John | Emergency Paramedic 2+ACP | Fire Paramedic Service | 109,066 |
| Maynard | Darrel | Firefighter Senior | Fire Paramedic Service | 109,050 |
| Kroeker | Mike | Firefighter Senior 2 PCP | Fire Paramedic Service | 109,047 |
| 492 | | Constable | Police Services | 109,047 |
| Keefe | Ryan | Firefighter Senior PCP | Fire Paramedic Service | 109,044 |
| Hudson | Tom | MSP Community Paramedic ACP | Fire Paramedic Service | 109,032 |
| 682 | | Constable | Police Services | 109,029 |
| Corcoran | Fiona | Operator Police Comm | Police Services | 109,018 |
| McDonald | Michael | Firefighter PCP | Fire Paramedic Service | 109,016 |
| Mady | Mohamed | Engineer Bridge Mtce | Public Works | 109,008 |
| 1009 | | Constable | Police Services | 108,989 |
| Hurst | Jayson | Firefighter PCP | Fire Paramedic Service | 108,985 |
| Rodrigues | Antonio | Firefighter Senior PCP | Fire Paramedic Service | 108,974 |
| 1201 | | Constable | Police Services | 108,969 |
| 1071 | | Constable | Police Services | 108,949 |
| 121 | | Constable | Police Services | 108,906 |
| 974 | | Constable | Police Services | 108,897 |
| Dohler | Joe | Emergency Paramedic 2+ACP | Fire Paramedic Service | 108,896 |
| Howards | Tom | Supv - Light Fleet | Fire Paramedic Service | 108,885 |
| Jones | Bronwyn | Project Manager | Water and Waste | 108,874 |
| 464 | | Constable | Police Services | 108,863 |
| 247 | | Constable | Police Services | 108,822 |
| 822 | | Constable | Police Services | 108,783 |
| Nairn | Robert | District Chief Paramedic Ops | Fire Paramedic Service | 108,781 |
| Chappell | Gordon | Administrator, Real Estate | Planning, Property and Development | 108,760 |
| Bazin | Stefane | Emergency Paramedic 2+ACP | Fire Paramedic Service | 108,740 |
| 486 | | Constable | Police Services | 108,732 |
| Antle | Steven | Fire Prev Officer-Level 2 | Fire Paramedic Service | 108,719 |
| Bjornson | Daryl | Firefighter Senior II | Fire Paramedic Service | 108,716 |
| 359 | | Constable | Police Services | 108,701 |
| Kubisch | Robert | Info Systems Specialist | Police Services | 108,700 |
| Pachkowsky | Jamie | Firefighter Senior PCP | Fire Paramedic Service | 108,683 |
| Jackson | Ronald | Emergency Paramedic 2+ACP | Fire Paramedic Service | 108,674 |
| 641 | | Constable | Police Services | 108,670 |
| Nixon | Stephen | Firefighter Senior PCP | Fire Paramedic Service | 108,654 |
| Chaloupka | Jaroslav | Firefighter Senior II | Fire Paramedic Service | 108,648 |
| Watt | Destiny | Mgr Corp Initiatives Admin | CAO (Chief Administrative Office) | 108,647 |
| Hawkes | Jonathon | Firefighter Senior PCP | Fire Paramedic Service | 108,641 |
| Schmidt | Jason | Fire Prev Officer-Level 2 | Fire Paramedic Service | 108,637 |
| Lukes | Janice | Councillor | City Council | 108,620 |
| 460 | | Constable | Police Services | 108,608 |
| McDougall | Jason | Advanced Care Paramedic Practi | Fire Paramedic Service | 108,601 |
| Doornbos | Mark | Administrator Operations | Corporate Support Services | 108,586 |
| 31 | | Constable | Police Services | 108,574 |
| Robinson | Darrell | Firefighter Senior PCP | Fire Paramedic Service | 108,564 |
| McInnis | Patrick | Emergency Paramedic 2+ACP | Fire Paramedic Service | 108,544 |
| 912 | | Constable | Police Services | 108,538 |
| 1110 | | Constable | Police Services | 108,514 |
| Baker | Andrew | Firefighter Senior PCP | Fire Paramedic Service | 108,511 |
| 143 | | Constable | Police Services | 108,501 |
| 1226 | | Constable | Police Services | 108,491 |
| 1160 | | Constable | Police Services | 108,482 |
| Kaul | Michael | Emergency Paramedic 2+ACP | Fire Paramedic Service | 108,457 |
| Sproule | Trenton | Firefighter Senior II | Fire Paramedic Service | 108,423 |
| 385 | | Constable | Police Services | 108,400 |
| Neale | Tod | Supervisor Shift Emerg Servs | Water and Waste | 108,400 |
| Park | Bradley | Firefighter Senior PCP | Fire Paramedic Service | 108,381 |
| 507 | | Constable | Police Services | 108,377 |
| Poole | David | Firefighter Senior II | Fire Paramedic Service | 108,373 |
| 861 | | Constable | Police Services | 108,361 |

**Compensation Disclosure
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| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION | |
|-----------------|-----------------|--------------------------------|------------------------------------|---------|
| 1128 | Constable | Police Services | 108,358 | |
| Chartrand | Andy | Supt Fleet Mgte Operations | Fleet Management (SOA) | 108,357 |
| Kwan | Ernest | Coord Info Syst - Utility | Water and Waste | 108,354 |
| Neufeld | Stacey | Firefighter Senior | Fire Paramedic Service | 108,351 |
| Burton | Brent | Firefighter Senior PCP | Fire Paramedic Service | 108,313 |
| Knight | Christopher | Firefighter Senior II | Fire Paramedic Service | 108,303 |
| 377 | Constable | Police Services | 108,303 | |
| Franchuk | Don | Officer Sr FirePrevention | Fire Paramedic Service | 108,299 |
| 921 | Constable | Police Services | 108,295 | |
| 381 | Constable | Police Services | 108,282 | |
| 690 | Constable | Police Services | 108,281 | |
| 648 | Constable | Police Services | 108,279 | |
| Mitton | Stephane | Firefighter Senior PCP | Fire Paramedic Service | 108,274 |
| 954 | Constable | Police Services | 108,249 | |
| Penner | Kevin | Firefighter Senior PCP | Fire Paramedic Service | 108,244 |
| Singh | Gagandeep | Supv Info Systems | Water and Waste | 108,244 |
| 753 | Constable | Police Services | 108,239 | |
| Kowalchuk | Darren | Firefighter Senior II | Fire Paramedic Service | 108,238 |
| Kauk | Kyle | Firefighter PCP | Fire Paramedic Service | 108,237 |
| Cecchetto | Marco | Firefighter Senior II | Fire Paramedic Service | 108,220 |
| 1073 | Constable | Police Services | 108,203 | |
| 1234 | Constable | Police Services | 108,199 | |
| Geron | Kenneth | Firefighter Senior II | Fire Paramedic Service | 108,181 |
| McKenzie | Russell | Advanced Care Paramedic Practi | Fire Paramedic Service | 108,158 |
| 1196 | Constable | Police Services | 108,146 | |
| Wiebe | Terrance | Firefighter Senior II | Fire Paramedic Service | 108,139 |
| Smith | Garry Dean | Firefighter Senior II | Fire Paramedic Service | 108,137 |
| Mason | Aaron | Firefighter Senior | Fire Paramedic Service | 108,132 |
| 642 | Constable | Police Services | 108,128 | |
| Jacobs | John | Solicitor III | Legal Services | 108,117 |
| Veitch | James | Principal Planner | Planning, Property and Development | 108,106 |
| Williscroft | Adam | Firefighter Senior PCP | Fire Paramedic Service | 108,105 |
| Coreau | Brent | Firefighter Senior PCP | Fire Paramedic Service | 108,098 |
| Olson | Donna | Mgr Facilities & Operations | Parking Authority (SOA) | 108,082 |
| 1147 | Constable | Police Services | 108,078 | |
| 1018 | Constable | Police Services | 108,060 | |
| Drysdale | Clayton | Firefighter Senior PCP | Fire Paramedic Service | 108,059 |
| 850 | Constable | Police Services | 108,059 | |
| Zavaczki | Emerich-Loly | Emergency Paramedic 2+ACP | Fire Paramedic Service | 108,056 |
| Novak | Brent | Engineer Civil/Structural | Planning, Property and Development | 108,052 |
| 1102 | Constable | Police Services | 108,052 | |
| Aitken | Dan | Emergency Paramedic 2+ACP | Fire Paramedic Service | 108,037 |
| MacInnes | Gordon | Fire Prev Officer-Level 2 | Fire Paramedic Service | 108,018 |
| Jonker | John | Firefighter Senior PCP | Fire Paramedic Service | 108,014 |
| 391 | Constable | Police Services | 108,013 | |
| 1040 | Constable | Police Services | 108,013 | |
| 1274 | Constable | Police Services | 108,009 | |
| 1146 | Constable | Police Services | 107,987 | |
| Hwang | Jong Hyuk | Engineer Sr Project | Water and Waste | 107,987 |
| Dixon | Keith | Firefighter Senior II | Fire Paramedic Service | 107,982 |
| Pilote | Raphael | Firefighter Senior PCP | Fire Paramedic Service | 107,967 |
| Pham | Phuc viet | Wireman | Transit | 107,961 |
| 357 | Constable | Police Services | 107,923 | |
| Mutual | Trevor | Firefighter PCP | Fire Paramedic Service | 107,900 |
| Hedley | Andrew | Firefighter PCP | Fire Paramedic Service | 107,896 |
| 1109 | Constable | Police Services | 107,894 | |
| 1042 | Constable | Police Services | 107,877 | |
| Bozek | Richard | Emergency Paramedic 2+ACP | Fire Paramedic Service | 107,872 |
| Hildebrand | Jeremy | Firefighter Senior PCP | Fire Paramedic Service | 107,865 |
| Westmacott | Reid | Firefighter PCP | Fire Paramedic Service | 107,863 |
| Parfeniuk | Garth | Firefighter Senior II | Fire Paramedic Service | 107,851 |
| Epp | Nathan | MSP Community Paramedic ACP | Fire Paramedic Service | 107,848 |
| 1174 | Constable | Police Services | 107,839 | |

**Compensation Disclosure
2019**

| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION | |
|-----------------|-----------------|---------------------------------|----------------------------|---------|
| Kochie | Dwayne | Supv Emergency Mech Serv | Fire Paramedic Service | 107,833 |
| 622 | | Constable | Police Services | 107,822 |
| 347 | | Constable | Police Services | 107,817 |
| 572 | | Constable | Police Services | 107,814 |
| Baker | Dallas | Emergency Paramedic 2+ACP | Fire Paramedic Service | 107,805 |
| Wareham | Melissa | Coord HR Systems Research | Corporate Support Services | 107,801 |
| Caligiuri | Tony | Emergency Paramedic 2+ACP | Fire Paramedic Service | 107,800 |
| Pinette | Tim | Firefighter Senior 2 PCP | Fire Paramedic Service | 107,777 |
| 625 | | Constable | Police Services | 107,770 |
| Troia | Cory | Firefighter Senior | Fire Paramedic Service | 107,734 |
| 1275 | | Constable | Police Services | 107,732 |
| Ridley | Cameron | Firefighter Senior PCP | Fire Paramedic Service | 107,712 |
| Johnson | Adam | Firefighter Senior | Fire Paramedic Service | 107,705 |
| Swayze | Chad | Firefighter Senior II | Fire Paramedic Service | 107,704 |
| Love | Steven | Emergency Paramedic 2+ACP | Fire Paramedic Service | 107,696 |
| Wiwchar | Cory | Collec Sys Mtce Tech 4B | Water and Waste | 107,695 |
| Florence | Rayna | Sr Communications Operator | Fire Paramedic Service | 107,695 |
| 1297 | | Constable | Police Services | 107,666 |
| 1245 | | Constable | Police Services | 107,664 |
| Ntungo | Chrispin | Supervisor Strategic Support | Assessment and Taxation | 107,664 |
| 699 | | Constable | Police Services | 107,611 |
| 1192 | | Constable | Police Services | 107,604 |
| 58 | | Constable | Police Services | 107,576 |
| 17 | | Constable | Police Services | 107,561 |
| McCabe | Darren | Emergency Paramedic 2+ACP | Fire Paramedic Service | 107,554 |
| Reimer | Robert | Firefighter Senior PCP | Fire Paramedic Service | 107,552 |
| Giglione | Grace | Firefighter PCP | Fire Paramedic Service | 107,529 |
| 1242 | | Constable | Police Services | 107,521 |
| 356 | | Constable | Police Services | 107,509 |
| Sparham | John | Firefighter Senior | Fire Paramedic Service | 107,498 |
| 498 | | Constable | Police Services | 107,495 |
| 738 | | Constable | Police Services | 107,491 |
| Scott | James | Firefighter Senior II | Fire Paramedic Service | 107,489 |
| DeCraene | Dawn | Emergency Paramedic 2+ACP | Fire Paramedic Service | 107,438 |
| 767 | | Constable | Police Services | 107,434 |
| Wiebe | Lindsay | Advanced Care Paramedic Practi | Fire Paramedic Service | 107,419 |
| Fuchs | Scott | Firefighter PCP | Fire Paramedic Service | 107,402 |
| Scott | David | Firefighter Senior | Fire Paramedic Service | 107,380 |
| Pescitelli | Douglas | Fire Prev Officer-Level 2 | Fire Paramedic Service | 107,375 |
| Davis | Mike | Fire Prev Officer-Level 2 | Fire Paramedic Service | 107,365 |
| 1284 | | Constable | Police Services | 107,358 |
| McCubbin | Howard | Assessor 3 Accredited | Assessment and Taxation | 107,341 |
| 1151 | | Constable | Police Services | 107,332 |
| Hilash | Ian | Firefighter PCP | Fire Paramedic Service | 107,325 |
| 691 | | Constable | Police Services | 107,325 |
| Church | Derek | Firefighter PCP | Fire Paramedic Service | 107,316 |
| 840 | | Constable | Police Services | 107,303 |
| 292 | | Constable | Police Services | 107,301 |
| Marsh | Kevin | Firefighter Senior PCP | Fire Paramedic Service | 107,300 |
| Bailey | Jeffery | Training Officer Para Ed | Fire Paramedic Service | 107,251 |
| 239 | | Constable | Police Services | 107,233 |
| Green | Catherine | Coord Procurement | Corporate Finance | 107,223 |
| Miller | William | Captain | Fire Paramedic Service | 107,202 |
| Idonije | Rhema | Firefighter PCP | Fire Paramedic Service | 107,180 |
| Dehn | Kelly | Project Leader, Media Relations | Police Services | 107,172 |
| Merredew | Daniel | Supervisor Water Treatment Ops | Water and Waste | 107,151 |
| 619 | | Constable | Police Services | 107,109 |
| Joseph | Brad | Firefighter Senior PCP | Fire Paramedic Service | 107,104 |
| Johnson | David | Servicer Traffic Signs | Public Works | 107,098 |
| Myshrall | Trevor | Emergency Paramedic 2+ACP | Fire Paramedic Service | 107,094 |
| 990 | | Constable | Police Services | 107,092 |
| McKinlay | Neil | Firefighter PCP | Fire Paramedic Service | 107,073 |
| 1320 | | Constable | Police Services | 107,070 |

**Compensation Disclosure
2019**

| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION | |
|-----------------|-----------------|---------------------------------|------------------------------------|---------|
| Edson | Adam | Emergency Paramedic 2+ACP | Fire Paramedic Service | 107,000 |
| Trochim | Lisa | Emergency Paramedic 2+ACP | Fire Paramedic Service | 106,999 |
| Terleski | Mike | Coord Project | Public Works | 106,970 |
| Hunt | Spencer | Firefighter Senior PCP | Fire Paramedic Service | 106,970 |
| Rodey | Dale | Emergency Paramedic 2+ACP | Fire Paramedic Service | 106,969 |
| 182 | | Constable | Police Services | 106,965 |
| Grignon | Derek | Firefighter Senior PCP | Fire Paramedic Service | 106,907 |
| van Lankvelt | Willem | Emergency Paramedic 2+ACP | Fire Paramedic Service | 106,902 |
| 200 | | Constable | Police Services | 106,882 |
| 737 | | Constable | Police Services | 106,875 |
| Wood | Kevin | Firefighter Senior | Fire Paramedic Service | 106,841 |
| Barkman | Bevan | Emergency Paramedic 2+ACP | Fire Paramedic Service | 106,822 |
| Sippel | Brenlee | Communications Training/Quality | Fire Paramedic Service | 106,782 |
| Fylyma | Halyna | Emergency Paramedic 2+ICP | Fire Paramedic Service | 106,767 |
| Lehmann | Kurt | Emergency Paramedic 2+ACP | Fire Paramedic Service | 106,759 |
| Klassen | Shelby | Firefighter | Fire Paramedic Service | 106,751 |
| Stubbe | Adam | Emergency Paramedic 2+ACP | Fire Paramedic Service | 106,745 |
| 1022 | | Constable | Police Services | 106,736 |
| 941 | | Constable | Police Services | 106,724 |
| 1014 | | Constable | Police Services | 106,703 |
| Querel | Brett | Firefighter Senior | Fire Paramedic Service | 106,689 |
| Heide | Graham | Firefighter PCP | Fire Paramedic Service | 106,675 |
| 445 | | Constable | Police Services | 106,659 |
| Crocker | Alana | A/Mgr Development & Inspections | Planning, Property and Development | 106,646 |
| Sturgeon | Kevin | Senior Transit Planner | Transit | 106,642 |
| Sohor | Emil | Firefighter Senior II | Fire Paramedic Service | 106,641 |
| 482 | | Constable | Police Services | 106,637 |
| Chalus | Bradley | Firefighter Senior II | Fire Paramedic Service | 106,595 |
| Knockaert | Joel | 311 Supervisor | Corporate Support Services | 106,583 |
| Klemick | Kristopher | Firefighter Senior | Fire Paramedic Service | 106,581 |
| Anaka | Alexander | Firefighter Senior | Fire Paramedic Service | 106,577 |
| Minaker | Evan | Firefighter PCP | Fire Paramedic Service | 106,572 |
| 650 | | Constable | Police Services | 106,562 |
| 828 | | Constable | Police Services | 106,560 |
| 876 | | Constable | Police Services | 106,551 |
| Ostash | Melissa | Firefighter Senior II | Fire Paramedic Service | 106,527 |
| Shumka | Jason | Engineer Sr Project | Water and Waste | 106,513 |
| Chlebovic | Renata | Emergency Paramedic 2+ACP | Fire Paramedic Service | 106,503 |
| Lafleche | Roger | Mgr Human Resources | Water and Waste | 106,500 |
| Kustra | Daniel | MSP Community Paramedic ACP | Fire Paramedic Service | 106,493 |
| 794 | | Constable | Police Services | 106,483 |
| 620 | | Constable | Police Services | 106,479 |
| 144 | | Constable | Police Services | 106,471 |
| Wahl | Jeremy | Firefighter Senior | Fire Paramedic Service | 106,457 |
| Driedger | David | Mgr Corporate Communications | Corporate Support Services | 106,456 |
| DePaulo | Vincent | Firefighter Senior II | Fire Paramedic Service | 106,451 |
| Hill | Ryan | Firefighter Senior PCP | Fire Paramedic Service | 106,441 |
| 404 | | Sergeant Patrol | Police Services | 106,424 |
| Woiden | Ryan | Emergency Paramedic 2+ACP | Fire Paramedic Service | 106,408 |
| 1250 | | Constable | Police Services | 106,397 |
| Marion | Jean-Paul | Fire Prev Officer-Level 2 | Fire Paramedic Service | 106,375 |
| 1024 | | Constable | Police Services | 106,355 |
| Hall | John | Crew Chief-Traffic Sgnls | Public Works | 106,347 |
| Farrell | Larissa | Firefighter PCP | Fire Paramedic Service | 106,335 |
| McCrimmon | Don | Emergency Paramedic 2+ACP | Fire Paramedic Service | 106,325 |
| Bastl | Michael | Firefighter Senior PCP | Fire Paramedic Service | 106,324 |
| 371 | | Constable | Police Services | 106,321 |
| 24 | | Constable | Police Services | 106,315 |
| McCartney | Chris | Firefighter Senior PCP | Fire Paramedic Service | 106,297 |
| Egan | Jeffrey | Firefighter Senior | Fire Paramedic Service | 106,286 |
| Ritchie | Benjamin | Firefighter PCP | Fire Paramedic Service | 106,262 |
| Sokal | Margaux-Ashley | Manager of Web & Social Media | Corporate Support Services | 106,243 |

**Compensation Disclosure
2019**

| EMPLOYEE | | POSITION | DEPARTMENT | COMPENSATION |
|--------------|-------------|-------------------------------|------------------------------------|--------------|
| Unrau | Kyle | Firefighter Senior | Fire Paramedic Service | 106,234 |
| Weiss | Alison | Engineer Sr Project | Water and Waste | 106,228 |
| Smoljanovic | Mike | Supervisor of Work Management | Public Works | 106,209 |
| Pruden | Joedi | Supv of Sales and Acquisition | Planning, Property and Development | 106,208 |
| 774 | | Constable | Police Services | 106,194 |
| Finney | Kristen | Firefighter Senior PCP | Fire Paramedic Service | 106,178 |
| 349 | | Constable | Police Services | 106,169 |
| 107 | | Constable | Police Services | 106,158 |
| Kennedy | Rob | Firefighter Senior PCP | Fire Paramedic Service | 106,146 |
| 535 | | Constable | Police Services | 106,139 |
| Newbury | Derek | Firefighter Senior PCP | Fire Paramedic Service | 106,119 |
| Savard | Joel | Firefighter Senior PCP | Fire Paramedic Service | 106,103 |
| Place | Michael | Emergency Paramedic 2+ACP | Fire Paramedic Service | 106,102 |
| Fedoriw | Mary | Firefighter Senior PCP | Fire Paramedic Service | 106,090 |
| Pateman | Doug | Firefighter Senior | Fire Paramedic Service | 106,090 |
| 586 | | Constable | Police Services | 106,089 |
| Dunphy | Trevor | Firefighter Senior PCP | Fire Paramedic Service | 106,085 |
| Funk | Darcy | Firefighter Senior II | Fire Paramedic Service | 106,067 |
| Vogt | Dustin | Emergency Paramedic 2+ACP | Fire Paramedic Service | 106,065 |
| Miller | Ashley | Firefighter Senior II | Fire Paramedic Service | 106,063 |
| 244 | | Constable | Police Services | 106,063 |
| Dacosta | John | Accountant Sr Corporate | Corporate Finance | 106,051 |
| Schellenberg | Bernard | Firefighter Senior PCP | Fire Paramedic Service | 106,048 |
| Lambert | Jason | Firefighter PCP | Fire Paramedic Service | 106,031 |
| Proctor | Scott | Firefighter PCP | Fire Paramedic Service | 106,023 |
| Morgan | Shane | Firefighter PCP | Fire Paramedic Service | 106,021 |
| McLaughlin | Jarett | Firefighter Senior PCP | Fire Paramedic Service | 106,012 |
| Moyen | Christopher | Firefighter PCP | Fire Paramedic Service | 106,010 |
| Stuermer | Robert | Firefighter Senior II | Fire Paramedic Service | 105,957 |
| McPhail | Cody | Firefighter PCP | Fire Paramedic Service | 105,946 |
| McLaren | Robert | Firefighter Senior PCP | Fire Paramedic Service | 105,935 |
| Hauser | Christopher | Firefighter Senior PCP | Fire Paramedic Service | 105,929 |
| Negrich | Rick | Firefighter Senior II | Fire Paramedic Service | 105,924 |
| 700 | | Constable | Police Services | 105,916 |
| Lacroix | Andre | MSP Community Paramedic ACP | Fire Paramedic Service | 105,911 |
| Nazimek | Jason | Firefighter Senior PCP | Fire Paramedic Service | 105,907 |
| 710 | | Constable | Police Services | 105,889 |
| 142 | | Constable | Police Services | 105,888 |
| Smith | Brett | Firefighter Senior PCP | Fire Paramedic Service | 105,885 |
| Scott | Keith | Firefighter PCP | Fire Paramedic Service | 105,856 |
| Cull | Jennifer | Emergency Paramedic 2+ACP | Fire Paramedic Service | 105,846 |
| 919 | | Constable | Police Services | 105,837 |
| Johansson | Riley | Crime Analyst | Police Services | 105,812 |
| 1088 | | Constable | Police Services | 105,808 |
| Song | Ruixiang | Engineer Projects | Water and Waste | 105,804 |
| Schreyer | Jason | Councillor | City Council | 105,804 |
| Hodgson | Brock | Firefighter Senior | Fire Paramedic Service | 105,795 |
| Lewicki | Jeff | Firefighter Senior PCP | Fire Paramedic Service | 105,794 |
| Stevens | Chris | Firefighter Senior PCP | Fire Paramedic Service | 105,792 |
| Tiessen | Terry | Firefighter Senior PCP | Fire Paramedic Service | 105,783 |
| Petit | Romeo | Firefighter Senior II | Fire Paramedic Service | 105,779 |
| Jeninga | Nick | Firefighter Senior PCP | Fire Paramedic Service | 105,774 |
| Dyck | Nathan | Firefighter Senior II | Fire Paramedic Service | 105,774 |
| 374 | | Constable | Police Services | 105,773 |
| Dacquay | Robert | Firefighter Senior II | Fire Paramedic Service | 105,764 |
| Flather | Colleen | Engineer Traffic Management | Public Works | 105,756 |
| 133 | | Constable | Police Services | 105,752 |
| Kennedy | Phillip | Firefighter Senior | Fire Paramedic Service | 105,739 |
| Mart | Chris | P3 Sr Contract Administrator | CAO (Chief Administrative Office) | 105,739 |
| Lawson | Andrew | Firefighter Senior II | Fire Paramedic Service | 105,737 |
| 949 | | Constable | Police Services | 105,711 |
| Herzog | Dan | Emergency Paramedic 2+ACP | Fire Paramedic Service | 105,709 |
| Motkaluk | Gregory | Firefighter Senior PCP | Fire Paramedic Service | 105,694 |

**Compensation Disclosure
2019**

| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION | |
|-----------------|-----------------|--------------------------------|------------------------------------|---------|
| Worrall | Dale | Firefighter Senior PCP | Fire Paramedic Service | 105,694 |
| McEwen | Kirsten | MSP Community Paramedic ACP | Fire Paramedic Service | 105,693 |
| Lange | Bart | Firefighter Senior PCP | Fire Paramedic Service | 105,682 |
| Wagner | Christopher | Firefighter PCP | Fire Paramedic Service | 105,676 |
| Lyon | Derek | Firefighter Senior 2 PCP | Fire Paramedic Service | 105,660 |
| Clinch | Nick | Coord Project | Water and Waste | 105,636 |
| Gill | R. Craig | Inspector Chief Transit 35 | Transit | 105,628 |
| Park | Ryan | Firefighter Senior PCP | Fire Paramedic Service | 105,614 |
| Procyk | Nick | A/Business Mgr Connectivity | Corporate Support Services | 105,595 |
| Friesen | Kristine | Emergency Paramedic 2+ACP | Fire Paramedic Service | 105,591 |
| Sonnichsen | Brendan | Emergency Paramedic 2+ACP | Fire Paramedic Service | 105,586 |
| Biggs | Ryan | Firefighter Senior PCP | Fire Paramedic Service | 105,572 |
| 1164 | | Constable | Police Services | 105,512 |
| Wills | Kaleigh | Mgr Fin Reporting & Acctg Serv | Corporate Finance | 105,501 |
| 1177 | | Constable | Police Services | 105,492 |
| Krocil | Emil | Firefighter PCP | Fire Paramedic Service | 105,488 |
| Sacco | Derrick | Firefighter PCP | Fire Paramedic Service | 105,460 |
| Chatel | Tara | Mgr Human Resources | Community Services | 105,456 |
| Quick | Jason | Analyst Programmer 2 | Water and Waste | 105,439 |
| Kozyra | Brad | Repairer Body | Transit | 105,435 |
| Penner | David | Assessor 3 Accredited | Assessment and Taxation | 105,430 |
| Horn | Lisa | Communications Supervisor | Fire Paramedic Service | 105,427 |
| Rollwagen | Christopher | Training Officer Para Ed | Fire Paramedic Service | 105,401 |
| 419 | | Constable | Police Services | 105,391 |
| Pavlidis | Paul | Firefighter | Fire Paramedic Service | 105,389 |
| Pettigrew | Vernon | Firefighter Senior II | Fire Paramedic Service | 105,369 |
| Carroll | Rob | Engineer Water Planning | Water and Waste | 105,339 |
| Barr | Graham | Firefighter Senior II | Fire Paramedic Service | 105,336 |
| Stewart | Colin | Coord Long Range Planning | Corporate Finance | 105,335 |
| Rasmussen | Lyndon | Lead Communications Oper | Fire Paramedic Service | 105,322 |
| Lentowich | Robert | Firefighter Senior II | Fire Paramedic Service | 105,321 |
| Wu | Xinyu | Engineer | Planning, Property and Development | 105,321 |
| Sisson | Scott | Firefighter PCP | Fire Paramedic Service | 105,268 |
| 644 | | Constable | Police Services | 105,257 |
| Steyn | Mariette | Firefighter Senior II | Fire Paramedic Service | 105,212 |
| Klassen | Jeffrey | Firefighter Senior PCP | Fire Paramedic Service | 105,204 |
| 1067 | | Constable | Police Services | 105,195 |
| VanderZwan | Ryan | Emergency Paramedic 2+ACP | Fire Paramedic Service | 105,190 |
| Guest | Cory | Paramedic Public Ed Coord | Fire Paramedic Service | 105,163 |
| Baril | Norman | Firefighter Senior PCP | Fire Paramedic Service | 105,128 |
| Giesbrecht | A. Michael | Firefighter Senior | Fire Paramedic Service | 105,126 |
| Duval | Eric | Firefighter PCP | Fire Paramedic Service | 105,123 |
| Heese | Alexander | Firefighter Senior II | Fire Paramedic Service | 105,086 |
| 569 | | Constable | Police Services | 105,063 |
| Innes | Stacey | Firefighter Senior II | Fire Paramedic Service | 105,063 |
| 260 | | Constable | Police Services | 105,061 |
| Cann | Stacey | Supervisor Of Communications | Police Services | 105,060 |
| 538 | | Constable | Police Services | 105,054 |
| Park | Randall | Mgr Solid Waste | Water and Waste | 105,034 |
| Aminot | Gilbert | Firefighter Senior II | Fire Paramedic Service | 104,986 |
| Kupchin | Michael | A/Engineer Aquatic Fac Mtce | Planning, Property and Development | 104,974 |
| Lohrenz | Kevin | Firefighter PCP | Fire Paramedic Service | 104,969 |
| Phelps | Matthew | Firefighter PCP | Fire Paramedic Service | 104,950 |
| Regnier | Real | Emergency Paramedic 2+ACP | Fire Paramedic Service | 104,944 |
| Skutnik | Paul | Administrative Coordinator CMS | Community Services | 104,915 |
| Leckie | Alison | Sys Support Analyst - TR Plus | Transit | 104,899 |
| 312 | | Constable | Police Services | 104,883 |
| Melchor-Aguilar | Luis | Emergency Paramedic 2+ACP | Fire Paramedic Service | 104,857 |
| 1129 | | Constable | Police Services | 104,855 |
| Luptak | Kevin | Firefighter Senior II | Fire Paramedic Service | 104,839 |
| Pososki | Derek | Firefighter Senior PCP | Fire Paramedic Service | 104,839 |
| Kennedy | Matthew | Firefighter | Fire Paramedic Service | 104,833 |
| 977 | | Constable | Police Services | 104,829 |

**Compensation Disclosure
2019**

| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION | |
|-----------------|-----------------|--------------------------------|-------------------------|---------|
| 157 | | Constable | Police Services | 104,813 |
| Whitlaw | Mark | Firefighter Senior PCP | Fire Paramedic Service | 104,773 |
| Hamilton | Sean | Emergency Paramedic 2 | Fire Paramedic Service | 104,750 |
| Cortvriendt | Michael | Area Coordinator | Assessment and Taxation | 104,735 |
| Szyszkowski | David | Firefighter Senior | Fire Paramedic Service | 104,667 |
| McDonald | Neil | Emergency Paramedic 2+ACP | Fire Paramedic Service | 104,658 |
| Gruener | Leigh | Public Ed Officer | Fire Paramedic Service | 104,616 |
| Van Sewell | Jett | Servicer Traffic Signs | Public Works | 104,587 |
| Peary | Ryan | Firefighter Senior PCP | Fire Paramedic Service | 104,568 |
| 516 | | Constable | Police Services | 104,545 |
| Semus | Mark | Firefighter PCP | Fire Paramedic Service | 104,520 |
| 808 | | Constable | Police Services | 104,462 |
| Gervino | Lou | Account Manager | Transit | 104,450 |
| Souque | Maria | Firefighter PCP | Fire Paramedic Service | 104,441 |
| Evans | Gary | Operations Supervisor Transit | Transit | 104,383 |
| Owen | James | Firefighter PCP | Fire Paramedic Service | 104,349 |
| Peters | Nicholas | Firefighter Senior | Fire Paramedic Service | 104,345 |
| Neufeld | Brittany | Firefighter Senior PCP | Fire Paramedic Service | 104,311 |
| Glowasky | Kelly | Firefighter Senior II | Fire Paramedic Service | 104,298 |
| Cross | Patricia | Operations Supervisor Transit | Transit | 104,290 |
| 132 | | Constable | Police Services | 104,280 |
| Morris | Gregory | Firefighter PCP | Fire Paramedic Service | 104,258 |
| Paluk | Jenelle | Emergency Paramedic 2+ACP | Fire Paramedic Service | 104,257 |
| Weiss | Tara | Quality Assurance Officer | Police Services | 104,254 |
| Browaty | Jeff | Councillor - Chair | City Council | 104,233 |
| Campbell | Amy | Emergency Paramedic 2+ACP | Fire Paramedic Service | 104,199 |
| 1178 | | Constable | Police Services | 104,192 |
| Thorvaldson | Darryl | Firefighter Senior | Fire Paramedic Service | 104,169 |
| 411 | | Constable | Police Services | 104,149 |
| Neufeld | Colin | Emergency Paramedic 2+ACP | Fire Paramedic Service | 104,138 |
| 218 | | Constable | Police Services | 104,136 |
| Collins | Andrew | Firefighter PCP | Fire Paramedic Service | 104,132 |
| Cushman | Susan | Firefighter Senior II | Fire Paramedic Service | 104,118 |
| Lambert | Jean-Luc | Engineer Support Services | Public Works | 104,074 |
| Gilmour | Lisa | Emergency Management Coord | Fire Paramedic Service | 104,048 |
| McAuley | Lorne | Info Systems Specialist | Police Services | 104,026 |
| Keryluk | Trent | Firefighter Senior II | Fire Paramedic Service | 104,025 |
| Regiec | Alex | Transportation Master Plan Lea | Public Works | 104,011 |
| St. Laurent | Kimberley | Sr Communications Operator | Fire Paramedic Service | 103,985 |
| De Spiegelaeere | Marc | Firefighter PCP | Fire Paramedic Service | 103,971 |
| 342 | | Constable | Police Services | 103,951 |
| Bone | Sheldon | Firefighter PCP | Fire Paramedic Service | 103,945 |
| Chin | Bruce | Engineer Trans Lighting System | Public Works | 103,931 |
| 479 | | Constable | Police Services | 103,907 |
| 399 | | Constable | Police Services | 103,880 |
| 309 | | Constable | Police Services | 103,864 |
| 176 | | Constable | Police Services | 103,861 |
| Naumiuk | Roman | Firefighter PCP | Fire Paramedic Service | 103,859 |
| Lesage | Zacharie | Firefighter Senior PCP | Fire Paramedic Service | 103,858 |
| Exley | Trevor | Info Systems Programmer II | Police Services | 103,856 |
| Plett | Jeremy | Firefighter PCP | Fire Paramedic Service | 103,831 |
| 354 | | Constable | Police Services | 103,806 |
| 769 | | Constable | Police Services | 103,798 |
| Kulbaba | Craig | Firefighter Senior II | Fire Paramedic Service | 103,788 |
| 481 | | Constable | Police Services | 103,781 |
| Coote | Patrick | Engineer Sr Project | Water and Waste | 103,768 |
| Zemlak | Kelly | Firefighter Senior II | Fire Paramedic Service | 103,765 |
| Blain | Shawn | Firefighter PCP | Fire Paramedic Service | 103,765 |
| Ringland | Timothy | Firefighter | Fire Paramedic Service | 103,754 |
| 246 | | Constable | Police Services | 103,749 |
| Walker | Nathan | Firefighter PCP | Fire Paramedic Service | 103,727 |
| McCurry | Brendan | Firefighter | Fire Paramedic Service | 103,712 |
| Gauthier | Yvan | Firefighter PCP | Fire Paramedic Service | 103,693 |

**Compensation Disclosure
2019**

| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION | |
|-----------------|-----------------|---------------------------------|------------------------------------|---------|
| Fey | Ben | Chief Oper/Off - Golf Services | Golf Services (SOA) | 103,689 |
| Fifer | Marcia | Admn Housing Con Prm & Ext Bld | Planning, Property and Development | 103,680 |
| Klaassen | Daryl | Firefighter Senior | Fire Paramedic Service | 103,674 |
| Klassen | Joshua | Firefighter Senior II | Fire Paramedic Service | 103,672 |
| 551 | | Constable | Police Services | 103,633 |
| Wiebe | Angela | Asst Controller | Water and Waste | 103,623 |
| Kray | Merrilee | Asst Controller | Transit | 103,587 |
| Ogilvie | Michael | Firefighter PCP | Fire Paramedic Service | 103,551 |
| Hollowka | Tara | Comptroller | Police Services | 103,547 |
| Kowalke | Kurtis | Principal Planner | Planning, Property and Development | 103,526 |
| Wall | Tyler | Firefighter PCP | Fire Paramedic Service | 103,520 |
| 968 | | Constable | Police Services | 103,519 |
| Mitchell | Kirby | Captain | Fire Paramedic Service | 103,516 |
| Samphir | Amy | Mgr Organizational Development | Corporate Support Services | 103,511 |
| Trudeau | Michel | Firefighter PCP | Fire Paramedic Service | 103,479 |
| Bowman | David | Crime Analyst | Police Services | 103,478 |
| Green | Lindsey | Emergency Paramedic 2+ACP | Fire Paramedic Service | 103,476 |
| McKay | Michael | Firefighter Senior | Fire Paramedic Service | 103,451 |
| 739 | | Constable | Police Services | 103,436 |
| Crowter | Craig | Firefighter Senior II | Fire Paramedic Service | 103,430 |
| Morissette | Ryan | Firefighter Senior PCP | Fire Paramedic Service | 103,405 |
| 1301 | | Constable | Police Services | 103,387 |
| 298 | | Constable | Police Services | 103,343 |
| Santos | Vivian | Councillor | City Council | 103,341 |
| Deighton | Rob | Coord Land Development | Planning, Property and Development | 103,326 |
| Glowacki | Robert | Engineer Process Improvem | Water and Waste | 103,326 |
| Paetkau | Michelle | Engineer Sr Project | Water and Waste | 103,325 |
| Relke | Kyle | Firefighter Senior | Fire Paramedic Service | 103,324 |
| Clark | Alissa | Manager of Communications | Transit | 103,314 |
| Glucki | Tammy | Emergency Paramedic 2+ACP | Fire Paramedic Service | 103,304 |
| Frovich | Eleanor | Crime Analyst | Police Services | 103,298 |
| Hasiuk | Helen | Manager Capital Budget Review | Corporate Finance | 103,296 |
| 940 | | Constable | Police Services | 103,289 |
| Carr | David | Engr WaterTreatment Ops Suppor | Water and Waste | 103,254 |
| Allard | Janet | Operator Police Comm | Police Services | 103,244 |
| Gajda | Marek | Engineer Services Develop | Water and Waste | 103,241 |
| Bell | Debbie | Coord Info Sys Dev-Pub Ac | Community Services | 103,226 |
| Fontaine | Drew | Emergency Paramedic 2+ACP | Fire Paramedic Service | 103,216 |
| 249 | | Constable | Police Services | 103,168 |
| Nason | Shawn | Councillor | City Council | 103,165 |
| 99 | | Constable | Police Services | 103,163 |
| Klein | Kevin | Councillor | City Council | 103,161 |
| Derlago | Ryan | Firefighter Senior | Fire Paramedic Service | 103,151 |
| Kroeker | Kenneth | Firefighter PCP | Fire Paramedic Service | 103,112 |
| Blazewicz | Dennis | Mgr of Info Technology Systems | Parking Authority (SOA) | 103,095 |
| Schewe | Brett | Firefighter PCP | Fire Paramedic Service | 103,083 |
| Williscroft | Ronald | Communications Training/Quality | Fire Paramedic Service | 103,047 |
| Richards | Shawn | Firefighter PCP | Fire Paramedic Service | 103,029 |
| Kalinski | Ryan | Firefighter Senior | Fire Paramedic Service | 103,018 |
| 981 | | Constable | Police Services | 103,007 |
| Olford | Mark | Firefighter PCP | Fire Paramedic Service | 102,995 |
| Moore | Jeffery | Firefighter Senior | Fire Paramedic Service | 102,958 |
| Henderson | Damon | Firefighter Senior II | Fire Paramedic Service | 102,944 |
| Madden | Erin | Communications Officer | Fire Paramedic Service | 102,927 |
| 353 | | Constable | Police Services | 102,926 |
| Jackson | Paul | Foreman Grade 1 | Public Works | 102,903 |
| 1292 | | Constable | Police Services | 102,901 |
| McPhee | Shawn | Firefighter Senior | Fire Paramedic Service | 102,893 |
| Jacobson | Mark | Supv Treatment Plant | Water and Waste | 102,892 |
| Kozak | Kyle | Firefighter Senior 2 PCP | Fire Paramedic Service | 102,875 |
| 939 | | Constable | Police Services | 102,874 |
| Bell | Keith | Asst Supv Services | Police Services | 102,849 |
| 627 | | Constable | Police Services | 102,838 |

**Compensation Disclosure
2019**

| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION | |
|-----------------|-----------------|--------------------------------|------------------------------------|---------|
| Lessard | Bryan | Firefighter Senior | Fire Paramedic Service | 102,806 |
| Small | Jarrold | Firefighter PCP | Fire Paramedic Service | 102,801 |
| Kutzak | Justin | Firefighter Senior | Fire Paramedic Service | 102,800 |
| DesAutels | Marcel | Firefighter PCP | Fire Paramedic Service | 102,793 |
| Arnal | Andrew | Firefighter Senior | Fire Paramedic Service | 102,786 |
| Chernichan | Vincent | Firefighter Senior | Fire Paramedic Service | 102,772 |
| Latta | James | Firefighter Senior | Fire Paramedic Service | 102,757 |
| Hildebrandt | Michel | Firefighter Senior PCP | Fire Paramedic Service | 102,749 |
| Krzuk | Karl | Emergency Paramedic 2+ACP | Fire Paramedic Service | 102,743 |
| Funk | Thomas | Firefighter PCP | Fire Paramedic Service | 102,724 |
| Nichols | Lori | Manager AMO | Public Works | 102,698 |
| Robinson | Michael | Planner Senior | Planning, Property and Development | 102,688 |
| 74 | | Constable | Police Services | 102,680 |
| Comte | Brigitte | Emergency Paramedic 2+ACP | Fire Paramedic Service | 102,678 |
| Vaags | Duane | Firefighter Senior II | Fire Paramedic Service | 102,670 |
| 197 | | Constable | Police Services | 102,664 |
| Beazley | Christy | Emergency Paramedic 2+ACP | Fire Paramedic Service | 102,655 |
| Ashaolu | Daniel | Project Manager | Corporate Support Services | 102,629 |
| Greco | Antonio | Fire Bldg Mtce Person | Fire Paramedic Service | 102,583 |
| Goodman | Robert | Firefighter | Fire Paramedic Service | 102,570 |
| Forsyth | Mark | Firefighter PCP | Fire Paramedic Service | 102,553 |
| Cole | Daniel | Firefighter PCP | Fire Paramedic Service | 102,543 |
| 1272 | | Constable | Police Services | 102,529 |
| Enns | Jason | Superintendent of Meters | Water and Waste | 102,459 |
| Antymniuk | Darryl | Chief Instructor | Transit | 102,431 |
| Stranieri | Frank | Coordinator Equipment | Public Works | 102,429 |
| 83 | | Constable | Police Services | 102,416 |
| Lawson | Valdene | Principal Planner | Planning, Property and Development | 102,410 |
| McLure | Kristen | Mgr Marketing & Advertising | Corporate Support Services | 102,407 |
| Slatnik | Todd | Mgr Human Resources | Transit | 102,393 |
| Valdez | James | Upholsterer | Transit | 102,380 |
| O'Keefe | Joshua | Emergency Paramedic 2+ICP | Fire Paramedic Service | 102,372 |
| Daniel | Steven | Emergency Paramedic 2+ACP | Fire Paramedic Service | 102,371 |
| Shenback | Brett | Administrator Cemeteries | Planning, Property and Development | 102,344 |
| 931 | | Constable | Police Services | 102,344 |
| Alcock | Tracy | Clinical Education Coordinator | Fire Paramedic Service | 102,343 |
| Ducharme | Christopher | Firefighter | Fire Paramedic Service | 102,341 |
| Kremski | Derek | Firefighter PCP | Fire Paramedic Service | 102,336 |
| Silva | Gina | Communications Supervisor | Fire Paramedic Service | 102,300 |
| Campbell | Mark | Firefighter | Fire Paramedic Service | 102,213 |
| Gehring | Chadwick | Firefighter Senior | Fire Paramedic Service | 102,204 |
| Poitras | Andrew | Mgr of Decision Making Process | City Clerks | 102,188 |
| Lavoie | Jason | Vehicle Systems Supervisor | Transit | 102,135 |
| Young | Nicole | Mgr French Language Services | Corporate Support Services | 102,119 |
| Stoyko | Andrew | Firefighter PCP | Fire Paramedic Service | 102,034 |
| Hallow | Janine | Communications Supervisor | Fire Paramedic Service | 102,029 |
| Butters | Jana | Emergency Paramedic 2+ICP | Fire Paramedic Service | 102,023 |
| Friesen | Richard | Firefighter PCP | Fire Paramedic Service | 102,019 |
| Sawatzky | Sandra | Project Manager | Community Services | 102,016 |
| 350 | | Constable | Police Services | 102,016 |
| Trakalo | Lee | Supv Vehicle Service | Police Services | 102,015 |
| Gren | Lorrie | Firefighter Senior II | Fire Paramedic Service | 101,993 |
| Muller | Monica | Solicitor II | Legal Services | 101,978 |
| 293 | | Constable | Police Services | 101,960 |
| Wermann | Wesley | Firefighter PCP | Fire Paramedic Service | 101,933 |
| Crompton | Todd | Analyst Systems Software | Corporate Support Services | 101,893 |
| Lisowick | Micheal | Firefighter PCP | Fire Paramedic Service | 101,883 |
| Prince | Miguel | Emergency Paramedic 2+ACP | Fire Paramedic Service | 101,868 |
| Titchkosky | Colin | Project Manager | Public Works | 101,835 |
| Kreitz | Kerri | Supv Asst Financial Unit | Police Services | 101,825 |
| 517 | | Constable | Police Services | 101,824 |
| Husson | Greg | Firefighter Senior | Fire Paramedic Service | 101,783 |

**Compensation Disclosure
2019**

| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION | |
|-----------------|-----------------|--------------------------------------------|------------------------------------|---------|
| Pheifer | Henly | Engineer Capital Estimate | Public Works | 101,765 |
| Dudych | Shannon | Emergency Paramedic 2+ACP | Fire Paramedic Service | 101,743 |
| 183 | | Constable | Police Services | 101,712 |
| Bloodworth | Shayne | Firefighter PCP | Fire Paramedic Service | 101,692 |
| Allen | Ken | Coord Communications | Public Works | 101,685 |
| Condon | Andrew | Streets Projects Engineer | Public Works | 101,685 |
| 807 | | Constable | Police Services | 101,671 |
| Ocampo | Jecob | Wireman | Transit | 101,644 |
| Sosnowski | Randall | Firefighter Senior PCP | Fire Paramedic Service | 101,577 |
| Berube | Gerard | Firefighter PCP | Fire Paramedic Service | 101,518 |
| Jenkyns | Myles | Firefighter PCP | Fire Paramedic Service | 101,459 |
| Ambrosi | Chantale | Emergency Paramedic 2+ACP | Fire Paramedic Service | 101,444 |
| Wiwcharyk | Jeremy | Firefighter PCP | Fire Paramedic Service | 101,443 |
| Hughes | Brent | Firefighter PCP | Fire Paramedic Service | 101,437 |
| Cortens | Mark | Firefighter PCP | Fire Paramedic Service | 101,414 |
| David | Lauren | Firefighter PCP | Fire Paramedic Service | 101,375 |
| 953 | | Constable | Police Services | 101,364 |
| Rezazadeh | Shima | Streets Projects Engineer | Public Works | 101,361 |
| Delbridge | Gordon | Servicer Bldg Gr 2 | Planning, Property and Development | 101,329 |
| Tetrault | Anthony | Emergency Paramedic 2+ACP | Fire Paramedic Service | 101,318 |
| Bobyчук | Barbara | Operator Police Comm | Police Services | 101,313 |
| Hansell | Jennifer | Supt Planning & Portfolio Mgmt | Planning, Property and Development | 101,311 |
| 693 | | Constable | Police Services | 101,297 |
| Moist | Scott | Mechanic, Truck/Transport | Transit | 101,296 |
| Panteluk | Lindsey | Emergency Paramedic 2+ICP | Fire Paramedic Service | 101,279 |
| Selley | Coralee | Lead Communications Oper | Fire Paramedic Service | 101,256 |
| Scarff | Brennan | Firefighter PCP | Fire Paramedic Service | 101,254 |
| Franklin | Jess | Supv Info Systems | Corporate Support Services | 101,253 |
| Herntier | Travis | Coordinator Application Sols | Corporate Support Services | 101,230 |
| 683 | | Constable | Police Services | 101,198 |
| Campbell | Ian | Platoon Chief-Fire | Fire Paramedic Service | 101,198 |
| Lederer | Andre | Proj Leader Info Systems | Corporate Support Services | 101,194 |
| Miclash | Trevor | Firefighter PCP | Fire Paramedic Service | 101,187 |
| Robb | Leigh | Communications Training CD | Police Services | 101,140 |
| Lesage | Serge | Firefighter PCP | Fire Paramedic Service | 101,120 |
| Owen | Anthony | Firefighter | Fire Paramedic Service | 101,115 |
| Willetts | Trinity | Records and Information Managmeent Coordin | Employee Benefits Program | 101,102 |
| Irvine | Tom | Firefighter PCP | Fire Paramedic Service | 101,100 |
| Youngson | Ryan | Firefighter PCP | Fire Paramedic Service | 101,084 |
| Fehr | Derek | Servicer Traffic Signs | Public Works | 101,073 |
| Doney | Glen | Planner Senior | Planning, Property and Development | 101,062 |
| Eaton | Ellen | Proj Leader Info Systems | Corporate Support Services | 101,047 |
| Ng | Johnny | Coord It Acomm/Real Estat | Planning, Property and Development | 101,047 |
| Dela Cruz | Fernando | Coord Financial Services | Corporate Finance | 101,047 |
| Strumphfer | Johann | Firefighter PCP | Fire Paramedic Service | 101,036 |
| Borland | Karin | Coord Youth Serv-Admn | Community Services | 101,027 |
| Rogers | Dennis | Res Analyst/Corp Writer | CAO (Chief Administrative Office) | 101,027 |
| Dembowski | Randall | Analyst Systems Software | Corporate Support Services | 101,027 |
| Granke | Carl | Firefighter PCP | Fire Paramedic Service | 101,012 |
| Hanlin | Shannon | Solicitor Series | Police Services | 101,003 |
| 1058 | | Constable | Police Services | 101,000 |
| Kuczera | Richard | Vehicle Systems Supervisor | Transit | 101,000 |
| Mulligan | Michael | Automation&Control Systems Eng | Water and Waste | 100,983 |
| Langstaff | Pamela | Analyst Departmental | Planning, Property and Development | 100,977 |
| Sitarz | Christopher | Firefighter PCP | Fire Paramedic Service | 100,965 |
| Ross | Spencer | Firefighter PCP | Fire Paramedic Service | 100,959 |
| Bourgeois | Donald | Officer Geomatics | Planning, Property and Development | 100,947 |
| Logan | Jeffrey | Firefighter | Fire Paramedic Service | 100,931 |
| Hakkou | Yassine | Servicer Bldg Gr 3 | Planning, Property and Development | 100,923 |
| Hopkins | Darby | Firefighter PCP | Fire Paramedic Service | 100,917 |
| Vespa | Morgan | Manager Public Engagement | Corporate Support Services | 100,913 |
| Williams | Kathleen | Area Head | Community Services | 100,904 |
| Early | Blaine | Chief Timekeeper | Transit | 100,827 |

**Compensation Disclosure
2019**

| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION | |
|-----------------|-----------------|---------------------------------|------------------------------------|---------|
| Wickberg | David | Analyst Systems Software | Corporate Support Services | 100,822 |
| Fortier | Morley | Vehicle Systems Supervisor | Transit | 100,819 |
| Berg | Douglas | Coord Project | Water and Waste | 100,807 |
| Brooks | Jeff | Coord Project | Water and Waste | 100,807 |
| Caputo | Sandra | Sr Leasing Officer | Planning, Property and Development | 100,807 |
| Delaurier | Armand | Coord Project | Water and Waste | 100,807 |
| Kazun | Bruce | Supv Comm Centre Mtce | Planning, Property and Development | 100,807 |
| Moniz | Kevin | Manager Fleet Procurement/LCCM | Fleet Management (SOA) | 100,807 |
| Morton | Knight | Analyst Sr Fin Review | Corporate Finance | 100,807 |
| Munro | Brett | Vehicle Systems Supervisor | Transit | 100,807 |
| Savage | Angela | Land Development Service Coord | Planning, Property and Development | 100,807 |
| Shaw | David | Supv Customer Tech Services | Water and Waste | 100,807 |
| Klassen | Beth | Supv Financial Serv | Water and Waste | 100,807 |
| Smalley | Joanie | Analyst Departmental | Water and Waste | 100,807 |
| Calahan | Morley | Coord Cont & Cust Promotion | Transit | 100,807 |
| Caldwell | Lee | Planner Senior | Planning, Property and Development | 100,807 |
| Chan | Lewis | Consultant Information | Corporate Support Services | 100,807 |
| Griffith | Pauline | HR Consultant Employee Develop | Corporate Support Services | 100,807 |
| Kaonga | Mwaka | Rates Analyst | Water and Waste | 100,807 |
| Dunham | Scott | Firefighter Senior 2 PCP | Fire Paramedic Service | 100,755 |
| Avanthay | Petra | Sr Communications Operator | Fire Paramedic Service | 100,750 |
| Mendres | Michael | Firefighter PCP | Fire Paramedic Service | 100,745 |
| Balane | Melody | Financial Coordinator | Fleet Management (SOA) | 100,736 |
| Delaurier | Aurele | Coord Project | Water and Waste | 100,736 |
| Smithson | Jeff | Recreation Service Coordinator | Community Services | 100,736 |
| Kovac | Kevin | Firefighter Senior | Fire Paramedic Service | 100,703 |
| Croy | Calvin | Firefighter PCP | Fire Paramedic Service | 100,697 |
| Van Deynze | Jason | Firefighter PCP | Fire Paramedic Service | 100,689 |
| Bazylewski | Scott | Proj Leader Info Systems | Public Works | 100,689 |
| Young | Robyn | Operator Police Comm | Police Services | 100,673 |
| Zaleski | Allan | Chemist 2 | Water and Waste | 100,666 |
| Stewart | Graham | Firefighter | Fire Paramedic Service | 100,655 |
| Lomas | Theresa | Mgr Cent Library | Community Services | 100,647 |
| Tessier | Stephane | Vehicle Systems Supervisor | Transit | 100,629 |
| Eckford | Kyla | Operator Police Comm | Police Services | 100,595 |
| Horbacio | Kyle | Firefighter PCP | Fire Paramedic Service | 100,580 |
| Bacala | Loren | MSP Community Paramedic ICP | Fire Paramedic Service | 100,533 |
| Wilson | Romeo | Mechanic, Truck/Transport | Transit | 100,520 |
| 611 | | Constable | Police Services | 100,515 |
| 602 | | Constable | Police Services | 100,497 |
| Romanow | Jason | Firefighter Senior | Fire Paramedic Service | 100,481 |
| Gupta | Saumik | Coord Info Syst - Utility | Water and Waste | 100,444 |
| Morrison | Nelson | Technologist - Electronic | Water and Waste | 100,429 |
| Slike | Irvin | Coord Project | Water and Waste | 100,423 |
| 715 | | Constable | Police Services | 100,400 |
| Silva | Oscar | Firefighter PCP | Fire Paramedic Service | 100,394 |
| Lebttag | Mark | Emergency Paramedic 2+ICP | Fire Paramedic Service | 100,393 |
| Bernard | Randy | Coord Project | Fleet Management (SOA) | 100,366 |
| Danter | Terry | Supv Streets Mtce | Public Works | 100,360 |
| Houldsworth | James | Supt Parks Services | Public Works | 100,357 |
| Terletski | Shawna | Communications Training/Quality | Fire Paramedic Service | 100,329 |
| Shumila | Leslie | Breathing App Tech Leadhand | Fire Paramedic Service | 100,314 |
| Greeniaus | Bryan | Servicer Bldg Gr 3 | Planning, Property and Development | 100,262 |
| Ediger | Tara | Firefighter PCP | Fire Paramedic Service | 100,202 |
| Myshrall | Maria | Lead Communications Oper | Fire Paramedic Service | 100,198 |
| Hunnie | Steven | Sr Communications Operator | Fire Paramedic Service | 100,195 |
| Pawlyshyn | Matthew | Firefighter | Fire Paramedic Service | 100,178 |
| Sesak | Kristen | Emergency Paramedic 2+ACP | Fire Paramedic Service | 100,177 |
| Mitchell | Thomas | Local Wastewater Supervisor | Water and Waste | 100,176 |
| Bellmore | Dylan | Firefighter PCP | Fire Paramedic Service | 100,148 |
| Waters | David | Firefighter Senior PCP | Fire Paramedic Service | 100,139 |
| Humphreys | Josh | Firefighter PCP | Fire Paramedic Service | 100,127 |
| 1260 | | Constable | Police Services | 100,100 |

**Compensation Disclosure
2019**

| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION | |
|-----------------|-----------------|---------------------------------|------------------------------------|---------|
| Cote | Joseph | Firefighter Senior II | Fire Paramedic Service | 100,094 |
| Armstrong | Corey | Firefighter | Fire Paramedic Service | 100,084 |
| Laube | Nelson | Firefighter PCP | Fire Paramedic Service | 100,069 |
| Kulchyski | Cory | Coord Peoplesoft | Corporate Support Services | 100,059 |
| Balcaen | Derek | Firefighter Senior PCP | Fire Paramedic Service | 100,053 |
| 661 | | Constable | Police Services | 100,037 |
| Smith | Nicole | Sr Communications Operator | Fire Paramedic Service | 100,016 |
| Cadzow | Quynn | Sr Communications Operator | Fire Paramedic Service | 100,016 |
| 104 | | Constable | Police Services | 99,984 |
| Yang | James | Engineer Plan Examination Dev | Planning, Property and Development | 99,977 |
| Ramrattan | Richard | Engineer Wastewater | Water and Waste | 99,921 |
| Ciglar | Kari | Firefighter | Fire Paramedic Service | 99,918 |
| Singer | Carl Ryan | Firefighter | Fire Paramedic Service | 99,906 |
| Jegues | Maurice | Technologist - Sr Electronic | Water and Waste | 99,812 |
| Wolfe | Amanda | Engineer Sr Project | Water and Waste | 99,787 |
| Groff | Dodi | Sr Communications Operator | Fire Paramedic Service | 99,711 |
| De Ryck | Trevor | Commodity Tax & Fin Sys Spect | Corporate Finance | 99,689 |
| Zaid | Omar | Servicer Traffic Signs | Public Works | 99,666 |
| Gamradt | Trudy | Specialist Info Systems | Water and Waste | 99,645 |
| Legary | Michael | Chief Innovation Officer | CAO (Chief Administrative Office) | 99,620 |
| Gauthier | Linda | Court Unit Supervisor | Police Services | 99,615 |
| Fournier | Roland | Supervisor Facilities Maintce | Water and Waste | 99,593 |
| Pierce | Corinne | Mgr Human Resources | Fire Paramedic Service | 99,544 |
| Nadeau | Alex | Firefighter PCP | Fire Paramedic Service | 99,527 |
| Ash | Brett | Firefighter PCP | Fire Paramedic Service | 99,497 |
| Grey | Terry | Recreation Service Coordinator | Community Services | 99,495 |
| Belot | Brent | Sr Communications Operator | Fire Paramedic Service | 99,465 |
| Dunn | Ian | Firefighter | Fire Paramedic Service | 99,390 |
| Kotchon | Peggy | Academy Officer | Fire Paramedic Service | 99,375 |
| Buhler | Heather | Engr WaterTreatment Ops Suppor | Water and Waste | 99,360 |
| Westover | Shane | Supv Treatment Plant | Water and Waste | 99,339 |
| Willim | Shawn | Lieutenant | Fire Paramedic Service | 99,336 |
| Hayes | Kevin | Collec Sys Mtce Tech 4B | Water and Waste | 99,318 |
| Lawson | Andrew | Emergency Paramedic 2 | Fire Paramedic Service | 99,299 |
| Kastes | Ryan | Firefighter Senior II | Fire Paramedic Service | 99,296 |
| Yuen | Ray | Data Analyst | Police Services | 99,286 |
| Fast | Brendan | Firefighter | Fire Paramedic Service | 99,274 |
| Tucker | Jason | Vehicle Systems Supervisor | Transit | 99,203 |
| Schroeder | Corey | Emergency Paramedic 2+ICP | Fire Paramedic Service | 99,202 |
| Klimchak | Larissa | Senior Auditor | Audit | 99,168 |
| Shepit | Timothy | E-Learning Developer | Fire Paramedic Service | 99,159 |
| Barkman | Craig | Firefighter Senior II | Fire Paramedic Service | 99,138 |
| Chin | Robert | Emergency Paramedic 2+ICP | Fire Paramedic Service | 99,125 |
| Broughton | Christopher | Emergency Paramedic 2+ACP | Fire Paramedic Service | 99,082 |
| Lachance-Smith | Sylvie | Operator Police Comm Sr | Police Services | 99,074 |
| Chubey | Gord | Inspector Chief Housing | Planning, Property and Development | 99,070 |
| Shumila | Richard | Mechanic Emerg Services | Fire Paramedic Service | 99,032 |
| Turnbull | Elva-Lynn | Operator Police Comm Sr | Police Services | 99,001 |
| 484 | | Sergeant Detective | Police Services | 98,992 |
| Danyluk | Brian | Firefighter | Fire Paramedic Service | 98,990 |
| Parsons | John | Process Improvement Coordinator | Water and Waste | 98,983 |
| Harding | Matthew | Emergency Paramedic 2+ICP | Fire Paramedic Service | 98,968 |
| Kowalewich | Brent | Supv Streets Mtce | Public Works | 98,913 |
| Ferreira | Anthony | Sr Communications Operator | Fire Paramedic Service | 98,908 |
| 111 | | Constable | Police Services | 98,670 |
| Christiuk | Marsha | Designer Senior Urban | Planning, Property and Development | 98,647 |
| Lafond | Patrick | Sr Communications Operator | Fire Paramedic Service | 98,635 |
| Qually | Kalen | Communications Officer | Corporate Support Services | 98,621 |
| Zebrun | Megan | Senior Communications Operator | Police Services | 98,573 |
| Ceaser | Cindy | Firefighter Senior II | Fire Paramedic Service | 98,514 |
| Payjack | Derek | Supv Major Repair Facilit | Fleet Management (SOA) | 98,486 |
| Tooth | Daniel | Sr Project Review Specialist | CAO (Chief Administrative Office) | 98,425 |

**Compensation Disclosure
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| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION |
|-------------------|-----------------|--------------------------------------|-------------------------------------------|
| MacKenzie-Willner | Jeremiah | Emergency Paramedic 2+ICP | Fire Paramedic Service 98,380 |
| McLeod | Cory | Firefighter Senior | Fire Paramedic Service 98,380 |
| Mah | Barbara | Asset Strategic Invest Planner | Police Services 98,367 |
| Sumner | Douglas | Captain | Fire Paramedic Service 98,360 |
| 429 | | Constable | Police Services 98,335 |
| Peters | Jason | Emergency Paramedic 2+ACP | Fire Paramedic Service 98,307 |
| Friesen | Jurgen | Coord Project | Water and Waste 98,299 |
| Baltessen | Jody | City Records Mgr and Archivist | City Clerks 98,254 |
| French | Jeff | Firefighter Senior PCP | Fire Paramedic Service 98,244 |
| Goovaerts | Marc | Technologist - Sr Electronic | Water and Waste 98,233 |
| Reimer | Geoff | Superintendent of Operations | Water and Waste 98,215 |
| Schmidt | Michael | Firefighter PCP | Fire Paramedic Service 98,182 |
| Rensfelt | Eric | Vehicle Systems Supervisor | Transit 98,172 |
| Marsh | Ryan | Asst Controller | Transit 98,153 |
| Fijal | Jacqueline | Proj Leader Info Systems | Corporate Support Services 98,152 |
| Wyman | Jeffrey | Data Analyst | Police Services 98,142 |
| Maloway | Mark | Proj Leader Info Systems | Corporate Support Services 98,108 |
| Solomon | Larissa | Consultant HR-Comp &Class | Corporate Support Services 98,099 |
| Bi | Qun (Chad) | Consultant Information | Corporate Support Services 98,072 |
| Turzak | Tim | Coord Project | Water and Waste 98,034 |
| Evason | Corinne | Supv Contracts | Corporate Finance 98,024 |
| Caldwell | Kelly | Technologist Comm - II | Corporate Support Services 98,015 |
| Wellman | Christine | Operator Police Comm | Police Services 98,003 |
| Hykaway | Tim | Technologist Comm - II | Corporate Support Services 98,001 |
| Hanna | Gord | Emergency Paramedic 2+ICP | Fire Paramedic Service 97,993 |
| 591 | | Constable | Police Services 97,992 |
| Kashmark | Blaine | Repairer Body | Transit 97,989 |
| Pachu | Tripat | Senior Labour Relations Officer | Corporate Support Services 97,982 |
| Clark | Richard | Sr Communications Operator | Fire Paramedic Service 97,967 |
| Musgrove | Maureen | Data Analyst | Police Services 97,947 |
| Puttenham | Richard | Data Analyst | Police Services 97,920 |
| Ammoumou | Jolene | Sr Communications Operator | Fire Paramedic Service 97,914 |
| Baker | Duane | Coord Construction Services | Water and Waste 97,906 |
| French | Kelcey | Firefighter PCP | Fire Paramedic Service 97,904 |
| Labossiere | Patrick | Firefighter PCP | Fire Paramedic Service 97,876 |
| Henderson | Matthew | Emergency Paramedic 2+ICP | Fire Paramedic Service 97,849 |
| 975 | | Constable | Police Services 97,822 |
| Magne | Roland | Firefighter | Fire Paramedic Service 97,787 |
| Broadbent | Gavin | Emergency Paramedic 2+ACP | Fire Paramedic Service 97,775 |
| Wysmulek-Harvey | Janina | Operator Police Comm | Police Services 97,771 |
| Landels | Jeffery | Firefighter Senior | Fire Paramedic Service 97,753 |
| Bjornson | Victoria | Emergency Paramedic 2+ACP | Fire Paramedic Service 97,730 |
| Campbell | Erica | Coord Project | Water and Waste 97,606 |
| Warsaba | Adam | Mechanic Emerg Services | Fire Paramedic Service 97,593 |
| Cosgrove | Virginia | A/Administrator Ops Support Services | Planning, Property and Development 97,591 |
| Boutillier | Kevin | Supv Of Financial Service | Planning, Property and Development 97,559 |
| Cadez | Karen | Data Analyst | Police Services 97,546 |
| Bennett | Chris | Technologist Comm - II | Corporate Support Services 97,545 |
| 723 | | Constable | Police Services 97,516 |
| Bergstrom | Margot | Manager-Communications-FirePar | Fire Paramedic Service 97,516 |
| Lloyd | Crystal | Sr Communications Operator | Fire Paramedic Service 97,501 |
| McKenzie | Chad | Operations Supervisor Transit | Transit 97,485 |
| Hawgood | Garrett | Firefighter | Fire Paramedic Service 97,459 |
| Shewchuk | Scott | SupvTraffic Signals Operations | Public Works 97,415 |
| Gow | Casey | Firefighter | Fire Paramedic Service 97,378 |
| Babuik | Barry | Foreman Traffic | Public Works 97,367 |
| Gonsalves | Kevin | Info Systems Specialist | Police Services 97,347 |
| Fay | Colin | Firefighter PCP | Fire Paramedic Service 97,326 |
| 268 | | Constable | Police Services 97,326 |
| Dean | Nancy | Web Services Officer | Public Works 97,319 |
| Stubbs | Catherine | Supv Treasury | Corporate Finance 97,319 |
| Klassen | Derek | Proj Leader | Transit 97,310 |
| Sabourin | Derrick | Firefighter PCP | Fire Paramedic Service 97,309 |

**Compensation Disclosure
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| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION |
|--------------------------|---------------------------------|------------------------------------|---------------------|
| Masse Dan | Mechanic Emerg Services | Fire Paramedic Service | 97,288 |
| Mark Susan | Sr Communications Operator | Fire Paramedic Service | 97,243 |
| Moore John | Emergency Paramedic 2+ICP | Fire Paramedic Service | 97,242 |
| Jansen Cornelis | Property Exhibit Technician 1 | Police Services | 97,132 |
| 173 | Constable | Police Services | 97,119 |
| Rowe Grant | Electrician Journey | Transit | 97,107 |
| Tong Tak-Chiu | Consultant Information | Corporate Support Services | 97,053 |
| White Bradley | Emergency Paramedic 2+ACP | Fire Paramedic Service | 97,033 |
| Glesby Arlene | Coord Peoplesoft | Corporate Support Services | 97,020 |
| Ezinicki Robert | District Chief | Fire Paramedic Service | 97,013 |
| Penner Alexandra | Emergency Paramedic 2+ICP | Fire Paramedic Service | 97,005 |
| Pregely Sarzynski Yvonne | Data Analyst | Police Services | 97,004 |
| Hiebert Matthew | Emergency Paramedic 2+ACP | Fire Paramedic Service | 96,998 |
| Platt Teresa | Registration&Assessment Supvr | Transit | 96,990 |
| Musey Denisuik Corrin | A/Manager Compensation Services | Corporate Support Services | 96,982 |
| McCombe Jessica | Engineer Sr Project | Water and Waste | 96,967 |
| Peters Jonathan | Emergency Paramedic 2+ICP | Fire Paramedic Service | 96,936 |
| Armitage John | Supv Print Prod & Mail | Corporate Support Services | 96,931 |
| Penner Andrew | Emergency Paramedic 2 | Fire Paramedic Service | 96,930 |
| Platt James | Planner Senior | Planning, Property and Development | 96,887 |
| Linnick Benjamin | Sr Communications Operator | Fire Paramedic Service | 96,880 |
| Schoettle Brett | Breathing Appar Techn | Fire Paramedic Service | 96,880 |
| Klassen Timothy | Firefighter PCP | Fire Paramedic Service | 96,878 |
| Bohm Thomas | Supv Operations | Public Works | 96,841 |
| Ralph Melodie | Mgr Human Resources | Water and Waste | 96,836 |
| Wright Kris | Plumber Trades - Pipefitter | Water and Waste | 96,830 |
| 1048 | Constable | Police Services | 96,825 |
| Raichura Ash | Coord Project | Water and Waste | 96,790 |
| Wall Joshua | Vehicle Systems Supervisor | Transit | 96,776 |
| White Derek | Firefighter PCP | Fire Paramedic Service | 96,760 |
| Lenchuk Cheryl | Sr Communications Operator | Fire Paramedic Service | 96,741 |
| Desmarais Michael | Firefighter PCP | Fire Paramedic Service | 96,721 |
| Hedley Janette | Operator Police Comm Sr | Police Services | 96,704 |
| Piche Matthew | Firefighter | Fire Paramedic Service | 96,701 |
| Marques Maria | Senior Committee Clerk | City Clerks | 96,671 |
| Davies Jessica | Sr Communications Operator | Fire Paramedic Service | 96,667 |
| Derksen Darren | Foreman Traffic | Public Works | 96,660 |
| Elson Jo-Anne | Emergency Paramedic 2+ACP | Fire Paramedic Service | 96,648 |
| Gray Richard | Training Officer Para Ed | Fire Paramedic Service | 96,635 |
| Favell Darcy | Firefighter PCP | Fire Paramedic Service | 96,616 |
| Williams Jeffrey | Info Systems Programmer II | Police Services | 96,609 |
| Zakowich Kerry | Analyst Sr Fin Review | Corporate Finance | 96,606 |
| Hausamann Mark | Firefighter PCP | Fire Paramedic Service | 96,584 |
| Bosiuk Jason | Technologist Grade 3 | Public Works | 96,560 |
| Eadie Ross | Councillor | City Council | 96,535 |
| Troschuk Donald | Captain | Fire Paramedic Service | 96,528 |
| Drohomeski Tanner | Mechanic Emerg Services | Fire Paramedic Service | 96,459 |
| Pachal Bill | Firefighter PCP | Fire Paramedic Service | 96,456 |
| Bezys Norm | Foreman Waterworks | Water and Waste | 96,373 |
| Bruce-Smith Cody | Emergency Paramedic 2+ICP | Fire Paramedic Service | 96,341 |
| Peters Jeffrey | Firefighter PCP | Fire Paramedic Service | 96,312 |
| Weiske Eric | Supt Wastewater Collection | Water and Waste | 96,248 |
| Isford Garrett | Firefighter PCP | Fire Paramedic Service | 96,232 |
| Dyck Eric | Firefighter PCP | Fire Paramedic Service | 96,225 |
| Drouet Fanny | Translator | Corporate Support Services | 96,215 |
| Pikel Vladka | Operator Police Comm Sr | Police Services | 96,204 |
| Logan Michael | Water Treatment Operator 4 | Water and Waste | 96,098 |
| Angus Mark | Emergency Paramedic 2+ICP | Fire Paramedic Service | 96,094 |
| Bowers Deborah | Coord Communications | Planning, Property and Development | 96,053 |
| Winslow Scott | Specialist Info Systems | Corporate Support Services | 96,040 |
| Yee Stanley | Asst Chief Housing Inspector | Planning, Property and Development | 96,030 |
| 818 | Constable | Police Services | 96,016 |

**Compensation Disclosure
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| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION | |
|-----------------|-----------------|--------------------------------|------------------------------------|--------|
| Chu | Andy | Programmer Sr Systems | Corporate Support Services | 96,008 |
| Bishop | Patricia | Area Coordinator | Assessment and Taxation | 96,000 |
| Chan | Stephanie | Solicitor II | Legal Services | 95,995 |
| Penner | John | Water Treatment Operator 3B | Water and Waste | 95,987 |
| 242 | | Constable | Police Services | 95,985 |
| Lucky | Ryan | Engineer Water Dist Plan | Water and Waste | 95,977 |
| Thomas | David | Vehicle Systems Supervisor | Transit | 95,969 |
| Elsner | Dustin | Mechanic, Truck/Transport | Transit | 95,951 |
| Heinbigner | Preston | Firefighter Senior | Fire Paramedic Service | 95,945 |
| Rowinski | Ed | Solid Waste Process Coord | Water and Waste | 95,944 |
| Stephanchew | Alix | Sr Communications Operator | Fire Paramedic Service | 95,924 |
| Murphy | Sarah | Sr Communications Operator | Fire Paramedic Service | 95,922 |
| Groves | Diane | Programmer Sr Systems | Corporate Support Services | 95,909 |
| Tapper | Jaime | Proj Leader | Transit | 95,846 |
| Mayer | Victor | Foreman Grade 1 | Public Works | 95,839 |
| Haut | Earl | Mechanic Emerg Services | Fire Paramedic Service | 95,817 |
| Krahn | Konrad | City Records Mgr and Archivist | City Clerks | 95,807 |
| Delaney | Wesley | Supt Traffic Services | Public Works | 95,801 |
| Gerrits | Chantel | Communications Operator | Fire Paramedic Service | 95,794 |
| Chaves | Pamela | Coord Communications | Community Services | 95,789 |
| Asham | Ryan | Supt Servicing | Transit | 95,781 |
| Britsky | Kelsey | Emergency Paramedic 2+ICP | Fire Paramedic Service | 95,769 |
| Marquardson | Lisa | Public Information Officer | Water and Waste | 95,748 |
| Kowal | Curtis | Recreation Service Coordinator | Community Services | 95,745 |
| Wood | Amber | Sr Communications Operator | Fire Paramedic Service | 95,731 |
| Debreuil | Amanda | Emergency Paramedic 2+ICP | Fire Paramedic Service | 95,721 |
| Bestland | Brent | Firefighter PCP | Fire Paramedic Service | 95,715 |
| Semenchuk | Scott | Sr Communications Operator | Fire Paramedic Service | 95,699 |
| Krichkowski | Barry | Repairer Body | Transit | 95,696 |
| Allen | Thomas | Vehicle Systems Supervisor | Transit | 95,687 |
| McBain | Scott | Emergency Paramedic 2+ICP | Fire Paramedic Service | 95,672 |
| Santos | Tania | Crime Analyst | Police Services | 95,636 |
| Jones | Ken | Painter | Transit | 95,602 |
| Pluta | Brad | Planner Transit | Transit | 95,585 |
| Foy | Brenda | Operator Police Comm | Police Services | 95,574 |
| Umali | Emmanuelle | Programmer Sr Systems | Corporate Support Services | 95,567 |
| Bernier | Ronald | Technologist - Electronic | Water and Waste | 95,565 |
| Willim | Nicole | Sr Communications Operator | Fire Paramedic Service | 95,557 |
| Currie | Iain | Project Coordinator | Planning, Property and Development | 95,552 |
| Long | Karin | Sr Communications Operator | Fire Paramedic Service | 95,546 |
| Lamoureux | Tony | Plumber Trades - Pipefitter | Water and Waste | 95,449 |
| Walz | Cara | Operator Police Comm Sr | Police Services | 95,440 |
| Loeppky | Tamara | Emergency Paramedic 2+ACP | Fire Paramedic Service | 95,423 |
| Hodgson | Stephanie | Coord - Research & Marketing | Community Services | 95,390 |
| Prociuk | Shauna | Coord Project Management | Planning, Property and Development | 95,371 |
| Hiebert | Jaymes | Firefighter PCP | Fire Paramedic Service | 95,354 |
| Burton | Andrew | Open Data Administrator | Corporate Support Services | 95,331 |
| Bell | Chris | Plumber Trades - Pipefitter | Water and Waste | 95,324 |
| Hall | Riley | Servicer Traffic Signs | Public Works | 95,287 |
| Kostiuk | Robert | Planner Senior | Planning, Property and Development | 95,277 |
| Zografos | Sotirios | Servicer Bldg Gr 3 | Planning, Property and Development | 95,261 |
| Harrison | Sean | Shop Foreman | Police Services | 95,254 |
| Keryluk | Kristie | Emergency Paramedic 2+ACP | Fire Paramedic Service | 95,233 |
| Nguyen | Quyen | Supv Info Systems | Water and Waste | 95,226 |
| Paziuk | Corey | Advanced Care Paramedic Practi | Fire Paramedic Service | 95,220 |
| Bakaluk | Bailey | Sr Communications Operator | Fire Paramedic Service | 95,205 |
| Monkman | Sean Daryl | Mechanic Emerg Services | Fire Paramedic Service | 95,158 |
| Soloway | Brent | Supv Mtce Elec/Instrument | Water and Waste | 95,141 |
| Krenz | Shawn | Examiner Senior Plan | Planning, Property and Development | 95,126 |
| Rheault | Laurel | Sr Communications Operator | Fire Paramedic Service | 95,107 |
| Aslam | Sadia | Senior Auditor | Audit | 95,071 |
| 687 | | Constable | Police Services | 95,059 |
| Bittner | Glen | Technologist Comm - II | Corporate Support Services | 95,032 |

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| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION | |
|-----------------|-----------------|--------------------------------|------------------------------------|--------|
| Englisbee | Elizabeth | Sr Communications Operator | Fire Paramedic Service | 94,981 |
| Lambertson | Crystal | Sr Communications Operator | Fire Paramedic Service | 94,946 |
| McGill | Riley | Firefighter PCP | Fire Paramedic Service | 94,935 |
| Frosh | Daniel | Engineer Plan Examination | Planning, Property and Development | 94,922 |
| Anderson | Catherine | Sr Communications Operator | Fire Paramedic Service | 94,879 |
| Rodrigues | Nelson | Emergency Paramedic 2 | Fire Paramedic Service | 94,861 |
| Scerbo | Robbie | Foreman Grade 1 | Public Works | 94,845 |
| Duncan | Karen | Operator Police Comm Sr | Police Services | 94,837 |
| 238 | | Constable | Police Services | 94,834 |
| Campbell | Shaun | Firefighter PCP | Fire Paramedic Service | 94,828 |
| Ruta | Nicholas | Area Coordinator | Assessment and Taxation | 94,804 |
| Nikolaychuk | Alexander | Electrician General | Water and Waste | 94,797 |
| Jenken | Shirley | Officer Technical Support | Planning, Property and Development | 94,781 |
| Tegegne | Yared | Analyst Systems Software | Corporate Support Services | 94,752 |
| Willim | Steven | Sr Communications Operator | Fire Paramedic Service | 94,737 |
| Mulder | Lynne | Communications Staff CRD | Police Services | 94,697 |
| Fontaine | Leon | Sr Communications Operator | Fire Paramedic Service | 94,657 |
| Ducharme | Todd | Loops & Bus Stops I/C | Transit | 94,647 |
| Starkell | Jennifer | Operator Police Comm | Police Services | 94,643 |
| Whitney | Jeff | Mechanic Emerg Services | Fire Paramedic Service | 94,636 |
| Kaiser | Tashniba | Analyst Systems Software | Corporate Support Services | 94,626 |
| Sharma | Sunil | Officer Revenue | Transit | 94,605 |
| Miller | Martin | Coordinator By-Law Operations | Community Services | 94,603 |
| Garrett | Oswayne | Asst Controller | Community Services | 94,527 |
| Huston | Randall | Firefighter PCP | Fire Paramedic Service | 94,514 |
| Chmelnytzki | Teresa | Administrator RPU | Police Services | 94,501 |
| Penner | Stuart | Crew Chief-Traffic Sgnls | Public Works | 94,500 |
| Skinner | Matthew | Engineer Projects | Water and Waste | 94,500 |
| Beaton | Donna | Designer Senior Urban | Planning, Property and Development | 94,478 |
| Normandin | Connor | Firefighter PCP | Fire Paramedic Service | 94,462 |
| Larter | Shawna | Senior Communications Operator | Police Services | 94,462 |
| Meijer | Jessica | Emergency Paramedic 2+ACP | Fire Paramedic Service | 94,425 |
| Legal | Matthew | Labourer 2 | Water and Waste | 94,405 |
| Lau | Ho | Coord Project | Water and Waste | 94,399 |
| Blain | Don | Analyst Financial | Water and Waste | 94,398 |
| Duguid | Jared | Sr Communications Operator | Fire Paramedic Service | 94,398 |
| Closen | Patrick | Supv Drafting & Graphics | Water and Waste | 94,394 |
| Woligroski | Stacey | Operator Police Comm | Police Services | 94,381 |
| Culchieth | Daniel | Emergency Paramedic 2+ICP | Fire Paramedic Service | 94,342 |
| Smith | Angela | Capital Accountant | Water and Waste | 94,335 |
| Ghazy | Ahmed | Engineer Research & Stand | Public Works | 94,313 |
| Till | Andrea | Coord It (Build) | Planning, Property and Development | 94,230 |
| Bordian | Curtis | Foreman Grade 2 | Public Works | 94,211 |
| Madukwe | Udodirim | Emergency Paramedic 2+ICP | Fire Paramedic Service | 94,181 |
| Graham | Christopher | Sr Communications Operator | Fire Paramedic Service | 94,156 |
| Schimke | Kurt | Coord Project | Water and Waste | 94,150 |
| Keith | Graham | Firefighter | Fire Paramedic Service | 94,135 |
| Madrigga | Brandy | Supv Financial Serv | Water and Waste | 94,126 |
| Ferrer | Muriel | Coord Info Syst - Utility | Water and Waste | 94,125 |
| Adelantar | Nancy | Operator Police Comm | Police Services | 94,113 |
| Gonsalves | Oswyn (Wayne) | WW Treatment Operator 4 | Water and Waste | 94,112 |
| Ducharme | Ronald | Emergency Paramedic 2 | Fire Paramedic Service | 94,110 |
| Jones | Carla | Sr Communications Operator | Fire Paramedic Service | 94,109 |
| McKinnon | Cathy | Sr Communications Operator | Fire Paramedic Service | 94,098 |
| Stople | Tracy | Project Coordinator | Planning, Property and Development | 94,096 |
| Farr | Darren | Supv Handi Transit | Transit | 94,069 |
| Bier | Janet | Director Fire Prevention | Fire Paramedic Service | 94,054 |
| Meilleur | Rosabela | Sr Communications Operator | Fire Paramedic Service | 94,050 |
| Wiebe | Evan | Supv Project Services | Planning, Property and Development | 94,005 |
| Saurette | Alain | Emergency Paramedic 2+ICP | Fire Paramedic Service | 94,005 |
| Burntack | Wally | Supv Centralized Services | Public Works | 94,002 |
| Goertz | Trent | Vehicle Systems Supervisor | Transit | 93,955 |
| Robertson | Danielle | Sr Communications Operator | Fire Paramedic Service | 93,953 |

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| EMPLOYEE | | POSITION | DEPARTMENT | COMPENSATION |
|------------|-------------------|--------------------------------|------------------------------------|--------------|
| Pluchinski | Richard | HR Supervisor | Police Services | 93,949 |
| Martins | Jorge | WW Treatment Operator 4 | Water and Waste | 93,920 |
| Strachan | Douglas | Assessor | Assessment and Taxation | 93,892 |
| Houde | Renee | Senior Communications Operator | Police Services | 93,868 |
| Bel | Stephen | Emergency Paramedic 2 | Fire Paramedic Service | 93,839 |
| Turchyn | Christina | Accountant Payroll System | Corporate Finance | 93,839 |
| Doan | Duy | Coord Project | Water and Waste | 93,829 |
| Arabsky | Ryan | Mgr Regulation & Compliance | Parking Authority (SOA) | 93,823 |
| Johnston | Caitlin | Operator Police Comm | Police Services | 93,815 |
| Franzen | Kevin | Inspector Chief PlumbingMechan | Planning, Property and Development | 93,802 |
| Paille | Daniel | Emergency Paramedic 2 | Fire Paramedic Service | 93,789 |
| Atkinson | Shannon | Supv Customer Relations | Water and Waste | 93,788 |
| Wood | Rory | Sr Communications Operator | Fire Paramedic Service | 93,784 |
| Carlson | Albert (Fredrick) | Officer Corporate Safety | Corporate Support Services | 93,729 |
| Haderer | Marlene | Supv of Leasing and Appraisals | Planning, Property and Development | 93,697 |
| Bazin | Christian | Emergency Paramedic 2+ICP | Fire Paramedic Service | 93,696 |
| Kranjec | Frank | Collec Sys Mtce Tech 4A | Water and Waste | 93,684 |
| Page | Jonathan | Emergency Paramedic 2 | Fire Paramedic Service | 93,682 |
| Day | Matthew | Foreman Grade 1 | Public Works | 93,682 |
| Brenton | Patrick | Captain | Fire Paramedic Service | 93,648 |
| Vigini | Robert | Programmer Sr Systems | Corporate Support Services | 93,615 |
| Wade | David | Coord Surveillance Program | Public Works | 93,601 |
| Jawanda | Sehajpreet | Firefighter PCP | Fire Paramedic Service | 93,596 |
| Biljardt | Richard | Analyst Pgmr-Control Sys | Water and Waste | 93,571 |
| Crane | Nancy | Senior Communications Operator | Police Services | 93,505 |
| Lalonde | Alfred | Specialist Info Systems | Water and Waste | 93,497 |
| Solis | Evaminda | Asst Controller | Police Services | 93,491 |
| Jorge | Paulo | Techn Identification Sr | Police Services | 93,484 |
| Magnifico | Kristofer | Emergency Paramedic 2 | Fire Paramedic Service | 93,480 |
| 844 | | Sergeant Patrol | Police Services | 93,473 |
| Flockton | Nancy | Assessor | Assessment and Taxation | 93,450 |
| 483 | | Constable | Police Services | 93,410 |
| Nowicki | Dan | Servicer Traffic Signs | Public Works | 93,406 |
| Ziegler | Andrew | Engineer Projects | Water and Waste | 93,405 |
| Bellhouse | Andrea | Solicitor II | Legal Services | 93,373 |
| 145 | | Constable | Police Services | 93,355 |
| Day | John | Supv Mtce Civil | Water and Waste | 93,349 |
| Staples | John | Foreman Waterworks-Sewer | Water and Waste | 93,307 |
| Bazak | Murray | Electrician General | Water and Waste | 93,301 |
| Byzuk | Karen | Clerk C | Community Services | 93,279 |
| 1013 | | Constable | Police Services | 93,237 |
| Duong | Seng | Technologist - Electronic | Water and Waste | 93,220 |
| Radtko | Chris | Analyst Systems Software | Corporate Support Services | 93,212 |
| Farrer | Andrew | Supt Parks Services | Public Works | 93,152 |
| Mizeracki | Marcia | Area Coordinator | Assessment and Taxation | 93,143 |
| Santini | Corrine | Supv Dispatch Transit | Transit | 93,114 |
| McLean | Douglas | Operator Police Comm | Police Services | 93,102 |
| Palamar | Garth | Programmer/Analyst | Corporate Support Services | 93,066 |
| Caliot | Andrew | Operator Police Comm | Police Services | 93,063 |
| Dewitt | Reetu | Engineer Projects | Water and Waste | 93,056 |
| 870 | | Constable | Police Services | 93,027 |
| Jamault | Bertrand | Connectivity Product Admin. | Corporate Support Services | 93,024 |
| Laurier | Joel | Emergency Paramedic 2+ICP | Fire Paramedic Service | 92,966 |
| Lavoie | Lise | Programmer Sr Systems | Corporate Support Services | 92,964 |
| Mahe | Richard | Planner Senior | Planning, Property and Development | 92,927 |
| Shaw | Noel | Emergency Paramedic 2 | Fire Paramedic Service | 92,899 |
| 386 | | Constable | Police Services | 92,899 |
| Hamilton | Leo | Mechanic, Truck/Transport | Transit | 92,847 |
| Wang | Jian | Specialist Info Systems | Corporate Support Services | 92,828 |
| Franklin | Lara | Emergency Paramedic 2 | Fire Paramedic Service | 92,819 |
| Barr | Tina | Operations Supervisor Transit | Transit | 92,808 |
| Pittumbur | Jamie | Collec Sys Mtce Tech 3B | Water and Waste | 92,800 |
| Hudson | Dan | Emergency Paramedic 2 | Fire Paramedic Service | 92,786 |

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| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION | |
|-----------------|------------------|--------------------------------|------------------------------------|--------|
| Havrilenko | Tony | Supv Forestry & D E D | Public Works | 92,767 |
| Hiebert | Kallen | Firefighter PCP | Fire Paramedic Service | 92,766 |
| Sanchez | Luis | Analyst Pgmr-Control Sys | Water and Waste | 92,762 |
| Neyedly | Allan | Senior Records Manager | City Clerks | 92,748 |
| 585 | | Constable | Police Services | 92,742 |
| Fritz | David | Consultant Occ Hygiene | Corporate Support Services | 92,716 |
| Versluis | Brad | Analyst Pgmr-Control Sys | Water and Waste | 92,682 |
| Garrett | Donna | Human Resource Consultant | Community Services | 92,662 |
| Lorbis | John Earl | Coord Business Enforce Process | Community Services | 92,630 |
| Schneider | Collette | Techn Identification Sr | Police Services | 92,597 |
| Charman | Corey | Auditor Process Analyst | Police Services | 92,588 |
| Zaplachinski | Amanda | Emergency Paramedic 2 | Fire Paramedic Service | 92,564 |
| Bambrick | Cathleen | Supervisor of Stores | Transit | 92,543 |
| Ryzowski | Judith | Analyst Sr Fin Review | Corporate Finance | 92,520 |
| Lepage | Gabriel | Breathing Appar Techn | Fire Paramedic Service | 92,494 |
| Taylor | Michael | Assessor | Assessment and Taxation | 92,459 |
| Somers | Chris | Programmer Sr Systems | Corporate Support Services | 92,447 |
| Laudinsky | William | Supervisor Maintenance Water | Water and Waste | 92,430 |
| Schimnowski | Carl | Sr Communications Operator | Fire Paramedic Service | 92,421 |
| Brosowsky | Donald | Foreman Grade 3 | Public Works | 92,399 |
| Altoveros | Jose | Collec Sys Mtce Tech 4A | Water and Waste | 92,382 |
| Sekhri | Arvind | Operator Bus | Transit | 92,327 |
| Malazdrewich | Timothy | Emergency Paramedic 2 | Fire Paramedic Service | 92,290 |
| Sansregret | Kurtis | Firefighter PCP | Fire Paramedic Service | 92,278 |
| McKay | George | Breathing Appar Techn | Fire Paramedic Service | 92,277 |
| Saedal | Derrick | Supv Ug Struc & Microfilm | Public Works | 92,275 |
| Vandale | Daniel | Firefighter PCP | Fire Paramedic Service | 92,231 |
| Weimer | Michelle | Executive Assistant 2 | Fire Paramedic Service | 92,214 |
| Dong | Xianfeng (James) | Proj Leader Info Systems | Corporate Support Services | 92,201 |
| Jegede | Olawale | Engineer Radio/Electronic | Corporate Support Services | 92,185 |
| Anderson | Cheryl | Mgr Streets Maintenance | Public Works | 92,120 |
| Bonds | Kevin | Servicer Traffic Signs | Public Works | 92,118 |
| Weiss | Graeme | Crime Analyst | Police Services | 92,115 |
| Tran | Oliver | Supv Info Systems | Water and Waste | 92,107 |
| Giardino | Adam | Communications Operator | Fire Paramedic Service | 92,090 |
| Tierney | Brent | Storekeeper 1 | Fire Paramedic Service | 92,085 |
| Rosenberg | Adam | Emergency Paramedic 2 | Fire Paramedic Service | 92,080 |
| Dang | Lam | Crime Analyst | Police Services | 92,077 |
| Grasso | Daniele | Emergency Paramedic 2 | Fire Paramedic Service | 92,072 |
| Masserey | Ryan | Emergency Paramedic 2+ICP | Fire Paramedic Service | 92,057 |
| Shields | Chris | Supv Major Repair Facilit | Fleet Management (SOA) | 92,048 |
| Senevirathna | Kasun | Info Systems Business Analyst | Police Services | 92,030 |
| Byczek | Kevin | Technologist - Electronic | Water and Waste | 92,005 |
| Romaniuk | Colette | Senior Communications Operator | Police Services | 91,972 |
| Anderson | Kaylie | Emergency Paramedic 2 | Fire Paramedic Service | 91,966 |
| Johnston | Keith | Specialist Systems | Water and Waste | 91,953 |
| Ireland | Ron | Officer Safety | Public Works | 91,941 |
| McKenny | Derrick | Foreman Grade 2 | Public Works | 91,919 |
| Diaz | Juan Carlos | Firefighter PCP | Fire Paramedic Service | 91,910 |
| Karan | Terry | Officer Project | Planning, Property and Development | 91,906 |
| Larsen | Jennefer | Administrative Coordinator CMS | Community Services | 91,897 |
| Ahmad | Shafique | Programmer Sr Systems | Corporate Support Services | 91,862 |
| Collette | Matthieu | Emergency Paramedic 2 | Fire Paramedic Service | 91,849 |
| Collings | Christine | Senior Communications Operator | Police Services | 91,838 |
| Dewey Povoledo | Susanne | Universal Design Coordinator | Planning, Property and Development | 91,807 |
| Kaufmann | Matthew | Firefighter PCP | Fire Paramedic Service | 91,785 |
| Duguid | Ryan | Sr Communications Operator | Fire Paramedic Service | 91,773 |
| Razella | Wade | Insp Transit | Transit | 91,772 |
| Pearce | Tara | Officer Project | Parking Authority (SOA) | 91,749 |
| Braz | Michael | Techn Identification Sr | Police Services | 91,730 |
| McCorrister | Nicole | Emergency Paramedic 2 | Fire Paramedic Service | 91,685 |
| Glasgow | Morgan | Engineer Traffic Studies | Public Works | 91,671 |
| Cichon | Lukasz | Emergency Paramedic 2 | Fire Paramedic Service | 91,670 |

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| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION | |
|-----------------|-----------------|--------------------------------|------------------------------------|--------|
| Watt | Matthew | Water Treatment Operator 3A | Water and Waste | 91,655 |
| Gementiza | Amiel | Emergency Paramedic 2 | Fire Paramedic Service | 91,648 |
| Warren | Bradley | Firefighter PCP | Fire Paramedic Service | 91,631 |
| Le | Diep | Emergency Paramedic 2 | Fire Paramedic Service | 91,557 |
| Behr | Josephine | Programmer/Analyst | Employee Benefits Program | 91,543 |
| Blue | Trevor | Coord Facilities Projects | Transit | 91,543 |
| San Filippo | Mike | Assessor | Assessment and Taxation | 91,525 |
| Recana | Lourdes | Specialist Info Systems | Corporate Support Services | 91,523 |
| Patterson | Colin | Programmer Sr Systems | Corporate Support Services | 91,517 |
| Carlson | Daniel | Emergency Paramedic 2 | Fire Paramedic Service | 91,513 |
| Dondo | Brian | Specialist Info Systems | Community Services | 91,503 |
| Villafana | Andres | Specialist Info Systems | Corporate Support Services | 91,502 |
| Chen | Christopher | Network System Specialist | Corporate Support Services | 91,483 |
| Matheson | Kory | Service Traffic Signs | Public Works | 91,469 |
| Kowaliuk | Diane | Supv Stores | Fire Paramedic Service | 91,447 |
| Klippenstine | MaryEllen | Supv Collection Services | Water and Waste | 91,440 |
| 431 | | Constable | Police Services | 91,415 |
| Tokar | Jeff | Specialist Info Systems | Corporate Support Services | 91,403 |
| Stewart | David | Supv Dispatch Transit | Transit | 91,398 |
| Jangula | Tanner | Analyst Traffic | Public Works | 91,395 |
| Ham | James | Communications Coordinator | Police Services | 91,358 |
| Pratte | Pascale | Senior Communications Operator | Police Services | 91,315 |
| Dooley | Julie | Coord Communications | Public Works | 91,313 |
| Heide | Christopher | Technologist Grade 3 | Public Works | 91,311 |
| Buyachok | Bohdan | Officer Real Property | Planning, Property and Development | 91,303 |
| Hammerberg | Michele | Development Applications Coord | Planning, Property and Development | 91,303 |
| Wolfe | Darren | Quality Improvement Analyst | Fleet Management (SOA) | 91,303 |
| Anosike | Theo | Analyst Financial | Water and Waste | 91,303 |
| Jaques | Matthew | Maintenance Planner | Water and Waste | 91,303 |
| Schirlie | Tami | Analyst/Train Policy&Proc | Corporate Finance | 91,303 |
| D'Angiolo | Debra | Analyst Financial | Public Works | 91,303 |
| Fletcher | Steve | Lab Info Mgt Sys Administrator | Water and Waste | 91,303 |
| Leung | Shirley | Analyst Financial | Water and Waste | 91,303 |
| Mikulik | Debby | Supv Customer Services | Public Works | 91,303 |
| Pineau | Marcel | Quality Improvement Analyst | Fleet Management (SOA) | 91,303 |
| Stone | Ken | Specialist Systems | Public Works | 91,303 |
| Works | Darrell | Quality Improvement Analyst | Fleet Management (SOA) | 91,303 |
| Davidson | Edward | Specialist Info Systems | Corporate Support Services | 91,303 |
| Michaleski | Dave | Network System Specialist | Corporate Support Services | 91,303 |
| Luik | Mark | Technologist Comm - II | Corporate Support Services | 91,280 |
| Labossiere | Claude | Coord Systems | Water and Waste | 91,279 |
| Gibson | Daniel | Firefighter PCP | Fire Paramedic Service | 91,277 |
| Labossiere | Guy | Network System Specialist | Planning, Property and Development | 91,239 |
| Guyader | Jane | Emergency Paramedic 2 | Fire Paramedic Service | 91,236 |
| McMullen | Nicole | Sr Communications Operator | Fire Paramedic Service | 91,228 |
| Desrochers | Edouard | Mgr of Assessment Services | Assessment and Taxation | 91,212 |
| Roberts | Kathleen | Officer Project | Planning, Property and Development | 91,210 |
| Zinyk | Justin | Service Traffic Signs | Public Works | 91,205 |
| Chubenko | Lou | Officer Project | Planning, Property and Development | 91,204 |
| Possia | Jodi | MSP Community Paramedic ACP | Fire Paramedic Service | 91,183 |
| Gmiterek | Ken | Breathing Appar Techn | Fire Paramedic Service | 91,169 |
| Guile-Hardy | John Ross | Emergency Paramedic 2 | Fire Paramedic Service | 91,142 |
| Baleja | Kara | Operator Police Comm | Police Services | 91,140 |
| Davy | Jesse | Firefighter | Fire Paramedic Service | 91,135 |
| Berard | Lucien | Mechanic | Police Services | 91,125 |
| Kumar | Sanjay | Operator Bus | Transit | 91,093 |
| Tallaire | Connie | Supv Dispatch Transit | Transit | 91,078 |
| Lazarenko | Grant | Foreman Grade 1 | Public Works | 91,056 |
| Kinsley | Mark | Supervisor of Waste Diversion | Water and Waste | 91,029 |
| Yeo | Karl | Mechanic | Police Services | 91,000 |
| Wiwchar-Fast | Jennifer | Planner Accommodations Sr | Planning, Property and Development | 90,971 |
| Bomback | Kalyn | Solicitor II | Legal Services | 90,961 |
| Ohara | Tim | Maintenance Coordinator | Water and Waste | 90,880 |

**Compensation Disclosure
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| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION |
|-----------------|-----------------|--------------------------------|---------------------|
| 395 | Constable | Police Services | 90,874 |
| 558 | Sergeant | Police Services | 90,871 |
| McClintock | Jamie | Emergency Paramedic 2 | 90,841 |
| Mann | Cheryl | Human Resource Consultant | 90,841 |
| Tardiff | Marc | Programmer Sr Systems | 90,811 |
| Laurent | Jeff | Foreman Grade 1 | 90,804 |
| Sippel | Greg | Emergency Paramedic 2 | 90,784 |
| Trenchard | Daniel | Engineer Land Development | 90,775 |
| Chestnut | Tricia | Senior Policy Analyst | 90,769 |
| McCrae | Kelly | Mayor's Office Staff | 90,769 |
| Sawatzky | Michael | Emergency Paramedic 2 | 90,735 |
| Bugeac | Ann | Emergency Paramedic 2 | 90,707 |
| Hildebrandt | Manuel | Emergency Paramedic 2+ACP | 90,697 |
| VanDorp | Justin | Firefighter PCP | 90,692 |
| Urbanowicz | Andrew | Officer Project | 90,688 |
| Pankratz | David | Firefighter PCP | 90,672 |
| Truong | Weichi | Proj Leader | 90,656 |
| Krishka | Jason | Emergency Paramedic 2 | 90,638 |
| Wiebe | Abe | Coord Equipment/Training | 90,638 |
| van der Hoek | Tim | Coord Enforce & Investigation | 90,576 |
| Tolentino | Michael | Administrator Automation | 90,569 |
| Lough | Kris | Emergency Paramedic 2 | 90,552 |
| Thomas | Richard | Academy Officer | 90,548 |
| McKay | Jennifer | Emergency Paramedic 2 | 90,529 |
| Gawlik | Ted | Specialist Info Systems | 90,461 |
| Sinnock | Matthew | Firefighter PCP | 90,427 |
| Skinner | Greg | Foreman Grade 3 | 90,413 |
| Champagne | Morgan | Emergency Paramedic 2 | 90,402 |
| 961 | Constable | Police Services | 90,397 |
| Stone | Monique | Human Resource Consultant | 90,379 |
| Harrison | Michael | Emergency Paramedic 2 | 90,366 |
| Barnes | Joseph | Building Systems Technologist | 90,357 |
| Gebhardt | Roland | Servicer Traffic Signs | 90,323 |
| Jayaranjan | Nishanth | Emergency Paramedic 2+ACP | 90,302 |
| Bertrand | Michael | Vehicle Systems Supervisor | 90,288 |
| Lakie | Nicole | Operator Police Comm | 90,273 |
| Christensen | Wallace | Inspector Chief Electrical | 90,269 |
| Partridge | Timothy | Emergency Paramedic 2 | 90,249 |
| Wynne | Stephen | Emergency Paramedic 2 | 90,245 |
| Haines | Steven | Emergency Paramedic 2 | 90,245 |
| Bourbonnierre | Mark | Mechanic | 90,229 |
| Morse | Lauren | Emergency Paramedic 2 | 90,196 |
| Ranger | David | SpvQuartrmstrStores | 90,195 |
| Yauk | Noah | Housing N-Revitalization Coord | 90,186 |
| Sansom | Shannon | Communications Operator | 90,149 |
| Wheeler | Trevor | Techn Diesel Bus | 90,061 |
| Walker | Kristen | Communications Operator | 90,047 |
| Honey | James | Servicer Traffic Signs | 90,012 |
| Patterson | Ian | Local Wastewater Supervisor | 89,997 |
| Petric | Alex | Sr Communications Operator | 89,981 |
| Auch | Brenda | Executive Assistant 2 | 89,971 |
| Bender | Marty | Supv Stores | 89,960 |
| Wiebe | Kyle | Emergency Paramedic 2 | 89,959 |
| Blake | Lisa | Manager of Protocol | 89,941 |
| Bennett | Genevieve | Firefighter PCP | 89,937 |
| Brick | Melissa | Emergency Paramedic 2 | 89,922 |
| Gasenzer | Christopher | Mechanic Heating | 89,916 |
| Babb | Graham | Servicer Traffic Grade 2 | 89,894 |
| Devigne | Marcel | Inspector Transit 38 | 89,879 |
| Shkolny | Michael | Strategic Planning & Policy Cd | 89,875 |
| Stefanyshyn | Terrance | Captain | 89,873 |
| Allard | Karren | Operator Police Comm | 89,862 |
| Resnik | Guillermo | Supv Financial Serv | 89,851 |

**Compensation Disclosure
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| EMPLOYEE | | POSITION | DEPARTMENT | COMPENSATION |
|-----------------|------------|--------------------------------|------------------------------------|--------------|
| English | Jessica | Firefighter PCP | Fire Paramedic Service | 89,838 |
| Mykietowich | James | Firefighter Senior | Fire Paramedic Service | 89,836 |
| Wiebe | Gary | Emergency Paramedic 2 | Fire Paramedic Service | 89,814 |
| Risley | Ron | Security/Emergency Mgmt Coord | Water and Waste | 89,812 |
| Marquez | Alison | Specialist Info Systems | Corporate Support Services | 89,794 |
| Hanson | Jessica | Senior HR Consultant | Community Services | 89,792 |
| Samson | Rodney | Foreman Waterworks-Sewer | Water and Waste | 89,782 |
| Bernshine | Stacia-Ann | Firefighter PCP | Fire Paramedic Service | 89,737 |
| Kushnir | Ashley | Nurse Occ Health | Corporate Support Services | 89,734 |
| Papineau | Claude | Water Treatment Operator 2B | Water and Waste | 89,727 |
| Gaudreau | David | Supv Machine Shop | Fleet Management (SOA) | 89,712 |
| Petzold | Gregory | Assessor | Assessment and Taxation | 89,694 |
| Quinn | Jeffrey | Firefighter PCP | Fire Paramedic Service | 89,676 |
| Cron | Manuel | Emergency Paramedic 2 | Fire Paramedic Service | 89,670 |
| LaRoche | Patrick | Emergency Paramedic 2 | Fire Paramedic Service | 89,654 |
| Hamm | Clayton | Firefighter PCP | Fire Paramedic Service | 89,625 |
| Greenaway | Glen | Mechanic Industrial Lead | Water and Waste | 89,600 |
| Coquete | Kelly | Emergency Paramedic 2 | Fire Paramedic Service | 89,593 |
| Gray | Karen | Operator Police Comm | Police Services | 89,585 |
| 1108 | | Constable | Police Services | 89,571 |
| Levesque | Gerald | Quality Assurance Officer | Water and Waste | 89,566 |
| Scott | Brendan | Emergency Paramedic 2 | Fire Paramedic Service | 89,558 |
| Parker | Jessica | Emergency Paramedic 2 | Fire Paramedic Service | 89,554 |
| Reimer | Russell | Firefighter PCP | Fire Paramedic Service | 89,524 |
| Plett | Maxine | Emergency Paramedic 2 | Fire Paramedic Service | 89,523 |
| Krishka | Alana | Performance Management Analyst | Water and Waste | 89,459 |
| Ennis | Sean | Proj Leader Info Systems | Public Works | 89,450 |
| Bagan | Dave | Foreman Waterworks | Water and Waste | 89,444 |
| Nuelan | Jason | Emergency Paramedic 2 | Fire Paramedic Service | 89,424 |
| Gudziunas | Terry | Foreman Waterworks | Water and Waste | 89,410 |
| Mackay | Mitchell | Emergency Paramedic 2 | Fire Paramedic Service | 89,407 |
| 210 | | Constable | Police Services | 89,403 |
| Clear | Lauren | Emergency Paramedic 2 | Fire Paramedic Service | 89,397 |
| Good | Curtis | Firefighter PCP | Fire Paramedic Service | 89,391 |
| Mangat | Paramjit | Inspector Transit 38 | Transit | 89,378 |
| Diduck | Courtney | Supv Analytical Services | Water and Waste | 89,357 |
| Magne | Daniel | Programmer Sr Systems | Corporate Support Services | 89,322 |
| San Juan | Ferdinand | Mechanic Truck/Transport I/C | Transit | 89,306 |
| Tomashewski | Kerri | HR Consultant Employee Develop | Corporate Support Services | 89,290 |
| Greggain | Jeffrey | Oper Network 2 | Corporate Support Services | 89,279 |
| Propp | Greg | Engineer Tran Fac Plan | Public Works | 89,263 |
| 811 | | Constable | Police Services | 89,255 |
| Harris | Christina | Architect Landscape | Planning, Property and Development | 89,248 |
| Belbas | Janelle | Emergency Paramedic 2 | Fire Paramedic Service | 89,239 |
| Tetrault | Danielle | Operator Police Comm | Police Services | 89,236 |
| Ewart | Jonina | Park Services Administrator | Public Works | 89,230 |
| Marshall | Colin | Foreman Electrician | Water and Waste | 89,229 |
| Ramirez Guevara | Juan | Quality Services Specialist | Assessment and Taxation | 89,228 |
| Mondor | Lorraine | Supv Insurance | Corporate Finance | 89,228 |
| Michalishyn | Ryan | Emergency Paramedic 2 | Fire Paramedic Service | 89,220 |
| Kuhl | Don | Specialist Truck/Trans Mech | Transit | 89,191 |
| Mozdzen | Keith | Info Systems Business Analyst | Police Services | 89,180 |
| Vachon | Guy | Repairer Body | Transit | 89,176 |
| Syrenne | Bryan | Emergency Paramedic 2 | Fire Paramedic Service | 89,173 |
| Henders | Shannon | Techn Identification | Police Services | 89,166 |
| Nagelberg | Mark | Data Scientist | Public Works | 89,133 |
| Lotz | Carl | Servicer Bldg Gr 2 | Planning, Property and Development | 89,120 |
| Kennedy | Kody | Firefighter PCP | Fire Paramedic Service | 89,100 |
| Zeng | Yu shan | Technologist - Sr Electronic | Water and Waste | 89,069 |
| Vo | Camhang | Workforce Management Anyalyst | Corporate Support Services | 89,038 |
| Still | Stephen | Electrician Journey | Transit | 89,027 |
| Weiss | Richard | Quality Improvement Analyst | Fleet Management (SOA) | 89,008 |
| Chabun | Doug | Specialist Systems | Public Works | 89,008 |

**Compensation Disclosure
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| EMPLOYEE | | POSITION | DEPARTMENT | COMPENSATION |
|-----------------|--------------|--------------------------------|--------------------------------------------|--------------|
| Fahlman | Darryl | Controller Transit | Transit | 89,008 |
| Guenette | Chris | Programmer Sr Systems | Corporate Support Services | 89,008 |
| Kasloff | Theodore | Specialist Systems | Public Works | 89,008 |
| Mavroudis | Spyridon | Controller Transit | Transit | 89,008 |
| Unrau | Daniel | Quality Improvement Analyst | Fleet Management (SOA) | 89,008 |
| LeBleu | Rose | Executive Assistant 2 | Transit | 89,008 |
| Derin | Dawn | Controller Transit | Transit | 89,008 |
| Chahal | Saru | Emergency Paramedic 2 | Fire Paramedic Service | 88,994 |
| Khan | Michel | Emergency Paramedic 2 | Fire Paramedic Service | 88,968 |
| Krichkowski | Andrew | Emergency Paramedic 2 | Fire Paramedic Service | 88,965 |
| MacDonald | Michael | Technologist - Sr Electronic | Water and Waste | 88,954 |
| Thomas | Skyler | Firefighter PCP | Fire Paramedic Service | 88,947 |
| Homenick | Anders | Emergency Paramedic 2 | Fire Paramedic Service | 88,937 |
| Houle | Brent | Coord Water Conservation | Water and Waste | 88,916 |
| Loechner | Jordan | Emergency Paramedic 2 | Fire Paramedic Service | 88,907 |
| Soura | Todd | Emergency Paramedic 2 | Fire Paramedic Service | 88,904 |
| Gowing | Courtney | Operator Police Comm | Police Services | 88,880 |
| Li | Luyao | Streets Projects Engineer | Public Works | 88,857 |
| Lucyk | Kyle | Park Services Administrator | Public Works | 88,854 |
| Moe | Zoey | Emergency Paramedic 2 | Fire Paramedic Service | 88,849 |
| Gwozdz | Marcus | Occ Health and Safety Coord | Police Services | 88,843 |
| Johnson | Clint | Operator Bus | Transit | 88,835 |
| 1111 | | Constable | Police Services | 88,819 |
| Shachtay | Sylwia | Emergency Paramedic 2 | Fire Paramedic Service | 88,807 |
| Tarasenco | Sammi-Jo | Operator Police Comm | Police Services | 88,803 |
| Munro | Ryan | Coord Project | Public Works | 88,784 |
| Atkins | Gary | Foreman Grade 1 | Public Works | 88,777 |
| Perhonen | Raimo | Water Treatment Operator 4 | Water and Waste | 88,762 |
| Penner | Jeremy | Emergency Paramedic 2 | Fire Paramedic Service | 88,736 |
| Berens | Layne | Emergency Paramedic 2 | Fire Paramedic Service | 88,705 |
| Hrycyk | Sharon | Techn Identification | Police Services | 88,691 |
| McLennan | Riley | Firefighter PCP | Fire Paramedic Service | 88,627 |
| Marquis | Diane | Operator Police Comm | Police Services | 88,604 |
| Mumtaz | Kristen | Operator Police Comm | Police Services | 88,519 |
| Decosse | Steven | Technologist Grade 2 | Public Works | 88,513 |
| McIntosh | Kyle | Firefighter PCP | Fire Paramedic Service | 88,507 |
| Gulle | Lisa | Emergency Paramedic 2 | Fire Paramedic Service | 88,499 |
| Kell | Dorie | Emergency Paramedic 2 | Fire Paramedic Service | 88,472 |
| Knowles | Larry | Supv Customer Services | Transit | 88,471 |
| Fischer | August | Capital Portfolio Fin Analyst | Public Works | 88,469 |
| Little | Richard | Firefighter PCP | Fire Paramedic Service | 88,439 |
| Konowich | Sarah | Techn Identification | Police Services | 88,412 |
| Neubauer | Darren | Foreman Grade 2 | Public Works | 88,403 |
| Gillies | Matthew | Engineer Projects | Water and Waste | 88,383 |
| Seneshen | Brandie | Communications Operator | Fire Paramedic Service | 88,375 |
| Klos | Dwayne | Electrician General | Water and Waste | 88,369 |
| Wos | David | Program Manager | Fire Paramedic Service | 88,339 |
| Lefko | Mark | WW Treatment Operator 4 | Water and Waste | 88,321 |
| Montsion | Leah | Crime Analyst | Police Services | 88,314 |
| Pescatore | Pasquale | Programmer Sr Systems | Corporate Support Services | 88,313 |
| Van Steenbergen | Levi | Firefighter PCP | Fire Paramedic Service | 88,278 |
| Gordichuk | Michael | Mgr Solid Waste | Water and Waste | 88,277 |
| Asquith | Lisa | Nurse Occ Health | Corporate Support Services | 88,268 |
| Chisholm | Rani | Recreation Service Coordinator | Community Services | 88,259 |
| St. Mars | Robert (Joe) | Techn Diesel Bus | Transit | 88,254 |
| Pescitelli | Natalie | Operator Police Comm | Police Services | 88,210 |
| Yorke | Charles | Mechanic Jrny Industrial | Water and Waste | 88,208 |
| Masse | Jennifer | Techn Identification | Police Services | 88,197 |
| Fillion | Gilbert | Superintendent of Meters | Water and Waste | 88,180 |
| Davis | Jeremy | Press Secretary | Office of Policy and Strategic Initiatives | 88,179 |
| Benson | Paul | Firefighter PCP | Fire Paramedic Service | 88,176 |
| Pohrebniuk | Robyn | Operator Police Comm | Police Services | 88,169 |
| Petsa | Maria | Asset Strategic Invest Planner | Planning, Property and Development | 88,164 |

**Compensation Disclosure
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| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION | |
|-----------------|-----------------|--------------------------------|------------------------------------|--------|
| Nepon | Hayley | Operator Police Comm | Police Services | 88,162 |
| Slater | Bernadine | Emergency Paramedic 2 | Fire Paramedic Service | 88,157 |
| Peterniak | Rebecca | Engineer Comm Traffic | Public Works | 88,154 |
| Borovytska | Valerie | Specialist Systems | Public Works | 88,143 |
| Retzlaff | Marvin | Foreman Grade 1 | Public Works | 88,126 |
| Andronak | Brett | Public Engagement Officer | Corporate Support Services | 88,111 |
| Spear | Adam | Emergency Paramedic 2 | Fire Paramedic Service | 88,093 |
| Reid | William | Analyst Records/Info | City Clerks | 88,081 |
| Peters | Kevin | Crew Chief-Traffic Sgnls | Public Works | 88,074 |
| Yang | Bliss | Human Resource Consultant | Public Works | 88,074 |
| Lipski | Jerritt | Solicitor II | Legal Services | 88,048 |
| Dupuis | Brian | Area Coordinator | Assessment and Taxation | 88,028 |
| Silva | Tanya | Operator Police Comm | Police Services | 88,019 |
| Pondy | Daniel | Firefighter PCP | Fire Paramedic Service | 88,018 |
| Geddes | Natalie | Public Engagement Officer | Corporate Support Services | 87,972 |
| Schmidt | Joland | Firefighter PCP | Fire Paramedic Service | 87,969 |
| Miller | Thomas | Supv Claims | Corporate Finance | 87,953 |
| Lesuk | Robert | Operator Police Comm | Police Services | 87,892 |
| Bailey | Neil | Public Engagement Officer | Corporate Support Services | 87,872 |
| 147 | | Constable | Police Services | 87,831 |
| Casper | Wayne | Assistant Chief Inspector | Transit | 87,813 |
| Lovering | Brian | Consultant HR-Comp &Class | Corporate Support Services | 87,789 |
| Sawatzky | Richard | Firefighter PCP | Fire Paramedic Service | 87,785 |
| Wiens | Harry | Foreman Waterworks | Water and Waste | 87,777 |
| Joling | Matthew | Firefighter PCP | Fire Paramedic Service | 87,772 |
| Lavoilette | Corey | Servicer Traffic Signs | Public Works | 87,746 |
| Low | Kathleen | Recreation Service Coordinator | Community Services | 87,718 |
| Grosvenor | Michael | Communications Operator | Fire Paramedic Service | 87,718 |
| Rempel | Linda | Operator Police Comm | Police Services | 87,705 |
| Snow | Jennifer | Operator Police Comm | Police Services | 87,704 |
| Buhler | Floyd | Officer Safety | Water and Waste | 87,692 |
| Johnston | David | District Chief Paramedic Ops | Fire Paramedic Service | 87,673 |
| Ewatski | Michael | Operator Police Comm | Police Services | 87,646 |
| Doucet | Jodi | Signals Timing Engineer | Public Works | 87,637 |
| Gil Reyes | Marisol | Capital Projects Accountant | Transit | 87,618 |
| Towle | Ashley | Emergency Paramedic 2 | Fire Paramedic Service | 87,614 |
| Rydz | Danny | Foreman Mtce and Construction | Planning, Property and Development | 87,579 |
| Simpson | Paul | Techn Identification | Police Services | 87,570 |
| Redecopp | Theresa | Techn Identification | Police Services | 87,527 |
| Demianiw | Ryan | Analyst Pavement Mgmt | Public Works | 87,501 |
| Nikkel | Irmy | Mgr Projects/Fundraising | Community Services | 87,498 |
| Cassidy | Bryan | Specialist Applic Support | Transit | 87,481 |
| Leach | Shannon | Disability Case Manager | Employee Benefits Program | 87,478 |
| Mazowita | Adam | Firefighter PCP | Fire Paramedic Service | 87,452 |
| Dare | Michael | Firefighter PCP | Fire Paramedic Service | 87,422 |
| Smith | Jeff | Officer Geomatics | Planning, Property and Development | 87,401 |
| Dela Cruz | Debbie | Supervisor, AP & PeopleSoft | Corporate Finance | 87,387 |
| Freund | Brad | Instructor Transit | Transit | 87,354 |
| Crawford | Nancy | Supv. Compliance Reporting | Water and Waste | 87,351 |
| Khan | Rana | Operator Bus | Transit | 87,340 |
| Ricci | Rina | Planner | Planning, Property and Development | 87,337 |
| Gelhorn | Russell | Programmer Sr Systems | Corporate Support Services | 87,325 |
| Grebely | Nina | Quality Improvement Analyst | Fire Paramedic Service | 87,317 |
| Bird | David | Firefighter PCP | Fire Paramedic Service | 87,315 |
| Pyl | Michael | Planner | Planning, Property and Development | 87,215 |
| Toews | Caleb | Firefighter PCP | Fire Paramedic Service | 87,188 |
| Divina | Ronald | Oper Network 2 | Corporate Support Services | 87,173 |
| McMillan | Kate | Senior Committee Clerk | City Clerks | 87,152 |
| Bradburn | Clifford | Emergency Paramedic 2 | Fire Paramedic Service | 87,137 |
| 1145 | | Constable | Police Services | 87,095 |
| MacLeod | Connor | Firefighter PCP | Fire Paramedic Service | 87,087 |
| Penner | Rodney | City Naturalist | Public Works | 87,023 |
| Carriere | Tamara | Analyst Sr Fin Review | Corporate Finance | 87,019 |

**Compensation Disclosure
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| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION | |
|-----------------|-----------------|----------------------------------|------------------------------------|--------|
| Bruce | Louie | Foreman Grade 2 | Public Works | 87,019 |
| Heinrichs | Marcus | Emergency Paramedic 2 | Fire Paramedic Service | 87,009 |
| Wensel | Melissa | Coord Financial Services | Corporate Finance | 87,005 |
| Boguslavski | Dmitri | Mechanic Industrial | Transit | 87,003 |
| Wilson | David | Analyst Financial | Planning, Property and Development | 87,002 |
| Peacock | Heather | Operator Police Comm | Police Services | 86,991 |
| Roskevich | Craig | Servicer Bldg Gr 2 | Planning, Property and Development | 86,957 |
| Kong | Dequan (Dan) | Collec Sys Mtnce Tech 3A | Water and Waste | 86,955 |
| LaFleche | Henri | Plumber Trades - Pipefitter | Water and Waste | 86,946 |
| Grant | Alan | Specialist Info Systems | Parking Authority (SOA) | 86,907 |
| Still | Kevin | Water Treatment Operator 3A | Water and Waste | 86,903 |
| Shipp | Mark | Mechanic Lead Heavy | Fleet Management (SOA) | 86,896 |
| Mar | Phelan | Technologist - Sr Electronic | Public Works | 86,891 |
| Couture | Robert | Emergency Paramedic 2+ACP | Fire Paramedic Service | 86,822 |
| 1125 | | Constable | Police Services | 86,820 |
| Frolek | Mirek | Assessor | Assessment and Taxation | 86,820 |
| Gouveia | Manuel | Foreman Grade 1 | Public Works | 86,797 |
| Bage | Chantel | Data Analyst | Police Services | 86,791 |
| Salunga | Ryan | Analyst Pgrmr-Control Sys | Water and Waste | 86,782 |
| Foord | Jonathan | Engineer Traff Sign Asset | Public Works | 86,775 |
| Cameron | James | Inspector Chief Building | Planning, Property and Development | 86,741 |
| Singh | Kuldeep | Operator Bus | Transit | 86,733 |
| Schroeder-Hart | Lydia | Appraiser Accredited | Planning, Property and Development | 86,700 |
| Barros | Joao | Oper Equipment Gr 2 | Public Works | 86,680 |
| Baillie | Mike | Supv Arena & Aquatic Assets | Planning, Property and Development | 86,645 |
| Lizon | Karen | Techn Identification | Police Services | 86,641 |
| Honey | Jeff | Coord Strat Projects/Initiatives | Community Services | 86,636 |
| Voelpel | Joanne | Coord Taxation & Data Support | Assessment and Taxation | 86,633 |
| 1162 | | Constable | Police Services | 86,629 |
| 1224 | | Constable | Police Services | 86,605 |
| Meier | Michelle | Analyst Traffic | Public Works | 86,600 |
| Guertin | Leanne | Equip Operator & Trades Inst | Public Works | 86,587 |
| Burns | Sean | Repairer Body | Transit | 86,576 |
| Yang | Haoran | Programmer/Analyst | Employee Benefits Program | 86,550 |
| Bowman | Carlie | Firefighter PCP | Fire Paramedic Service | 86,490 |
| McCarthy | Meaghan | Emergency Paramedic 2 | Fire Paramedic Service | 86,488 |
| Partridge | Grant | Specialist Info Systems | Corporate Support Services | 86,476 |
| Forlanski | Tamara | Communications Officer | Corporate Support Services | 86,446 |
| Findlay | David | Specialist Systems | Water and Waste | 86,438 |
| Soni | Sushil | Inspector Transit 38 | Transit | 86,431 |
| Smith | Brandyn | Firefighter PCP | Fire Paramedic Service | 86,424 |
| Ponce Berber | Eduardo | Officer Safety | Transit | 86,414 |
| Wong | Kem | Valuation Officer | Assessment and Taxation | 86,404 |
| Weibel | Richard | Technologist Grade 3 | Public Works | 86,400 |
| Wat | Calvin | Analyst Financial | Transit | 86,381 |
| Palumbo | Carmelo | Foreman Grade 1 | Public Works | 86,367 |
| Bacon | Ronald | Technologist - Electronic | Water and Waste | 86,367 |
| Hazel | Michael | Firefighter PCP | Fire Paramedic Service | 86,367 |
| Hurd | Justin | Collec Sys Mtce Tech 3B | Water and Waste | 86,361 |
| Islam | Md Shariful | Specialist Info Systems | Corporate Support Services | 86,355 |
| Schmidt | Joelle | Communications Officer | Corporate Support Services | 86,327 |
| Hooper | Danielle | Emergency Paramedic 2 | Fire Paramedic Service | 86,271 |
| Nicolas | Dustin | Firefighter | Fire Paramedic Service | 86,267 |
| Braun | Gary | Firefighter PCP | Fire Paramedic Service | 86,251 |
| Polson | Jonathan | Firefighter PCP | Fire Paramedic Service | 86,235 |
| Dawes | Jeremy | Firefighter PCP | Fire Paramedic Service | 86,230 |
| Gemmell | Aaron | Human Resource Consultant | Planning, Property and Development | 86,181 |
| Vacchio | Massimo | Electrician General | Water and Waste | 86,157 |
| Woloshyn | Tyler | Firefighter PCP | Fire Paramedic Service | 86,126 |
| Jaeger | Marc | Technologist Grade 3 | Public Works | 86,112 |
| Remillard | Lester | Fare Collection Syst Analyst | Transit | 86,108 |
| Mok | Philip | InfoSysProgrammerII | Police Services | 86,035 |
| Hellrung | Brendan | WW Treatment Operator 4 | Water and Waste | 86,017 |

**Compensation Disclosure
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| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION | |
|------------------|-----------------|---------------------------------|------------------------------------|--------|
| Olaniyan | Oluwabusola | Process Improvement Coordinator | Water and Waste | 85,995 |
| Friesen | Jaden | Firefighter PCP | Fire Paramedic Service | 85,990 |
| Cormack | Glenn | Inspector Transit 38 | Transit | 85,969 |
| Martin | Michael | Inspector, Building | Planning, Property and Development | 85,956 |
| Pasuta | Steve | Coord Fleet Disposals/Rentals | Fleet Management (SOA) | 85,949 |
| Kosowan | Dean | Supv Mtce Mechanical | Water and Waste | 85,919 |
| Smolik | Ronald | Comptroller | Police Services | 85,913 |
| Jones | Lindsay | Operator Police Comm | Police Services | 85,904 |
| Merritt | Wayne | Repairer Body | Transit | 85,883 |
| Purdy | Alan | Technologist Grade 2 | Public Works | 85,875 |
| Prawdzik | Glenna | Emergency Paramedic 2 | Fire Paramedic Service | 85,863 |
| Miller | Lea-Ann | Admin Support Systems Coord | Community Services | 85,834 |
| Colobong | Redentor | Operator Bus | Transit | 85,829 |
| Nuessler | Anita | Return to Work Coordinator | Public Works | 85,826 |
| Mahadeo | Marlon | Labour Relations Officer | Corporate Support Services | 85,823 |
| Nagam | Sarath | Specialist Info Systems | Corporate Support Services | 85,806 |
| McKenzie | Krista | Techn Identification | Police Services | 85,788 |
| Deck | Adam | Firefighter PCP | Fire Paramedic Service | 85,767 |
| Kuhn | Michael | Emergency Paramedic 2 | Fire Paramedic Service | 85,751 |
| Resch | Derek | Supv Operations | Public Works | 85,747 |
| Doblee | Joseph | Supv Dispatch Transit | Transit | 85,745 |
| Patrick | Ryan | Supv Transportation Mgt Centre | Public Works | 85,732 |
| Moins | Théophile | Programmer Sr Systems | Corporate Support Services | 85,709 |
| Van Deveire | Marcus | Firefighter PCP | Fire Paramedic Service | 85,686 |
| Young | Evan | Specialist Info Systems | Corporate Support Services | 85,673 |
| Murphy | Tammy | Operator Police Comm | Police Services | 85,656 |
| Duddridge | Mark | Firefighter PCP | Fire Paramedic Service | 85,656 |
| Mitchell | Matthew | Mechanic | Police Services | 85,619 |
| Saraswati | Poornima | Human Resource Consultant | Transit | 85,604 |
| Pohl | Jeremy | Assessor | Assessment and Taxation | 85,592 |
| Mingaracal | Alan | Plan Examiner 3 | Planning, Property and Development | 85,570 |
| Parks | David | Analyst Voice Communications | Corporate Support Services | 85,557 |
| Raketti | Sylvia | Admin Coord Recreation Ops | Community Services | 85,550 |
| Perry | Joey | Analyst Programmer 2 | Transit | 85,535 |
| Corcoran | Paula | Operator Police Comm | Police Services | 85,515 |
| Kermaschuk | Loretta | Analyst Financial | Corporate Finance | 85,491 |
| Aston-Devisscher | Denise | Instructor Transit | Transit | 85,485 |
| Colburn | John | Analyst Pgmr-Control Sys | Water and Waste | 85,425 |
| Bazak | Michael | Analyst Financial | Animal Services (SOA) | 85,415 |
| 837 | | Constable | Police Services | 85,404 |
| Foster | Gisele | Executive Assistant 2 | Public Works | 85,379 |
| Squires | Chris | Inspector Transit 38 | Transit | 85,342 |
| 658 | | Constable | Police Services | 85,339 |
| Williamson | Krista | Human Resource Consultant | Water and Waste | 85,288 |
| Levandoski | Doug | Foreman Waterworks-Sewer | Water and Waste | 85,282 |
| Funk | Edgar | Mechanic Truck/Transport I/C | Transit | 85,278 |
| Cunliffe | Adam | Coordinator Comm ByLaw Enf | Community Services | 85,254 |
| Williamson | Leigh | Operator Police Comm | Police Services | 85,239 |
| Bennell | Thomas | Mechanic | Police Services | 85,217 |
| Wiebe | West | Mtce Worker Skilled B1(Sewer) | Water and Waste | 85,209 |
| Madsen | Bryan | Firefighter PCP | Fire Paramedic Service | 85,172 |
| Cechvala | Tracey | Coordinator ofPerformance Mgmt | Public Works | 85,160 |
| Guo | Chun | Programmer Sr Systems | Corporate Support Services | 85,156 |
| Shade | Dustin | Oper Equipment Gr 2 | Public Works | 85,139 |
| Au | Douglas | Electrical Designer | Planning, Property and Development | 85,137 |
| Posavec | Michael | InfoSysProgrammerII | Police Services | 85,136 |
| Myshkowsky | Daniel | Firefighter PCP | Fire Paramedic Service | 85,134 |
| Odokeychuk | Alana | Data Analyst | Police Services | 85,126 |
| Striowski | Steven | Firefighter PCP | Fire Paramedic Service | 85,119 |
| Mislawchuk | Eleanor | Video Production Specialist | Police Services | 85,094 |
| Graham | Jennifer | Supv Training | Water and Waste | 85,076 |
| Wilshire | Patrick | Firefighter PCP | Fire Paramedic Service | 85,074 |
| Morgan | Irma | Court Unit Coordinator | Police Services | 85,074 |

**Compensation Disclosure
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| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION | |
|-----------------|-----------------|--------------------------------|------------------------------------|--------|
| Pohorecky | Anna | Curriculum Designer | Police Services | 85,066 |
| Singbeil | Jason | Inspector, Building | Planning, Property and Development | 85,046 |
| Lopushansky | Melissa | Emergency Paramedic 2 | Fire Paramedic Service | 85,041 |
| Church | Richard | Firefighter PCP | Fire Paramedic Service | 85,018 |
| Christian | Robert | WW Treatment Operator 4 | Water and Waste | 84,993 |
| Hughes | Lisa | Emergency Paramedic 2 | Fire Paramedic Service | 84,983 |
| Hilash | David | Emergency Paramedic 2 | Fire Paramedic Service | 84,967 |
| Edwards | Paul | Mechanic Jrny Industrial | Water and Waste | 84,967 |
| Ohryn | Brant | Servicer Bldg Gr 3 | Planning, Property and Development | 84,960 |
| Wolschinski | Matthew | Emergency Paramedic 2 | Fire Paramedic Service | 84,945 |
| Gill | Gurinder Singh | Operator Bus | Transit | 84,945 |
| Richard | Mallory | Data Analyst | Police Services | 84,898 |
| Hildebrand | Jonathan | Streets Projects Engineer | Public Works | 84,869 |
| Flores | Dennis | Project Coordinator | Planning, Property and Development | 84,863 |
| Roskos | Cory | Firefighter PCP | Fire Paramedic Service | 84,828 |
| Toupin | Eric | Electrician General | Water and Waste | 84,772 |
| Hunt-Ford | Marisa | Recreation Service Coordinator | Community Services | 84,685 |
| Perro | Monique | Film & Special Events Liaison | CAO (Chief Administrative Office) | 84,666 |
| Cox | Juli-Ann | Officer Facilities Prog | Public Works | 84,665 |
| Tran | Benjamin | Collec Sys Mtnce Tech 3A | Water and Waste | 84,661 |
| Jones | Jonathan | Firefighter PCP | Fire Paramedic Service | 84,650 |
| Northwood | Bonnie | A/Senior HR Consultant | Corporate Support Services | 84,631 |
| Marchuk | Tracey | Executive Assistant 2 | Corporate Finance | 84,627 |
| Swanson | Gary | Community Resource Coordinator | Community Services | 84,624 |
| Davison-Roy | Jonah | Firefighter PCP | Fire Paramedic Service | 84,619 |
| 250 | | Constable | Police Services | 84,596 |
| Savard | Alix | Emergency Paramedic 2 | Fire Paramedic Service | 84,593 |
| Janzen | Dean | Recreation Service Coordinator | Community Services | 84,591 |
| Hynes | Kevin | Firefighter PCP | Fire Paramedic Service | 84,582 |
| Raddatz | Rebecca | Environmental Planner | Water and Waste | 84,580 |
| Lee | Justin | Environmental Planner | Water and Waste | 84,571 |
| Gushuliak | Jared | Collec Sys Mtce Tech 3B | Water and Waste | 84,546 |
| 1150 | | Constable | Police Services | 84,537 |
| Hrechkosy | Todd | Mechanic, Truck/Transport | Transit | 84,535 |
| Thordarson | Karl | Supt Parks Services | Public Works | 84,513 |
| Oosterhuis | Jonathan | Firefighter | Fire Paramedic Service | 84,512 |
| Friesen | Evan | Firefighter PCP | Fire Paramedic Service | 84,492 |
| Santos | Rufino | Plan Examiner 3 | Planning, Property and Development | 84,486 |
| Martens | Jennifer | Assessor | Assessment and Taxation | 84,393 |
| Patrick | Cameron | Water Treatment Operator 3B | Water and Waste | 84,370 |
| Kozak | Christopher | Supv Environ Monitor & Report | Water and Waste | 84,368 |
| McLachlan | Cameron | Firefighter PCP | Fire Paramedic Service | 84,355 |
| de Castro | Ivan | Firefighter PCP | Fire Paramedic Service | 84,343 |
| Hudson | Kevin | Accounting Technician 3 | Public Works | 84,327 |
| Remillard | Patrick | Repairer Body | Transit | 84,320 |
| Haystead | Beverley | Supv Dispatch Transit | Transit | 84,315 |
| Langlois | Justin | Emergency Paramedic 2 | Fire Paramedic Service | 84,291 |
| Loschiavo | Sheryl | Human Resource Consultant | Public Works | 84,277 |
| 1149 | | Constable | Police Services | 84,274 |
| Langan | Clinton | Building Systems Technologist | Planning, Property and Development | 84,265 |
| Klassen | Amanda | Emergency Paramedic 2 | Fire Paramedic Service | 84,262 |
| 387 | | Constable | Police Services | 84,239 |
| Risk | Andrew | Firefighter PCP | Fire Paramedic Service | 84,183 |
| Kasprick | Mitchell | Foreman Waterworks-Sewer | Water and Waste | 84,171 |
| Schneiderat | John | WW Treatment Operator 3B | Water and Waste | 84,162 |
| Gorelkina | Olga | Proj Leader | Water and Waste | 84,128 |
| 346 | | Constable | Police Services | 84,126 |
| Goleski | Ryan | Emergency Paramedic 2+ACP | Fire Paramedic Service | 84,113 |
| Robinson | Ian | Inspector Senior - Housing | Planning, Property and Development | 84,111 |
| Cormier | Terry | Admn Coordinator | Community Services | 84,102 |
| Seehra | Amritpal | Operator Bus | Transit | 84,045 |
| Josephson | Jon | Firefighter PCP | Fire Paramedic Service | 84,019 |
| Tonog | Jemuel | Marketing &Advertising Officer | Corporate Support Services | 84,015 |

**Compensation Disclosure
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| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION | |
|-----------------|-----------------|-------------------------------|------------------------------------|--------|
| Blocker | Ken | Plumber Trades - Pipefitter | Water and Waste | 83,978 |
| Cabral | Graciano | Oper Equipment Gr 2 | Public Works | 83,943 |
| Berard | Angela | Emergency Paramedic 2+ICP | Fire Paramedic Service | 83,936 |
| 732 | | Constable | Police Services | 83,919 |
| Penner | Alana | Court Unit Coordinator | Police Services | 83,888 |
| Pal | Randy | Foreman Grade 1 | Public Works | 83,887 |
| Herman | Todd | Foreman Grade 2 | Public Works | 83,879 |
| Mierau | Lindsay | Mgr, Office of Sustainability | CAO (Chief Administrative Office) | 83,878 |
| Hutton | Danielle | Operator Police Comm | Police Services | 83,851 |
| Holmes | Tim | Supv Training | Water and Waste | 83,840 |
| Clark | Devin | Planner | Planning, Property and Development | 83,830 |
| Brigden | Jessica | Mechanic | Police Services | 83,829 |
| Gordon | Sean | Engineer Wste Wtr Sys Plan | Water and Waste | 83,817 |
| Hawkins | Ambyr | Techn Identification | Police Services | 83,797 |
| Yung | Gordon | Info Systems Specialist | Police Services | 83,797 |
| Grant | Jesse | Firefighter PCP | Fire Paramedic Service | 83,793 |
| Small | Kyle | Firefighter | Fire Paramedic Service | 83,790 |
| Ross | Andrew | Planner | Planning, Property and Development | 83,775 |
| Lindquist | Bo | Firefighter PCP | Fire Paramedic Service | 83,773 |
| Fingland | Andrew | Servicer Traffic Signs | Public Works | 83,737 |
| Montchilov | Deyan | Development Projects Liaison | Planning, Property and Development | 83,723 |
| David-Lagman | Tita | Court Unit Coordinator | Police Services | 83,700 |
| Moore | Adam | Welder | Fleet Management (SOA) | 83,661 |
| Taphorn | Daniel | Firefighter PCP | Fire Paramedic Service | 83,652 |
| Yakiwchuk | Allan | Foreman Mtce and Construction | Planning, Property and Development | 83,648 |
| Groening | Coleen | Analyst/Train Policy&Proc | Corporate Finance | 83,624 |
| Villanueva | Jomar | Specialist Info Systems | Corporate Support Services | 83,606 |
| Davenport | Brett | Firefighter PCP | Fire Paramedic Service | 83,570 |
| Hardman | Kristine | Assessor 3 Accredited | Assessment and Taxation | 83,539 |
| Kroeker | Tyler | Economic Analyst | CAO (Chief Administrative Office) | 83,485 |
| Clarke | John | Emergency Paramedic 2+ICP | Fire Paramedic Service | 83,481 |
| Rosen | Harriet | Human Resource Consultant | Planning, Property and Development | 83,480 |
| Barkman | Lionel | Insp Transit | Transit | 83,465 |
| Bessason | Sina | Operator Police Comm | Police Services | 83,456 |
| Ives | Aaron | New Media Officer | Mayor's Office | 83,427 |
| Gretschman | Walter | Mechanic Industrial Lead | Water and Waste | 83,425 |
| Sheridan | Marc | Emergency Management Officer | Fire Paramedic Service | 83,404 |
| Granger | Ivan | Vehicle Contracts Coord | Transit | 83,347 |
| Graf | Jonathan | Foreman Grade 1 | Public Works | 83,343 |
| McGregor | Kevin | Oper Network 2 | Corporate Support Services | 83,333 |
| Arsenault | Marc | Mechanic, Truck/Transport | Transit | 83,329 |
| Mallord | Johanne | Water Treatment Operator 3B | Water and Waste | 83,321 |
| Budowski | Adam | Planner Transit | Transit | 83,303 |
| Olivar | Joenar | Oper Network 2 | Corporate Support Services | 83,285 |
| McLauchlan | Liam | Servicer Traffic Signs | Public Works | 83,269 |
| Schultz | Dierdre | Human Resource Consultant | Transit | 83,262 |
| Freund | Darren | Mechanic Jrny Industrial | Water and Waste | 83,262 |
| Anderson | David | Emergency Paramedic 2+ICP | Fire Paramedic Service | 83,261 |
| Courchene | Justin | Mechanic Truck/Transport I/C | Transit | 83,254 |
| Vlahakos | Gene | Accountant Fixed Income | Employee Benefits Program | 83,242 |
| Ramsay | Mona | Analyst Programmer 2 | Corporate Support Services | 83,230 |
| Sanchez | Nestor | Specialist Systems | Public Works | 83,215 |
| MacEachern | Ashley | Emergency Paramedic 2+ACP | Fire Paramedic Service | 83,202 |
| Bun | Kimsong | Technologist Grade 3 | Water and Waste | 83,111 |
| Clark | Johan | Inspector, Building | Planning, Property and Development | 83,087 |
| Smith | Deborah | Court Unit Coordinator | Police Services | 83,058 |
| 607 | | Constable | Police Services | 83,040 |
| McIntyre | Carson | Firefighter | Fire Paramedic Service | 83,028 |
| Mogg | Cale | Firefighter PCP | Fire Paramedic Service | 83,022 |
| Burton | Robert | Specialist Info Systems | Water and Waste | 83,016 |
| Dmytriv | Tyler | Emergency Paramedic 2 | Fire Paramedic Service | 82,984 |
| Klassen | Pamela | Court Unit Coordinator | Police Services | 82,968 |
| Doerksen | Jason | Coord Project | Public Works | 82,965 |

**Compensation Disclosure
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| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION | |
|-----------------|-----------------|----------------------------------|------------------------------------|--------|
| Mowat | Blair | Specialist Truck/Trans Mech | Transit | 82,940 |
| Martin | Nicholas | Facilities Mntce Coordin | Transit | 82,930 |
| Martel | Denise | Court Unit Coordinator | Police Services | 82,904 |
| La France | Kerienne | Supv Urban Forestry Tech Svcs | Public Works | 82,894 |
| Schettler | Braden | Firefighter PCP | Fire Paramedic Service | 82,876 |
| Turner | Angela | Court Unit Coordinator | Police Services | 82,849 |
| Kirby | Robert | Manager Labour Relations | Corporate Support Services | 82,835 |
| 405 | | Constable | Police Services | 82,819 |
| Douglas | Jonathan | Supervisor Evidence Control | Police Services | 82,814 |
| Adamson | James | Firefighter PCP | Fire Paramedic Service | 82,796 |
| Campbell | Adam | Communications Officer | Corporate Support Services | 82,789 |
| Kupchik | Michael | Firefighter PCP | Fire Paramedic Service | 82,784 |
| Hodgins | Jeffrey | Firefighter PCP | Fire Paramedic Service | 82,753 |
| Anderson | Brad | Plan Examiner 3 | Planning, Property and Development | 82,750 |
| Olson | Clayton | Foreman Waterworks | Water and Waste | 82,721 |
| Leblanc | Lenny | Specialist Info Systems | Fire Paramedic Service | 82,715 |
| Schiller | Lesley | Emergency Paramedic 2 | Fire Paramedic Service | 82,715 |
| Gaboury | Derek | Firefighter PCP | Fire Paramedic Service | 82,676 |
| Smith | Shannay | Marketing &Advertising Officer | Corporate Support Services | 82,669 |
| Pollock | Chelsea | Operator Police Comm | Police Services | 82,661 |
| Pasieczka | Martin | Officer Nghbrhood Economic Dev | Planning, Property and Development | 82,636 |
| Kozier | Brian | Operator Bus | Transit | 82,630 |
| Kolaski | Adam | Mechanic Truck/Transport I/C | Transit | 82,613 |
| Pihir | Darby | Technologist Grade 2 | Public Works | 82,611 |
| Webster | Todd | Mechanic, Truck/Transport | Transit | 82,595 |
| Iezzi | Angelo | Inspector, Building | Planning, Property and Development | 82,587 |
| Boyko | Audra | Health Resources Specialist | Police Services | 82,578 |
| Valderama | Ryan | Assessor | Assessment and Taxation | 82,526 |
| St. Pierre | Aynsley | Coord Compliance & Communic | Parking Authority (SOA) | 82,496 |
| Maxwell | David | WW Treatment Operator 4 | Water and Waste | 82,495 |
| Baker | Christopher | Sr Active Transportation Planner | Public Works | 82,494 |
| Marsch | Jared | Electrician General | Water and Waste | 82,479 |
| Gerbrandt | Bradley | Coord Physical Fitness | Police Services | 82,471 |
| Clinton | Elizabeth | Specialist Info Systems | Water and Waste | 82,467 |
| Fingard | Lisa | Consultant HR-Employment | Corporate Support Services | 82,462 |
| Ehlers | Andrew | Water Treatment Operator 3B | Water and Waste | 82,384 |
| Kucel | Greg | Officer Project | Planning, Property and Development | 82,373 |
| Bousquet | Keith | Supv Building Services | Planning, Property and Development | 82,362 |
| Houston | Alastair | Supervisor Maintenance Water | Water and Waste | 82,348 |
| Murray | Samuel | Firefighter PCP | Fire Paramedic Service | 82,319 |
| Firby | Sophie | Admin Coord Info & Virtual Ser | Community Services | 82,317 |
| Naumiuk | Alexander | Firefighter PCP | Fire Paramedic Service | 82,313 |
| Bodnar | Marko | Technologist - Electronic | Water and Waste | 82,298 |
| Banera | Kyle | Firefighter PCP | Fire Paramedic Service | 82,289 |
| Harrison | Lise | Operator Police Comm | Police Services | 82,275 |
| Zawatsky | Sheri-Lee | Operator Police Comm | Police Services | 82,232 |
| Pearce | Devon | Operator Police Comm | Police Services | 82,232 |
| Legge | Ian | Architect Landscape | Planning, Property and Development | 82,227 |
| Escano | Joseph | Operator Bus | Transit | 82,196 |
| Oystensen | John | Data Analyst | Police Services | 82,196 |
| Pietracci | Kenneth | Supv Bldg Maintenance Services | Planning, Property and Development | 82,188 |
| Mesojednik | James | Oper Equipment Gr 2 | Public Works | 82,176 |
| 370 | | Constable | Police Services | 82,153 |
| Taylor | Kory | RPU Operator | Police Services | 82,136 |
| Speirs | Ian | Firefighter PCP | Fire Paramedic Service | 82,078 |
| Stangeland | Jackson | Mechanic, Truck/Transport | Transit | 82,060 |
| Kinal | Andrew | Firefighter PCP | Fire Paramedic Service | 82,059 |
| Wolf | Sandra | Court Unit Coordinator | Police Services | 82,026 |
| Brako | Michael | River Patrol Officer | Police Services | 82,007 |
| Briggs | Wayne | Electrician General | Planning, Property and Development | 81,985 |
| Vendramelli | Richard | Coord Project | Water and Waste | 81,982 |
| Burokas | Matthew | Valuation Officer | Assessment and Taxation | 81,980 |

**Compensation Disclosure
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| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION | |
|-----------------|-----------------|----------------------------------|------------------------------------|--------|
| Wilkinson | James | Technologist Grade 3 | Public Works | 81,947 |
| Bain | John | Technologist Grade 3 | Water and Waste | 81,922 |
| Iskierski | Richard | Operator Bus | Transit | 81,918 |
| Vermette | Jeremy | Business Analyst | Planning, Property and Development | 81,917 |
| 1269 | | Constable | Police Services | 81,901 |
| Chiu | Donny | Specialist Info Systems | Public Works | 81,900 |
| Smith | Ryan | Firefighter | Fire Paramedic Service | 81,892 |
| Ali | Ryad | Analyst Financial | Community Services | 81,871 |
| Benedictson | Alan | Foreman Mtce and Construction | Planning, Property and Development | 81,848 |
| Roberts | Julian | Negotiator Senior | Planning, Property and Development | 81,807 |
| Jarrar | Alaa | Specialist Info Systems | Community Services | 81,801 |
| Korol | Riley | Mechanic Truck/Transport I/C | Transit | 81,775 |
| Irish | Kenneth | Technologist - Electronic | Water and Waste | 81,770 |
| Chaulk | Jamie | Foreman Machine Shop | Fleet Management (SOA) | 81,760 |
| Kleinsasser | Joshua | Firefighter PCP | Fire Paramedic Service | 81,758 |
| Peluk | Trevor | Firefighter PCP | Fire Paramedic Service | 81,747 |
| Taran | Bogdan | Programmer Sr Systems | Corporate Support Services | 81,726 |
| Miousse | Darrell | Building Systems Technologist | Planning, Property and Development | 81,695 |
| Osondu | Charles | Property Administrator | Planning, Property and Development | 81,681 |
| 857 | | Constable | Police Services | 81,668 |
| Schleining | Calvin | Mechanic, Truck/Transport | Transit | 81,657 |
| McGrath | Robert | Technologist Grade 2 | Public Works | 81,640 |
| Duma | Raymond | River Patrol Officer | Police Services | 81,638 |
| Janzen | Derek | Technologist - Electronic | Water and Waste | 81,624 |
| Fabbri | Helen | Project Officer | Planning, Property and Development | 81,606 |
| Hailstone | Tyler | Assistant Chief Inspector | Transit | 81,571 |
| Fyfe | Kevin | Firefighter | Fire Paramedic Service | 81,450 |
| Timchuk | Alia | Emergency Paramedic 2+ACP | Fire Paramedic Service | 81,446 |
| Fasae | Ifedayo | Specialist Info Systems | Corporate Support Services | 81,442 |
| Harris | Jason | Mechanic Industrial Lead | Water and Waste | 81,372 |
| Metanczuk | Daniel | Inspector, Building | Planning, Property and Development | 81,358 |
| Hull | Brian | Collec Sys Mntc Tech 2B | Water and Waste | 81,306 |
| Krocil | Emil | Mechanic Industrial Lead | Water and Waste | 81,296 |
| Darvill | Erica | Clerk Senior | Community Services | 81,248 |
| Gulyarin | Irina | Specialist Info Systems | Fleet Management (SOA) | 81,222 |
| Roberts | Karen | Specialist Info Systems | Corporate Support Services | 81,219 |
| Hergesheimer | Walter | District Chief | Fire Paramedic Service | 81,208 |
| O'Donnell | Janzen | Cemeteries Operations Coord | Planning, Property and Development | 81,202 |
| Graham | Steven | Mechanic, Truck/Transport | Transit | 81,193 |
| McMillan | Kole | Electrician General | Water and Waste | 81,181 |
| Aulakh | Manjot | Technologist Grade 2 | Public Works | 81,162 |
| Reimer | Todd | Firefighter | Fire Paramedic Service | 81,146 |
| Derksen | Kevin | Firefighter PCP | Fire Paramedic Service | 81,140 |
| Normand | Avery | Supv Major Repair Facilit | Fleet Management (SOA) | 81,137 |
| Antos | Waldemar | Operator Bus | Transit | 81,130 |
| Civitella | Jason | Firefighter PCP | Fire Paramedic Service | 81,099 |
| 587 | | Constable | Police Services | 81,088 |
| Kroeker | Donnell | Asst Clerk | City Clerks | 81,047 |
| Ramsewak | Dutchin | Valuation Officer | Assessment and Taxation | 81,030 |
| Roth | Corey | Electrician General | Public Works | 81,010 |
| Lewis | Wade | Inspector, Building | Planning, Property and Development | 80,999 |
| Razal | Jose | WW Treatment Operator 3B | Water and Waste | 80,990 |
| George | Tyler | Transportation Planning Engineer | Public Works | 80,980 |
| 136 | | Constable | Police Services | 80,980 |
| Prinsloo | Pieter | Senior Committee Clerk | City Clerks | 80,947 |
| Roney | Garnett | Mechanic Truck/Transport I/C | Transit | 80,930 |
| Humbert | Cory | Technologist Grade 3 | Public Works | 80,924 |
| Manaignre | Aaron | Firefighter | Fire Paramedic Service | 80,914 |
| 631 | | Constable | Police Services | 80,913 |
| 537 | | Constable | Police Services | 80,892 |
| Frechette | Carole | Asst Research | CAO (Chief Administrative Office) | 80,877 |
| Kennaugh | Brianne | Techn Identification | Police Services | 80,869 |

**Compensation Disclosure
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| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION | |
|------------------|-----------------|--------------------------------------------|------------------------------------|--------|
| Galego | Walter | Oper Equipment Gr 2 | Public Works | 80,868 |
| Holyk | Michael | Repairer Body | Transit | 80,867 |
| Wyatt | Jordan | Analyst Pmgr-Control Sys | Water and Waste | 80,851 |
| Bowyer | Peter | Firefighter | Fire Paramedic Service | 80,846 |
| Petersson Martin | Kirsten | Solicitor II | Legal Services | 80,833 |
| Li | Hongbo (Leo) | Specialist Info Systems | Fire Paramedic Service | 80,821 |
| McDonald | Todd | Supv Arena & Aquatic Assets | Planning, Property and Development | 80,814 |
| Bouwman | Taylor | Emergency Paramedic 2 | Fire Paramedic Service | 80,808 |
| Mohamed | Ahmed | Analyst Pmgr-Control Sys | Water and Waste | 80,781 |
| Modrzejewski | Steven | Firefighter | Fire Paramedic Service | 80,775 |
| Wu | Bo | Analyst Pmgr-Control Sys | Water and Waste | 80,766 |
| McIntosh | John | Firefighter | Fire Paramedic Service | 80,764 |
| Smith | Shelly | Coord Records & Info Mgmt | Public Works | 80,759 |
| Buczko | Chris | Welder | Fleet Management (SOA) | 80,728 |
| Tamblyn | James | Foreman Grade 1 | Public Works | 80,713 |
| Ferbers | Karen | Business Systems Coordinator | Planning, Property and Development | 80,707 |
| Craig | Steve | Mechanic Jrny Industrial | Water and Waste | 80,702 |
| Di Fonzo | Lori | Records and Information Managmeent Coordin | Employee Benefits Program | 80,694 |
| Soh | Florianne | Coord Peoplesoft | Corporate Support Services | 80,679 |
| Botelho | Manuel | Oper Equipment Gr 2 | Public Works | 80,664 |
| Kennedy | Shannon | Operations Supervisor Transit | Transit | 80,658 |
| Berhe | Mahdere | Coord Peoplesoft | Corporate Support Services | 80,654 |
| Johnston | Riley | Firefighter PCP | Fire Paramedic Service | 80,637 |
| Browne | Colleen | Superintendent of Billing | Water and Waste | 80,570 |
| Riddolls | Drew | Firefighter | Fire Paramedic Service | 80,510 |
| Madriaga | Allan | Proj Leader Info Systems | Community Services | 80,507 |
| Maurer | Nelson | Inspector Transit 38 | Transit | 80,506 |
| Jefferys | Brennan | Collection Systems SCADA Opr | Water and Waste | 80,494 |
| Heckert | John | Analyst Fin Mgmt System | Corporate Finance | 80,494 |
| Andrade | Jose | Oper Equipment Gr 2 | Public Works | 80,491 |
| MacKinnon | Daniel | Firefighter PCP | Fire Paramedic Service | 80,447 |
| Starr | Mitchell | Communications Operator | Fire Paramedic Service | 80,442 |
| Van Vliet | Randy | Development Planning Officer | Planning, Property and Development | 80,409 |
| Braun | Kevin | Specialist Applic Support | Transit | 80,400 |
| Alexander | Jordan | Specialist Applic Support | Transit | 80,395 |
| Chanas | Wayne | Analyst Network Systems | Corporate Support Services | 80,384 |
| Kyrzyk | Eric | Communications Operator | Fire Paramedic Service | 80,359 |
| Oliveira | Jose | Oper Equipment Gr 2 | Public Works | 80,344 |
| Kaminski | Kyle | Servicer Traffic Signs | Public Works | 80,301 |
| Morden | Andrew | Technologist Grade 3 | Water and Waste | 80,292 |
| Kowal | Richard | Technologist Grade 3 | Water and Waste | 80,270 |
| Rawluk | Wayne | Foreman Grade 1 | Public Works | 80,214 |
| McKay | Fred | Inspector, Building | Planning, Property and Development | 80,188 |
| Dent | Alan | Plumber Trades - Pipefitter | Water and Waste | 80,167 |
| Schaubroeck | Timothy | Operator Police Comm | Police Services | 80,164 |
| Stephenson | Travis | Coord Project | Water and Waste | 80,157 |
| Walker | Deborah | A/Analyst Operations | Corporate Support Services | 80,120 |
| Mueller | Deborah | RPU Shift Leader | Police Services | 80,083 |
| Henry | Alex | Officer Safety | Planning, Property and Development | 80,076 |
| Walby | Christien | Firefighter | Fire Paramedic Service | 80,027 |
| Demelo | Dan | Foreman Grade 1 | Public Works | 80,026 |
| Dueck | Jacoby | Collec Sys Mtce Tech 3B | Water and Waste | 80,009 |
| Stadnyk | Alan | Specialist Info Systems | Fleet Management (SOA) | 80,005 |
| Boehm | Jeffrey | Collection Systems SCADA Opr | Water and Waste | 80,004 |
| Amey | Daniel | Mechanic, Truck/Transport | Transit | 79,999 |
| Skrudland | Scott | Firefighter PCP | Fire Paramedic Service | 79,990 |
| King | Sidney | Arborist 2 | Public Works | 79,984 |
| Strandberg | Darcy | Solid Waste Process Coord | Water and Waste | 79,954 |
| Carriere | Renay | Plumber Trades - Pipefitter | Water and Waste | 79,945 |
| Kozier | Jordan | Mechanic Truck/Tranpsort I/C | Transit | 79,938 |
| 264 | | Constable | Police Services | 79,919 |
| Dimayuga | Paige | Quality Improvement Analyst | Fire Paramedic Service | 79,917 |

**Compensation Disclosure
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| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION | |
|-----------------|-----------------|--------------------------------|------------------------------------|--------|
| Rempel | Thomas | Firefighter PCP | Fire Paramedic Service | 79,902 |
| Dalayoan | Linda | Process Improvement Specialist | Planning, Property and Development | 79,891 |
| Whittaker | Richard | A/Supv Building Systems Serv | Planning, Property and Development | 79,863 |
| 376 | | Constable | Police Services | 79,826 |
| Hunt | Megan | Disability Case Manager | Employee Benefits Program | 79,822 |
| Boily | Louise | Worker Social 3 | Community Services | 79,818 |
| Jette | Chris | Foreman Grade 1 | Public Works | 79,739 |
| Fogg | Robert | Inspector, Building | Planning, Property and Development | 79,738 |
| Vickers | Wayne | Inspector, Building | Planning, Property and Development | 79,738 |
| Urso | Andrew | Firefighter PCP | Fire Paramedic Service | 79,716 |
| Campbell | Gary | Technologist Grade 3 | Public Works | 79,675 |
| Boissonneault | Gerald | Electrician General | Public Works | 79,663 |
| Kruger | Reagan | Firefighter PCP | Fire Paramedic Service | 79,635 |
| Brandson | Steven | Coord Information Tech | Transit | 79,632 |
| Shade | Garry | Mechanic, Truck/Transport | Transit | 79,627 |
| Lausman | Patricia | Return to Work Coordinator | Fire Paramedic Service | 79,618 |
| Froese | Mark | Firefighter PCP | Fire Paramedic Service | 79,617 |
| Hartry | Tristan | Specialist Info Systems | Corporate Support Services | 79,610 |
| Khanna | Maan | Operator Bus | Transit | 79,607 |
| Wingert | Michael | Emergency Paramedic 2+ACP | Fire Paramedic Service | 79,566 |
| Biyak | James | Collec Sys Mtce Tech 3B | Water and Waste | 79,561 |
| Ridge | Jennifer | Council Clerk | City Clerks | 79,550 |
| Donaldson | Lorna | Info Systems Programmer I | Police Services | 79,533 |
| Steffens | Trevor | Supv Mtce Civil | Water and Waste | 79,499 |
| Klaue | Darryl | Specialist Info Systems | Water and Waste | 79,491 |
| Ritcher | Mackenzie | Collection Systems SCADA Opr | Water and Waste | 79,488 |
| Klowak | Matthew | Wastewater Contracts Officer | Water and Waste | 79,487 |
| Burik | Vali | Clerk Senior | Police Services | 79,468 |
| Kesterke | Judy | Clerk Senior | Police Services | 79,468 |
| Loewen | Henry | Foreman Shop | Water and Waste | 79,454 |
| Woo | Michael | Emergency Paramedic 2 | Fire Paramedic Service | 79,446 |
| Booker | Ashley | Operator Police Comm | Police Services | 79,434 |
| Fuerst | Dustan | WW Treatment Operator 4 | Water and Waste | 79,404 |
| Pledger | Ashley | Solicitor III | Legal Services | 79,373 |
| Daudet | Henri | Techn Forestry Gr 2 | Public Works | 79,368 |
| 559 | | Constable | Police Services | 79,363 |
| Paddy | Ashley | Oper Equipment Gr 2 | Public Works | 79,362 |
| Mann | Koun | Technologist - Electronic | Public Works | 79,362 |
| Bodnaruk | Kyle | Firefighter PCP | Fire Paramedic Service | 79,321 |
| 1213 | | Constable | Police Services | 79,319 |
| Mulvaney | Shawn | Foreman Traff Signal Crew | Public Works | 79,313 |
| Turner | Sharon | Clerk Senior | Police Services | 79,284 |
| Labossiere | Sabrina | Emergency Paramedic 2 | Fire Paramedic Service | 79,274 |
| Hosein | Heidi | Performance Management Analyst | Public Works | 79,266 |
| Curell | Scott | Technologist Grade 3 | Corporate Support Services | 79,266 |
| Palanuk | Lisa | Nurse Occ Health | Corporate Support Services | 79,214 |
| Ramsden | Sarah | Senior Archivist | City Clerks | 79,211 |
| Kuz | Gordon | Supv, Vehicle Systems Training | Transit | 79,208 |
| Cann | Dennis | Mtce Worker Skilled C Gr 2 | Water and Waste | 79,199 |
| Chuchmuch | Ryan | Specialist Info Systems | Corporate Support Services | 79,198 |
| Stephens | Jason | Emergency Paramedic 2+ACP | Fire Paramedic Service | 79,198 |
| Furedi | Leah | Negotiator Senior | Planning, Property and Development | 79,193 |
| Peters | Courtney | Operator Police Comm | Police Services | 79,167 |
| Romas | Jordan | Communications Operator | Fire Paramedic Service | 79,149 |
| Kafka | Douglas | Officer Vehicle Safety | Fleet Management (SOA) | 79,147 |
| Tattersall | Sally | Supv Training | Water and Waste | 79,145 |
| Demoline | Gregory | Inspector Senior - Housing | Planning, Property and Development | 79,136 |
| Sansregret | Kyle | Mechanic, Truck/Transport | Transit | 79,135 |
| Hipolito | Japheth | Data Analyst | Police Services | 79,104 |
| Maskus | Russell | Programmer/Analyst | Employee Benefits Program | 79,100 |
| Kaczir | Jared | Oper Equipment Gr 2 | Public Works | 79,095 |
| 67 | | Constable Reader | Police Services | 79,086 |

**Compensation Disclosure
2019**

| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION | |
|-----------------|-----------------|----------------------------------|------------------------------------|--------|
| Grapentine | Lorne | Foreman Mtce and Construction | Planning, Property and Development | 79,045 |
| Hagen | Glen | Supervisor of Ind. Waste Serv. | Water and Waste | 79,044 |
| Crichton | Marlana | Operator Police Comm | Police Services | 79,044 |
| Stewart | Raymond | Firefighter | Fire Paramedic Service | 79,032 |
| Boily | Robert | Technologist Grade 3 | Water and Waste | 79,020 |
| Pammer | Margaret | Equip Operator & Trades Inst | Public Works | 79,018 |
| Rocko | Thomas | InfoSysProgrammerII | Police Services | 79,016 |
| Berman | Sean | Inspector Transit 38 | Transit | 79,016 |
| Bean | Darryl | A/Foreman Garage | Fleet Management (SOA) | 79,014 |
| Fox | Kimberly | Negotiator Senior | Planning, Property and Development | 78,997 |
| 695 | | Constable | Police Services | 78,987 |
| Do | Michael | Water Treatment Operator IT | Water and Waste | 78,985 |
| Zdan | Chalani | Emergency Paramedic 2 | Fire Paramedic Service | 78,977 |
| Jacoby | Michael | Technologist Grade 3 | Planning, Property and Development | 78,967 |
| McDougall | Robin | Oper Equipment Gr 4 | Public Works | 78,966 |
| Bettencourt | Robert | Technologist Grade 2 | Public Works | 78,939 |
| 747 | | Staff Sergeant | Police Services | 78,930 |
| Town | Jill | Inspector Senior - Housing | Planning, Property and Development | 78,927 |
| Donaldson | Jim | Foreman Traffic | Public Works | 78,925 |
| Cooke | Bryce | Mechanic Truck/Transport I/C | Transit | 78,912 |
| Boulet | Richard | Inspector, Building | Planning, Property and Development | 78,906 |
| Rempel | David | Analyst Programmer 2 | Water and Waste | 78,899 |
| Mangat | Baljeet | Analyst Programmer 2 | Water and Waste | 78,891 |
| Hall | Kevin | Business Analyst | Corporate Support Services | 78,887 |
| Griffiths | Amber | Recreation Service Coordinator | Community Services | 78,881 |
| Aiello | Christopher | Electrician General | Water and Waste | 78,876 |
| Toews | Ana | Supervisor of Caretakers | Police Services | 78,853 |
| Brask | Sam | Technologist Grade 3 | Water and Waste | 78,841 |
| Wos | Stanislaw | Technologist Grade 3 | Water and Waste | 78,840 |
| Davis | Roderick | Technologist Grade 3 | Planning, Property and Development | 78,807 |
| Newton | James | Development Planning Officer | Planning, Property and Development | 78,807 |
| Troni | Amir | Oper Equipment Gr 2 | Public Works | 78,786 |
| Neduzak | Evan | Firefighter | Fire Paramedic Service | 78,765 |
| McLean | Michael | Mechanic Heating | Planning, Property and Development | 78,762 |
| Larocque | Richard | Specialist Truck/Trans Mech | Transit | 78,762 |
| Allen | Ian | Oper Equipment Gr 2 | Public Works | 78,759 |
| 859 | | Constable | Police Services | 78,740 |
| Kozin | Vladimir | Operator Bus | Transit | 78,738 |
| Jurkowski | Steven | Business Analyst | Fleet Management (SOA) | 78,736 |
| Wood | Darryl | Oper Equipment Gr 4 | Public Works | 78,656 |
| Gignac | Ryan | Emergency Paramedic 2 | Fire Paramedic Service | 78,654 |
| Pogson | David | Analyst Programmer 2 | Transit | 78,653 |
| Funk | Kenneth | Supervisor of Waste Diversion | Water and Waste | 78,615 |
| Dzik | Cody | Specialist Info Systems | Water and Waste | 78,596 |
| Izzard | Jeffery | Foreman Grade 1 | Public Works | 78,589 |
| Tenuwara | Moreena | Valuation Officer | Assessment and Taxation | 78,577 |
| Courtney | Lorraine | Operations Supervisor Transit | Transit | 78,561 |
| Bortoluzzi | Paul | Technologist Grade 3 | Water and Waste | 78,551 |
| Will | Blair | Technologist Grade 3 | Water and Waste | 78,537 |
| Reidke | David | Firefighter | Fire Paramedic Service | 78,522 |
| Dreger | Dwight | Firefighter Senior II | Fire Paramedic Service | 78,487 |
| Banash | Daria | Clerk C | Police Services | 78,481 |
| Oleson | Kaitlyn | Operator Police Comm | Police Services | 78,453 |
| Davies | Allison | Technologist Grade 3 | Planning, Property and Development | 78,447 |
| Shuwera | Ryan | Inspector, Building | Planning, Property and Development | 78,369 |
| Hoepfner | Zachary | Electrician General | Planning, Property and Development | 78,331 |
| Kulczycki | Kaleb | Inspector, Building | Planning, Property and Development | 78,318 |
| Christensen | Shea | Electrician Journey | Transit | 78,305 |
| Lesage | Robert | Supv Railway & Backflow | Water and Waste | 78,301 |
| 597 | | Constable Reader | Police Services | 78,271 |
| Potter | Ella | Coord Peoplesoft | Corporate Support Services | 78,254 |
| Peters | Catherine | A/Process Improvement Specialist | Planning, Property and Development | 78,223 |

**Compensation Disclosure
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| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION | |
|-----------------|----------------------|--------------------------------|------------------------------------|--------|
| Ford | Michael | Operator Police Comm | Police Services | 78,203 |
| Ikonen | Carson | Water Treatment Operator 4 | Water and Waste | 78,192 |
| Agbayev | Usiel | Mechanic Jrny Industrial | Water and Waste | 78,142 |
| Trudel | Michele | FIPPA Coordinator | Police Services | 78,094 |
| Kelsey | Michael | Emergency Paramedic 2 | Fire Paramedic Service | 78,058 |
| Crisp | Joel | Programmer Sr Systems | Corporate Support Services | 78,047 |
| Norrie | Ryan | Technologist - Sr Electronic | Water and Waste | 78,036 |
| Fisher | Michael | Mechanic, Truck/Transport | Transit | 78,027 |
| Harrower | Jennifer | Admn Coordinator | Animal Services (SOA) | 78,016 |
| Sutherland | Sandra | RPU Shift Leader | Police Services | 78,011 |
| Malczewski | Karen | Clerk Senior | Police Services | 78,000 |
| Zelinsky | Jordan | Firefighter PCP | Fire Paramedic Service | 77,988 |
| 1004 | | Constable | Police Services | 77,983 |
| Manley | Darren | Transit Scheduler | Transit | 77,968 |
| Devloo | Brittany | Firefighter PCP | Fire Paramedic Service | 77,945 |
| Dagdick | Shaughnessy | Foreman Grade 2 | Public Works | 77,914 |
| 570 | | Constable | Police Services | 77,905 |
| Johnson | Darrell | Technologist - Electronic | Water and Waste | 77,903 |
| Shum | Janet | Analyst Programmer 2 | Transit | 77,866 |
| Buors | Roland | Oper Equipment Gr 4 | Public Works | 77,848 |
| Kerr | John | Emergency Paramedic 2+ACP | Fire Paramedic Service | 77,843 |
| Czastkiewicz | Jody | Foreman Grade 1 | Public Works | 77,834 |
| Machado | Jason | Accountant Fixed Income | Employee Benefits Program | 77,833 |
| Schalla | Kevin | Inspector Senior - Housing | Planning, Property and Development | 77,787 |
| Becker | Matt | Programmer Sr Systems | Corporate Support Services | 77,774 |
| Wakeford | Jerry | Electrician General | Planning, Property and Development | 77,719 |
| Sommerfeld | Ralph | Painter | Transit | 77,719 |
| Postowoj | John | Inspector, Building | Planning, Property and Development | 77,700 |
| Ripley | Robert | Utility 4 | Public Works | 77,691 |
| Griffin-Rogers | Jordyn | Mechanic, Truck/Transport | Transit | 77,658 |
| Duan | Yeqiao (Joe) | Collec Sys Mntc Tech 2B | Water and Waste | 77,658 |
| Fullerton | George | Screening Officer | Parking Authority (SOA) | 77,646 |
| Wiest | Terri | Library Mktg & Comm Specialist | Community Services | 77,615 |
| McKenzie | Ken | Council Clerk | City Clerks | 77,603 |
| Joseph | Sibi Cheerakulangara | Operator Bus | Transit | 77,602 |
| Procyshyn | Danielle | Operator Police Comm | Police Services | 77,600 |
| Olawoyin | Anifat | Business Analyst | Parking Authority (SOA) | 77,583 |
| Gheeraert | Raymond | Damage Estimator | Transit | 77,573 |
| Bidzinski | Colin | Plan Examiner 3 | Planning, Property and Development | 77,561 |
| Enquist | Cheryl | Court Unit Coordinator | Police Services | 77,555 |
| Porter | Jason | Inspector, Building | Planning, Property and Development | 77,545 |
| Chetyrbok | Daniel | Mechanic Industrial Lead | Water and Waste | 77,543 |
| 543 | | Constable | Police Services | 77,503 |
| Rainkie | Mark | Specialist Systems | Water and Waste | 77,496 |
| Snell | Tyler | Technologist - Electronic | Public Works | 77,492 |
| Acebuque | Earl | Technologist - Electronic | Water and Waste | 77,487 |
| Glugosh | Karen | Worker Comm Development 1 | Community Services | 77,462 |
| Olson | Derek | Labour Relations Officer | Corporate Support Services | 77,428 |
| Muldrew | Angela | Emergency Paramedic 2 | Fire Paramedic Service | 77,426 |
| Fiske | Bruce | Worker Social 3 | Community Services | 77,423 |
| Finnigan | Elise | Planner | Planning, Property and Development | 77,377 |
| Pelland | Christopher | Insp Transit | Transit | 77,345 |
| Brown | Jason | Valuation Officer | Assessment and Taxation | 77,336 |
| Dyck | Curtis | Mechanic, Truck/Transport | Transit | 77,318 |
| Tanner | Jeff | Foreman Traffic | Public Works | 77,305 |
| Trudeau | Paul | Emergency Paramedic 2 | Fire Paramedic Service | 77,282 |
| Schwede | Timothy | Mechanic, Truck/Transport | Transit | 77,281 |
| Berry | Travis | Specialist Info Systems | Corporate Support Services | 77,267 |
| Jaman | Monique | RPU Shift Leader | Police Services | 77,236 |
| Prescott | Mandy | Controller Transit | Transit | 77,232 |
| Tait | Rylan | Plumber Trades - Pipefitter | Planning, Property and Development | 77,231 |
| Tharnovitch | Sheri | RPU Shift Leader | Police Services | 77,209 |

**Compensation Disclosure
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| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION | |
|------------------|-----------------|--------------------------------|------------------------------------|--------|
| Gauthier | Andre | Firefighter | Fire Paramedic Service | 77,192 |
| Evinger | Phyllis | Officer Chief Zoning | Planning, Property and Development | 77,164 |
| Towse | Tamara | Executive Assistant 2 | Water and Waste | 77,157 |
| 539 | | Constable | Police Services | 77,150 |
| Saliga | Don | Electrician General | Planning, Property and Development | 77,131 |
| 1019 | | Constable | Police Services | 77,098 |
| Snitowski | Robert | Foreman Garage | Fleet Management (SOA) | 77,092 |
| Barahona | Ricardo | Emergency Paramedic 2 | Fire Paramedic Service | 77,091 |
| Vockeroth | Michael | Painter | Transit | 77,090 |
| Wiebe | Jason | Officer Project | Planning, Property and Development | 77,085 |
| De Guzman | James | Building Systems Technologist | Planning, Property and Development | 77,073 |
| Romanow | Nolyn | Firefighter | Fire Paramedic Service | 77,070 |
| La Guardia | Milagros | Property Exhibit Technician 2 | Police Services | 77,059 |
| Sherb | Terrance | Repairer Body I/C | Transit | 77,029 |
| Rodger | Ryan | Supv Dispatch Transit | Transit | 77,006 |
| Jarrett | John | WW Treatment Operator 3B | Water and Waste | 76,986 |
| Szendrei | Tibor | Repairer Body | Transit | 76,980 |
| James | Michael | Mechanic Jrny Industrial | Water and Waste | 76,979 |
| Buchholz | Janice | CPIC Shift Leader | Police Services | 76,961 |
| Stewart | Scott | Film & Special Events Liaison | CAO (Chief Administrative Office) | 76,934 |
| 1241 | | Constable | Police Services | 76,922 |
| Marsch | Andrew | Mechanic, Truck/Transport | Transit | 76,895 |
| Luch | Allan | Painter | Transit | 76,854 |
| Babashko | Oleksandr | Technologist - Electronic | Water and Waste | 76,846 |
| Collantes | Reynold | Oper Equipment Gr 2 | Public Works | 76,825 |
| Graham | Randi | Operator Police Comm | Police Services | 76,796 |
| Peters | Dylan | Firefighter PCP | Fire Paramedic Service | 76,796 |
| Onofriechuk | Daniel | Painter | Transit | 76,792 |
| McLachlan | Robert | Firefighter PCP | Fire Paramedic Service | 76,789 |
| McLure | Robert | Property Exhibit Technician 2 | Police Services | 76,771 |
| McDonald | Lee | Property Exhibit Technician 2 | Police Services | 76,734 |
| Ens | Kenny | Work Management Technician | Public Works | 76,690 |
| Ritsema | Garret | Specialist Info Systems | Corporate Support Services | 76,649 |
| Asmundson | Karen | Techn Forestry Gr 2 | Public Works | 76,623 |
| Baron | Douglas | Foreman Grade 1 | Public Works | 76,607 |
| Van de Mosselaer | Cara | Techn Identification | Police Services | 76,600 |
| Eyolfson | Derek | Foreman Intake | Water and Waste | 76,589 |
| Domitruk | Chris | WW Treatment Operator 3B | Water and Waste | 76,584 |
| Donachuk | Samantha | Human Resource Consultant | Corporate Support Services | 76,569 |
| Kowalyk | Kevin | Engineer Development | Water and Waste | 76,567 |
| Wilcott | Justin | Welder | Fleet Management (SOA) | 76,560 |
| Zelickovics | Michael | Mechanic, Truck/Transport | Transit | 76,547 |
| Lussier | Wayne | Mechanic TruckTransport Helper | Transit | 76,543 |
| Asuncion | Rizza | Business Analyst | Corporate Support Services | 76,535 |
| Marcelo | John Paul | Specialist Info Systems | Corporate Support Services | 76,531 |
| Ly | Nguyet | Technologist Grade 3 | Assessment and Taxation | 76,528 |
| Johnson | David | Electrician General | Water and Waste | 76,526 |
| Scharikow | Michael | Coord Enforce & Investigation | Parking Authority (SOA) | 76,524 |
| Hamilton | Rodney | Manager AMO | Public Works | 76,522 |
| Kaufmann | Matthew | Emergency Paramedic 2 | Fire Paramedic Service | 76,507 |
| 1296 | | Constable | Police Services | 76,491 |
| Phillips | Jeffrey | Firefighter | Fire Paramedic Service | 76,489 |
| Moore | Luke | Operator Police Comm | Police Services | 76,451 |
| Hargreaves | Mike | WW Treatment Operator 4 | Water and Waste | 76,439 |
| Chippastance | Martin | Pipelayer | Public Works | 76,432 |
| Perreault | Martin | Technologist Grade 3 | Public Works | 76,428 |
| 1010 | | Constable | Police Services | 76,426 |
| Ponewas | Codi | Mechanic, Truck/Transport | Transit | 76,425 |
| Bruchanski | Clinton | Carpenter | Transit | 76,406 |
| Fidler | Rod | Techn Gr 3 | Water and Waste | 76,399 |
| Robertson | Ryan | Supv Building Services | Planning, Property and Development | 76,380 |
| Burgoyne | Jonathan | Emergency Paramedic 2 | Fire Paramedic Service | 76,358 |

**Compensation Disclosure
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| EMPLOYEE | POSITION | DEPARTMENT | COMPENSATION | |
|-----------------|--------------------|---------------------------------|------------------------------------|--------|
| Matwichuk | Christopher | Mechanic, Truck/Transport | Transit | 76,330 |
| Magura | Kevin | WW Treatment Operator 3B | Water and Waste | 76,328 |
| Stevens | Emily | Firefighter PCP | Fire Paramedic Service | 76,286 |
| Van Rooyen | Mikail | Supv Building Services | Planning, Property and Development | 76,285 |
| Anderson | Matthew | Electrician General | Planning, Property and Development | 76,277 |
| Zembik | Colton | Firefighter | Fire Paramedic Service | 76,266 |
| Criggie | James | Supv Shift Servicing | Transit | 76,266 |
| Hnatyshyn | Brian | Mtce Worker Skilled B1(Sewer) | Water and Waste | 76,250 |
| Lepage | David | Foreman Garage | Fleet Management (SOA) | 76,231 |
| Byrnes | Ronald | A/Mechanic Lead Heavy | Fleet Management (SOA) | 76,213 |
| Walia | Amandeep | Operator Bus | Transit | 76,203 |
| Bains | Sarbjit | Controller Transit | Transit | 76,200 |
| Reid | Darren | Controller Transit | Transit | 76,200 |
| Blackburn | Pamela | CPIC Shift Leader | Police Services | 76,175 |
| McGillivray | Cliff | Collection Systems SCADA Opr | Water and Waste | 76,173 |
| Brown | Shelley | Sewing Room Technician | Fire Paramedic Service | 76,168 |
| Obach | Lana | Engineer Projects | Water and Waste | 76,167 |
| Foyle | Bryan | MSP Community Paramedic ACP | Fire Paramedic Service | 76,164 |
| Farooq | Chaudhry | Specialist Systems | Water and Waste | 76,159 |
| Osorio | Mario | Technologist Grade 3 | Water and Waste | 76,144 |
| Buenafe | Rodolfo | Servicer Bldg Gr 1 | Planning, Property and Development | 76,140 |
| McDonald | Shannon | CPIC Shift Leader | Police Services | 76,133 |
| Bahsler | Darrell | Transit Scheduler | Transit | 76,125 |
| Northcliffe | Kyle | Instructor Transit | Transit | 76,125 |
| Turcotte | Scott | Firefighter PCP | Fire Paramedic Service | 76,105 |
| Smith | Brian | Clerk Senior | Transit | 76,104 |
| Groening | Allison | Social Worker Victim Services | Police Services | 76,095 |
| 959 | | Constable | Police Services | 76,083 |
| Khan | Michael | Operator Bus | Transit | 76,076 |
| Jentsch | Ariel | Valuation Officer | Assessment and Taxation | 76,062 |
| Carnevale | Luisa | Permit Process & Cust Exp Coord | Planning, Property and Development | 76,042 |
| Orsulak | Wesley | Mtce Worker Skilled B Gr 2 | Water and Waste | 76,037 |
| Komish | Valerie | RPU Operator | Police Services | 76,014 |
| Benzelock | Robert | Firefighter | Fire Paramedic Service | 76,006 |
| Leclerc | Sandra | Business Analyst | Corporate Support Services | 75,980 |
| 1175 | | Constable | Police Services | 75,948 |
| Boisjoli | Colin | Mechanic, Truck/Transport | Transit | 75,907 |
| Mateush | David | Collec Sys Mtce Tech 4B | Water and Waste | 75,905 |
| Rowswell | Scott | Firefighter PCP | Fire Paramedic Service | 75,905 |
| Peterson | Murray | Officer Historical Buildings | Planning, Property and Development | 75,887 |
| Melnyk | Jordan | Mtce Worker Skilled C Gr 1 | Water and Waste | 75,871 |
| Zimmerman | Laura | Techn Identification | Police Services | 75,836 |
| Cabral | Luis | Oper Equipment Gr 2 | Public Works | 75,827 |
| Ramos | Aquilino De Castro | Operator Bus | Transit | 75,799 |
| Lepa | Chris | Techn Forestry Gr 2 | Public Works | 75,794 |
| Dalemans | Peter | Bus Electronics Tech | Transit | 75,794 |
| McKeever | Robert | Technologist Comm - II | Corporate Support Services | 75,784 |
| Krenz | Karin | Zoning Bylaw Specialist | Planning, Property and Development | 75,780 |
| Fritzsche | Lindsay | PeopleSoft Module Analyst | Corporate Support Services | 75,767 |
| George | Katie | Officer Safety | Community Services | 75,751 |
| Wenesz | Michael | Field Technology Support Spec | Fire Paramedic Service | 75,749 |
| 477 | | Constable | Police Services | 75,748 |
| Bal | Gurinder | Bus Electronics Tech | Transit | 75,731 |
| Tober | Lucas | Inspector, Building | Planning, Property and Development | 75,709 |
| Storsley | Jordan | Welder | Fleet Management (SOA) | 75,694 |
| Brar | Kuldeep | Operator Bus | Transit | 75,670 |
| Kalteck | Sam | Mtce Worker Skilled B1(Sewer) | Water and Waste | 75,651 |
| Butland | Katy | Firefighter PCP | Fire Paramedic Service | 75,625 |
| Maclean | Shayne | Technologist Grade 3 | Public Works | 75,610 |
| Fehr | Shelby | Emergency Paramedic 2 | Fire Paramedic Service | 75,608 |
| 452 | | Constable | Police Services | 75,581 |
| Plouffe | Raymond | Foreman Garage | Fleet Management (SOA) | 75,576 |

**Compensation Disclosure
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| EMPLOYEE | | POSITION | DEPARTMENT | COMPENSATION |
|-----------------|-------------|----------------------------------|------------------------------------|---------------------|
| Marr | Peter | Analyst Research | Community Services | 75,556 |
| Overby | Kris | Equipment Specifications Coord | Fleet Management (SOA) | 75,545 |
| Fougere | Jamie | Valuation Officer | Assessment and Taxation | 75,526 |
| Banack | Jason | Firefighter | Fire Paramedic Service | 75,518 |
| Frost | Ryan | Firefighter | Fire Paramedic Service | 75,505 |
| Ibarrola-Garcia | Rea | Specialist Info Systems | Water and Waste | 75,497 |
| Maxwell | Ronald | A/Coord Admn - Parking | Parking Authority (SOA) | 75,484 |
| 1276 | | Constable | Police Services | 75,479 |
| Lucky | Rob | Valuation Officer | Assessment and Taxation | 75,446 |
| Ford | Kevin | Mechanic, Truck/Transport | Transit | 75,440 |
| Hobson | Heather | CPIC Shift Leader | Police Services | 75,413 |
| Omar | Rebecca | Emergency Paramedic 2+ACP | Fire Paramedic Service | 75,403 |
| Kryzanowski | John | Foreman Grade 1 | Public Works | 75,372 |
| Santos | Karen | Coord Strat Projects/Initiatives | Community Services | 75,345 |
| Carter-Squire | MaryAnne | Return to Work Coordinator | Water and Waste | 75,329 |
| Martin | Ron | Stores Inventory Coordinator | Transit | 75,316 |
| Jones | Denise | Access and Privacy Coordinator | City Clerks | 75,316 |
| Yarjau | Adam | Mechanic, Truck/Transport | Transit | 75,302 |
| Bertrand | Valene | Valuation Officer | Assessment and Taxation | 75,296 |
| Bush | Benjamin | Firefighter PCP | Fire Paramedic Service | 75,294 |
| Ulicki | Greg | Analyst Programmer 2 | Water and Waste | 75,278 |
| Sais | Darrell | Instructor Transit | Transit | 75,276 |
| Sears | Edna | Analyst Financial | Parking Authority (SOA) | 75,256 |
| Martin | Victor | Foreman Grade 1 | Public Works | 75,241 |
| Brar | Gurwinder | Operator Bus | Transit | 75,240 |
| Fardoe | David | Specialist Info Systems | Corporate Support Services | 75,238 |
| Szustakowski | Robert | Firefighter | Fire Paramedic Service | 75,222 |
| Brunel | Jordan | Firefighter PCP | Fire Paramedic Service | 75,202 |
| Rudolph | Doris | Monitor Transcriber | Police Services | 75,200 |
| Goddard | Christopher | Electrician General | Planning, Property and Development | 75,191 |
| Ullah | Hamdan | Operator Bus | Transit | 75,189 |
| Berthelette | Greg | Instructor Field | Public Works | 75,188 |
| Troni | Iilir | Oper Equipment Gr 2 | Public Works | 75,178 |
| Gray | Paige | Recreation Service Coordinator | Community Services | 75,163 |
| Sohal | Iqbal | Operator Bus | Transit | 75,157 |
| Wilson | Alycia | Emergency Paramedic 2 | Fire Paramedic Service | 75,135 |
| Kolodziej | Joseph | Mechanic, Truck/Transport | Transit | 75,134 |
| Aquiatan | Michelle | Coord Financial Services | Corporate Finance | 75,131 |
| 624 | | Constable | Police Services | 75,126 |
| Lauzon | Jim | Foreman Grade 1 | Public Works | 75,120 |
| Mitchell | Scott | Carpenter | Planning, Property and Development | 75,114 |
| Smith | Steven | Operator Bus | Transit | 75,092 |
| 1080 | | Constable | Police Services | 75,088 |
| Arnal | Andrew | Plumber Trades - Pipefitter | Planning, Property and Development | 75,086 |
| Worth | Matthew | Specialist Truck/Trans Mech | Transit | 75,084 |
| 474 | | Constable | Police Services | 75,080 |
| Adolfson | Jim | Repairer Body | Transit | 75,065 |
| Ruiter | Michelle | CPIC Shift Leader | Police Services | 75,049 |
| 351 | | Constable | Police Services | 75,037 |
| Lewis | Marla | Volunteer Coordinator | Police Services | 75,031 |
| Teeluck | Andrew | Programmer/Analyst | Employee Benefits Program | 75,028 |
| Neufeld | James | Inspector, Building | Planning, Property and Development | 75,020 |
| Tataryn | Ainslee | HR Consultant-Development | Public Works | 75,008 |
| Cobb | David | WW Treatment Operator 3B | Water and Waste | 75,007 |
| 552 | | Sergeant Patrol | Police Services | 75,003 |

NOTE TO SCHEDULE

Basis of accounting:

The schedule lists employees or individuals affiliated with The City of Winnipeg who received compensation and benefits equal to or in excess of \$75,000 for the year ended December 31, 2019. The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of *The Public Sector Compensation Disclosure Act*.